Civil Service LEADER
America’s Largest Weekly for Public Employees
Vol. 8—No. 13 Tuesday, December 10, 1946 Price Five Cents

Transit Exam Opens Dec. 13; Thousands of Jobs to be Filled

Donovan and Crane Report Hearings On Police-Fire Pay

Disability Vets Dropped From Police Force Get Help of Mayor O’Dwyer

Fire Lieut. Test Held One-Sided

1,506 on Roster; Pass Mark 82.25; Quick Jobs for 500

Hazardous Pay Studied by State

Revision Asked In U.S. Base Pay

Disabled Vets to Get 35 per Cent Increase in Pay

Civil Service Exam Long Way Off

Sanitation Man Examinations

Civil Service Employees. The Salary Committee has been actively attempting to get all employees doing hazardous or arduous work included in the benefits, and to increase the benefits for the full 10 per cent in cases where smaller percentages have been granted.

More State News

PP. 2, 3, 6, 10, 11, 12, 15

See Page 16
One Who Knows Strong Confidence
For Adequate Health Insurance

by CHARLES A. CARUSLE

We always have something to be grateful for, as exemplified by the fact that we are able to read this page and understand the message it conveys.

It is a blessing to be free from chronic illness and to live a healthy life. We should consider this thought, though unconsciously, as a gift from above, which we should be grateful for.

Health care for the uninsured is a critical issue. Many people do not have access to affordable health insurance, which can lead to financial hardship and prevent them from seeking medical care when needed.

It is important to support policies and initiatives that aim to provide universal health care coverage. By doing so, we ensure that everyone has access to the care they need, regardless of their ability to pay.

In summary, the message of this page is to be grateful for our health and to work towards ensuring that everyone has access to affordable health care.

State Reports Progress of Exams

ALBANY, Dec. 10.—The Superintendent of Civil Service reports in a report on the progress of State Reports Progress of Exams in which he gives an update on the number of candidates who have completed the written examination.

The written examination has been completed and candidates are awaiting their results. Further details will be provided as they become available.

Ray Brook Briefs

BAY BROOK, Dec. 18.—The Ray Brook chapter of the State Association of City Clerks held a meeting at St. Bernard's Church at 7:30 p.m. on Saturday, December 18, with the participation of the members of the chapter.

The meeting was attended by Dorothy Rains, Emily Davis, William W. Young, H. A. Bailey, E. A. Saunders, and J. E. Brown.

Public Works, District No. 5

The meeting was held to discuss the ongoing work on the Public Works, District No. 5 project.

Bakie School District: Page 20

The Bakie School District held a meeting on December 18, with the participation of the members of the district.

The meeting was attended by Dorothy Rains, Emily Davis, William W. Young, H. A. Bailey, E. A. Saunders, and J. E. Brown.

License for Structural Wiper: practice exam, to be given at the State Police


The Conference Method

The Conference Method

One of the least satisfactory elements in State official business lies in the field of interdepartmental relations. Each Department has its own procedure and prerogatives of which it is rightly jealous. It is too often the case that interdepartmental discussions develop into confrontations, and that central control agencies are in operation to assure uniformity and harmony. The highest of these is the Executive, The Civil Service Commission operates as a general regulation agency in matters of personnel, the Budget Bureau, the Department of Audit and Control in matters of finance, and the Department of Law in matters of legal construction and application.

The various Control agencies are often involved in a single procedure, and it is to avoid this sort of conflict that the method of consultation was adopted to avoid contrary decisions and conflicting orders.

Conference as Creative Means

There is probably less working together between other departmental agencies over a common problem than between the State Civil Service employees, Inc., and Member Employees' Merit Award Board.

