NYC Department Heads Ask Thousands Of More Jobs; Workers Seek Pay Rise

The New York City Civil Service Commission has received thousands of job requests from employees who are concerned about the possibility of losing their jobs due to budget cuts and salary increases. The commission has been overwhelmed with requests from firefighters, sanitation workers, and other city employees seeking job security.

Can You Tell How Close You Are to U.S. Appointment?

Later I learned that, instead of coming closer to appointment, my number had been dropped to 1,708. Later it went to 1,900. How does this happen? Can I ever tell how close I am to appointment?

The Leader asked the U.S. Civil Service Commission for an explanation of this phenomenon. The explanation follows: 

‘‘Many persons assume that Federal employees are entitled to receive 10 points added to their examination later I learned that, instead of coming closer to appointment, my number had been dropped to 1,708. Later it went to 1,900. How does this happen? Can I ever tell how close I am to appointment?’’

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‘‘Many persons assume that Federal employees are entitled to receive 10 points added to their examination scores. However, this is not the case.’’
Veto on Removal Protection Brings Condemnation of Stand Taken by Reform Assn.

ALBANY, April 17 — Governor Dewey last week vetoed a bill that would have granted to employees the right to counsel and a hearing before they were fired on removal charges. The bill, which had been a policy measure of the Civil Service Employees Association, was opposed by the Civil Service Reform Association.

The Governor's veto quoted a statement of the Reform group. In a bitter rejoinder, Dr. Frank T. Tolman, president of the employee organization, condemned the attitude of the reformers. "It is difficult to understand," he said, "the attitude of the reformers. "It has been our experience—and almost universal experience—that people who make a business of making trouble alone often get wrapped up in shadows and not in substance."

Efficient Ones Need Protection

"Inefficient employees should go," the employees' president declared, "that efficient people faced with a what-must-you-do situation should not be forced out of employment. The real question is the setting up of procedures and the proper record given to the actual worth of an individual's case. Our purpose in sponsoring this bill was not to set up demands for grievances, but to be sure that all the facts are brought out. In any matter as serious as a charge which could result in removal, it appears to us that common justice requires a hearing at which full record can be made and necessary testimony taken."

The bill, which had been introduced by Assemblyman Foy, would have extended to all employees the protection which has proved disruptive and has thrown discredit on the whole civil service system in the mind of the ordinary citizen. "It appears to us that any responsibility attaching to the administration of the public service we must not make so difficult for a department head to remove employees who are incompetent."

Dr. Tolman contended that this assertion with the statement that "the additional requirements for a hearing were allowed, the minimum protection for the employee and charges would be held to the absurdity bound up with the eminently logical that additional protection for the employee should be given in proved disruptive of discipline. That, he declared, Employees Association will sponsor the bill again in next year's Legislature.

Conference to Discuss Social Work on May 4

Residents of seven counties will meet in Poughkeepsie Thursday, May 4 to discuss social problems under the auspices of the State Conference on Social Work. Counties cooperating are Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster and Westchester.

Represented will be the Dutchess County Social Planning Council, a Junior League of Newburgh, Lions Club of Poughkeepsie, Poughkeepsie City Board of Public Welfare, Kiwanis Club and the Westchester County Department of Public Welfare.

CIVIL SERVICE LEADER
TUESDAY, APRIL 18, 1950

STATE AND COUNTY NEWS
5-Man Career-Salary Appeal Board Appointed by Dewey

By Dr. Frank L. Tolman
President The Civil Service Employees Association Inc. and Member of Employees Merit Award Board

AFTER MANY DAYS

AT LONG LAST the salary structure and procedure of the State is completed with the appointment of the Classification and Compensation Appeals Board by Governor Dewey.

I wish first to extend the best wishes of the Association to these veteran State officials who have volunteered or who have been drafted to solve the very important and difficult problem of the unfair and inequitable pay in the State service, and to make needed adjustments in positions and in pay.

The members assume these duties as a labor of love for good civil service administration. Their new duties are added to those of their regular appointing positions and pay nothing except the satisfaction resulting from a difficult and often thankless job, well done.

