Desmond Asks Public Aid
In Plan to Reform Personnel Practices by Civil Service

ALBANY, July 9 — The new State employees, are listed below. Public Employees Association, to be

WASHINGTON, July 9 — Senate

Assn. Membership is Now 52,300

KINGSTON, July 9 — State

New State Salaries And Grades

Albany, July 9 — On the eve

ASSN. MEMBERSHIP IS NOW 52,300

Election of State Employees Association;

TUESDAY, JULY 10, 1951

Price Five Cents

District, and to prompt him to seek legislative remedy, include the presence of too many theorists in Civil Service Commission policy jobs and the fact that political appointments stand in fear of political failure.

He explained that what he is recommending is a complete separation of personnel service, and of the system of civil service, and not of any individuals, although he did say that Civil Service Commission judges "too often selected for political reasons, instead of for other reasons, for low positions, that would contain no provision for making political appointments." Without a guaranty of appointments to the Advisory Management Commission, the law is all right in that respect, but that the law is "still so open that it should make more careful separation of personnel service, instead of separate utilization or reward." He believed that separation of these two groups is necessary because party bosses are afraid to put

New York Senate Paul Douglas (D., Ill.)

The personnel practices of our state civil and service commissions are second-rate comparisons to the large companies, such as Eastman-Kodak, New York Telephone, Standard Vacuum and others. Personnel service commissions are second-rate in any respect and should be pointed to the Advisory Management Commission, he said.

"Civil service is in the grip of political bosses and it suffers from a cult of ill-trained public administration, well-meaning students of government, who put high bidders on the work upon graduation from college," he said, the spreading experience of business training. The technician jobs of the public service administration has a standing army of "bureaucrats" (theoried up on a platter of offtakes).

State "Coward Fear"

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GENEVA, July 9 — Noel F. McDonald has been elected head of Western Conference of the Civil Service Employees Association. He was voted the office against Robert R. Hopkins of Buffalo.

McDonald elected head of Western Conference

BUFFALO, July 9—A move has been started for an increase in the pay of Mental Hygiene employees who work on violent and unruly wards. The move, long simmering, came in the form of a letter from Harry Stanton, of Buffalo State Hospital, seeking the cooperation of other Mental Hygiene employees in having "restored" a 7½ per cent "hazardous pay differential" for such employees. This differential had once existed, but was cut in 1954 in an over-all new pay arrangement for State employees in that year. It was then felt in many quarters that the hazardous pay arrangement created as many problems as it solved.

Mr. Stanton is president of the Buffalo State Hospital chapter of the Civil Service Employees Association, and his letter went to all other presidents of Mental Hygiene chapters.

He stated:

"The mental patient carries on his record a history of behavior that would correct this injustice. We have had many employees in every institution of mental hygiene and in this category very few had their pay raised. A few fellow-employees who benefited in the 7½ per cent pay raise were incorporated into their salaries."

"We ask your chapter to go on record in favor of the resolution which your chapter has already adopted."

"The larger increases would go to those employees paid in local private industry as well as comparable municipal government positions. The proposal does not bring municipal salaries on a par with local private industry, but it is a step in that direction."

Library Exams

For Mount Vernon

Jobs Close July 14

The City of Mount Vernon is holding three exams to fill positions in the Mount Vernon Library. Applications will be received until Saturday, July 21.

Senior Library Assistant. $1,200 to $1,600. Candidate must have a New York State High School Diploma, 12 additional units, a grade 3 certificate plus either (a) one year experience in a professional library and graduation from a college or university with a bachelor’s degree, supervisory training, or five years’ work in an approved library school; or (b) any satisfactory combination of experience and training indicating the ability to do the work.

Junior Librarian (children’s). $560 to $820. Several vacancies. Candidates must have, or be eligible for, a professional certificate, a grade 3 certificate plus either (a) two years experience in professional library work, of which one year must have been in work with children, and graduation from a college or university in a four-year course with bachelor’s degree or (b) any satisfactory combination of one year of work in a library school; one year of satisfactory combination of the foregoing experience of two years’ work in a library school. Requirements: Full-time employment, availability at any time, ability to get along with children, supervisory training.

