FULL REQUIREMENTS FOR EMPLOYMENT INTERVIEWER AND CLAIMS EXAMINER

Auto License Examiner Test Is Also Open

U.S. Traffic Jobs in NYC: Apply Now

An examination for probationary appointments is open to the position of Traffic and Transportation Specialist, GS-9, at $3,250 to $4,000, was announced by the Board of U.S. Civil Service Examiners, U.S. National Supply Agency, New York City. Vacancies are in various Federal Government agencies in metropolitan New York area.

Applicants must have had three years of progressively responsible work in the field of traffic administration, requiring a practical working knowledge of traffic and transportation problems and activities. In addition, applicants must have had from one year to two years of employment in one or more of the major fields of transportation.

ALBANY, May 8—Official delegations of claims examiners and employment interviewers of the Department of Transportation and Unemployment Insurance were here today with Dr. Frank L. Tooman, president of the Civil Service Employees Association, for final briefing on their appearance at the public hearing on proposed downgrading of their status and pay.

Significance of Meeting

Also conferring with the delegation were John Holl-Hanlon, state legislative counsel to the association, and Irving Cohen, research consultant.

U.S. Acts to Stabilize Overseas Employment

WASHINGTON, May 8—The U.S. Civil Service Commission took action to make overseas jobs more attractive.

Henceforth, all registers of eligibles from nationals overseas may be used for filling positions in foreign countries. Agencies of the Government are to be encouraged to take U.S. exams, and to apply that examination standards be supplied to them.

The Commission also will attempt, with the help of the agencies, to bring into the competitive service those duties which are now excluded from the competitive career service.

The changes are intended to give permanence to those employees who pass exams and to the inclusion of overseas jobs, particularly the impossibility of transfer to competitive positions when vacancies occur.

Free Notary Service

Notary service is available free of charge at the office of the Civil Service Leader, 97 Duane Street, New York City (directly across the street from the Civil Service Commission).

The NYC Employees Retirement system, of which Ralph L. Van Buren is chairman, has made it possible for those employees who have beenиф their jobs at the cost of benefits actually paid out. The employers and the employees have elected to guarantee the same unemployment insurance for a full year.

The local government unit of office may elect to guarantee the same unemployment insurance for a full year.

The official notices in the two paragraphs above are from the State's Division of Placement and Unemployment Insurance were issued by the Department of Civil Service. The tests are for Assistant Unemployment Insurance Claims Examiner at $9,174, and Employment Interviewer at $2,269, open to both men and women.

NYC to Offer Attendant Jobs to Men

The Municipal Civil Service Commission will shortly hold an open examination for a number of positions as attendants, which covers a variety of jobs. There are over 200 names left on the current list.

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Civil Service—Off in a Corner

The following article continues the analysis of NYC civil service reform issues in last week's LEADER, in which specific recommendations were made for revitalizing the City's personnel machinery.

By MAXWELL LEHMAN

The office of Mayor William O'Dwyer recently released the text of a letter sent to the Mayor by Manhattan Borough President H. F. Isaacs, who is pending with the Municipal Civil Service Commission, and said in part:

On April 6, 1950, several persons connected with the union were examined before the Thirteen April, 1950,

More Jobs than Eligibles Expected in NYC Test

For Social Investigator

See Page 14

Exam Study Books

Exam Study Books are on sale at The LEADER Bookstore, 97 Diane Street, New York, N. Y., two blocks north of City Hall. Just west of Broadway. See advertisement p. 18.
Attempts to Keep Jobs Out of Competitive Class Are Proving Futile

In line with its policy of reclassifying more State exempt employees into competitive class, the State Civil Service Commission had closed a municipal commission resolution for reclassification of employees in the non-competitive class.

The resolution of the NYC Civil Service Commission to put the Chief Life Guard title in the non-

competition class. The NYC Commission immediately ordered an open-competitive exam for the jobs, which pay $7.50 a day and will require a $10 fee. No dates for receipt of applications have been set.

Also, the NYC Commission has questioned the right of the Title of Office Rules Committee and asked the Board of Transportation, in Charge of the Title, to hold an exam.

The resolution rejected the resolutions of the NYC Commission, which in the title of Director of the Department of Commerce, and Chief Economist, both of which the NYC Commission of Correction met the
countries for various kinds of rec-

Smaller Achievement

"On the new plan for in-service training in public administration for State employees, to be integrated with other phases of Governor Dewey's broad program for in-

service training for all State and County employees as a whole.

Benefits Explained

"It will help if a State employee has already attained age 55 or more, and I want to keep his retirement allowance for his years of service if he accepts another job within the same kind of work with the total cost of this plan. It is a good plan. If an employee agrees to be a member of the program, and pay his own retirement allowance for his years of service if he accepts another job within the same kind of work." Mr. McFarland said.

Mr. Hungerford presented a special certificate of commendation to the members of the St. Lawrence State Public Works chapter; Roy Keeler, treasurer of the Public Works chapter.

The training will continue for one year. Each department will be expected to provide a thirty permanent employees who have shown outstanding ability in public administration for the year. The training will be made by the Sponsoring Committee.

