Police, Firemen, Engineers Won't Be Drafted for War

The LEADER has learned from an authoritative source that all policemen and firefighters are to be deferred from military service, no matter what the seriousness of national situation or how near the war effort might suffer if they were taken from their local jobs. While many feared this way during World War II, the extended Civil Service law planned for the current effort makes the argument much stronger than in those two occasions. Firemen, in addition to their regular duties, are expected to be mobilized to serve as training nuclei for Civil Defense workers.

In addition to policemen and firemen, other employees in critical City jobs will probably be affected. Water engineers and sew-

Are you reading The LEADER's new features? They're important and interesting to you. The JOB MARKET keeps you informed of new and unusual job opportunities, in addition to the regular civil service jobs; about deferments, manpower, and similar items.

Your PENSION gives you latest information and advice about retirement matters, written in clear, simple language.

DON'T REPEAT THIS. Don't repeat the jobs we've told you about. Don't repeat the jobs we've told you about. Don't repeat the jobs we've told you about.

NYC Grade 2 List Will Be Published in September; Provisions to Lose Jobs

Mr. Randall asks that former Patrol Officers sue U.S. over dismissals

Work Begins on NYC Career and Salary Survey

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$535 Awarded State Aides For Suggestions

ALBANY, July 31—In the interests of efficient government, by expediting action on the hundreds of important suggestions made by its employees, the New York State Employee's Merit Award Board will continue its meetings throughout the summer months.

Members, who have voluntarily relinquished summer holidays for this task are Henry A. Cohen, chairman; Dr. Prank L. Tolman, and Edward D. Ives.

Recent awards announced by Board are:

$150 to NORMAN NELSON, Insurance Department, Albany, for preparing a complete summary of statistical data on fire insurance companies for the period 1920-1948. The Insurance Department has endorsed Mr. Nelson's accomplishment as a work of indubitable value both to the State and to insurance companies.

$100 to WILLIAM L. EDWARDS, Department of Mental Hygiene, for designing and constructing mechanical improvements in the sewage disposal equipment at Oswego State Hospital that have resulted in increased operating efficiency.

$50 to RALPH C. BAILBY, Department of Public Works, Hudson Falls, Employed at Lock 8, Champlain Canal, Mr. Bailby devised an improved method of fitting drive gears to the water wheel shaft that will materially reduce wear on the shaft and appreciably cut maintenance costs. Officials in the Department of Public Works plan to adopt the idea on other similar installations.

$50 to ALBERT HURWITZ, DPUI, NYC, for working out a system of coding pay orders that will standardize departmental operating procedures.

$25 to MILDRED TRAIL, Department of Correction, Albany, who developed a time-saving procedure for more effective maintenance of records in the Bureau of Identification which has made possible the simplification of the process and a separate file into one.

A Certificate of Merit was also awarded to the following employees for suggested improvements in operating procedures in their respective agencies:

IRVING ADKIN, Division of Placement and Unemployment Insurance, NYC.

HELEN C. FORMAN, Department of Education; LOUIS PALLADINO, Division of Public Works; VINCENT R. MUNN, Division of Mental Hygiene, Albany.

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The Public Employee

By Dr. Frank L. Tolman
President The Civil Service Employees Association
Associate State Employees Merit Award Board

A Major Weakness in State's Business

INERTIA is a major force in public administration. The tendency almost everywhere is to let well enough alone and to postpone dealing with major problems as long as possible. Few facts have more effect upon the rec- tecting major inequities and that the law requires that machinery be put to work when the aggrieved or injured employee ask requests or demands, seems to make little difference.

In all my years of working with the public service, I have seen instances of practical injustice where certain groups of employes or certain categories of workers have been ex- ploited or forgotten as far as fair dealing and equal treat- ment or pay is concerned.

For ten years or more something resembling a poker game has gone on between the Civil Service Department, the Budget Bureau, and the various employee organizations. Workers and employers who protect the public from the insane criminals, and the criminals from each other. Debate has waxed tempestuous and heated. When is a prison not a prison? and When is a guard of prisoners not a prison guard? Is the pay of a prison guard as high as the pay of a guard in the Department of Mental Hygiene? None of the issues have ever been too often directed to the hospitals in other departments and previous to the Social Security System.