Much Is Expected

The new Classification and Compensation Appeals Board is composed of T. Harlow Andrews, Raymond W. Houston and Everett N. Mulvey from the old Salary Standardization Board and Henry J. McFarland and William E. Timney, new appointees. The Association expects much from the new board since a salutary reform to the end that unusual merit and ability may be attracted to the service of the State, that high efficiency may be stimulated among all the personnel, that skilled leadership may be developed, and that more and better service.

The duties of the Classification and Compensation Appeals Board as provided in the Civil Service Law are to determine all appeals filed with the board. To this end the board "shall study such cases as to ascertain its principles and the facts and information that are necessary to arrive at a fair determination of the salary or classification problems. The board may make such changes in classification or allocation as may be just and equitable." The board reports its findings to the employee affected as well as to the Departments concerned, to the Director of the Classification and Compensation Division and the Director of the Budget.

Two Important New Elements

There are two important new elements in procedure now in effect:

1. Classification appeals now go to the new Classification and Compensation Board and not to the Civil Service Commission.
2. Salary appeals presumably will continue to be considered first by the Director of the Classification and Compensation Division and only when the Director's classification is not accepted by the appointing employee, will appeals be made to the Classification and Compensation Appeals Board, which is the proper instrument to obtain proper upward adjustments of jobs and of pay. We do not protest these changes if and when, as has happened in the past, these agencies become too inactive or seemingly the instrument of some higher power in the State.

The entire question of the validity of the classification and compensation plan of the State will be before the Commission to revise the Civil Service Law in the near future. The Association should be ready to hold fast to all that is good in the present law, but it should equally strive to get rid of the law's manifest limitations, delays and inequities.

More of this later.

Ewing Proposes Employee Safeguards in HR 6000

WASHINGTON, April 17—Feder al Security Administrator Oscar E. R. Ewing this week assured State and Municipal Employees that he shares their desire to protect their existing retirement plan in any extension of the Federal Old Age and Survivors Insurance System and to extend it to H. 6006, controversial social security measure now before Congress. "We consider it fundamental," Mr. Ewing said, "that no language in the Social Security Act amendments should impair any existing rights under established pension plans. Our aim is simply to open the doors to Federal Age and Survivors Insurance only so that those state and local workers who have no protection, or whose protection is inadequate, can come into this basic national-wide system if they wish. At the same time we hope to completely protect existing rights under the established pension plans, and we would not sacrifice this principle however far we do wish to bring other such workers into the Social Security program."

Tells of Committee Intent

Mr. Ewing said he was sure it was the intent of the Social Security and Welfare Committee to give full protection to existing employees under existing retirement programs. In expressing his willingness to see other safeguards added, he said, "Our sole interest is to help all state and municipal workers throughout the country get the best insurance protection they possibly can. We believe our own position is an accurate statement of the aims that the Ways and Means Committee should undertake in drafting H. 6006. If that language does not adequately protect all existing rights under established plans, then we would support any appropriate changes in the languages that would be made."

Mr. Ewing said he was sure that all language in the Social Security Act amendments should be "limited to the promotion of social justice and national welfare. It should not be used as a means of competition with State and local retirement plans and should not be taken as a substitute for them."

Kelley Favors More Study of Chaplains' Salaries

Charles J. Tobin, secretary of the Catholic Welfare Commission, at a meeting of the Classification and Compensation Committee recently, said he was not satisfied with results gained in appeals to the Classification and Compensation Appeals Board and set up procedures which will assure the full benefit of the law to the employees in full protection and full opportunity to present cases, with hearings.

Mr. Tobin said he was sure that the classification of chaplaincy work is the work of the Chaplain. The long delay that had already occurred in connection with this essential clarification and urged a further study on this entire subject, to clarify the various titles in use and to reach agreement on the reorganization of the phases of chaplain services. Such a clarification would be of special import to all State employees. The Civil Service Department may be just and equitable. The board reports its findings to the employee affected as well as to the Departments concerned, to the Director of the Classification and Compensation Division and the Director of the Budget.

The Association should be ready to hold fast to all that is good in the present law, but it should equally strive to get rid of the law's manifest limitations, delays and inequities.

