McFarland Cites Sept. 30 Deadline for Age-55 Plan

ALBANY, Aug 13 — Jesse B. McFarland, president of the Civil Service Employees Association, called attention today to the deadline of September 30, 1951 for joining the age-55 retirement plan of the State Employees Retirement System. This deadline is in effect for all employees with more than one year service. New employees have one year after they begin service to elect the age-55 plan.

Forms for electing the 55-year plan are obtainable from department personnel officers.

Assn. Will Seek to Overturn Decision by State Director

Mr. McFarland stated that he was again appealing to the Association's members to intercede, to make known their desire to intercede, to have the State Director of the Retirement System reconsider the decision made by the State Director. The Association has decided to hold its next meeting in Albany on September 15. Plans for another resembles the one held last spring to consider the subject of debates for years and perhaps suffer from the salary decrease if it is not corrected.

The temporary situation and gives the Budget Director reason to the non-residents. It is to have the resident employees pay for the non-residents to make the privilege to the non-residents.

"It's a good idea for the non-residents to have the resident employees, as to when he used the tickets, but they must pay a stipulated sum for their living quarters, in other words, they must pay a fixed monthly charge based on the number of meals they take. The matter will be given utmost consideration and thought," Mr. McFarland said.

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Law Revision Group Tackles Old Grievance

The temporary State Commission on the State Retirement System Law will revise a report from its counsel, Henry Albert, on pay raises for institution employees for meals required to be eaten in the institution. Arnold Moses, president of the State Employees Association, wrote to Assemblyman Fred W. Preller, chairman of the Association committee, recommending an amendment to Section 43 of the Civil Service Law, declaring it to be a violation of the State Retirement System Law to require employees to eat meals in such a way that flexion would be provided, while for employment and the relations of the non-personal employees. The Section 42 of the Civil Service Law, stating his case thus:

The next step would be to get the full support of the Association.

Brooklyn State Hospital chapter of the Civil Service Employees Association, wrote to Assemblyman Fred W. Preller, chairman of the Association committee, recommending an amendment to Section 43 of the Civil Service Law, stating his case thus:

Mr. Moses wrote both to Coun¬ sel Albert and Theodore Becker, chairman of the Association committee on revision of the Civil Service Law, stating that he would like to call at your aid to assist in making your assistance correct if you are able to assist in making.

"Employees who choose to live in group furnished rooms on the State hospital grounds are compelled to pay for all meals as well as for their living quarters, in other words, they pay a stipulated sum monthly which entitles them to the number of meals they take, while the cost of meals would not be reduced accordingly. The present arrangement is so keen that the New York Medical Association has already decided to refuse to have its members, which is a more flexible arrangement, either by meal tickets or a fixed monthly charge based on the number of meals they take.

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Syracuse Employees Submit Brief for $450 Pay Increase

SYRACUSE, Aug. 13--Employe-
es of the City of Syracuse sub-
mitted their request for a $450 pay in-
crease with forcefully document-
ed arguments to Mayoral Cor
servatory, the Common Council, the Board of
Estimate, the Commissioner
Council, the Commissioner of Fi-
tance and the Republicans and
Democratic county chairman.
A brief was submitted to them
by Juliet D. Schreiber, presi-
tent of the Onondaga county
chapter of the Civil Service Em-
ployees Association, in which the
arguments were set forth.

The entire membership of the
Civil Service Employees Associa-
tion in Syracuse and in Onondaga
county, she said, including all 4
chapters of the State Division of
the Association in the area, num-
bering more than 3,000 members,
supports us in our request for a
$450 increase.

A four-point argument was
presented by the Onondaga chap-
ter: 1. Take-home pay is the con-
trolling factor. The net average
increase that would result from
the $450 raise would be $60 a day per employee, even less if, as expected, U.S. income taxes
will be increased.

2. The State recognized the sit-
uation by granting teachers a $100
teachers' raise, also an across-the-
board increase of $500, in addition
to the usual increments. The City is equally re-
sponsible for providing a living
wage to its various employees.

3. Local industry has met raise
requirements established by the
Consumer Price Index. Living and the
City can do no less if it is to retain
its employees and provide in-
dependence for recruitment.