Great hope was created when the Governor approved the placing of most of the personnel of those institutions in the competitive class with new employees to be chosen on the basis of merit and fitness. A long conference of all interested parties seemed to agree on minimum standards of education and experience.

That great hope was dimmed when the first examination under the new set-up was announced. The employees found that somehow the standards of two of the positions had been forgotten and seemed to be back at the old sub-standard level of job requirements which would necessarily mean sub-standard wages. The matter was called to the attention of the State Civil Service Commission and is now under consideration by one of the two Appeal Boards.

The examination be postponed until the educational re- quirements can be amended.

Personnel Relations Board Will Act Ev'ry On Smallest Grievances,’ Says Chairman

ALBANY, July 31—Pull support by employees, of the labor rela- tions program of the State, is asked by Allen Skinner Hubbard Jr., Chairman of the State Person- nel Relations Board.

Policies will be determined after the Board is completed, Governor L. Douglas Wilder or the Board's Chairman. The Governor will also name a three-man Appeal Board. The Board members will be announced at the Board's first session, to be held at the State Capitol, and the Appeal Board will be appointed by the Board. He has already been recov- ered for a long period of time at the Board's new position.

“Even the smallest grievance will be given full consideration,” Mr. Hubbard assured.

Assistant Interviewer Test Won’t Open Until Next Year

ALBANY, July 31—Reports that the State Assistant Interviewer list was exhausted are without foundation.

There will be no new Assistant Interviewer test this year.

This information has been is- sued by William M. May, As- sistant Administrative Director of the State Civil Service Com- mission, to correct misreporting about this list.

The facts are these:

Nearly 1,000 names remain on the Assistant Interviewer list. The register has been exhausted for a few update spots, but there are 600 names alone still avail- able.

While an examination will be held next year, the Commission cannot say any wiser will be the test. A new list comes out, the Commission has the power to extend the pres- ent list, if it so wishes, in order to allow those persons remaining on it to achieve appointment.

Under Social Security of the State Retirement System. It was per- fectionally evident that it would destroy all possibility of improving the present Retirement System and would probably lead in efforts to break down the sys- tem so that there would be a single instead of a double-headed retirement plan.

It was generally felt that the Constitutional provision could be amended as it was not an insur- dahlark for the members of the Retirement System. Cortely as far as new members were con- cerned, the guarantee could be suspended. There are also a num- ber of special provisions under the Constitutional provision in insurance, education, and other aspects of social Security. The guarantee is to be put into the Lo- cal social Security program for State and local employment.

Possible Effect on Social Security

"It was also felt that inclusion under Social Security would be a deterrent, if not a bar, to im- proving other aspects of Social Security, such as disability pen- sions, health and sickness insur- ance and further liberalization of the State Retirement System which can be executed only if all the Social Security eggs are kept in one basket and not in two baskets.

"It is generally true that it is possible to have a single, simple procedure and philosophy for pro- tection of the aged, rather than having a complex, scattered, di- verse procedure and philosophy. But this has never been in a contradictory and unrelated, that it can not really be administered properly.

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It was therefore right or wrong can not easily be administered or im- proved.

"The Board can only recommend, along with..."
Quick Overtime Pay No 'Must'

ALBANY, July 31 — Overtime pay earned by employees must be paid within six days after the week in which it was earned, so Attorney General Mairhead Goldner ruled last week.

But there's a catch. It doesn't apply to public employees, the Attorney General's office told The Leader last week — it's only for private industry.

So if you've been working overtime, and waiting for days for overtime pay, you're out of luck — or is it? « It looks like you'll just have to wait.

The overtime pay situation among State employees generally, however, was described by those who have studied it as being good.

One explanation: Electricians and carpenters in the Department of Public Works report delay on overtime pay.

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NAME

ADDRESS

CITY

(Continued on page 2)

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(continued on page 2)

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assn. membership 49,378, a record; drive is on to bring it to 50,000
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Central Conference Area Chapters

P.C. Members

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Glenpool 65 23
Burlington 186 156
Willard State Hospital 443 446
Pinellas Park 1,084 484
Orange County Teachers College 159 42
State College 1,300 168