More of this later.
Dewey Signs New Veterans Measure

(Continued from Page 1)

wife and member of its civil divisions from an eligible list on which he was allowed additional credit granted by this section, either as a veteran or a disabled veteran, shall thereupon be entitled to any additional credit under this section as a result of additional credits granted under this section, after having relinquished the additional credit granted by this section, either as a veteran or a disabled veteran, to which he would otherwise have been entitled, provided, however, that such election shall be invalid, and the position of a veteran or disabled veteran on such list may be deeme

Dewey Signs New Veterans Measure

activities of Assn. Chapters

Rockland State

FRANCIS A. MACDONALD, chairman of the Southern Conference, installed the newly elected officers of the Rockland State Hospital chapter at Orangeburg.

Albany Office

Mrs. George Hays, wife of the former president of the Taxation and Finance chapter, CH ANY KARH, gave birth on Thursday, April 12, to a boy, Weight 8 lbs., 2 ounces. Congratulations, George and wife.

Brooklyn State Hospital

BROOKLYN State Hospital employees report: The Senior Students have made preparations for a dance on Friday, May 5.

Souvenir tickets, at 50 cents each, are on sale at the Elks Club.

The Brooklyn chapter of the American Social Workers Association is preparing for an outing for its members.

Thrifty Thrifty

The Rockland State Hospital chapter of the American Social Workers Association is preparing for an outing for its members.

Public officials will honor Al

visiting WASHINGTON for the annual meeting of the American Social Workers Association.

April 12, at Godden Inn at which the committee rounded out the last details for the event.

Martha Cheever, chairman.

The Union of which Rut

the Board of Directors of The Dine Savings Bank of Brooklyn.

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Horseshoe, Binghamton, on Saturday, May 5, and will feature dinner, community singing, floor show and dance.

Jean Reichard, chairman of the committee, said that the bank has a special policy of accepting new members and those who are members of the county, and intends to continue and improve.

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veterans get special preference

list of many positions in 40 page book on civil service — free!

don't lose this opportunity!

call or mail coupon to us at once.

the first step in your getting a big paid dependable

office open daily including saturday until 5 p.m. thursday until 9 p.m.

franklin institute

downtown: Fulton Street and DeKalb Ave.

Binghamton

final plans have been made for the Binghamton chapter's annual dinner-dance and entertainment.

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PATROLMAN—Nassau & Suffolk Counties

Visit a Class MON., or WED.
In Municipal Bldg, 172 Washington St., Mineola
Approved for Veterans — Moderate Rates — Installments

Examiner for FERGUSON, N. Y. C. Fire Dept.

Preparatory Courses for New York City License Examinations

Electrical Inspector — Gramercy 3-6900

Albany Correction Group
To Receive Communion

The sixth annual communion celebration of the Albany Correction group, main office, will be observed on Monday, April 30, at Jack's Restaurant, Albany, following the 10 a.m. Mass at St. Mary's Church.

Speakers at the breakfast will be the Rev. Stephen J. Monier, director; the Rev. John A. O'Brien, House at Glenmont, and Committeeman John L. Linn, Albany.

Paul D. McGrath is general chairman assisted by the following committees:

Chairman: Betty Cregan

Tickets: Nora Keeney, chairman, and Frank O'Brien, treasurer.

The Rev. James J. Kissane, pastor of St. Mary's Church, will be the principal speaker.

Disability Law

New York's new non-cumulative Disability Law, which allows workers and more workers to qualify for disability benefits, becomes fully effective today.

Changes in Indexes of Hourly and Weekly Earnings in Non-agricultural Industries

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Gains in weekly earnings during 1949 were in those industries in which wages which had shown the smallest average gains since 1939, such as public utilities, trade and transportation, and governmental workers. Weekly earnings of factory production workers showed practically no change between December 1948 and December 1949.

State Job Transfer Gets an Air

ALBANY, April 17—A meeting of the Civil Service Commission will be held at the Hotel Sherman, Albany, on Monday, May 4, for the purpose of considering applications for transfer of State positions, formerly at the State Workmen's Compensation Board. The Very Rev. John Kelly, president of the Board, will preside.

