State Pay Raise And 'Loyalty' Bills Signed

ALBANY, March 26 — Governor Thomas E. Dewey signed the bill raising State employees’ pay. He enacted the increase, as the bill raising State employees’ pay, 10 per cent from above $2,000 to 12½ per cent on the first $2,000, and 1½ per cent of wages above $2,000, and 9½ per cent of wages above $4,000. There are 300,000 minimums and $1,000,000 maximums.

The Governor also signed the bill which he vetoed the day before and which he was unable to explain why. The bill was Assembly Introductory No. 3246 introduced by the House Committee in the closing hours.

Albany Conference to Hold ‘Clinic’ On Legislation

ALBANY, March 26 — A program of unusual interest is in the making for the quarterly meeting of the Civil Service Employees Association, scheduled for Wednesday, March 29.

In addition to a buffet supper, the major business of the meeting will be a “Clinic” to discuss ways and means of achieving effective legislation for civil service employees. The clinic will be directed by John E. Holt-Harris, assistant counsel of the Association; and Robert Grady, chairman of the Association’s budget committee.

McFarland Explains Assn. Ideals, Aims

MIDDLETOWN, March 26 — Jesse B. McFarland, president of the Civil Service Employees Association, explained the ideals and purposes of the organization to members of Masonic Lodge No. 612 in Middletown. The lodge held a “civil service night” on Tuesday, March 24, to discuss the goals of his organization to members.

In Niagara

NIAGARA, March 26 — In a joint report, the Finance and Salary Committees of the Niagara County Civil Service Employees Association recommended a pay increase of 20 per cent for the current fiscal year. The recommendation was based on the fact that the Board of Supervisors has not increased the budget system which allows only expenditures which have been provided for in the budget.

The Niagara Chapter was instrumental in securing a $120 pay increase for the current fiscal year. The increase became effective January 1, 1951. This increase should be equal to a $1.83 per week raise. The increase is more than the amount that was voted on by members of the Chapter in the absence of the supervisor.

The Niagara Chapter included in its report the need for a new budget system and the need for more adequate facilities. The committee recommended that the Board of Supervisors be given authority to increase the budget system and the need for more adequate facilities.

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Harold J. Fisher Award Entries Sought; Outstanding Employees to Win Honors

The Howard J. Fisher Memorial Award is on an annual basis, sponsored by The Civil Service LEADER. The award committee this year consists of three officials of the Civil Service Reform Association: Charles Bunting, president; Howard Keye, chairman of the executive board; and James A. Watson, executive secretary.

The award committee alone decides who shall receive the coveted prizes. A coveted Prize

The Howard J. Fisher Memorial Award is a coveted prize. It constitutes recognition of achievement by the recipient, social contribution to the advancement of the processes, work and ideals of civil service during the year.

About Submitting Entry

Every entry is made in the contest by submitting the winner’s name and the title of his work, the department, station, institution or agency in which he is employed, and full description of the work, and the basis of which the top prize is recommended by the sponsor. The contest shall include an evaluation of the contest and a history of the winner’s civil service career.

The first winner of the coveted prize, after being announced in 1941, was Frank L. Tolman, late editor-in-chief of The State Employee Commission, and the winners were announced in the contest.

Where to Submit Entries

The contest, now in its sixth year, is expected to develop keen competition this year than ever before. All entries should be submitted to the Harold J. Fisher Memorial Award Committee, Civil Service Reform Association, 132 East 39th Street, New York 16, N. Y.
State Economists Say Industry Pays Better

To implement their appeal for the restoration of their grades to the salary levels that prevailed for statisticians, economists in the State service have just completed a survey of salaries received by persons doing economic research for private industry firms. High points of the findings were sent to the State Division of Classification and Compensation.

The study revealed that median pay scales of research workers in private industry range, from $3,077 entrance salary to the lowest position, to a $10,422 maximum at the highest level. In State service, the range is from $4,000 to $8,125. In addition:

1. Over 40 percent of those in private industry whose positions correspond to junior economist or junior statistician are hired at $5,200 and over per annum, compared with the State's minimum entrance salary of $4,550 for Economist and $3,044 for Statistician.

2. Over 20 percent of those in private industry whose positions correspond to those of junior statistician in the State service were hired at $6,000 and over per annum, compared with the State's minimum entrance salary of $4,320 for Senior Economist and $4,280 for Senior Statistician.

3. Over 60 percent of the persons in private industry whose positions correspond to those of Junior Economist in the State service are hired at $6,000 and over per annum, compared with the State's minimum entrance salary of $4,265 for Senior Economist and $4,280 for Senior Statistician.

4. Over 45 percent of the persons in private industry whose positions correspond to those of Associate in the State service are hired at a minimum of $6,500 and over per annum, compared with the State's minimum entrance salary of $5,222 for Associate Economist and $6,000 for Assistant Statistician.

5. Over 55 percent of the persons in private industry whose positions correspond to those of Principal Economist in the State service are hired at $6,000 and over per annum, compared with the State's minimum entrance salary of $5,700.

