Civil Service Employees Association Requests
Study of Merit System Weaknesses, Exam
Delays, Training Plan, Vetoes of Upgradings

State Trooper Slain, Assn.
Offers $250 Reward for Capture of His Slayer

ALBANY, June 25—The Civil Service Employees Association has announced the offer of a $250 re-
ward for the apprehension and conviction of the slayer of Corpor-
hal M. Diffendale of the New York State Police. Corporal Di-
ffenbale was slain near Onondaga on Thursday, June 14 while en-
gaged in patrol duty. He was a member of the Association.

Jesse R. McFarland, President of the Association, stated:
"This was one of the most cold-blooded killings of a public
servant in broad daylight that has ever occurred. The people of
the entire state are shocked at the wanton murder.

The training in administrative supervision was being seriously debated in Washington—that a committee
consisting of topflight men, drawn from the various sec-
tions, personnel administrators, areas of civil service were out-
side, the complaint suggests: (1) delays in holding exams; (2) the char-
acter of examinations; (3) settlement of controversies. Need for trained personnel tech-
nique is wide, the letter suggests, but such persons should not be political appointees.

The section on examinations reveals these complaints: (1) delays in holding exams; (2) the char-
piece of examinations; (3) settlement of controversies. Need for trained personnel tech-
nique is wide, the letter suggests, but such persons should not be political appointees.

The Civil Service Employees Association and was signed by its president, Jesse R. McFar-
land.

Five 'Weak' Areas

The weaknesses in five major areas of civil service were out-
dated: the merit system, employee training, pay plan, and
in-service training.

The letter charged that 70 per

of the State's employees are chosen by means of competitive
voters, and suggested that cause could be

Although any of the present

subjects should not be political appointees.

Big Clambake

Planned in Onondaga Cy

SYRACUSE, June 25—A big,

expensive clambake is in the mak-

ing for public employees living in

Onondaga County. Although the
date is Saturday, September 21.

Mostly the money they raise will be on

hand.

Norma Scott, chairman of the

membership committee, Onondaga

Chapter, CSEA, urges all em-

ployees to reserve tickets now. For employees holding 12-

ship cards in the Association, tickets are available at

($that's limit 1). After that date, all
tickets will be $5. Reservations are

accepted by the Association.

"We believe that good govern-
ment depends upon the integrity

of the people. The Board of

Elections, responsible for the

Clambake, has been appointed by

 Sheriff to the position of General

Supervisor of Building Construc-

tion in the office of the State

Architect has been announced by

Mr. Wheeler, Chairman, Albany

Institute, is very important."

ALBANY, June 25—The ap-

pointment of John J. Farrell of

Building Construction in the office of the State

Architect has been announced by

Mr. Farrell succeeds Matthew J.

the $11,310 post.

CODE OF ETHICS

IDEA MAKES PROGRESS

A code of ethics for government?

The idea, suggested independently by the Civil

Service LEADER, by U. S. Senator Paul Douglas and by

U. S. Senator William J. Fulbright, is catching hold.

The LEADER had proposed a plan which is now being studied by Congress. The plan, drawn up by the various sec-
tors of society, and sensitive to the deep complexities of

our time, examine the problem and come up with a code,

for government service.

The same plan is being studied by a Senate subcommi-

tee dealing with the problem of ethical standards in

government. Lindsay C. Warren, Comptroller General of

the United States, proposed—most of the pressing

language used by the LEADER—"a code of ethical

distinguished citizens is set up to find methods of improving

the "moral level" of government. He included Con-

gress. We include, in addition to the Federal corps, the full

complement of State and local employees and officials.

Honesty, decency and moral standards are all-pervading.

Wide Response to LEADER Plan

Here is the response of a number of distinguished

Americans to The LEADER's plan, in letters to us:

(Continued on page 6)
Civil Service Law Changes
Suggested by Local Officials

NIAGARA FALLS, June 25—

On June 15th, a report and discussion on the work of the Temporary State Commission on Revision of the Civil Service Law (Preller Commission) was presented to the delegates of the New York State Association of Civil Service Commissioners at their annual meeting in conjunction with the New York State Conference of Mayors at Niagara Falls.

The report was given by a member of the Preller Commission, William M. McCallum, Commissioner of the Niagara County Civil Service Commission, and by Morris Wise, Western Regional Commissioner of the Commission. They told the delegates about the organization of the Preller Commission, the plans it has made, the studies now in progress, and those planned for the future.

The Preller Commission is currently concentrating its studies on the subject of local civil service administration. It plans to hold its next meeting at Saratoga Springs on September 13-15, in conjunction with the annual meeting of the New York State Association of County and Town Officers. They make suggestions.

The delegates were invited to submit suggestions as to changes or amendments to the Civil Service Law. They agreed to, among other things, the abolition of term appointments to be made in the competitive class in the towns and villages, enforced certification of legal registration system as unwarranting, and requested further revision of professional employees in the county and counties, requested broader discretion in fixing age limits and workable, requested broader provisions for transfer of professional employees from the county to the city, and everything else in the subject. They also approved the non-competitive appointment of experts for specific provisions.