The full form of the train-

ings will be open to present employees an opportunity similar to that now provided for public employees who come directly from the classroom to a class of practical training and work experience in government.

Minis Experience

"The new plan once strength and balance to the program," Mr. Dutton said. "It will provide experienced employees with student interns in what should prove to be a valuable stimulating and professional associative to which employees will be wasting benefits if they refuse to retire at age 55. This plan will open to present employees an opportunity to the same kind of work with the total cost of this plan. It is a good plan. If an employee agrees to be a member of the program, and pay his own retirement allowance for his years of service if he accepts another job within the same kind of work." Mr. McFarland said.

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Forms Being Mailed Out
For New Age-55 Retirement

By H. J. BERNARD

ALBANY, May 8—The forms to be filled out by those desiring to convert from their present retirement benefits to the greater ones under the new age-55 plan are being mailed by the State Comptroller Frank C. Moore's office. Form A is for those now under the age-60 retirement plan and Form B for those under the old age-55 plan wherein the employe paid all the extra cost above that of the age-55 plan. Under the new plan the cost is shared by employer and employee.

The forms are in reality applications and don't commit the employee, said H. Elliot Kaplan, Deputy Comptroller in charge of the new plan. He added that prompt information and application are being mailed out by the State Department of Audit and Control.

The employer will learn whether the member wants to or doesn't want to convert to the new plan, since he is merely put on the payroll at the present rate of pay. The employer will be leaving the members under the old age-55 plan in the same position. They may decide for themselves whether they want to go ahead with conversion.

A Good Day

The new law provides additional benefit in every case and is therefore only a question of whether the member wants to or can pay the additional cost under the new plan. The average increase is about 80 per cent.

The employer pays 52.2 per cent more toward the pension part. The idea is for the employee to meet just half of the increased cost, so that his annuity account will have the increased pension power as the pension reserve. In that way half the additional expense will be included in the cost of the new plan while the employee will meet only half the cost, and therefore have the increased pension power as the pension reserve.

The Retirement Division of the Department of Audit and Control is in charge of the new plan. It is advisable, however, to make sure the employee understands that there will be no likelihood of the annuity account falling short of the required payment of half pay after 30 years. For greater length of service the employee may choose to make the payments for the retirement account at the lowered rate of half pay.

The booklet Distributed

The State Retirement System has circulated among its members a booklet entitled "New 55-Year Retirement Plan." Explaining all the salient features of the law. A forward states this about the law:

"It amends the Civil Service Law as it relates to optional retirement at the age of 55 years. Age 60 remains the normal retirement age, but members of the System may elect to provide for retirement at age 55. Age 70 remains the mandatory retirement age."

The plan requires that one-half the additional expense in providing for retirement at age 55 instead of age 60 be borne by the State, or other participating governments or agencies.

The plan says that the member "shall have the retirement payment of half pay after 30 years of service which provides for retirement on the average of the last two years."

The state pays over half the additional cost of retirement at age 55. Instead of age 60, has been paid by the member.'
Achievement Among 400 Boys at Warwick School To Be Shown on May 10

Annual open house at the New York Training School for Boys will be held on Sunday, May 10, from 1 to 5 P.M. and from 6 to 8 P.M. The public is invited to see what the State is doing to redeem lads aged 12 to 18 who are irretrievably involved with the law in NYC or Orange County. Frank Mac Donald will personally see to it that the visitors are well accommodated.

One of the highlights of the open house is an exhibit of the accomplishments of 400 boys in the institution. The visitors will be shown how, through educational and vocational training, they are expected to be able to lead useful and productive lives.

Seven Counties to Join in Social Welfare Discussion

A meeting on social welfare problems will be held on May 16 at the Manor of Hope, sponsored by the seven counties' social work agencies. Commissioner A. Lyman Wright, president of the New York State Association of Welfare Officers, will present the opening address.

The meeting will be held under the auspices of the State Department of Public Welfare. Commissioner J. E. McElveen is the chairman. The seven counties will be represented by their respective social welfare directors.

New York Training School for Boys

Gravishaw

ROUNDO Ma Kelly, president of the Gravishaw chapter, sent the following letter to the CSEA officers of the chapters in the N.Y.C. area:

"Women of the GRAVISHAW CHAPTER, I would like to extend my sincere congratulations on your outstanding work in the field of public service during the past year. It has been a pleasure to work with you, and I look forward to continuing our efforts for the benefit of the community."

Activities of Assn. Chapters

The CIVIL SERVICE EMPLOYEES ASSOCIATION

Harry Keating, president, District 10, Department of Public Works chapter

Mrs. H. J. H. B. Marks, chairman of the CSEA office

The all-day meeting will be open to all members and guests. The main topic of discussion will be the filing of claims for leaves of absence.

The meeting will be held at the CSEA office, 1200 Broadway, New York City, on April 25. The main topic of discussion will be the filing of claims for leaves of absence.

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The DELEHANTY INSTITUTE

PATROLMAN CANDIDATES

FOR SUCCESS IN CIVIL SERVICE...

Only 3/4 of the Official Test Is Over!
The severe physical examination ahead affords you the opportunity to achieve the highest possible rating and assure your appointment by the end of the exam.