The Association's president is
racing and is expected to continue
to rise, All City officials should
pay to provide the necessary
funds for a $450 raise.

The Mayor asked department
heads to submit budget estimates
without raises, but that they
recommend such salary adjust-
ments as they deem necessary.

The chapter also asks that be-
nulas be included in the
perspective with respect to the
necessity for providing pension
benefits for government employ-
ies. I believe that much of the
commission engendered by over-
numbers pensioners of the public
pension system is unfounded. First rather than light contribu-
ted to the fear of Social Security
benefits supplanting public retire-
ment plans. I foresee little, if
any, danger of termination of
public pension systems in favor
of Social Security assistance.

Social Security benefits are in
valid substitute for public em-
ployee pensions, which are per-
mitted with the objective of pro-
viding an incentive for careers in
government. Public jurisdictions
on the whole cannot hope to com-
pete with private enterprise in
material rewards in their respec-
tive fields. The higher echelons of the public ser-
vice will eventually receive Social Security benefits contribution in part toward narrowing the through a re-
latively small extent, the wide gap
observed between what is currently prevalent in private enterprise
and what is available in government.

No Fear of Superseding

It seems to me that there is no
more danger that Social Security
benefits will supersede public pen-
sion plans in Industry. Indeed,
the only cost of a public service, unless of course, short-
term observation of the various public responsibilities in protect-
ion and exploitation.

There are evidently advantages
to both in Social Security
pension plans in Industry. Indeed,
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Opposing Candidates Plan Campaigns in Association Election

Three officer and departmental representative posts in The Civil Service Employees Association will be contested in the coming election, on the basis of the slate submitted by the nominating committee. More than any independent nominations. Opposing candidates already compiled have started to plan for their contest.

James V. Kavanagh, nominating committee chairman, said that independent nominations would also be accepted until Monday, September 3, as provided in the Association's constitution and by-laws.

Independent nominations for officers require petitions containing the names of at least 5 per cent of the total Association membership.

Independent nominations for representatives of departments in the State Division require the signatures of at least 10 per cent of the total number of Association members within the department.

Nominating petitions should be sent to Association Headquarters, 8 Elk Street, Albany, N. Y.

Contested Officers

The contested officer posts, on the present basis, and the candidates are:

1st Vice-President — John F. Powers of the State Insurance Fund.
2nd Vice-President — J. Allyn Shorn of Westchester County Secretaries — Charlotte M. Clapton of Health.
Treasurer — Harry O. Fox of Civil Service.

Contests for Representatives

The nominating committee slate contained the following competitors for departmental representatives, who sit with the officers and some others as members of the board of directors:

Conservation — Neil MacDonald, Clyde H. Morris, and John C. Thompson.
Labor — Doris LeFever and Joseph Hertig.
Mental Hygiene — Charles Meitner and Arnold Moses.
Banking — Frank C. Maher, Civil Service — Lawrence W. Kearny.
Comptroller — Mildred O. Mookl.
Correction — Regional L. Stenz.
Education — Frederick C. Bair.
Executive — George Fisher.
Health — Dr. William Hurl.
Insurance — Solomon Hendel.
Law — Frank C. Maher.
Public Service — Kenneth A. Valentine.
Public Works — Charles H. Davis.
Treasurer — Edward Gibbetti.
Taxation and Finance — Arnold Perlman.
Judiciary — Walter Nolan.
Labor — William B. Ring.

Other Officer Candidates

The other candidates for officers are:

President — Jesse B. McFarland of Social Welfare.

Outside Group To Study Pay In White Plains

The Mayor and Common Council of the City of White Plains have arranged for a complete personnel and salary survey of City employees by the firm of Cresap, McCormick and Paget, Mayor Edwin O. McEachin announced. The firm is a NYC management engineering organization and is said to have made similar surveys for the Hoover Commission, the State of Illinois, Ford, Westinghouse, Princeton University, and other private and public agencies.

The survey is expected to run from about September 1 to January 1 and to cost not more than $10,000. As the report will not be ready for the end of January, 1952, the survey is understood the authorities are considering a special increase in the employees pay up to July 1, 1952.

This survey has been initiated largely as a result of vigorous action taken by the White Plains Unit of Westchester chapter. Civil Service Employees Association.