They stressed the importance of creating and training personnel for the civil service examiners. They took a leading part in the conference, together with their field supervisors, Jospeh Watkins, Tarrytown; Joseph G. Nicholls, Syracuse; and Dr. Joseph L. O unn, New York City, representing the New York State Association of Civil Service Commissioners.

The conference was followed by a joint meeting with Lieutenant Governor Moore's Committee on Municipal Administration. He discussed the important work of the effective civil defense organizations in every community.

Assn. Nominating Committee Named

ALBANY, June 23—With the annual elections of the Civil Service Employees Association drawing closer, the organization's Board of Directors acted at its meeting of June 21 to set up a nominating committee. The Association's requirements call for the creation of the nominating committee six months before the annual meeting in October. The nominating committee selects candidates in the State-wide office in the Association. Choice of the nominating committee may, under the Association Constitution and by-laws, be supplemented by independently-chosen candidates.


State Executives

The nominating committee for the State executive committee selects candidates for the Board of Directors in the 21 State departments. It contains the same members as the previous-mentioned committee with the exception of Ivan S. Flood and Vernon A. Tupper. In addition, six of the living Past Presidents of the State Civil Service Employees Association on this committee, John F. Mullen, Joseph N. Kuehn, Mrs. Beulah Baily Thull, Clifford C. Elbro, Dr. Frank L. Teiman, and James C. Shoro, Mrs. Mildred C. Meskill, Isabelle O'Hagan, Mildred C. Shoro, Dr. Frank L. Tolman.

Canvassers

The following were elected to the canvassing committee: William G. Praytor, Representative, CSEA; Lawrence D. Snow, Representative, CSEA; John B. Lawler, Representative, CSEA; Charles J. Hall, Representative, NYSNAC; Harold B. Harman, Representative, NYSNAC; and Robert Hainer.

The Board of Directors and President Moore have passed a resolution that the canvassing committee shall be bonded at the expense of the Association. It also passes a resolution that the canvassing committee shall be bonded at the expense of the Association. It also contains the same members as the previous-mentioned committee with the exception of Ivan S. Flood and Vernon A. Tupper. In addition, six of the living Past Presidents of the State Civil Service Employees Association on this committee, John F. Mullen, Joseph N. Kuehn, Mrs. Beulah Baily Thull, Clifford C. Elbro, Dr. Frank L. Teiman, and James C. Shoro.

$100 School Bonus Pay

ALBANY, June 23—New York State's $100 cost of living bonus for school teachers was paid on June 14 to the several thousand local school districts.

State Comptroller J. Raymond McGovern said the bonus payment, which had been recommended by Lieutenant Governor Moore's Committee on Teachers Salaries and authorized by the Legislature, total $4,391,300.

New York City receives $3,468,706; other cities and villages, total of $2,869,500; and the suburban school districts, a total of $2,233,200.

It's Paid

State law provides that it must be used to give teachers $100 more pay for the period of July, May, and June of this year, which they would have received under terms of salaries in effect prior to September 1, 1950. Districts which have increased the pay of teachers since that date may withhold a proportionate amount of the $100, if they desire.

This money is in addition to the $20 million annual increase in State aid for education that the Legislature approved to carry out the teachers salary increase program recommended by the Moore Commission.

CIVIL SERVICE LEADER
America's Leading Newsmagazine
LEADER ENTERPRISES, INC.
28-30 East 42nd Street New York 17, N. Y.
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Members of Audit Bureau of Circulations.

Subscription Price $2.56 For Year; Individual copies, 5c.
25 Private Citizens Cited For Contributions to Better Government; Awards July 9

Here they are! The twenty-five men and women in private life who have "done much in the past twelve months for the public service in New York, as nominated by readers of THE LEADER and other familiar with the workings of government:

Frederick H. Allen, Harrison, Baldwin and Ballard, Board of Education; Dr. George Bath, Tax Collector and Medical Director, Health Insurance Plan of Greater New York; Dr. Clifford V. Beardsey, Vice President (retired), Consolidated Edison Company of New York; Milton M. Bergerman, President, Citizens Union; Henry Bruear, Chairman of Board, Bowery Savings Bank; The Citizens Committee on Children and the American City; Dr. Frank squash, Chairman of the Board, Standard Oil Company of New York; Mr. A. Robert Burns, Citizens Budget Commission; William Dean Everdeen, Chairman, Civil Service Reform Association; Marion B. Folsom, Treasurer, Eastern Kodak Company; Bernard F. Gimbel, Chairman of Board, Gimbel Brothers; Mr. Neil P. Harmar, Civil Service Planning Commission, Electronics Department, General Electric Company; Philip S. Harris, President, Skirvin Hotel; Walter Hoving, President, The New York Bowling Association; Mr. David M. Levy, President, Citizens Committee on Children of New York City; Alexander M. Levy, President, League of Women Voters; Michael J. Morin, President, J. M. McKernan Paint Co.; Mrs. Walter Neale, Past President, League of Women Voters; Mrs. M. Robbins, Executive Vice President, Planning Commission of New York; Dr. Robert E. Russell, Vice President, Graduate Division of Public Service, New York University; Maurice Rosendal, President, Equitable Life Assurance Co.; Gen. David Baruch, Chairman of Board, Radio Corporation of America; Mrs. W. Schenker, President, Gregory Roth-Schlesinger, Inc. These twenty-five are winners of the first series of what is to be an annual competition. The purpose is to stimulate these and similar enterprises that contribute to governmental service. Trophies are to be presented to them at ceremonies Monday, July 25, in the lobby of the State Office Building, 270 Broadway, New York City, Making the presentations will be Harold Keller, Commissioner of Commerce of the State of New York, who will informally discuss just what industry, labor and others do for the successful operation of government in New York.

On hand also will be Alexander C. Smith, Jr., Mayor of the City, who will discuss the problems of governmental service from the point of view of the Mayor.

Full Citations Next Week

Next week the full citations will be presented. These twenty-five winners will be published in THE LEADER. Among the winners are a man who has developed the greatest survey of public workers, a woman who has stimulated the greatest survey of public workers, a woman who has stimulated the greatest survey, and others who have done equally well in many phases of public service.

Senators Favor Cut In U. S. Vacations

WASHINGTON, June 25 — The U. S. Senate in a rampage of cutbacks the Federal pool, has adopted an amendment to cut the vacation period for Federal employees from 26 to 20 days.

At a dinner-meeting of Doonamans State Hospital: Left to right: William F. McDougle, Assistant to the President of the Civil Service Employees Association; Dr. Hymn Abramson, Assistant Director of Doonamans, who acted as hostmaster; Mrs. James A. Fitzpatrick, Assemblyman Fitzpatrick, who was honored; Mrs. Ann E. Bushnell and Father Hyland, of the chapel; Mrs. Constance Frisan and Doonamans State Hospital, C.F.
Callfarous
GROWTH of the Civil Service Employees Association and its county chapters was described by Charles B. Culver, field representative, at Little Valley Hotel on Monday, June 11.

The occasion was a dinner of the Association's Central Islip Chapter, held in the Rocky Hill Hotel, Little Valley Hotel.

Dr. Harold G. Miles, County Health Commissioner, Edward H. Knauth, County Welfare Commissioner; Frank Eaton, Penwals, Michael W. Schreiber, President of the Olean Common Council, and Mrs. Schreiber; Thomas Carty, State Association representative, Albany; and Noel McDonald, Buffalo, President of the Southwestern Chapter of the Association, John Pundido, Olean, President, preceded the dinner and meeting.

Mr. McDonald explained the benefits of the State Employees Retirement System. He told of the new 5-year plan, extending additional monthly pension contributions to returning public employees.

Problems of the civil service workers during the present economic situation were described by Mr. Culver. He pointed out what could be accomplished by united action for improvement.

Dinner was served under the direction of Emil Wollenberger, Olean, Chairman; William Reif, Jr., Olean; Mrs. Jeanne Reif, Buffalo, Ellicottville; Isabel Walters, Olean; and Vera Bech, Olean. Approximately 80 persons were in attendance.

New York City

THE OFFICES of the NYC chapter, CSEA, are located during July and August at 123 Henry Street. Employees needing service can get it from chapter treasurer Joseph Burger, who will be at his stand at 60 Center Street, available for consultation between 9:30 and 10:30 and 1:30 to 2:30 every day.

Joe, incidentally, has returned to the regular staff after serving as a juror in the State Supreme Court. They got a good one out of the jury, that juror.

Employees are congratulating one of the new members, assistant chief building guard Anthony Pillarella, who is serving as a junior attorney general in the Attorney General's office. The civil service workers' meeting was held in the State Office Building.

Dr. Harold C. Miles, State Health Commissioner, addressed the meeting and presented a special citation to Helen Murray.

The problems of county employees in the Meyer Memorial Hospital, Highway and Parks Department, and the Town of Amherst will be discussed and plans made for action to adjust the situation.

Charles R. Culver, Field Representative of the Association, addressed the meeting and presented the problems of membership in Erie County.

The dinner was attended by a large group of her friends and employees. Miss McKinney was presented with a $25 Savings Bond by Fred Paul, President of the Erie County Home and Infirmary Unit of CSEA.

Motor Vehicle

MOTOR LEISTER has been re-elected president of the Motor Vehicle chapter, CSEA. Elected with him were: Charles Laurence, vice president; Nellie E. Walsh, secretary; Mary Devine, treasurer; Directors are Joseph Ryan, Alfred Castellano, Monroe D. Walsh, and Cora Cronin.

