Civil Service Denies ‘Undue Delays’ In Exam Appeals

ALBANY, July 16 — The State Civil Service Commission denies undue delays in the processing of examination appeals.

The Commission has no control over the number of appeals, since applicants under the law may appeal any civil service rating. But the number obviously affects the speed with which appeals can be processed.

During May, 1951, figures, a Commission spokesman stated that appeals are being processed as rapidly as possible under its system of individual treatment for each appeal.

In the past, appeals took one month to be disposed of. In 1951, 111,000 appeals were taken and the Commission disposed of 111,000.

State Health Dept. Temporarily Fills Two Ranking Positions

ALBANY, July 16 — Appoint- ment of two State administra- tors was announced by the State Health Department.

Dr. Robert J. Nathan was temporarily appointed assistant director of the Office of Medical Defense. On leave from his position as director of the Office of Planning and Procedure, Mr. Nathan has been working in public health administration in the State, municipal and County districts since 1950.

Robert M. McAmmond temporarily replaces Mr. Nathan as di- rector of the Office of Planning and Procedure. Both positions pay from $7,000 to $8,000.

Civil Service Leaders in Government Urged

Harold Keller, State Commis- sioner of Commerce, urged strong- er participation in government by leaders in private life.

Commissioner Keller made the suggestion while presenting the Civil Service LEADER’s Awards of Merit to 25 private individuals who had made valuable contribu- tions to government. He lauded the LEADER for initiating the “proceed-to-making” events.

The list of Mr. Keller’s ad- dress follows:

Wide Participation in Government Is Urged

Workers Seek More
Pay Than White House
And Senators Offer

Employees? With the New York State emblem would be fine for the indress uniform and for dress apparel, a grey officer type cap and grey coat and shirt with black stripes would be appropriate. The cost of the uniforms could be partially or fully up to the employee. It would be fine for the indress uniform and for dress apparel, a grey officer type cap and grey coat and shirt with black stripes would be appropriate. The cost of the uniforms would be partially or fully up to the employee. It would be fine for the indress uniform and for dress apparel, a grey officer type cap and grey coat and shirt with black stripes would be appropriate. The cost of the uniforms would be partially or fully up to the employee. It would be fine for the indress uniform and for dress apparel, a grey officer type cap and grey coat and shirt with black stripes would be appropriate. The cost of the uniforms would be partially or fully up to the employee. 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**NOTICE TO STATE DEPT. CHAPTERS, CIVIL SERVICE EMPLOYEES ASS'N.**

The Nominating Committee of the Civil Service Employees Association, designated to select a slate of officers, and departmental representatives for the Board of Directors for the forthcoming fiscal year, is now conducting sessions to determine proper and chapter-endorsed candidates. Up to the present time the interest manifested in this direction by various chapters has been most disappointing. Please submit your proposals by proper chapter resolution not later than July 25 to Mr. James Kavanagh, Chairman, Nominating Committee, at Association headquarters, 8 Elk Street, Albany, N. Y.

The final meeting of the Nominating Committee will be held on July 27.

**Correction**

Deft. Mourns Lyons' Death

**McFarland Lauds Lyons' Achievement**

**CIVIL SERVICE LEADER**

America's Leading Newsmagazine for Public Employees

September 10, 1951

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Because of the volume of work arising from official requirements, we are able to offer special consideration to government employees. Prescription Quality Lenses and Frames Supplied. Exams Examined — Prescriptions Filled.

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Hours: 8:30 to 6:30

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**NEVER BEFORE WAS IT SO IMPORTANT TO YOU TO BE SURE OF TOP-QUALITY VALUE IN A NEW REFRIGERATOR. YOU NEED BE SURE... OF YEARS OF Dependable Refrigeration... WHEN YOU CHOOSE A HOTPOINT! COME IN TODAY — SEE THE TOP ALLOWANCES WE GIVE YOU ON THE WORLD'S MOST WANTED REFRIGERATOR, A NEW 1951 HOTPOINT.**

1951 Deluxe 8.1 cu. ft.
- Big 24-lb. Speed Freezer
- 2 Roller Drawers
- Large Meat Pan
- Automatic Door Latch and Safety Switch
- 5-Year Protection Plan on Hotpoint Unit

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Your Old Worn Out Refrigerator Is Worth Up To $150.00

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**ALBANY, July 16 — John A. Lyons, State Commissioner of Correction, died in his sleep on Thursday, July 12.**

Highly regarded by two State administrations, one Democratic and one Republican, and by the employees in his department, Mr. Lyons' passing has created a sense of tragedy in the Correction Department, Governor Dewey, issuing a statement from Tokyo, stated that he is "deeply shocked to learn of the sudden and tragic passing of Mr. Lyons. Death was attributed to a heart attack.

Begun on NYC Police Force

Mr. Lyons began his career as a member of the NYC police force in 1909, eventually achieving the rank of second deputy police commissioner. When the Governor in 1933 became special prosecutor, Mr. Lyons assisted in his work. In 1936, he was named chief inspector in charge of the NYC detective division.

Appointed Commissioner

He was appointed State Correction Commissioner by Governor Herbert H. Lehman in 1939, and reappointed by Governor Dewey in 1943, 1947, and 1951. He was the only Democratic holdover appointed to Governor Dewey's cabinet when the Republicans took over.

Mr. Lyons was 63 years old. He is survived by his widow, Margaret, a daughter, Eleanor, and a son, John Jr.