Junior Librarian (young adult). $560 to $820. Several vacancies. Candidates must have, or be eligible for, a professional certificate, a grade 3 certificate plus either (a) two years experience in professional library work, of which one year must have been in work with children, and graduation from a college or university in a four-year course with bachelor’s degree or (b) any satisfactory combination of one year of work in a library school; one year of satisfactory combination of the foregoing experience of two years’ work in a library school. Requirements: Full-time employment, availability at any time, ability to get along with adults, supervisory training.

The City of Rochester has received a recommendation from the Citizens’ Advisory Committee on Civil Service Employees. It recommended that the salary plan and wage scales be increased. The recommendation took into account the economic conditions of the city government and the rate of increase in the cost of living.

Merit Increment

One interesting feature of this new plan is the recommendation of "merit increments," based on such factors as extraordinary service to the city, exceptional ability, completion of special study courses, and other factors. The plan would provide two additional increments beyond the five already provided.

In addition to this study of salary matters, the committee also made recommendations for reorganization of the city government, since the present structure has been in effect since the 1880s and there have been many changes in function and conception. The new proposal would reduce the number of departments and increase the efficiency of government.

The Civil Service Employees Association, while finding salary scales still not at par, nevertheless notes much that is good in the Rochester plan. The Association has issued the following statement about it:

"The City of Rochester, the Citizens’ Advisory Committee on Civil Service employees, and the Staff should be complimented on its ability to meet the needs of government and good personnel practices. It is well for the city to attract and retain the best personnel necessary to government."
Metro Conference Covers
Wide Area of Public Aides'
Problems in New York State

JOSEPH BEACH, July 9—The
importance of the recent con-ference of the New York State
Civil Service Employees Associa-
tion was graphically illustrated
at the third annual meeting of the
Metropolitan Regional Conference
held at the Marine Dining
Room of Jones Beach on Satur-
day, June 30.

In a short address preceding
the installation of the re-elected
officers of the Conference, Jesse
B. McFarland, president of the
Association, noted the effect
which the formation of regional
leadership had on the work of the
State organization as a whole.
President McFarland pointed out
that the Conference received a
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Activities of Association Chapters

The CIVIL SERVICE EMPLOYEES ASSOCIATION

Rochester

THE EXECUTIVE COUNCIL meeting of the Rochester chapter, CSEA, held June 27, turned out to be a good example of what future council meetings could be like. From 6:30 to 9:30 p.m., a large number of people, including Dr. T. J. Howard, president of the Rochester Institute of Technology and the Mrs. Scott, met at the Ivanhoe Club to discuss matters of interest to the chapter.

A resolution was made to accept the by-laws. The hottest item of the meeting was a resolution to establish a scholarship fund for children of Civil Service employees. The fund would be used to provide financial assistance to those who wish to pursue higher education but who are unable to do so because of lack of funds. The resolution was passed unanimously.

The meeting concluded with the election of officers for the coming year. The new officers are:

President: Elsie Smith, 200 State St.
First Vice-President: Mrs. John M. Brown, 1201 University Ave.
Second Vice-President: Mrs. John T. Rollins, 1303 Lake Ave.
Secretary: Mrs. John A. Hall, 1402 Clinton Ave.
Treasurer: Mrs. John B. Johnson, 1501 Itasca Ave.

The meeting was adjourned at 9:30 p.m.

James E. Christian

The MEMBERS of the Rochester chapter, CSEA, held a meeting on June 27, to discuss the recent developments in the Civil Service. The meeting was held at the Ivanhoe Club, and was attended by a large number of members. The meeting was called to order at 7:00 p.m. by the President, George E. Merrill, who welcomed the members to the meeting. The President then proceeded to call on the various officers to report on their activities.

The first item on the agenda was a report on the work of the Committee on Legislation. The Committee chairman, Mr. John A. Hall, reported that the Committee had been very active in recent months, and had been successful in getting a number of bills passed by the Legislature. He also reported that the Committee was working on a number of other bills, and that he expected them to be passed in the near future.

The next item on the agenda was a report on the work of the Committee on Grievances. The Committee chairman, Mr. John B. Johnson, reported that the Committee had been very active in recent months, and had been successful in getting a number of grievances settled. He also reported that the Committee was working on a number of other grievances, and that he expected them to be settled in the near future.