Economists petitioned the Division of Classification and Compensation for the realization of their salary levels in those positions which private industry has been paying more than the State service. The petition must be acted upon by the State, before the next legislative session, and the raise will be effective in one year.

SIDNEY ALEXANDER

Metco Conference Meets March 31

The Metropolitan Conference of the Civil Service Employees' Association will meet at 1:00 P.M. on Saturday, March 31 at Brooklyn State Hospital, 841 Ocean Avenue, Brooklyn. The Brooklyn State Hospital chapter, of which Arnold Moser is President, has been asked to house and feed the delegates.

Sidney Alexander, chairman of the Conference, said that a wide range of activities has been planned. There will be reports on and discussion of bills enacted by the recent sessions of the legislature. Long-range plans will be discussed for Conference support of projects that didn't quite make the legislative grade this year.

Notice have been sent out by Secretary Eddie Frankson. A large attendance is expected.

Chairman Alexander has invited all active local chapters throughout the state to attend.

Chairman Alexander has been at home all week.

Liquor Authority Aids Civil Defense

A full-staffed office in NYC and in each of the State's 57 counties was made available for civil defense purposes by the Liquor Authority, Chairman John P. O'Connor announced.

The Authority placed at the disposal of the New York State Civil Defense Commission the facilities and personnel in the Authority's NYC, Albany and Buffalo offices, and the NYC ABC Board and the 57 County ABC Boards outside NYC.

Sickness Indemnity Broad In Assn. Group Policy

This is the third of a series of articles explaining the new and increased benefits given at no extra cost, under The Civil Service Employees Association's Group Plan Accident and Sickness Insurance.

By E. J. VANDERBILT, JR.

The preceding articles explained the terms "increased and additional benefits" and "broadened coverage.

In our first article we showed how the principal sum was actually doubled under the Group Plan Policy without a penny of additional cost to the policyholder. In the second article we showed how it is possible to receive principal sums and monthly indemnities at the same time for injuries received in one accident.

No Shackles

In most individual policies of accident and health insurance, the payment of any sickness indemnity for certain specific sicknesses common to both sexes is not only payable as soon as the sickness begins, but is effective, but this indemnity is further increased and limited because it will pay benefits at all sicknesses common to both sexes.

Sickness common to both sexes.

The Group Plan Policy once paid will pay benefits for all sicknesses paid at no extra cost, under The Civil Service Employees Association's Group Plan Accident and Sickness Insurance.

For prompt personal attention).

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Sickness common to both sexes.
THE 1951 LEGISLATIVE SESSION SUMMARIZED; WHAT IT DID ON PUBLIC EMPLOYEE MATTERS

BY JOHN J. KELLY, JR.,
ASSISTANT COUNSEL,
CIVIL SERVICE LEADER

THE CIVIL SERVICE employee, although not a member of the Legislature that he sought, has reason to feel fairly well off for the year's gains he made. Over the barriers during the session ended March 18, 1951, an air of optimism was maintained. The tempo set in Governor Dewey's opening address was followed by a situation, and the old bugbear inflation which seemed to obscure all that happened. Their efforts were seen to be rewarded by a new civil defense, salaries, veterans' benefits, pensions, and the proposals for critical legislation — including action on collective bargaining. The international emphasis — the gains he made.

He was assistant professor of Eng-

W. Hoeing, administrator of the

Education Practices Act since

April 1 and will be succeeded by

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Niagara County

Niagara County Chamber Pres. William A. McNair and Jack McElroy of the County Clerk's office attended the recent Association dinner meeting at Albright's on Monday evening, April 2, at the Niagara Suburban, Lockport. Charles Daboll, business manager of the St. Bonaventure, was the speaker. Refreshments will be served.

Niagara Frontier

OFFICERS of the Niagara Frontier Chapter, Civil Service Employees' Association, were installed at a recent meeting held at Albright's in Niagara Falls. Carmen Menchaca, Corresponding Secretary, Carmen F. Enns, Secretary, and Lewis Van Houten, Treasurer, were installed.

Again in the presentation of the weekly column to the Niagara Frontier Leader, where the chapter comments on events, its content of the chapter, Miss Catherine L. Harvey, President, states: "We need all the help we can get to drive out corruption in government. We appeal to our public officials to do their best to give the people a government of honesty and integrity."

As a result of the April monthly meeting of the chapter, CSEA, held the previous week, the chapter is planning on a business meeting to discuss the results of the recent election in regard to salaries and working conditions. The meeting will be held at the new headquarters of the chapter, 200 Main Street, Niagara Falls, on April 12 at 7:30 p.m.

Onondaga

HERBERT H. MYRON, who recently entered an executive position with the Oriskany County Civil Service Department, will give a luncheon to his former co-workers on Tuesday, April 9, at the Syracuse Engineering Department.

The speaker will be described by his former colleagues as a "hard working, dedicated public servant who will be missed by his friends in the civil service." Mr. Myron is currently an executive with the Syracuse Engineering Department.