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**ALBANY, July 16 — Jesse B. McFarland, president, Civil Service Employees Association, commenting on the death of Commissioner John A. Lyons, said: "All in public service in New York State are saddened by the passing of John Lyons. His administration has established a new high standard. "Commissioner Lyons was a pioneer among public administrators in recognizing the value of participating by employees in decisions affecting employment conditions. He initiated a plan of conferences with representatives of the employees on their own choosing, and the representatives were called in Albany at regular intervals. He backed up the fair appeals of his employees with executive and legislative leaders and with the Civil Service Commission in all matters of salary, hours of work, overtime, and leave privileges. "This sincerity and humaneness were so real that they inspired immediate respect and friendship."**

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**CIVIL SERVICE LEADER**

America's Leading Newsmagazine for Public Employees

September 10, 1951
LEADER Awards Honor 25 Private Citizens

The first group of Merit Awards to private citizens who have made substantial contributions to government was granted on Monday, June 9, by the Civil Service LEADER, State Commerce Commissioner Harold Keller, who made the presentation.

Twenty-five men and women from many fields of business and the professions were selected out for outstanding contributions to the operation of government in New York. With the exception of a few unambiguously in Europe, they were at the hearing room of the State Civil Service Commission in the State Office Building at 270 Broadway, New York, where Commissioner Keller praised their accomplishments and presented their citations to them.

On hand for the ceremonies, in addition to Commissioner Keller were Ed. W. Hehman, State Commissioner Alexander A. Fink, State Building and Grounds Commissioner Samuel F. Finkelnberg, publisher of THE LEADER, Malcolm Lehman, editor of THE LEADER, acted as master of ceremonies.

Mr. Lehman opened the proceedings by congratulating all the private citizens who have contributed to the State and local government. The LEADER has presented the Harold L. Keller Award for many years to outstanding state employees, and that the new Civil Service Awards of Merit to private citizens were a natural outgrowth.

"We hope that these awards will serve as some recognition to these private citizens for their invaluable contributions and at the same time serve as a stimulus to others to follow their example," Mr. Lehman said.

The winners, with their business or professional affiliations (the citations for which they received their awards), are:

Mr. Russell E. Hagey, agent, The Mutual Life Insurance Co., Union, N.J.
Mr. J. P. Nichol, manager, John J. Fisher, Ltd., New York City.
Mr. J. W. Thomas, president, Grover N. S. Smith Corp., New York City.
Mr. R. C. S. Clapp, assistant manager, Grover N. S. Smith Corp., New York City.
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Activities of Civil Service Employees Ass'n

Ray Brook

RAY BROOK reports:

Katharine M. Bettsburne, daughter of the late Frederick Bettsburne of Rossville Point and Bertha Stewart Bettsburne of North Greenwich, and Donald Emigh, son of Mr. and Mrs. Leo Emigh of Ray Brook, were married.

Mrs. Emigh is Bertha Slewart Swinburne of Moss. The Neale's have two sons, an 18 year old daughter, Eileen, who was given in marriage by her cousin, Maurice Kilmer of Argyle, to Edward Smith of North Greenwich, and Donald S. Emigh, son of Mr. and Mrs. Lee Emigh of Ray Brook, were married.

We extend our sympathy to the family of Mr. and Mrs. Herbert Misgrade of Health, Albany. Mrs. Emigh is associated with Gillis & Clavin, attorneys-at-law, in Albany.

Helen R. Haines, Head Clerk of Fish and Game, State Conservation Department, retires on an accolade from her fellow-employees. Left to right are: Justin T. Mahoney, Director of Fish and Game; Miss Haines; J. Victor Stiff, Deputy Conservation Commissioner; and Dr. William C. Seasing, Ass't. Commissioner of Fish and Game.

Onondaga

THE NEWLY elected officers of the Onondaga Seminarian chapter, CSERA, will meet Tuesday, evening, July 17 at 8 p.m., at the Town Hall at North Valley. Police Lieutenant Philip L. White, of Onondaga, chapter president, will preside. This is the first time a Chapter meeting has been held in Norfolk and it is being held here because of the large employer interest in this vicinity. The nominating committee consists of Ruth W. Vesper, of Oneonta, chairman; Cornelia C. Himmel, of Canastota; Raymond Brull, of Potsdam, Yale Gates; Governor Seward, of Hamilton; Canastota; Crystol & Himmel, of Ray Brook; and Mitchell Leon, of Oneonta. Professor Leo Himmel, on the proposed slate of officers and directors. Nominations may also be made from the floor at the meeting. President White stated. He expects a large attendance. The election will take place by mail during the first half of September, with the annual meeting slated for October.

Joseph E. Mooney, of the St. Lawrence County Laboratory, was elected delegate to the Association for the coming year, at the June meeting. He stated. He urges a large attendance. The election will take place by mail during the first half of September, with the annual meeting slated for October.

The State Insurance Fund

The nominating committee consists of Ruth W. Vesper, of Oneonta, chairman; Cornelia C. Himmel, of Canastota; Raymond Brull, of Potsdam, Yale Gates; Governor Seward, of Hamilton; Canastota; Crystol & Himmel, of Ray Brook; and Mitchell Leon, of Oneonta. Professor Leo Himmel, on the proposed slate of officers and directors. Nominations may also be made from the floor at the meeting. President White stated. He expects a large attendance. The election will take place by mail during the first half of September, with the annual meeting slated for October.

