Jesse B. M. Offers Suggestion
Personal Relations Plan

The split shift grievance, which has for many years been a thorny problem to various institutional employees, has been brought before the New York State Department of Civil Service under the Personal Relations Plan of the Department.

The plan, as it is known, is one of the many plans that have been developed to provide a system of grievance procedures that is fair and efficient. It is based on the idea that employees should have a voice in the running of the agency and that their concerns should be addressed promptly and fairly.

The Civil Service Commission has implemented the plan in various agencies, and it has been successful in improving the working conditions of employees. The plan has been praised by employees and management alike, and it has been adopted by other agencies as well.

In the case of the split shift grievance, the employees involved have been able to bring their concerns to the attention of the agency and to have them addressed. The agency has been able to take corrective action and to prevent similar problems from occurring in the future.

The plan is a good example of how the government can work with its employees to improve the working conditions of all parties. It is a model that other agencies can follow in order to improve the working conditions of their employees and to ensure that the public is served efficiently and effectively.

The Right Man
For the Right Job

Jesse B. M. is a long-time advocate of the Personal Relations Plan and has been a strong proponent of its implementation. He has written extensively on the topic and has been a speaker at various conferences and meetings.

The plan is not without its challenges, but Jesse B. M. is confident that it can be successfully implemented. He believes that it is essential for the government to work closely with its employees in order to ensure that the public is served efficiently and effectively.

The plan has been praised by employees and management alike, and it has been adopted by other agencies as well. It is a good example of how the government can work with its employees to improve the working conditions of all parties. It is a model that other agencies can follow in order to improve the working conditions of their employees and to ensure that the public is served efficiently and effectively.
Local "Fringe" Benefits Reported Increasing

Local employees, like those in private industry, are enjoying a growing number of "fringe" benefits.

Citing a recent survey of additional benefits provided to employees by the 28 largest U. S. government units in private industry, the U. S. Civil Service Commission reports a growing number of "fringe" benefits.

The study was made by Milwaukee's Civil Service Commission.

Overtime

Most common practice with respect to overtime pay among the surveyed cities is to grant compensatory time off to white collar workers and to pay laborers and crafts employees at straight-time rates or time and one-half rates. Chicago makes a unique provision for payment of its white collar work-ers for overtime work, but otherwise it is without precedent.

In addition to regular rates, employees get 1½ cents an hour for $1,000 of annual salary for after-hours work.

Sick Leave

Overtime in the 28 cities provides sick leave to employees. One day or more a month, and all allow unused sick leave to accumulate. Three cities pay, by pay or for hospitalization for their employees. Atlanta pays one-fourth, Detroit pays one-half, and Cincinnati pays the entire premium for the firemen and policemen. New York City pays half the cost, a medical-surgical plan.

A majority of the surveyed cities allow 10 holidays during the year. The New York City holiday schedule includes: Thanksgiving, Christmas, Labor day, New Year's, Easter, Memorial day, Columbus day, Armistice day, and Labor day. About one-third of the cities treat election day as a special holiday and allow at least part of that day off.

Fourteen cities allow many long periods of service. The study was made by Milwaukee's Civil Service Commission.

Estate Range

You and your family will discover new flavors and a new juicy ten-derness in meat cooked with the penetrating radiant heat of the Estate Range. It gives you more cooking areas, more cooking methods, and more convenience than any other range!

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- fine, fine service

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SPECIAL CONSIDERATION TO CIVIL SERVICE MEMBERS

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GRamercy 5-0600

29 FIRST AVE., Cor. E. 2nd St., N. Y.
Herkimer Chapter Finds Effective Membership Plan

ALBANY, May 14 — The membership of the Civil Service Employees Association is reaching new heights, with members rolling this year higher than ever before.

One of the methods by which membership increases are being encouraged is by a sigmoidal device, which is a device in the administration.

Members of the committee, including those who have followed them, are members of the civil service merit system and represent employees elected by the members of our Chapter, which is composed of employees in our Chapter.

This chapter seeks to establish a new retirement program for employees of local government, which is a retirement program for employees, with social security benefits, and to provide employees with the necessary representation, education and cooperation of the committee members, who are hard-working and representative of the same Association.