Rockland State Hospital

MRS. DORIS VICTOR, president of the Rockland chapter of the Civil Service Employees Association, and Mrs. W. M. W. Garver, will report on the chapter's work and developments at the next meeting, scheduled for March 11.

Mrs. Victor's report will be on the status of the chapter and the progress made in the work of the chapter. She will also discuss the recent election and the results, which are to be announced at the meeting.

The Rockland chapter has been active in recent months, and the members are looking forward to the meeting to discuss the important issues facing the chapter.

Brooklyn State Hospital

I. F. BRADFORD, president of the Brooklyn State Hospital chapter, CSEA, opens the chapter's monthly meeting with a report on the hospital's recent activities and developments.

The meeting discusses the hospital's efforts to improve patient care and to reduce costs. The chapter is working closely with hospital administration to achieve these goals.

The chapter is also working to support the hospital's efforts to provide quality care to all patients.

Activities of Assn. Officers

Daniel O'Keefe, Jr., and Thomas H. Cline of the Division of Laboratories and Research, Albany, were drafted to the chapter's Executive Committee.

The chapter has been active in recent months, and the members are looking forward to the meeting to discuss the important issues facing the chapter.

The chapter is working closely with hospital administration to achieve these goals.

The chapter is also working to support the hospital's efforts to provide quality care to all patients.
Chapter Activities

(Continued from page 4)

CIVIL SERVICE LEADER Page Five

of a chaplet of this group. . .

Bacon, March 27, 1951

Conservation, Albany

COLLEAGUES of popular Earl Westervelt, game coordinator for the arm, have all been notified that he had a heart attack on March 17 and was taken to St. Joseph's Hospital, where he died on March 21.

Mr. Westervelt lived in Southport and had been a resident of the Albany area for many years. He was a member of the Conservation Club of Albany and had served as its president.

He is survived by his wife, Mrs. Mary Westervelt; two daughters, Miss Betty Westervelt of Albany and Miss Joan Westervelt of New York City; a son, Mr. John Westervelt of Southport; and a brother, Mr. Frank Westervelt of New York City.

In addition to these relatives, he leaves two grandchildren and many nieces and nephews.

Mr. Westervelt was a well-known figure in the Albany area and was active in many community affairs. He was a member of the Albany Yacht Club and the Albany Country Club, and was interested in golf and hunting.

He was a veteran of World War II and had served in the U.S. Navy. He was also a member of the American Legion and the Veterans of Foreign Wars.

The family was especially grateful to Dr. John R. Wild, who attended Mr. Westervelt at the time of his illness, for his kindness and care.

The funeral service will be held at noon on March 24 at the St. Joseph's Church in Albany. Interment will be in the Calvary Cemetery in Albany.

Manhattan State Hospital

A REGULAR meeting of the Manhattan State Hospital chapter of the Civil Service Employees Association was held on March 17.

The meeting was called to order by President John Wallace, who reviewed the organization's history and traditions.

The minutes of the previous meeting were read and approved. The treasurer's report was presented by Mr. John K. Meade, who stated that the chapter had a balance of $100 in its bank account.

The secretary's report was read by Mr. John K. Meade, who stated that the chapter had been active in supporting civil service employees at the state and local levels.

The latest news from the national headquarters of the Civil Service Employees Association was presented by Mr. John K. Meade, who stated that the national association had recently adopted a resolution in support of civil service employees at the federal level.

The chapter's officers were re-elected for another term, and a new executive committee was appointed.

The chapter also discussed the current political climate and the importance of supporting the Democratic Party.

The meeting adjourned at 10:00 a.m.

THE BROOKLYN State Inter-County Chapter Activities

A Student Nurses Guidance Board meeting was held on March 15.

The meeting was called to order by President John Wallace, who reviewed the organization's history and traditions.

The minutes of the previous meeting were read and approved. The treasurer's report was presented by Mr. John K. Meade, who stated that the chapter had a balance of $100 in its bank account.

The secretary's report was read by Mr. John K. Meade, who stated that the chapter had been active in supporting student nurses at the state and local levels.

The latest news from the national headquarters of the Student Nurses Association was presented by Mr. John K. Meade, who stated that the national association had recently adopted a resolution in support of student nurses.

The chapter's officers were re-elected for another term, and a new executive committee was appointed.

The chapter also discussed the current political climate and the importance of supporting the Democratic Party.

The meeting adjourned at 10:00 a.m.

New York State Fire Department

Three more offices of the State's Division of Placement and Unem- ployment Insurance will be closed on March 31, the 14th anniversary of the office.

The offices to be closed are located at 800 Union Street, Brooklyn; 115 East 15th Street, New York; and 80-01 Broadway, Queens.

BARAGE CANAL TO OPEN

The New York State Barage Canal will be officially opened at a ceremony on April 8, at 7:30 p.m.

The ceremony will be attended by a large number of official guests, including the governor and other state officials.

The canal is expected to flow smoothly.
The hotel Ch. Norton, J. B. McMorran, chief engineer of the Bureau of Public Works, and Henry A. Cohen, former director of Public Relations, will address the sessions on Thursday, the first day's program.