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The following bills on the legislative program of the 1950 Session New York State Legislature were referred by Governor's action on Bills Passed By the 1950 Session New York State Legislature

The following bills on the legislative program of the New York State Legislature were referred by the Governor to the State Senate:

1. The bill to allow the Civil Service Commission to reclassify those employees in the State University who are entitled to the benefits of the Veterans Administration within a year prior to the time of their certification is hereby vetoed.

2. The bill to establish a new Civil Service Law for the City of New York is hereby vetoed.

3. The bill to provide for the retention of certain employees who have served in the armed forces is hereby vetoed.

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STATE AND COUNTY NEWS

CIVIL SERVICE EMPLOYEES ASSOCIATION

Chapter Activities

SING SING

CONGRATULATIONS to the following employees who completed 30 years of service on the appointed list: John Z. Jepson, 4th class; Andrew J. Joyce, 4th class; John D. Johnson, 4th class; John D. Johnson, 4th class; John D. Johnson, 4th class; John D. Johnson, 4th class; John D. Johnson, 4th class; and John D. Johnson, 4th class.

The annual dinner-meeting of the Chapter was held at the Circle Inn, Latham. William E. Byrnon presided as the chairman of the meeting.

Dr. Herman E. Hillabee, commissioner of Health, was the speaker. He congratulated the employees on their faithful service and said they had accomplished during the year, particularly in the light of the pandemic, the department's relations committee within the State and County.

Dr. David M. Schneider, chairman of the Department Conference, and Phillip Murdock, president, read the certificates of honor. Announcement was made for a dance to be held for the employees on the eve of the Annual Dinner Meeting.

We hear Pat Grady has finally joined the dollar club.

Promises here and at Woodbury were shocked to hear the sudden death of Bobbi Knight when his car left the road and turned over and struck a tree with the mariners in the boat. The man was pronounced dead on the scene. D. Snyder, Jr., of the State of New York, the 20th day of March in the year of our Lord 1950.

In the Borough of Manhattan, County of New York, the 20th day of March in the year of our Lord 1950.

 Egyptians, distributees, or otherwise, in the estate of Katharine Hogg Smith, deceased, being the persons interested as creditors, unknown and cannot after diligent inquiry next of kin or otherwise in the estate of Anna Moritz, deceased, next of kin and heirs at law of Florence Fish, deceased, who was at the time of her death was a resident of 175 West 73rd Street, the County of New York, the 19th day of March in the year of our Lord 1950.

STATE OF NEW YORK
COUNTY OF NEW YORK
NOTICE

To the Creditors: Notice is hereby given to all persons having claims against the estate of Anna Moritz, deceased, of 20 Clinton Street, New York, N.Y., in accordance with Specification for the purpose of proving the said claims by presenting the same with vouchers thereof to Wealth T. Collins, a Surrogate of the County of New York, at the County of New York, at said Surrogate's Court, to be filed for allowance and payment at the time of the settlement of the estate of said Anna Moritz, deceased, of 20 Clinton Street, New York, N.Y., in accordance with Specification.

ALABAMA, N. Y.

Singer, manufacturer of the Public Service Electric and Gas Company, has lately applied to the Surrogate of the County of New York, at the Surrogate's Court, for a declaration of the estate of said Anna Moritz, deceased, of 20 Clinton Street, New York, N.Y., in accordance with Specification.

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Civil Service Leader

ELEVENTH YEAR

AMERICAN'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES
Member, Audit Bureau of Circulations

CIVIL SERVICE LEADER, C.
29 Duane Street, New York, N.Y.
H. J. Bernard, Executive Editor
William A. McGoldrick, General Manager

TUESDAY, APRIL 18, 1950

DPUI Downgradings: The True Meaning

FORTUNATELY, the State has not yet taken drastic action in the matter of the downgrading of the claims examiners.

One of the effective arguments which employees have, in appealing for higher salary allocations to the State Division of Classification and Compensation, is a comparison with duties and responsibilities in other jobs. This is what the Employment Interviewers and Senior Employment Interviewers did in their appeal for upgrading. They proved the nature and quality of their work is equivalent to that performed by the Claims Examiners and Senior Claims Examiners.

Publication.

A Matter of Justice

This isn't even a money-saving device for the State, because where employees take their cases out of the State.