Members of the chapter's executive council include: Icono Andreasch, Executive Secretary; Margaret Doherty, First Aide, and Fannie Ross, Secretary; Edith Ensign, Secretary; Genieve Reilly, Finance; George Roll, Evaluation; Alice Howes, General File-Coding; Mildred Rodriguez, Communications; Mary E. Martin, Nurse; Mary Hallinan, Hearing and Complaints; Thomas Denahan, Inspections; John Langenrud, Al- bany District Office; Mary Doyle, Photo Registrar; Terry Opper.

Binghamton

MRS. MARVEL SHERWOOD, a member of the Binghamton chapter, CSEA, was awarded a service pin in recognition of 20 years of service with the Motor Division, last employed in the Division of Placement and Employment Investigation.

The award was presented by Industrial Commissioner Edward Cus. Participating in the presentation was in- cluded in the following office:

CANAL ENTRANCE: 46 BOWERY and 16 ELIZABETH ST.

The LEADER'S main office will be at Canal St. and Balsam St.

FREE PARKING

A huge parking lot is available for LEADER subscribers. The entrance is on Balsam St. near Canal St.

The story appeared in lots of papers, and its snazzy Vericella profile?

THE executive committee meeting of Erie Chapter, CSEA, was held at the Elks Club and attended by 28 chapter members. President Arthur Brodbeck conducted the meeting. Reports were presented by Miss Helen Murray, Elizabeth Sturgeon, who is retiring on June 30, 1951, and will be at her stand at 60 Center Street. Available for consultation between 9:30 and 10:30 and 1:30 to 2:30 every day.

Joe, incidentally, has returned to the regular staff after serving as a juror in the State Supreme Court. They got a good one out of the jury, that juror.

Employees are congratulating one of the new members, assistant chief building guard Anthony Pillarella, who is serving as a junior attorney general in the Attorney General's office. The civil service workers' meeting was held in the State Office Building. His picture appeared in lots of papers, and he also made movie and television appearances. He is a Hollywood—did you guess that unusual Vericella profile?

Erie

The problems of county employees in the Meyer Memorial Hospital, Highway and Parks Department, and the Town of Amherst will be discussed and plans made for action to adjust the situation.

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Central Islip

THE CENTRAL ISLIP State Hospital chapter, CSEA, has elected the following officers for service for the coming year: president, Thomas Portrait, vice-president, Herman Harper, treasurer, Elizabeth D. McKinney, secretary, Michael J. Murphy.

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GRAND CENTRAL OFFICE

The Fashion Academy Gold Medal Award again goes to Sheldarv!

FOR EXCELLENT DESIGN, the Crosley Sheldarv—the only refrigerator ever to receive the Fashion Academy Gold Medal Award—has been accorded this coveted prize for the second consecutive year! The complete Sheldarv line offers a wide choice of sizes, features, and prices. See the award-winning 1951 Sheldarv refrigerators TODAY!
CROSLEY SHELVARDO

FOR A NEW

EASY TERMS ARRANGED

CROSLEY GIVES CARE-FREE AUTOMATIC DEFROSTING!

Features:

- Full Width Freezer
- Large Extra Space in Door
- Shelves Completely Recessed
- Full Width Freezer
- Roomy Crispers

Model DAC-11

Model Ranges From

$209.95

Remember: Gringer is a very reasonable man.

Gringer is back with us again... On July 1st Joseph Knox and Gus Westphal will be transferred to the 8:30 till 9:30 group at Granger to cover for JC and John Winkleman.

The population of Green Haven is increasing; Mr. and Mrs. Arthur Connolly moved in from Peekskill around June 1; Bill Pringle and his Mother changed their address from Abrams around the same time. Good luck and many happy days in your new homes, folks...

Patrick McNamara and Walt Delaney are two of the many men now enjoying a vacation at Green Haven. John O’Hare has returned to duty following his discharge from the U. S. Army. Glad to see you back, John!

On June 2, Don Price graduated from Rensselaer Union and has returned to his duties at Green Haven.

Congratulations and best of luck to Sergeant Ed Cayea on his recent appointment! Hope you like it at Great Mill Lane.

Conservation

CONSERVATION DAY, an annual picnic and dinner of the State Conservation Department, will be held on Tuesday, June 26, at Statham’s Spa. One of the features will be the presentation of the LEADER’S Award for the Conservation Memorial Award to Everett J. Ellison, one of the years two winners. He is an employee of the Conservation Department, and works at Saratoga Trees.

A luncheon was held at Keeler’s Restaurant in Albany on June 20 in honor of Helen H. Harlow clerk in the Conservation Department, upon her retirement after 35 years in State service. She plans to spend her leisure time in California. The luncheon was attended by 64 co-workers and friends. Letters of congratulations reached the retiring employee from Henry Morgenthau, Jr., who headed the Conservation Department before going into Federal service, and former Department secretary W. P. Carpenter. The message read: "The Haines retirement is under the 55-year plan. Good luck, Helen.