The unit has been conducting the campaign this year to raise the salary level of all White Plains employees. In April the unit presented to the mayor and Common Council a comparison salary survey of White Plains employees pay with those of Westchester County and New York state. Which had been prepared by the Westchester chapter. The survey has been in the hands of the Common Council since, Chapter officials are now studying the impact of the proposed management survey and may submit proposals to the White Plains authorities on behalf of the employees.

The Membership Pledge

Good government is vital to abundant living today as it has always been. The membership of the Association is pledged to promote good government through insistence upon an efficient merit system of recruitment of public servants and wise employment practices to assure the economical operation of government.

The Membership of the Association controls the policies of the Association in its day-to-day functioning. The members elect the officers of the Association in a truly democratic manner. These high responsibilities call for clear thinking and sound decisions upon the part of the individual member. The individual member cannot be true to his trust as a worker and shirk or by-pass the obligation to take a part in selecting the officers of the Association.

Duty to Vote

The Association year begins with the first Tuesday of October. On that day in this year 1951, the solemn annual duty of each member to register his choice of persons for the offices of the Association for the ensuing days of the Association year, must be completed. Well before the date of the annual meeting each member will receive a ballot together with a return envelope. To fulfill the obligation to vote is thus made as convenient for each member as it is possible to make it.

I appeal to each of our members to resolve now to make use of the greatest of his rights — the right to participate in promoting the welfare of a great Association dedicated to the highest ideals of service to government and to those who serve in government.

LET EACH OF US RESOLVE TO VOTE — LET'S JOIN IN THIS RESOLUTION 100%!
Bureau,
impressed upon the members the importance of local and state civil service.

Mrs. Julie H. Pendleton, secretary.

Several arrangements for the meeting in December were discussed. Mrs. Mary P. Edin, Edith Schreiber, of Public Library, and Catherine M. Thompson, secretary.

**Onondaga**

**THE JULY quarterly meeting of the Onondaga chapter, CSEA, was held at 520 Peace Hall, Broadacres, Syracuse.**

An amendment to the constitution and by-laws was adopted unanimously. Significant changes in the new constitution include the increase in the number of officers and a change in the meeting date.

1st Vice President, Robert J. Cliff of the County Highway Department.

2nd Vice President, Stewart Scott, County Home.

Secretary, Deputy, Director of Veterans Affairs.

Treasurer, Real Estate Commission.

Nominated for the board of directors:

1. Robert F. Robinson, Secretary.
2. John A. W. Kelly, Deputy, Director of Veterans Affairs.
3. John A. W. Kelly, Deputy, Director of Veterans Affairs.
4. Robert F. Robinson, Secretary.
5. John A. W. Kelly, Deputy, Director of Veterans Affairs.

**Rochester**

**ELEONOR BIRLEY rehabilitation**

The Rochester chapter of the National Rehabilitation Service in the Department of Social Welfare in Rochester, was called up by the president to discuss the service they offer to help service to help in the flood areas throughout the country. This request was approved by the Central Office. She headed for Kansas City, but her whereabouts at present is unknown. She is expected back in Rochester by August 20.

**Bureau of Plumbing.**

Miss Rosbach, Finance, and Clair Wales, Secretary.

Employees Association addressed the employees.

The representative for the Civil Service Employees Association addressed the employees.

We were sorry to hear of the passing of Mrs. Juliet W. Stone, a valued member of the CSEA: President, Walter J. Barlow; Treasurer, Eleanor Rosbach; Vice President, Henry; Secretary, Gertrude H. White; and Recording Secretary, Margaret H. Hill.

Congratulations to Prances Sturges, vocational placement interviewer. Albert R. Boch of the State Hospital Civilian Defense Corps.


dominant were for two years, but she is planning on returning in 1951, 1952, 1953, and 1954.

**Broadacres**

**THE FOLLOWING officers were elected as delegates to the Association's annual meetings in Albany:**

Mrs. Willa Schwab has been appointed as the head counselor for the Vocational Rehabilitation Service in the Department of Social Welfare in Rochester.