Herkimer Chapter invites your membership. This Association of over 51,000 employees have won salary adjustments, improvements for employees, much—UNITED with your fellow employees in a respectable Association.

Your president certainly could not answer all of the questions will be answered by your president.

The chapter recently met in the Court Room, City Hall, Little Falls.

McFarland To Answer Radio Quiz

It is announced by Marie Bishop, president of the Civil Service Employees Association, that McFarland will answer radio questions on WHCU, Utica, on Tuesday, June 22, at 7:00 p.m., on the program of "Radio Quiz." The questions will be answered in the name and address.

The chapter recently met in the Court Room, City Hall, Little Falls.

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New York:

At the May 21 meeting of the CSEA Local 1405 in New York City, President John Bouck and his wife, Margaret Bouck, were present. The chapter is considering the possibility of establishing an auxiliary to the CSEA. The chapter is also planning a trip to the Catskills for its members in the near future.

Saratoga Springs:

The Saratoga Springs chapter of the CSEA has been very active in recent months. The chapter has been working on a number of projects, including the establishment of a scholarship fund for its members' children.

Albany:

The Albany chapter of the CSEA has been busy with a number of activities. The chapter recently held a meeting at the State Office Building, and plans are underway for a chapter picnic later this summer.

Troy:

The Troy chapter of the CSEA has been very active in recent months. The chapter has been working on a number of projects, including the establishment of a scholarship fund for its members' children.

Yonkers:

The Yonkers chapter of the CSEA has been busy with a number of activities. The chapter recently held a meeting at the State Office Building, and plans are underway for a chapter picnic later this summer.

Chemung County:

The Chemung County chapter of the CSEA has been very active in recent months. The chapter has been working on a number of projects, including the establishment of a scholarship fund for its members' children.

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Broome County:

The Broome County chapter of the CSEA has been very active in recent months. The chapter has been working on a number of projects, including the establishment of a scholarship fund for its members' children.

Franklin Institute:

At the Franklin Institute meeting on May 18, President John Bouck and his wife, Margaret Bouck, were present. The chapter is considering the possibility of establishing an auxiliary to the CSEA. The chapter is also planning a trip to the Catskills for its members in the near future.

Chemung County:

The Chemung County chapter of the CSEA has been very active in recent months. The chapter has been working on a number of projects, including the establishment of a scholarship fund for its members' children.
Activities of Association Chapters

Rehabilitation Hospital
WILLIAM F. MCDONOUGH, ex-
ecutive assistant to the President of The Civil Service Employees Association, will be principal speaker at the annual spring din-
er, which will be held in the Rehabilitation Hospital chapter, CSEA on Tues-
day, May 8, at the Four Seasons Room, Hotel Lafayette, Scranton.

Miss Florence Quimby, executive director of the Chapter, will be the principal speaker.

Onondaga
THE ONONDAGA chapter, The Civil Service Employees Association, has a membership of 1,000. The next meeting, which is slated for May 8, will be at the office of Mr. J. E. O'Brien, 265 Broad Street, Syracuse, at 10:00 a.m. The chapter will hold its annual dinner meeting at the Westmoreland Hotel, Liverpool, N.Y., on May 10, at 6:30 p.m.

The annual spring dinner will take place at the County Armory, on May 11, at 6:30 p.m., and all the trimmings are the promise to all the bowlers and their ladies. A three piece orchestra will play for dance.

Westchester County
A Mixer meeting of officers, directors and departmental representa-
tives of the Westchester County Competitive Civil Service Association was held last week at the Roger Smith Hotel to plan an extensive membership campaign to outline the functions of the Association and officers in caring for the needs of the county.

The mixer was held at the State Armory in Oneonta, on May 4, at 6:30 p.m. Turkey and all the trimmings were promised to all the bowlers and their ladies. A three piece orchestra will play for dance.

Nassau County
DELEATHY BULLETIN - Career Opportunities!