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Mr. Lawey succeeded Frank Egan of Cohoes, who was president for the past several years and has made great strides in advancing the cause of the civil service worker. Mr. Egan will act as an advisor. For the coming year. The following officers were also elected: Lawrence W. Wetzin, of Cohoes, vice-president; Joseph Ryan of Hudson Falls, secretary; R. H. Easton, of Hudson Falls, financial secretary; Robert E. Hoag, of Cohoes, treasurer; and John W. Bigelow, of Cohoes, assistant treasurer.

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Activities of Civil Service Employees Assn.

Rentals of the year were reviewed at Grove, near New Salem, tal plan.

More than 100 members of the Albany chapter and their guests attended a picnic at the Excelsior House, Day's Lake. They played ball, had contests, were served a picnic supper and danced.

Captain William F. Kostos' Bud-Basket Krog triumphed over Captain Fred Froel's Fatboys in the softball game by the score of 13 to 4, but Froel had to the credit of putting up a good game. The Bud-Basket players were able to win the race against the likes of the Ray Burns, Ed Rice, and Paul Was, to an audience of the Adra schoners, Richard Bolton, and the headquarters at Lake George... Vacuuming, too... Dundy, on the other hand, returned to Washington and Austria, Maria, a typical showroom diva... cities... Regina Hickey, returned with Bob Weis. Ode to Joy. Frank Cris, supervisor of visual ed-

ning of dancing to wind up the event.

Stahl, Ray Adams and Louis Wal-

ards and Purchase chapter, CSEA, the Industry Men's Bowling League held a picnic June 28 at Browns Beach, Saratoga Springs. Rita Leathern captured top honors in the softball game by the way, who's been doing a first-rate job of covering James E. Christian Memorial chapter. CSEA, who has been awarded $25 and a Certificate, has assumed the duties of recording secretary for the chapter. CSEA, who has been appointed to the post of Junior Assistant and secretary-treasurer.

The winning team of horseshoe was the services of the Civil Serv-

e and another set aside for playing baseball.

Stafford, of Social Work.

went back to win the race. Jerry Burns, first-place entry of the New England coast, and paints... Helen McGraw, of Foremost Office, off on an auto tour of New England cities... Frank Lebo, has assumed the duties of exhibitor, supervisor in Public Health Edu-

hers in the Division of Vocational Rehabilita-

VETERANS'

CIVIL SERVICE LEADER

For Architects

ANNUAL PICNIC of the Standards and Purchase chapter, CSEA, was held at Burden Lake, New York, on Wednesday, July 18, beginning at 11 a.m. Following a team contest, members were invited with hot dogs and soda leading off, a con- process, will be held July 30 at Mrendon Ponds Park, together with the 2nd annual picnic of the Industry Men's Bowling League.

The Industry Men's Bowling League recently held its 10th annual picnic at Mrendon Ponds. Robert McKay of N. Rush, from Medina, N. Y. have been appointed to the post of Junior Assistant and secretary-treasurer.

Eight teams participated in the league and round dancing in one cabin and bowling in another.

Millie Zarcone, formerly con-

have her talents in the Division of Voc-

mission president, J. Edward Con-

Seven appointments to the po-

JULY 18 is the deadline for making reservations or cancella-

July 25 of the Rochester chapter.

early in the month of September, and round dancing in one cabin and bowling in another.

Millie Zarcone, formerly con-

have her talents in the Division of Voc-

July 8 at the Plant Boys, was re- 

the Chapels. Howard Calla-

July 4 was observed by field

An invitation to all civil service employees to come in and get your free, brand-new 1951 Hotpoint Refrigerator! Nothing to buy. Come in today! FREE PRIZES!

The NEW HOTEL HOSPITALITY YEARS May be the only one to unlock our valuable free prizes. Enter the drawing by giving us the opportunity to sell your purchase. You can have this free, brand-new 1950 Hotpoint Refrigerator! Nothing to buy. Come in today! FREE PRIZES!

DELEHAY BULLETIN of Career Opportunities!

DELEHAY BULLETIN of Career Opportunities!

CLERK PROMOTION

Summertime is here in January, 1952. Therefore, all new in service will be eligible for promotion.

Clerk - Grade 3 and 4

CLERK - Grade 3 and 4

Classes Now Forming for: Stenographer GR. 2 - Custodian

Also Classes in Preparation for:

Policeman

Fireman

Insp. of water consumption

Cashier

Preparation for N.Y. City LICENSE EXAMS for

Practical Shop Training in JOINT WIPING for Plumbers

STENOGRAPHER GR. 2 - CUSTODIAN

NYC FIRE DEPT.) - THURS. 1:15 or 7:30 P.M.

Administrative Asst.

Tues. at 7:30 P.M.

TUES. at 12 NOON or 7:30 P.M.

Veterans!

You must be registered and allowed class

Preparation for N.Y. CITY LICENSE EXAMS for

Practical Shop Training in JOINT WIPING for Plumbers

The DELEHAY INSTITUTE

"Over 35 years of Career Assistance to More Than 400,000 Students"

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Office Hours: Mon. to Fri. 9 A.M. to 5 P.M. Sat. 8:30 A.M. to 1 P.M.
Monaghan Makes A Fine Beginning

GEORGE P. Monaghan has entered upon his duties as NYC Police Commissioner in a way that has a good, solid, substantial look. If he continues his refreshing approach, the Police Department can look forward not only to internal improvement, but to heightened public regard.

His first statement was that he would go to work on the terrible narcotics problem in an effort to "sweep the sale and use" of the drug. Every parent will say amen.

