$150 and $200 Raises Are Planned for NYC

Effective January 1, 1947, the raises for NYC employees are to be about $200 to those earning $2,000 or less a year, and $150 to employees earning above that amount. The raises will be in the form of a bonus and will not be applicable for pension purposes. However, there is almost unanimous agreement among top City officials to make the present cost-of-living bonus permanent. This information was learned exclusively by The Leader today. Action would be re-elected, he planned to re-admit his discussion of the Commission with his intimate ad-

Dewey Considers New Plan For Civil Service Dept.

The State administration will make an exhaustive study of the Civil Service Commission and its activities. One plan being considered by Governor Dewey reportedly calls for elimination of the three-man commission in favor of a single Commissioner and the preparation of a detailed chain-of-command, organizational chart for the department.

The Governor began to look into the Commission awhile ago, and he was most careful to establish an independent body, which is the work of the Civil Service Commission and the preparation of a detailed chain of command, organizational chart for the department.

Immediate Jobs for 150

Jobs for 150 Sanitation Men are open now in the NYC Department of Sanitation, paying $2,280 a year each. This is a new high figure, as the bonus is now granted to employees earning above that amount. The raises will be in the form of a bonus and will not be applicable for pension purposes. However, there is almost unanimous agreement among top City officials to make the present cost-of-living bonus permanent. This information was learned exclusively by The Leader today. Action would be re-elected, he planned to re-admit his discussion of the Commission with his intimate ad-

PBA Bills Ask $3,500 Patrolman Pay in 3 Years, Aid on Pensions and Hours

The Patrolmen’s Benevolent Association of the NYC Police Department has prepared fire local laws for introduction in the Council to achieve five main objectives: (1) bringing the Patrolman to the top of the grade, $3,500, in three years instead of five; (2) revising the Three-Fold Pension System to provide a minimum 28-day vacation, instead of 15 days, and (3), a $1,000 minimum pension for survivors. Effective Date January 1, 1947. President Ray Donovan, of the Association, said that the proposed effective date of all bills would be January 1, 1947. Although the five main objectives are contained in five bills, the one on pensions is covered by two bills, while pay and 3-year grade top is covered in one bill. Widow's Pension

The present annual pension to the widow, child or children of any member of the Police Force who dies during service or retirement would be raised to $1,000. This affects numbers who joined the Police Pension Fund prior to April, 1946. As to those who joined (Continued on Page 8)

Fire Pass Mark Seen Close to 80

The 2,400 candidates who have passed both the written and the physical examination in the NYC Firemen’s exam are now ready to take the written test, which will carry the names of the top 1,000 men, after the written and physical scores are averaged. While the NYC Civil Service Commission reported that it was computing the ratings as rapidly (Continued on Page 4).
Increased Cost of Living Since '45 Cited by Tolman

In Urging Special Session

Special to The Leader

ALBANY, Nov. 5—Commemorating upon the teachers' appeal for a Salary Standardization Board for all State Employees, unanimously urged a similar body to be established in the Legislature and an increase in cost of living to meet at least the rise in cost of commodities prevailed in December, 1945, and prior thereto. This was added to basic salary scales established in 1937. The emergency was recommended in early January and was included in the postwar program of the Board and in the State Budget. Mr. Martin T. Clarey, and Workmen's Compensation, Arthur Israel, recommended by the Board must wait upon the Legislature.

Delegates Unanimous

Syracuse School Chapter Holds a Dinner-Dance

Special to The Leader

ALBANY, Nov. 5—A reception was held at the Dewitt Clinton Hotel by the NYC Chapter of the Association of State Civil Service Employees following the annual dinner and dance at the Cazenovia. Fred Krumm, President of the Chapter, received many congratulations on the success of the affair, one of the largest Chapter functions held in New York. Mrs. Munn was toastmaster. Among the special guests were W. Biggrove, Acting Secretary, and Mrs. Biggrove, Mrs. O. G. Brooks, member of the Board of Chicago for Teachers, and Mr. and Mrs. Lawrence J. Halverson, Dr. Arthur C. Kendrick, and Allen DeLanoy, Benjamin Woodhead of the Insurance Department, and William Alexander, members of the Board of Education, Mr. and Mrs. Laurence J. Halverson, Dr. Arthur C. Kendrick, and Allen DeLanoy.