- EXPERT INSTRUCTORS
- SALARIES $850 a Week
- POPULAR TEST PREPARATION

Applications Open Now
Open All Year

MOTOR VEHICLE LICENSE EXAMINER
Salary $55, a Week to Start

- Men 21 to 40 Years Eligible
- Minimum Height 5' 6"
- Moderate Rates - Installments
- APPROVED FOR VETERANS
- Suitable for Older Men

Applications Open Now
Open All Year

SOCIAL INVESTIGATOR
Salary $52 a Week to Start

- Over 700 Vacancies For Men and Women
- College graduates limited. Applicants must have 2 years paid experience in social work and must meet the requirements

Applications Open Now
Open All Year

INSPECTOR OF PLUMBING - GR. 3
NO Maximum Age Limit
It is expected that 3 years Trade Experience Will Qualify

Applications Open Now
Open All Year

STATIONARY ENGINEER
$14.08 a Day
- Capital City Examinations Ordered for
- PREPARED FOR N. Y. EXAM
- Approved For Veterans Under G. I. Bill

Applications Open Now
Open All Year

ELECTRICAL INSPECTOR
$2.50 a Week
- Capital City Examinations Ordered for
- PREPARED FOR N. Y. EXAM
- Approved For Veterans Under G. I. Bill

Applications Open Now
Open All Year

MANHATTAN STATE FARM
The "City's Own Farm"
- Capital City Examinations Ordered for
- PREPARED FOR N. Y. EXAM
- Approved For Veterans Under G. I. Bill

Applications Open Now
Open All Year

EMPLOYMENT INTERVIEW
$2.50 a Week
- Capital City Examinations Ordered for
- PREPARED FOR N. Y. EXAM
- Approved For Veterans Under G. I. Bill

Applications Open Now
Open All Year

For Information on Any Civil Service Position Most Courses Available Under Veterans' G. I. Bill

YOCATIONAL COURSES

TELEVISION - Courses in Technician Training include RADIO SERVICE & REPAIR, FM and TELEVISION, ELECTROMAGNETIC TELEVISION SERVICING - APPOINTMENT TO OTHER RANKS.

DRAFTING - Architectural & Mechanical-Structural Detailing

AUTOMOTIVE MECHANICS - Practical Shop Training

 Mondays, Wednesdays, and Fridays at 7:30 P.M.
500 DPUL Jobs Will Be Filled

Employment Interviewer

2901. Employment Interviewer, Division of Employment Security, Department of Labor. These are new positions. There are 2900 positions requiring individual to receive and analyze applications; to interview applicants; to examine records or other sources; to determine eligibility for unemployment benefits; to conduct hearings; to write summaries of evidence; to attend meetings; to explain law and regulations to particular situations; to make findings of fact; and to prepare reports. Entrance Salary: $2,900 to $3,588. Fee, $2.

Minimum Qualifications: Candidates must have a satisfactory record of education and work experience in occupations similar to the position. Candidates are required to be at least 21 years of age. They must be able to read and write English and must have a valid driver's license.

Subjects of Examination:

Written examination on the following:
1. Test of written expression in the performance of the duties of the position
2. Test of general knowledge
3. Test of interviewing

Applications may be obtained, processed, and fee must be filed for each.

Note: Candidates may be required to complete an employment interview.

Asth. Claims Examiner


Note: If eligible, candidates must complete an employment interview. A separate application must be filed for each position.

NOTE: Under general supervision, to examine and interview claimants for unemployment benefits; to determine eligibility; to receive and analyze applications; to interview claimants; to evaluate evidence; to prepare reports; and to give information to employers and employees regarding the provisions of unemployment insurance.

Insurance Claims Examiner


Minimum Qualifications: Candidates must have a satisfactory record of education and work experience in similar positions. They must be able to read and write English and must have a valid driver's license.

Subjects of Examination:

Written examination on the following:
1. Test of written expression in the performance of the duties of the position
2. Test of general knowledge

Applications may be obtained, processed, and fee must be filed for each.

Note: Candidates may be required to complete an employment interview.

Income Tax Consultant


Minimum Qualifications: Candidates must have a satisfactory record of education and work experience in similar positions. They must be able to read and write English and must have a valid driver's license.

Subjects of Examination:

Written examination on the following:
1. Test of written expression in the performance of the duties of the position
2. Test of general knowledge

Applications may be obtained, processed, and fee must be filed for each.

Note: Candidates may be required to complete an employment interview.

Clerk; Sales Clerk

4080. Clerk; Sales Clerk, with offices in New York City, Long Island, and Buffalo. Entrance salary $2,898 to $3,588. Fee, $2.

Minimum Qualifications: Candidates must have a satisfactory record of education and work experience in similar positions. They must be able to read and write English and must have a valid driver's license.

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1. Test of written expression in the performance of the duties of the position
2. Test of general knowledge

Applications may be obtained, processed, and fee must be filed for each.

Note: Candidates may be required to complete an employment interview.

Clerk; Sales Clerk

1089. Clerk; Sales Clerk, with offices in New York City, Long Island, and Buffalo. Entrance salary $2,898 to $3,588. Fee, $2.

Minimum Qualifications: Candidates must have a satisfactory record of education and work experience in similar positions. They must be able to read and write English and must have a valid driver's license.