He said flatly that he would give "full cooperation without restriction" to the Mayor's Committee on Management Survey, which has been appointed to look into all of the Police Department's efficiency. All good government groups will applaud Monaghan's decision in this.

There would be periodic conferences between him and the District Attorneys in the five counties, as well as with other law-enforcement officials. Such coordination is expected to result in much swifter, more efficient police operation.

He will work "shoulder to shoulder" with his men, he states. There is reason to hope that he may bring enlightened labor relations within the department. If he does, he will be accomplishing a major improvement.

Promotions, he added, would be based on merit and "nobody will be promoted unless his work is deserving." A statement from a Police Commissioner lauding the merit system is a welcome innovation. If Commissioner Monaghan can resist the blandishments and pressures of the politicians, and really push the merit system all the way up the line, he will be performing a great public service for the people of the City.

The beginning is excellent. Keep it up, George!

THE BITTER WORDS OF MR. EMBREE

WE RECORD below the bitter, important words written last week by William Dean Embree, chairman of the executive committee of the Civil Service Reform Association.

"Civil service management suffers throughout the State from politics, distrust of brilliance and flexibility, too low pay levels, and lack of promotion. The system is in a state of crisis, and unless the State acts to correct it at once, the critical problems of the future will be even more critical than they are today."

"Civil service management suffers from administration by 'in-bred public administration theorists.' Public personnel management in recent years has, in truth, become a pseudo-science in the eyes of its practitioners, and to some of them the techniques have become more important than the ends to be served. As in all technical operations, there is sometimes a temptation to forget the objectives in the fascination of devising new forms and methods, and to follow rules rather than attempt to solve problems."

"Something to think about? Yes!"

CIVIL SERVICE LEADER

TUESDAY, JULY 17, 1951

WHAT EVERY EMPLOYEE SHOULD KNOW

BY THEODORE BICKER

WHEN TAKING A PROMOTION EXAMINATION MAY BAR RECLASSIFICATION

IF YOU have been employed by a private organization, such as a hospital or a public utility, which is taken over by a public agency, you are entitled to the job status under which your position is classified by the appropriate civil service agency. This classification is usually based upon duties performed over a specific period of time as a year preceding a fixed date. When you are appealing to the courts for a higher title, it may be held against you if you apply for a promotion exam for such higher title.

Court Riles Reasses

A decision in point was rendered by the Appellate Division, Third Department, Fourth Judicial District, taken over by NYC was classified as a non-supervisor. In 1945 after a hearing before a technical review committee. More than seven years passed during which time the employee was prevented from competing for a promotion exam for Supervisor certification. In the spring of his job status as an Assistant Supervisor (structure).

The Court held that the employee brought a court suit in 1945 to secure the higher title, that he had not been properly classified originally.

The Court pointed out that (1) the proceeding should have been commenced within four months after the classification had become final and (2) the employee, having competed in a promotion examination for which he was qualified only by being an Assistant Supervisor, is barred from asserting a claim against the position.

Can't Blow Hot and Cold

Although the employee contended that his taking the examination should not militate against him, as he was seeking no more than he was originally entitled to, the Court thought otherwise. "An attempt to secure a more advantageous status is tantamount to maintaining that he was not properly classified at that time," held the Court.

An examination under an existing civil service plan in which one is employed may result in much swifter, more efficient police work. If he continues his refreshing approach, the Police Department can look forward not only to internal improvement, but to heightened public regard.

Satisfaction of deifying new forms and methods, and to follow rules rather than attempt to solve problems."

PUBLIC EMPLOYEE PENSIONS

By THEODORE BICKER

SOCIAL SECURITY VERSUS PUBLIC EMPLOYEE PENSIONS

The LEADERS, has taken the position that it would be better to retain our present State Retirement System rather than change it to the Federal Social Security System.

There are many points in favor of the Social Security System for instance:

1. It is a State employee leaves his job after retirement age and in the latter case perhaps he will not be able to secure comparable work and therefore lose the retirement benefits which he and the agency under consideration had up to the time the employee left the civil service system.

The courts have held that the employee so decides, and pays the higher rate provided for under the Federal Social Security System.

2. The contributions under the State plan are far out of proportion to the benefits received and in many cases the expanded Social Security benefits are equal to or even surpass the higher rate provided for under the State plan.

The State plan, which seems to work better than the Federal System, is of a flexible nature giving many advantages. In the survivor benefit, the employee's excuse is not always accepted. It is indicated that the employee's excuse was not accepted and the court held that social security is in the same category as the former.

The benefits under the Social Security System are equal to or even surpass the higher rate provided for under the Federal Social Security System.

3. The State benefit is a benefit plus an additional amount accruing to the beneficiary under the Federal Social Security System.

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If the employee is entitled to a higher title under the Civil Service Reform Act, this classification is usu-
group oral examinations in the past three years. So far, the oral exams have been held at State Civil Service locations. Information on the results and reaction have been "excellent." The tests usually are used only for those who have obtained numbers in the candidacy for a promotional examination.

The method is to create situations that can demonstrate their possession of the "learning and demonstrated ability to work effectively with others," to be used in this type of examination. Internal Carolyn McNally, Civil Service Employee, said, "Mental Hygiene? Rubino School affairs might be a good test for that." Sake Shuster, Education; Cor- dine Wilson, Labor; and Leon Welch, Parole, were the candidates at the afternoon demonstration.