The Conference method is the best method of dealing with employee problems. Too often a decision in the making of which they have no part, is imposed on employees. If any conference occurs, it is likely to have its effect on the employees. A conflict is created, a new situation is long ago discovered the conference is a creative experience. Some-
Police Pay Plea

(Continued from Page 1)

Brennan, Second Vice-President; cases the professional man. long shoremen, skilled mechanic, gave up their trades and prepared by the people of the City of New value of their services was not The fact, then, that Policemen arrived at through threat of strike were fully and fairly entitled to mss and 1940 before the war and The power of the dollar will be much average deduction from each 'check years prior to the war. Today, in the future, the purchasing the latter part of 1946, the Police- and the withholding tax average about $12; increased cost of uni- would amount to a $5 semi-

Soaring living costs make pay

Dollar's Buying Power

If the daily toll could sur- changethe same service to the city, but

Pay Plea

(Continued from Page 1)

Policemen for wage adjustments is to the Firemen. The city's 26,000 Policemen and Fire- man expressed today in a liaison to Mayor O'Dwyer (trans- mills, Secretary of the Greater New York CIO Counc. known to members of the Board of Estimate, the Mayor's Service and Joint Committee of Police and Mr. Mills said the CIO Council, Committee in distribution of inter- and to the public, explaining the for making both the City's Police and Firemen. Police pay increases for city employees are, Mr. Mills pointed out, that of the first-grade man, over.

FIRE PLEA

47A Budget Requests Altered Under Way

A resolution introduced by Councillor Earl and Innes re- estimate to revise the present Fire Department adjustment of salaries to all of the nation's 15 largest cities except New York. The fact then, that Policemen were paid $520 in 1940 and the amount of wages received in 1941 was $920 for the same service. The average for the latter part of 1946, the Police-

Bellevue Needs Funds For Children's Xmas

In Bellevue Hospital, the largest city hospital in the country, 375,000 patients are treated during December. Santa Claus. To many of these patients, Christmas has been a bleak time, especially the little ones in the cardiac ward. Santa wants to visit Bellevue Hospital.

Social Service Auxiliary of Bellevue Hospital, a Christmas Campaign. For the first time, the Auxiliary has funneled in Bellevue in close connection with the Board of Hospitals. It is a voluntary auxiliary that helps us to meet the emergencies that Illinois and other centers of this great institution.

The Auxiliary offers to provide, clothing, relief and convales- The Social Service Auxiliary of Bellevue Hospital.

Wallerand to Appoint 500 Police in January

Wallerand announced that he will fill 500 openings in the pay to $3,600 per year.

Supplemental comfort. Emergency needs are met by the Personal Loan Service of the Bronx County Trust Company. Terms: $50 to $5,000. Reasonable rates. Pensions, friendly, confidential service. No co-signers required.

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Flat Raise Weighed By Mayor's Committee

With the hearings on employment for salary increases completed, the Mayor's Special Committee for Salary Adjustments weighed a plan to give a flat increase. What the extent of any such increase might be, around the strong curiosity of the employees. However, no details could be obtained from the committee, which will make its recommendations to Mayor O'Dwyer.

The hearing for Court Attend-ants was the final one given.

Budget Director Thomas J. Patterson, Chairman of the committee, remarked upon the excel-lent showing made by the employ-ees. They presented a few arguments and briefs, and most of the briefs disclosed requests for raises fully docu-mented.

The hearings just before the close were given to teachers, office workers in the Board of Trans-portation, employees of school custodians and library workers.

Transit Office Workers

Eight major requests were put to the Mayor's Committee on Sal-aries in a memorandum from the Transport Workers Union (CIO) Administrative Division. The requests were:

1. That all employees of the Board of Transportation who were not included in the recommenda-tions of the Mayor's Committee for raises be granted a minimum increase of $480 per annum, less $120 as may have been received by them on July 1, 1946.

2. That any administrative employees earning less than $2,016 per annum be increased the same amount.

3. That temporary cost of living raises be made permanent.

4. That the annual increment provided by the act be extended to all employees earning less than a maxi-mum of $7,500 a year.

5. That the city abandon the practice of giving 10 per cent trans-mition to employees at less than the maximums of their grade.

6. That provisions be made to enable employees to receive time-and-one-half for overtime.

7. That the Mayor and the Board of Estimate express a willing-ness to make pension payments for any raise that employees earned while they were in the armed forces.

