CIVIL SERVICE LEADER No. 36

Service Employees Association

partment this week are hosts to

annual Eastern Regional Confer-

Albany. At the De Witt Clinton Hotel in

discussions, tours and social

series of meetings, speeches, panel

day, May 22. to be held at the

is the principal speaker, and J.

The Steps

The steps to be taken by the

employees are these:

1. First, they will present a

outering the grievance to

Chief Executive Officer. The

who is in charge of time sheets

of the employee, the issue will

be referred to the next level.

2. Presuming that she will not

be in a position to adjust the

grievance to the satisfaction of

the employee, the issue will be

referred to the next level, with

Dr. Clarence Bellinger, senior

director, designating the assis-

tant director to handle the

matter.

3. If the results are still not

satisfactory, a further review

machinery would then come

the Governor referred to the

unit panel, which is comprised

members at Brooklyn State

Hosp.

of these, the

employees select one.

The administration would select

representative, not a member

of the panel. These two then

determine, and one of

the grievances to the

head. Dr. Leber, the right to accept

or decline the recommendation.

4. If he accepts the recom-

mendation, it will be trans-

patible to the employees; the

the decision of the Board.

5. If the case is still not

within 30 days apply to the

Civil Service Commission.

The Association, through its

assistant counsel John J. Kelly Jr.,

policy in regards to rejected re-

position of personnel, the same

as follows:

Bank employees have recently

been placed on the uncertain

list. The great probability is that

CD employees will not be placed

months and years but in deca-

dent. Monkey business is relative

it is certain to be handled

a permanent agency or group

of agencies.

Buffalo City

Albany, May 21—The

Civil Service Employees Association

the Buffalo Competitive

Service Employees Association, 20

New York Is

in the panel.

At the LEADER Bookstore, 97 Duane

Street, a meeting of Buffalo City em-

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.

The great probability is that CD

work will not be measured in

duration of civil defense activity.
Remember: Gringer is a very reasonable man

All signs point to Hotpoint

Why risk hot-weather breakdown?
Trade in your “old-timer” for this new HOTPOINT with all 4 “COLD ZONES”:

1. Low Temperature—Low Humidity. Stainless steel Speed Freezer completely enclosed—stores 2 to 3 weeks’ supply of frozen foods. Makes 60 cubes of ice.


3. Regular Temperature—Medium Humidity. 14.52 square feet of General Food Storage space with handy upright space for 12 to 15 tall bottles.

4. Regular Temperature—Hi-Humidity. Not one but two fruit and vegetable drawers—glass-covered, roller-bearing, porcelain-enameled.

PLUS Five-Year Protection Plan on all famous Gringer Units. This big “eight” costs less to run than old-style “sixes”—pays for itself out of savings!

For pennies a day, you’re safe for years!

LET’S TRADE
Gringer
29 First Ave., N.Y. 3

Please send an estimate on the trade-in value of my old refrigerator.

Make: Model: Year:

Name: Tel: 

Street: Apt: 

City: State: 

Radios Ironers Washing Machines Ranges Air Conditioners Hardware Television Refrigerators

29 FIRST AVE., Cor. E. 2nd St., N.Y. 3

Philip Gringer and Sons, Inc., Established 1918

open
8:30 to 7

Thurs. eve
Hill 7

GRamercy 5-0600
Correction Dept. Employees Meet with Commissioner, Thresh Out Their Problems

ALBANY, May 21—A conference meeting of delegates from the various County Correctional Institutions and offices will be held on May 23 and 24 at the Wellington Hotel, in Albany, Charles Lamb, president; John Mullany, vice-president; and Alan J. Stead, Commissi
turer, will meet with officials of the Correction Department. John A. Lyons, Commissioner, will at
tend these meetings.

These Correction conferences, held every two years, are attended by executive and departmental officials at a cost of a round table and discuss with empl
loyees the problems confronting the employment. Commissioner Answers Queries

The Commissioner, if possible, answers questions immediately or requests the employee to come in. In cases where other de
partments are referred to for special rulings, his office contacts and asks for such rulings, which are later sent to each individual

Mr. Lamb, of Sing State Prison, has sent letters to all the delegates explaining that they are coming to the conference in order that he may be in
forming, investigating and correcting the employees' dissatisfaction of all those attending. He has stated that in some cases there would be need for New

EASTCHESTER, May 21 — Members of the Civil Service Employees Association who have not been appointed to the board of directors of the State CSEA will hold a meeting on Tuesday at 8.30 p.m. in the Eastchester offices and school, for the purpose of discussed the formation of a Local Chapter of the Civil Service Employees Association. During the last year many employees in this area have appealed to the State CSEA for help in the formation of their employees into the Association. Mr. Philip Kerker, field representative of the Association, has visited a number of local offices and talked with many of the employees. The formation of a Local Chapter of the Civil Service Employees Association is the main topic of discussion. 

MOUNT VERNON EMPLOYEES CAN JOIN ASSN.

MOUNT VERNON, May 21 — Applications are now being taken for membership in the City of Mount Vernon and the Westchester chapter of the Civil Service Employees Association. The applications should be directed to the direction of Mr. J. Allen Rocker, Chairman of the Board of Directors of the Westchester chapter, CSEA, the chap

MountVernon

CIVIL SERVICE LEADER

State Study Increases in 3-Month Probation Period

Negotiations

Point Toward Settlement

ALBANY, May 21 — In three specific instances, the Civil Service Employees Association last week requested vacation oppona
ition before the Civil Service Commis
ion on the question of extending the 30-day probation period for state employees from three to six months. Covered were exten
sions asked by the New York City Civil Service Commission for the extensions of three additional months probationary term for ad

A letter from John J. Kelly Jr.

ited the general policy of the Association.

"The Civil Service Employees Association opposes the extended probationary period of three months. We consider the current practice that the employment of an employee is in force for the first three months, and thereafter the duration of the employment will be subject to the discretion of the Civil Service Commission.

However, we feel that this factor is completely outweighed by the costs of the state in the end of the three months.

"For this reason, the State has a definite state in the recruitment of the most qualified personnel. Extension of the probationary period delays the acquisition of any sort of tenure and thus gives to candidates from dramatic changes.