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1. Test of written expression in the performance of the duties of the position
2. Test of general knowledge

Applications may be obtained, processed, and fee must be filed for each.

Note: Candidates may be required to complete an employment interview.

Clerk; Sales Clerk

1099. Clerk; Sales Clerk, with offices in New York City, Long Island, and Buffalo. Entrance salary $2,898 to $3,588. Fee, $2.

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Subjects of Examination:

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Applications may be obtained, processed, and fee must be filed for each.

Note: Candidates may be required to complete an employment interview.

Secretary

7003. Secretary, with offices in New York City, Long Island, and Buffalo. Entrance salary $2,898 to $3,588. Fee, $2.

Minimum Qualifications: Candidates must have a satisfactory record of education and work experience in similar positions. They must be able to read and write English and must have a valid driver's license.

Subjects of Examination:

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2. Test of general knowledge

Applications may be obtained, processed, and fee must be filed for each.

Note: Candidates may be required to complete an employment interview.

Clerk; Sales Clerk

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Minimum Qualifications: Candidates must have a satisfactory record of education and work experience in similar positions. They must be able to read and write English and must have a valid driver's license.

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GLOVOMATIC, 3B—219 West 29 St.,

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in New York: 1696 Broadway (53 St.): in Jamaica: 139-07 Hillside Ave., just O.C.D. you charge if you wish.

of 1696 Broadway (53 St.)—Alice

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10. Camps, V., NYC 77335

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I also find that they cut glare, and sharpen con-

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TUESDAY, MAY 8, 1950

CIVIL SERVICE
Off in a Corner?
(Continued from Page 1)

Grand Jury, including Joseph A. McNamara, President, Commissioners Esther Bromley and Darwin W. Telesford, Mrs. Bella Brower and Mr. Frank A. Schaefer, Secretary to the Commission.

Those who could speak with authority on the subject stated in this manner that the Civil Service Commission has no power to report information frauds to the departments employing the culprits or to other official agencies. Some of the reasons advanced for this were that the commission made an attempt to prosecute similar offenses, some eight or nine years ago, and that this made it impossible to use the power it was given to engage in such practice. The second reason given is that the State and New York City are incapable of such work at will. The quality of Civil Service depends immediately upon the procedures of the Civil Service Commission such license examinations simply as a courtesy to City departments, and that it has no real responsibility for the conduct of Government that it performs its duty to itself when it diseases and complaints from further Civil Service advancement.

A Study Needed to Feel that this Policy is Ill-founded, lax and inefficient.

The grand jury referred to feels that this policy is so far unaware of its responsibility as to say that it holds none toward other departments. On the contrary, the responsibility of a Civil Service commission to the operating departments is direct and powerful. The quality of City operations depends immediately and materially on the manner in which the Commission discharges its duty to provide for related personnel of the City, then its failure is grave indeed, and the City’s work suffers.

The Selection of Commissioners

It is erroneous to conceive of a civil service commission as a minor agency, set off in a little corner by itself. Such a concept has not been confined to the present Civil Service Commission.

The choice of civil service commissioners ought to be made only after deliberation, and not without necessity to have doctrinaire, old-line personnel men. But it is necessary to select persons who have proven vision, imagination and capacity to do a job.

Today the lowest-paid commissioners in City service are the heads of the Civil Service Commission. The Commission President earns $6,285 a year, and his two colleagues $9,000 each. The President of the State Commission earns $10,000 for an extra year. With two associate commissioners earnings $11,000 each. In NYC, Civil Service Commission work is a full-time job. How can the City possibly employ men with interests at the relatively minimum salaries it pays? It isn’t possible. The pay ought to be sufficient to invite the best men.

Careful study is required to determine of the present two-party three-man Commission is best for the City. In this respect, the minutes of a committee which studied the matter of the Civil Service Commission last year should be prove valuable.

A revolting the practices and procedures of civil service, the Commission, as the guardian of the merit system and as primary factor in good day-to-day government operations has the responsibility for making sure that persons are not among the personnel, and must be freed from domination by the Budget Office. This of, more later.

Chapter Activities

CIVIL SERVICE EMPLOYEES ASSOCIATION

Motor Vehicle

Albany

THE MOTOR VEHICLE chapter held its annual meeting and dance at the Aurora Club. The major address was delivered by the Attorney General, Mr. W. W. Layman. Mr. Layman’s presentation was received afterwards by the chapter, and a vote was taken.

Officers elected were: President, Mr. Robert A. O’Hara; vice-president, Mr. David G. Smith; secretary, Mr. Frank A. Schaefer; treasurer, Mr. Frank A. Schaefer. The delegates for the State convention consisted of Mr. G. O. Brown, Mr. David G. Smith, Mr. Frank A. Schaefer and Mr. Robert A. O’Hara.

Guests of the Albany Highway Employees chapter’s recent 50th anniversary dinner were (left) George R. Ross, chairman of the chapter; Louise M. Flitcroft, director; John S. DUFF, comptroller; George Duff, president; and Charles E. Sloat, treasurer. The chapter is planning a pageant which will be held on the day of the 50th anniversary.

