Retired Employees May Now Apply for Increase in Minimum Pensions

ALBANY, June 11—More than 20,000 informational pamphlets have been distributed by the State Department of Social Welfare to retired public employees, whose pension allowance is less than $75 a month, to apply for special assistance provided by the Title IX of the Social Security Act. Provision for supplemental retirement allowance becomes law on July 1, and covers all public employees retiring before Jan. 1, 1951.

Applications were received before that date and will be made in the month after that, but no later than July 1, 1951.

The appeals were made at Albany by John J. Kelly, Jr., Assistant Commissioner, and by William E. O'Brien, Chairman of the Civil Service Employees Association.

Where Can You Get Applications?

You may file your applications at any State, County, or City office.

Albany, June 11—The Civil Service Employees Association, representing retired public employees within the State, and the State, counties, cities, or villages, urges the following leave rights for employees of the State, county, or city present, but none prior to July, 1951.

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AFFORDABLE MACHINERY
-35 to G-40.
Institute, G-42 to G-44.
Research, G-37 to G-40.

Also, 85 titles were added and
65 titles were reallocated, to stimulate recruitment for public employment. Thirty
urban titles were eliminated.

77 Reallocations

The following titles have been
reassigned as shown, effective
June 1, 1951 except as indicated.

Hospital (Tuberculous), G-39 to
G-40, Assistant Director of State
School, G-37 to G-38, Assistant
Director of Hospital, G-37 to G-38,
Chief Child Guidance Psychiatrist,
G-39 to G-40, Child Guidance
Psychiatrist, G-39 to G-40,-


cer, $8,165, the second increment
step of group C-34, for Statewide
area. Also, $8,165, the second
increment step of group G-39, for
Statewide area.

Six Titles Raised Temporarily

Principal Public Welfare Physician,
G-39 to G-40, Assistant, G-26 to
G-28, Associate in School Health
Education, G-25 to G-26, Senior
Hygiene Physician, G-37 to G-38,
Medical Biometrician, G-26 to
G-28, Senior Hygiene Biometrician,
G-26 to G-28, Medical Technologist,
G-27 to G-28, Senior Physician
(Group of Classes), G-27 to G-28,
Senior Physician, T.B. Service,
G-27 to G-28, Senior Physician
(Group of Classes), G-27 to G-28,
Senior Physician, General Health
Physician, G-27 to G-28, Senior
Physician (Group of Classes),

Six Titles Reallocated Temporarily

Staff. The title of the Superintendent, a position that had been vacant since
the appointment of the new director
of the hospital, was restored.

The following names have been
certified for the position of stu-
dent of Business Administration,
under the Office of Vocational
Training, to serve as the resident
instructor for the year.

The following names have been
recognized for achievement in
education as shown, effective
June 1, 1951 except as indicated.

ALBANY, June 11.—In ceremonies
last week, 164 employees of the
Division of Vocational Head Start
received Length of Service Awards.
Gold awards and a certificate were
awarded for 25 years of service, a
silver award for from 15 to 24 years
of service, and a bronze award for
from 10 to 14 years of service.

The following titles have been
reallocated as shown, effective
upward reallocation of 77 titles in

51 CHAMBERS STREET
4th Floor
New York 7, N. Y.

FREE CASHING
OF CITY STATE AND FEDERAL PAY CHECKS
EMIGRANT
INDUSTRIAL SAVINGS BANK
You're always welcome


ted from 31 States for achieve-

m?nt recognition. He was cited

ted from 31 States for achieve-

m?nt recognition. He was cited

m?nt recognition. He was cited

m?nt recognition. He was cited

m?nt recognition. He was cited
The Public Employee

By Jesse B. McFarland

President, The Civil Service Employees Association

Thoughts on "The Gang at 8 Elck Street"

DURING my travels around the State I have heard, from time to time, the expression, "The gang at 8 Elck Street."

This has been used to indicate that rules, policies, and decisions affecting individual members of the Association are not in some way decreed by the officers and staff of the Association. In my opinion it is about that time that we looked at the facts on this matter.

The first item is that the delegates, directly representing the membership, establish the policies and the program of the Association by their votes at the annual meeting.

Secondly, the Board of Directors, which includes the officers elected directly by the membership, is the actual administrative body of the Association. The Board now consists of 79 members, made up of the County Executive Committee (one representative from each County chapter, of which there are now 34), one representative from each of the five Regional Conferences, one representative of each of the State Department, the chairmen of standing committees, and, of course, the 8 officers. The chairmen of standing committees are elected by the right to vote unless they also happen to be elected members of the Board.

While this makes for a very large Board, it has been purposely set up this way to give the fullest possible representation to the membership.

