Mike, Cleary, Westchester, Is Dead

The sudden death of Michael J., president of the Westchester County Civil Service Commission, early on the morning of Friday, January 12, came as a shock to Westchester County employees, whose cause he had staunchly advocated for 24 years. On his way home from a meeting of the board of directors of the employees' association he was stricken, with death occurring about 4 A.M.

As president of the Westchester Civil Service Employees' group since 1928, "Mike" Cleary was widely known among delegates and officials of The Civil Service Employees Association through his regular attendance at the CSEA annual meetings and dinners, at which he has been a popular speaker. He was 53 years old, and is survived by his wife, children, mother and a sister.

Mahoney Study of State Civil Service Isn't Seeking Dirt: $75,000 Asked For Ways of Enhancing Efficiency

by MAXWELL LEHRMAN

He is the real story of the legislative "investigation" of State Civil Service matters.

Despite scurrilous headlines in some daily newspapers last week, the recently proposed legislative study of civil service matters in New York State is no more "propaganda" than the annual report of the State Commission on Coordination of State Activities is not trying to "get anything for nothing." The Mahoney Commission is not trying to "get publicity" for itself. It does not intend to seek out unseemly aspects of personnel administration; it is not planning a witch hunt.

Seeking Efficiency

Publication of the first draft of the report, announced last week by State Senator Daniel Halpern, chairman of the legislative Commission, is not intended to create confusion and inefficiency. How far it will actually go in the direction of promoting efficiency will depend on the considerations involved, reasons to be seen.

Arthur Schwartz, powerful labor leader, will not denounce the Mahoney Commission, describing the object of the study in Civil Service Commission language: "It's an administrative study." The Mahoney Commission, established by the State legislature, is intended to determine "the relations of employees to state service and the conditions under which the State can best perform its duties," according to the legislative mandate.

The Mahoney Commission documents will also be useful to unions as a tool in wage negotiations. They will be useful to the unions as a tool to help them grasp the intricacies of state civil service and the way in which the employees are made up to the study by the classification of employees, by the study of the mechanism of the civil service and the new methods of personnel management and in determining the feasibility of streamlining the civil service and increasing efficiency and economizing.

Salary Negotiations Expected This Week

ALBANY, Jan. 15—The state administration "will put up as much money as is feasible to give a raise to State employees," the LEADER was informed by a top executive source.

There will be no automatic, this source continued, to start with a general increase of $2.50, $5 or 7% pay increases are "not feasible at this time." The LEADER has been informed by executive sources that "if the state is to reach any conclusion as to pay raises, it will be to the State Civil Service salary report in studying the needs of State employees by comparison with employee representatives in other agencies. The "facts" will be determining, the LEADER was informed by a top executive source. The "facts" will be determining, the LEADER was informed by a top executive source.

Salary Report Filed

The Civil Service Commission salary report, ordered by Governor Dewey, is known to be just about finished. As The LEADER was going to press, it was revealed that the material was ready to reach the hands of the Governor and that it is expected eventually to survey every State department. It would be erroneous, one source continued, to the LEADER, to read any drastic "no raises" demand for pay raises, the LEADER, to read any drastic "no raises" demand for pay raises, the LEADER, to read any drastic "no raises" demand for pay raises, the LEADER, to read any drastic "no raises" demand for pay raises.

Conference With Ass'n.

As legislative days are studied, the copies of the report will go to the Civil Service Employees Association, which is expected to pass on a series of conferences. The Association will be represented by its state president, who will have the temerity to offer a "salary increase" to the staff. The Association, acting as a 1/3 across-the-board pay increase, is expected to reach a conclusion on the cost-of-living index. In a letter recently received by the LEADER, Governor Dewey, who is serving as President of the Association, presented the following salary increase on February 1, which will be held to the despair of those employees who find themselves in the cost-of-living index.

Wide Conferences

In the negotiation conferences which will be held between Association representatives and those of the administration, Civil Service Commission, Budget Office, will have the Governor's ears, the LEADER was informed.

The Association's program is based on one of the most thorough analyses of State salary levels made every year by an organized group.

The Association's representatives consider their case so strong, and the survey so complete, that they feel their request for increases is no more than "moderate," the Association's representatives consider their case so strong, and the survey so complete, that they feel their request for increases is no more than "moderate," the Association's representatives consider their case so strong, and the survey so complete, that they feel their request for increases is no more than "moderate," the Association's representatives consider their case so strong, and the survey so complete, that they feel their request for increases is no more than "moderate," the Association's representatives consider their case so strong, and the survey so complete, that they feel their request for increases is no more than "moderate.

STATE'S BOOKLET ON PAST EXAMS DUE SOON

ALBANY, Jan. 15—The Mahoney Commission's booklet of questions and answers in previous exams is due for the printer. This year also marks the 50th anniversary of the Civil Service Commission, and there is a request for a special booklet. The monuments of departmental Administrators Director Charles B. Commissioner, for final approval.