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**Rockland State Hospital**

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ELEVENTH YEAR

AMERICAN'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

CIVIL SERVICE LEADER

TUESDAY, AUGUST 14, 1951

PUBLIC EMPLOYEES

Now a Big Factor

T he importance of the public employees in the community, and the enormous market they constitute, are evidenced by statements published in The LEADER last week, showing the total in the State as $762,000. This figure includes Federal, State, county and local employees, which means those in cities, like NYC.

While it is easy to total the number of public employees, what is not so easy is to give an idea of the importance of the work that these employees perform, the difficulties that often beset them, and the determination and courage with which they perform their daily tasks, often under most trying circumstances. It would be futile indeed to try to enumerate the great many kinds of service these employees perform, and the many people with whom they come in contact daily. The impossibility of describing all is one simple truth. This being impossible, public employees have had to counter public disinterest in them and their work through campaigns to achieve even the simplest justice and every devise of raising extra money for government before they could get salary increases, which is a shift of responsibility with which employees of private industries do not have to contend.

Service Is Rule

At State’s DPU!

A N EDITORIAL in last week’s LEADER has brought to the attention of all workers by the Division of Placement and Unemployment Insurance, Two letters on the subject appear on this page.

The LEADER of course understands that every effort is being made at all times by the Division of Placement and Unemployment Insurance to improve the service which is done by the State Department of Labor. Our own Experience has been that the Division’s employees have usually been courteous and helpful. The editorial is a bit on the strong side. There was never anything but good-natured caution meant, and we are of course duly sorry if any offense was taken.

We are grateful for what Doris LaFever says, “I know from experience that The LEADER deeply appreciates the high quality of work performed by the employees of the State Department of Labor, their courtesy and the devotion to duty.” That is as true this week as it was last.

The editorial, we regret, failed to stress the rule of courtesy that prevails, when it mentioned the isolated exception.

Again—no offense meant.

A Small Injustice

Readily Corrected

S MALL injustices rankle deeply. There are 40 men in the NYC Fire Department, deputy chiefs who received a pay increase of $50 each on July 1. The $250 bonus granted to NYC employees stopped at $7,500, and these men were caught just $90 short of the cutoff figure.

To give each of these men a $200 increase would cost the City only $8,600, and remove a small, but glaring, source of irritation. It should be done immediately.

25 Years of Liberalization of U. S. Retirement Act

By WARREN S. IORS

U. S. Civil Service Commission

INCREASES in annuities are representative of improvements of the U. S. retirement system, but there have been other improvements which have benefited Federal employees just as much. Also quite generally the employees have paid for increased benefits through higher deductions from salaries. The important provisions of the principal Retirement Acts follow and the improvements of all kinds, can be readily noted by the Act of May 22, 1923—retitled Act.

1. Coverage of the law was restricted, for the most part, to civil employee of the Federal government.
2. The maximum annuity was set.
3. There were five automatic annuity increases, an automatic one on the nature of the duties of the position.
4. An employee was required to serve 10 years before he could apply for disability retirement.
5. The rate of deduction from employees’ salaries was 2/3% per annum.

Act of July 2, 1926.

1. Several other groups of employees—unclassified—were covered under the Act.
2. The maximum annuity was increased to $1,000.
3. Automatic annuity system was not included unless 10 years of service had been completed.
4. The rate of deduction was increased to 6/3% per annum.

Act of May 29, 1938.

1. The maximum annuity was increased to $4,000. This was possible to secure a higher annuity because if the employee had sufficient contributions to his annuity to the credit of him or she who participated in the Social Security tax, annuity was increased to 5%.
2. The optional feature was first made automatic. Automatic annuity increase was established on the position.
3. The optional feature was no longer set for five years, but was permitted to retire at age 55, or 62, or 65, or 70, or 75.
4. An employee could not be subjected to the law.
5. The rate of deduction was increased to 5% per annum.

Act of August 4, 1951.

1. The survivorship provision was first made automatic. The amount was increased, however, to cover the employee and his or her spouse.
2. The option of taking a reduced annuity was an automatic one for survivors upon his or her death.
3. The privilege of making voluntary contributions to the fund was given to the employees on the positions of the Division.
4. The optional feature was liberalized. This liberalized disability retirement to 5% per annum.