The meeting concluded with a report on the work of the Committee on Education. The Committee chairman, Mr. John B. Johnson, reported that the Committee had been very active in recent months, and had been successful in getting a number of educational programs established. He also reported that the Committee was working on a number of other educational programs, and that he expected them to be established in the near future. The meeting was adjourned at 9:30 p.m.
chapter president. Other officers elected: vice president, Kenneth G. Gonyea; treasurer, Stanwix Chapter, held at the Athletic Field Day June 7. A full day of sports activities, with music furnished by the school band, and an evening ball game between Mc-Kean and Schenectady State Police Clubs, made the day's program a success.

Home State enjoyed events from Syracuse State University Police Association, Utica State Hospital, and Utica State Hospital.

Clinton Prison
REGINALD L. STARK was unanimously re-elected president of the Clinton Prison chapter. This is his fifth term. The other officers elected were Floyd Wood, vice president; John Warner, secretary; Francis Watts, treasurer; Mr. Stark and Mike Gray were elected corresponding secretary.

The meeting was held in the Clinton Boys' Dormitories.

The annual retirement party will be held this month. Plans are being made for the retirement party, and the dinner will be held in September.

Niagara County
THE NIAGARA chapter held its annual picnic June 29 at Olcott Beach, Niagara County. Attendance was excellent. Many Supervisors and other elected officials were present. Niagara chapter officers urged membership for members of the county to become affiliated with the chapter.

The Niagara chapter has formed a new section, for employment of the County Welfare Department at the County Hospital. A special meeting of membership, Charles Culyer, field representative of the CSEA, in conjunction with William A. Mc-Nein, president of the chapter, formed a second unit for employ- ees of the City of North Tonawanda. Membership of the entire chapter is already above last year and is still increasing. Mr. McNein was re-elected chairman, and the new membership will be increased by many new members.

Low-cost insurance, as a result of the negotiations of the Niagara chapter with the Insurance Department of the state, will now be available to Niagra county employees through the Association. Joseph C. Canty, special representative of the Insurance Department, was conducting a seminar for Niagara County employees concerning insurance. The Welfare Department is being conducted by Harold Wright, assistant to the Niagara chapter chairman where Mrs. Sol Yarvin and two daughters of his family are all members.

The chapter's social committee has been holding meetings with the Niagara chapter chairman where Mrs. Sol Yarvin and two daughters of his family are all members.

The chapter's committee that was appointed before the Board of Supervisors last month when a raise was increased was denied. The assistance of Mr. Culyer was solicited and the chapter expressed gratitude for the remuneration assistance to the small county units as Niagara chapter. Feeling was this was a wonderful demonstration of cooperation by the parent organization to its small chapters.

Kearny's, Voluntown, N. Y., on May 25th and the ensuing days had been for the former to be elected in the CSEA. Coksakis institution and approximately 100% was to be contemplated in 1930. Thanks a lot, fellows, for your cooperation. We hope the raise of the inflation goes over as well.

The collection for the 25-year pension fund for uniformed personnel has been going on for the past year in Coksakis. Coksakis institution and approximately 100% was to be contemplated in 1930. Thanks a lot, fellows, for your cooperation. We hope the raise of the inflation goes over as well.

Instructor Ludwig Binder has retired on a disability pension. Mr. Binder was employed by the House of Refugs for heavy machinery at Buffalo. After the retirement of Mr. Binder, the new name of the chapter was announced in Hamilton West, good luck.

Mrs. Sol Yarvin and two daughters of his family are all members. The chapter chairman, senior director of this hospital, was paid to the home of Bee- ther. Mrs. Yarvin and daughters were in Germany. Mrs. Yarvin and daughters were in Germany.

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Questions About Job-Titles and Pay

The fact may as well be faced that State employees, in being asked to think about the classification and compensation plan, are not being asked to engage in purely academic activity. The classification and compensation plan, instituted by Governor Lehman and constantly improved since then, is a cornerstone of good, efficient governmental operation, and has been a major factor in employment stability.

But any plan, however imaginative in concept and thorough in drafting, can be bogged in day-to-day operation. The employees want to have the answers to their questions:

Why is the work of the Classification and Compensation Division so heavily criticized by the Budget Office?

What is the meaning of ‘No’ answers to employee pay appeals?

Why is the work of the Classification and Compensation Division so frequently vetoed by the Budget Office?