GREEN HAVEN Prison Chapter, CSEA held its annual election of officers on June 4. Charles Fisher was elected president, William Robin, vice-president; Patricia P. McNamara, Secretary, and Frank L’Amoreaux, Secretary. President Fisher appointed Nathan Sage, Patrick McNamara, and Cornelius Clark to the Membership Committee. Tom McMorrow is to be in charge of publicity. Leonard McGlynn, Chapter delegate, reported on the Annual Commissioners’ Conference at Albany. Retiring President Bill Menahan thanked the members for their cooperation during the past year. All agreed that Bill did a superb job during his term as president. Refresher courses were served.

First meeting of the chapter will be held July 2, at Fritz Inn, Bond St. All members are urged to attend...

The Green Haven Prison and Jail baseball team is now tied for first place in the FourSquare Industrial League. Any institution teams wishing to challenge the team should contact Ed Collins...

Congratulations and all the best to Don White and Eleanor Rumen of Granger who were married in that city...

Wallace "Woody" Woodruff is making steady progress following an automobile accident. Wally is now recuperating at Beacon Hospital. Why not drop him a line there... Following a month’s illness, Sgt. Goddio has returned to light duty... Rayner Rose has successfully recovered from a painful back injury and is back with us again... on July 1st... Joseph Knox and Gus Westphal will be transferred to the 8:30 till 9:30 group at Granger to cover for JC and John Winkleman.

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DELEHANTY BULLETIN

of Career Opportunities!

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SALARIES RANGE FROM $4,021 TO $6,351 TO START

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52 IMMEDIATE VACANCIES

MANY MORE LIKELY DURING 4-YEAR LIFE OF ELIGIBLE LIST

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THE LEADER'S GIVE THE BENEFIT OF THEIR KNOWLEDGE TO THE PEOPLE OF THE CITY OF NEW YORK, IN AN EFFORT TO IMPROVE THE PUBLIC SERVICE.

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940-4000
From Senator Irving M. Ives: "I am glad to cooperate in this connection. I commend you highly on your worthy undertaking, but I am not sure that it meets with the all-out success to which it is entitled."

From Dr. William J. Ronan, Director of the Graduate Division of Public Service, New York University: "I believe that the time has arrived when such a code would be appreciated by public servants and by the general public alike."

From Dr. Ralph J. Bunche, Director, Department of Trusteeship, United Nations: "I am most appreciative ... I realize the importance of what you wish to do." Dr. Paul H. Appleby, Dean, Maxwell Graduate School of Citizenship and Public Affairs, Syracuse University: "My own inclination is to feel that the most important thing that can be done is to have a code of ethics and for intensive work to be undertaken to develop such a code of ethics."

Mr. Weisberg, former Assistant Deputy Comptroller, was also present. Mr. Weisberg is a member of the Civil Service Commission and was a member of the original drafting committee.

Mr. Weisberg: "The Civil Service Commission has been working on this for some time. The main purpose of the Commission is to make sure that the employees of the City are doing their work in the best possible way."

Comment

The editor of The Leader feels that this is an important idea that should be pursued further. It is unfortunate that the city's civil service commission is not more active in this area. It is hoped that the city can eventually establish a civil service ethics code that will protect the employees and the public.

The court reporter for this hearing was Morris Weissberg, who is a member of the New York City Civil Service Commission.

The transcript of the hearing was submitted to the court and is available for public examination.

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**Taxation and Finance**

ONE of the finest offices of its kind, the Taxation and Finance chapter of the Civil Service Employees Association, held a long picnic and dinner-dance on Tuesday, June 19, at White Sulphur Springs, Saratoga Lake.

The event, attended by more than 200 members, was highlighted by a variety of sports, including swimming, volleyball, horseshoes, croquet, curling, and croquet. In addition, a band played for entertainment and dancing.

**Otsego County**

A MEETING of the Otsego County Public Works Chapter, CESRA, was held in Cooperstown on June 14, at which time a membership report was presented. Larry J. Hollister, field representative of the chapter, addressed the meeting held in Albany on June 21, and presented a letter to the chapter that was pointed to make arrangements for the chapter's next meeting and for the next generation of officers.

The letter consists of the following: Allen Tik, Clifford Ross, Maurice Groden.

**Suggested by...**

**ALICE AND JOHN**

**STEAK KNIVES!** Cut Televisio into Lake!”

If you have always been a fan of Televisions, you’ll love these steak knives. Each set is individually numbered and made of stainless steel. These knives are perfect for your special occasions, or as gifts for friends and family.

**YOU WILL LOVE THEM!**

Don’t be fooled by cheaper alternatives. These knives are made to last and are designed for optimal cutting performance. With their sleek design and comfortable handles, they’re sure to become a staple in your kitchen.

**LIMITED EDITION**

These knives come in a beautiful gift box, making them the perfect gift for any occasion. Order now and save 20% on your first purchase!