Applications Now Open - 30 Immediate Vacancies

INSPECTOR OF WATER CONSUMPTION
STARTING SALARY $559.20 A WEEK

AUTOMATIC ANNUAL INCREASES TO $700 A WEEK

One Year of Plumbing or Inspection Experience is Required

**Salary With Quality and Customer Requirements!**

WRITTEN TEST HAS WINS THE GAME

Attend Career Session of Our Preparatory Course
MONDAY, at 7:30 P.M. as Our Guest

Additional Classes in Preparation for:

CORRECTION OFFICER (Women) - TUES. & THURS.
BRIDGE & TUNNEL OFFICER - MON. & WED.
FIREFIGHTER (N.Y. FIRE DEPT.) - FRIDAY 7:30 P.M.
ASST. GARDENER - TUESDAY at 7:00 P.M.
POLICEWOMAN - THURSDAY at 7:00 P.M.
ADMINISTRATIVE ASSIST - FRIDAY at 5:30 P.M.

For Coming Promotional Examinations For:

SANITATION Special Counsel

MASTER ELECTRICIAN - TUES. & THURSDAY at 7:00 P.M.

For Information Call 90-4 Sutphin Blvd.

For more information, call 40-14 Sutphin Blvd.

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115 E. 16 ST. (N. Y. 3)
90-14 Sutphin Blvd.

For More Information, Call 90-14 Sutphin Blvd.
REDUCTION in the minimum requirements produced for the NYC Civil Service Commission a record response in an exam for filling jobs as Bridge and Tunnel Officer. Formerly the standards were just below those for Patrolman and Fireman. With minimum height lowered and maximum age increased, in recognition of the fact that collecting tolls is the task of a clerk and not that of a peace officer, more than 5,000 men applied. The jobs, formerly difficult to fill, shouldn’t prove so after the new list is established.

Civil service commissions have leaned toward increasing the number of candidates, hoping to limit the number of candidates, although assuming that a better grade of candidates results. Now, with private industries offering such stiff competition, this trend is seen to have hit a plateau.

The important lesson is this: the requirements for a government position ought to bear a closer relationship to the tasks performed than civil service commissions sometimes realize. The matter may become particularly acute in time of manpower shortage. Just as there are civil service agencies that sometimes cast requirements too low, there are others which err toward the intellectual side, and even where its physical duties may seem to have become a matter for the civil service, its intellectual aspects may still remain.

In making its decision, the commission has assumed that you have been filling a more strenuous job than the one you are applying for, and that your experience and judgment of the civil service commission is no less of a fact than the decision whether or not you should be allowed to stay on. You say you are willing to assign to you that job.

Standard on Promotion

But when you apply for another job, do you assume that the job is easier, and even where its physical duties may seem to have become a matter for the civil service, its intellectual aspects may still remain.

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from the moment that

Joe Stalin hurled his North Korean and Chinese stogues against the free world, prices in the United States took off for record peaks.

About the only thing that hasn't gone skyrocket is the price of Con Edison electricity. We've held the line for a long time while prices of materials, wages, taxes—everything that goes into electric service—have gone up - up - up!

So we just can't keep on selling electricity at pre-Korean prices. We must have a moderate rate increase. It would be the first New York City electric rate increase in Con Edison history.

The detailed figures of our operations are now before the Public Service Commission. We do not want a penny more than is absolutely essential to provide you with dependable electric service. Actually, the difference between having an electric company that is financially healthy—one that can give first-class service—and one that is financially sick is a matter of a few pennies a week for the average home user.

Electricity would still be your best bargain.

People as young as 17 may now be employed by the Government in Washington as typists, stenographers and office workers. But if they live outside of Washington they may have to hold down those jobs. That's why the U. S. Civil Service Commission has ruled.

Opportunities for administration training will now be available for Navy Department employees throughout the country. The special training will be given to the following types of employees:

1. A young person with high level learning ability and good personality who needs broad experience to make a future executive.
2. An administrative specialist, grades GS-7 through 15, who shows that he is qualified to assume more responsibility, but lacks experience.
3. A professional or scientific employee whose work is so specialized that he must continue to advance in his field.
4. A wage board employee who has shown capacity for assuming greater responsibility.

The first of a series of lists of outstanding U. S. employees will be made public within two weeks. Application papers are now being taken. The first list will contain about 450 names. About 4,500 will make the final list.

A pamphlet on salaries as an occupation has been published by the U. S. Civil Service Commission. It is one of a series the Commission is putting out on employment opportunities in professional and scientific fields recommended for high school seniors and college students. There are many opportunities for metalurgists in Federal service.