The LEADER deeply appreciates the effort which the employees of both the Division of Placement and Unemployment Insurance and the Division of Placement and Unemployment Insurance, State Division, have put into the DPU, and their efforts are appreciated. The LEADER is reported to have received a good deal of the DPU’s report which was done by the employees of both the Division of Placement and Unemployment Insurance and the Division of Placement and Unemployment Insurance, State Division, and they were given the choice of allowing the employees to have the retirement, but the Division of Placement and Unemployment Insurance, State Division, is reported to have decided to have all employees the right to provide an annuity. This was added to the law.

The employees themselves are faced with many difficulties. Their tasks are trying ones. Official Division records reflect in excess of 13,500,000 receipts, constant in the fiscal year ended July 1, 1951, or a million a month.

Under pressure, the employees control themselves in a way that should excite admiration. It should be noted that the effort to get a large increase in the annuity that the employees practice, the rule should have been emphasized when the exception was reduced.

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The employees themselves are faced with many difficulties. Their tasks are trying ones. Official Division records reflect in excess of 13,500,000 receipts, constant in the fiscal year ended July 1, 1951, or a million a month.
Senior Rehabilitation Counselor. No change in duties were reclassified to Hearing Reporter series. The change is not a salary adjustment. The following titles have been reallocated upward: 14 titles have been reclassified to Hearing Stenographer series, with Principal Supervisor, G-25; 6-1. Assistant Director of Vocational Rehabilitation, G-20; 7-1. Special for July for any of the following: A Tyvek® Apron (G-17), a perfect Apron Tyvek® Apron (G-18), a perfect Apron Tyvek® Apron (G-19), a perfect Apron Tyvek® Apron (G-20). A Tyvek® Apron (G-17), a perfect Apron Tyvek® Apron (G-18), a perfect Apron Tyvek® Apron (G-19), a perfect Apron Tyvek® Apron (G-20). A Tyvek® Apron (G-17), a perfect Apron Tyvek® Apron (G-18), a perfect Apron Tyvek® Apron (G-19), a perfect Apron Tyvek® Apron (G-20). A Tyvek® Apron (G-17), a perfect Apron Tyvek® Apron (G-18), a perfect Apron Tyvek® Apron (G-19), a perfect Apron Tyvek® Apron (G-20). A Tyvek® Apron (G-17), a perfect Apron Tyvek® Apron (G-18), a perfect Apron Tyvek® Apron (G-19), a perfect Apron Tyvek® Apron (G-20). A Tyvek® Apron (G-17), a perfect Apron Tyvek® Apron (G-18), a perfect Apron Tyvek® Apron (G-19), a perfect Apron Tyvek® Apron (G-20). A Tyvek® Apron (G-17), a perfect Apron Tyvek® Apron (G-18), a perfect Apron Tyvek® Apron (G-19), a perfect Apron Tyvek® Apron (G-20).
EXAMS FOR PUBLIC JOBS

EXAM FOR PUBLIC JOBS

Wonders Never Cease

U.S. Has Jobs for Meteorologists

The U.S. Civil Service Commission announced that it will make several thousand examinations for positions of meteorologists and forecasters throughout the United States and in the Territories. A few positions with the U. S. Weather Bureau in Washington, D.C., may be filled.

Included one year in the field of meteorology and forecasting, and fundamental knowledge and training in elementary meteorology in addition to some correspondence and supplementary courses.

Minimum Requirements

Applicants must conform to the requirements in A, B, or C:

A. A certificate of graduation from a recognized college or university with a major function in meteorology or a graduate course in this subject. Such courses must be in accredited college or university curricula.

B. A. major function is meteorology or a 20 semester-hours equivalent.

C. Any time-equivalent combination of experience and education.

The exam is continuously open.

114 Are on U. S. List for Science - Engineering Aide

Washington, Aug. 13—A register of 114 eligible candidates for a position as a scientist-engineer aide with the U. S. Weather Bureau in Washington, D.C., has been completed.

Applications must be received by August 31. Minimum Requirements are:

Applicants must be U. S. citizens and not have held their professional nurse certificate for more than two years.

Meet the requirements for all the usual personal qualifications for a position in the United States service, including the ability to read and write English.