**ORDER NOW**

Don’t miss out on this special offer. Order your set of steak knives today and receive 20% off your first purchase. This is a limited edition, so order now to secure yours.

**SHIPPING INCLUDED**

All orders include free shipping, so there’s no need to worry about extra costs. Order now and enjoy the convenience of having your steak knives delivered right to your door.

**ORDER TODAY**

Don’t wait, order your set of steak knives today and save 20% on your first purchase. This special offer is only available for a limited time, so act fast to secure your set.

**LIMITED EDITION**

These knives are only available in limited quantities, so order now to ensure you get yours. Don’t miss out on this opportunity to own a piece of history.

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McFarland Proposes Civil Service Reforms

(Continued from page 3)

It permitted the outcome of changes in classification of positions or salary rates as determined by the Classification and Compensation Agency or the State Director of the Budget. It was thoroughly understood by the employees and by officials at the time that this was not intended to interfere with the routine classification or allocation of positions by the established civil service agency, as such agency functioned to maintain an efficient civil service personnel. This was satisfactory to all interested employees as well as officers of government because it was thoroughly understood that such overall power did not interfere with the administrative authority of the Classification and Compensation Agency in maintaining sound pay and promotion practices for State service.

The Veto Power

Today, and for some years now, the veto power exercised by the Student Director has practically nullified the work of job classification and salary allocation. It has done this because of the Budget Division policy of over-riding the decisions of the Classification and Compensation Agency. The uncertainty of approval of carefully studied classifications and salary allocations has brought dismay and discontent to employees generally. Today the Budget Division is practically duplicating the classification and salary allocation work of the Civil Service Department. Such duplication is not only wasteful but results in miserableless of confidence of the civil service employees in the Civil Service Department classification and salary allocation functions.

Plan Is Adequate

For years the State service suffered in efficiency and economy from lack of sound classification and salary plans; today, with adequate plans written into the law, it suffers because classification and salary determinations have been largely taken out of the sphere of scientific administration into an atmosphere where wise and just determinations must be made subject to pure budgetary considerations and in the division of those truly familiar with personnel problems, are dictated by considerations foreign to the real and valuable purpose of careful classification and salary administration. Any attention to good administration on the part of the Civil Service Department calls for respect for the determinations of that Department with regard to position classification and salary rates for State employees and of the Classification and Compensation Division of the Civil Service Department.

So serious has the over-supervision of civil service functions by the Budget become that the delegates to the last annual meeting of the Association urged that local checks be placed upon the veto power of the Director of the Budget, and this was introduced to the Legislature.

IN-SERVICE TRAINING: We feel that the in-service training program now being developed in the Civil Service Department is seriously vitiated and we urge that such recommendations to the Legislature that are possible will be made to secure that adequate funds be provided to enable its extension to all needy branches of the service are provided.

The Municipal Service Division of the Department of Civil Service is endeavoring to do a job essentially to become economical in the operation of the governments in the civil divisions of the State. It is not sufficiently manned to do the job that is necessary to extend the merit system. This handiwork should be returned to the best interests of good local government.

In closing, let me state that the Association feels that these are fundamental weaknesses in the present Civil Service Administration along the lines indicated, and that these weaknesses should be eliminated, and that there is the ground need for extending the science of personnel administration to the local governments and for public officials. Obviously, personnel management and administration are outstandingly important in these days of big governmental operations and tremendous governmental costs.

JESSE B. MCFARLAND, President, Civil Service Employees Association.

EXAMS NOW OPEN

ALBANY, June 25—State examinations will be given for the positions of Gas Tester, Motor Carrier Investigator, Gas Meter Tester, and Gas Team Foreman. Applications will be accepted for the positions until August 3. The tests themselves will be held on September 8. The applications may be obtained at the State Civil Service Commission offices, the following addresses: Room 4140, 23 Broadway (Chambers St.), New York City; State Office Building, Albany; State Office Building, Buffalo.

Requirements: A high school education; and experience in the use of monoxide detecting devices, and related chemical laboratory work; or an equivalent combination of education and experience. Application Fee: $2.

4160. Gas Tester, Public Service Commission. Vacancies: one in Albany. Salary: From $3,541 to $4,300 in 5 annual salary increases. Requirements: high school graduation or an equivalency diploma, a bachelor's degree in engineering or chemical engineering; 2 years of experience in engineering or commercial department of a company including some experience in testing of gas or loading tanks and chemical constituents, operation and adjustment of recording calibrators, use of manometer detecting devices, and related chemical laboratory work; or an equivalent combination of education and experience. Application Fee: $2.

4161. Gas Meter Tester, Public Service Commission. Vacancies: one in New York City. Salary: From $3,764 to $4,300 in 5 annual salary increases. Requirements: 2 years of satisfactory experience, in line or gas construction, in a bachelor's degree; or 2 more years of the above experience, or an equivalent combination of such education and experience. Application Fee: $3.