Air Force Procedures Inspectors needed. Applications are available from the Board of U. S. Civil Service Examiners, Eastern Air Procurement District, 1440 Broadway, N. Y. C. The jobs pay $4,115 to $9,900 a year. Applicants should take written tests, but must meet experience and training requirements.

The deep thinkers are ruminating as to what to do about a general loyalty program, in view of recent Supreme Court action casting doubt on validity of lists of organizations controlled by the Attorney General as subversive. These groups must now get hearings.

On the other hand, an employee faced with loyalty charges has no chance of confronting accusers. Also, President Truman recently has eased the grounds of security dismissals. Also, his administration will be taking action to assign to persons who need broad experience in Washington.

The Federal Employees Veterans Association will hold a national convention June 25 and 26 at the Hotel Commodore, New York. Representative Alfred D. Birnbaum will be the keynote speaker. Joseph W. Conigan is chairman of arrangements.

Transit Group Convention The tenth annual convention of the St. George Association of the NYC Transit System, Chapter 14, will be held at the Tower Hôtel, Brooklyn.

Complete Guide to Your Civil Service Job

Get the only book that gives you (1) 26 pages of sample civil service exams, all subjects; (2) requirements, for first government jobs; (3) information about how to get a "patronage" job—without taking a test and a complete listing of such jobs, (4) full interview tips about veterans preference; (5) tells you how to transfer from one job to another; (6) 1,000 very important questions and answers. "Complete Guide to Your Civil Service Job" is written by one experienced in filling thousands of federal government jobs, general manager Morton Yarmoto. It's only $1.
Amtrak also obtainable at post offices except in the New York City area. Opposite Civil Service Leader office. Hours Monday through Friday; closed Saturday. Tel. Watkins 4-1600. Applications also obtainable at post offices except in the New York City area.

STATE—Room 2301 at 270 Broadway, New York 1, N. Y., Tel. Barclay 7-4414; State Office Building, Albany 1, N. Y. Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. Mowat 1-7390.

NYC—NYC Civil Service Commission, 106 Diag Street, New York 8, N. Y. (Manhattan) Opposite Civil Service Leader office. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Same rules apply as for county jobs.

NYS—NYC Civil Service Commission, 106 Diag Street, New York 8, N. Y. (Manhattan) Opposite Civil Service Leader office. Hours Monday through Friday; closed Saturday. Tel. Malin 4-2999.

NYC Travel Directions
Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow: State Civil Service Commission, NYC Civil Service Commission—END trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall. U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street Station.

Data on Applications by Mail
Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose stamped, self-addressed 9" or larger envelope. The State accepts enclose return postage. If applying for State jobs, enclose return postage. The State accepts funds for nationwide tests, and then only when the exam notice contains funds for nationwide tests.

Tmipam, May 15, 1981

right to Question Accuser In Loyalty Cases Denied
by U. S. Supreme Court

WASHINGTON, May 14—By a 4-to-4 decision the U. S. Supreme Court failed to lift the holding of a lower court that the dismissal of a Federal employee under the loyalty program was proper although he had not been allowed to question his accuser. The effect of the split vote was that of affirmance of the decision of the lower court.

No disclosure was made as to how the Justices voted. Justice Tom C. Clark, who as Attorney General had promulgated a list of subversive organizations, took no part in the case. Justice Robert H. Jackson said, in effect, that the decision was at variance with one handed down by the Supreme Court the same day. His vote in that other case indicated that he favored reversal of the decision against the employee Dorothy Bailey, who had held an 80.000 job in the U. S. Employment Service. She was the first one to be dismissed under the new U. S. loyalty law.

In the other case, three organizations, the Attorney General's subversive list got an appeal to the court which rejected the decision that they were not communists.

Justice Jackson said that he would not understand how the court granted relief to the three organizations, but refused it to Miss Bailey. He said: "This is the first time this court has held rights of individuals subordinate and inferior to those of organized groups. It is justified because bottom-side-up."
An exam for filling positions as Mechanical Engineer (railroad equipment), steam power, internal combustion and rolling stock, at $3,825 to $6,400, was announced by the New York Port of Embarkation. There is no closing date.

