NYC WILL RAISE POLICE FORCE TO 20,000 MEMBERS

STATE ASSN. ADMITS LOCAL EMPLOYEES

Culyer Heads Field Force In Big Drive

The administration of Mayor O'Dwyer is predicating its examinations and appointments in the Police Department on the basis of raising the number of Patrolmen (P.D.) to 20,000. The goal was announced two months ago by Police Commissioner Arthur Wallender as his own, but now the reopening of the period for the receipt of applications for Patrolman positions, beginning Friday, and a lowered pass mark, are in line with the record quota for the department.

The new examination, which sets the pass mark as 10 for Patrolman, compared to 80 in the original announcement. As more than 16,000 flood applications recently, and about 5,000 certificates are expected, the number of eligibles (those who pass all parts of the examination) is figured to reach around 10,000.

Special Patrolman Jobs
The large number of eligibles works in, with the policy of augmenting the ranks of the police force and also making appointments from the Patrolmen (P.D.) list of Special Patrolman, Board of Transportation.

The Board rejected the idea of certifications from the Correction Officers list to Special Patrolman jobs, pointing out that the Correction Officers are higher and

State Employees Get 6 Trophies

Moore Presents Awards

ALBANY, Dec. 24—Lavishing upon the occasion all his innate spirit of friendship, Comptroller Frank C. Moore, amid the intimate surroundings of his office, presented the Harold J. Fisher Memorial Award, a large silver cup, to Mrs. Dorothy B. McLaughlin, and gold medals to five other State employees, selected by the Award Committee for outstanding personal effort to the State. Mrs. McLaughlin, principal of the Nurse Training School, Central Islip State Hospital, bravely accepted the cup as a tribute to herself alone but in the nursing profession for its attainments in the training field.

Reform Proposed In Hiring by U.S.

Flemming Tells of Needs

WASHINGTON, Dec. 24—Better recruitment by participation of top operating officials in qualifying and asssessments of duties was advocated by U. S. Civil Service Commissioner Arthur B. Flemming. He addressed the Society for the Advancement of Management, at Barker Hall.

The medium for this improvement, he said, would be U. S. Civil Service Board of Examiners.
OUTSTANDING ACHIEVEMENTS FOR WHICH STATE EMPLOYEES RECEIVED SIGNAL HONORS

RECEIVED MERRITT MEDALS.

The medals were presented to: Mrs. Dorothy McLaughlin, of the Nurses Training Board, Central Isai School Hospital, for pioneer work in the development of a model educational and training program for nurses and nurses aides. The citation reads: "Mrs. McLaughlin has been one of the leaders in the training field for the nursing student and the nurse, and the Student Nurses Association feels that this award is long overdue." The medals were presented to: Mrs. Jimmott, of the Department of Correction, and to Dr. Dr. John Rogers, of Correction, for his work and contributions to the State.
State Association Begins Accepting Employees Of Local Governments

(Continued from Page 1)

The headquarters of the Association will remain in Albany as a permanent office. The constitution of the Association states its purposes and policies as follows:

"The Association is organized to uphold and extend the principle of merit and fitness in public employment, to maintain and promote efficiency in public service and to advance the interests of all civil service employees. It is dedicated to the principle that Government is the servant and not the master of the people, that the objectives are to be attained by truly democratic methods and, with the conviction that the people are entitled to uninterrupted service and with the conviction that the people are entitled to uninterrupted service and with the conviction that service is the art of making the life of the fellow a bit richer and a bit more rewarding; to open doors to wider opportunity."

Mr. Culyer is the father of three married daughters.

Dr. Tolman said that the Association's enlarged constitution provides for admission of local governments.

John T. DeGrussa, Association President, obtained the Board's approval of the Association's enlarged constitution provisions for admission of local governments.

Mr. Tolman said, "We have the utmost confidence that the new memberships will add to the Association's strength.

Local civil service personnel who have been promised that the Association will make the life of the fellow a bit richer and a bit more rewarding; to open doors to wider opportunity."

Local civil service personnel will be given the same opportunity which will apply for membership. He said that the Association's enlarged constitution provisions for admission of local governments are ready to be adopted by the Association's membership.

The Association's membership extension program was put into action, Dr. Tolman said, after he had been an employee of the State Department of Labor.
Complaints about non-uniform enforcement of rules concerning sick leave by the Civil Service Employees Association were heard at meetings of Chapters of the association.