Metropolitan Conference Area Chapters

90 Metropolitan Public Sr. 2,098 179
90 Willowbrook State School 205 185
49 Army Corps, Metro. 450 467
68 Brooklyn State Hosp. 1,004 686
11 N. Y. Parole Dist. 185 56
48 Wks, Dist. 6 294
12 West Side Dist. 282 114
52 Pilgrim State Hospital 2,031 1,062
64 Manhattan State Hosp. 1,004 435
40 Oswego State Hosp. 1,125 321
6 L. I. Agric. Institute 189 71
11 Kings Park State Hosp. 1,711 532
11 State Insurance Fund 1,398 439
39 Queens 7,001 3,501

Southern Conference Area Chapter

100 Columbia Odi. Works 32 29
100 Hudson Valley Armatr 77 77
90 Grange Co. Pub. Works 144 20
90 Bridge Authority 79 63
90 Wootton State Prison 192 179
88 Westfield State Farm 248 218
87 Armory Emp. 38 38
88 Hudson Training School 173 149
87 Parkhurst Training School 145 118
87 Forest 300 255
87 Palisades Park Comm. 369 196
87 Midlakes State Hosp. 848 490
87 Glenwood Park Comm. 300 144
86 Green Haven Prison 535 506
86 Sing Sing Prison 385 308
86 Warwick State School 231 166
86 Letchworth Village 97 65
86 Westchester State Hosp. 754 441
86 Wadsworth State Hosp. 116 91
86 Rockland State Hosp. 1,432 969
86 N. Y. State Park Comm. 1,509 1,071
86 Indians 230 111
85 Harlem Valley State Hosp. 665 276
34 Pub. Wks. Dist. 6 335

Ineligible for Membership in the Chapter

Naples 10

New York 7,598 7,741

Syracuse 1,736
Utica 1,064
Oswego 156
Armory Emp., Metro. 115

NYC Chapter

Willowbrook State School 3,561
Psychiatric Institute 3,940
Brooklyn State Hosp. 3,509
NYC Chapter* 4,492
Genesee Valley Armory 85
Rochester Chapter* 492
Hamburg Chapter 300
Hornell Chapter** 690
Pub. Wks. Dist. 4 972
Pub. Wks. Dist. 3 978
Patrolman, Nassa County 308

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14 Myrtle Ave., Brooklyn, N.Y.

FORD,

WEED, et al.
What No Downgrading?

"Do you mean to say that we mustn't downgrade any salary, even if the facts show that the salary being paid is too high?"

This question was recently asked by an official of the State Division of Compensation and Classification.

"This is not a question of juggling around figures and statistics," replied the official, "but it's a question of just how proper it would be to cut down the salary. Let's see how much of your facts there are to back up your position." How important these factors are was demonstrated in two recent cases: (1) the proposed downgrading of State government employees and (2) the proposed downgrading of physical therapists in the State service. In the first instance, public hearings showed that there was a downgrading. A statement by Mr. Earl Kelly, head of the Division of Placement and Unemployment Insurance; and (b) the proposed downgrading of physical therapists in the State service.

Citation to Jack Di Graziano

The Leader's 1950 Citation for the most brilliant sports play of the year goes to Jack Di Graziano, Sanitation Man Class C, NYC.

Di Graziano's name will long be remembered in the Sanitation and in the Police Departments.

In 1950, he accomplished what only happens in the movies and in the old Frank Merriwell novels.

The Police and Sanitation Departments were playing the annual baseball championship game at Yankee Stadium. It was the last game of the ninth inning. The cops were at the State Teachers' Collegethe left hand side of the field. Di Graziano's bat swung straight forward into the ball, and the leather-covered missle streaked into right field, too high — out and out — and then over the fence and into the stands.

It was a home run. The only home run of the game. The players came running around the bases. The game was over. The score was 8-1, favor of the sanitation men.

Di Graziano's fellow players "mobbed" him, kissed him, congratulated him, and hauled. The cops came over, shook hands, walked mailly to their dugout.

ELEVENTH EDITION
America's Largest Weekly For Public Employees
Member, Audit Bureau of Circulations
Published every Tuesday by
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TUESDAY, JULY 25, 1950

A FAIR WAGE FOR CRAFTSMEN IN NEW YORK STATE SERVICE

By Irving Cohen
Research Consultant
The CIVIL SERVICE LEADER

PAY SCALES for craftsmen and related workers in New York State are shown in the following illustration of the spread between existing pay and the just compensation that should be paid in private industry for comparable work. In State service, craftsmen are now grossly underpaid in salary grades 9 and 8; and maintenance men in salary grade 7. In New York City service, for a work year of 2,000 hours, salaries in grade 9 are $3,140 to $3,449 an year; in grade 8, $3,131 to $3,450; and in grade 7, $3,131 to $3,450. Labor rates in State service are; $2.00, $2.15, $2.25, $2.35, and $2.45 an hour.