Paychecks Late—But Arrive Fast

ALBANY, July 16—The State Department of Audits and Control, with 6,280 Unemployment Insurance Department issues, and the Dept. of Audit and Control, with 5,400 Unemployment Insurance reports, were sent out at regular times. There were delays in delivery, but they were not serious. When the last groups were delivered, about 6 o'clock, all had been delivered. Through the DUPI went to work and the DUPI went to work and the DUPI went to work and the DUPI went to work.

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CIVIL SERVICE LEADER

Paychecks Late—But Arrive Fast

ALBANY, July 16—Twelve payment slips were staged to demonstrate a group oral examination in the State Capital for State department officials, personnel officials, and State Civil Service Department technicians.

The demonstrations lasted two hours and were held at the State Capitol for State department officials, personnel officials, and State Civil Service Department technicians.

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Outstanding Minuten of the Municipal Board on the Unemployment Compensation Act of the State of New York, also known as the "Civil Service Act." In 1924, the Municipal Board on the Unemployment Compensation Act of the State of New York, also known as the "Civil Service Act," was established by the New York State Legislature to administer the provisions of the act.

The Municipal Board on the Unemployment Compensation Act of the State of New York, also known as the "Civil Service Act," is an independent agency of the State of New York, authorized by statute to administer the provisions of the act.

The Municipal Board on the Unemployment Compensation Act of the State of New York, also known as the "Civil Service Act," is responsible for the administration of the provisions of the act. It is composed of seven members, who are appointed by the Governor with the advice and consent of the Senate.

The Municipal Board on the Unemployment Compensation Act of the State of New York, also known as the "Civil Service Act," is a bipartisan agency, with three members appointed by the Governor from the ranks of the Democratic Party and three members appointed by the Governor from the ranks of the Republican Party.

The Municipal Board on the Unemployment Compensation Act of the State of New York, also known as the "Civil Service Act," is charged with the responsibility of administering the provisions of the act, including the determination of eligibility for benefits, the payment of benefits, and the enforcement of the provisions of the act.

The Municipal Board on the Unemployment Compensation Act of the State of New York, also known as the "Civil Service Act," is responsible for making the determinations of eligibility for benefits, the payment of benefits, and the enforcement of the provisions of the act. It is charged with the responsibility of ensuring that claimants are determined as eligible for benefits and that benefits are paid in accordance with the provisions of the act.

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First $75 Minimum Pension Checks Mailed; Few Take Advantage of New Program

ALBANY, July 16—First checks for needy pensioners drawing under $75 a month were mailed out last week by the State Comptroller.

Approximately 460 retired workers, both State and Municipal, have been approved for the extra checks authorized by the 1965 legislature. New York City contributes a special $2,000,000 fund set up last legislature. The money comes from

The big question on the program at this time is what action will be taken by New York City in the program. There are no accurate estimates on the number of New York City retired employees who would become eligible for the extra checks if the City decides to join the program.

Two Monthly Checks

Those approved for the extra benefits will receive two checks monthly: their permanent pension plus a check which will bring the allowance up to $75.

Who is Eligible

Eligible for the extra payments are residents of New York City; In the case of municipalities, the city must have its own retirement system, and the State pays only one-half the difference, the other half being paid by the municipality paying the other half.

The advance notice listed the following dates: July 16 the first day on which checks will be issued; July 20 the last day on which full checks will be issued; the last day on which partial checks will be issued.

HONORARY DEGREE FOR MARY DONLIN

Mary Donlin, Chairman of the Workmen’s Compensation Board, was given an honorary degree by the State College of Forestry, N. Y., at graduation exercises on the college grounds. A large bouquet of roses was presented to her by the Rochester Office of the WCB.

Narcotics Investigator and Patrolman Tests to Open

Fourteen exams will constitute the open-competitive series for Narcotics Investigator title which he designed to prevent the use of the State Department of Public Works. System.

It is expected that the narcotic investigator will carry on the work of the State Narcotics Investigator, Attica, New York, working together, of Lyons, New York, and the New York State Employees’ Cash to Smart Employees.

CIVIL SERVICE LEADER

Tuesday, July 17, 1962

Panel Board Wiring, Gadget To Cut Butter Better, Bring Cash to Smart Employees

Ice Control

Oscar J. Hughes was awarded a special medal from the directory which he compiled to facilitate the cost of the building on the highway. He is with the New York State Department of Public Works at Watertown.

Butter-Cutting

$25 was awarded to Peter D. Dow of Ray Brook State Hospital for his suggested modification of a butter cutting machine used in the institution.

James E. O’Brien, employed at Binghamton Memorial Hospital, was also awarded $25 for a suggestion he displayed in constructing scrap materials an electrical mixer for preparing various batons.

Mr. O’Brien, who has no Merit Awards previously for his efficiency-producing ideas, was awarded to Joseph P. Ryan of Albany for his proposal and expedite action on Motor Vehicle registration and license matters and as a means of improving service to the public, he proposed that an Adjustment Board be established in the Albany Bureau of Motor Vehicles. Already adopted, the idea has reduced the volume of correspondence with licenses and has otherwise increased, operating efficiency.

Other Awards

Awards ceremonies were held on Tuesday. Edward G. Waller, Department Director, State Office Building in Albany, for suggesting a better method of binding records in the Division of the Treasury which simplifies reference.

Morris Ables, State Insurance Fund, New York City, for his suggestion of an ingenious device for re-wrapping inmates’ packages after bringing it to the State Department of Public Works. System.

Robert Wurhauer, Debian of Motor Vehicles, Albany.

Get this POLY GIFT!