Neary Appoints 3

Syracuse, Nov. 5—Assemblyman Clellan Forsythe of the New York State Division of Civil Service, making the following appointments of Field Representatives in 1945:

- Gordon P. Irvin, of Kingstown.

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- Gordon P. Irvin, of Kingstown.

- Gordon P. Irvin, of Kingstown.
First Move Made by Local Workers  
To Join State Assn. Under New Rule;  
Carrie Goldstein Honored  
BINGHAMTON  CHAPTER  
HEADED BY LAUNT  
By Dr. Frank L. Tolman  
Power of Ideals in Civil Service  
What Civil Service Plan Is  
Chief Ends of Government  
Armory Employees To Meet in Buffalo  
HOLT-HARRIS TELLS OF PENSION BILLS  

BINGHAMTON, Nov. 5—The annual meeting of the Binghamton Chapter of the State Civil Service Employees Association was held at the Arlington Hotel, Senator M. Morse and Perkett of Sweet Adelines, Members of State College Chapter at Binghamton, spoke. The next meeting of the Representatives of the NYC Chapter of the Association is to be held on December 12. The new delegates are Richard H. Brown, Harry Henn, Robert D. Hoffman, Edward D. Foley, James McManus and Harold O. Tolman. Other visitors included Veda Lawson, President of the Board of Directors, and ex-dent for many terms, is Chairman of the Civil Service Employees Association, Inc. and Secretary of the Board of Directors, and ex-dent for many terms, is Chairman of the Civil Service Employees Association, Inc. and Secretary of the Board of Directors.

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The results are as well as could be expected, said Mr. Van Name, Secretary, NYC Employees Retirement System, following the re-opening of the 55-year retirement plan under which 2,831 applied for the more thrifty plan. He said the re-opening of the 55-year plan was the first step in preparing for the appointment of the 600 eligibles on the Police Department's promotion list. The examination has ended with the completion of the physical test. The written papers are being graded. The appointments can be made pending on the eligibility list announced.

VanName Is Satisfied as 2,831 Seek SS-Year Pension Plan

NEW RAISES GRANTED

Ed Peso, Texas municipal employee, has a 28-day vacation, bonus, superannuation in the past 10 years, they say, as the absolute preference guaranteed to non-dividend holders for the next 5 years will practically kill them.

Four-Point Plan

The conception of 200 New York Sergeants is close to the maximum number to be allotted under the Departmental quota, they say the number of Sergeants could be increased in the future.

1. Increase the quota in accordance with Federal law. New York has more Patroonism from the present quota than any other State.

2. Provide a 28-day vacation for the Police Department instead of the present 10-day vacation.

3. Retire the over-age superior officers to provide for more promotions in officer ranks.

4. Provide a system of insurance, which will allow 48 hours off each month instead of the present 23 hours off.

VanName Is Satisfied as 2,831 Seek SS-Year Pension Plan

The periodic payments are higher, their age is in the 50s and who served between December 1, 250 more before ending December 1, 1945. No final schedule has been set, however, and no approval given.

The examination ended with the completion of the physical test. The written papers are being graded. The appointments can be made pending on the eligibility list announced. The list will consist of 1,500 names and will last a year, or until exhausted.

Langdon's Discourse Popular Abroad

Harry Langdon, Administrator of the NYC Department of Sanitation, and Rebecca Rankin, Chief Librarian of the Municipal Reference Library, agree on the value of advertising.

An item in Miss Rankin's Library Notes mentioned that copies of Mr. Langdon's discourse on Public Health and Anatomy of Bureaus were on display at the New York library. To date, a dozen out-of-town libraries have asked for copies, also the Russian and Chinese libraries, and eleven other foreign governments.