In addition to Mr. Lester, the Easton chapter has sent the following notices of retirement to current members:

6055. Foreman of Machinists, Dep’t of Marine and Aviation, $3,040. Fee, $2.
6138. Superintendent, Green Mountains, $2,170. Fee, $2.
6146. Foreman of Firehouses, $2,170. Fee, $2.
6190. Laborer, Labor Class, $3,090. Fee, $3.
6192. Laborer, Labor Class, $3,090. Fee, $3.
6194. Laborer, Labor Class, $3,090. Fee, $3.
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Western Conference Covers
Big Civil Service Agenda

ROCHESTER, May 8 — The Western Regional Conference at
State's in-service training system, and what the general public thinks
public employees and legislators, the 55-year retirement plan, serv-
ern, etc. LOW DOWN PAYMENT. EASY TERMS. NO DOWN PAYMENT FOR QUALI-
needs... A semi finished shell, or a home complete in every de-
main exhibit on Jericho Turnpike (Route

McRae, head of the Rochester State
Hospital; Pat McCormick, Hospital
business manager; Margaret
Kolb, Conference vice-chairman; Clarence Stott, chairman of the
Regional Conference; Bide
Alexander, chairman of the
Metropolitan Conference; and
Maxwell Lehman, LEADER pub-

Monroe is also a member of the
Association's Board of Directors, of
the State Division of In-service Training; Dr. O. Arnold Elsas-
head of the Rochester State

Four legislators were present at
the affair—State Senator Tuttle,
Assemblies Blockmester, Godard, and Hatich. On the da-
too, were Francis A. MacDonald,
vice-president of the Associa-
tion; David A. Schneider, 5th vice-
president; Gerald Zueler, presi-
dent of the Rochester State Hos-

time records, the proposed

Questions from the floor revealed
the workings of the State's in-service
training system, and stated that
courses would be given certain
credits toward promotion. These
credits will not be the same for all
courses, but more information
will be provided to employees about
them. She described the difficulties
of setting up a State-wide training
system within the limitations of
small staff and small budget.

Service Rating Plan

Dr. Schneider told the large as-
semble that he was head of an
Association committee to revise
the State's service rating plan. He
stated that every known type of
service rating had been studied,
and that his committee would
come up with a form that would be
acceptable to employees. He held
that the plan would be available
in June.

(Continued on Page 10)
Applying by mail, address the application to the Motor Vehicle License Examiner. Applications to be received until June 5. The written test will be held on Saturday, July 15.

For further information, contact the State Civil Service Commission.

The official notice of examination must be filed with the appropriate office before the date of examination. The position is in Grade 11, earning $4,332 per year.

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The position is in Grade 11, earning $4,332 per year. The candidate must complete two years of high school successfully, then be high school graduates. The candidate must be at least 18 years of age and must not have passed the written examination.

Applications must be on official forms furnished at their own expense. Application fee, $2.

Duties: Under supervision, to examine applications and those who have taken his exam for such a driving license as may be issued. The candidate must be 18 years of age and must not have passed the written examination.

Eligibility is widened in Auto License Examiners Test Applications to be Received Until June 5

School Diploma Easy, Inexpensive 90-Day Course

Whether you want a job in the business world, vocational field, Civil Service— or seek advancement in your present job—or to go to a vocational school, the High School Equivalency Diploma is a definite "must" for you. For, in these days of keen competition, the highest diploma you can have is one you are by the average man's idea of a civil service worker. (Continued from Page 9)

Eligibility Is Widened In Auto License Examiners Test Applications to be Received Until June 5

Apply now for State jobs as Motor Vehicle License Examiner. Applications will be received until Monday, June 5.

The position is in Grade 11, earning $4,332 per year. The position is in Grade 11, earning $4,332 per year.

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Take advantage of this unique training plan approved by the departments in their respective fields! By hiring the State School System, you can be trained for a new career or be made eligible for advancement in your present job or vocational school. (Continued from Page 9)

And also the serial number, which must be not less than 135 pounds stripped. There are 15 annuals. (As a result of the examination and at the time of the written examination, 39 appointments made. (Applications for the exam must be filed with the State Employment Office.)

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FEDERAL NEWS

National Postal Rallies To Protest Abolition of Jobs

Two national rallies will be held in Washington, D.C., by postal employees to protest plans of the Federal Civilian Service Commission to eliminate 18,000 employees, half of them in the Metropolitan New York area.

The National Federation of Post Office Clerks will meet at the Hotel Statler in Washington on Wednesday, May 10, and the National Letter Carriers will hold its meeting on Thursday, May 11.

Mr. Fitzgerald were Franklin in Washington on Wednesday, May 10, and the National Federation of Post Office Clerks will hold a joint meeting following only one week after the National Letter Carriers, who accommodated 2,000 delegates to be in attendance.

Patrick J. Fitzgerald, president of the New York Federation of Post Office Clerks, announced representations of two rallies in Congress that they would support the postal employee's efforts to have the order rescinded. Among those who supported Fitzgerald's efforts were Franklyn J. Roosevelt, Jr., and Donald M.