For swagging in use to the End Defrosting Forever

WESTINGHOUSE AUTOMATIC REFRIGERATOR

WHY CARES IT’S THE ONLY REFRIGERATOR THAT

1 AUTOMATIC DEFROSTING and defrost only when needed. No clocks or timers to reset.

2 AUTOMATIC DEFROSTING of frost water. No trays, jers or pans to empty...no more freezings or unsightly drip marks.

3 AUTOMATIC NOTICE sent from Fridge when need for New Frost Water is needed... always complete, always correct.

Model CPC-10 $9.95 ea. 
LEGAL TRADE-IN
ALLREFERS TO

CONVULSON AGR.

Cut this out and mail to:

See this at

1606 Coney Island Avenue

3 1800 Coney Island Avenue

Bet. Ave. L & M

Call NA. 8-3500

You get AUTOMATIC DEFROSTING exactly when it’s needed only in

Westinghouse

The Refrigerator

Come in... See why ONLY Westinghouse FROST-FREE

gives you ALL 3 big benefits

1 AUTOMATIC DEFROSTING and defrost only when needed. No clocks or timers to reset.

2 AUTOMATIC DEFROSTING of frost water. No trays, jers or pans to empty...no more freezings or unsightly drip marks.

3 AUTOMATIC NOTICE sent from Fridge when need for New Frost Water is needed... always complete, always correct.

Get your INSULATED KOLD-KEEPER BAG TODAY!

When defrosting When shopping, on picnic, at your place, etc. it saves no keep frozen. We can keep frozen food cold for 2 days after ice cold is taken away.

FREE! While they last. Get yours now!

FREE! While they last. Get yours now!
Apply Now for These Tests

The following State exams are now open. The salaries listed include the emergency compensation and give the starting pay and the maximum salary for annual increments. The last day to apply is given at the end of each item.

STATE

Promotion

3116. Beverage License Examiners. (Prom.); Division of Alcoholic Beverage Control, Executive Department. $2254 to $2936. Two vacancies in Albany and two in Buffalo. Fee $2. Candidates must be permanently employed in the State Liquor Authority, Division of Alcoholic Beverage Control, and must have served for either (a) one year in Grade G-6 or higher or (b) two years in a position allocated to salary grade G-2 or higher, in September 8, the exam date. Candidates must also have initiative, tact, good judgment, and the ability to meet and deal effectively with people. (Friday, August 21).

3115. Administrative Supervisor of Income Tax Collection, (Prom.); Division of Revenue, Department of Taxation and Finance. $577 to $7031. One vacancy in Albany. Candidates must be permanently employed in the department and must have served for four years in Grade G-10 or higher in income tax administration or collection work, prior to September 8, the exam date. (Friday, August 21).

STATE

Open-Competitive

4174. Principal Case Analyst, Dept. of Public Service; one vacancy in N.Y. $7,335 to $9,050. Requirements: (1) 8 years of accounting, statistical, or engineering experience with (a) at least 5 years in the employ of a public utility or common carrier, or pub- lic utility regulatory body and (b) at least 3 years in the analysis of audit reports and data and preparation of reports dealing with corporate, accounting, statistical, engineering, or statistical matters; and (2) a high school graduation plus 4 more years of the above experience, or college graduation or an equivalent combination of secondary education and experience. Fee $5. (Friday, August 17).

4173. Associate Public Health Physician (Communicable Disease Control), Dept. of Health; one vacancy in Albany. $8,954 to $11,255. Requirements: (1) Graduation from a medical school approved by the N.Y. State Board of Regents to practice medicine in the State of New York, or an equivalent medical degree; (2) graduation from medi- cal school and three years of full-time ex- perience as a physician, of which 2 years must have been in public health administration, including a year's specialization in epidemi- ology and another in effective disease control and (3) 4 years of full-time experience in public health administration or comple- tion of a postgraduate course of at least one academic year in public health approved by the N.Y. State Public Health Council. Fee $5. No written test required for this position. Candidates will be rated on their training and experience. (Saturday, September 22).

4111. Office Machine Operator (Tabulating-IBM), State Library Depart- ments. Several vacancies in Albany. $2,140 to $2,835. Requirements: 8 months of experience or completion of an approved course in the operation of IBM sorters, accounting machines, and other types of tabulating equipment in common use. Fee $5. (Friday, August 17).

Exceptional opportunity for qualified girls

TO GET THE FINEST PROFESSIONAL EDUCATION IN THE WORLD!

Do you want a career in your own town—or anywhere you would like to go—that offers prestige, opportunity for advancement, financial security, personal satisfaction? Nursing offers all these things—plus a splendid professional education, a chance to meet and work with some of the finest people you'll ever know. This year a selected group of young women will begin their education for this proud profession. You can be one of them—If you act now!

If you are a normal, healthy girl, a high school graduate and over 18, you can probably meet the entrance requirements for your local School of Nursing. You will receive an education that will be useful all your life!

NURSING—
A CAREER WITH A FUTURE FOR YOU!

As a graduate nurse, you will have your choice of many different fields—hospital service, doctors' offices, public health, airlines, industry, foreign service, the Federal services. And when you marry and have a family, you will use your knowledge of child care, nutrition and psychology every day. Nursing is a profession which you can follow profitably all your life or to which you can always return. Your education will help you all your life—no matter where you go or what you do.

Nursing is not for every girl. A nurse must be loyal, faithful, sympathetic and intelligent. She must be quick with her hands, and gentle. She must love people and want to understand and help them.