The Committees

Now let us look at the committees that are constantly making recommendations to the Board and your President for improvements of the Association that will benefit the members. The following are the names of the standing committees and the number of people that are on these committees:

<table>
<thead>
<tr>
<th>Standing Committees</th>
<th>Membership</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auditing</td>
<td>3</td>
</tr>
<tr>
<td>Evaluation</td>
<td>9</td>
</tr>
<tr>
<td>Grievance</td>
<td>10</td>
</tr>
<tr>
<td>Legislative</td>
<td>15</td>
</tr>
<tr>
<td>Membership</td>
<td>10</td>
</tr>
<tr>
<td>Public Relations</td>
<td>15</td>
</tr>
</tbody>
</table>

Special Committees

<table>
<thead>
<tr>
<th>Special Committees</th>
<th>Membership</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art Show</td>
<td>1</td>
</tr>
<tr>
<td>Conference</td>
<td>1</td>
</tr>
<tr>
<td>Attendance Rules</td>
<td>5</td>
</tr>
<tr>
<td>Building Maintenance</td>
<td>3</td>
</tr>
<tr>
<td>Charter</td>
<td>8</td>
</tr>
<tr>
<td>Insurance Directors</td>
<td>1</td>
</tr>
<tr>
<td>Directors Budget</td>
<td>2</td>
</tr>
<tr>
<td>Rebates and Expense</td>
<td>10</td>
</tr>
<tr>
<td>Credits</td>
<td>7</td>
</tr>
<tr>
<td>Subsidance and Mileage</td>
<td>1</td>
</tr>
<tr>
<td>DPUI</td>
<td>1</td>
</tr>
</tbody>
</table>

This makes a total of 237 of our membership serving on committees. Never before have there been as many of the membership serving on committees; and again this has been an attempt to give the fullest possible representation to the membership, by departments, institutions, geographically, etc.

The Staff

The Association has a paid staff of 23 people, and, as you know, staff headquarters are located at 8 Elck Street, Albany.

The members of the staff are directly responsible to the President, and through him, to the Board of Directors. This again guarantees that at all times the membership has control over the work and services of the staff.

We wish to point out at this time that I have always been impressed by the efficiency and loyalty of our staff. The members of our executive staff put in by all of the staff are extremely gratifying to your President, and aids in giving you, the individual members, the tremendous amount of service which get from the Association.

The staff never, at any time, produce more work than it can carry out on those that have been set forth by your representatives.

In closing, we have the services of the law firm of DeGraff and Foy, both for legal aid and to act on legislative matters. This firm, as are the staff, is also carrying out at all times the formulated policies of the Association.

I would like to conclude this article by pointing out (Continued on Page 6)
CIVIL SERVICE
TESTS COMING UP
ARE YOU PREPARED?

This List Contains The Very Latest
in Arco Books For Expected Examinations

- Accountant & Auditor $12.50
- Executive Assistant
- N. Y. C. $2.50
- Bridge & Tunnel $2.50
- Clerk, CAF I-4 $2.50
- NYS Clerk-Typist $2.00
- Stenographer $2.00
- Correction Officer U-3 $2.00
- Correction Officer U-5 $2.50
- Laborer (men) $2.00
- Stenographer & Typist $2.50
- Electrical Engineer $2.50
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FREE!

With every N. Y. C. Arco Book
You Will Receive An Invaluable
New Arco "Outline Chart
of New York City Government."
Activities of Assn. Chapters

Buffalo

A MEETING was held at the Daily Post, Buffalo, of the membership committee of City employees to solicit membership in the Civil Service Employees’ Association. The following membership committee officers were elected: George H. Piche, chairman; Alan C. Cady, vice chairman; George Hofmann, treasurer; Alfred M. Gruenig, secretary. Frank E. Meade, president of the Competitive Civil Service Employees’ Association was chairman of the meeting and more than 50 City employees attended.

Charles F. Cuyler, field representative of the Association, commented on the activities of the Association employees in the Association, emphasized the need at this time of Association service concern, and extended the invitation to all residents of the City of Buffalo and surrounding towns to join the Civil Service Employees’ Association.

The meeting was adjourned. At 11:30 a.m. Mr. and Mrs. John J. Murphy, Jr., of 496 N. Fredrick Street, as chairman of the visiting committee, conducted the noon luncheon at the Down Town American Legion Post. The visiting committee was represented by: Charles Moore, formerly at the Mary Reinert Center, is the decorating of graves in the morning, a baseball game in the afternoon, and a dance at night. The guests included the staff, the houseparents, and Mr. and Mrs. John J. Murphy, Jr.

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Hudson River Hospital

WITH Senior Director O. Arnold, Assistant Director, present, a group of all county employees is now being held at the last meeting in June. The Hudson River Hospital has assumed the task of asking for salary increases for all county employees. A general discussion was held on salaries and some of the employm.
Matrons' Pay Appeal Tests Two Hearings  

firmed-established principle in the concept of equal pay for equal work. Women employees are discriminated against when they perform services equal to those performed by men.

This issue is now being debated in what appears to be a sharply-defined issue. The women prison guards at Albion State Training School and Westfield State Farm have been presenting their cases in an appeal for equal treatment before the Classification and Compensation Division. The women guards now having the charges in abeyance are entitled to a present rate of $2,570-$3,686 to a new rate of $3,237-$4,946. Corresponding upward adjustments for the positions of Charge Matron, Supernumerary Matron, and Head Matron are requested.

No Easy Task

The delinquents with whom these women deal have committed all types of crime, and their supervision is no easier task than is the supervision of male criminals. It is also significant that the State is unable to recruit, at present rates of pay, the qualified persons it needs for the job.

The enlightened idea of equal pay for equal work— Including women—is recognized by State law. Gov-
er Dewey, in 1945, in commenting upon a legislative measure, said this: "Long before its adoption, by statute and practice, under the civil service law governmental employment has been governed by the rule of 'equal pay for equal work'."

"In the case of public employment (the Governor continued) there are many more remedies available for the enforcement of this principle that would ever be obtained under section 109-a, which is designed to cover the field of private employment. In State employment there are the agencies of the Classification Board, the Civil Service Commission itself, as well as legal remedies to enforce this principle."