Applicants must have completed a standard professional engineering curriculum leading to a bachelor’s degree, or have at least four years’ technical engineering experience, with major study in the physical sciences or in mathematics may be accepted. In addition, for the lower grades, applicants must show one or two years, respectively, of satisfactory mechanical engineering experience; for the higher grades, three or four years of satisfactory mechanical engineering experience including at least one year of related work. Also mechanical engineering experience in one or more of the specialized fields of railroad equipment. Graduate study in engineering may be substituted for experience up to a maximum of two years.

Completion of all necessary requirements a master’s degree or a doctor’s degree in mechanical engineering would be qualifying for the lower grades.

There is no maximum as limits are set at the Civil Service Commission, 641 Washington Street, New York, N. Y., in person or by mail, or at post offices in person, excepting the New York, N. Y. Post Office, or to the executive secretary, Board of U. S. Civil Service Examiners, New York Port of Embarkation.

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Why let your wife work when a machine can do the work for her?

See it in action!

From Suds to Spin Dry in One Single Tub...Your Hands Never Touch Hot Soapy Water

SWIRL ACTION!!

1. HYDRO-SWIRL ACTION... Special design lets the water do the work.

2. SAVES UP TO 20 GALLONS HOT WATER PER WASHING

3. EASY TERMS

4. NO PLUMBING NECESSARY!

Waterman Sticks

To His Old Prices

Several months ago Abe Wasserman, the popular haberdasher who owns five civil service workers, stated in his advertisements in the Leader that he would not raise the prices of hats and shirts and at the same time reduce the spiraling of prices.

Wasserman operates what he calls the “smallest department store in the world” at 46 Broadway and 15 Elizabeth Street, Manhattan. His store is in the Canal Street area.

A CAMPAIGN for extra compensation to night workers on the personnel staff of the Board of Higher Education is planned by the Government and Civil Employees Organization Committee. Civil Service workers accused to night shifts receive no differential in pay.

Patrick J. Brady, the union’s representative, said employees in city colleges, said payment of a differential is long overdue.

WARSAW STICKS

To His Old Prices

At $3,825 to $6,400, was announced by the Civil Service Commission, 641 Washington Street, New York, N. Y., in person or by mail, or at post offices in person, excepting the New York, N. Y. Post Office, or to the executive secretary, Board of U. S. Civil Service Examiners, New York Port of Embarkation.
STATE TESTS OPEN NOW

Applications will be received for Thirty-four State exams until Fri-

day, June 9. Examinations will be held on Saturday, June 10. The

last day to register for these written tests, but candidates will

be rated on training and experience. In two other cases, there is no

written test. All written tests will be held on Saturday, June 10.

In three cases, marked by asterisks, admission to the test has not been

granted. For all cases, write to the State Department of Civil Service,

Albany, N. Y. 1.

Room 2001 at 270 Broadway, N. Y., N. Y.; or Room 200, State

Test House, 200 Broadway, N. Y., N. Y.

Examining Board, N. Y., N. Y.

REPUBLIC and ATTORNEY

TEST CLOSE ON MAY 16

The period for receipt of appli-

cations for all State exams, except

Senior State Reporter, and 4076,

Junior State Reporter, and 4076,

was to end on May 16. The Com-

mission said that it had to call a

meeting of the Examining Board

concerned.

CIVIL SERVICE COACHING

and Attorney

LICENSE PREPARATION

NATIONAL COACH

STATIONARY ENGR

STATIONARY ENGR

NATIONAL COACH

Housing Management Inspector.

The salaries include the cost-of-

living adjustment.

Write to the State Department

of Civil Service, Albany, N. Y.:

VETERANS and Seaman

PREPARE NOW FOR

EXCEPTIONAL OPPORTUNITIES

EXCEPTIONAL OPPORTUNITIES

SECRETARIES,

STENographers,

and TYPISTS

STENographers

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DENTAL ASSISTING

FLX RAY & MED LAB.

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ENROLL NOW

JOB IN DENTAL PROSTHETICS

STENOGRAPHERS and TYPISTS

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DENTAL ASSISTING

FLX RAY & MED LAB.