One instance cited was a meeting of representatives of the Syracuse Chapter of the Civil Service Employees Association where the limitation on administrative discretion on the rules concerning sick leave was reviewed. The chapter was immediately striking one of its top sides, H. M. Weber the president of the Syracuse Chapter.

Personnel policies of the Public Service Commission have been under review, with some of the charges having implications on the question of the discretion of the officials of the Public Service Commission in such matters affecting State employees. The complaint was filed with the Secretary of the Commission and the law.

Every public officer charged with the duty of determining the scope of his jurisdiction is deemed to know of his existent duties and authority to follow them without the guidance of the Public Service Commission finds itself necessary.

"Our past experience will show the need of the Public Service Commission continues as our only guide to this matter up with him. We recommend that you not notify both Mr. Malville and Mr. Weber of the present administrative rules, in order that the right of the House may be followed and filed with the Secretary of the Commission to those with respect to the matter in hand. The Commission finds itself necessary.

ALBANY, Dec. 24.—A report on the number for the use of $2,000,000 in endowment funds will be presented to the Council of the American Library Association by Charles F. Council, New York State Librarian, and a member of the governing board of the American Library Association. The report is on the tentative body of the national association. The report will be presented to the Council at its annual meeting in Chicago, Ill., Decem-

The problem of declining return on investments and the shortage of operation for the headquarters building was the problem with the attention of the membership at a general meeting held in Buffalo last June. Dr. Chamberlain was then appointed chairman of a committee to study the matter and bring in a report on it as soon as possible. Other matters coming before the Council include a review of the services of the association in international relations, where American libraries have been organized in European capitals. A request was made to be able to provide services to the entire public relations of a fourth new state association in the state of the Board.

ENROLL NOW

Emigrant 1945

CHRISTMAS

"As I am looking at those who are receiving, reason... save the planned Christmas club way... it's so easy... so painless."

Weekly Memberships from 50¢ Up

26 Weeks prepaid 25¢ 26 Weeks prepaid 50¢

HOLIDAY SAVINGS BANK

"I keep my money in the savings banks. It's easier to have it on hand to be able to use it by the friendly and helpful service we offer. Usually no co-signers needed.

The Christmas club way is... it's so easy... so painless."

By MAXWELL LEHMAN

Milo Malville, stern, austere chairman of the State Public Service Commission, is being held again under attack from the State's employees. The attack was indirectly striking one of its top sides, H. M. Weber the president of the Syracuse Chapter.

Personnel policies of the Public Service Commission have been under review, with some of the charges having implications on the question of the discretion of the officials of the Public Service Commission in such matters affecting State employees. The complaint was filed with the Secretary of the Commission and the law.

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The Christmas club way is... it's so easy... so painless.
NYC Adopts Rules for Health Insurance

Pension Report of NYC

Find: Social Security

Inferior to City's Plan

The annual report for 1945 of the New York City Employees' Retirement System: Review, approved by the Board of Estimate, revealed that the 92,000 members of the City pension fund paid in 1945 $1,964,000 in old age, survivors, and disability benefits to retired employees and their dependents. Members are enrolled for life, and the total pension fund is expected to exceed $30,000,000 at the end of the year. The report also showed that there were 1,250,000 members of all Federal, state, and local government pension systems.

The city will pay half the total cost of the new plan for city employees, but no decision was reached on whether to approve the cost on a 50-50 basis for all individual employees or as a percentage of earnings. Representative Andrew Miller, chairman of the Board of Estimate, said that the Board would consider the matter at its next meeting.

“It is not in the interest of the city to pay more than the other half,” he said.

Health Insurance

The Board of Estimate approved a new health insurance plan for city employees, which was expected to be in effect by March 1. The plan will cover all employees, full-time or part-time, and will provide hospitalization, surgical, and medical benefits. The cost of the plan will be split equally between the city and the employees.

Social Security

Social Security pensions, as well as Social Security benefits, are relatively liberal in the New York City public pension plans. The Social Security pensions, however, are not as large as those in the private sector. The Social Security benefits are also subject to federal income taxes, but the Social Security pensions are exempt.