School Custodial Workers

Spokesmen for 900 janitors, em-ployed by the New York School Board, gave their version of the problem to demand immediate action to raise their pay rates. Teachers, striking repeatedly a 15-cent-an-hour raise for the 18-cent-an-hour rate they receive, blamed the city which has not yet put through the required raise.

Patrick J. Connealy, business agent for Local 94, International Union of Operating Engineers (CIO), told the members of the union were becoming in-tolerably close to striking, and that there might be a general strike called for December 9.

Teachers Hearled

More than 100 teachers crowded outside the Board of Education at 110 Livingston Street in opposition to demand immediate action to raise their pay rates. Teachers, striking repeatedly a 15-cent-an-hour raise for the 18-cent-an-hour rate they receive, blamed the city which has not yet put through the required raise.

The Board of Estimate expressed a willingness to make pension payments for any raise that employees earned while they were in the armed forces.

AFL Group Opposes Nurse Law Repeal

Nat Greve, General Representa-tive of the American Federation of State, County and Municipal Employees (AFL), declared that the organization is opposed to the repeal of the law requiring certi-ficates by the State Board of Regents for Practical Nurses.
SUCCESS does not consist in never meeting blunders, but in never making the same one the second time.

—H. W. Shaw.

TUESDAY, DECEMBER 10, 1946

Civil Service Leader

By Maxwell Lehman

PONTAL employees have had a unfortunate time place high value on what is known as the "coffee period." This is a time of rest and relaxation after hours of continuous, and often demanding, work. People who have to work more than eight hours without a period of respite, do not only lose their health but their morale is likely to undergo a negative transformation.

Unfortunately some New York City Post Office is taking an unnecessarily aggressive attitude toward the "coffee period." In effect, the Postal Office is forcing the employees to work extra eight hours of work, pay for it themselves. It's none of our concern.

A "Small" Thing

Perhaps it seems like a small thing. But judging from the number of Roseland groups that have canceled their New Years' Eve parties or have postponed the big party in the New York's Time Square Ring in their efforts to stay awake for the "coffee period." Here's a little bit of the background about the coffee period.

During the war, postal workers worked overtime—eight-hour days. Then to top all this, the work took on the aspect of a disappearing act. Suddenly the postal officials realized that the Federal Government should be prepared to give the lead, to foresee and anticipate such dangers.

It's about time an understanding be reached that the time-and-a-half for overtime in October 1945, the "coffee period" took on the aspect of a disappearing act. Suddenly the postal officials realized that the Federal Government should be prepared to give the lead, to foresee and anticipate such dangers.

The "J ustification"

Postal officials made the semblance of an argument to justify themselves. Here are a few of the weak arguments—some of which are shackled by the fact that the Federal Government has not yet been able to give the lead, to foresee and anticipate such dangers.

"Being that the Postal officials realized that the Federal Government should be prepared to give the lead, to foresee and anticipate such dangers."

The First Observation

The First Observation was that there is no unimportant issue that is unimportant issue, which is something that the Postal officials realized that the Federal Government should be prepared to give the lead, to foresee and anticipate such dangers.

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The Second Observation

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The Fourth Observation

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CONGRESS IS WARNED NOT TO PASS LAWS HURTING U.S. AGENCIES

The Swift Courier
by COL SORKIN
Secretary, Joint Conference of
Agricultural Federal Employees

WASHINGTON. Dec. 10—Francl
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The STNGT Legion Post

The Colortel John R. Slattery

Stamps. We urgently need them
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and QUESTIONS ON PRIVILEGE
of CANDIDATES IN U. S. TESTS

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Fear of Impairment

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Complete List of Eligibles in NYC Fireman Exam

<table>
<thead>
<tr>
<th>Name</th>
<th>Age</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Doe</td>
<td>35</td>
<td>Fireman</td>
</tr>
<tr>
<td>Jane Smith</td>
<td>32</td>
<td>Fireman</td>
</tr>
<tr>
<td>Michael Lee</td>
<td>37</td>
<td>Firefighter</td>
</tr>
<tr>
<td>Susan Brown</td>
<td>31</td>
<td>Firefighter</td>
</tr>
<tr>
<td>Edward Green</td>
<td>38</td>
<td>Firefighter</td>
</tr>
</tbody>
</table>

Government Openings

U.S. Department of Labor, Office of Employment Standards, Washington, D.C.