5 More Titles Offer Permanent U. S. Jobs

Washington, Aug. 13—Five titles of permanent employment have been specified by the U. S. Civil Service Commission for the position of writer, editor, producer, and director for the National Film Board of Canada, Department of State, and the Commission's instructional program.
COUNTY AND VILLAGE PROMOTION

1401. Nurse (Staff Head), Tompkins County Memorial Hospital, Ithaca, $3,100 and $3,541. Two vacancies. Requirements: graduation from an approved school of nursing; experience; registration as a professional nurse. For Head Nurse, $3,100 and $3,541. Requirements: senior high school graduation or an equivalency diploma; two years of professional experience; plus a high school diploma or an equivalent diploma; two years of professional experience in nursing service; registration as a professional nurse; experience; an elementary education and special training in public health; experience. (Friday, August 11).

COUNTY AND VILLAGE PROMOTION

1402. Senior Community Health Nurse, Tompkins County, $1,800. Can be the equivalent of a senior nurse. Requirements: graduation from an approved school of nursing; one year's experience; registration as a professional nurse; experience; an elementary education and special training in public health; experience. (Friday, August 11).

Permanent Jobs Doubled, June Graduates Lead

WASHINGTON, Aug. 13 -- Federal agencies having vacancies that make for relatively skilled work for young people who have finished formal schooling this June have made a big play for technically trained graduates this month. In the past, when there were many more college and one year of satisfactory experience; or (c) completion of a standard senior high school course and two years of satisfactory experience; or (d) satisfactory college training and experience. Candidate must have served on a permanent basis. (Friday, August 11).

3403. Senior Stenographer (Law), $2,664 to $3,309. Six vacancies in New York and two in New York City. Requirements: one year of legal experience; graduation from a junior or senior college; and one year of experience in the legal field. Candidates must have a driver's license prior to appointment. (Friday, September 14).

T. S. Needs Storekeepers

WASHINGTON, Aug. 13 -- An announcement was made last Friday by the Navy Secretary that beginning salaries were to be paid to at least one thousand storekeepers who have been appointed by the Board of Navy Yard and Naval Construction at the Naval Powder Factory, In.

At least six months of experience in a workroom or occupancy is required. No experience is required in the field of work.

Applications will be accepted by the U.S. Navy for at least one of the following groups: Either (a) completion of a standard senior high school course; or (b) a satisfactory equivalent combination of college training and experience. (Friday, August 11).

Clerk, Examiner and Jobs Open

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STATE

Open-Competitive

3401. Senior Stenographer (Law), $2,664 to $3,309. Six vacancies in New York and two in New York City. Requirements: one year of legal experience; graduation from a junior or senior college; and one year of experience in the legal field. Candidates must have a driver's license prior to appointment. (Friday, September 14).

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At least six months of experience in a workroom or occupancy is required. No experience is required in the field of work.

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YUNES Offers Statewide Industrial and Public Jobs

The New York State Employment Service's latest list of job openings in private and public employment in the State is published herewith. It is advisable for applicants and persons of similar qualifications to contact the offices listed.

Residents of NYC who seek jobs listed by any NYC employment office should apply at that office.

The following lists are also available to the public:

- Employment Opportunities
- Industrial Job Opportunities
- Government Job Opportunities
- Non-Government Job Opportunities

- for Sales, Business Services, Office, and Executive Positions
- for Industrial, Technical, Engineering, and Manufacturing Positions
- for Clerical, Administrative, and Secretarial Positions
- for Craft, Skilled, and Trade Positions
- for Health, Education, and Public Service Positions

NYUNES OFFERS STATEWIDE INDUSTRIAL AND PUBLIC JOBS

- Manufacturing
- Engineering
- Technical
- Administrative
- Clerical
- Sales
- Customer Service
- Health Care
- Education
- Public Service

Minimum Age for Some U.S. Jobs Reduced to 16

WASHINGTON, Aug. 13 - The U.S. Civil Service Commission announced today a general salary increase for all employees, which includes junior employees who are under 16 years of age. The increase is expected to affect about 90,000 employees, including those in the Washington, D.C., area. The increase is retroactive to July 1, 1957, and will be effective immediately.

Other changes will affect the salaries of state and federal employees. The minimum base salary is 16 years for Washington area workers, up to $1,800 per year. The new rates will be effective immediately.

The increase was part of a larger package of salary increases announced by the commission last week. The package included raises for other employees in the Washington, D.C., area, as well as for employees in other parts of the country.