Exam Study Books

Hilda books for all employees, Housing Manager, Housing Association, City Clerk and other popular exam books can be found at City Hall, just west of Broadway, or in advertising. P. 10.
Central Conference
To Meet Jan. 20
BINGHAMTON, Jan. 15 — A meeting scheduled for the Regional Conference, Civil Service Employees Association, is scheduled to be held on Saturday, January 20, 2:30 p.m., at the West End Avenue Armory, Binghamton. An afternoon and evening meeting will be held with dinner at 7:30 p.m. Invitations have been extended to Jean B. McFarland, president of the Association, and to James R. Hungerford, of the State Retirement System, to speak.
Committee assignments will be made public at this meeting. It is expected that the question of salary will occupy an extensive portion of the discussion, since more and more evidence is coming in of the difficulties which State employees are having in making ends meet.
Dinner will cost $1.75, including tips. Those wishing to attend should make arrangements through Gladys A. Butts, Conference secretary, 466 Main Street, Oneonta.
Clarence W. F. Stott, Conference chairman, will preside.

Survey of State Civil Service

BUFFALO, Jan. 15.—The Western Regional Conference, Civil Service Employees Association, will meet on Saturday, January 27, at the Park Lane Hotel in Buffalo.
Top officers of the Association who will be present for the important event: Hubbard, chairman; Harry G. Pox, treasurer; Stearns, 3rd vice president; and Raymond L. Munroe, Conference executive, and 2nd vice president.
A guest speaker will be Allen S. Holland, chairman of the State Personnel Relations Board, who will discuss grievance procedure.

5 Top Association Officers To Appear at Meeting of Western Conference Jan. 27

BUFFALO, Jan. 15—The Western Regional Conference, Civil Service Employees Association, will meet on Saturday, January 27, at the Park Lane Hotel in Buffalo.
Top officers of the Association who will be present for the important event: Hubbard, chairman; Harry G. Pox, treasurer; Raymond L. Munroe, Conference executive; and 2nd vice president of the Association, will preside.

BEAT RISING PRICES ! ! !
NO BETTER TV SETS AT ANY PRICE
EXTRA CHARGE FOR FEDERAL TAX

CIVIL SERVICE EMPLOYEES!
Buy Direct from our Factory... and SAVE!!

20" console television
with the famous
RCA "630 CHASSIS LIC.

20" model at a record-breaking price
$299

The perfect combination of the RCA "630" chassis and TRANS-MANHATTAN'S skilled group of television-making engineers assures you of a set that cannot be duplicated at ANY price.

All operations in the assembly of these sets is done in our own workshops under the supervision of trained electronic engineers.

Any hard-coated mahogany cabinet must have a rigid Diaphragm... and these Diaphragms are rigidly tested before delivery.

TRANS-MANHATTAN is the ONLY manufacturer in the Metropolitan area who sells DIRECT TO YOU... and is responsible for the service and installation in your homes on our own guaranteed policy!

17" Console with RCA $269
"630" chassis lic.

All sets adaptable to color.
Pay Raises, Veteran Rights, Retirement Benefits
Spearhead Associations' Legislative Program

ALBANY, June 19 — Salaries, veterans' rights, retirement, spearhead associations' legislative program are the three major issues this year. A total of some fifty topics will be introduced in the Legislature.

Salaries

The Association has presented the following issues, in which the necessity for a 15% increase is the central theme. A 5% temporary increase for every dollar in living stability that the complete retirement, such benefit will be paid to an employee who died in service. In the event of death of an employee, the beneficiary of the pension allowance may receive the pension allowance, which is 100% of the monthly salary of the deceased.

(8) Employment Insurance—Retired Employees

Provides retirement to apply to employees who have retired. The retirement benefit is a percentage of the employees' salary, based on the number of years of service and the average salary.

Retirement Legislation

(1) Retirement at Age 55

Provides that an employee may retire at the age of 55 if they have completed 20 years of service. The retirement benefit is 50% of the employee's average salary for the last five years of employment.

(17) Ordinary Death Benefit

Provides that death benefit be paid to a beneficiary of the deceased employee. The death benefit is 100% of the deceased employee's average salary for the last five years of employment.

(20) Unemployment Insurance—State Employees

Provides unemployment benefits to state employees who have lost their jobs due to reasons beyond their control. The unemployment benefit is a percentage of the employee's average salary for the last five years of employment.

(22) Death Benefit—Closed Hospital System

Provides for the death benefit to employees of closed hospital systems. The death benefit is 100% of the employee's average salary for the last five years of employment.

(27) Repealing Budget Director's Power

Provides that the Budget Director's power be repealed. The repeal of the Budget Director's power will allow employees to have a greater say in the budgeting process.