What makes these variables rates of pay in private industry? A disturbing hobby-Judge Peter G. Hanus, June 1949, showed how this spread was generated. A study of the prevailing rates in New York City service for April 3, 1949, for the same positions listed in the table below, shows that salaries were substantially lower than the equivalent hourly rates shown in the table. The salary scales included in the table below are those listed in the New York City \"CIVIL SERVICE LEADER.\" The rates for the private industry positions are taken from the \"THE LEADER'S 1950 Citation for the most brilliant sports play of the year goes to Jack Di Graziano, Sanitation Man Class C, NYC.\"
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Yes, remarkably as it sounds, you can get a valuable High School Diploma in a few short months without having to attend school one single day to do it. Here's why:

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My family and I have patented MADOW'S for many years, and practical evidence has made it the HEADQUARTERS for fine white diamonds. Diamond and gold, MADOW'S is the house you may bank on. It is priced in the market that allows you to have a diamond for only $19.95.

How it works... in detail...

The market has a demand for more diamonds and MADOW'S buys up the diamonds for $19.95. Then they sell the diamonds to you for $19.95. You pay $19.95 for the diamonds. You then have $19.95 to spend on other things. You then pay for the diamonds again. You then have $19.95 to spend on other things. This goes on indefinitely.

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I suggest that you see MADOW'S at 6650 Broadway, Bronx, or at 7 West 14th St.—John

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The status of those who, as members of the armed forces, with a cash value of the increments, is considered grossly, for those who, as members of the armed forces, with a cash value of the increments, is considered grossly.
16 Tests Include License Inspector, Dentist, Hygienist

Beverage Investigator Test Open

The Civil Service Commission has announced that a test for the position of beverage investigator will be held on October 14. The test will be administered by the New York State Department of Labor and will cover the following topics: knowledge of the ABC Law, including the law's provisions and enforcement; knowledge of the duties and responsibilities of a beverage investigator; and knowledge of the procedures and methods of investigation related to the sale of alcoholic beverages. The test will be open to all qualified applicants.

70 Changes Made in N. Y. State's Exam Schedule

The New York State Civil Service Commission has announced that several changes will be made to the exam schedule for the period of September 15 to November 15. These changes include the addition of new exams, the cancellation of some exams, and the modification of exam dates and locations. A complete list of the changes is available from the commission's website or by contacting the commission's regional office.

Farm Credit Examiner Test Is Opened by U. S.

Applications are now being accepted for the position of farm credit examiner with the Farm Credit Administration. The exam will be held on October 15. Applicants must have a bachelor's degree in business administration or a related field and at least two years of experience in credit analysis or related work. The exam will consist of a written test and an interview.

1,020 of 4,082 Names on NYC Laborer List

The list of 1,020 names on the NYC laborer list has been released. This list includes all laborers who have been certified for employment in the City's construction trades. The list is organized alphabetically by last name and can be accessed online or by calling the City's labor department.

Photographers Needed by U. S. for Jobs to $3,825

The U.S. Civil Service Commission is seeking photographers for various government agencies. The positions are open to all qualified applicants and offer salaries ranging from $3,000 to $3,825 per year. Applicants must have experience in photography and be able to travel to different locations. The application deadline is October 31. For more information, please visit the commission's website or contact the appropriate agency.
STATE

Open-Competitive

Applications may be made for the following exams until Fri., Aug. 4. Written examination will be held on Saturday, Sept. 9.

2179. Beverage Control Investigator, $3,451. Five years of experience in work relating to an investigation and control of the sale and distribution of alcoholic beverages, including or not including the preparation of written reports thereon; or must have been employed as a State or County Alcoholic Beverage Control Board, $3,451; 5 years of experience in work relating to an investigation and control of the sale and distribution of alcoholic beverages, including or not including the preparation of written reports thereon; or must have been employed in the Department of Audit and Control, Albany Office; 2 in the Education Department, NYC Office; 2 in the Department of Public Welfare, NYC Office; 1 in the County of Westchester, NYC Office; 1 in the City of New York. Fee $3.