It seems amply clear that the women employees in Albion and Westfield are entitled to higher pay.

McFarland's Column

(Continued from Page 1)

once again that every effort is made by your President, the Board of Directors, and the staff to insure that YOU, the individual member, whether you live in Buffalo, Albany, or Montclair, New Jersey, have the say and the support of your Association. This has been and will continue to be true for you, because you have the fullest possible democ-

cratic representation through your delegates, officers, and Board of Directors. This guarantees that your wishes, desires, and ideas will always be carried out.

The Association is YOU, and "The gang at 8 Silk Street" is the instrument for progressing the necessary work and carrying through your ideas.

Southen Conference Meeting Set for June 23

The annual meeting of the Southern Regional Conference of the Civil Service Employees Association will be held in Richmond, Va., on Friday and Saturday, June 23-24.

William E. H. Price, the general manager of the American Federation of State, County, and Municipal Employees, will address the conference.

Awards of Merit will be given to the outstanding employees of the Civil Service Reform Association in the southern states.

Charles Burlington  
Heads Reform Group Again

Charles Burlington was re-elected president of the Civil Service Reform Association at its an-
nual meeting last week held at the Down Town Association. Both new officers: the Rev. Mr. Well was formerly an instructor in the Department of Social Welfare

with my daily tasks shall also re-

Charles Burlington

I believe that every worthy be-

Charles Burlington

I believe that as a citizen and a public servant: I am entitled to the valuable rights of all citi-

Charles Burlington
Chapter Activities

(Continued from page 5)

Ray Brook

MANY "V.I.P.s" who attended the 47th Annual New York State Health Conference, held May 19 through 7 at Lake Placid, also attended a banquet on Friday evening with President Emeritus Durt and Secretary Frake. President Frake turned the program over to James Zinck—William Greenhouse on June 12.

Walter Babine won the "Big Fish" from Lake Placid. The bluefish奖 for the largest trout—3 lbs. 7 oz. John Evans gained the site prize with his size 15 lbs. 10 oz., catch. Dr. and Mrs. Robert V. Young and family of Brookline, Mass., and Mr. and Mrs. George Kroncke, who were in residence for a 5-day visit, Mrs. Kroncke, now of the St. John's Mission, was largely associated with Ray Brook staff.

Mr. and Mrs. George Kroncke recently moved to Saranac Lake since Mrs. Kroncke is the new school principal.

The 47th Annual New York State Health Conference held June 12, 1951, at the Onondaga Hotel, Syracuse, was held at 7:30 p.m. and there will be an election of officers.

Ft. Stanwix

A MEETING of the Ft. Stanwix chapter, Home school chapter, will be held on Thursday, June 13, 7:30 p.m., in the Club Room at the school.

Morrisville

NEIL B. CLARK, president of the Morrisville chapter, CHSA, announced that the meeting of the chapter will be held on Thursday June 14 at 7:15 p.m. in the Main Street Hotel, Morrisville. Dr. George Brown, director of public relations and Legislative Committee, will be the speaker, and the chapter representative, will speak at the meeting. The following topics will be on the agenda:

1. To decide the advisability of amending the constitution to provide for a fiscal year beginning in early Spring instead of the present one in early Fall.
2. To be prepared to elect a new slate of officers.
3. To hold the annual charter presentation.
4. To discuss the state of all other business that might arise.

Walter Babine, author of the other business that might arise.

Suggested by...

ALICE AND JOHN

HOLLYWOOD HOSTS SET CHEMICALS ON STEEL

I hope you are not too busy to read this, but rather so busy that you can spend the time to get the most out of it. For the last two years my wife and I have been working with our friend, a Mr. Lewis, a great friend of ours. He is a very good salesman and has sold us many things that we never thought we could afford. I was greatly impressed with his knowledge of the products he sold us, but I have also been impressed with his ability to keep his promises.

LEARN SHORTHAND AT HOME

A FEW SHORT WEEKS

This instrument, my dear, is so easy to learn that you will find it much more enjoyable than I ever imagined it would be. It is designed to give you a complete knowledge of shorthand in a few short weeks. There are no mysteries involved, no complicated theories to learn.

SERV-ALL-TONGS. just great for po-

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BLOOD PRESSURE GAUGE FOR

A FEW SHORT WEEKS

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PURPLE MAPLE SYRUP

8.50 per gallon delivered in New York State.
8.00 delivered to Long & Ohio.
8.50 delivered to the East of Illinois.
8.50 delivered to the West of Illinois.
10.50 delivered to the West of Illinois.
8.50 delivered to the West of Illinois.

Modern methods employed in the preservation of the maple sap enable you to secure quality second to none. The quality of the maple sap is so high that it is considered by many to be superior to any other maple syrup available.

Chapter Activities

(Continued from page 5)

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to bring the whitest
the coolest
the cleanest
the largest
the most efficient
appliances into your home at the
lowest prices and the best terms

This Hotpoint refrigerator with four
cold zones is offered under Gringer's
five year protection plan on the
famous Thriftmaster Unit.

For pennies a day, you're safe for years!

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Catskill Mountains

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Catskill, New York — R. D. 1 — Box 61
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Perfect Vacation...

Own Orchestra
Dancing Nightly
Just a good place to spend a week—month—or season. Excellent home-cooked Italian-American food, garden fresh vegetables. All modern units, large airy rooms, hot-cold water. Spacious lawns, verandas, all churches. Write for booklet.