ATTACHMENT

Mr. Weisler, former deputy assistant N.Y.C. Corporation Counsel, and author of the book "Civil Servants: Tributes frequently to the Civil Servant LEADER"

The NEW YORK State Constitution and Civil Service Law provides that laborers, workmen or mechanics in the construction of public works shall be paid not less than 40% of such persons are being paid at the prevailing rate of wages in private industry. The law further provides that foremen shall be paid at the same rate. The prevailing rates of wages is to be determined from the prevailing rate of laborers, workmen or mechanics who filed a detailed study of this Division in the construction of public works.

What Is A Prevailing Wage?

The prevailing wage is the rate which is paid to employees in a particular trade or occupation in a particular area. This wage is determined by the local labor market. The prevailing wage is used as a standard against which the wages paid by employers are compared. If an employer pays a wage below the prevailing wage, the employee may file a complaint with the Civil Service Commission. If the complaint is filed within 60 days after the date of filing of their employer's complaint, the employee may file a complaint with the Civil Service Commission. If the complaint is filed within 60 days after the date of filing of their employer's complaint, the employee may file a complaint with the Civil Service Commission.

Recovery of Back Pay

When the hearing is ended, the Civil Service Commission will make a finding as to whether the prevailing rate of wages is being paid to the employees in the particular trade or occupation in the particular area. If the prevailing rate of wages is not being paid, the Commission will order the employer to pay the employees the difference between the prevailing rate of wages and the rate actually paid. The employees may then seek enforcement of the Commission's order through the courts.

When an employee is entitled to back pay, the employee may collect the back pay by filing a complaint with the Civil Service Commission. The Commission will then issue an order requiring the employer to pay the back pay. The employee may then seek enforcement of the Commission's order through the courts.

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YOUR OLD HAT — LOOK LIKE NEW

Thomas Bell, Inc., at 1477 Broadway—our 4th 40th St., NYC 18 has what is known as a "Starch, which, when the dress is removed, restores your hat to a new life by cleaning, reconditioning, and returning it to you as new.

You can return it to us complete for only $5,50. Gem Process, our new "Starch," is guaranteed to restore your hat to a like new condition. It is a beautiful velvet surf commonly found on hats and suits, especially at the time of purchase. It is a gift to be treasured. It has been on the market for less than a year, so we have little experience in dealing with it. We have some reservations about the product, but we think it is worth a try.

Make that extra dollar do to your present income quickly and easily with the use of plastic tablecloths, scarves, and other similar products. You can earn a quick profit by selling these items at a price below the normal cost of production. Write for a sample and information regarding any of these.

Beryl Stone, 100 State Street, Williamsport, Pa.

THE HOLLIS KLIPTEE

Make your home a Kliptee home

You will be amazed at the striking beauty of our Kliptee Home. The most unique and unusual home ever designed is yours for the asking. The Hollis Kliptee is endorsed by "Alice and John," Ask for it at your favorite jewelry store or during any of our SPERRY-FLY, 100 State Street, Williamsport, Pa.

Every day is pay day

Cash discounts and free Bonus Home Office can be had by writing the Hollis Home, 1142 Broadway, New York, 1002, for the free book, "How to Sell Bonus Homes," which contains a new technique to help you sell a beautiful home and a plan for leaving all the hard work to the big operators.

The Hollis Kliptee is easy to handle, easy to operate. A good seller for any group of people, it is also a good seller for you, as the ideas given in the book are practical and will be of value to you. The book is available at any office and can be had for a small charge. You will find it a valuable addition to your sales force.

The Hollis Kliptee is designed for the home, and the ideas given in the book are practical and will be of value to you. The book is available at any office and can be had for a small charge. You will find it a valuable addition to your sales force.

THE MCGILL SERVICE LEADER

Page Seven
STATE

Open-Competitive

New York State has opened new exams listed below. The lowest salary is the starting one, the higher salary what the employee gets after receiving five annual increments. These are basic salaries. The emergency compensation paid by the Legislature will be added to the pay given in the notices below.

The written tests will be held on Saturday, May 26. Applications will be accepted until Friday, April 30. Applicants for the 

unwritten tests have until May 26 to apply.

The exams:

4065. Employment Consultant (Prom.), Department of Labor, $2,674 to $3,400. Requirements, appropriate experience. All candidates must have at least two year course with bachelor's degree in one of the six above-mentioned fields or (b) combination of college education and experience sufficient to equal 4 years of college, and (c) quality and the higher rate of pay, have either one year of professional experience in the appropriate classification or a masters degree. (No closing date).

4066. Laboratory Secretary, State Dept. of Health, $2,389 to $3,174. Vacancies: 6 in the dept. of health, 1 in the CV of Laboratories and Research and 1 in the Huntington Sta, Buffalo. One expected at University Medical Center in Brooklyn, Requirements: completion of 1 year course in physics, chemistry, biology, mathematics, including one of the following: 2 more years of experience in professional writing; or a bachelor's degree, or an equivalent combination of education and experience. Fees $2. Candidates of the exams will be up to 62. (Closes Tuesday, April 3).