IF YOU ENROLL NOW—
before classes are filled—you may enter the school of your choice. Go to your local hospital and talk to the Director of Nurses. She will be glad to answer your questions about nursing and tell you where to apply.

This Advertisement Is Sponsored by

Health Insurance Plan of Greater New York

7 EAST 12th STREET ... ORegon 5-5200

HIP provides comprehensive prepaid medical care without any extra deducting charges, through the medium of medical teamwork—better known as Group Practice.
Assistant Gardener, Policewoman And Administrative Tests in Fall

Clerk, Steno and Transportation Promotion Exams Also Scheduled

A revised list of the principal exams that will be opened in the fall was revealed by the NYC Civil Service Commission last week. Reading the list, in point of popularity, is the Assistant Gardener test. The notice of examination is now before Burtch Director Thomas J. Paterson for approval.

Mr. Patterson has before him also the proposed requirements for the Administrative Assistant.

Railroad Clerk
One of 40 Tests
For Transit Jobs

The NYC Civil Service Commission will announce a new schedule of Board of Transportation exams, probably in October, covering a full year. About 40 exams will be on the list and among them tests for Railroad Clerk and Helper, the last-named to be held in this city. The Clerks and Helper exams, both open to the public, are always popular.

Most of the tests will be for promotions for employees of the Board. The post exams tests will be open probably in January and these will be some exams each month thereafter for Board of Transportation jobs.

Six Promotion Tests to Come
Meanwhile the Commission is completing its current series of tests for promotions in the Board. The Mechanical Maintainer, (Group B), promotion test is now open for receipt of applications and the remaining promotion tests, the date when the performance tests will be held, and the month during which applications will be received follow:

Car Maintainer, Group A Oct 10: September.
Car Maintainer, Group F November 7: September.
Vivitation and Drainage Maintainer, December 5: December.
Car Maintainer, Group F December 4: December.

105 Notified
They Failed In NYC Tests

One hundred and five candidates have notified they failed in the NYC exams, as follows: For Transit: Grade 2, 3 and 4 and for competitive exams the following open-competitive tests for those in which there are the largest numbers of promotions.

Also on the fall list are tests in the following open-competitive positions: Police Officer, Detective, Board, Fire, Railway, Police, Fire and Railroad.

Among NYC clerks, interest in the NYC Civil Service Commission's test for 직급 3 to 5 is assured. The Fire Lieutenant promotion test led in the number of candidates recently, while the promotion test for the Assistant title and the Commission's senior administrative assistant title also had a high response in any one month is likely to be in some administrative office position.

Senior Administrative Assistant and Administrative tests. Those three will be both open-competitive and non-competitive. The promotions eligible would be offered jobs ahead of the others.

20 Desirable Jobs
The Administrative Assistant, in the Commission calls these tests, is expected to be opened in September and the tests held in October. The reason for the delay is that there are about 30 positions in the Administrative Assistant title and the Commission is in the process of precedent tests for those titles in which there are the largest numbers of promotions.

Also on the fall list are tests in the following open-competitive positions: Policeman, Nurse, Legal Assistant, Fire, Ambulance, Fireman, Metropolitan Car, Electrician, Telephone, Repair, Radio, Electrical, Fireman, Police, Police, Fire and Railroad.

Tenative Requirements
For Assistant Gardener Exam. Get a copy of the exam bulletin for the Assistant Gardener exam, especially for this test at The Leader Book Store, 79 Danes St., New York 7.

To Be Published
A Veteran not "actually pursuing" a course of study as defined by the regulations of the U. S. Civil Service Commission for veterans will not be considered as having made a good faith effort to secure and hold a job as a result of education under the G. I. Bill of Rights.

1105, 1542.

CIVIL SERVICE LEADER
Tuesday, July 17, 1951

UFEA Election Results Friday

Results of the Uniformed Fire

The NYPD Retirement system is now in full swing and will be the subject of the annual conference on Thursday, July 16 among eligible members.

Mr. Patterson is a constant for the top office.
Isaacs Bill Requires NYC Employee Groups to Account For Financial Operations

A bill requiring NYC public employees to submit full accounts of all income and expenditures to the Civil Service Commission has been introduced by Stanley Isaacs, minority leader of the City Council. The bill has been substituted for a much more detailed measure proposed by Mayor Lindsay. Isaacs had introduced on April 24 requiring the filing of full accounts by all public employees to account for their financial operations. That measure had produced strong opposition.

Comparing his two measures, Mr. Isaacs said:

"My original bill requires all organizations of civil service employees to file annual accounts with the Civil Service Commission. As far as I know, no public documents, and certainly no information of Investigation to investigate any claims or statements therein. This bill has been criticized by leaders of such organizations who recognize that past abuses must be rendered impossible in the future, but object to the requirement which would make the report public.

New Public Filing

"The new bill, which is intended today would not compel these employee groups to file their financial reports with any public authority. However, it would require them to keep full and complete accounts of all income and all expenditures, under the supervision of external auditors who would render detailed reports of their findings and whose reports must be available at any time to any employee of the reports to which they have access, and to check the facts.

EXAMS NOW OPEN

NYC Open-Competitive

The date at the end of each line is the last day to apply. 6317, Inspector of Buildings, Grade 3, $3,971, including bonus. VA. Full accounts of all Income and expenditures to the Civil Service Commission. The writer could not be found in the City Clerk, makes these accounts of other employees. This would be the only way to get a full picture of the financial operations. In the writer could not be found at the City Clerk. A full picture of the financial operations. That was the only way to get a full picture of the financial operations. This would be the only way to get.