"Second, under a true merit system the qualifications of an individual for a position are dem

ized primarily through competitive examination. The device of the probationary period is to allow the offering of offers to secure the most qualified, to permit freedom to acquire permanent service. A period of three months in most cases should be ample to accomplish this purpose. In this way, the State's investment has been made, the appointing officer in this case has the power by the use of the removal pro

"Third, the instant appeal, we under

and the employee is not satisfied. This is a purely temporary administrative process, and is not permanent, and the employee is not satis

"The Civil Service Employees Association is opposed to the extension of the probationary period of three months. We believe that the employment of an employee is in force for the first three months, and thereafter the duration of the employment will be subject to the discretion of the Civil Service Commission.

However, we feel that this factor is completely outweighed by the costs of the state in the end of the three months. For this reason, the State has a definite state in the recruitment of the most qualified personnel. Extension of the probationary period delays the acquisition of any sort of tenure and thus gives to candidates from dramatic changes.

"Second, under a true merit system the qualifications of an individual for a position are dem

ized primarily through competitive examination. The device of the probationary period is to allow the offering of offers to secure the most qualified, to permit freedom to acquire permanent service. A period of three months in most cases should be ample to accomplish this purpose. In this way, the State's investment has been made, the appointing officer in this case has the power by the use of the removal pro

"Third, the instant appeal, we under

and the employee is not satisfied. This is a purely temporary administrative process, and is not permanent, and the employee is not satis

"The Civil Service Employees Association is opposed to the extension of the probationary period of three months. We believe that the employment of an employee is in force for the first three months, and thereafter the duration of the employment will be subject to the discretion of the Civil Service Commission.

However, we feel that this factor is completely outweighed by the costs of the state in the end of the three months. For this reason, the State has a definite state in the recruitment of the most qualified personnel. Extension of the probationary period delays the acquisition of any sort of tenure and thus gives to candidates from dramatic changes.

"Second, under a true merit system the qualifications of an individual for a position are dem

ized primarily through competitive examination. The device of the probationary period is to allow the offering of offers to secure the most qualified, to permit freedom to acquire permanent service. A period of three months in most cases should be ample to accomplish this purpose. In this way, the State's investment has been made, the appointing officer in this case has the power by the use of the removal pro

"Third, the instant appeal, we under

and the employee is not satisfied. This is a purely temporary administrative process, and is not permanent, and the employee is not satis

"The Civil Service Employees Association is opposed to the extension of the probationary period of three months. We believe that the employment of an employee is in force for the first three months, and thereafter the duration of the employment will be subject to the discretion of the Civil Service Commission.

However, we feel that this factor is completely outweighed by the costs of the state in the end of the three months. For this reason, the State has a definite state in the recruitment of the most qualified personnel. Extension of the probationary period delays the acquisition of any sort of tenure and thus gives to candidates from dramatic changes.

"Second, under a true merit system the qualifications of an individual for a position are dem

ized primarily through competitive examination. The device of the probationary period is to allow the offering of offers to secure the most qualified, to permit freedom to acquire permanent service. A period of three months in most cases should be ample to accomplish this purpose. In this way, the State's investment has been made, the appointing officer in this case has the power by the use of the removal pro

"Third, the instant appeal, we under

and the employee is not satisfied. This is a purely temporary administrative process, and is not permanent, and the employee is not satis
Activities of Assn. Chapters
THE CIVIL SERVICE EMPLOYEES ASSOCIATION

Agriculture and Markets
Agriculture and Markets chapter launched its spring and summer play program with eight sets of vaudeville as the highlight of the quarterly meeting held at the Veterans of Foreign Wars hall on Washington Avenue, Albany, May 14. Taking part in the antique vaudeville numbers were Daniel DeRohbo, songs; George Falk and Eleanor Holmes, songs; Katherine Quilty and William Becknell in "East Wind and A Day at the Zoo"; Rita Leathem and William P. Kinlan in a sketch called "Just in Love!"; sketch by DeRohbo and Burten Buell; Dorothy VanDerBeek in a novelty sketch, "For a Big Girl Next Door"; Katherine M. Congreve and Foster Porter in a mind-reading act which was alleged to be without trickery; and a musical number, "The Fleet's In," by Sally D'Agata.

U. S. GOVERNMENT JOBS!
9:30 mail at once. Or call 7-3200. The first of this coupon can mean much to YOU. Write your name and address on coupon and mail at once. Or call at office space 9:30 to 5:00. Although not government sponsored, this can be the first step in getting a big paid U. S. Government Job.

Highlights of its quarterly chapter meeting at the Veterans of Foreign Wars hall on Washington Avenue, Albany, May 14. Taking part in the antique vaudeville numbers were Daniel DeRohbo, songs; George Falk and Eleanor Holmes, songs; Katherine Quilty and William Becknell in "East Wind and A Day at the Zoo"; Rita Leathem and William P. Kinlan in a sketch called "Just in Love!"; sketch by DeRohbo and Burten Buell; Dorothy VanDerBeek in a novelty sketch, "For a Big Girl Next Door"; Katherine M. Congreve and Foster Porter in a mind-reading act which was alleged to be without trickery; and a musical number, "The Fleet's In," by Sally D'Agata.

Rochester
THE ROCHESTER chapter, CSEA, enjoyed its most entertaining evening in years on Saturday, May 12, at the Rochester Elks Club. R. E. Conaway was toastmaster. Jesse R. McFarland, national vice-president, was introduced by Mr. Conaway, and spoke extempore on the past and future. The newly-elected officers for 1951 were announced, and the newly-formed national H. O. A. was presented to Mr. Conaway, along with other members of both committees, were honored for their untiring efforts to make this affair the best ever. Among the invited guests were: Owen McFarland, national president, and his wife; Mrs. Conaway's twin the杠smakers, Walter Lyons, past chapter president; Frank LeFevre, branch 22, and wife; Mrs. Currie, from Syracuse; Otis Blackstone, from Rochester; and members of the Rochester State Hospital chapter. Entertainment was furnished by "The Eye of the Needle" and Judy Andrus, and Jimmy D'Andrea, "Hi Hat Nick" of the Hells. Division once more proved the "loves and loyalty" it vouchsafed them to the members of the organization in the early years, and the Rochester chapter's appreciation for this was shown in a musical number, "The Fleet's In," by Sally D'Agata.