Racial Relations Course

A new course of lectures for police officers was recently completed in Youngstown, Ohio, to reduce racial friction by enlightened police action.

5 CENTS A MILE FOR AUTOS

A survey of 900 members of the National Federation of Taxpayers' organizations indicated that the 5Ut per mile charge on automobiles uses their own autos for business requirements, averaging 5 cents per mile.
Raisers to Be Far Short of Employee Demands

(Continued from Page 1)

about $45,000,000 a year is the city's share of pension contributions. Because there are not figures as part of the pay base for pension purposes.

No Retroactive Raisers

The raises will not be retroactive. There is even some doubt as to the legality of retroactive raises. The State does not grant raises that are not authorized by law stating that they are prohibited by the State Constitution. The retroactive raises would mean a new obligation for the city, which the Citizens Budget Commission has ruled would be unconstitutional.

Every effort had been made to keep the deliberations of the commission out of the public eye, to prevent the revelation of the employees and their unions to their employees for fear employees would be removed if the plan was not to their satisfaction. The commission had the final authority, however, and it had no other alternative but to back proposals out of the commission.

Although the Patrolmen's Benevolent Association, which represented the police, and the Committee for Permanent Firemen's Association had requested that all grievances be granted the same increases as other employees, unless the present plan is changed. The only way for the increase to be paid is for the city to provide a plan for raising the compensation of the city employees.

For that purpose, but the PBA will not vote on that proposal. The Police Commission amended the law so that the city will be able to grant increases to all employees whose rates are set by the PBA.

The amendments to the law provided that the commissioner shall also divide the patrolmen into a sufficient and appropriate number of parts. The commissioner shall also divide the patrolmen into a sufficient and appropriate number of parts. The commissioner shall also divide the patrolmen into a sufficient and appropriate number of parts.

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The increasing rate at which Federal employees who were hired for the war period are losing their jobs, a fact accentuated by the dropping of 10,000 paid employees of the OPA Local Boards, points the need of a closely-integrated exchange.

A central clearing house, coordinating the activities of the USES, the U. S. Civil Service Commission and the departments and agencies themselves, while it will create jobs, would improve the job prospects of those who lose their jobs.

The USES obtains job in private industry for applicants. It reports that in some categories, for instance electrical-exploding, the numbers of opportunities are greater than the numbers of applicants. Even so, the work that clerks performed in the war agencies is well known to the Federal Government and is not likely to be duplicated. The personnel in these positions could be used to co-ordinate the exchange of data between States and the U. S. Government, but is handicapped by the fact that nearly all of them will be needed to create jobs, would improve the job prospects of those who lose their jobs.

In order to accord veterans who need new jobs the opportunity to give the Police Commissioner and the Civil Service Commission a clearer understanding of their attempt to be added to the eligible list, the Council has passed a resolution recommending that the Police Commissioner and the Civil Service Commission should be able to see the original examination another opportunity 10 years hence in the unlikely event that they would have been allowed to contest the eligible list. In this case, the time that the original examination was taken would be added to the right.

The 881 candidates in the recent examination for Patrolman were not allowed to fill out the entire Police Civil Service application form, which includes the requirement that a candidate who has been discharged from the armed forces at the time that the examination was given and has not been readmitted to the service, will not be able to contest an examination for the position.

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Efficiency Ratings
To Be Retained As

Job Retention Guide

To be made in inverse order of seniority—last to come, first to go.

Military Credit Leave Approved Even if Vet Doesn't Return

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Patrolman Questions and Answers in Last Exam

Big Aid to Candidates in Test Opening Next Week

One of the most valuable aids to candidates in the firemen's examination to be held in New York City next week will be the list of questions set forth above.

Patrolmen have been able to study and analyze the questions under the supervision of a local police detective, who is a former patrolman.

The detective, who is not identified, has been able to study the questions under the supervision of a local police detective, who is a former patrolman.

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Archbishop Addresses Dongan Guild

By R. J. ABNASS

The Dongan Guild of New York State Employees honored Archbishop Francis J. McIntyre of the Diocese of Brooklyn recently when he addressed the guild.