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Seasonal Bungalows
With all Modern Conveniences

Weekly Rates
$35—$38

Accommodate
100

— PIANO— RADIOD— HARMONICA— DRUMS— GPAORD— CANOES— MANY OTHER SPORTS

NEW CONCRETE POOL—PRIVATE FOR GUESTS ONLY

Ideal Vacation Resort

NEWLY RENOVATED

For a Comfortable Vacation...

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In the Catskill Mountains

Greenville, Greene Co., N. Y.
Jack Welter, Proprietor

Private concrete swimming pool approved by Board of Health.


Special rates July & August. Write for booklet.

Write for booklet P

Maplewood Farm

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Greenville, Greene Co., N. Y.
Jack Welter, Proprietor

Private concrete swimming pool approved by Board of Health.


Special rates July & August. Write for booklet.

Write for booklet P

Schoentag's Hotel

On Route 9W Between Kingston and Saugerties

Saugerties, New York

Ideal Vacation Resort

Magnificent Swimming Pool, Pocantico Indian Trail, 24 Modern Bungalows, German-American Hotel, Children's Playground, Cocktail Lounge, Baseball, Roller Skating Rink. All on Premises.

525 Weekly — 2 in Room
European Plan

Rushbrook Lodge

Annex
Platclaye Mt.
West Saugerties, New York

Excellent German-American, cooking, baking, family style. Hot and cold water in all rooms. Large airy rooms, natural swimming pool, all amuse. Near by: All Churches. Reasonable Rates.

Write Mrs. Elizabeth Pirkle for booklet.

Wood Rock

Ideal Resort for Families

Hanley's Farm

Cairo, N. Y.—Tel. Cairo 9-5936

The best of the West

New York State Has
195 New Free Guide

Albany, N. Y.—Latest edition of "New York State Vacationslands," a 195-page guide completely revised, expanded and packed with thousands of interesting and alluring facts, is ready for the 1951 vacationist. The book gives specific details about accommodations and transportation at more than 875 communities from one end of the state to the other. Describes new opportunities for vacation fun in the many natural and historic sites may be visited and the free charges. The untold many will find similar information in the book on services and transportation. The guide is indexed for easy reference.

Computers of the book have included a section especially for younger, covering such things as fishing, canoeing, and salt water varieties of fish. Free copies of "New York State Vacationslands" may be obtained from the State Department of Commerce, 112 State Street, Albany, N. Y.

Vacation at Beautiful
Loon Lake

In the Heart of the Adirondacks
Double Rooms Only $15 weekly

Loon Lake, Croghan, Utica to Saranac Lake 125 miles, via South. Special rates June & September.

Write Mrs. John Tarpey, New York

Newly Renovated

SPECIAL RATES

July & Sept.

$35 up weekly

Special Rates for June and September.

Site of Vacation Spot

Vacation at Beautiful

Loon Lake

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Vacation at Beautiful
Loon Lake

In the Heart of the Adirondacks

Double Rooms Only $15 weekly

Loon Lake, Croghan, Utica to Saranac Lake 125 miles, via South. Special rates June & September.

Write Mrs. John Tarpey, New York

Newly Renovated

SPECIAL RATES

July & Sept.

$35 up weekly

Special Rates for June and September.

Site of Vacation Spot

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Loon Lake

In the Heart of the Adirondacks

Double Rooms Only $15 weekly

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SPECIAL RATES

July & Sept.

$35 up weekly

Special Rates for June and September.
SPEND YOUR MOST PERFECT VACATION IN ROUND TOP, NEW YORK
Completely Modern Resorts, Boarding Houses, Farm Houses, Inns, Hotels

What a Whale of a Difference
more to do ... more fun for you ...

PICKWICK LODGE
Sun deck — large concrete pool — movies — games — square dancing — ball — shuffleboard — ping pong — horse back riding — two horse shoe courts — other sports — Outdoor evening activities — television
Hot and cold running water in all rooms

MILLBROOK HOUSE
ROUND TOP N. Y. 2000 FT. ELEVATION
Rounded high in the Catskills. Modern with hot and cold water in every room. Dining room, with windows, comfortably located downhill. Swimming pool with outdoor features and an ambiance of its own. Ample space to spend your vacation. Reasonable rates. Booklet on request.

2000 FT. ELEVATION
ROUND TOP HOUSE
A modern house, excellent German cooking, all bathrooms en suite, porches facing south, serving from all four sides. TV and radio, air conditioning, tennis, billiards, shuffleboard, shuffleboard, all sports, concrete swimming pool, beautiful lawns and gardens, small dances. Reasonable rates. Booklet on request

MRS. B. SUTTER MILLBROOK HOUSE
Established 1920

NORTHERN PART OF THE CATSKILL MTS.
Glen Falls House
In the Heart Of Vacation Land
ROUND TOP, N. Y. 2000 FT. ELEVATION
Beautiful vacation resort for health, scenery, recreation. Near town, large cement swimming pool, all sports, concrete swimming pool. Interiors, all modern. Interiors, all modern, modern appliances, porches, lawns and gardens, large rooms, showers, all sports. Write for booklet.