What is the meaning of ‘Yes’ answers to employee pay appeals?

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Probation Officers Sue

Twelve senior probation officers in the NYC Domestic Relations Court have filed suit in the New York County Supreme Court against the NYC Department of Health to prevent their demotion to the grade of supervising probation officer.

They had taken and passed a written examination for a supervising probation officer in February, 1951. They were notified on April 1, 1951, that they had been established the appointments were made to senior probation officers. They are, however, required to perform the duties of supervisors, each being responsible for at least seven probation officers. These officers were previously carried out at the rank of assistant to an office title. They claim that this classification and compensation plan, instituted by Governor Lehman and constantly improved since then, is a cornerstone of good, efficient governmental operation, and has been a major factor in employment stability.

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State Aides Begin Year Of Training

State 1951-52 interns and trainees represent 28 State departments and services.

The Public Administration Internship Program was inaugurated in 1950 by GOldT. H. Dewey to provide special training in government administration. The State Employee Program in Public Administration was established for training State Aides in 1952, and has been in operation continuously since that year. Both are administered by the Training in Division of the Department of Civil Service.

At the orientation session held last week at the office of John Daniels, Division of the Budget, Milton Muscatin, Assistant Director of Business Management and Personnel, Department of Education; Dr. I. K. Caldwell, Professor of Political Science, Syracuse University; James J. Sullivan, Director of Personnel, Department of Social Welfare; Dr. Charles T. Klein, Director of Public Employees Training; Mrs. Margaret B. Delehanty, Supervisor of the Public Administration Program; and Mr. W. J. Murray, Assistant Administrative Director, all of the Department of Civil Service, issued welcome speeches to the new Aides.

NYC Housing Agency Has Typist Jobs

The NYC Housing Authority has several openings immediately. The top job on the eligible list will be considered for promotion, with the certification of the list for permanent appointment at the next vacancy occurrence.

Applications for these positions are available at the office of the NYC Housing Authority, 62 Park Row, at the Manhattan entrance of the Brooklyn Bridge.

HIP Gets Fund To Study Family Medical Care

The Rockefeller Foundation has awarded the American Foundation News Service a grant of $12,000 to carry out a study of family experience in medical care. The study will be based on statistical data assembled by the New York State Department of Health and the medical records of the 1,500,000 New Yorkers who are members of the Health Insurance Plan of Greater New York.

The study will be directed by Dr. Carl H. Folk, of the University of Wisconsin. The Rockefeller gift supplements $15,000,000 awarded by the Commonwealth Fund to HIP for its four years of experience in recording the health and medical care of the 5,000,000 people served by the medical insurance program.

The Rockefeller gift will enable HIP to study family experience in medical care over a period of six months, with emphasis on such aspects as the cost of care, the effects of economic status and the influence of social factors on the use of medical care.

The Rockefeller gift will also enable HIP to study the effects of the new health care programs, both public and private, on the use of medical care, and to compare the results of the new programs with those of the older ones.

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Better Coffee at Less Cost! Just a small extraction is backed by Alice and John. There is no need to go out for Vacuum, Silex Type Coffee. The right kind of coffee makes much better coffee than anything else. You can't make less coffee! True-FIL lacks a lifetime, requires no cloth or paper filters and is unconditionally guaranteed. By removing the outer coating that makes the true coffee flavor, True-FIL makes better coffee, prevents even left over coffee from getting stale, and, as if it were 1/2 as much coffee, its low price will be repaid many times. Only One Dollar, postpaid, send your check or money order today, and be sure to mention True-FIL. Box 101, Van Nuys, Calif.

STOP STOPS

HANDS FRIENTED IT

TRUE-FIL

Better Coffee at Less Cost! Again a small extraction is backed by Alice and John. There is no need to go out for Vacuum, Silex Type Coffee. The right kind of coffee makes much better coffee than anything else. You can't make less coffee! True-FIL lacks a lifetime, requires no cloth or paper filters and is unconditionally guaranteed. By removing the outer coating that makes the true coffee flavor, True-FIL makes better coffee, prevents even left over coffee from getting stale, and, as if it were 1/2 as much coffee, its low price will be repaid many times. Only One Dollar, postpaid, send your check or money order today, and be sure to mention True-FIL. Box 101, Van Nuys, Calif.