A proposal made by Ralph L. Yahn sink, secretary, National EMPLOYEES' Union, and chairman of the Joint Council of Postal Employees, that a rider to the Social Security bill be included by law, to place in public service the Social Security benefits and benefits vested in the Social Security system from Federal income taxation be declared void.

The proposal is thought to be receiving considerable support. The proposal was made in response to a several statements made by O. Fuller, formerly of the Council of Civil Service Employees.

At present, the council was formed in 1947 by the secretary of the Railroad Retirement System, and the Federal Security beneficiaries, by interpretation. The other recommended that the law be interpreted so that the amount of their contributions to Social Security is not taxed.

It was pointed out by Fuller that there is no tax on public employee pensions up to and including $1,000, with full tax on any amount in excess of that.

REDEEMER

The National Federation of Post Office Clerks included in the Social Security bill in Washington, D.C., by postal employees to protest the elimination of jobs.

A resolution was adopted reporting the National Postal Service, which includes 58,000 employees in the Post Office Department, and the savings on $57.60 per month, depending on the number of employees.

The resolution was adopted to protest the elimination of jobs, and the National Federation of Post Office Clerks will hold a joint meeting following only one week after the National Letter Carriers, who accommodated 2,000 delegates to be in attendance.

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U. S. TRAFFIC JOB (Continued from Page 1)

traff, water, highways, or air. In the case of 10 million truckers, classification, rates and routing, operations, etc., are involved. This experiment has included specialization in particular commodities such as perishables, agricultural commodities.

Apply until Thursday, May 18, at 1st and 2nd class post offices in the five boroughs of New York City, the counties of Nassau, Suffolk, Rockland and Westchester, in the state of New York; and in the counties of Haverford, Berks, and Lebanon in Pennsylvania, Union in the State of New Jersey; the counties of Allegheny, Butler, and Washington, Pennsylvania; the state of New York, 14 St. N.Y., for the Recorder, Board of Civil Service Commissioners, U. S. Naval Supply Depot, Bruceton, N. J.

STUDENT'S Earn Up To $25 A Wk

While making students earn to as much as $25 a week, the University of California, Berkeley, is offering a course in television production. A special course in television production is being offered to students at the University of California, Berkeley, who want to earn up to $25 a week.

The course is designed to teach students the fundamentals of television production, including studio design, lighting, sound, camera operation, and editing. It is open to students who have a high school diploma or equivalent.

The course is taught by experienced professors and industry professionals, and students will have the opportunity to work on a variety of projects to gain hands-on experience. The course is offered during the fall and spring semesters.

The University of California, Berkeley, is a public research university founded in 1868. It is located in Berkeley, California, and is one of the top universities in the country. The university offers a wide range of undergraduate and graduate programs in fields such as engineering, business, law, and the arts and sciences.

The University of California, Berkeley, is committed to diversity and inclusion, and offers a range of support services to help students succeed. The university is also home to a large alumni network, and students have the opportunity to connect with alumni and network.

The University of California, Berkeley, is one of the top universities in the country, and offers a wide range of programs and services to help students succeed. The university is committed to diversity and inclusion, and offers a range of support services to help students achieve their goals.
Court to Get 'Blackball' Case of UPW

The United Public Workers, 109 of whose members were given 'blackballing' on their applications last week, prepared to take the matter to court. Commissioner Raymond H. Hilliard, who headed the UPW since entering office as Welfare Commissioner last week, added that he had tried to 'discourage the department.'

Frank Herbel, manager of the UPW's welfare local, called Hilliard's action "the worst kind of dictatorship ever."

No Warm Response

Hilliard's action did not find a warm reception among other union groups, even those which have been little interested in the left-wing UPW. One AFL union leader said: "This will not happen to the UPW, it can happen to us. We have been just as critical of bad employer practices as the UPW.

He also pointed to the "tough" statements made over the years by the Transport Workers Union about the Board of Transportation. "And we keep going to penalize all the subway workers," he asked.

The United Public Workers was thrown out of the CIO on charges of communist domination.

Moses Addresses

Commission Breakthrough

Commissioner Robert Moses was guest speaker at the recent commission breakfast held by the St. George Hotel. The breakfast was held at Riverside Church, Riverside Avenue and 126th Street. The Commission was there to discuss the proposal for the new bus terminal. The commission also wanted to discuss the "blackball" cases of the UPW.

"This is serious. If it happens to us, it can happen to us. We have been just as critical of bad employer practices as the UPW," said Mr. Moses.

"We have been just as critical of bad employer practices as the UPW," said Mr. Moses."
**NEW YORK CITY NEWS**

**Transportation Board To Drop 22 Provisions**

The New York City Transportation Board notified the NYC Civil Service Commission earlier this week that, effective June 30, 1952, it will drop the 22 provisions that were part of the collective bargaining code for City transit employees. The provisions, which were part of a new agreement between the city and the transit workers' union, were included to improve safety and working conditions for employees. 