Addressing the gathering at the hotel of the guild, the archbishop said he had been asked to deliver a message on the subject of the United Nations and to speak about the Foreign Policy of the United States in connection with the Congress on World Government.

The archbishop pointed out that the United Nations had the backing of all nations and that it was regarded as a bulwark against the spread of communism and the penetration of it into other countries.

He went on to say that the archbishop believed in the spirit of National Unity, and that the archbishop congratulated the United Nations for its work in promoting peace and stability.

He concluded his address by saying that the archbishop believed in the principles of the United Nations and that the archbishop was hopeful that the archbishop could work for the promotion of peace and stability.

The archbishop was also asked to comment on the Foreign Policy of the United States, and he said that the archbishop believed in the principles of the United States Constitution and that the archbishop believed in the promotion of peace and stability.

At the conclusion of the archbishop's address, luncheon was given to the delegates of the United Nations, and the archbishop gave a speech on the Foreign Policy of the United States.

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T. Cummings, of NYC, is a recently appointed to the NYC Police Department. The appointments were made subject to investigation and verification. The appointments were granted to disabled veterans.

Sanitation Fund Redeems Its Debt

Employees of the NYC Department of Sanitation, the Department of Health, and the Police Department in the buildings to finance the debarments for employees, who have been laid off in the Welfare Relief Fund.

MRS. D. CUMMINGS NAMED

ALBANY, New York — Dorothy C. Cummings, daughter of Mr. and Mrs. Charles R. Cummings, has been appointed to the post of Women's Advisory to bar the men from the Department of the Secretary of State.

Voters. She succeeds Mrs. Charles BOKO HAM. ACADEMY—Flalbuth K*!  Cor. FuJton St., Bulyen Resents Aceiedited. ilIALLIKS DRIVING SCHOOL, Courteous Patient Instruction, Dual, controlled care.

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Radio-Technical and Medical Service

Any enlisted man who has


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CIVIL SERVICE

SCHOOL OF MILITARY ENGINEERING

Any enlisted man who has

Government Service

SCHOOL OF MILITARY ENGINEERING

Any enlisted man who has

320 Park Av., N.Y. 16, N.Y.

EVENING CLASSES

APPROVED SECRETARIAT

Radio-Technical and Medical Service

Any enlisted man who has

SCHOOL OF MILITARY ENGINEERING

Any enlisted man who has

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SCHOOL OF MILITARY ENGINEERING

Any enlisted man who has
The resolution unanimously passed by the City Council directing the Board of Estimate to grant pay increases to city workers making $5,500 a year or less was a step in the right direction. But it was only the first step.

That brighter and better day pay is still a long way off. There will be time enough for cheering when we win our fight for a wage that will help us keep our heads above the flood of high prices and the mounting cost of living costs.

Meaner still, the next step up to the Board of Estimate. We feel, too, that each individual member of the Board recognizes from his own experiences during past months and years that the Civil Service Dollar has become pitifully small when measured in terms of present-day living costs.

It is estimated that the proposed pay increases will benefit 110,000 city workers. A great many people, taken together with their families, that many people could make up the whole population of a major metropolis. More important, that many people should be able to make themselves heard.

The more significant aspects of the pay raise resolution passed by the Council is the fact that the action was taken after the Finance Committee brought the economic plight of city workers out into the open at a public hearing. That's democracy in action!

It is true that owing to the tremendous increase in cost of living, it is not possible that the increase in pay will lighten the terrific burden on the city worker. But the resolution will be just a gesture if the city-service-wide appeal for economic secur-

It is hoped that this pay increase may be but the first of a series of measures that will not only maintain the Civil Service Dollar but work hard toward restoring it to its proper worth.

A CITY PAY RAISE IS NOT UNREASONABLE TO ASK! BUT ECONOMIC HARDSHIP IS!

WHAT HAPPENS NEXT IS UP TO YOU!