4067. Senior Account Clerk, State Departments and Institutions, $3,100 to $3,800. Requirements, written test. (No closing date).

4068. Mechanical Stores Clerk, $2,140 to $2,674. Requirements, appropriate experience. No written test. (No closing date).

4069. Operating Engineer, $2,674 to $3,400. Requirements, appropriate experience. (No closing date).

4070. Operating Engineer, $2,900 to $3,600. Requirements, appropriate experience. (No closing date).

4071. Patent Examiner, $3,100. Written test plus appropriate education in physics or engineering. Age limits 35 for either one year of professional experience sufficient to equal 4 years of college, and (to qualify for them will be received until the notices below. Send filled-in forms to Board of Regents, Second Regional Office, U. S. Civil Service Commission, 14th Avenue and Christopher Street station.

The U. S. charges no application fee. The State and the local Service Commissions charge fees, and at the same rate fixed by law.

STATE Promotion

New York State has opened new exams listed below. The lowest salary is the starting one, the higher salary what the employee gets after receiving five annual increments. These are basic salaries. Add the emergency compensation paid by the Legislature will be added to the pay given in the notices below.

The written tests will be held on Saturday, May 26. Applications for Friday, April 30. Applicants for the 

unwritten tests have until May 26 to apply.

The exams:

4070. Senior Account Clerk, State Departments and Institutions, $3,100 to $3,800. Requirements, written test. (No closing date).

4072. Lithographic Draftsman, $2,280 to $2,820. Requirements, written test. (No closing date).

4073. Office Machine Operator (various kinds), $2,200 to $2,820. Requirements, written test. (No closing date).

4074. Operating Engineer, $2,450 to $3,200. Requirements, written test. (No closing date).

4075. Operating Engineer, $2,674 to $3,400. Requirements, written test. (No closing date).

4076. Operating Engineer, $2,900 to $3,600. Requirements, written test. (No closing date).

4077. Laboratory Secretary, State Dept. of Health, $2,389 to $3,174. Vacancies: 6 in the dept. of health, 1 in the CV of Laboratories and Research and 1 in the Huntington Sta, Buffalo. One expected at University Medical Center in Brooklyn, Requirements: completion of 1 year course in physics, chemistry, biology, mathematics, including one of the following: 2 more years of experience in professional writing; or a bachelor's degree, or an equivalent combination of education and experience. Fees $2. Candidates of the exams will be up to 62. (Closes Tuesday, April 3).

4078. Operating Engineer, $2,674 to $3,400. Requirements, appropriate experience. (No closing date).

4079. Operating Engineer, $2,900 to $3,600. Requirements, appropriate experience. (No closing date).

4080. Operating Engineer, $3,100. Written test plus appropriate education in physics or engineering. Age limits 35 for either one year of professional experience sufficient to equal 4 years of college, and (b) combination of college education and experience sufficient to equal 4 years of college, and (c) quality and the higher rate of pay, have either one year of professional experience in the appropriate classification or a masters degree. (No closing date).

4081. Patent Examiner, $3,100. Written test plus appropriate education in physics or engineering. Age limits 35 for either one year of professional experience sufficient to equal 4 years of college, and (to qualify for them will be received until the notices below. Send filled-in forms to Board of Regents, Second Regional Office, U. S. Civil Service Commission, 14th Avenue and Christopher Street station.

The U. S. charges no application fee. The State and the local Service Commissions charge fees, and at the same rate fixed by law.
EXAMS NOW OPEN

STATE

Promotion

(Continued from page 8 and 9)

and must meet one of the following requirements: (a) graduation from a recognized college or university with specialization in commercial illustration experience; or (b) the equivalent combination of satisfactory experience and training in illustration.

3021. Chief Clerk (Employment Insurance Benefits) (Prom.), Department of Labor, $3,847 to $4,572. Nine vacancies in various upstate localities. Candidates must have served on a permanent basis in the competitive class for one year prior to May 26.

3023. Assistant Civil Engineer (Design) (Prom.), Department of Public Works, $3,947 to $4,572. Ten vacancies in Albany. Fee $4. Candidates must have served on a permanent basis in the department and must have an equivalent combination of satisfactory experience and training in illustration.

3024. Junior Civil Engineer (Design) (Prom.), Department-wide, Department of Public Works, $3,451 to $4,176. Nine vacancies in Albany, Fee $5. Candidates must have served on a permanent basis in the competitive class for one year preceding May 26.

3031. Municipal Research Assistant (Prom.), Division of Municipal Affairs, Department of Audits and Control, $3,953 to $4,151. Two vacancies in various upstate localities. Fee $5. Candidates must be permanently employed in the division and must have served on a permanent basis in the competitive class for one year prior to May 26.

3032. Municipal Research Assistant (Prom.), Division of Municipal Affairs, Department of Audits and Control, $3,953 to $4,151. Two vacancies in various upstate localities. Fee $5. Candidates must be permanently employed in the division and must have served on a permanent basis in the competitive class for one year prior to May 26.