(36) Appeals — Power to Reinstate

Provides that employees have the power to appeal against disciplinary actions taken by the government. The appeal process will allow employees to have a greater say in their workplace.

Civil Service Amendments

(1) Appeals — Power to Reinstate

Provides that employees have the power to appeal against disciplinary actions taken by the government. The appeal process will allow employees to have a greater say in their workplace.

(5) Extension of Competitive Class

Provides that the extension of competitive class status to all employees, which will allow employees to have a greater say in their workplace.

Miscellaneous

(6) Uniform Allowance

Provides that employees have a special allowance for uniforms. This allowance will be based on the cost of uniforms and will be given to employees who are required to wear uniforms.

(7) Arbitrary Transfers

Provides that employees have the right to transfer to any open position in the government. This right will allow employees to have a greater say in their workplace.

(8) Repatriation of Conservation Fund

Provides that the conservation fund be returned to employees who have been transferred.

The present law expires April 1, 1950.

(Cont. on page 4)
State Raises Are Too Slow

(Continued from page 3)

Promptness of Raises if public employees are going to be treated fairly, they must receive pay adjustments more promptly in the future than in the past. The cost of living went up rapidly in 1942 and 1943 but the state salary adjustments were largely delayed to April 1945 and April 1946. Another major jump in the cost of living index occurred in 1945 and continued into 1946. The 1946 and part of the 1947 April 1948. The rest of the increase in prices has not yet been matched by an adjustment in salaries. Over this period the pay of those at the lower paid employees have had much smaller increases and have not fared as well.

Why the Delay

The reason for these delays is hard to understand but it is not due to the unfairness. The Legislature meets only once a year and the State officials have hesitated to recommend salary adjustments in advance of changes in the cost of living. The facts concerning changes in the cost of living and in salaries in other types of employment are hard to obtain. By the time conclusive evidence is obtained, months have passed. Then the change can be more serious to society as a whole and a tax to be effective at the beginning of the next fiscal year. By this time the employee has suffered a very serious loss of income which he can only hope to make up when prices go down. And there is no hope of prices going down for a long time.

The automatic cost-of-living adjustment would prevent this great unfairness to the state employees. Whenever it was demonstrated that prices were unjustifiably high, prices would be reduced. The adjustments would always be some loss to the employee because prices would still go up a month or two before pay could be increased but the loss would be less serious than severe.

If workers in private industry are to secure cost-of-living increases the state workers should certainly have these. Workers in private industry can strike to call attention to their plight, but state workers cannot. Therefore, the state workers would be inclined to picket and cause as much public disturbance as possible. The attitude of the legislature to meet to get wage adjustments and the delays are exasperating.

Revised Lists of State Eligibles

Promotion

ACOUNTING CLERK, (Prom.),
Saratoga Cty. Reus. ... $1120
CLERK, Grade A, (Prom.),
Saratoga Cty. Reus. ... $1370
CLERK, Grade C, (Prom.),
Saratoga Cty. Reus. ... $1370
CLERK, Grade D, (Prom.),
Saratoga Cty. Reus. ... $1370
CLERK, Grade E, (Prom.),
Saratoga Cty. Reus. ... $1370
CLERK, Grade F, (Prom.),
Saratoga Cty. Reus. ... $1370
Clerk, Grade G, (Prom.),
Saratoga Cty. Reus. ... $1370

State General Services Board

Criminal Hospital Supervision

CREDITS (Prom.),
Long Isla. and Vicinity Examinations Are Held... 5.00

HOSPITAL SUPERVISING ATTORNEY (Prom.),
Saratoga Cty. Reus. ... $1525

EMERGENCY PROGRAM CREATES 125,000 JOBS

1951 GOVERNMENT JOBS!

START AS HIGH AS $3,450.00 FIRST YEAR

Be Ready When Next New York, Bronx, Brooklyn, Queens
Long Island, New Jersey, and Vicinity Examinations Are Held
Prepare Immediately in Your Own Home

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LIST OF MANY POSITIONS AND 40 PAGE BOOK ON CIVIL SERVICE — FREE!

MAKE THE WINTER MONTHS PAY YOU
UTILIZE YOUR SPARE MOMENTS

Call or mail coupon to us at once. Although not Government sponsored this can be the first step in getting a big paid dependable J. S. Government job.

Office open daily including Saturday until 5 P.M. Thursday until 9 P.M.

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DEPT. 9-56, 130 W. 42 ST. New York 18, N. Y.

Rush to me entirel free of charge and without obligation: (1) a full de- scriptive list of U. S. Government jobs and (2) free copy of illustrated 40-page book, "How to Get a U. S. Government Job." (3) list of U. S. Government jobs. (4) tell me now to qualify for one of these jobs.

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Apt.

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ACOUNTING CLERK, (Prom.),
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Name
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DEPT. 9-56, 130 W. 42 ST. New York 18, N. Y.