In resolving to lower the allocation of Claims Examiners, in G15 to G15, the Classification and Compensation Board personifies an unscientific action. It can only have done this if it had reviewed all the jobs in G15 and all their proper relationship. What is the possible reason for seeing for selection the above rates at random and giving them such treatment? The Board might argue that the case of the Examiners is "unique." But the Board had to stand up for a principle of treatment on a precede, and is accepted by employees. There are no factors in this case that could not be applied to others. The "uniqueness" of the claims examiners as a group is the result of an effort to fall in with the proposals, floating around in the DPUI Downgradings proposal, a non-attainable goal.

It isn't within the purview of the Classification and Compensation Board, however, to attempt to forecast the future by a revolutionary action.

We have seen some of the facts gathered by the claims examiners. We have no doubt that, at a public hearing to be held, they will dramatically prove their right not only to the salary they earn but even to a higher one.

The Inner Significance

But the real crux of this situation is the loss of confidence in the Classification and Compensation Division. Suddenly, State employees feel that their machinery, which they had learned to rely upon for justice and equity, is but a fragile and bending instrument. Suddenly they feel that an appeal to the State may not save one may have to appeal to others. It isn't at all impossible that they may decide to forego all appeals, in view of the prospective danger to employee relations.

This is the inner significance of this matter. It is this situation which forces its own effectiveness, cannot allow the downgrading of the claims examiners to stand.

Krasowski tile

Reform of Pay and Conditions in Sanitation

Stanley B. Krasowski, president of the Board of Water, Gas, and Electric Department, AFL, affiliated with the International Brotherhood of Electrical Workers, announced his program in a speech before the New York State Board of Education.

A five-day week plan, with a 40-hour work week, would be preferable. A day's work, 40 hours, would be preferable. A day's work, 40 hours, would be preferable.

Morton Yarmon.

Pension liberalization, to provide for 25 years of member-service, and $2000 a year as pension, should be considered.

Abolition of the speed-up system

Increase in the quotas.

Further effort is being made to reduce the absenteeism of the employees. The employees are being encouraged to work on a six-day, 40-hour work week. A new work plan is being introduced.

Mr. Krasowski, 11 years a City employee, says, "The New York City Sanitation Department, job done to improve the union."
apply now for state jobs

open-competitive

applicants must be eligibles on the competitive employees list, as of the date designated for filing applications. eligibility will be determined by the state department of civil service. applications will be accepted on the civil service leader office.

open-competitive

the public may apply until

friday, april 26, for any of the following positions.

1614. mechanical engineer (smoke control), department of water supply and gas and electricity, $3,420. fee, $2.

1615. mechanical engineer (smoke control), department of education, $3,420. fee, $2.

1607. director of cancer control and research, department of health, $3,000. fee, $2.

1608. director of cancer control and research, department of health, $3,000. fee, $2.

1609. director of cancer control and research, department of health, $3,000. fee, $2.

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Program for Promotions Is Adopted by Commission

WASHINGTON April 17—The  U.S. Civil Service Commission has approved a program for Federal agencies to adopt in order to promote employees.

Attention shall also be given to the need of placing employees outside the agency who might be available, in order to ensure that the best qualified persons will be selected.

3. The standards for determining qualifications shall be applied within the area of selection to all candidates who claim to have met the minimum requirements for the grades.

4. The promotion program shall be designed to meet the needs of the agency's workforce, and of the development of employees within the agency.

5. In the development of the program, agencies shall be consulted.

6. Advice and assistance shall be available to employees interested in developing themselves for promotion.

7. The program shall be stated in writing and made available to all employees.

Agencies Play Big Part

"Each agency will have authority Continued in next column..."

U.S. Has X-Ray And Medical Jobs Open in NYC

An exam for permanent jobs as X-Ray Technician, $3,650 to $4,650 per year, will be conducted by the Board of U.S. Civil Service Examiners. In the Brooklyn, Farming Island, Queens and Long Island areas.

There are openings for the use of broad areas of service.

Applicants must have had a minimum of 90 days' experience as a x-ray technician in a hospital or laboratory or in the Armed Forces. They must have completed the course in Medical X-Ray Technology required by the Veterans Administration, in the accredited institution, or otherwise.