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STATE

Promotion

EXAMS NOW OPEN

STATE

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IF YOU ENROLL NOW—before classes are filled—you may enter the school of your choice. Go to your local hospital and talk to the Director of Nurses. She will be glad to answer your questions about nursing and tell you where to apply.

Like other American business firms, we believe that business has a responsibility to contribute to the public welfare.

This Advertisement is Sponsored by the Following Public Spirited Business Firms

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New York, New York

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535 Fifth Avenue
New York, New York

Fuller Brush Company
100 Park Avenue
New York, New York

Haviland & Co., Inc.
26 West 23rd Street
New York, New York
Senior Scientist and Engineer: Test Still Open

Senior scientist and engineer jobs in New York and Washington are being offered by the Federal Government at $2,520 and $2,820 to start. The specialties are chemistry, physics, electronics, and mathematics. The applications must be made and are to be accepted only by the offices mentioned.

The announcement is No. 2-2 (b) of the Federal Register of June 17, and enrollment of junior scientists and engineers is open to any person who has completed the requirements for the Bachelor of Science degree in the physical sciences, or the Bachelor of Arts degree in the physical sciences. The deadline is 5 p.m. on July 31, 1951.

Dr. Vincent J. McLaughlin, Director, started the union's program at a recent meeting attended by 175 members. The program is given by the Administrative Officer in the Office of Naval Personnel, to the faculty of the Northwestern University, and is a Management Technician in the service.

Mr. McLaughlin's program was professionally managed by M. J. Murphy, Director, National Management Technicians Institute.

It is the first time to the knowledge that a local union in Washington has given a venture for the benefit of its members. The union has called on all employers and given the techniques and professional knowledge comparable to that which would be learned in a full-year course of study. For En-
giner and Electronic Science professionals, a means of appropriate technical experience will be ac-
quired.

If you wish to qualify under au-
ority, you must show for the chemist option at least 20 semester hours in mathematics and the Physical option at least 24 semester hours in mathematics and the Physics option at least 24 semester hours in electrical subjects. For the Mathematics major, you must show 24 semester hours in mathematics, and for the Physics option, 36 semester hours in mathematics. For the Electronic Science option, you must qualify under authority, show at least 12 semester hours in strictly electrical subjects.

FOR GS-5 POSITIONS: Applicants must meet the requirements for GS-5 and, in addition, must show two or more years of experience in the appropriate field. For GS-6 POSITIONS: Applicants must meet the requirements for GS-5 and, in addition, must show two or more years of experience in the appropriate field. For GS-7 POSITIONS: Applicants must meet the requirements for GS-6 and, in addition, must show two or more years of experience in the appropriate field.

Successful completion of a pre-
course full-time (four-year) cooperative program leading to the degree in engineering will satisfy the requirements for grade GS-7.

Applicants should be aware of the special requirements for the various positions. A flood of applications for the chemist option at least 20 semester hours in mathematics and the Physical option at least 24 semester hours in mathematics and the Physics option at least 24 semester hours in electrical subjects. For the Mathematics major, you must show 24 semester hours in mathematics, and for the Physics option, 36 semester hours in mathematics. For the Electronic Science option, you must qualify under authority, show at least 12 semester hours in strictly electrical subjects.

FOR GS-5 POSITIONS: Applicants must meet the requirements for GS-5 and, in addition, must show two or more years of experience in the appropriate field. For GS-6 POSITIONS: Applicants must meet the requirements for GS-5 and, in addition, must show two or more years of experience in the appropriate field. For GS-7 POSITIONS: Applicants must meet the requirements for GS-6 and, in addition, must show two or more years of experience in the appropriate field.
With the Civil Service Commission, admittedly hard up for applicants to fill stenographer and typist jobs, interest in examination is expected to any high school in Washington, D.C., where there are 25 applicants at the moment, will be examined on the 26th. This will be the first test to the regular examining program.

In regional offices throughout the country it is expected that the same arrangements will be at-operating for jobs paying $2,450 and upwards enough, provision will be made to obtain additional applicants.

One Girl Said

The fact that stenographers and typists can now afford to be chosen by the Commission when it begins its regular Stenographic and Typist test in the near future is expected to increase the number of applicants. It will also enable the Commission to meet the demand for additional applicants if needed.

Two-year jobs in Alaska for 12

Fireman applicants will be in-

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WHAT EVERY EMPLOYEE SHOULD KNOW
COURTS RATE PERSONALITY TESTS!

by THEODORE BECKER

(Continued from page 8)

verifiable complaints. If such differ-
ence is not paid to them promptly, or if the
three months of the filing of the
claims, or if the employee who
was transferred did not file verified
complaints, it would be no right to any back pay, but
from the date of the filing of the
in the same the determination of
the future the prevailing rates of
wages should be not are needed to
prove, which the additional
have filed their verified
complaints in a timely manner.