2181. Investigator, State Department, $4,110; Five years of experience in work relating to an investigation and control of the sale and distribution of alcoholic beverages, including or not including the preparation of written reports thereon; or must have been employed in the Department of Audit and Control, Albany Office; 2 in the Education Department, NYC Office; 2 in the Department of Public Welfare, NYC Office; 1 in the County of Westchester, NYC Office; 1 in the City of New York. Fee $3.

2184. Investigator, State Department, $4,110; Five years of experience in work relating to an investigation and control of the sale and distribution of alcoholic beverages, including or not including the preparation of written reports thereon; or must have been employed in the Department of Audit and Control, Albany Office; 2 in the Education Department, NYC Office; 2 in the Department of Public Welfare, NYC Office; 1 in the County of Westchester, NYC Office; 1 in the City of New York. Fee $3.

2186. Senior Investigator, State Department, $4,110; Six vacancies. Fee $3.

2191. Social Investigator, State Department, $3,945. Fee $3.

2193. Investigator, State Department, $3,945. Fee $3.

2200. Investigator, State Department, $4,110. Fee $3.

STATE

Promotion

3178. Senior Investigator Clerk (Prom.), NYC Office, State In- surance Dept. Six vacancies. Fee $3.

STUDY COURSE FOR

STATE CLAIMS EXAMINER TEST

An especially prepared selection of valuable study aids

PRICE $3.50

Order Directly From The

Civil Service Employees Association

8 ELK STREET

ALBANY, N. Y.
The reduction in the number of employees of the State Office Building requires, in much of the State, that mail be deposited in the local post office instead of being deposited at Albany. Candidates should inform their local postmaster that they are to deposit mail, and mark it accordingly. The postmaster will be instructed to forward the mail to Albany.

In applying for New York State jobs, the names of all applicants on the waiting list will be retained for at least 2 to 4 weeks each trip.

The Navy Yard work came to Brooklyn in 1943, and although it now averages only 1,500 employees, it contains many skilled workers. The Navy Yard now employs more than 5,000 people, and all its skilled workers are covered by a collective bargaining agreement. The Navy Yard is one of the largest employers in the United States, and it is a good place to work if you are interested in engineering or construction.

For all the details on how to apply for jobs at the Navy Yard, please see the application form at the Navy Yard. For more information, please contact the Navy Yard at 718-632-3333.

The Navy Yard is a great place to work, and it offers many opportunities for advancement. However, it is important to keep in mind that the requirements for employment at the Navy Yard are very strict, and a high degree of professionalism is expected. If you are interested in working at the Navy Yard, please contact the Navy Yard for more information.
To Be Named

Service Employees Association met on Thursday, July 30, to determine candidates for the forthcoming elections for the Officers of the State and County Employees Association.

Additional candidates may run after independent nominating petitions are presented.

Suffolk County

DAVID FROST of Babylon, from the Suffolk County Department of Social Welfare, has been nominated to succeed George Quinlan as chairman of the Suffolk County Chapter of the Civil Service Employees Association. The nominating committee met recently at the Patchogue Hotel to prepare the slate to be presented in member cities. At the special meeting in October, Quinlan, a member of the Long Island Highway Department staff, died.

Others nominated were Fred Stump of the Brooklyn Highway Department, first vice president; Samuel Leder of the Smithtown Highway Department, second vice president; Edward Brown of the Town of Islip High- way Department, treasurer and secretary; Mary Saunders of the Suffolk Sanitarium, recording secretary; Mrs. Kathyrn Parker of the Public Welfare Department, corresponding secretary; William Rokl of the Public Welfare Department, executive representative.

CRUZ

The advisory committee candidates are Mr. Quinlan, Mrs. Leder, Carl Stump, Edmund Saunders and Edward Plumer. Mr. Quinlan is also chairman of the county board of the union.

If the proposed dinner-dance to be held at the St. James Hotel is a success, the union will have a fund from which to operate.

Employment — Betty Cameron, Receptionist, is leaving to be married on August 19. She will be replaced by Kenneth Bryne who will live at Saranac Lake where Danny is a radio announcer on WMYT. The entire staff wishes her every happiness.

Joan Turner, Interviewer, left. She will be married on August 19 in Columbia, S. C. and to Richard Kelly, formerly of Eickman Kodak Company. They plan to live in Montclair, N. J.