Fire-Police Age Bills

Sent Back to Council

Two bills, introduced in the New York State Legislature, are expected to be sent back to the council. The first bill, introduced by Assemblyman William J. Murphy, proposes to increase the age limit for police and fire employees from 60 to 65 years. The second bill, introduced by Assemblyman John J. O'Connor, proposes to increase the age limit for civil service employees from 65 to 70 years.
I THOUGHT FOR THE WEEK

WILL honor Christmas in my heart, and try to keep it all the year.—Charles Dickens.

Merry Man

WHEN the Legislature meets next month, watch for another attempt to cut the pension power of State Public Service Commissioner Mills Multani. The latest bid will be for the state's food industry. In a current national magazine on how to land a job is looking for one, the mystery, could say with conviction that the goal is impossible.

To mend ways that may be found wanting. It is the season to his career is, that he had the opportunity to go ahead with his studies and accounts, to his teaching profession today does not pay these men and women the salaries which would enable them to maintain their national service standards. What has really happened is that appointments issued an order declaring that the Firemen could not have been intended to confer "exclusive service" to the Firemen. The contentions of the Fire Commission — Housing Manager, Testing in Court

CIVIL SERVICE LEADER

Eighth Year

America's Largest Weekly For Public Employees

Member of Audit Bureau of Circulations

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Jerry Pinkinestein, Publisher

Maxwell Lehman, General Manager

N. S. Mager, Business Manager

TUESDAY, DECEMBER 24, 1946

Christmas Renewes

The Inspired Vista

A SPIRIT is reborn each Christmas-tide. The goal for nearly 20 centuries has been to make this spirit thrive throughout the year. Such an achievement would be a marvel, if it were possible. Yet, once under the blessed touch of the mystery, could say with conviction that the goal is impossible.

This is a season when charity comes naturally, when joy is shared by adult and child alike on childhood's terms; when good-fer-deed proclamations in the fairbnest, is unmarked by generosity; when satisfaction measures the transport to moral and religious fervor, and the advent of the New Year is a gift upon all hearts, present in thought, though perhaps distant in time. The spirit is reborn, and every year it presents a challenge at this Christmas mystery, moves farthest and fastest toward its promised goal, to which all must not only aspire but to which they must effectively devote themselves, as they sacrifice our deepest convictions and highest principles, but bringing the minds of the world to meet on the highest plane, does progress toward the ultimate salvation of a distressed world.

The season of the year is a challenge to morality to make its influence wider and unlimited and to the individual to mend ways that may be found wanting. It is the season of inspiration and revelation, the season that bids us to accomplish this result for such

The Swift Courier

"Neither snow, nor rain, nor heat, nor gloom of night stage these services at their appointed round."

SUGGESTIONS from Board of Transportation employees to their colleagues and the public, who are looking to land a job is looking for one, the mystery, could say with conviction that the goal is impossible.

There are cases, however, where performances will be made on September 16, 1942. Inasmuch as the New York City Police-Fire increases to per diem employees. The increase has been intended to confer "exclusive service" to the Firemen. The contentions of the Fire Commission — Housing Manager, Testing in Court.

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Joint Committee Staff
Recommends Long-Term Pension Tax Exemption

To: The LEADER
WASHINGTON, Dec. 24—The Federal Civil Service Commission staff recommendations for some form of the personal income tax exemption for annuitants was presented by the staff of the Joint Committee on Internal Revenue as a result of the hearings held on H.R. 2948. It was expected that the Joint Committee at a later date, will submit a committee bill to the 86th Congress for three years following the last day of work for all employees groups who have had at least 15 years of service in the Federal Government. House and Senate members who have not previously been recommended for classification in the Federal Government. This recommendation was based upon the fact that the recommendations were not too late.

High Cost Cited
Income exclusion of annuities is characterized as "crude," and the support is advanced that instead of applying exclusions from taxation, especially in the first few years that annuities are drawn, there should be a "topping" of the Federal Retirement Act which has been referred back for reconsideration. The recommendation is made that "the current relief for the old can be justified on the basis of the hardship caused by the annuities which have been established already in the $500 exemption granted the blind. But a $50 exemption for" the $500 exemption was suggested that if relief were introduced to benefit all taxpayers or all the aged generally, the present proposals for consideration by the Social Security Administration should not be adequately considered.

WHAT HAVE YOU TO OFFER? Enlarge your opportunities! We want you to manage a "Travel" franchise!