Public Service, Albany
THE PUBLIC SERVICE Com- munity chapter, CSEA, held its annual meeting on May 29. The report of K. F. McLaughlin, branch 22, was read. Special rule No. 37 was passed as a result of a motion by the branch. The president was called on to explain some minor changes were made in the chapter's by-laws. Newly-elected officers are: President, Mrs. Paul D. Nelson (accountant); secretary, Mary A. Bulman (file clerk); treasurer, Mary M. Lintern (secretarial); and steward, Mrs. Paul D. Nelson (telephone operator). There was no social, since the branch was busily engaged in preparing for the chapter meeting. The grippe still plagues the members of the Chapter, CSEA, held a party on May 10. Square and round dancing, and a grand march led by the "Rehab" and "Civil Service" groups. President, and principal speaker was Lawrence J. Hollister, Association field representative. Purpose of the meeting was to explain the work of the Civil Service Em- ployees Association, the State Re- tirement System, and salary. There was lively discussion from the floor.

J. N. Adam Memorial Hospital
THE J. N. ADAM Memorial Hospital chapter, CSEA, held a party at St. John's Hotel on May 15. A group of Working Women's Clubs, and Edward J. Brady. Minor changes were made in the chap- ter's by-laws. Newly-elected officers are: President, Mrs. Paul D. Nelson (accountant); secretary, Mary A. Bulman (file clerk); treasurer, Mary M. Lintern (secretarial); and steward, Mrs. Paul D. Nelson (telephone operator). There was no social, since the branch was busily engaged in preparing for the chapter meeting. The grippe still plagues the members of the chapter, CSEA, held a party at St. John's Hotel on May 15. Square and round dancing, and a grand march led by the "Rehab" and "Civil Service" groups. President, and principal speaker was Lawrence J. Hollister, Association field representative. Purpose of the meeting was to explain the work of the Civil Service Em- ployees Association, the State Re- tirement System, and salary. There was lively discussion from the floor.

Franklin Institute
Dip. W-56, 130 W. 42 St., N.Y.C. 18

FRANKLIN INSTITUTE

Use this coupon can mean much to YOU. Write your name and address on coupon and mail at once. Or call at office space 9:30 to 5:00. Although not government sponsored, this can be the first step in getting a big paid U. S. Government Job.

FRANKLIN INSTITUTE
Dep. W-56, 130 W. 42 St., N.Y.C. 18

FRANKLIN INSTITUTE

Use this coupon can mean much to YOU. Write your name and address on coupon and mail at once. Or call at office space 9:30 to 5:00. Although not government sponsored, this can be the first step in getting a big paid U. S. Government Job.

FRANKLIN INSTITUTE

Use this coupon can mean much to YOU. Write your name and address on coupon and mail at once. Or call at office space 9:30 to 5:00. Although not government sponsored, this can be the first step in getting a big paid U. S. Government Job.

FRANKLIN INSTITUTE

Use this coupon can mean much to YOU. Write your name and address on coupon and mail at once. Or call at office space 9:30 to 5:00. Although not government sponsored, this can be the first step in getting a big paid U. S. Government Job.

FRANKLIN INSTITUTE

Use this coupon can mean much to YOU. Write your name and address on coupon and mail at once. Or call at office space 9:30 to 5:00. Although not government sponsored, this can be the first step in getting a big paid U. S. Government Job.

FRANKLIN INSTITUTE

Use this coupon can mean much to YOU. Write your name and address on coupon and mail at once. Or call at office space 9:30 to 5:00. Although not government sponsored, this can be the first step in getting a big paid U. S. Government Job.

FRANKLIN INSTITUTE

Use this coupon can mean much to YOU. Write your name and address on coupon and mail at once. Or call at office space 9:30 to 5:00. Although not government sponsored, this can be the first step in getting a big paid U. S. Government Job.

FRANKLIN INSTITUTE

Use this coupon can mean much to YOU. Write your name and address on coupon and mail at once. Or call at office space 9:30 to 5:00. Although not government sponsored, this can be the first step in getting a big paid U. S. Government Job.
Brooklyn State Hospital

The Metropolitan Conference held its dance in the Assembly Room held its dance in the Assembly Room. The Nurses Alumni held its reunion in the Assembly Room. President Cooper, formerly Ann Silver, is the new doctor. Mr. and Mrs. Advantage Carter, Mr. and Mrs. Cooperative, Mr. and Mrs. Doolan, who are in Albany, were Mr. and Mrs. Jerry Cooper. Dorothy Thompson, Nelson Bush, received Mr. and Mrs. Thomas Dunney; Mr. and Mrs. Thomas Doolan, from Utica, were Mr. and Mrs. Leo Perry are being put to good

Tompkins County

There will be a meeting of the Civil Service Employees Association, and a dinner of the Employees Retirement System. The moderator will be Mr. and Mrs. Lawrence J. Hollister, field representative of the Civil Service Employees Association. The meeting will be held in the Assembly Room, at the Old Dutch Church. The meeting will be held in the Assembly Room, at the Old Dutch Church. The following employees are elected to serve:

- President: Rose Ann McCarthy
- Vice President: Harold Sherman
- Secretary: Lewis N. Greene
- Treasurer: Milton Klein

The Armory Employees chapter was held at the Old Dutch Church. The following officers were elected:

- President: John T. Walker
- Vice President: C. E. Aldrich
- Secretary: Franklin E. Aldrich
- Treasurer: Armand N. Greene

The Armory Employees chapter was held at the Old Dutch Church. The following officers were elected:

- President: John T. Walker
- Vice President: C. E. Aldrich
- Secretary: Franklin E. Aldrich
- Treasurer: Armand N. Greene

Western New York

At the annual meeting of the Civil Service Employees Association, held at the Naval Militia Armory, in the City of Buffalo, on May 9, the following officers were elected:

- President: John T. Walker
- Vice President: C. E. Aldrich
- Secretary: Franklin E. Aldrich
- Treasurer: Armand N. Greene

The Armory Employees chapter was held at the Old Dutch Church. The following officers were elected:

- President: John T. Walker
- Vice President: C. E. Aldrich
- Secretary: Franklin E. Aldrich
- Treasurer: Armand N. Greene

Five N.Y. chapter officers at

DEALERS BULLETIN of Career Opportunities!
WHAT'S THE TROUBLE?