DENTAL ASSISTING

FLX RAY & MED LAB.
1,000 Jobs Fast, 3,000 in Sight
In a Year, for Patrolman List; 1,665 Names Quickly Certified

Although there are more than twice as many eligibles on the NYC Patrolman (P.D.) list than the police commissioner projects for the four-year life of the list, the opportunity is there for many of the eligibles still on the list who haven’t yet applied. At least 3,600 to 3,900 would be filled with 1,500 more, the added jobs would total 5,100. To these, add the 1,000 jobs about to be filled.

The Patrolman list, the largest of all the Civil Service lists, is the one on which first eligibles (who are not in world history, consist of the following:

Group

Total P.D.

Disabled veterans

485

Non-disabled veterans

1,061

Total

1,546

Thus veterans comprised three-quarters of the list.

Not all those entitled to disabled status have applied, some were satisfied to participate as non-disabled veterans.

Not all non-disabled veterans possessed their claims.

Under a law passed by the 1951 Assessor’s Bill, all those on a list for the period for withdrawing preference, however, as the claims stand as tabulated above, there were 560 of Job 1 and 508 more as of June 16.

Originally 485 claimed disabled veteran status. (Job 1) of those didn’t follow up their claims, their disability was considered valid for only one to 10 extra points, and considerably less than the points disabled veterans use on the list. Disabled veterans (who lose their status on the list) who listed all disabilities were saved for a future date.

In a promotion exam, record and seniority count half, the written test half. Patrolmen with short service records therefore could claim any preference in the exam for promotion to sergeant.

Police Academy Plans

disabled veterans is the chart. 1,000 almost immediate eligibles for new appointments possibilities generally.

Arrangements already have been made to take these new appointees at the Police Academy. The first class is ruled in the rules, methods and criteria for selection of personnel. Each day 500 will study in the rules, methods and criteria for selection of personnel. Each day 500 will study physical training at Bandansville. In addition, the Fire Academy’s facilities will not be used.

The physical training consists of conditioning, what they plan and ways to overtake and move forward. The course is set to reappear to 30 P.D.

The severe demands of the exam, as well as further eligibility demands for future eligibility, refer to the Civil Service Law. (Next paragraph from the Civil Service Law.)

Police Academy Plans

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124 Lose Opportunity for First Crack at Police Jobs

Nearly 15 per cent of the eligibles on the NYC Patrolman (P. sons. They have curable defects. Their names were Included on the eligible list, with the notation "Rejected Medical," which has an air of finality. Another form of medical rejection is the conditional one, relating to defects that are not had but the manfacture to be rejected on medical grounds. The last conditional reject affect was was the No. 1052 eligible, Raymond V. Doughtery. Beside, the six hundredth eligible was rejected, medical receiving, no cer- tificated. Thus 124 eligibles far- ther down got certified.

Blood Tests This Week

Two thousand four hundred and five eligibles below the 1000th name on the certification can not be foreclosed on decen- tional and other factors. The certification can not be used for making 500 appointments on June 1 and 500 more on June 16. Commissioner Paul- ton has issued the budget cut- ting the number of tests.

The X-ray and blood tests will be made at Police Headquarters beginning re-christ next week, for the first 500. Tests on the other 500 will follow quick-

Six Disabled Vet Eligibles

On Police List Can't Get Jobs, for Medical Reasons

Six of the eligibles on the NYC Police List have not had the misfortune to be rejected on medical grounds, after they had passed the current written and physical tests. All are disabled veterans.

Their names were Included on the eligible list, with the notation "Rejected Medical," which has an air of finality. Another form of medical rejection is the conditional one, relating to defects that are not had but have to be reme- died. Concerning cur- rection, Thus 124 eligibles far- ther down got certified.

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CIVIL SERVICE LEADER

Tuesday, May 15, 1951

Editorial: Look out for the breaking story. It will be worth $200,000 or more.

Immediate Delivery

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VACATION AT LOON LAKE

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FREE LODGE BROCHURE
Councilman Isaacs Defends His Bill Requiring Employee Groups to Reveal Finances

NYC Councilman Stanley Isaacs has introduced a bill that, if adopted, will require all employee organizations to file public financial statements. The bill was introduced in response to recent revelations of corruption within some City agencies. Isaacs believes that the public has a right to know how its money is being spent and that transparency will help prevent future scandals.