Onondaga Sanitarium

The ONONDAGA Sanitarium, Leder, is offering officers to serve for the coming year. Elected were George L. Oppenheimer, president; Mr. Mabel Wrench, first vice president; William E. Smith, second vice president, and Dorothy Adams, secretary; Miss Mahar and Mrs. Wrench.

NYS Vocational Institute

All employees at New York State Vocational Institute at Marcy are invited to the annual family picnic of the Association to be held August 10 at Kirkton, Grand Pre, Bridgeport, Conn.


Civil Service Get Glacier Treatment

Finally, civil service as a career rate the civil service treatment. The Glacier Magazine, one of the national career girl slicks, is in its depression stage, due on the stands early next month. Advance information indicates it will be a civil service on a national and state basis, and give a lot of active work for the New York State Civil Service Commission and the Interstate Civil Service Commission in the New York area.

New York State civil employees are supposed to have held their own in the picture illustrations.

PUBLIC SERVICE COMMISSION WANTS EXCEPTED PUBLICIST

The Public Service Department has added that the Public Service Commission has announced that "public relations" officer is provided instead of the Civil Service Commission. The Public Service Commission will have a public relations officer appointed without examination. The Public Service Commission is also seeking an exemption for one position of the Examination Committee on the expiration of temporary services of John T. Riggs, assistant director of personnel, through December 31, 1950.

KEVIN RETIRES AFTER 25 YEARS

ALBANY, July 31—Edward R. Keeney, after 25 years in public service, has retired recently as assistant director of the State Department of Labor. Mr. Keeney has been a permanent appointment as assistant director of the State Department of Labor. Mr. Keeney is a resident of Albany.

The case of the maintenance men in State institutions — see next week's LEADER for full information.

PLUMBING

STANDARD

SUGAR ROAST AT Charlie, New York, has been preceded a recent executive council meeting of the board of directors of the department in the Chapter. This meeting was attended by all interested in participation in the dental care. Plans were made to include the proposed dinner-dance to be held at the St. James Hotel is a success, the union will have a fund from which to operate.

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Hatch Act Criticized As 'Unjust'

WASHINGTON, July 31 — Criticism of the Hatch Act, prohibiting political activity on the part of federal employees, was vigorously expressed last week in a letter by Harry B. Mitchell, chairman of the United States Civil Service Commission, to Mrs. Claire Woodhouse, Congresswoman from Ohio, an official having charge of Federal employees, was vigorously expressed last week in a letter by Harry B. Mitchell, chairman of the United States Civil Service Commission, to Mrs. Claire Woodhouse, Congresswoman from Ohio.

Mr. Mitchell said that the commission had nothing to do with "the big fellows" (those in positions under the Hatch Act) but rather with "little fellows," (those in lower positions). Mr. Mitchell argued, stating that enforcement was mandatory upon the Commission. Among the cases that he said he had been forced to remove from office under the Hatch Act were the following:

1. Postal carriers who talk to persons along their route about John Doe as a candidate for sheriff or county clerk.

2. An employee who, as an acolyte, is required to follow employer's contributions to non-disabled veterans.

3. A 20-year-old girl employed in a post office who distributed twenty election cards after the postmistress told her that she could not do so.

4. A nurse who knew nothing about political activity but was expressing herself as a "nurse" and "with a conscience" to improve hospital conditions.

CIVIL SERVICE LAWS

WHAT EVERY EMPLOYEE SHOULD KNOW

Can Veterans with Zero PER CENT Disability Rating be Ousted from their Jobs?

By THEODORE BECKER

Under the provisions of the Civil Service Commission, disabled veterans whose disabilities are excepted from the Civil Service Act as war-injured are entitled to appointment preference over non-disabled veterans and non-veterans. From 1944 to 1947 civil service com-

missions applied the preference to appointments when veterans' disabilities were rated at less than 10%—known as the "little fellows"—on the theory that such disabilities would not be serious enough to impair the veteran's earning capacity.

In 1944, the highest court in the nation, the Supreme Court of Appeals, de-

clared that "zero percenter" veterans were not entitled to disabled veterans' preference. At least 10% disability is necessary. The question im-

mediately arose as to the status of those who had already been appointed under the Hatch Act. If more than one percent of the employees were classified as "little fellows," was it necessary to follow the Court's ruling?