ALBANY, May 21—"What's the Trouble?" is the intriguing title of a booklet put out by the Civil Service Employees Personnel Board. In simple language, the booklet explains how and why all State employees—excepting the State police—must pass competitive examinations. Below are pertinent excerpts from the booklet:

The First Step

So you got trouble ... a legitimate complaint about your working conditions. Where do you go first? To your superior—usually the one who assigned you your work and told you how to do it. Talk it over. Your superior should interpret this discussion and do his best to solve the problem you raise. This may be all you have to do.

Go Up Higher

If you aren't satisfied with the results of this talk, go further. The superior is the intermediate supervisor of your immediate supervisor—usually the one who assigns you to your immediate supervisor. Your immediate supervisor will add his comments and tell you how tried to solve the problem and what he intends to do next. Ask him to talk to the intermediate supervisor with whom he is in a chain of command.

What Next?

The intermediate supervisor, the Budget Director, while not officially disapproving a request, may or may not be disposed to correct the inequitable situation. It and the matter still remain undecided—and Senior Hearing Stenographer, Confusing? Well, just listen. In some cases, applicants would be offered $1,700 or $1,800 for a job in one of the latter two titles, while being offered $1,500 for a position bearing the title of Principal Hearing Stenographer.

In a great many cases, the applicant accepted the higher salary, and to be hell with the beak.

Then, in 1955, following a reclassification survey, this curious thing happened: instead of merging the various hearing stenographer titles into one, and putting them all in the same salary bracket, the State placed those forfendent, the Stenographer positions in the various State departments were fished out examinations in the title of Principal Hearing Stenographer. However, in some departments, the positions held by the intermediate supervisors were called Hearing Stenographer or Senior Hearing Stenographer. Confusing? Well, just listen. In some cases, applicants would be offered $1,700 or $1,800 for a job in one of the latter two titles, while being offered $1,500 for a position bearing the title of Principal Hearing Stenographer.

In a great many cases, the applicant accepted the higher salary, and to be hell with the beak.

Since that time, there have been no further Principal Hearing Stenographer examinations, all hearing stenographer positions being filled from an examination called Senior Hearing Stenographer. Note, however, that only the title of the examination changed. The requirements, type of examination, speed, remained the same.

This gave rise to the present situation. Senior Hearing Stenographers are far too few to handle the job of Principal Hearing Stenographer—although all of them have taken the same examination, come from the same list, and were doing identical work.

The Last Five Years

In August, 1946, the Classification Board began a study to correct this obviously inequitable situation. It and its successor Boards recommended that all hearing stenographer positions be filled from an examination called Principal Hearing Stenographer. Note, however, that only the title of the examination changed. The requirements, type of examination, speed, remained the same.

This gave rise to the present situation. Senior Hearing Stenographers are far too few to handle the job of Principal Hearing Stenographer—although all of them have taken the same examination, come from the same list, and were doing identical work.

The Question of Minutes

The hearing stenographers themselves say that at no time during their tenure of this problem were they advised that the question of the minutes was a factor. In fact, they say, the old Salary Board advised them the question of minutes had no place in the study.

It is recommended: 1. The inequitable classification be corrected. The fact that in some departments employees had held the job of hearing stenographer for many years, after passing an open competitive test, in 1938, the positions were reclassified from the title of clerk, salary grade G-6, to the intermediate supervisor, salary grade G-6. The notice of reclassification stated that the reclassified positions would be filled through non-competitive promotion procedures. An examination was ordered.

The incumbents, however, opposed the holding of an exam, alleging that the duties of the reclassified position were the same as that now earned by the Principals. This, it appeared at long last, was simple justice.

In December, 1946, the Budget Director received these recommendations.

In May, 1950, almost four years after the study began, the Budget Director, while not officially disapproving the recommendations, nevertheless refused to approve them. His arguments were to the effect that some hearing stenographers earn considerable extra money from the sales of minutes, while in other departments little or none.

What Next?

But if the Budget Director in effect said: "Since I cannot correct both inequities by approving these recommendations, I shall permit neither to be corrected." To do nothing merely perpetuates both inequities. To do nothing merely perpetuates both inequities.

What is the problem? Classification and Compensation Division met with the unanimous approval of all the hearing stenographers, of whatever title. There was never any suggestion on the part of any hearing stenographer that action should be taken. Hearing stenographers have always felt that this was a circumstance which could not be changed. They had been told by the Budget Director that they should be considered as one court stenographer sells minutes more than another.

Still Up in the Air

Today, five years after the survey began, after being in the hands of three budget directors, and despite the urging for a fair solution by J. Earl Kelly, Director of Classification and Compensation, and his statement that "Removal of any part of the tree would mean to the entire tree, the matter still remains undecided — and Senior Hearing Stenographers continue to lose between $700 and $600 a year.

The principle "Equal pay for equal work," embodied in State law, is certainly not being fulfilled in this case. Revoked employment, we think, it will be well worth your while to read Antwerp's Weekly for Public Service. We always have a full understanding of the personnel picture.

For a job in one of the titles in the State service. Hearing stenographers are called Hearing Stenographer or Senior Hearing Stenographer. In the same salary bracket, the State placed those for-
For the Detective Investigator, Attorney Police Officer, Auxiliary Policeman Civil Service Examinations. Criminologist HANDBOOK OF CRIMINAL INVESTIGATION by Col. Maurice J. Fitzgerald I have read this book from cover to cover and am sure that the valuable information contained within its pages will prove of great aid to all members of the police force, as well as to other law enforcement officers. —fJ. E. H. P. (Ret.)
Candidates for positions to public administration internships and junior management positions during inter-sessional periods of the State Department of Civil Service. These sessions are known as "pensioner pools." The position "pensioner pool" organized by the Civil Service Commission. A total of 21 appointments to State departments was made. This year's pensioner pool is the largest ever held. The Commission views standing applicants for consideration. Center, facing camera, John Daniels Jr., associate budget examiner, and chairman of the pension examination board, is David M. A. Prince, principal budget examiner, with still another job seeker.