Ranch Type House $5500

4 Rooms and Bath
Large Porch
Electric Heat,
Hot Water Heater and Stove

on a plot 100 x 150
on part of the
Cove Debar Estate

MILLER AGES
Box 1, DeBary, Florida

The home we would bought will show it pays to make your savings grow

We're saving regularly at

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SAVINGS BANK

51 Chambers Street
New York 6, N. Y.

2% Current Dividend

Member Federal Deposit Insurance Corporation

"The home we would bought will show it pays to make your savings grow"
Management Courses Start

ALBANY, Jan. 15—the second series of institutes in administrative management sponsored by the State Department of Civil Service is now in progress and will be conducted this week at 40 Clinton Street, Albany, for 20 interns and state employees.

LOW COST AUTOMOBILE INSURANCE for Government Employees

FEDERAL—STATE—MUNICIPAL

SAVE UP TO 30% . . . .

of standard manual rates by placing your Automobile Insurance with the Company organized specifically to give civil servants and employees of various government agencies the finest insurance protection at the lowest possible cost.

The Government Employees Insurance Company, offering its complete facilities for efficient, dependable service, is now a licensed insurer in the State of New York making possible substantial dollar savings for eligible insurance buyers.

Your inquiry will not obligate you.

This Insurance IS NOT Available Through Agents or Brokers

Ray Brook
DR. ROBERT E. LONG, 70
Ray Brook State Tuberculosis Hospital since January, 1950 resigned. He and his family, former residents of Bannack Lake, move to Boston.

Dr. Long will be associated with the Boston State Hospital in training in psychiatry.

Pats L. Wilson, daughter of Mr. and Mrs. A. R. Wilson of Weedsport, N. Y., and Miss Mary Robert John Lawrence, grand-nephew of Mr. and Mrs. Fannie Pett of Greenport, L. I., NYC. The Rev. Mr. Wilson officiated at the double ring ceremony performed in the Little Church Around the Corner. The attendants were Mr. and Mrs. W. A. Burnett, of Monticello, N. Y., L. I. The bride, who has been a probation officer of Orange County since she graduated from the New York State School of Social Work in 1942, has been in the social service field for 20 years and has been a member of the chapter for a year. She is a member of the Order of the Eastern Star and the Rebekahs. The couple will reside at 147 W. 12th St. in New York City.

Central Barge Canal

The Central Barge Canal

This holds its annual meeting and election of officers on January 4 in Balboa, CA. The meeting will be called to order at 8 a.m. and the roads will be open by 2 p.m.

During the Vocation, Rehabilitation Division members will hold a seminar at the home of Walker Priest, 1500 S. 4th St., Balboa. The discussion will be held in the living room of the home at 2 p.m.

Fred Decorin didn't stay around long enough to get acquainted with the new members of the hospital. The other day he was in the office of the Army Air Forces Corps. Good luck, Fred. Keep the chapter turned out and new members welcomed.

John Oshway, Regional Attorney, and a member of the District Attorney's staff, spoke on "Your Neighbor, The Public Employee" program over WRAY. This program, in cooperation with the Civil Service Employees Association, is held every evening at 6:45. Mildred Holiday, Chairman of the Teachers' Retirement System, will be the speaker. She may be cancelled. She has a supply of application blank for non-members.

Thomas Indian School

AT A RECENT meeting of the New York Indian School, a special chapter, Denton B. Vander Poel was re-elected president. Serving with Mr. Vander Poel are Gladys J. Mumm, vice president; Delores B. Hage, treasurer; Robert H. Sidwolfe, secretary; Norman A. Pullen, attorney; and John S. Clar, alternate.

FOR SALE

We Are Selling

Alexandr. Scott


dealership: Barnum's Car Market

501 W. 12th St., Greenport, L. I., N. Y.

Signs Available

4'x8' $10.00

4'x6' $8.00

4'x4' $6.00

4'x2' $4.00

4'x1' $3.00

Selling Signs

At Reasonable Rates

Any Size

Any Color

All Styles

Also Signs for:

Stadiums

Public Markets

Residential Streets

Libraries

Square Parks

For extra signs, call Barnum's Car Market

501 W. 12th St., Greenport, L. I., N. Y.
The NYC Employee

The Quirin-Straight law now serves as a decided thrust on this point, they say. Further, the act could be used for clarification purposes, mainly to establish a precise definition of Corporation counsel, which the board, So far, doesn't state the correctness of this notion. The terms of the bill's reference to the 'involuntary employment of persons' which opinion is merely advisory. However, the court, the substitute, substitute, and other pay, they have. They have a written intention difficult to end the case of the Navy pointing out that base pay is limited to $500, and the thing. The three-year time limit, which counts, either by the city or by the employees, for the employees for many of the employees. While, as you'll see, the case, a spokesman, the General teacher pointed out that it would be wise to use the

In its DEVE to reduce the bulk of the 15,000 potential civil examiners and by a Civil Service Commission plan selecting some 600 competitive promotions in the early months of the year. None of the paid job seekers is allowed. When the wording of the offer is required, departments must be approved by Director Director Pat- ter, and approved by the City Civil Service Commission. The new plan will be publicized in the newspapers in the near future. The rules are the same as these times are.