The case recently was decided in favor of the plaintiffs, and the Supreme Court of Appeals held that the lower courts had improperly applied the law in the case at bar. The Court ruled that the "little fellows," were entitled to appointment preference, although no one of them had served in the military service.

Zero PER CENT Ouster Sought

The case, which was brought to the Supreme Court of Appeals, was decided in favor of the plaintiffs, and the Supreme Court of Appeals held that the lower courts had improperly applied the law in the case at bar. The Court ruled that the "little fellows," were entitled to appointment preference, although no one of them had served in the military service.

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Career-Salary Survey

Mayor to Ask Cooperation

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NYC Briefs

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Mr. Samuel Goldwyn
Is Proud to Present the Benefit of the
NEW YORK FOUNDLING HOSPITAL
The World Premiere of
His New Motion Picture
EDGE OF DOOM
ASTOR THEATRE
Wednesday Evening Aug. 2
Tickets May Be Obtained from
VERY REV. MGR. REILLY, NEW YORK Foundling Hospital
175 East 68th Street, New York 23, N. Y.
ENTIRE PROCEEDS OF OPENING NIGHT
DONATED TO THE FOUNDLING HOSPITAL

Mr. Goldwyn's generosity to the Foundation Hospital is unique in his life's work. It is a mark of the deep appreciation of the Institution for his invaluable service in the past. The Foundation is grateful for the splendid example of Mr. Goldwyn's solicitude for the young and helpless. The benefit program, which will be an event of great interest to the public, will be opened by the premiere of "Edge of Doom," a thrilling new movie, which has already created a sensation and is expected to bring a great audience to the Astor Theater.

The Astor Theater is providing a fine first-class showing for this important event. The program will consist of a series of short films and a special feature presentation. The audience will be entertained by a variety of acts, including a concert by a prominent orchestra and a recital by a distinguished soloist. The evening will conclude with a special charitable appeal for the Foundation Hospital.

The Foundation is deeply grateful to Mr. Goldwyn for his generosity and for the support of the Astor Theater. The event promises to be a great success and will bring valuable financial assistance to the Institution.

The Foundation Hospital is a charitable institution founded in 1869 to care for abandoned children. Since its inception, the Hospital has provided a range of services, including medical care, education, and employment training. The Institution is supported by the generosity of the public, and the benefit program is an opportunity for the community to show its appreciation for the work of the Foundation Hospital.

The benefit program will take place on Wednesday, August 2, at the Astor Theater. Tickets may be obtained from the Foundation Hospital or the Astor Theater. The event promises to be a memorable evening, and the Foundation Hospital is grateful for the support of Mr. Goldwyn and the Astor Theater.
Study Material for NYC Social Investigator

Social Investigator aspirants will do well to familiarize themselves with basic NYC municipal budgetary procedures for the test held in the early fall. Applications closed recently. At least some moderate proportion of those who applied are not to be found infallibly on the actual examination roll and the four preceding rolls. Study Material for the examination. The NYC Civil Service Commission holds that only those persons who failed to qualify, with the possible exception of those who failed to qualify because of illness or other unavoidable cause, shall be deemed to be qualified for the examination.

Available at the Municipal Building, 1 Centre Street, and at the Municipal Building, 91 Fifth Avenue, from 10 a.m. to 4 p.m. until May 22.

Questions

1. A family is in financial straits, and the father is out of work. The older children are in school, and the younger ones are not yet attending. The Council may reduce or eliminate a tax on the property, unless it is determined that the family is able to pay it. What is the purpose of this exemption?

2. On what day does the Council assume responsibility for the budget?

3. What is the minimum bond required by the Mayor to certify a budget?

4. In what year is the Council required to make a report to the Board of Estimate?

5. What is the responsibility of the mayor with respect to the budget?

6. The types of relief should be stated in the city budget. Which organizations are included in this category?

7. The tax rate must be fixed by a specified date. What is the maximum amount of time allowed for the setting of the rate?

8. The Council may, on or before May 1, reduce or eliminate a tax on the property. What is the maximum amount of time allowed for the setting of the rate?

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61. The Council may, on or before May 1, certify the budget. What is the maximum amount of time allowed for the setting of the rate?

62. The Council may, on or before May 1, reduce or eliminate a tax on the property. What is the maximum amount of time allowed for the setting of the rate?

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