The bill is intended to apply to all employee organizations, including trade unions, as well as to political action committees. It would require these organizations to file annual financial statements with the City Controller. The statements would be made available to the public and would be subject to scrutiny by the City's Auditor General.

The bill was introduced after a series of investigations by the City's Board of Ethics, which found evidence of corruption and mismanagement within some City agencies. Isaacs believes that the bill is necessary to ensure that the public can hold these organizations accountable for their actions.

The bill has been met with some resistance from employee organizations, who argue that it would be burdensome and expensive to comply with. However, Isaacs believes that the benefits of increased transparency outweigh the costs and that the public has a right to know how its money is being spent.

The bill is expected to be debated and voted on in the coming weeks, and it is unclear whether it will be adopted. Whatever happens, the issue of transparency and accountability in the workplace is one that is likely to remain a focus of public attention in the coming years.
McDonough Speaks to Armory Men

FEVERSKILL, May 14.—“To the prowess made by New York State government and to the federal government, the Armory work was voiced by William Y. McDonough, president of the Hudson Valley Armory Employees Union and to the president of the Civil Service Employees Association, speaking at the regular meeting of the Merrimac Unit of Westchester Chapter of the CSEA at the Armory last Thursday evening.

Mr. McDonough stated that Mr. Kerker had been visiting local groups in the Norwalk area for a few days and noted that all members make extra efforts to secure new members and strengthen the power of the Association in the Northern end of Westchester.

The next meeting of the Unit is to be held in Ossining, and it is expected that a large attendance will be on hand to discuss the plans for holding the members of the various groups.

Hollister Talks on Pay, Work Rules

ALBANY, May 14.—Laurence J. Hollister, field representative of The Civil Service Employees Association, is addressing two chapters of the Association at meetings this week on salaries, retirement, civil service laws and work rules. On Monday, May 14, he will speak before the Wayne County chapter at the Newcomer Building in Auburn.

On Tuesday evening, May 15, at 7:30, in the City Room, City Hall, Little Falls, he will talk before a meeting of all public employees of the County of Herkimer, and villages and towns and school districts at a meeting at the Clendening School, called by Mr. Mackey, president of the Herkimer chapter.

Hamburg Sign Men Lose Wage Appeal

ALBANY, May 14.—A request for raise in grade and salary of employees in the Hamburg Sign Men, District 2, Department of Public Works, was denied as of April 3. A hearing on the case was held on March 2, at which the information presented was for reduction in the payrolls of the employees of the Public Works Departments of the Department of Public Works Employees Association.

The present grade is 0-9, and the request was for 0-9, or the sign shop painter.

In last week’s LEADER, it had been reported that a hearing had been denied. A hearing had been held, but what had been denied was the request of the employees.

Attica

UNIFORMED custodial and civilian employees of Attica State Prison received corporate Communion at St. Vincent’s Roman Catholic Church. The Very Rev. Michael J. Costello, principal of Canisius High School, Buffalo, was the principal speaker at the Communion breakfast in the Attica Veterans Memorial Building, attended by 75 guests.

Father Costello spoke on appreciation of the sacrifices that can be applied in one position.

The Rev. L. J. Crisp, prison chaplain, expressed appreciation to the Rev. James W. Cooligan, master of St. Vincent’s Church, for his work at the center of ceremonies.

Jean stated: “Once again the Department of Correction has been fit to recognize the religious beliefs of its employees, who, with our church officials of Attica State Prison and the department for cooperation in this annual affair.”

Father Colligan gave the benediction at the breakfast and addressed the guests.

Walter H. Wilkins, Principal Keeper, expressed his pleasure at being present.

Bonds

Suits start at 45.75

No Wonder More Men Wear Bond Clothes Than Any Others

Correction Dept.
Conference to Meet

OBSERVING, May 14.—The Correction Department Conference of NY, composed of 47 presidents, retired and active, were in session on Sunday, May 15. The program included a series of papers by the department heads, and a tour of the prison and its service stations. Each line to be constituted by the Department for communication in vacant positions under that line to be filled by either next in line or interdepartmental promotion data.

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