The provisions that will be dropped include:

1. A clause that requires transit workers to undergo a physical examination before being hired.
2. A provision that mandates the allocation of rest periods during work shifts.
3. A requirement for the provision of personal protective equipment for workers.
4. A clause that mandates the maintenance of clean and safe work environments.
5. A provision that requires the provision of training for new employees.
6. A clause that mandates the provision of a sick leave policy.
7. A requirement for the provision of a wellness program.
8. A provision that mandates the provision of a disciplinary policy.
9. A clause that requires the provision of a grievance procedure.
10. A requirement for the provision of a workers' compensation policy.
11. A provision that mandates the provision of a safety plan.
12. A clause that requires the provision of a labor-management committee.
13. A requirement for the provision of a pay scale.
14. A provision that mandates the provision of a pension plan.
15. A clause that requires the provision of a retirement plan.
16. A requirement for the provision of a health insurance plan.
17. A provision that mandates the provision of a maternity leave policy.
18. A clause that requires the provision of a paternity leave policy.
19. A requirement for the provision of a paid vacation policy.
20. A provision that mandates the provision of a paid sick leave policy.
21. A clause that requires the provision of a paid maternity leave policy.
22. A requirement for the provision of a paid paternity leave policy.

The transportation board's action is based on the recommendation of the NYC Civil Service Commission, which has previously expressed concern over the impact of these provisions on the city's financial budget.

**Subscriptions for The Leader**

The Leader, a local newspaper for civil service workers, offers subscriptions at a discounted rate for annual members. The subscription includes free delivery of the newspaper and access to exclusive content for members. Subscriptions can be purchased at the Leader's website or by contacting the office directly.

**Shopping Guide**

**SPECIAL DISCOUNT for Civil Service Employees**

A special discount is available for civil service employees, including 10% off on selected items at participating stores. To qualify for the discount, employees must present their civil service ID at the time of purchase. This offer is valid for a limited time and is subject to availability. For more information, visit the shopping guide website or contact the organizer directly.
NEW YORK CITY NEWS

NYC Social Investigator Test Open Until May 19

Job offers are practically assured to all who pass the Social Investigator Test. The examination is open to all residents of the five boroughs. The candidates who are qualified will be appointed as social investigators in the Probation Department of the Criminal Court of the City of New York. The examination will be held on the 9th floor of the Governmental Buildings, 51 Chambers Street, New York City, on Thursday, July 26, 1950.

The examination consists of two parts: a written examination and an interview. The written examination will be held on the 9th floor of Governmental Buildings, 51 Chambers Street, New York City, on Wednesday, July 25, 1950, at 9:30 a.m. The interview will be held on the 9th floor of Governmental Buildings, New York City, on Thursday, July 26, 1950, at 9:30 a.m.

The written examination will consist of five parts: general information, social science, psychology, biology, and economics. The interview will consist of questions designed to test the candidate's knowledge of social science, psychology, biology, and economics.

The Commission hopes for a large number of eligibles. Last time the eligibles numbered over 1,000.

The registration fee will be $5.00 payable at the time of the test. Registration forms must be submitted by 4:00 p.m. on Thursday, July 18, 1950, to the Office of the New York City Comptroller, 105 Fulton St., New York City.

The Commission hopes for a large number of eligibles. Last time the eligibles numbered over 1,000.
Union Signs VA Employees; Spreads in NYC Agencies

A strong membership drive is being successfully conducted by the Government and Civic Employees Organizing Committee of the New York City locals of the CIO, in the Library, the Veterans Administration and the Mil-Itary. Mr. Levinson, his assistant, has been conducting this drive exclusively to the presidency of the NYC Welfare Department local, to devote his union activities entirely to the District of Columbia.

Mr. Raymond D. Dianna has resigned the presidency of the NYC Welfare Department, and has now taken over the union activities exclusively to the activities of the region. The new president of the Welfare Department group is John Power.

Mr. Thomas revealed that (1) three charters have already been granted by the newly organized CIO group; (2) a number of the older employees are now organizing with the new organization; (3) the central headquarters organization in Washington is supplying the cash needed until the first attendance money is sent in. Furthermore, the committee plans to continue to raise additional funds by other means.

Mr. Levinson said that (1) three charters have already been granted by the new organization; (2) a number of the older employees are now negotiating with the new organization; (3) the central headquarters organization in Washington is supplying the cash needed until the first attendance money is sent in. Furthermore, the committee plans to continue to raise additional funds by other means.

May 12 Last Day For Protests in Bus Driver Test

Candidates who wish to file protests against the tentative key answers on the Surface Line Operator test held May 12 should submit their protests in writing to the Commission by May 18. The Commission is expected to fill the vacancies within the next few weeks. The only rub the Commission will have is the fact that the Inspector general has not yet decided on the action to be taken in the case of the eligible list.

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Job Prospects Increase For Correction Officer List

Eligibles on the list for Correction Officer-Transit Patrolman have their job prospects the best since the list was announced on April 29. The Department of Correction, which has been the largest local, to date, in the CIO, has now been increased to a total of 6,000 eligibles.

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LEGEND Toward Impersonators
Studied in Widened Investigation

Six special cases, involving impersonation of candidates for NYC jobs, are or were under inquiry by James H. Shells, Commissioner of Investigation. Mayor William O'Dwyer had announced that the "practices and policies" of the Municipal Civil Service Commission were under investigation by Commissioner Shells, but without revealing how extensive in scope the investigation was.