Sports
Baseball, Football, Basketball, Volleyball, Tennis, Fishing, Hunting

Shelton, Hotel, Owego, N. Y.
Write for booklet of Telephone 4-2088

Glen Falls House

Be At Home Away from Home
Riedlbauer's Ravine House
Excellent German-American cooking, all modern improvements, large rooms, sports, concrete swimming pool. Tennis, lawn, showers, all sports. Reasonable rates. Booklet on request. Mr. and Mrs. Fred Schuetter, Round Top, N. Y. Tel. Cedro 9-9466

CHEERFUL - INVITING - REFRESHING
WINDBROOK HOUSE
Ideal for rest and relaxation, quality food and pleasant. All modern facilities. Large lawns, porches, lawns and gardens, all modern improvements. All sports, concrete swimming pool. Reasonable rates. Write for booklet

THE VACATION LAND
IN THE CATSKILL MOUNTAINS

GREENVILLE NEW YORK

WHEEL IN
"BE AT HOME AWAY FROM HOME"
Greenville, Greene County, New York.
Mr. and Mrs. Louis A. Young, Owners.
You can read more about your vacation at Greenville by writing to us at the above address. $1.00 postcard. Write to: John Smith, Round Top, New York. Tel. Cedro 9-8476

ELM GROVE HOUSE
CONCRETE POOL
BEAUTIFULLY LOCATED WITH A SPECTACULAR VIEW OF THE CATHKILL MOUNTAINS.
Modern house, all improvements, large pines, swimming, shuffleboard, pool, shuffleboard, dancing, dessert, dancing, billiards, tennis, all sports, concrete swimming pool, large lawns and gardens. Reasonable rates. Write for booklet.

Tel. GREENVILLE 5-4143

ANTON FURSATZ, PROP.
GREENVILLE, GREENE CO., NEW YORK

Please mention the Civil Service Leader When Making Reservations

SUNNY HILL FARMS
GREENE COUNTY "IN THE CATSKILLS"

CONCRETE POOL 32 FT. Wide 72 FT. Long

Write for booklet to:

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GREENEVILLE, GREENE CO., N. Y.

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GREENE COUNTY "IN THE CATSKILLS"

CONCRETE POOL 32 FT. Wide 72 FT. Long

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GREENE COUNTY "IN THE CATSKILLS"

CONCRETE POOL 32 FT. Wide 72 FT. Long

Write for booklet to:

SUNNY HILL FARMS
GREENEVILLE, GREENE CO., N. Y.
Schedules Alaska
10-Day Cruises

Eight 10-Day Alaska cruises have been scheduled by Canadian National Railways for the 1951 season by the new streamlined steamer Prince Rupert. The first sailing of the "Prince George" on May 16th will inaugurate the ten-day Alaska cruises to Skagway by the "Prince George." Canadian National Railways for the 1951 season.

The ADELAIDE
1735 NE Bayshore Drive
Barryville, N. Y.

The COLONIAL
Yulan, Sullivan County, N. Y.

The MAPLE GROVE FARM
BARRYVILLE, N. Y.

The LOCUST HOUSE
BARRYVILLE, N. Y.

The SWISS COTTAGES
On the Delaware River.

The ADELAIDE
P.O. Box 134
Barryville, N. Y.

The COLONIAL
Yulan, Sullivan County, N. Y.

The MAPLE GROVE FARM
BARRYVILLE, N. Y.

The LOCUST HOUSE
BARRYVILLE, N. Y.

The SUNSET COTTAGE
On Washington Lake, Yulan, New York, N. Y.

The Beautiful
Woodland Cottages
BARRYVILLE, NEW YORK

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**POCONO MOUNTAINS**

**Relax & Play**

**The POCONO WAY**

Write To Your Favorite Resort Listed Below

**For a Complete Vacation**

Vacation Valley — The Poconos' most popular mountain resort. Enjoy 150 beautiful lawns, 6 miles of bridle paths, 18 golf holes, 4 swimming pools, tennis, basket ball, shuffleboard, bowling, fishing, dancing, theatre, plays, concerts, and fascinating atmosphere. In addition to ample accommodations, the Valley is the ideal location to visit all of the many other resorts and attractions within the area. Write direct or through the nearest post office.

**Bushkill Falls Have VACATION or HONEYMOON in the Poconos**

Private Lake, Atlantic Rooms, Pool, Bar, Dancing, Golf Course, Tennis, Hiking Trails, Picnics, Boating, Fishing, Horseback Riding, Riding Stables, Tennis Courts, Dancing. Write direct or through the nearest post office.

**HAPPYLAND FARM**

Eastern Pocono Area. All improvements modern. Easy access. Write direct or through the nearest post office.

**RIP VAN WINKLE HOUSE**

JOSEPH WINKLE, EAST STROUDSBURG, PA.

There's fun for all at Big Trees Valley. There are miles of hiking trails; mountain streams and rushing waterfalls; swimming pools; modern accommodations; horseback riding, polo, croquet, badminton, tennis, golf. Write for details.

**Resort Directory**

**New York**

**THE RAMBLER**

Leads, N Y. Good food. All rooms. Write for details.

**ASTORIA HOUSE**


**Greenville, N Y.**

**BALSAM SHADE**

Beach, N Y. Good food. All rooms. All rates. Write for brochure.

**BARLOW'S CATHEDRAL VIEW**

Palisades, N Y. Good food. All rooms. Tennis, bowling, polo. Write for brochure.

**Pennsylvania**

**THE NEWELL HOME**

Enola, Pennsylvania. 1 mile from Lake Mohawk. Near to all other attractions. Write for details.

---

**Poconos Have 150 Resort Hotels**

After a winter-long hiatus, the Eastern Pocono Mountains resort area is again bustling with activity as over 150 hotels, cottages, tourist homes and hotels in the area make frantic preparations to greet an expected 30,000 guests this year.