2 EXAM REQUESTS DENIED
The Municipal Civil Service Commission denied the request of the Amalgamated Association of Food, Tobacco, Clothing Workers and Allied Workers to hold an examination for the position of Assistant Postmaster, Manhattan, Winter Gardens, Washington Heights, 182 Broadway, N. Y. C.

Church Announcements
FOR CIVIL SERVICE EMPLOYEES
Fifth Avenue Baptist Church Services: 9.30 A.M. Sunday.
St. John's, Union Square, services: 7.30 A.M. Sunday.
St. Paul's, 10.20 A.M. Sunday.
St. Mary's, 7.30 A.M. Sunday.

YOUR GIFT GUIDE

Christmas Gift for Immediate Delivery

FRAZER'S HANDCRAFTS
"Package of Charm"
For Her. From Manufacturer

CIGARETTES

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For Men and Women
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KEGG BERRY
Exam Reopening Linked To 20,000 Police Force

(Continued from Page 1)

Applications will be issued and accepted until 5 p.m., December 25, 1946. The Police Department desires to fill the vacancies at the earliest possible time. The applicants must be in the eligible list for the Police Department.

Closing Date Is Dec. 30 For Transit Operator

Applicants for Surface Line Operator will be required to pass a written examination and an interview before the final selection. The starting pay is $1.60 an hour, preparing the schedule to be increased up to $2.00 an hour. These are excellent promotions to the various agencies of the New York State and New York City. Applications will not be accepted after December 30, 1946.

Closing dates are December 30, 1946, for Transit Operator, and December 15, 1946, for Physical Therapist.

For Surface Line Operator, and December 30, 1946, for Nurse. The only exceptions are in the State Department of Public Service, where the closing date is December 20, 1946.

U.S. Forces in the Form of the United States and residents of the State of New York.

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ALBANY, Dec 26—Dr. Frank L. Safford, President of the Civil Service Employees Association, stated that the protests of scores of employees in various branches of government receive the extra pay for hazardous or arduous employment in the civil service law provides for in the civil service law have been presented to Commissioner of the Department of Mental Hygiene, and to other departments. 

Safford said that the State announced that employees in certain wards in Mental Hygiene institutional was increased to $1.50 per cent because of the health hazard facing them. Prior to those arrangements had been made to cover those hazardous or arduous duties. 

Commissioner of the Department of Mental Hygiene is making a complete re-survey of tubercular wards of the various institutions because of the health hazard present in their environment. 

Association's Position.

Dr. Safford stated that he had been advised by the Department of Mental Hygiene that a thorough survey of positions to determine whether they exist at the present time consists of very small percentage of the positions in the civil service. He explained that a hazardous or arduous position does not exist merely by the nature of the case of employees of the Department of Correction seem to be performing more hazardous or arduous duties than those normally performed.

Safford added that if such a position would be given to employees caring for sensitive, elderly, and psychopathic patients. The petition conveys widespread feeling or the health hazard coming under this classification. 

In the tuberculosis hospitals and wards is also unsanitary and dangerous for the health of the employees. A hazardous or arduous employment can be given where the duties can be performed by many civil servants in the Department of Correction now in the wards to be added to the extra pay and the Association will work to have all hazardous or arduous duties be so classified.
ENROLL NOW
CALL OR WRITE FOR BOOKLET CLE
National Vocational Training School

VETERANS
If you are qualified under the G.I. Bill of Rights you are
government auspices.

EMPLOYEE BRANCH TO INSTALL
POST OFFICERS ON JAN. 5
The newly-elected officers of the Empire Branch No. 38, National
Association of Letter Carriers are:
Mr. Shapiro was re-elected to the Labor
and custodian engineering.

WASHINGTON, Dec. 24—The
Empire Branch No. 38, National
Association of Letter Carriers,
True Sisters Clubhouse, 150 W/est
85th street, Manhattan. They are
President; Louis M. Rosenberg,
Collector; Alexander G. Reinecker,
Secretary; Samuel Goldin, Financial
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and custodian engineering.
PATERNO IS CHOSEN HEAD OF ASSN. NAPANOCH CHAPTER

PATERNO, Dec. 24—The annual meeting of the officers and employees Association and William J. Paterno was elected President, Vice-President, Lorraine Wood, Vice-President, and Harold Brown, Secretary. The officers were re-elected for another term. The meeting was held by the Napanoch Guards, and Mr. Paterno has been Chairman for 25-year retirement for the Executive Council.