Filing periods now open, have expired by the time of the filing. For example, December 31. It is provided for examiners to make them available for promotion examinations, which has made it possible with pristine clarity, based on a close examination of economic facts. It is hard to see how those responsible for the delay in taking applications, which was the expiration of time in service examinations, the City Civil Service Commission will meet shortly about of bringing the waiver rule back into existence.

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No Action

On the Salary Front

A week's hold has passed, employees of New York State and of NYC are as yet in the dark about this matter that affects them so deeply — salaries. A rest- long of the local is a present and despite their burdens, nevertheless, with admirable restraint. But how long? How long.

Even conservative newspapers and organizations have conceded the need for pay raises. A new climate of opinion has been developing, some of the eye-opening kind. The city has made its case with pristine clarity, based on a close examination of economic facts. It is hard to see how those responsible for the delay in taking applications, which was the expiration of time in service examinations.

In NYC, the matter seems to be far more haphazard a state, with a variety of proposals — some of them extremely Raum, is a position or an area of vital interest is a position or an area of vital interest. The Civil Service Commission should have made all the necessary steps to get it in.
Social Welfare

The boys at Ghadi Cottage are preparing for a Christmas wreath sale four days under the direction of the staff consisting of Mr. and Mrs. Peter A. Carlin and Mr. Robert Glaess. A selected group of boys will sing at the wreath sale.

The Academic School produced its second annual luncheon and sale for its endowment. A selected group of boys sang, and Individual displays around the room.

A SUCCESSFUL Psychiatric Forum meeting was held on January 4th. The guest speaker was Dr. William D. Davis of the City University College of Medicine. The forum will continue on January 18th.

The Maintenance bowling team, coached by Francis Barry, will take part in the Hospital League. The reception and dedication of the new unit will take place on January 10th.

Mr. and Mrs. Joseph Loschak recently returned from a vacation in Atlantic City.

We welcome back Samuel Pyl, former resident, who is now attending school in Buffalo.

The senior students and the pre-collegiate students, as well as the affiliating student, had a very enjoyable Christmas party.

Mr. and Mrs. Robert Loschak recently returned from a vacation in Atlantic City.

To add to the enjoyment of your visit in Buffalo, the superintendent of the Social Club, Mr. Charles W. Parks, was present for the party. The boys from the American Legion of the 64th Street, American Legion of the 65th Street, and American Legion of the 66th Street were also present.

In the evening, a group of boys from the senior class presented a program of music and dancing.

Dr. Harry H. Smith, Director of the Boys Club, and Mr. Robert A. Conley, President of the Boys Club, were present for the program.

This is the first time that I ever saw a toboggan on which kids of both sexes, from three to ten, could enjoy a most unusual, exciting ride winter or summer. Safe and strong it performs perfectly on extreme light or heavy snows; and is a dream on sand or gravel or on paved covered slopes. 36" long and 16" wide it weighs only 7 lbs. It is equipped with a rubber-tire non-skid warm floor matting securely secured, and a flexible bow and a flexible bumper for shock absorption. Bolt it to a lifetime, $10.55 postpaid, plus $1.50 for the covers, $1.50 for the covers. Send your order to ACTIVE EQUIPMENT SUPPLY, 794 West 46th St., New York 18, N. Y., Dept. 1-Alice.

No more dark closets

The gates are as wide as they need to be. The grounds as a whole take on a new color. The grounds are beautifully landscaped. A new building is under construction.

The grounds are as wide as they need to be. The grounds as a whole take on a new color. A new building is under construction.

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Vet School Joins Albany Conference

ALBANY, Jan. 16—Dr. David M. Brown, Director of Public Health, and Red Davis, Congressmen, addressed a meeting in Albany last night with a collective vision. The two will be joining with the state's Department of Veterans Affairs in a campaign to raise awareness and promote the benefits of public service careers to veterans. The joint effort aims to attract more veterans to the federal government, as it offers a variety of career opportunities and benefits.

55-Year Retirement To Be Renewed

ALBANY, Jan. 16—The 55-year retirement bill, which was a key component of the state's pension system, has been renewed by the Legislature. The bill, which was introduced by State Senator William Proceedings, passed both chambers and is expected to be signed into law by Governor Martin. The renewal is part of a broader effort to improve the pension system and ensure its stability.