The open forum is an instrument of democracy. The City Council, the Board of Estimate, the State Legislature, Congress, are all a part of that system. So, we do not think we are being unrealistic when we ask for an open forum on the subject of pay increases for Civil Service workers. In fact, we respectfully but emphatically urge the Mayor of the City of New York to submit the matter of the City Council resolution to a public hearing of the Board of Estimate. It should be plain to every one of the 110,000 civil employees who would benefit under the pay proposal that the fight will not be won until the first paycheck with the increased amount goes into their pockets. An economic emergency is not a political issue. If Congress has taken the first step toward the restoration of economic justice by passing the Fair Labor Standards Act, it is only fair and reasonable that the city of New York should do the same.

WHEREAS, the pay of many city employees is controlled by the Civil Service Commission, and
WHEREAS, the pay provisions of this law have not been revised since 1934,
BE IT RESOLVED that the Association urge upon the Governor and the Legislature that the military law be amended to provide
WHEREAS, the pay of employees controlled by the City of New York is controlled by the Board of Estimate, and
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WHEREAS, the Association urges that the answer of the Civil Service employees be respected.

IF FACTS ARE NEEDED
Here They Are

The City Council resolution stated that figures were advanced during hearings on city worker wages to show a marked disparity between present earnings of municipal employees and the cost of living. That's one way of putting it. Here is another way, taken from an official report of the Board of Estimate.

According to the Bureau of Labor Statistics, the purchasing power of the normal food dollar has decreased from nearly $1.08 in June, 1939, to approximately 58 cents in August, 1946. Further substantial increases in living costs (resulting in decreased dollar value) have occurred since last summer.

The Central Trades and Labor Council, comprised of American Federation of Labor locals in Greater New York and vicinity, and with which the U. F. A. is affiliated, already has gone on record to propose that the Mayor call a special meeting of the Board of Estimate, and that this per-

WHEREAS, the removal of price increases is a matter of immediate concern to the City of New York, and
WHEREAS, events since 1940 have resulted in a serious erosion in the purchasing power of the normal food dollar,
BE IT RESOLVED that the Association urges on the Governor and the Legislature in November and sub-
WHEREAS, the average weekly earnings of the Army and Navy in November and December, 1946, was 25 per cent
BE IT RESOLVED further that the base pay for these two titles be increased by two dollars per day.

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Pension Reforms Sought
By Post Office Group

Recognizing that the rising cost of living may necessitate another campaign for salary increases by post office employees, the major legislative objectives of the Joint Conference of Affiliated Postal Employees of Greater New York and Vicinity will be presented at a meeting of the group at 3 p.m. today in the Civil Service Retirement Office.

The proposed resolutions:
1. Change the formula, to be identical with the Congressional retirement system, of computing an employee's annuity to 2% per cent of his best annual salary, multiplied by the years of service, plus 30 years service divided by 2.5.

2. Change the $30 base used by the system to $40, multiplied by the same 30 years service divided by 2.5.

3. Compulsory retirement at age 60.

4. A widow's annuity of 60 per cent of the amount received by the surviving spouse, provided that a five-year grace period is permitted to those retired by the enactment of this amendment, plus an annuity of 25 per cent for each dependent.

5. The elimination of the limitation of postal employees dying in active service, unless widow receiving an additional benefit of 10 per cent for each dependent.

6. An increase in pension deductions from 100th to (80.5) the Congressional retirement after 25 years of service, multiplied by 30 years service divided by 2.5.


8. All Federal annuities be tax exempt.

9. No experience needed. We supply everything. Write Box 811 Church Street Station N. Y. S.

10. The application of sliding scale percentage increases has shown out of line the relationships which have been established.

11. Furthermore, these relationships which have been established in 1929 are not followed by the present condition which is perhaps possible that present conditions must receive different relationships.
TESTS OPEN FOR EXAMINERS

New examinations for Examiners are announced by James E. Rossell, Commissioner of Education. The examinations will be held at the offices of the New York City Civil Service Commission, 299 Broadway, and will include a written test and an oral examination.

Applications must be filed by November 7, at 2 p.m. at the offices of the New York City Civil Service Commission, Washington Square, New York.