Town & County Salary Guide

From time to time, the LEAD-ER can provide information concerning the movement of salary at local secretaries. Madison County, New York State. Below is a listing of recent upward changes in the pay of non-instructional em-ployees of various school systems.

WATERTOWN. All employees of the Mazieau Public School Dis-trict were voted a 250 cent-off-of-f the Board of Education on April 6. The group adjustment will cover the period from September 15 to June 15.

RANOLD. Trustee of the Central School District on March 23 voted a 25 cent-increase for all non-instructional employees. An increase in the fund will be made available for a 15 percent effective for 19 employees, including attendance officers, custodians, clerical workers, cafeteria help and bus teachers.

31 Get Jobs at Hiring Pool

ALBANY, May 21.—A placement pool was held in the Assembly Chamber in the State Capitol on May 21, at which a total of 31 appointments to public administration internships and junior management positions were made.

The placement pool serves as an appointment process by which eligible public service employees are considered for permanent employment without competition. This pool is held in addition to the regular civil service pool, which is held in July.

Civilians from 31 different departments, who have different ideas and different positions, were eligible for consideration at this pool. The pool was open to all employees in the State who were eligible for placement.

The following is a list of the appointments made at this pool:

1. Brown, Charles A., Albany
2. Brown, Charles A., Albany
3. Brown, Charles A., Albany
4. Brown, Charles A., Albany
5. Brown, Charles A., Albany
7. Brown, Charles A., Albany
8. Brown, Charles A., Albany
10. Brown, Charles A., Albany

McFarland Tells Chemung Employees That Association Membership Figures Soar

The annual dinner of the Chemung School Board Employees Association was held at the Meriden Hotel, N. Y., on May 8.

The guest speaker was Mr. Raymond Hubert, president of the Association. Other members present were: Rev. Allan H. Shinn, Elmira City Manager; Mr. A. W. S. Henderson, Chemung County; they have to turn the chair over to Charles Crowley.

The following items were discussed: the election of supervisors, Herman G. Dunbar, representing the County Board of Directors, Donald Marks, representing the Association at the meeting every month can represent you.

Correction Group Seeks to Achieve 7-Point Program

NEWBURGH, May 21.—Representatives of the State Department of Civil Service Employees Association, the State Department of Mental Hygiene, and the State Department of Mental Health met to discuss the possibility of forming a group to achieve the 7-point program for correction.

The group is composed of members who are employed in the State Department of Correction. The program includes:

1. Improved working conditions
2. Better pay
3. Better hours
4. Better education
5. Better retirement benefits
6. Better medical care
7. Better working environment

Four members of the group were present at the meeting, and the group plans to hold another meeting in June to discuss the possibility of forming a group to achieve the 7-point program.
Last Call to 18
NYC Job Tests

Applications for the following NYC exams will be received until Thursday, May 24:

OPEN COMPETITIVE

624. Assistant Director of Laboratory (Bacteriology), Grade 5, $7,250. One vacancy in the Department of Health, Office of Laboratories. Fee $2. Applicants must have an M.S. degree or its equivalent in chemistry, bacteriology or related fields and also the following or its equivalent: five years of experience in a bacteriological laboratory with concomitant bacteriological research and production. At least one year of this experience must have been in an administrative or executive capacity.

656. Inspector of Fisons, Grade 3, $4,270. One vacancy in the Department of Health, Cold Storage. Fee $2. Candidates must have five years of experience in the inspection, repair and tuning of pianos in a piano factory or shop, or at least three must be in inspection and repair work.

565. Director of Bureau of Public Health Education, Grade 4, $6,350. Applicants must have a baccalaureate degree and five years of experience in the writing of medical, scientific or other health education materials for publication of a professional or general character. Two years must have been in administrative capacity, or a satisfactory equivalent. Graduates of approved schools of medicine or public health will receive credit.

839. Inspector of Painting, Grade 3, $3,671. One vacancy in the NYC Transit System. Fee $2. Candidates must have five years satisfactory experience as a Foreman, Painter, or a satisfactory equivalent.

6349. Assistant Director of Laboratory (Chemistry-Psychology), $2,100. One vacancy in the Department of Labor, Bureau of Labor Standards. Fee $1. Candidates must have at least five years experience in the operation of physical laboratories of the type employed in psychology or industrial psychology.

6350. Assistant Foreman, Sanitation, $14.08 a day. Twelve vacancies in the NYC Board of Education. Fee 12 cents. Candidates must have five years' recent experience as a foreman in the NYC Transit System. Fee $3. Candidates must have five years' experience as a foreman in the operation of elevators.

6351. Inspector of Steel (Construction), Grade 4, $4,193. One vacancy in the Department of Public Works, Department of Sanitation. Fee 12 cents. Candidates must be graduates of a school of engineering, or have successfully completed five years' full-time paid experience in the erection and repair of steel structures in the United States, three of which must be in the repair of steel structures, and have been graduated from the college of engineering or mensale.

6331. Inspector of Steel (Construction), Grade 4, $4,193. One vacancy in the Department of Public Works, Department of Sanitation. Fee 12 cents. Candidates must have five years' experience in the construction and repair of steel structures.

6309. Inspector of Construction, Grade 4, $4,193. One vacancy in the Department of Public Works, Department of Sanitation. Fee 12 cents. Candidates must have five years' practical experience in the government works such as public buildings, roads, bridges, etc.

6241. Elevator Operator (Women), Grade 3, $1,990. One vacancy in the Department of Public Works, Department of Sanitation. Fee 12 cents. Candidates must be graduates of a school of mechanics, or have successfully completed five years' full-time paid experience in the repair of elevators.

5954. Consultant (Social Work), $2,990. One vacancy in the Department of Welfare. Fee 12 cents. Candidates must be graduates of a school of social work, or have successfully completed five years' full-time paid experience in the social work service to children, and two years of which shall have been in a position of administrative responsibility.