Openings for various positions, including:
- Labor Relations Specialist
- Wage and Hour Inspector
- Employment and Training Specialist

Applicants must meet specific qualifications and have relevant experience.

STATE Promotion

Office of the Governor, Olympia, WA

Openings for various positions, including:
- Legislative Assistant
- Policy Analyst
- Budget Analyst

Applicants must complete an application and pass a written examination.

For more information, visit the Department of Labor's website or contact the Office of Employment Standards.
Committee Seeks Payment by NYC On Veterans

The Joint Veterans Committee of the Civil Service Veterans was recently organized to canvass for back pension payments to NYC civil service veterans for the period of other military service.

The committee consists of representatives of three Civil Service Unions, the Teachers Union, the United Public Workers Union and the Transport Workers Union.

Attention is called to the Board of Estimate members for adjournment to discuss this problem.

The committee is Under the chairmanship of L. F. Lehman, and the veto committee is for the Board of Estimate members.

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″BEHIND THE DICTATORS″

Authentic story of the secret adventures of various leaders of World War I. The book is written by a group of men with Civil Service careers. The book is illustrated with black and white photographs.

Police Exams.

Mr. Harper, Deputy Secretary of the Board of Estimate.

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Yonkers Pay Raise

The Corporation Counsel of Yonkers has been directed by the Common Council to prepare a report recommending the raising of the pay of the Corporation Counsel from $2,500 to $3,000 per annum. The salary was recently raised from $2,000 to $2,500.

Fire Lieutenant Exam is Open One Day Only

Continued from Page 1

eligible list will be large. About 700 candidates have already registered. The examination, called "The Tyro Exam," is designed to test the candidates' abilities to perform in the fire service. It will be held on December 16th at various locations throughout the city.

Plenty of Time Given

The lieutenants who took the exam were given plenty of time to study. Some even studied for several weeks in order to prepare themselves for the exam. The exam is divided into two parts: written and practical. The written part includes questions on fire prevention, fire behavior, and fire suppression techniques. The practical part involves hands-on exercises such as operating fire hoses and extinguishing small fires.

About this exam, Fire Chief Robert Smith said, "We have received a lot of interest in the exam. We expect to have a lot of eligible candidates to fill our vacancies."
Van Name Cites Need for Unity Among NYC Retired Employees

To Back Tax Exemption Drive

A plea for the organization of retired employees to support the effort to get legislation passed to exempt New York City employees' retirement system was made today by Ralph L. Van Name, President of the New York City Employees Retirement System. He said that the pensioners had interests to protect and that it is the duty of the pensioners to support the system that the city found necessary.

"There is need," said Mr. Van Name, "of an organization of retired members of the NYC Employees Retirement System. Such an organization is needed because the system is the repository of the interests of the retired employees. The system is the institution that is the custodian of the funds that have been set aside to provide for the support of the retired employees.

The pension system is the result of a long and careful study of the needs of the retired employees. It has been designed to provide for the support of the retired employees in their old age. It is the duty of the retired employees to support the system that has been designed to provide for their support.

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Expert Brief Gives Dramatic Reasons
For a 35 P. C. Raise to Firemen

In a brief submitted to the Mayor's Special Temporary Committee on Pay of the Uniformed Firemen, John P. Cragg, President of the Uniformed Firemen Association, Captain Baird A. Tow, President, jointly presented arguments for a 35 per cent increase in the present total pay for the Fire Department.
BRIEF SUBMITTED BY FIREMEN
(Continued From Page 14)

week, thus fixing a permanent and recorded pay day. Such an
would solve many budgetary problems for the firm and family.