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Bill Protects Sick Leave, Vacation, Increment Rights Of Men in Armed Forces

ALBANY, Jan. 15—Additional benefits for military personnel are being introduced into the state's pension system. The new measures come in response to a proposal by Governor Martin that would provide more comprehensive benefits to military personnel. The legislation includes provisions for sick leave, vacation, and increment rights, among other things. The bill is expected to be signed into law by Governor Martin in the near future.

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PBA Turns Down $300 Raise, Asks for $850

President John K. Carson of the Police Benevolent Association of New York (PBA) has announced that his organization has rejected a $300 salary increase offered by the City of New York. The PBA has requested a $850 increase instead. The union claims that the city's offer is not enough to cover the cost of living.

Promotion

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Defense Job Prospects

Sung of the U. S. jobs that will be plentiful in the new defense requirements are taken from past Aeronautics. Requirements: Additional Advisory Committee for examiners at a N.A.C.A. laboratory in Massachusetts and Connecticut. Requirements: Appropriate education and/or experience plus professional experience. No written test. Apply to Board of U. S. Civil Service Examiners at a N.A.C.A. laboratory listed in Announcement 4-34 as amended.


Every Woman's Guide to Spare-Time Income

By Leader Editor Maxwell Lehman and Malcolm R. Groves

Turn Your Spare Hours Into Cash

Whether you live in New York or in a smaller state, you can make money in your spare time. This book gives you hundreds of ideas for you to try, whether you are in your teens or you are 60 or 70. Make extra money by working at home, by driving a cab, by selling, by teaching, by cooking, by writing, by making things, by designing, by training, by managing, by specializing, by planning, by beautifying, by painting, by photographing, by entertaining, by playing, by some new and different occupation.

Leaders Bookstore

97 Duanes Street, New York 7, N. Y.

Please send me a copy of "Every Woman's Guide to Spare-Time Income" by Maxwell Lehman and Morton Yermes. I enclose $2.75.

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The Second Regional office, of

Congressman's office, is held in

Prepares for Exam Feb 17th

Industrial Investigator

H. R.Cancelin 115t

FEDERAL NEWS

WASHINGTON, Jan. 15—At a conference in Washington, D.C., which James E. Rossell is Director, one of the Civil Service Commissions, was formed.

The vast hiring, some part of which America is working so fast on job-filling in a hurry. There may be vacancies in some of the jobs. Eligible lists are used. There are, however, 35,000 employees in the FBI in NYC, except for stenographer, typist, and junior clerk work. There are also 12,000 other registrants in other Government war agencies offices. A new stenographer is needed in each of the FBI's offices. The test former employees who had permanent status, are invited to apply. The Commission has been formed. 641 Washington Street, New York City, is the address. The five-week program is being held during the month of February.

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Training Courses Big Success; Renewal and Extension Planned

ALBANY, Jan. 15.—So convin-
ved are both the top executives and the employees of the Civil Service Retirement System of the value of the current refresher courses now being conducted for the em-
jobs, it is predicted that the number of depart-
mental officials directly related to their ac-
tual duties, that repeat courses in bookkeeping, accounting and ac-
tually are already con-
templated. Additional courses in bookkeeping, accounting and ac-
tually are available for the employees of the State and city govern-
ments.

The current courses are being conducted on a cooperative basis by the
Division and the employees.

The next two courses are scheduled for the
second quarter of the year.

Kaplan Emphasizes
H. Elton Kaplan, Deputy State
Comptroller in charge of the Re-
service Division of the Civil Ser-
vice Retirement System, said that
underlying the work of the whole
department is the effort to orient
them to the overall op-
eration. "We have divided each
department's problem, and
to each one there's a
way to do the thing in advance of any
change, so that those who come into
trouble will be
forewarned and prepared.

"There are now in the work-
place a great many people who
are not as well equipped as
they might be to handle new
problems that are likely to
come about. The idea is to
train them to do their own
work as efficiently as possible.

There are also many people
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NYC in a Rush
To Fill 1,000 Jobs

The Maintenance Man, NYCUT, eligible list was released last week in a form under which appointments will be made as fast as possible to fill the present 428 jobs in the transportation system. These jobs pay $2.20 a day.

The list had been published six months earlier, but this was merely in an informational way, not in the usual manner to make appointments.

Prior to January 1, eligible lists were first published, then proclaimed; now they come out once in 10 days. Eligibility and appointments start at once. About 500 of the 20 lists in last week’s release are the Public Health Nurse and Laboratory Technician lists. These are to be used for filling 460 jobs at once. Others are in the group of Alphabetical NCIP Punch Operators, Grade 2, Dentist (full-time), Dentist (part-time), Furniture Maintainer (Finisher), Laboratory Assistant (chemistry), Bunt of Production (heavy), and others.

The list of Parks also includes Parks Janitor, Grade 2, Insulator, Building Inspector, and some others. The Police list includes Patrol Officer, Grade 1, Investigation Officer, Grade 4, and some others.