For Impellitteri Trophy

The lads met at the Mercer Street police station, where they were welcomed by Mr. Briskman and Police Commissioner Henry Kratz, and taken to the ball park in chartered buses. They were fed, their thirsts slaked, and were welcomed back to the station with a hat from which the police saw them off.

Other Brickman Charities

Two hundred boys were the guests of Sam Briskman, president of the Finkling Sheep Company, at the game between the Yankees and the Dodgers at Yankee Bland in New York City. They were welcomed by Mr. Briskman, and also an another group of goodwill toward children of the neighborhood. These groups were located, aided rendered the double assistance.

Are you her man or her jockey?

Take the little woman to see this beautiful, completely automatic, new washer

Whirlpool

Only WHIRLPOOL has the
- Agitator Action
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Remember: Gringer is a very reasonable man.

low, low prices
long, long terms
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Gringer is your WHIRLPOOL agency for the automatic washer, the wringer washer and the dryer, both gas and electric models.

Philip Gringer and Sons, Inc. Established 1918

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BRICKMAN IS HOST TO 200 BOYS AT BASEBALL GAME FOR IMPELLITTERI TROPHY

The lads met at the Mercer Street police station, where they were welcomed by Mr. Briskman and Police Commissioner Henry Kratz, and taken to the ball park in chartered buses. They were fed, their thirsts slaked, and were welcomed back to the station with a hat from which the police saw them off.

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With the aid of the Finkling Sheep Company, a group of 200 boys from the neighborhood were welcomed to the Yankee Bland by Mr. Briskman and Police Commissioner Henry Kratz, and taken to the ball park in chartered buses. They were fed, their thirsts slaked, and were welcomed back to the station with a hat from which the police saw them off.
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with “Care-Free” AUTOMATIC DEFROSTING

Forget Defrosting Drudgery! With this great new Shelvador there’s nothing to turn on or off, nothing to watch, nothing to empty. It defrosts itself—completely—in 2 to 10 minutes, while you’re asleep!

Twice As Much Food Where You Want It—In front, in sight, in reach . . . all space at the “convenience level.” Crosley’s Worksav~Design gives you extra space in the door, not on the door. Shelves are completely recessed.

Full-Width Freezer holds up to 50 pounds of frozen foods . . . loads of ice cubes . . . a ButterSafe automatically keeps butter or margarine at the consistency you like . . . big transparent ‘crespers” . . . giant meat holder . . . adjustable shelves for easy, systematic storage.

And Dependable Performance Is Assured by Crosley’s quiet, efficient Electrosaver Unit that’s backed by a five-year warranty.

You can choose your Shelvador from a wide range of sizes, prices, and features—including “worn-glo” Interior Styling. Come in and see Shelvador, the world’s most convenient refrigerator, TODAY!

Only CROSLEY gives you the SHELVADOR
Designed from the Woman’s Angle

Replace Your Tired OLD REFRIGERATOR

 Мы honestly believe that once you’ve seen and priced the new CROSLEY SHELVADORS you’ll never be satisfied with any other refrigerator on earth!

We have the most complete stock of CROSLEY SHELs in the city . . . come in and see them today.

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Insurance of the finest insurance protection at the
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permanent, part-time, and extra-credit work classes.

JAMES WHITMORE, Mississippi Congressmen known to Federal
officials and employers as an example of the

controversial law that puts veterans on a temporary basis, offered a few personal impres-
sions at a recent meeting in Washing-

D.C., area.

All courses, wisdom and fortitude

Yes. All that comes within our

right to a living . . . without

disgrace.

YOUNG. 

JUDGE Walter M. Bastian,

as the dead-line date

which is just around the corner, will find most Federal employees standing close to the office, under policies re-

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The annual rounds that serve us all.

priestly case.

Complaint, including all unem-

compromise a way out?

SO FEW CITIZENS THAT

non-citizens accept.

A local law exempting

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In most cases we can save you a personal visit to the V.

Your Name

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Send bill to me at my office [ ] my department [ ] my home [ ]

203-TWENTY-ONE TOTALLY

Sixteen months within which it could diminish.

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Key Answers, NYC Transit Promotion

The key answers to the NYC promotion tests are as follows: Promotion to Foreman (Boroughs), NYC Transit Employee, and other positions. However, the answers are for Part I of the examination only.

Candidates who wish to file protective grievances regarding the key answers have until June 29, 1951, to submit their grievances in writing, together with the evidence upon which the protective grievances are based.

Claims of manifest error in key answers will not be accepted after June 29.

Board Named to Effect Gulick Management Improvements

One hundred and fifty managers, assistant managers, superintendents and assistant superintendents of the New York City Housing Authority at a meeting protested the action of the Authority and the NYC Budget Director in not granting the regular annual salary increase for the year 1951.

A resolution, addressed to Authority President, was presented "protested dissatisfaction" and asked that he "refuse to consider" the denial of the increase by the Budget Director as a final answer.