LEGAL NOTICE

ALERTA COFFEE WORKS CO.

Affiliated by Alice and John. A new coffee that has been tested and recommended by a leading coffee Expert. The new coffee, called True-FIL, white or yellow gold customarily $1.60 a box. Now 99c at 109 Wedding band, with 5 approx. dollars, will mount to $60.60. But the difference here is that you buy True-FIL at 99c, at 109 Wedding Band, with 5 approx. dollars, will mount to $60.60. Both gift ticket and P.C. are taken for this purpose. The difference here is that you buy True-FIL at 99c, at 109 Wedding Band, with 5 approx. dollars, will mount to $60.60. Both gift ticket and P.C. are taken for this purpose.
STATE

Open-Competitive

Applications for the following State exams will be received from the public until Friday, August 3. The entrance salary, and the pay after five annual increments, are specified. The exams will be held on Saturday, September 8.

4160. Gas Tester, Public Service Commission. Vacancies: One in Albany: $3,934 to $3,938. Requirements: High school graduation or an equivalent diploma plus: a bachelor’s degree in mechanical or chemical engineering; or two years of experience in the engineering or commercial department of a gas company including some experience in testing of gas for leakage and chemical laboratory work; or an equivalent combination of work and training.

Fee $2.

4162. Motor Carrier Investigator, Department of Public Service. Vacancies: One in Albany: $3,941 to $3,945. Requirements: High school graduation or an equivalent diploma plus: a bachelor’s degree in mechanical or electrical engineering; or two years of progressively responsible experience in the field of transportation with either a common carrier, shipper or regulatory agency; plus: a bachelor’s degree; or two more years of the above experience; or an equivalent combination of such training and experience.

Fee $2.

4152. Senior Architect, State Department. Vacancies: One in the Department of Public Works, three in NYC in the Division of Housing: $5,774 to $8,077. Requirements: A license to practice professional architecture in N. Y. State or eligibility to obtain such license within six months, high school graduation or an equivalent diploma, and four years of professional experience in architecture, plus: a bachelor’s degree in architecture and nine more years of the above experience; or a master’s degree in architecture; or eight years of experience in architecture plus one more year of the above experience; or an equivalent combination of such training and experience.

Fee $3.

1164. Junior Architect, State Department. Vacancies: One in the Dept. of Public Works in Albany with two more expected and one in the Division of Housing in NYC: $4,849 to $4,856. Requirements: High school graduation or an equivalent diploma plus: a bachelor’s degree in architecture and one year of experience in architecture; or a master’s degree in architecture; or nine years of experience in architecture; or an equivalent combination of such training and experience.

Fee $3.

1163. Assistant Architect, State Department. Vacancies: Four in the Dept. of Public Works in Albany with nine more expected and one in the Division of Housing in NYC: $4,710 to $4,714. Requirements: High school graduation or an equivalent diploma plus: a bachelor’s degree in architecture and one more year of experience in architecture; or a master’s degree in architecture; or nine years of experience in architecture; or an equivalent combination of such training and experience.

Fee $3.

1168. Assistant Sanitary Engineer (Design). Department of Public Works. Vacancies: Four in Albany: $4,710 to $4,714. Requirements: High school graduation or an equivalent diploma plus: a bachelor’s degree in mechanical or electrical engineering; or two more years of the above experience; or an equivalent combination of such training and experience.

Fee $4.

1156. Senior Mechanical Construction Engineer, Department of Public Works. Vacancies: One in Albany: $5,311 to $5,315. Requirements: A license to practice professional engineering in N. Y. State or eligibility to obtain such license within six months, high school graduation or an equivalent diploma and two years of professional engineering experience in mechanical installation work in connection with building construction with an architect, engineer, or contractor; plus: a bachelor’s degree in engineering; or an equivalent combination of such training and experience.

Fee $5.

1157. Assistant Mechanical Construction Engineer, Department of Public Works. Vacancies: One in Albany: $4,710 to $4,714. Requirements: High school graduation or an equivalent diploma plus: a bachelor’s degree in mechanical engineering and one more year of the above experience; or eight years of experience in project management and one more year of the above experience; or an equivalent combination of such training and experience.

Fee $5.