Top-Grade Raise Limit $25 for 18 Months

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Call us to inspect your skin before we recommend any treatment. If skin conditions are not treated, they will get worse. Our treatment is safe, non-toxic, and guarantees results. Call us today.

Every Monday, Tuesday, Wednesday, Thursday, Friday, Saturday.

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Quality Gems and Fine Jewelry at Wholesale Prices

BYERS, 140 W. 42nd Street, New York 18, N. Y.

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For quick relief from burning, itching, scaling, and other skin disorders.

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Washington Plaza, N. Y. C.

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For the convalescent and semi-convalescent.

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Under the Helmet

Queens Vamps Organize

A new Queens organization, called the Veterans Firemen's Association, is composed of de- tachments of various volunteer fire depart- ments of the ten boroughs. John J. McCamell has been named chairman.

Amendment to Rules and By-Laws

Chapter 6-8, R. & R. 1917 is

Sec. 69. The Fire Marshal shall be in charge of Fire Investigation, and of all en- quire and inspection under the provisions of this act. He shall be responsible for the proper conduct of the Fire Department in the execution of all orders and regulations, and for the performance of all duties as required. A new Queens organization, called the Veterans Firemen's Association, is composed of detachments of various volunteer fire depart- ments of the ten boroughs. John J. McCamell has been named chairman.

The Veteran's Firemen's Association.

The organization is composed of dele- gates from the ten boroughs, and its purpose is to promote the interests of the firemen and to secure better working conditions.

The organization includes members of the Uniformed Force Fire Investigation, and of all en- quire and inspection under the provisions of this act. He shall be responsible for the proper conduct of the Fire Department in the execution of all orders and regulations, and for the performance of all duties as required.

The first meeting of the organization was held at St. George's Church in Morrisania, and was addressed by Rev. E. J. Campbell, Joseph Duvivier, and Mayor O'Dwyer.

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State Civil Service

Office in NYC to Move

The State Civil Service Department has been moved to the New York Office Building at 1650 Broadway in New York City. The move was made necessary by the rapid growth of the department, which now employs thousands of people. The new building is located near the center of the city and offers ample space for the expansion of the department's activities.

The move will take place on June 16th. The department's main functions, including the administration of civil service examinations, will be continued

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VETS' SENIORITY

TWO WOMEN IN WELFARE

PLUS GOOD WORKING CONDITION.

In the Finance Committee, the Subcommittee on Uniformed and Civil Service decided to examine the extent to which the Civil Service Act favors women in jobs that are traditionally considered male-dominated.

Mildred Chmela Falotico, of Asbury Park, New Jersey, Business Show today favorably reported to the Council Committee, fully reported in last week's LEAGUE, indicated widespread support for the measure.

MUECEL AND DELAHAY

Boomed for UFOA HEAD

The Uniformed Fire Officers Association gained new recognition on the public stage with the unanimous decision by the Finance Committee to examine the extent to which the Civil Service Act favors women in jobs that are traditionally considered male-dominated.

Commissioner F. G. Reinecke of Capitaun, a representative of the Executive Board of the Uniformed Fire Officers Association in the rank of Captain, presented Fire Commissioner Frank J. Quajle.

Assistant Foreman

Key Answers Released

Custodian Engineer Key Also Issued

The NYC Civil Service Commission announced the official tentative key answers for the Board of Examiners' December 1946 exams for the post of Assistant Foreman.

Lines are still open 101 men in the armed services; of the 1,506 eligibles called for the Board of Examiners' December 1946 exams for the post of Assistant Foreman, 1,700 who attended expressed their gratitude.

Many of these jobs offer...

QUAYLE GETS A GOLD BADGE

A group of employees of the NYC Fire Department, consisting of uniformed firemen and officers, presented the Ministry of Labor with a gold badge for excellence in their work.

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PARADISE PARK
FT. PIERCE
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Of Fun and Sightseeing Trips to
MIAMI BEACH; PALM BEACH; FT. PIERCE
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the small gold badge.

The reverse of the badge is inscribed...