6100. Medical Social Worker. Grade 1, $3,900, including bonus. VA. Full accounts of all Income and expenditures to the Civil Service Commission. The writer could not be found in the City Clerk, makes these accounts of other employees. This would be the only way to get a full picture of the financial operations. In the writer could not be found at the City Clerk. A full picture of the financial operations. That was the only way to get.

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NYC Promotion

6426. Stenographer, Grade 2, $2,960, including bonus. VA. Full accounts of all Income and expenditures to the Civil Service Commission. The writer could not be found in the City Clerk, makes these accounts of other employees. This would be the only way to get a full picture of the financial operations. In the writer could not be found at the City Clerk. A full picture of the financial operations. That was the only way to get.

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NYC's 300 maintenance men will receive more than $500,000 total back pay under an order signed granting their plea for a higher payment of the rates prevailing in previous years.

The Compactor's order was based on the usual basis of past experience the paymen will be made until November or December. Thus the back pay will be drawn from charges of about $7,600 from the rates in effect for the last two years.

The order grants the maintenance men the right to 94 cents an hour, or 32,500 man hours for the period.

The orders, which were represented by Attorney General Robert V. R. Kessel and Union representatives in People's Park, Welfare, Sanitation and Education.

The paymen will be paid as soon as possible, they expect to be adjusted to $1.49. The rates prevailing at the time of the order will be $1.16.

The rate of pay is expected to be adjusted, in the new $1.49 rate, or $8.62 a day more than presently paid.

The City in Silver Agendas

The men work in the Deparment of Sanitation of the North, South, East and West. The rate of pay was the one they desire for their work.

The maintenance men in the City's General Hospital are expected to be given the same type of paymen. The Compactor Joseph de-
The NYC Employee

The largest number of applicants for the Inspector job applied. The Fire Lieutenant protests of the GCEOC, has protested the largest number of candidates needed for the Inspector job. Brennan and Paul A. Fino for the exam for the tri-tail list.

The Civil Service Technicians have ruled that "no outsider" soon. The Civil Service Technicians have ruled that "no outsider" shall be heard, and after the first appeals for the Inspector job, the Civil Service Technicians have ruled that "no outsider" shall be heard.

Brennan and Paul A. Fino for the exam for the tri-tail list.


The exam Is No. 294. Mention your picture in the office of Manhattan Borough President.

VACATIONERS. All modern, with beautiful camp. Inside, on 2.5 acres, all modern, with beautiful camp. Inside, on 2.5 acres.
Employee Groups Prepare for Income Tax Exemption Hearings

WASHINGTON, July 16 — Public employee and government pension groups have united in the hearing that they feel Congress is ripe for major action to get legislation through the Senate to ameliorate the tax problems of federal employees and postal workers among those exempted from these changes.

The practical effects of the tax changes have been instrumental in developing Arctic clothing, one of their items being a boot preventers, the measure would establish in the Customs Bureau a Port Patrol to enforce penalties for the anti-smuggling laws.

The 132,000 medical employees of the Veterans Administration aren't covered in any of the pay raise bills now before Congress. V. A. administrator Car Gray called the odd fact to the attention of Congress last week.

The Whole U. S. pay raise campaign is up in the air right now, and no predictions can be made. Here's how the Post Office, Civil Service Commission members stand:

One group rose along with the others, the postal employees and postal workers.

A second group rose only to $330 for the classified employees, but wanted to give the postal employees a $100 increase. These members would have the postal lowest grades, and recommended postponement of action until the Majority's Committee on Civil Service and Industry Investigation has studied the Postal Department, which has no law against the worst treatment toward policemen, yet there was no indication that they wanted to embezzle on the minimum increases.

Mr. Bash called the bills, introduced by Congressmen Stanley M. Long and Estes Kefauver.

Reid Sees Bill Part of Scheme Washing,Monster of the Uniformed Fireman's Association, charged that the bills were a deliberate effort to undermine both policemen and firemen. The bills affected the Police Board of Review, the Fire Board of Review, and the need to make fire and police jobs more, and not less, attractive.

The Board of Review is about to take the police officer into consideration, already in the Police Board of Review, the Fire Board of Review, the need to make fire and police jobs more, and not less, attractive.

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Interest in Assn. Art Show Continues at a High Level

ALBANY, July 16 — Interest in the forthcoming Art Show of the Mental Hygiene Association holds at a high level. A large number of public employees and their families are showing interest or purchasing exhibits. A number of outside companies and city agencies have also indicated their interest in sending exhibits out of interest.

The Art Show is sponsored by the Mental Hygiene Association and will be held at the State Psychiatric Institute in Albany from September 4 until the open of the show on September 17.

The Art Show will feature works by mental hygiene employees and their families. The show is open to all members of the Mental Hygiene Association and will include a variety of media, including painting, sculpture, photography, and mixed media.

The show is being held to raise funds for the Mental Hygiene Association and to promote awareness of mental health issues. Admission to the show will be by donation, with suggested amounts ranging from $1 to $5.

The show will also feature a sale of prints and photographs, with proceeds going to the Mental Hygiene Association.

The show will be open from September 4 until September 17, with a closing reception on September 17 from 5 to 7 p.m. The show is open daily from 10 a.m. to 5 p.m., and admission is free.

For more information, please contact the Mental Hygiene Association at 518-474-3000 or visit their website at mhassoc.org.