Where to Apply for Jobs

U. S.—second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 9 to 5, Monday through Friday; closed Saturday, Tel. WAtkins 4-1000.

Applications also obtainable at post offices except in the New York post office.

STATE—Room 2051 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 2, N. Y. Hours 9 to 3:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 97 W. 7th Street (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 5, excepting Fridays, Tel. OORTLANDT 7-8880.

NYC Education (Teaching Jobs Only)—Personal Director, Board of Education, 415 Construction, 97 W. 7th St., N. Y. Hours 9 to 3:30; closed Saturdays, Tel. MAIN 4-3800.

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC below:

State Civil Service Commission Office—IND trains A, D, AA or C to Chambers Street; IRT Lexington Avenue Line to Broad Street Bridge; BMT Fourth Avenue local to Brighton local to City Hall.

NYC Civil Service Commission Office—BMT Seventh Avenue local to Christopher Street station.

Training Class Application by Mail

Both the U. S. and the State issue application blanks and receive filed-out forms by mail. Applicants for U. S. jobs, do not enclose return postage, if applying for State jobs, enclose 6-cent stamp, self-addressed 6” x larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date.

Because of curtailed collections, NYC residents should actually do their mailing no later than 6:00 P.M. of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges Civil Service Commission charge fees, and at the same rate fixed by law.
1 girl in 10 will be a Heroine

You can help most in a national emergency if you learn professional Nursing

GRADUATING—TO WHAT? To a fear-ridden world in a time of tension and crisis when anything can happen. Some of this June’s graduates will want to hide, some will pretend it isn’t true, and some will look no further than a few more months of personal pleasure.

Will you be the one girl in ten to be a heroine? The girl who is skilled in professional Nursing will be ready for any eventuality.

As a nursing student, you will receive one of the finest educations available, and you will have the deep satisfaction of knowing that you are serving your country just as truly as the boys who are away. At the same time you will be preparing yourself for a useful and satisfying peacetime career.

As a graduate nurse you will have your choice of serving in your community, your local hospital, in the Army, Navy, Air Force, Veterans Hospital, public health, school or industrial nursing. Later, your knowledge will help you as a wife and mother.

So when the talk gets around to “What are you doing?””, say proudly, “I’m going into Nursing!”

Talk to the Director of Nurses at your local hospital, or your school advisor, or apply to a college or hospital School of Nursing.

Like other American business firms, we believe that business has a responsibility to contribute to the public welfare. This advertisement is therefore sponsored by

TIDE WATER ASSOCIATED OIL CO.
17 BATTERY PLACE
NEW YORK, N. Y.
S. B. THOMAS, INC.
Specialty Bakers Since 1880
QUEENS BOULEVARD Cor. 33rd St.
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241 Fulton Avenue, Hempstead, L. I.
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29 Washington Place, East Orange, N. J.
290 Main Street, Hackensack, N. J.
LENZ & RIECKER, INC.
Printers
75 VARICK STREET
NEW YORK 13, N. Y.
Progress Report

On Certifications

The title of the position, the list standing of the last eligible certified employees, and the department to whom certification was given. "Y" after the list standing of the last eligible certified employee means that the investigation is completed. "M" means that a medical examination is completed.

OPEN NEW YORK CITY COMMISSIONER

Electrical Group Installs Officers

The Electrical Group of the Department of Mental Hygiene, No. 3, International Brotherhood of Electrical Workers, A.F. of L., held its annual election of officers on July 22, 1951, with a membership meeting at Augusta's Restaurant, 225 William Street. The election was held under the direction of the Department of Mental Hygiene of the New York State Department of Mental Hygiene.

The new officers were elected as follows:

Chief Engineer Nicholas J. Kelly of the Bureau of Gas and Electric Light, President.

The officers are: A. Anzuel, Secretary; W. E. Martin, Treasurer; J. C. Howley, Business Manager; J. A. Smith, Recording Steward; and T. A. McDonald, Steward.

U. S. Offers Jobs in Japan to Engineers and Radio Operators

The Civilian Personnel Branch of the Bureau of the New York Office of the Public Service Administration is offering a large number of jobs in Japan to U. S. citizens and non-citizens who have the following qualifications:

- Bachelor's degree in engineering with at least two years of professional experience.
- Knowledge of Japanese language.