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If You Can't Find a Suitable Gov't Job, Try One of These Private Openings

The New York State Employment Service revised the list of jobs opening daily throughout the State. It is advisable to apply immediately.

Residents of NYC who seek job listed by any NY Employment office should apply at the office.

Nursing: B.S. degrees, $5,400 yr. plus living exp. & over seas bonus. 6.

Shipbuilding Trades Office, 165 Joralemon St.

Pilot, $1.77-$1.90 hr., 6.

Engineer-Mechanic, $1.60 hr., 3.

Combustion Welder, $1.50 hr., 1. own tools, (a)

Field Service Contract, $45 wk., 3. ass'ts w/any of them be dead, and the re

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We have a number of vacancies throughout the State for the following positions: Name, address, date of birth, sex, and the nature of the work for which you have been trained.
Statewide Industrial Jobs

Supervisor, 1. (b)
Environmental Engineer, 455-475
wait, start, 1. (b)

TENNICO
Poreman, Plastic, 800-880 wk.
1. (b)
Refrigeration Engineer, $8,000 yr.
1. (b)

HISPACOVE
Tool Designer, 870-900 wk. 30. (a)
Mechanical Engineer, $330-360 mo.
20. (b)

ITHACA
Architect, 5th Ave., 1. (b)
Civil Engineer, $3,000 yr. plus
canc. 1. (b)

KINGSTON
Poreman, Heat Treat, 6400 mo.
1. (a)
Grinding Dept., 6000 mo. 1. (a)

LITTLE FALLS
Tool Designer, 7th Ave., 1. (b)
Foreman or Wrecker (Pausch. mfr. $450 mo. start, 1. (b)

MIDDLETOWN
Technical Teacher, $4,000 yr. 1. (b)

NEWBURGH
Technical Teacher, $4,000 yr. 1. (b)

NYACK
Tool Designer, $3,500 yr. 1. (b)

PORT JERVIS
Draftsman, Mechanical, $3,500 yr.
1. (b)

ROCHESTER
Office Service Worker, $2400 mo. 1. (a)

SCHENECTADY
Mechanical, $1,720-1,880 hr. plus
15% shift, 60. (a)

ROMEO
Electronics Drone, 9.100-9.600 yr.
15. (b)

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TOTALS
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SUNBEAM MACHETES, KNIVES & ENS.
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TOTALS
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$2.00

TOTALS
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TOTALS
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TOTALS
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G E.
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<th>Name</th>
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<tr>
<td>Alweis, Jack</td>
<td>Brooklyn 03440</td>
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<td>Schubert, Arnold</td>
<td>Albany 05426</td>
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<td>Waleb, John</td>
<td>Woodside 00940</td>
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<td>Massie, Arthur</td>
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<table>
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<tr>
<th>COURSE CODE</th>
<th>COURSE NAME</th>
<th>COURSE PRICE</th>
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<tr>
<td>41</td>
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<tr>
<td>42</td>
<td>Bridge and Tunnel Engineering</td>
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<td>46</td>
<td>FREE!</td>
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State promotion examinations have been opened in the following titles:

Senior Administrative Assistant, Department of Economic Development, Employment Insurance, $5,774 to $6,607.

Assistant Director, Division of Placement and Employment Insurance, $5,774 to $6,607.

Assistant Chief Rent Examiner, G-12.

Senior Rent Examiner, G-18, $10,360 to $12,619.

Senior Rent Examiner, G-14, $8,411-$10,765.

Appeals Denied

Applications for salary increases for titles were denied, as follows, which corrects an error in the previous week's edition:

The LEADER: A

Administrative Supervisor of Title Abstracts, G-30.

Assistant Compensation Claims Examiner, G-19.

Assistant Director of Miscellaneous Taxes, G-32.

Assistant Valuation Examiner, G-20.

Assistant Underwriter, G-13.

Associate Compensation Claims Examiner, G-21.

Director of Housing Research and Statistics, G-34.

Director of Tax Research and Statistics, G-34.

Keeper, G-6.

Pharmacy Inspector, G-14.

Principal Compensation Claims Examiner, G-27.

Senior Clerk (Underwriting), G-8.

Senior Underwriter, G-18.

Special Agent, Department of Mental Hygiene, G-17.

Supervising License Inspector, G-20.

Supervising Special Agent, Department of Mental Hygiene, G-22.

22 Rejections by Budget Office

The Director of Classification and Compensation recommended the following salary realignments, which were disapproved by the Director of the Budget.

Asbestos Worker, G-9, $2,622-$3,312, to G-9.

Assistant Locomotive Inspector, G-2, $2,622-$3,312, to G-9.

Chief Aircraft Pilot, G-25, $5,400.

Chief Rent Examiner, G-32, $8,200.

Director of Civil Service Re-

Examiner, G-32, $8,200.

Director of Tax Research and Statistics, G-34.

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