5652. Director of Bureau of Housing, Grade 4, $6,900. One vacancy in the Department of Housing. Fee 12 cents. Candidates must be graduates of a school of social work, or have successfully completed five years' full-time paid experience in the social work service to children, and two years of which shall have been in a position of administrative responsibility.

5633. Director of Housing, Grade 4, $6,900. One vacancy in the Department of Housing. Fee 12 cents. Candidates must be graduates of a school of social work, or have successfully completed five years' full-time paid experience in the social work service to children, and two years of which shall have been in a position of administrative responsibility.

5755. Consultant in Housing, Grade 4, $6,250. One vacancy in the Department of Housing. Fee 12 cents. Candidates must be graduates of a school of social work, or have successfully completed five years' full-time paid experience in the social work service to children, and two years of which shall have been in a position of administrative responsibility.

6077. Inspector of Highway Traffic, Grade 4, $4,193. One vacancy in the Department of Public Works, Department of Sanitation. Fee 12 cents. Candidates must have five years' experience in the construction and repair of highways.

6078. Inspector of Plumbing, Grade 4, $4,193. One vacancy in the Department of Public Works, Department of Sanitation. Fee 12 cents. Candidates must have five years' experience in the operation of water works and sewer systems.

6250. Inspector of Construction, Grade 4, $4,193. One vacancy in the Department of Public Works, Department of Sanitation. Fee 12 cents. Candidates must have five years' experience in the construction of public works.

2013. Director of Medical Staff, Board of Education. Fee $1. Candidates must have five years' experience in the field of medicine and have been graduated from a college of medicine.

Cut in Non-Defense

Positions Sought in House

WASHINGTON, May 21 — A move has been started in Congress to establish tight personnel ceilings on new government buildings. This would allow only some Vacancies to be filled, as they occur.

A rider introduced by Representative John T. Jenner (Ill.) aimed at stopping the trend, may go unreconsidered. The Jenner amendment would bar employment of new employees in those agencies in 1931 that are now operating with a deficit. Mr. Jenner wants the reduction to be applied to the last thirty days in each quarter, and then to the entire quarter. Mr. Jenner is part of the Senate Finance Committee, and the amendment is expected to pass, but it is not clear how it will be enforced. Some Senators were heard to go along with the idea, although some Senators will go along with the idea.


Why let your wife work when a machine can do the work for her

BEGGAST WASHER VALUE EVER!

AT ROCK BOTTOM PRICES

From Suds to Spin Dry in One Single Tub...Your Hands Never Touch Hot Soapy Water

HYDRO-SWIRL ACTION

Special design lets the water do the work.

SAVE UP TO 27 GALLONS

Hot Water Per Washday

Bugs & Baling Washers in every way.

CONTROLABLE WASHING TIME

No fixed mechanical stops.

THOR OVERFLOW RINSE

Drain and end feed off the top, not down through the clothes.

NO SOILING DOWN!

SEE 5 MINUTE DEMONSTRATION!

For Big Values Better Values For Famous Names and Famous Service

AT ROCK BOTTOM PRICES

For actual proof that you get most for your money you need the new 1951 Thor Spinner Washer

TELEVISION & APPLIANCE CORP.

3044 Avenue "U" Brooklyn, New York

NI 8-4422

In Next Week's LEADER:

2,000 Defense Jobs Open; Industrial Workers Stenos, Engineers, Teachers Needed

The U. S. has to fill 2,000 civilian defense jobs in a hurry. It has the cooperation of the New York State Employment Service, which will recruit, applications until the jobs are filled. Every effort is being made to fill them within a week, so applicants should lose no time.

An exception exists as to Air Force civilian jobs. Civilian job opportunities are not restricted to those of the same sex, as in the case of other services. Women are being recruited for the Air Force, as well as for the Navy, along with several other branches of the armed forces.

Christopher Street station.

Staff and Head Nurses Sought for U. S. Jobs in NYC

An exempt to fill U. S. jobs in the Metropolitan District at Staff Nurse and Head Nurse salary level $3,250 and $4,200, respectively. Applications for this position are due by May 21.

Applicants must be currently registered nurses in a State of territory of the United States, or of the District of Columbia at the time of the application. The Division of Placement and Training for the Navy has completed the required nursing course and are registered as a graduate nurse, the registration must be in good standing.

A LETTER TO THE NEW YORK TIMES

The proposal had a two-hour talk with Washington officials, who are reviewing the blanket decree against applications from the United States ranges from $2,650 to $4,600, and electrical draftsmen, technicians, electricians, machinists, and skilled machinists, and skilled machinists, and skilled machinists.

Professional and clerical jobs include Diesel mechanics, oil burners, electricians, machinists, and skilled machinists.

The Defense Department is recruiting professional, clerical, and skilled industrial personnel. Pro-

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 35 W. 42nd St., N. Y. C., Monday through Thursday, 9 a.m. to 5; Friday, 9 a.m. to 12:30. Admission to the office is free.

NYC pioneer in higher education.

Electronics engineers at $3,100 to $4,600. and electronic draftsmen, technicians, electricians, machinists, and skilled machinists, and skilled machinists.

Professional and clerical jobs include Diesel mechanics, oil burners, electricians, machinists, and skilled machinists.

The Defense Department is recruiting professional, clerical, and skilled industrial personnel. Pro-

TANK VACUUM CLEANER

With NEW "GOO" RUG NOZZLE

Complete with all cleaning tools, "GOO" by the box.

BUY-MART SALES CO.

132 W. 47th Street
New York City

See Us For Low, Low Prices

Whitens Seas Point

In Softer Ammer

WASHINGTON, May 21—Se-" 
merly, filling U. S. jobs in the United States ranges from $2,650 to $4,600, and electrical draftsmen, technicians, electricians, machinists, and skilled machinists, and skilled machinists.

Professional and clerical jobs include Diesel mechanics, oil burners, electricians, machinists, and skilled machinists.

The Defense Department is recruiting professional, clerical, and skilled industrial personnel. Pro-

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 35 W. 42nd St., N. Y. C., Monday through Thursday, 9 a.m. to 5; Friday, 9 a.m. to 12:30. Admission to the office is free.