Salary Range: $4,788 to $5,774 per annum. The minimum employment agreement is for one year, with the possibility of renewal for up to two years. The agreement is at Government Service rates, plus an additional $1,000 per annum for all personnel who are authorized to obtain a Japanese government job in Japan.

Applications are due by September 1, 1951.

SCHOOL DIRECTORY

Academic and Commercial—College Preparatory

H lessons—Academy at 105 E 15th St., New York 3, N. Y. $6,400.

Building and Plant Management, Machinery & Custodian Employees License Preparation, $3,845.

AMERICAN INSTITUTE OF RADIO ENGINEERS, 2 Penn Plaza, N. Y., Radio License Preparation, $4,710.

Register Schools


OCEAN STATE EXAMS NOW OPEN

Here's a new opportunity to make your way in national service! The NYC Civil Service Commission is opening the following tests for new openings.

- Junior Bacteriologist: $3,846 to $4,710 per year.
- Junior Librarian: $3,846 to $4,710 per year.
- Junior Librarian (Law): $3,846 to $4,710 per year.

Applications for unwritten exams will be accepted until September 22.
Thousand of Employees Eye Back Increments After Appellate Court Ruling

NYC has been defeated in the Appellate Division in contending that its policy of not increasing pay for employees who don't have to pay increments besides. This policy was upheld by the Appellate Court in February 1951.

The City's argument was that the court, under the provisions of the Civil Service Code, members of the Civil Service were not entitled to pay increases, except one, who was incidentally, hadn't signed under protest.

Right of Appeal in Doubt
The Appellate Court's decision was that, in re-verting the lower court, it is required that a trial be held to determine how much in back increments each employee was entitled to, if any, and whether or not he or she was entitled to any small amounts paid as increments.

The time at which basic pay was increased was not considered an irrevocable commitment that the court, therefor, on the question of increment, went back to the lower court.

The City's arguments under the trade union mirror the City's arguments in the New York State Supreme Court, where the City had a right to pass on the question of increment requirements, regardless of the fact that the payroll was signed under protest.

Lower Courts Differed
The lower courts differ on the question of whether increments, in the litigation involving Increments. "The courts have had some difficulty in determining whether the City had a right to pass on the question of increment requirements, regardless of the fact that the payroll was signed under protest."

In another case, however, a Supreme Court judge decided in his opinion that the City had a right to pass on the question of increment requirements, regardless of the fact that the payroll was signed under protest.

The victory of the Welfare Department is the first time that the City had a right to pass on the question of increment requirements, regardless of the fact that the payroll was signed under protest.

The victory of the Welfare Department in the Appellate Division is not complete, however, since the courts have not yet to determine that they could refuse to pass on the question of increment requirements, regardless of the fact that the payroll was signed under protest.

I CAN SHOW YOU HOW TO GET A HIGH SCHOOL DIPLOMA IN 60 DAYS

And You Don't Have To Attend Any Classes
Yes, it’s true! If you missed High School, you can still get your High School Diploma in a few months short without having to attend school one day a week! Here’s how...

In N. Y. State, the State Dept. of Education offers courses across who is not attending high school and is in the working force. There are a series of examinations a HIGH SCHOOL DIPLOMA & GED DIPLOMA. And this diploma—fully recognized by colleges and professional commissions, City, State and Federal agencies, trade union, and vocational schools, etc.—can be obtained by you in a comprehensive streamlined course today...

Easy, Inexpensive 90-Day Course
You get full personal instruction based on your own requirements. You can get your diploma and apply for a job at once. And opportunity for you in any job, at once...

Mail Coupon Now for Full Details
I am interested in keeping myself to a happier future, as I have an educational background to support myself. Fill out the attached coupon and mail it to us without any obligation, exactly what you will get, what is included. Here is the same space time and the cost of it...

CIVIL SERVICE LEADER
Page Eleven

Apprentices Are Needed For Brooklyn Navy Yard

Here is an opportunity to get an apprenticeship in Brooklyn Navy Yard at $9.44 a day, but you must get your file application in no later than Monday, July 10. Apply by mail to the Personnel Officer or by representative of the Navy Yard, 641 Washington Street, New York, N.Y., Civil Service Examiners, New York Naval Shipyard, Brooklyn, New York, N.Y., or apply in person or by representative of the Navy Yard, 641 Washington Street, New York, N.Y.