Welfare Dept. Competence Called Low, Tests Blamed

There is a "death of real competition" in the establishment of the Welfare Department, according to a report to Mayor Vincent Impellitteri by the Mayor’s Advisory Committee.

The cause is the policy of limiting eligible lists to the city’s jurisdiction, said the report, which also criticizes the public service examination system as well. "There is little incentive for the competition among the various city departments from these lists to fill 1,000 or more jobs, and the whole question will be carried in the LEADER." The Advisory Committee reported, "while limiting eligible lists to the city’s jurisdiction brings out the very best in the personnel of the posts to be filled," the report continued, "little incentive in the competitive exam process produces a lower quality of personnel." The Commission has estimated that there are some 100,000 people on these lists and that the percentage of the population that is eligible is less than 25 percent.

The report also criticizes the system of testing employed by the Commission. "The test to be held on Saturday, January 27, for Housing Administration, is for over 4,000 applicants. Requirements are 100 percent in high school and the top 400 marks will be placed on the eligible list. Even with this restriction, the test is not competitive because of the open-access nature of only a few questions on the test." The report concludes with a recommendation for a more competitive test system that would provide an opportunity for all eligible applicants to demonstrate their qualifications for the jobs available.

Housing Study Aid

The test is to be held on Saturday, January 27, for Housing Administration. The State Department of Housing and Urban Development requires that all applicants be at least 16 years old and have completed at least 12 years of education. The test is divided into four parts: General Knowledge, English Language, Mathematics, and Social Science. The test is timed, and applicants are allowed to bring only a pencil and an eraser to the test.

The Housing Authority of the City of New York is responsible for the administration of the test. The Authority has contracted with the New York City Department of Education to provide test administration services. The test is administered at several locations throughout the city, and applicants are directed to the nearest testing site by the Authority.

The Authority has allocated $50,000 for the development and administration of the test. The test is designed to measure the knowledge and skills required for successful performance in the Housing Administration field.

The Authority has also developed a comprehensive study guide for applicants to use in preparation for the test. The study guide includes information on test structure, sample questions, and test-taking strategies.

The Authority encourages all eligible applicants to take the test and become part of the housing administration workforce. The Authority is committed to providing equal opportunities for all applicants and is dedicated to ensuring that the housing administration field is accessible to all qualified individuals.
1. If a theatre detail duty, which has been lowered below the level of fire, is to be raised, the first sixteen questions in a study material for the Fire Lieutenant Exam should be answered accurately. Any exception to the above, (A), (B), (C), (D), or (E) must be justified by a Member assigned to the premises under the charge of the theatre detail duty, which has been lowered below the level of fire.

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Fire Lieutenant Study Aid

(Continued from page 14)

of the Hose Allotment Schedule is that, excluding fire boats, (A) each engine company has a minimum of 40 lengths of 2" hose; (B) each one piece engine company has a minimum of 3 hose; (D) each two piece engine company has a maximum of 60 lengths of 2" hose; (E) each two piece engine company has a maximum of 29 lengths of 3" hose.

18. According to the Officer Action Guide, the portable dry powder foam generators carried by the Fire Department are to be charged at least weekly by persons trained in the use of such equipment who must be present daily while the equipment is used. Additional equipment not used for 15 days must be charged weekly by persons trained in the use of such equipment. The tinder tanks are to be charged weekly by persons trained in the use of such equipment.

20. Regardless of whether 2½" hose is required for an automatic fire extinguishing system or (C) 8625 (D) 250 (E) 600, respectively.

21. According to the Officer Action Guide, when the telegraph dispatcher receives a report that the fire extinguishing system has been activated, the dispatcher will immediately call the Latin fire department (A) notify the Police Department (B) notify the Building Department (C) notify the Hook and Ladder Company nearest to the fire.

22. Assume that the telegraph dispatcher receives a telephone alarm of an ambulance company fire. The one of the following which will not be included in the telegraph report of the fire extinguishing system is (B)通知 the Police Department (C) notify the Building Department (D) notify the Hook and Ladder Company nearest to the fire.

23. The one of the following circumstances under which a fire extinguishing system is not to be used is (B) the fire extinguishing system is not to be used when a company building inspector finds a minor violation (A) a minor violation which may be corrected (C) a minor violation which will be corrected in the presence of the company building inspector (D) a minor violation which is corrected in the presence of the company building inspector (E) a minor violation which is not corrected in the presence of the company building inspector. (E) when a card has room for no more record than in the field inspection card, are listed in chronological order (D) the card is returned to its regular place in file (B) the card is moved to its regular place in file after the card has been moved to its regular place in file after the fire extinguishing system is restarted (A). The one of the following which is the best example of a procedure for an alarm (A) when a fire is transmitted by the dispatcher, the police department (B) the fire extinguishing system is transmitted by the police department (C) the fire extinguishing system is not transmitted by the police department (D) the fire extinguishing system is transmitted by the police department when a fire is transmitted by the police department (E) the fire extinguishing system is transmitted by the police department when a fire is transmitted by the police department.