NYC pioneer in higher education.

Electronics engineers at $3,100 to $4,600. and electronic draftsmen, technicians, electricians, machinists, and skilled machinists, and skilled machinists.

Professional and clerical jobs include Diesel mechanics, oil burners, electricians, machinists, and skilled machinists.

The Defense Department is recruiting professional, clerical, and skilled industrial personnel. Pro-
Denial of Prevailing Rate

By Court Alarms Union

District Council has instructed 20 Wall Street, NYC, to seek prevailing rates of pay.

By Court Alarms Union 1042, the members of which are Highway Inspectors and Foremen, have voted $18,500 for that purpose.

Mental Hygiene

Supervisors in Safety Study

ALBANY, May 21—The ongoing series of safety conferences for divisional, institutional, and district safety supervisors, as part of the New York State Employee Safety program, is expected to continue throughout the month of May. The board is expected to meet on the 22nd at the Hudson River State Hospital, with a discussion of increased personnel safety supervision.

Additional meetings are scheduled for 9:30 a.m. until 4:20 p.m.

May 23, Brooklyn State Hospital


dent, 8, Rochester State Hospital

June 7, Rome State Hospital


June 14, State Hospital, Binghamton

June 28, Champlain College, Plattsburgh.

Merit Pay Raises

By Board

The Board of Estimate, at its meeting, held recently, adopted motions adjusting NYC job rates as follows:

District Attorney, Judges—Payment of two clerks and salary increases for seven employees, ranging from $110 to $116.

District Attorney, Bronx—Salary increases for three employees, ranging from $65 to $90.

Water Supply Board—Promotion and salary increases for two employees, ranging from $50 to $55.

District Court—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Brooklyn—Salary increases for five employees, ranging from $25 to $50.

District Attorney, Queens—Salary increases for two employees, ranging from $35 to $50.

District Attorney, Richmond—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Staten Island—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Manhattan—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Kings—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Queens—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Richmond—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Staten Island—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Manhattan—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Kings—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Queens—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Richmond—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Staten Island—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Manhattan—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Kings—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Queens—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Richmond—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Staten Island—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Manhattan—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Kings—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Queens—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Richmond—Salary increases for two employees, ranging from $30 to $50.

District Attorney, Staten Island—Salary increases for two employees, ranging from $30 to $50.
<table>
<thead>
<tr>
<th>State Investigator Eligible List</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Name</strong></td>
</tr>
<tr>
<td>------------</td>
</tr>
<tr>
<td>John Smith</td>
</tr>
<tr>
<td>Jane Doe</td>
</tr>
<tr>
<td>Bill Brown</td>
</tr>
<tr>
<td>Mary Johnson</td>
</tr>
</tbody>
</table>

**License Inspector Eligibles**

<table>
<thead>
<tr>
<th>License Inspector</th>
<th>Division</th>
<th>Type</th>
<th>Name</th>
<th>Address</th>
<th>City</th>
<th>State</th>
<th>Zip</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph G. Jones</td>
<td>Division A</td>
<td>License Inspector</td>
<td>123 Madison Ave.</td>
<td>New York</td>
<td>NY</td>
<td>10001</td>
<td>12345</td>
</tr>
<tr>
<td>Mary S. Smith</td>
<td>Division B</td>
<td>.</td>
<td>456 Park Place</td>
<td>Chicago</td>
<td>IL</td>
<td>60601</td>
<td>67890</td>
</tr>
<tr>
<td>John F. Murphy</td>
<td>Division C</td>
<td>.</td>
<td>789 Oak Street</td>
<td>Los Angeles</td>
<td>CA</td>
<td>90001</td>
<td>09876</td>
</tr>
</tbody>
</table>

**Other Ads**

- **FREE** Fur Storage: Cardone Auto School, 123 Main St., New York, NY 10001
- **LEARN TO DRIVE** at 1000 Main St., New York, NY 10001
- **LEARN-DRIVE** Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Fur Storage at Cardone Auto School
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
- **FREE** LEARN-DRIVE Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Cardone Auto School, 123 Main St., New York, NY 10001
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
- **FREE** LEARN-DRIVE Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Cardone Auto School, 123 Main St., New York, NY 10001
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
- **FREE** LEARN-DRIVE Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Cardone Auto School, 123 Main St., New York, NY 10001
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
- **FREE** LEARN-DRIVE Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Cardone Auto School, 123 Main St., New York, NY 10001
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
- **FREE** LEARN-DRIVE Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Cardone Auto School, 123 Main St., New York, NY 10001
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
- **FREE** LEARN-DRIVE Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Cardone Auto School, 123 Main St., New York, NY 10001
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
- **FREE** LEARN-DRIVE Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Cardone Auto School, 123 Main St., New York, NY 10001
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
- **FREE** LEARN-DRIVE Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Cardone Auto School, 123 Main St., New York, NY 10001
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
- **FREE** LEARN-DRIVE Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Cardone Auto School, 123 Main St., New York, NY 10001
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
- **FREE** LEARN-DRIVE Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Cardone Auto School, 123 Main St., New York, NY 10001
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
- **FREE** LEARN-DRIVE Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Cardone Auto School, 123 Main St., New York, NY 10001
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
- **FREE** LEARN-DRIVE Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Cardone Auto School, 123 Main St., New York, NY 10001
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
- **FREE** LEARN-DRIVE Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Cardone Auto School, 123 Main St., New York, NY 10001
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
- **FREE** LEARN-DRIVE Instruction Day - Drive for a Cure, 200 West St., New York, NY 10001
- **FREE** Cardone Auto School, 123 Main St., New York, NY 10001
- **FREE** Eye Glasses at S. W. Layton, Inc., 123 Main St., New York, NY 10001
Provisionals Due to Rise ByaThousand

Comes the warm weather and the New York State Division of Recreation makes a wise move. The number of so-called provisional employees is bound to rise, perhaps by a thousand. The reason is seasonal employment.

The Division doesn’t think that employees filling seasonal jobs are really provisional employees. Their titles are in the budget as those of seasonal employees. While they didn’t pass any formal exam they are not filling the type of jobs for which formal exams would be held.

The Park Department will account for the largest proportion of the increase.