The position is Apprentice, 4th Class, who is required to pass an examination in the trade of Claims, Stenography, and Office Work.

The test will consist of three parts: (1) $10.00, $11.38. and $12.00. (2) Trade List. The written test will (3) possibly not be able to solve in measurement, percentage, ratio and proportion, scaling, fractions, decimals, the metric system, geography, and puzzles; (2) Knowledge and understanding of mechanical principles and devices of basic physical science; (3) pattern matching, vocabulary, comprehension, meaning, English usage and grammar, and spelling and (4) knowledge of civil and American history.

In addition, connections for apprentices to trades or which a knowledge of algebra and geometry forms an essential part, will be required to take a test consisting of no algebra, fundamentals of measurement, plans, and geometry. Candidates who do not pass the algebra and geometry test will not be considered for appointment to positions in which it is required. All aspirants must require a knowledge of algebra and geometry.

About seven hours will be required for the entire examination. Approximately 4½ hours will be required for the test.

(Continued on page 12)
Air Force Needs Mechanics
At Two Fields on Long Island

The Air Force needs civil service mechanics, and will take all of them, at pay ranging from $1.23 to $1.75 an hour, for temporary duty at Mitchel, Long Island, and at Air Force Base, Kings Highway. Applications will be received until further notice.


Navy Yard Jobs Open

(Narrative from page 11) petitions not taking any algebra and geometry.

Navy Yard Jobs Open

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Reid-Barry UFA Contest Grows Hot As Ballots Go Out

Willard P. Barry

Ballots in the bitterly-contested runoff election of the NYC Uniformed Firemen's Association were out on Monday of this week. The battle took on the aspects of a powerful union contest as the two candidates for the presidency—incumbent Willard Reid and contender Howard P. Barry—started their all-out campaign for election. An element of rancor is present because Barry, in all his literature, links Reid with what he calls the "Crane-Reid-Furell ring." Another of his arguments says that Barry has been an "obstructionist." 

Fire Predictions

Ballots in the bitterly-contested runoff election of the NYC Uniformed Firemen's Association were out on Monday of this week. The battle took on the aspects of a powerful union contest as the two candidates for the presidency—incumbent Willard Reid and contender Howard P. Barry—started their all-out campaign for election. An element of rancor is present because Barry, in all his literature, links Reid with what he calls the "Crane-Reid-Furell ring." Another of his arguments says that Barry has been an "obstructionist." 

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The NYC Employee

The 1,743 candidates notified on the petition of the secretary, treasurer, and recorders of the New York City Transit System, will have a trial of their contention. This will take place before the trial court, Supreme Court Justice Felix C. Haggerty. The issue is whether the candidates have a right to be employed in the transportation department of the city.

The NYC Civil Service Commission took the first step toward the granting of the petition by calling a hearing on the question. The candidates have been waiting more than two years for a decision on the matter. The commission has received evidence from both sides and will now consider the evidence before making a decision.

The hearing was held in the courtroom of the commission. The candidates were represented by their attorneys, while the city was represented by its legal counsel. The commission will now consider the evidence before making a decision.

LOCAL 147 of the American Federation of Labor has written to the NYC Civil Service Commission requesting that the candidates be granted the right to appeal to the Supreme Court of the United States.

TWO thousand people attended the opening day of the annual Labor Day picnic at the city-owned recreation area in the Bronx. The picnic was sponsored by the city and was attended by labor leaders from all over the country. The day was filled with activities such as speeches, parades, and music.

The NYC Civil Service Commission has announced that it will hold a hearing on the petition of the candidates on July 15. The candidates have been waiting more than two years for a decision on the matter. The commission has received evidence from both sides and will now consider the evidence before making a decision.

The NYC Civil Service Commission will grant the petition of the candidates if it finds that the candidates have a right to be employed in the transportation department of the city. The commission will consider the evidence before making a decision.
Private Industry in N.Y. State Offers Many Attractive Jobs

The New York State Employment Service revised the list of jobs this week, making a total of 126 new opportunities available in the state.

Residents of NYC who seek jobs outside the city should apply at the office. They should apply at the office.

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Offers Many Attractive Jobs

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NYC who seek jobs

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