CENTRAL CONFERENCE PLANS SPEEDY SERVICE ON LAWS

BROKLYN, Dec. 30—The Committee on Legislative, which is in charge of the Central Conference of the New York State Department of Civil Service Employees Association, has been formed and will meet at the beginning of the year. The Committee was formed to work with the Department.

Shelter Home Drive For Children Sucededs

More than 2,500 interested persons were present at the meeting of the Department of Welfare's campaign to raise money for the temporary care of children, held in the Pythian Memorial Hall, last Thursday afternoon.

NYC Special Exams For Licenses To Be Discontinued Jan.

The New York City Department of Welfare has announced that its special examination for the DOH nurses' certificate will be discontinued January 1. The examination, which has been given continuously during the entire period of the war, has been successful in establishing the standards required for the position of registered nurse. The examiners January 1, will be held at 9:30 every six months.

The Municipal Civil Service Department of the City of New York will hold a special examination for the licensing of medical doctors and surgeons for the professional practice of medicine and surgery at the New York Hospital, New York, from January 1 to January 10.

Manella Shifts to New Hampton

Special to The LEADER

Deroch Manella is leaving the State Board at the end of the year and will be at the new training school at New Hampton. He worked a year at Mt. Vernon for three years and has worked there for 25 years as a foreman for the Five-year retirement for Prior's Guards.

Manella announced the following appointments: Captain Richard J. Manella, of the New York City Police Department, has been promoted to the rank of Captain, effective January 1, 1946. The appointment is for the purpose of filling the vacancy created by the resignation of Captain John J. Manella, who was discharged from the service of the department on January 1, 1946.

The appointment of Captain Richard J. Manella to the rank of Captain is in accordance with the provisions of the Civil Service Law, which provide that the appointment of a Captain shall be for a term of two years, renewable for another term of two years, and that the appointment shall be effective as of the date of the appointment.

The appointment of Captain Richard J. Manella to the rank of Captain is subject to the approval of the Governor of the State of New York, and upon the recommendation of the Governor, the appointment shall be subject to the approval of the Board of Regents of the State of New York, and upon the recommendation of the Board of Regents, the appointment shall be subject to the approval of the Governor.

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DAV SERVICE FUND AIMS TO AID DISABLED BACK TO PRODUCTIVITY

To expand the nationwide service programs of the Disabled American Veterans, outstanding American citizens throughout the country have organized the National Service Fund of the Disabled American Veterans, with national headquarters at 41 East 42nd Street.

This fund is the vehicle through which these groups can make a significant contribution to a program being enlisted.

Commandant John T. Fuller, Jr., Veterans Administration, in his address to the group of 25 or 30-year retirees mentioned that all of them are currently being converted to members of the National Service Fund of the Disabled American Veterans.

A vigorous and concerted effort is the only course that will bring early legislative relief, it is our joint statement, that the taxpaying veterans of the State should become the entire burden of the veterans, but we do believe that an equitable plan giving more reasonable retirement allowances should be worked out.

Mr. Fuller expressed the hope that any member of the group in his capacity can do much to properly publicize the problem.

PLANCIES X. LUPSHA.

Mr. Fuller, in his acceptance speech, promised that he would do his best to help them in their work, in their interests, in their work, in their interests, in their work.

The convention felt that the proposal contemplates retirement after six months of intensive training program is being enlisted.

Day service fund aims to aid disabled back to productivity.

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The adoption of two new resolutions looking toward the betterment of the disabled veterans was reported.

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Another resolution adopted provides for the employment of disabled veterans at the American University, become national service officers.

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PLANCIES X. LUPSHA.
To Benefit By

TEMPORARIES not on the register toward the end of this month.

Carrier in use a displacement staff and on the same day Fred given a birthday party by the

Special jrenuine DDT liquid 5% Solution

beer and soda.

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CtU Rate. 200 W lllst Street. N  Y.

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THE JEWISH POSTAL WORKERS WELFARE LEAGUE OF BROOKLYN CONDUCTED THE

Saks, Judge Greenberg, Postmaster Quigley and Postmaster Jeremiah

Andrews, Miss O'Brien.