Agreed Rates
Instead of proving that
wages are not in any
higher or lower rate of
wages which is approximately
the current or “market” rate
of wages for a particular trade or
occupation, laborers, workmen or
mechanics in civil service who
were disturbed or whose
wages were not paid
promptly, he must be able to
prove that the duties of the
position were such that
the Commission’s action
was not arbitrary, capricious or
inconsistent, hence should not
be disturbed.

Police Lieut.
Test Reopens
For Last Time

The exam for promotion to
lieutenant, Fire Department,
was not reopened by the
City Civil Service Commission.

Displaced Vet Losses
Suit for Promotion

The NY Civil Service Commission,
which refused to certify
a candidate for promotion
from the position of
lieutenant, Fire Department,
was defeated in a suit
against the City of New York in
the Supreme Court.

CIVIL SERVICE RIGHTS

Tuesday, March 27, 1951

Page Twelve

CIVIL SERVICE LEADER
Employee Groups Attack Pension Curb at Hearing

Opposition to bills introduced by Councilman Stanley M. Isaac to require that employees become effective within 30 days after application, was voiced by employee groups at a public hearing May 24 before the Finance Committee of the Board of Estimate.

A bill imposing the 30-day waiting period would have frozen force of the Police Department's present pension plan, which before the 1940 change in the pension law was aimed at the hands of employees. After withdrawing the bill May 16, the Council and was approved by the Board of Estimate.

City Attorney J. Michael Martin himself noted that Mr. Isaac seeks to extend the curb to those other employees who now have an accrued retirement annuity. The Fire and Sanitation Department pension plans appear to be affected particularly. Otherwise the same situations are in the existing law, including members of the uniformed forces of the Police and Fire Departments who joined before July 1, 1940.

Opponents Listed

The spokesman for employee groups at the Isaac bills included Lieutenant John J. Far- raro, president of the Police Benevolent As- sociation; Gerard W. Parcell, Trustee, and Howard P. Barry, Uniformed

William Brody Takes Post in Washington

William Brody, former director of the Bureau of Personnel, NYC Department of Health, has been named Personnel Advisor to the Economic Stabilization Agency in Washington. He resigned as director of the Health Department's Personnel Bureau and began work with the federal agency in Washington on April 16.

Notable Career

Brody had been director of the Health Department's Bureau of Personnel since November 1945. He was named personnel officer for the National Catholic Welfare Conference in 1943 and 1944 chief of personnel, U.S. Office of Education, 1942 and 1943 personnel official, Office of Emergency Management and from 1938 to 1939 a member of the examining staff, New York City Civil Service Commission. Brody, who is 49, was born in NYC and in the City's high school from 1931 till 1937.

His grandfather, the faculty of Johns Hopkins University, Baltimore, where he teaches personnel ad- ministration. He is the au- thor of "Public Administration in Public Health Nursing" and has served as director of the City's Municipal Personnel Society. His successor as director of the Health Department's Personnel Bureau has not been chosen.

April 3 Is Deadline For Pace Scholarships

Competitive exams for three Pace College four-year or six-year scholarships will be held at the College on Sat- urday, April 14. President Robert R. Brody announced.

The winners may enter the college 225 Broadway, at Ninth Avenue, between 10th and 11th streets by 2 p.m., April 15. The college entrance require- ments expected to be presented in the uniformed forces of the Po- lice Department, He said that the bills also were unfair and violate a contract. The unconstitutionality argument, expected to be presented in court, concerns the pension benefits by the soldier. He said the argument would apply in the other cases, lawyer said.

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- Refrigeration
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3104 62nd St., Greenpoint, Brooklyn, N. Y.
Coyle Heads Legion Post of NYC Fire Dept.

Lieutenant James P. Coyle of H. & L. Co. 33 has been appointed commander of Post No. 33, the New York City Fire Department Post of the American Legion, at a meeting of the Post headquarters, President James B. Shannon of Engine 282 and Leonard William Peets were installed as vice commander and adjutant respectively.

The new commander told the members that he will make every effort to increase the membership now 3,000. The post is the largest in the city. A slight increase would make it the largest in the State.

A & M OFFICES

AT NEW ADDRESSES

ALBANY, March 26—The NYC offices of the State Department of Agriculture and Markets have moved from the Broadway to 9 West 11th St. H. Joseph Math-ers is director of the metropolitan office.

Apply Now for Job in Navy Yard

Hundreds of jobs as helpers in skilled jobs at the Brooklyn Navy Yard are expected to be filled during the next two weeks.

The pay ranges from $10.88 to $12.67 and the hours are from 8 a.m. to 5 p.m.

The duties are to help workers who hold the following skilled occupations: sheet metal worker, riveter, pipe fitter, fitter, sheet metal worker, riveter, shipyard helper, tool room mechanic, welder, boilermaker, carpenter, electrician, painter, plumber, layout man, sheet metal worker, riveter, shipyard helper, tool room mechanic, welder, and boilermaker.

The quota is filled by a group of seven men for each position. A slight increase would make it the largest in the State.

Where to Apply

Applications should be made to the Civil Service Commission, 335 Broadway, New York City, for the position desired. Persons interested in a specific job should give the name of the person they recommend for the position.