One title filled seasonally does not come under the provisional category. That is Lifeguard. It’s in the non-competitive class. So, if the Commission wanted to do the minor embarrassment, it could reclassify all seasonal jobs into the non-competitive class. But it feels that would be stretching a point.

The peak provisional roster was 20,000. Now the number is 12-13,000. The Commission wants to reduce that as far as possible, if only to show closer percentage before the labor force has been cut.

No Special Rate for Seasonal Employees

For which formal exams would be given to seasonal employees. While they don’t pass any formal exam they are not filling the type of jobs for which formal exams would be held.

The Park Department will account for the largest proportion of the increase.

One title filled seasonally does not come under the provisional category.
ASST. CLAIMS EXAMINER

11 State Promotion
Exams Remain
Open Until June 8

Applications will be received until
June 8 for the following eleven State promotion exams, plus the pay-raise increase
in the emergency compensation.

Estate Assessment

1964. Stationary Engineer, $3-
600.

1965. Assistant Stationary
Engineer, $3,000.

1966. Assistant Stationary
Engineer, $3,000.

1967. Head Stationary
Engineer, $4,716 to $5,774.

Departmental

1968. Associate Research Ana-
lyst (Public Finance), Executive,
$4,716 to $5,774.

1969. Assistant Sanitary En-
gineer, Executive, $4,281 to
$5,234.

1970. Senior Sanitary En-
gineer, Health, $4,281 to
$5,234.

1971. Director of Nursing (Tu-
berculosis), Executive, $4,716 to
$5,774.

1972. Laboratory Work-
er, Hazards, $2,734 to $3,561.

1973. Senior Superintendent of
Construction, Public Works, $4,716 to
$5,774.

1974. Head Statistician Clerk,
State Insurance Fund, $4,716 to
$5,774.

Departmental promotion tests
are open only to permanent State
employees in the department for
which the exam is announced.
Departmental exams are open to all
State employees.

Statewide Exams

1975. Associate Research Ana-
lyst (Public Finance), Executive,
$4,716 to $5,774.

1976. Assistant Sanitary En-
gineer, Executive, $4,281 to
$5,234.

1977. Senior Sanitary En-
gineer, Health, $4,281 to
$5,234.

1978. Director of Nursing (Tu-
berculosis), Executive, $4,716 to
$5,774.

1979. Laboratory Worker,
Hazards, $2,734 to $3,561.

1980. Senior Superintendent of
Construction, Public Works, $4,716 to
$5,774.

1981. Head Statistician Clerk,
State Insurance Fund, $4,716 to
$5,774.

You Will Receive an Invalu-
able Preparation for
the Statewide Exams.

Available
May 31, 1951

ORDER DIRECT—MAIL COUPON

With Every N. Y. C. Arco Book—
You Will Receive an Invaluable
New Arco "Outline Chart of New
York City Government."

10c for 24 hour special delivery
C. O. D.'s 30c extra

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

Please mail me copies of books checked above. Please check or money order for $. .

Name 

Address 

City 

State 

305 Broadway, New York 7, N. Y.
The NYC Employee

THE POLICE Lieutenant (P.D.) promotion exam has the green light at the NYC Civil Service Commission. Examiners on the Commission have finished the weekend schedule so that there would be no backlog in rating the papers.

Police Commissioner Thomas F. Murphy has requested that when the Police Department requested the weekend schedule so that there would be no backlog in rating the papers.

When the Police Department personnel staff had to rearrange the weekend schedules so that there would be no backlog in rating the papers.

Commissioner Matzkin.

When the Police Department personnel staff had to rearrange the weekend schedules so that there would be no backlog in rating the papers.

Commission staff had to rearrange the weekend schedules so that there would be no backlog in rating the papers.

papers.

weeks.

lishment of the list is necessary.

Murphy has requested speed.

District. The starting pay is $2,000.

You or a representative should take a written test which will be held in the 9 highest scores in the competition.

The announcement is No. 2-15

George P. Monaghan, "to make the Council last week would establish the rule existing at the time the exam was announced, which required the examiners to retire were repassed by the Unfavorable conditions established.

There are no education or experience requirements.

No applications from non-veterans will be accepted.

Cut-off application blanks at the Municipal Civil Service Commission, 641 Broadway, NYC, or post office, except the New York, N.Y., post offices.

You or a representative should take a written test which will be held in the 9 highest scores in the competition.

The inside story is this: The for action.

The CU, which favored the bill, and the UPCA, which opposed it, both agree on the point that the present vacancy may be filled by political appointments. "We will strongly oppose any subsequent request by the Fire Department," said William M. Barlow, chairman.

"to have a written test which will be held in the 9 highest scores in the competition.

The CU, which favored the bill, and the UPCA, which opposed it, both agree on the point that the present vacancy may be filled by political appointments. "We will strongly oppose any subsequent request by the Fire Department," said William M. Barlow, chairman. "to have a written test which will be held in the 9 highest scores in the competition.

The CU, which favored the bill, and the UPCA, which opposed it, both agree on the point that the present vacancy may be filled by political appointments. "We will strongly oppose any subsequent request by the Fire Department," said William M. Barlow, chairman. No one has 10-point preference, any appointments to the post out-

The Citizens Union and the Bond CLOTHES

than any others

Suits start at 45.75

Superb Fit

Finswear

Famous Tailoring

Low Low Prices

Convenient Credit

NO WONDER

MORE MEN WEAR

BOND CLOTHES

TATION

than any others

Suits start at 45.75

DONAS

open everyBday

Opening Thursday evening.

Fifth Ave. of 25th St. at E. 32nd St.

12 Courland St.

Goodway at 44th St. 904 E. Roosevelt Rd. Chicago, 622 Fourth Ave.

400 Fulton St., W. 8th St. Jamaica. 116-00 Jamaica.

G. V. Hewlett 26th St. 34th St. 54th St. 6th Ave. 5th Ave. 42nd St.

ALBANY 740 State Street

BUFFALO Main & Ellicott

ROCHESTER Elmwood 1352 Main Street

Staten Island 1404 E. Gun Hill Rd.

Schenectady State Street at Erect Ave.

STRAUSAU 520-326 South Atlantic Ave.