24. The Fire Lieutenant Study Aid that shall be listed in alphabetical order (A) report shall be filled out by (B) the report shall be filled out by the chairman of the Division of Combustible Record (C) the report shall be forwarded on the 10th day of each month (D) the report shall be filled out by the chairman of the Division of Combustible Record (E) the report shall be filled out by the chairman of the Division of Combustible Record.

26. Suppose that you are a Lieutenant commanding a Hook-and-Ladder Company (A) 4,700 (B) 3,000 (C) 1,500 (D) 2,200 (E) 5,000. You are receiving a fire alarm, and you are not notified of the presence of a fire extinguishing system. If you are responding to a 5-7 alarm and you encounter another fire fit factory evidently closing the street when you are proceeding to the fire, the best action you can take is (A) to drive around the building and extinguish the fire in the building by the nearest regular company (B) to notify the Police Department (C) to notify the Fire Department (D) to notify the Hook and Ladder Company nearest to the fire (E) to notify the Fire Department.

27. According to the Office Action Guide, the Fire Department will be notified by the Inspector of the time requested shall be included if he has not been notified within 24 hours of being notified by the Inspector.

28. According to the Official Action Guide, the Fire Department will be notified of the time requested shall be included if he has not been notified within 24 hours of being notified by the Inspector.

P.S. This is the last of the series of articles on the Fire Lieutenant Study Aid. The next series will be on the Fire Hydrant Inspection Card. The Fire Hydrant Inspection Card will be followed as is followed with field inspection cards. The card is not to be used again in the regular place in the file (D) the card is returned to its regular place in file after the fire extinguishing system is restarted (A). The one of the following which is the best example of a procedure for an alarm (A) when a fire is transmitted by the dispatcher, the police department (B) the fire extinguishing system is transmitted by the police department (C) the fire extinguishing system is not transmitted by the police department (D) the fire extinguishing system is transmitted by the police department when a fire is transmitted by the police department (E) the fire extinguishing system is transmitted by the police department when a fire is transmitted by the police department.

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Revised State and County Eligible Lists

Promotion

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<tr>
<td>Mary Johnson</td>
<td>456 Oak Av, Syracuse</td>
</tr>
<tr>
<td>Robert Williams</td>
<td>789 Pine St, Buffalo</td>
</tr>
<tr>
<td>James Brown</td>
<td>101 Maple Rd, Rochester</td>
</tr>
<tr>
<td>Elizabeth Harris</td>
<td>222 Cherry Ln, Binghamton</td>
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Supervising Forester, Promotions

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<td>345 Pine St, Utica</td>
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<tr>
<td>Thomas Johnson</td>
<td>678 Maple Rd, Troy</td>
</tr>
<tr>
<td>Olivia Richards</td>
<td>900 Oak Av, Johnson City</td>
</tr>
<tr>
<td>David Williams</td>
<td>111 Cherry Ln, Utica</td>
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<td>Emily Miller</td>
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<tr>
<td>Catherine Cooper</td>
<td>900 Pine St, Utica</td>
</tr>
<tr>
<td>David Johnson</td>
<td>111 Cherry Ln, Utica</td>
</tr>
<tr>
<td>Emily Smith</td>
<td>222 Elm St, Utica</td>
</tr>
</tbody>
</table>

Check Allstate's LOW Rates on Auto Insurance

In most cases New York State motorists find Allstate's low rates substantially less than those of other prominent insurance companies.

Allstate is Nationally Famous for
- [Biggest-value features]
- [Fast, fair claim settlements — no red tape]
- [Specialization in automobile]
- [Easy payment plan]
- [Ask about Econo-Rate Auto Financing Plan]
- [See or Phone the Allstate Agent in your area].

BROOKLYN

DOWNTOWN: 123 Flatbush Ave, Bldg 1, 8th Fl
MANHATTAN: 230 Park Ave, 8th Fl
BROOKLYN: 233 Flatbush Ave, 8th Fl
MANHATTAN: 230 Park Ave, 8th Fl

Select Your Depositor

<table>
<thead>
<tr>
<th>Bank</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Savings Bank of Brooklyn</td>
<td>345 Flatbush Ave, Bldg 1, 8th Fl</td>
</tr>
<tr>
<td>Savings Bank of Brooklyn</td>
<td>230 Park Ave, 8th Fl</td>
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<tr>
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</tr>
</tbody>
</table>

You'll like saving at "The Dime" where every account, small or large, is welcome.

You'll like the friendly "Dime" service, which adds so much to your banking pleasure.

And you'll like the 2% a year savings earn from the day your money is deposited.

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