The numerical rating list will be sent to the Board of Examiners not later than 60 days from the date of the exam.

Hints from preceding column)

High School Equivalency Diploma
Easy, Inexpensive 90-Day Course

"...You will not receive your score...

Don't you miss out on the job you want because you were not too well educated to qualify?..."

Yes, if you have failed to complete high school for any reason— or need to gain eligibility for a promotion within the Federal government. The quicker you enroll in this Equivalency Course—the sooner will you be in terms of the Civil Service Commission. The sooner you qualify, the sooner you apply for the high paying job of your choice.

...you don't risk anything. But don't delay! The sooner you enroll in this Equivalency Course—the sooner will you be prepared..."

"The sooner you enroll in this Equivalency Course—the sooner will you be in terms of the Civil Service Commission. The sooner you qualify, the sooner you apply for the high paying job of your choice.

Civil Service examinations are open to all United States citizens. At the Federal level, no citizenship requirements are necessary.

8. Advantages of the program shall be stated in writing and made available to all employees.

Applications for the exam shall be made to the Career School, High School Equivalency Diploma Course! For branches listed below.

Tobacco, Allday Co.

SCHOOL DIRECTORY

CITRUS CORRESPONDENCE SCHOOL. 207 M2rlo Street, Newark, N. J. Dept. 12

MAIL COUPON NOW FOR FULL DETAILS

Complete Guide To Your Civil Service Job

Get the only book that gives you 171 sample pages of Federal civil service exam questions. All subjects, 127 requirements for 500 general positions, 171 full-length tests that you can answer in 90 days, plus all other information you need. It's the Civil Service Exam Guide (No. 3), written by an expert in the civil service field and mailed to you for only $1.50, in payment plus 50c for postage.

LEADER BOOKSTORE

The Career School—High School Equivalency Diploma Course. It is understood that this request does not obligate you in any way whatsoever.

NAME

ADDRESS

CITY ZONE STATE

Complete Guide To Your Civil Service Job

"...you don't risk anything..."

Don't delay! The sooner you enroll in this Equivalency Course—the sooner will you be in terms of the Civil Service Commission. The sooner you qualify, the sooner you apply for the high paying job of your choice.

Schools listed in this column are approved to accept the Equivalency Diploma.

THE COOPER SCHOOL,—316 West 112th St., N. Y. 30. Specializing in Adult Education.


COLUMBUS TECHNICAL SCHOOL.—15 W. 42nd St., N. Y. 19. Drafting, Accounting, Drafting.


EQUITY TRADE SCHOOL.—1119 Bedford Ave. (Magazine), Brooklyn. MA 2-1100.

THE COOPER SCHOOL.—316 W. 112th St., N. Y. 30. Specializing in Adult Education.

WASHINGTON BUSINESS INSTITUTE,—147 West 43rd St., N. Y. 6. Secretarial and Bookkeeping.

MAMMOTH BUSINESS INSTITUTE, 147 W. 43rd St., N. Y. 6. Secretarial and Bookkeeping.

ANDRIS FLORIDA INSTITUTE, 4816 Lexington Ave., N. Y. 11. Secretarial and Bookkeeping.

Don't receive their scores and don't risk anything when you enroll. But don't delay! The sooner you enroll in this Equivalency Course—the sooner you qualify, the sooner you apply for the high paying job of your choice.

Fashions in modern dress and entertainment.

High School Equivalency Diploma
Easy, Inexpensive 90-Day Course

Whether you want a job in the business world, vocational field, or any other walk of life, you can get a high paying job in any of these fields in 90 days if you enroll in this Equivalency Course. It is easy to remember, easy to work on, and you will not receive your score. The sooner you enroll, the sooner you qualify, the sooner you apply for the high paying job of your choice. You don't risk anything when you enroll, but don't delay. The sooner you enroll in this Equivalency Course—the sooner you qualify, the sooner you apply for the high paying job of your choice.