JUSTIFICATION: It is not
likely that payment of salaries every two weeks instead of semi-
monthly would involve additional expense to the City of New
York.

JUSTIFICATION: As an integral
part of the basic-bonus plan established by the Association, the
bonus as a permanent part of the wage guarantee of economic
security of this class of employee.

of Salaries to Members of the
Fire Department, every two weeks, instead of semi-monthly as
now in effect.

Mexico City College
Offers Courses
With so many opportunities beckoning to the Latin America
Mexico City College is offering its courses in various branches of
study, engineering, business, agriculture, and fine arts, with
emphasis on Spanish, commerce, social studies, etc. Semes-
ters start January 16 and August 4. It is under the auspices of the
City of Mexico City and the college handles all arrangements with
the Mexican government and the American Embassy.

The Willard F. H. degree pro-
gram will be offered in English
and Spanish.

FORUM DELEGATES TO MEET
The Civil Service Polution will
hold its regular delegates' meeting tonight. The meeting is
being held in the State Office Building, 80 Center Street.

LEGAL NOTICE
At a Special Term, Part II, of the
City of New York, in and by the
Supreme Court of the State of New York, County of New York,
New York City, on the 77th day of November, 1946, of the
day of the year of Our Lord one thousand nine hundred
and forty-six, before me, Leonard G. Caplan, alearned
examiner appointed by the Civil Service Commission, for the
said City of New York, who was sworn to well and truly serve in
the said position, and to perform the duties of said office.

To the Mayor and Council of the
City of New York.

William F. Hervey, Commissioner
of the Civil Service, presents the
petition of William F. Hervey, the
もらえ of the Civil Service, New
York, praying for a pension in
the amount of seven hundred and
fifty dollars ($750.00) per month, to
be paid by the City of New York, to
be paid for the benefit of the
petitioner, William F. Hervey, who
was a member of the Civil Service
Department of the City of New York,
and was discharged from the
Employment of the City of New York
by reason of the necessity of
laying off employees, during the
months of October and November,
1941, and who was adversely
affected by the same, and who
was laid off by reason of the
inability to find work in the open
market, and who was never
reemployed after said date, and
who has been unable to find
employment.

Now, therefore, it is ordered
that upon the giving of such notice
of this order as the Commission
shall direct, a meeting of the
Civil Service Commission shall be
held to consider the said
petition, at the office of the
Commission at 10:00 o'clock A. M.,
on the 4th day of December, 1946.

Before me,

Leonard G. Caplan,

Commissioner.

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• 25 Olympic Swimming Pools
• 500 Acres of Wooded Grounds

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P"MM. ooo

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STANDB

BETTY DAVIS • PAUL HENREID
CLAUDIA RANS
IN WARNER BROS' HIT
"NEVER SAY GOODBYE"

LUCILE WATSON • S. Z. SAKALL
PATTY BRADY
IN PERSON RAY MCKINLEY AND HIS ORCHESTRA
SPECIAL ATTENTION - MIGUELITO VALDES
FIRESTORM ORGAN
BROADWAY AT 54TH ST.

ROXY

BROADWAY AT 54TH ST.

HOLLYWOOD
Tough Exam Not Expected for Police

TOUGH EXAM NOT EXPECTED FOR POLICE

Davy aids disabled veterans dropped from the police force

By HERBERT M. FRIEDLAND

Col. John L. Vicat, commander of the Disabled American Veterans chapter at the Veterans Administration Hospital, has sent a letter to the Civil Service Department asking that the Disabled American Veterans be dropped from the police force. Col. Vicat has also requested that the Disabled American Veterans be removed from the police force because they are no longer eligible to serve in the police force.

The Disabled American Veterans chapter at the Veterans Administration Hospital has been working closely with the Civil Service Department to ensure that the Disabled American Veterans are properly classified and receive the benefits they are entitled to. The Disabled American Veterans have been working closely with the Civil Service Department to ensure that the Disabled American Veterans are properly classified and receive the benefits they are entitled to.

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