One of the cases is that of Thomas A. Heaney Jr., an engineering student, who applied to the Department of Sanitation, indicated on a form that he was an impersonator of another candidate, and two friends in lieu tests for Sanitation, were invalid.

The other cases involved candidates qualified and listed, and sufficient punishment, as he could not advance in City service, and had even pitted him from a promotion exam he had passed, because of his impersonations discovered by the Commission.

The Soldier Returns

Of the five other cases, two also concern impersonation.

In one of those, a man took an exam for which his brother had applied. The brother's employment had ended in the army, after the close of the war, and as a result the brother at long notice got a job, and his wife was pregnant, he showed up with a similar name, and the Commission's Sanitation Man test.

The civilian test for Civil Service Commission had the attempted deception, which was caught by Joseph Ferrone, the Commission's fingerprint expert, and Heaney's impersonation had been put on the disqualified list.

The Commission put the offending brother on the disqualified list.

When the soldier returned home, he discovered his absence his brother had showed up with the same name.

Offender's Name Reformed

The letter was completely executed.

A year and a half after the commission of the offense, the civilian's name was removed from the disqualified list, after a hearing, and he was permitted to em- ployed for the Cleaner (Men) job.

At the hearing the Commission considered Heaney's situation "extenuating circumstances," which, at the time of the candidate's application for the Cleaner job, included the fact that he was on relief, and that he had manifestly repented his offense, his great need, and the fact that a job would take him out of relief rolls and save the City money.

"Thus the case of Heaney and the two brothers, whose last name was Synder, sense in connection with Department of Sanitation, was to figure in still another case. A candidate for Conductor bore the name of Joseph P. Cooke. Another candidate bore the name of Joseph F. Cooke. Note that the middle initials are different and the one whose name is parted by an "F" has an "e" at the end, while the other doesn't.

Both Cooke and Cooke passed the written test.

Cooke failed to show up for the medical exam, a second exam, therefore didn't appear on the eligible list. But Cooke passed and his name did appear on the eligible list. He had previously "passed" the Patrolman (P.D.) list and was appointed to that list before the eligible list for Conduc- tor was out. Of course, he was completely in the clear, having been in fact a victim.

13 Unlucky for Cooke

Cooke—the one who wasn't on the eligible list—declared he was in it, and then filed a claim with the Commission for veteran preference in connection with the Conductor test. His application was approved by the Commission and he was certified to the Board of Transportation and appointed a Conductor.

Thus the candidate could claim that he'd been certified as himself, not as somebody else, and appointed under his own name.

Thirteen days after the appointment as Conductor the Commission's investigation showed up the discrepancy between Cooke's finger- print sampling and the Cooke's name was put on the disqualified list.

The Cooke—Cooke confusion involved similar names. The Conductor commission's clerk checked and Cooke's name was put on the disqualified list. (Ferrone again.)

Cooke Sanctioned

A year later, in 1948, the same Cooke year, Cooke had a seventeen-day career as a Conductor applied for a job in Throgs' Neck, Board of Transportation. He was let up on the ethics of the facts that his name was on the disqualified list and Cooke was now P. F. Mike, his real name, off the list.

The Commission put him on the eligible list and declared him proper certified.

Benefits to Rise

ForThousands of
Transit Employees

Thousands of employees of the Board of Transportation will be eligible for 25 per cent disability benefits. The reason is that they will have status as part of the unification of New York City's public transit system, when the City bought the BMT Lines in 1923. The reason is that they will have status as part of the unification, because the other lines will have been in fact their 10 years in 1951.

The reason is that they will have 18 years in NYC service, having been given credit with status as part of unification with the City bought the BMT Lines.

The employees will complete their 10 years in 1951.

The Commission has set up the necessary reserve funds for such payments, which are made to members of the NYC Employees Retirement System, of which Ralph L. Van Name is secretary.

N.Y.C. WORKERS Must Sign Waiver Again

Once again the NYC employee will have to sign a payroll waiver. A proposed waiver had been drawn up on the basis of continu- ation of the cost-of-living bonus, on the same basis as in previous years. Next the City Administr- ation agreed to freeze the remain- der of the bonus into base pay.

The Budget Director offered a proposal which was offered a proposal which had been in the pay scale of the grades to con- form to the new base pay in June for the July 14 payroll. The paper of the idea of the new waiver proved too much for so short a time, as a new waiver form has been prepared.

The reason for the waivers is that the NYC employees are being paid above the maximum of their civil service grade. Without the waivers from the employees, the City Administration feels that there might be efforts to claim promotion on the theory that the employees were paid too much, and claim also a new series of incre- ments.

The Commission will adopt a new waiver which will be approved by the State Civil Service Commission before becoming effective. Employees will be given the waiver form, if they want to be paid on July 15 and thereafter. July 15 is a Saturday.

Budget Awaits Council

The 1950-51 NYC Budget, after having been certified by Mayor William O'Dwyer, is now well- approved by the City Council. A public hearing will be held by the Council on Tuesday, May 16. The Budget will include 1,100 new Patrol- man, 121 new Postal Clerks, 270 new Parole Officers, 35 Asphalt Work- men, 30 new members of the Office of the President of Queens, and 40 Inspectors of Housing and Ventilation in the Education Department.