If these efforts are as a high pitch — and that they are, it is only because expectations for '51 are also high. And who can blame the resort operators for their optimism? Over the past several years, there has been a steady increase in the number of vacationers flocking here, indicating that the Eastern Poconos has finally been "rediscovered" as one of the choice resorts of the country.

Perhaps this is due, in part, to the fact that proprietors no longer depend on nature to lure people to the area but are constantly seeking new and more modern facilities to attract guests. The Poconos has become the keyword, and more and more places now boast air-conditioning, private baths, and better athletic facilities.

This, of course, doesn't mean that they've stopped extolling the virtues of nature. Anyone who's viewed the breathtaking vistas of rolling countryside, winding streams and rushing waterfalls, will readily understand why.

**Greenville — Growing As Vacation Center**

Each year more city people are finding that the Greenville area is the ideal location in which to spend a summer vacation.

Located in the foothills of the Pocono Mountains, it affords a perfect vacation spot for those interested in mountains, valleys, forests, streams and green fields, most pleasing to the eye.

The Greenville section now has more than 70 summer boarding houses, farms and tourist homes, all equipped to entertain summer guests. Many of the larger houses have modern swimming pools and recreation halls where there is dancing, movies, amateur shows, and other entertainment provided for their guests. Greenville offers a wide selection to suit their individual needs as they may desire, all at a house that provides plenty of entertainment and also addition to the regular meal and meal service; or they can arrange to stay at a farm if they are interested only in a real and retaining from those strenuous activities of city life. Whatever your selection, you will be assured of good food, and satisfactory service at reasonable rates.

Included in the list of public amusement and enjoyment in addition to that provided by the individual houses that guests may enjoy at reasonable cost are horseback riding, tennis, archery, and other facilities for entertainment and relaxation, which are also available, and there are trips by taxi thru the mountains and to other points of interest. The town has a horse and buggy driven depot every night. There are restaurants, bars, grill, dance hall, hotel, post office, and stock car auto races every week.

For detailed information of the various houses and how to reach them, write to the Secretary of the Greenville Chamber of Commerce, at Greenville, New York, for their booklet listing the various houses and other information.

**STATE PROMOTION ELIGIBLES**

**THE OAKLAND**

310 Oak St., Dallas, Pa.

**EMERSON**

300 N. Main St., Union Dale, Pa.

**THE ALPINE**

110 North St., Dunmore, Pa.

**THE FALLS**

122 Main St., New Milford, Pa.

**SANITARY CEMENT (SPIN)**

800 Mountain Ave., Scranton, Pa.

**POTTS FALLS**

300 Sixth St., Forest City, Pa.

**ECHO LAKE LODGE**

660 Eighth St., Scranton, Pa.

**MOUNTAIN HUT**

120 E. Fourth St., Scranton, Pa.

**ECHO LAKE LODGE**

660 Eighth St., Scranton, Pa.

For further information, write to the Secretary of the Greene County Chamber of Commerce, at Greenville, New York.
Dr. Luther Gulick Explains 10 NYC Personnel Projects

Reading between the lines of a passage in a speech, the author discusses issues and perspectives.

Dr. Luther Gulick said that the NYC Civil Service Commission is being studied by the same firm that is examining personnel records. The department is under the supervision of Dr. Gulick, who recently gave a lecture on the importance of personnel studies in government service.

The Commission is in charge of personnel management, and its work is on a national scale. The author notes that the Commission is studying personnel records for the purpose of improving the overall efficiency of the City government.

In this context, the author mentions the work of the Civil Service Commission, which is responsible for administering the personnel system of the City of New York. The Commission is responsible for the employment, promotion, and discipline of all City employees.

Gulick emphasized the importance of personnel management, stating that the proper management of personnel is essential for the effective operation of any organization. He noted that the Commission's work is aimed at improving the efficiency and effectiveness of the City government.

The author also mentions that the Commission has been conducting a comprehensive study of personnel records, which has resulted in the identification of various problems and areas for improvement. The study has helped identify the need for new policies and procedures to improve personnel management in the City government.

The author concludes by stating that the Commission's work is important for the continued success of the City government. He notes that the Commission's efforts are aimed at improving the efficiency and effectiveness of the City government, which is essential for the well-being of the City's residents.

The Commission is currently studying personnel records to identify areas for improvement. The author notes that the Commission's work is on a national scale, and its findings will be of interest to other governments as well.

In summary, the author emphasizes the importance of personnel management in government service. He notes that the Commission's work is aimed at improving the efficiency and effectiveness of the City government, which is essential for the well-being of the City's residents. The author concludes by stating that the Commission's findings will be of interest to other governments as well.
WASHINGTON, June 11 — A conference of postal employees who are going on strike to secure a Federal Order of Labor unions will be held in the Commerce Auditorium on June 18. 8:30 a.m. to 3 p.m. to discuss the campaign for higher postal pay. Delegates will be present for every State. About 4,000 are expected to attend. Clerks, carriers, mailmen, and railway mail clerks.

Visits will be made to U. S. foes and executive some of the best proposals. No action is expected. Including clerks, carriers, conference may have to make a difficult choice. The one that reflected the rise in cost of food, clothing and housing takes up nearly all of the pay. The family of a husband, wife and two children. The lower-paid employees had been in the forefront of the drive for higher pay. Now they've been joined by those in higher pay. The rate increase bill.