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STATIONARY ENGINEER EXAMINATION

Roles, Duties, and Qualifications

- Responsible for the operation and maintenance of stationary engines
- Supervise the operation and maintenance of stationary engines
- Ensure the safety and efficiency of stationery engine operations
- Maintain records of engine operations and maintenance
- Collaborate with other engineers and maintenance personnel

Education and Experience Requirements

- Minimum of a high school diploma or equivalent
- At least 2 years of experience in the operation and maintenance of stationary engines
- Additional education or experience in related fields may be required

Application Process

- Submit an application to the City of New York Civil Service Department
- Complete the required examination
- Pass a background check and drug screening

Certification and Recertification

- New York City Stationary Engineers must be certified
- Certification is valid for 4 years
- Recertification is required after 4 years

Salaries and Benefits

- Starting salary: $45,000 per year
- Additional benefits include health insurance, retirement, and paid time off

Application Deadline

- Applications must be submitted by March 15, 2023

Contact Information

- For more information, contact the City of New York Civil Service Department
- Visit the official website for the New York City Government
- Call the New York City Civil Service Office for further assistance
O'Dwyer to Assume Responsibility For Decisions in Exam Fraud Cases

(Continued from Page 1)

Mr. Hogan felt that there was no

ground for criminal charges. The Grand Jury indicted Heaney in the Heaney case, and the two men whom he impersonated, one in 1949, when the Civil Service Commission majority consisted of only two of the previous mem-

bers because of the previous im-

personalions.

The Commission, two of whose members are lawyers, and the Commission's legal expert, Sidney M. Greer, doubted whether there had been a criminal offense, as the Stationary Engineer license test involved in the impersonations are not under civil service and are conducted by the Commission only as an accompaniment to de-

partments. Also, the Commission doubted whether Sanitation Depart-

ment disciplinary action could be taken against Heaney, since, if the accusations of misconduct in official duties is the basis for such

prosecution, "there was ground for criminal charges. The Grand Jury indicted Heaney. The Mayor made it plain that he didn't

grind our heels at people.”

The Mayor felt that it was

foolish for the Commission to

hold the case in care of fraud.

The Mayor, in getting

a

written report on any written

tests, in which more than 21,000

took the written test. Perhaps 19,000 will pass the written test. Perhaps 19,000 will pass the written test. Perhaps 11,000 will have investigated 11,000 will have investigated

have investigated, will be investigated. When we learned that

Heaney had passed we ordered the test removed.

Heaney himself made a plea for leniency, saying that he had a wife and three children and had been a city employee for 12 years.

In the two 1948 alleged im-

personalions Heaney didn't get

promoted, but in the 1946 one he did.

The Mayor said that he had

investigated the whole situa-

tion regarding Heaney and the

Commission's viewpoint on dis-
ciplinary proceeding. He said that

such proceedings have been brought in the city government

and that Heaney would be sus-

pended on charges to be tried

after the criminal trial.

**OUR 14-POINT PROGRAM**

With ONE UNION, there is no reason why Sanitationmen won't win

the following overdue benefits in the budget or through legislation:

1—Free Hospital Insurance Plan, the City to pay entire cost

2—20 and 25 Year Pension

3—10%, differential for night work

4—Overtime Pay at time-and-a-half rates

5—12 Paid Holidays

6—Full Sick Pay

7—Abolition of Relay System

8—Decent Lockers and Washrooms

9—Free Transit

10—Full prevailing rates of wages

11—5-Day, 40-Hour Week, and

12—MORE MEN 13—MORE MACHINES 14—MORE MORALE

To Win These Improvements You Need One Union

AFI SANITATIONMEN'S LOCAL 111-A


STANLEY B. KRASOWSKI

president

121 Leonard St., N. Y. 13, N. Y.

"a fightin' union"

Walker 5-9649
Dime Bank, Brooklyn, Helpful to Home Owners

An average of 15 families a month are paying off their mortgages at the Dime Savings Bank of Brooklyn and thus are becoming owners of their homes. At the same time, said George C. Johnson, president of the 90-year-old institution, the rate of mortgage foreclosures has dropped to such an extent that the court files have been cleared as full impact of the amicable plan initiated in 1936. Since then, virtually every home mortgage issued by the bank has been amortized on a monthly or quarterly payment provision, and the average time of payment is 10 years, Mr. Wurz explained.