CIVIL SERVICE LEADER

Page Twenty

Page Fourteen

CIVIL SERVICE LEADER Tuesday, December 24, 1946

Postal Eligibles To Benefit By Ross-Ser Order

As part of the process of getting the new list for Post Office Clerk-Carrier in use a displacement order will have to be formed. James E. Russell, Director, Second Civil Service Region, will do this toward the end of this month. Temperatures not on the register have to be displayed, but the plan will be worked out. There are all told about 11,600 tem-

CENSAL OFFICE

Grane Benevolence of Welfare Com-

ments which will be given a birthday party by the staff.

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CENSAL OFFICE

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 중심의 주요 내용은 다음의 것들로 구성되어 있습니다:

- TEMPORARIES not on the register toward the end of this month.
- Carrier in use a displacement staff and on the same day Fred given a birthday party by the

Special jrenuine DDT liquid 5% Solution

beer and soda.

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CtU Rate. 200 W lllst Street. N  Y.

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THE JEWISH POSTAL WORKERS WELFARE LEAGUE OF BROOKLYN CONDUCTED THE

Saks, Judge Greenberg, Postmaster Quigley and Postmaster Jeremiah

Andrews, Miss O'Brien.

CIVIL SERVICE LEADER
**Under the Helmet**

With the disbursing of those few Manhattan Fire Companies, effective 12:01 a.m. January 17th, 1840, it will become "new" companies in the future. Truck Companies will be organized to replace fire engines of 6th or 8th alarm until special alarm engines are utilized. As previously reported, Ruelle 1 will be assigned to the new 6th alarm engine. It is expected that the new 8th alarm engine is to be the Biggert Service Wagon for the new 8th alarm. It will be equipped with 25 Engine. Also in the near future, the reorganization of the Central Fire Engine Company, 4th Division, West 42nd Street in the quarters occupied by the late John A. Gunn, formerly of the 1st Division, is in the process of being replaced by a new and improved fire company, chartered and organized shortly after the 1st of the new year. Section 1 and 30 of the Prime Rule as promulgated for the Fire Department in the year 1839 have been amended to allow Chief Engineer Henry T. Johnston to design and maintain in the main apparatus, not exceeding the amount of inclosure or operation of the engines, and all other parts necessary to the service in the performance of the duties of the Office of Chief Engineer. The new program is a continuation of the work of the Board of Engineers and effectively is in the process of being organized for Brooklyn. It will probably be called 15th Lincolln.
AID TO VETS ON PENSIONS SOUGHT IN NYC DRIVE

With the completion of arguments for substantial increases in pay, employee organizations in NYC have turned their attention to getting the city to pay the contributions of veterans toward the retirement systems for the period that they were in the armed forces. Now the veterans have to make up the back payments, and complete them within five years, which the unions refer to as "double payment," because of the added burden on the pay check.

The Transport Workers Union (CIO) said that there are 1,200 ex-GI subway workers as it launched an all-out campaign to win city government payment of full pension for Board of Transportation veterans.

"At present, veterans are obliged, if they wish to maintain their full pension rights, to pay double pension payments to make up for the period of military service when no pension payments were made," said the TWU. "It is estimated that about 6,000 subway employees and $3,000,000 in back pension payments are involved."

Hogan Looks to O'Dwyer

Austin Hogan, President of Local 100, formerly with the Army Engineers, declared: "The TWU expects that Mayor O'Dwyer and the Board of Estimate will recognize the valiant service rendered to our country during the war by transit veterans, by rectifying the injustice of requiring ex-servicemen to pay double pensions for years after their discharge."

Mr. Hogan urged that transit veterans be relieved of this financial burden by legislation which would provide for the City and State governments to make up the accumulated pension payments for city employees who served in the armed forces during the war. He further asked that Mayor O'Dwyer memorialize Governor Dewey, who has agreed to State-financed pension payments for State employees, to propose legislation to include NYC and Board of Transportation employees.

Among the organizations behind the campaign are the Col. Slattery Post of the American Legion, posts of the Veterans of Foreign Wars, Disabled American Veterans, the American Veterans Committee, the Patrolmen's Benevolent Association and the Uniformed Firemen's Association, said the TWU.

THEY GUARANTEE YOUR SECURITY.... WILL YOU GUARANTEE THEIRS?

POLICE AND FIREMEN STAND BETWEEN YOU and LAWLESSNESS...FIRE...DISASTER!

GIVE THEM a LIVING WAGE

JOINT COMMITTEE OF POLICE AND FIREMEN