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Harry Dennington Tells Why He Took Hard Job

Harry Dennington, newly-elected president of the Schenectady Employees Association, which all workers are organized to undertake the work involved. The employees. Here is his Fall Employee:

Having been nominated for the position of the Schenectady Employees Association, the question has been approached: Why should I undertake the work involved. The employees and acceptation are as follows:

This seems to be the position in other departments and public employees are an ex-ception. Organization for mutual help is particularly necessary with inflation creating industrial problems. There are certain matters that cannot be handled on a State basis. Outlining in this regard improvements in the Retirement System. The Civil Employees Association has been active in this field as well as in other legislation for betterment.

Two Superintendents Get Permanent

Appointments

The New York State Board of Social Welfare announced the appointments of Dr. Harry J. Foye as superintendant of the New York State Department of Social Welfare, Tropea, W. T., and Wal-ter L. Armstrong, superintendent of the New York State Women's Charities. The Board also approved the appointment of Dr. Benno, a psychologist and administrative expert, to the Indian School, Round Valley. This was part of the final report of the State Board of Social Welfare.

Wadley has been in State service since 1939. Prior to joining the Federal Service, he was with the New York Commission for Civil Service and the State Department and was appointed assistant commissioner as provisional superintendent of the State's Relief Corps in 1943.

Everyday's Easy

Photography

Special discounts on photographic supplies and equipment when you order through your local Photographic Supply House.

Title: People Who Want To Know

Frederick J. Luckett, 90-34 42nd St., 115-162nd R. R., price $4.00.

Mr. Fisk

If your Watch Worth $5.00 or Less

Phones: ALL一部CAB

Savannah, Ga., July 22

Superintendent, $5,860 to $7,120.

Supervisor of Foreign Language, $4,400 to $5,430.

Senior Supervisor, $4,400 to $5,430.

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Complete Guide To Your Civil Service Job

Get the only book that gives you (1) 25 pages of sample civil service exams, all subjects: (2) requirements for 500 government jobs; (3) tips for passing a test; (4) a "test yourself" without failing a test and a complete flashing of test jobs; (4) full information on how to get a job in any department of the NYC government. It uses a new test job form on every page. Your answers will be graded by experts and will help you to understand how to pass a test. It is written by leading experts in civil service careers. It is only $1.50.

LEADER BOOKSTORE
207 W. 40th St., N. Y. C.
Please send me immediately a copy of "Complete Guide To Your Civil Service Job" by Horace Martin and Martin Tymoff. I enclose $1.50 in payment, plus $0.50 for postage.

Name

Address

The title of the position, the requirements for the position, and the eligibility criteria for taking the civil service exams are the eligibility criteria for taking the civil service exams. The eligibility criteria for taking the civil service exams are given. After the listing standing marks have been tested, the eligible has been compiled to examine the eligibility of the position.

SPECIAL MILITARY LIST
Assistant Court Clerk, Grade 6; 8 (City Magistrates' Court).

Laboratory Assistant, Grade 4; 25 (Bd. of Trans.).

Radar Operator, Grade 2; 199 (Fire).

Laboratory Assistant, Grade 2; 76 (Marine and Housing Authority).

Laboratory Assistant, Grade 5; 3770 (Housing Authority—Welfare).

Civil Engineer, Grade 5; 28 (Bd. of Trans.).

Assistant Architect, Grade 3; 3770 (Housing Authority—Welfare).

Civil Engineer, Grade 3; 14 (Public Works).

Civil Engineer, Grade 3; 28 (Bd. of Trans.).

Civil Engineer, Grade 3; 28 (Bd. of Trans.).

Civil Engineer, Grade 3; 28 (Bd. of Trans.).

Civil Engineer, Grade 3; 28 (Bd. of Trans.).

Civil Engineer, Grade 3; 28 (Bd. of Trans.).

Civil Engineer, Grade 3; 28 (Bd. of Trans.).

Civil Engineer, Grade 3; 28 (Bd. of Trans.).

Assistant Architect, Grade 3; 3770 (Housing Authority—Welfare).
Employees Have Right of Representation, Assn. Insists

Preparations for the City-wide meeting being held on Tuesday, June 12 by the Westchester chapter of the Civil Service Employees Association for employees of the Board of Education proceeded as to be held in the Veterans of Foreign Wars Post 560 Building, the city of Mt. Vernon and elsewhere.

Local and State-wide officers of the Association and field representatives, he said that the Board will address the local staff.

School Superintendent Replies

Tram & Flood, Westchester chapter president, stated that a request has been received from the Superintendent, Jordan L. Larson, to an Association letter advising that an appearance would be made by a representative effectively to represent the interests of a large group of Association members in the Board of Education. Superintendent Larson advised that the appearance of the Board of Education would concern any budgetary matters. He also questioned the propriety of the Association's representatives acting in behalf of its members.

Right of Representation

A subsequent telephone conversation, Mr. Flood disclaimed any desire on the part of the Association to interfere with the normal operation of the Board's meetings. Mr. Flood disclaimed any desire to interfere, or to "the inherent right of employees to be represented by representatives of their own choice." Superintendent Larson stated that the matter of representation had not yet been presented to the Board of Education, but would be and a later meeting of the Board would consider employee salary or other benefit matters and that he would address the chapter regarding the Board's determination on the matter.

Salary Adjustment Needed

Mr. Flood stated that the Association's request for a hearing was to present proposals for a cost-of-living adjustment of Board of Education employees on July 1 and also, other requests for revision of pay rates and working hours.