Continguous Pay' Extension Supported by Dr. Kogel

A policy of giving 10 per cent additional pay to all employees of hospitals who are obtainable patients, such as Willard Parker, Dr. Kogel, has been approved by Hospital Commission. Dr. Kogel, at present only those engaged in direct patient care in such institutions receive the 'continguous pay'. Efforts will be made by Dr. Kogel to obtain approval from Governor Thomas J. Patten.

Television Display

One of the largest displays of television sets in the country was featured by Turner Radio Co., 1717 Broadway. With more than 50 sets on the floor, ranging from 12½ inch to 50%, Turner's is close to many civil service offices and the Broadway Avenue Police Station. Its efficient sales staff, made up largely of members of the Police and Fire Departments, serve civil service organizations. Turner's good will department is backed hard-fought findings like the comic book and with this type of advertising, anything that is not readily available for you if you want him to.

Radio and Television

The John Stoney Howard Corp., New York 1, N.Y., has been approved by Hospital Commission. It has been approved by Hospital Commission. The pharmacists are on the same pay level as the lowest paid Federal and State hospitals. It has been approved by Hospital Commission. The pharmacists are on the same pay level as the lowest paid Federal and State hospitals.

Black or White Radio

At STERLING'S

At 1170 Broadway, New York 1, N.Y.

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Centenary Celebrated
By Emigrant Bank

This is the 150th anniversary of the Emigrant Industrial Savings Bank. The bank was organized on May 1, 1850, at 51 Chambers Street. Its charter was granted on April 10, 1850. The bank has never ceased to grow and prosper since its organization.

The Emigrant Bank grew out of a group of Irish men who banded together to form a Small Savings Bank, which protected the savings of the Irish immigrants arriving in this country in large numbers at that time. The bank opened the Chambers Street office five months after the charter was granted. On that first day, 26 depositors opened accounts totaling $3,000.

At the century-mark, the Emigrant Savings Bank has a branch in the City of London, England, and the number of depositors is more than 206,000, with more than $586,000,000 deposited.

The last roster of eligible, which was issued in 1845, was quickly used up, and the 646 provisions for new driving city cabs will be replaced by the new eligible list. The provisions will offer the opportunity of permanency in the job.

Jobs for conductors as well as for bus and truck drivers will be filled from this list for men 24 years or over.

Engel Mills Runs Sale on T Shirts

ENGL MILLS, 80 Delancey St., downtown, announced another 50-cents-get-acquired sale of first quality men's T-shirts and furnishings.

This exclusive bargain is available at 50 cents each. A new customer can take home an early bird and take advantage of this terrific saving.

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The liberalized law increases the fraction to 1/100 of final average pay, from 1/100 for the pension part of the retirement allowance, to one for the City.

Conference to Discuss Pay

A conference for municipal, State and county executives on public employee safety will be held at City College from May 1 to 5. Dr. Robert E. Weeks, president of the college, announced.

Advisory committee will serve as conference leader.

Speakers will include Frederick H. Zornschild, Commissioner, Department of Public Works; George H. Strauss, NYC Accident Control Program; Henry C. Oder, Deputy Fire Commissioner; Eliska D. Knighton, Commissioner of Sanitation; Police Inspector Mathew A. O’Dailey, Deputy Fire Commissioner; and Theodore S. Wecker, Department of Parks.

The nonmanual program for NYC employees was set up in March, 1940 by Mayor William O'Dwyer. Mr. Lalibert was named chairman. There have been fewer accidents, NYC now rates third among eight large cities that have instituted such a program. An average number. More than 5,000 supervises in 13 NYC departments have been trained in accident-prevention methods.

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### Civil Service Employees General Store

**WHERE YOU BUY THE BEST FOR LESS**

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<thead>
<tr>
<th>Description</th>
<th>Year Price</th>
<th>List Price</th>
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<tr>
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<td>RUG and MATTRESSES AT LOWEST PRICES</td>
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<td>ELETRIC SANDWICH GRILLS</td>
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<td>ROGERS SILVER BUFFET FORKS</td>
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**Civil Service Mart, Inc.**

64 Lafayette St., N.Y.C.

Open Monday - Friday 9:45 - 6 P.M. — Saturdays 9:45 - 3 P.M.

Mail Orders Filled

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