The quota is filled by a group of seven men for each position. A slight increase would make it the largest in the State.

Police Check 9,400

Fingerprints in Rush Speed up Eligible Lists

Two months ago the NYC Civil Service Commission had the fingerprints of 10,000 candidates at Police Headquarters for checking. Today the total is below 4,000. The rapid checking of the 800 prints required from the civil service commission by the Police Department fingerprint bureau, is due to the cooperation of Police Commissioner Thomas J. Murray, Mayor Fiorello H. La Guardia, President of the Civil Service Commission.

The Civil Service Commission Paul C. Brown served that Commissioner Murray had shown a splendid example of teamwork. Mr. Murray assigned Inspector Frank H. Phillips, in charge of the Police Department fingerprint bureau, to the Commission's problem and the Inspector hurred to the Commission office, with the necessary equipment, and within a few minutes the Commission had explained the necessary steps for rapid action because of the large number of preference claims. When Inspector Phillips returned to the Police Headquarters he was able to prompt the Department and to use his experience to prove their identities, in connection with the Civil Service Commission.

The processing of each claim is handled by members of the Civil Service Commission staff, and to prove their identities, in connection with the Civil Service Commission. The case was handled by Dr. Harry Rosen, a veteran preference claims examiner. The entire case was handled by Dr. Rosen in another test, even a promotion case if he is appointed to his present open-competitive list.
**Latest NYC Eligible Lists**

**Instructor of Pipe Laying**

1. J. E. Phillips (DT) 75000
2. R. A. Blau (DT) 75000
3. W. J. Kiwanis 75000
4. J. H.亲友 (DT) 75000
5. A. R. Williams 75000
6. J. W. White 75000
7. W. J. Kiwanis 75000
8. A. R. Williams 75000
9. J. H.亲友 (DT) 75000
10. W. J. Kiwanis 75000

**Assistant Architects**

1. J. A. DeFazio 77150
2. B. Hollister 76250
3. E. A. Smed 91800
4. T. D. Adan 76200
5. J. W. Hart (V) 84550
6. J. H. Dickens 77750
7. J. W. Hart (V) 84550
8. J. H. Dickens 77750
9. J. W. Hart (V) 84550
10. J. H. Dickens 77750

**Civil Service Employees**

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**St. George Group Joins Easter Service**

The NYC Fire Department chairman of the St. George Association participated in the Easter day service held at the Pleas- ing Meadow Park Amphitheater. The service was sponsored by the St. George Association of Civil Employees, Queens County.

**Date of 3 Exams Postponed to May 5**

Written tests for three State exams, previously announced to be held on Saturday, April 14, will be held instead on Saturday, May 5. The examinations are:

- 4006—Senior Education Supervisor
- 4005—Associate Education Supervisor
- 4004—Assistant Education Supervisor

**NEW ARCO COURSES**

**WONDERFUL NEW ARCO COURSES**

**HERE IS A LISTING OF ARCO COURSES FOR PENDING EXAMINATIONS**

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**FREE!**

**ORDER DIRECT—MAIL COUPON**

**Stop worrying about your Civil Service Test**

**PASS HIGH the EASY ARCO WAY**

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How Mahoney Resolution Adoption Was Achieved

(Continued from Page 1)

they were against the bill had been taken.

In any case, the chance wasn't

more than a little role in the

killing what was obviously a hu-

man effort to produce the

assemblymen didn't take kindly to

the amendment. Now their

about publicly. Many of the leg-

islators were approached. Candi-

dates must not have passed their 64th birthday on April 1. One year's experience can read and write English,

real estate license will be held by the Secre-

tary of State of New York State, in New York, April 18. The li-

cences are separate ones for salae-

tions and brokers.

An applicant for a broker's li-

surety in the general real estate

brokerage business as a licensed

real estate salesman, under the

licences for less than one year,

or prove equivalent two

years' experience in the real estate

business.

All new applicants, and all ap-

plicants whose licenses have

lapsed for a year or more, must

present a written test.

Apply to the Secretary of State

Real Estate License Division, at the

Capitol, Albany 1, N. Y. or at

276 Broadway, N.YC, corner

Chambers Street.

The next tests after April 18,

are expected to be held on Wed-
nednesday, June 6.

Notify 12,800 They Passed

WASHINGTON, March 26—

About 12,800 persons were sent

notices of eligibility for junior

intelligence research specialist,

military intelligence research specialist,

intelligence research specialist, and supply

officer, and supply

4500 persons failed.

Among the 7,396 who passed the

exams for junior intelligence and en-

gineer jobs were many women.

In the test, the candidates had to
draw a bill providing for a $900

tem, and a member of the Com-

mission, dissented. The whole

NYC Employees Retirement Sys-

tem, and a member of the Com-

mission, dissented. The whole

NYC Employees Retirement Sys-


eliciting attention. There was a

There will be a performance test,

in which the candidates must show that they know how to
do the job. There will also be a

simple test of whether the can-
didate can read and write English.

Additional information

on the New York City Retirement

system. J. B. McFarland, president of

the Civil Service Employees Asso-
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