Queens Antiques Show

Antiques lovers among Civil Service workers will be interested to know that the second annual Queens Antiques Fair is to be held June 18-21 at Loew's Regal Theatre, 90-29 Queens Boulevard, Rego Park. I. T. with 60 dealers showing wares for exhibit and sale. The hours are 1 to 11 p.m.

The Garden Clubs of Queens and the Home Economics Division of Cornell University will display floral arrangements in antique containers and the management will distribute free of charge bulletins with Chinese marks and other valuable data.

To get the best grade on the test, use study books by Acro. See page 15.

Get a free estimate TODAY!

Motorola TV

New 20 inch 2-way TV
Trade your radio or small screen TV for this smartly designed table model. Just add the matching legs (at no extra cost) for off-the-floor cabinet styling. In mahogany or lined oak, as low as $2 per month.

REWARD!-WANTED!
your radio or small screen TV set during our GIGANTIC TRADE-IN TV EVENT

ANY MAKE OR MODEL IS WORTH $$$ ON A BIG SCREEN TV

Big Screen Motorola TV

- GIANT SCREENS — CLEAR, BRIGHT PICTURES
- QUICK-AS-A-WINK TUNING
- RECTANGULAR BLACK TUBE
- DEPENDA-BILT TESLED CHASSIS

Get a free estimate TODAY!

THE

Cortlandt Co.

"DOWNTOWN'S NEWEST DEPARTMENT STORE"
Headquarters for Civil Service Employees

TEL. 8326 EKEMAN 5-5900

243 BROADWAY—Across from City Hall
Henry Galpin

ALBANY, June 11—Henry Galpin, new salary research analyst recently joined the Civil Service Employees Association, has attacked a wage proposal that he said was unsatisfactory for State and local employees in their salary requirements.

Henry Galpin, new salary research analyst, went to the Association with a wealth of data and preparing for ap proximately 3,000 employees with a wealth of data and preparing for appointments. The Association was formed to oversee the duties of the position.

While in Colgate University Mr. Galpin also joined the national governmental study group in Washington, D.C., to represent the Association with a wealth of data and preparing for appointments. He is a member of a special material for classification and is well qualified to assume the duties of the position.

Six-Months Probation Now in Effect

The probationary period for those entering NYC service is now set at six months. A resolution passed by the NYC Civil Service Commission now requires a six-month period before the end of which period the appoint ment will be terminated if the employment of any unsatisfactory employee notice to the employee and the Commission.

The text is a new section of the Rules of the NYC Civil Service Commission.

Central Conference to Hear McFarland at Utica Meeting To Be Held on June 23

UTICA, June 11—Plans have been completed for the annual meeting of the Central New York Conference, to be held at 2:30 p.m. on June 23 at Utica State Hospital. The dinner will be at Hotel Utica, beginning at 6:15 p.m. under the presidency of Mr. John P. Powers, 1st vice-president.

Earl L. Maxim, the decedent herein, whose name is 1:00 o'clock P.M. Eastern Standard Time, New York, N. Y. Checks shall be made payable to Show Cause.

Mr. and Mrs. Eugene J. Van-Straten, Utica chapter president, and Mr. and Mrs. Eugene J. Van-Straten, Utica chapter president, will be principal speakers.

No member of the Executive Committee or other body shall be named as a member of the Conference in the absence of the Conference.

WHEREAS, Leman Beecher Stowe, who lived in New York City, died in 1874, and was a prominent citizen of New York City; and

WHEREAS, the cause of death was is 1:00 o'clock P.M. Eastern Standard Time, New York, N. Y. Checks shall be made payable to Show Cause.


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Social Welfare Teachers Seek Full Summer Vacations

ALBANY, June 11—An intensified campaign to obtain adequate summer vacations for teachers in the State Social Welfare Department has been launched by the Civil Service Employees Association.

The problem, simmering for years, has been brought directly to the door of the State Personnel Relations Board. John J. Kelly, Jr., assistant counsel for the Association, has formally stated his case before the board.

The Social Welfare Department itself is known to be sympathetic to the requests of the teachers, having listened for several years to the barrage of adequate teacher vacation in the institutions.

Teaching, Not Farming

Mr. Kelly's letter to Mr. Hubbard said that teachers in Social Welfare Institutions conduct classes from early in September until June 1. They receive a four-week vacation. During the remainder of the summer months, they supervise the patients in farming or gardening. This work is not construed as teaching, involving merely supervisory work over actual farm operations. The teachers are neither qualified nor competent to instruct in agricultural pursuits, and are not favorably disposed toward continuation of their duties in this respect.

Moreover, the work is performed out-of-doors. The stress of the teachers' complaints, however, is that they are not accorded vacations like all others in their profession. Many teachers utilize the summer months to take courses leading to higher degrees in order to better their work. It is argued, also, that the difficult teaching grind—particularly in Social Welfare institutions—requires a regular teachers' vacation. Their students suffer either from mental abnormality or some other deficiency away from the home.

High Turnover

The problem, simmering with the Social Welfare Institutions, is exasperatingly yearly, and this is attributed to Mr. Kelly to the lack of adequate vacations.

We feel that this complaint is one involving broad policy, and it's proper, under the Governor's executive order, for initial jurisdiction to be taken by the Board. We also feel that it is a case for proper accreditation representatives of employee organizations to represent complaints.

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