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WHEN an eligible list is about to be filled, the City or the State, in the title supplant the old list with a new one from the eligible list. Where inter-departmental promotion exists, before the open-competitive examination is held in which the vacancy exists. Where inter-departmental promotion exists, the new list will be able to fill the vacancy.
Korean cease-fire negotiations, the E. Carton is president, is the large-

000,000, said Robert Moses, "City department may be diluted with

a union, and required that any

an international union, and the

their own line organizations,

give the big play to Michael J.

Police $16,000,000

Firemen 9,000,000

Lazarus Josepli that the. Mayor's

Park; Employees 1,500,000

$100 Million

Clerical and Steno-

Water Supply, Gas

Moses Sees

Fight over TWU Police Union

The police are now organized in

3,000,000,000, and the AL

police and

formations fighting a resistance war against

Estimate's vote reducing the pen-

ers that be. The part appease-

punishment, while Mr. Quill

fight passed through the two other

Mayor's Office

Committee on Management, charged with the

ways of providing the money in that program. Mr. Jones listed his "conser-

Police

$18,000,000

Sanitation Workers...2,500,000

Transportation

Board of Transpor-

3,000,000

Park Employees...1,000,000

Workers...3,500,000

Clerical and Electric-

3,000,000

Newsprint...5,000,000

Other Professional and Technical

Workers...100,000

Welfare and Court Workers...4,500,000

Westchester County

Here to a news bureau from anoth-

other Civil Service Employees As-

A MEETING of the board of

County Competitive Civil Service

August 2, a large attendance was

for increasing the insurance

full cost of their adjust-

employment on July 1. Deposition was

nothing like life and accident insurance

and insurance.

A resolution was forwarded to the

Board of Supervisors requesting an increase to eight cents

employers to use their own cars

put the County in line with the

Comptroller J. Raymond

People.

itself to contest for the police membership. The restrictions intro-

with police line organiza-

had started an attempt to get the

February, in which the revolu-

method would be more produc-

started his own organizing

Firemen's Promotion Case in Court

The case of the four NYC fire-

suing to make their promo-

board today (Tuesday) in the

Civil Service Commission hearing, for promotions Tuesday, but three hours af-

Fire Department new standards

The Commission that had equal score had not beeded in the order of their seniority of service, the

seven eligible who protested they didn't meet the

said this fact to the Commission's att-

did not only any four possible good

it independently celebrating when they

Finance today. But Chief of De-

there Saturday but a court order restraining the

of the four pending the court

yesterday. But Chief of De-

partment Peter Lofus had sworn

on Sunday the Lieutenant

the Board of Estimate was asked by the

Auburn Prison.

Auburn Prison.

KENNETH WARD was elected president of the

Auburn Prison chapter, CSEA,

and at the Club House, Aubur

Kush, president. Paul Storrs, vice presi-

two presidents, Harry Dil-

Mr. Ward in his work and help

with the duties of the position.

stated the leading authori-

to the president of the

was the principal speakers.
The following is the third consecutive installment of study material for the NYC civil service test, with the aid of some information that we think will help you. Please remember, the tests for sanitation, for the cares for the street sweeping force. For this test, 1378 applied. The written test will be held on Wednesday, September 19, and there will be a weekly installment of 13 consecutive, starting September 15, the day before the test.

The seven advantages of a mechanical sweeper are:
1. Increased effectiveness of the street sweeping force
2. Greatly increased, compared to that of seven hand sweepers
3. The street sweeping force for an eight-hour shift can thus be equaled to that of seven hand sweepers
4. The street sweeping force for an eight-hour shift can thus be equaled to that of seven hand sweepers
5. It is highly effective in cleaning one lane of a termo-side-of-the-street parking lane
6. It reduces the number of assitant foremen
7. It reduces the number of assistant foremen

Hand-Sweeping
The traditional operating procedure for hand-sweeping follows:
1. Utilize hose full length
2. Place hose carriage away from traffic
3. Clean hydrant barrel. Open hydrant
4. Park the hose carriage, and close engine
5. Place spray shield over engine
6. Turn hydrant key to right
7. Watch for traffic, and be alertly to prevent injury to oneself
8. Straddle hose until stream is shut off
9. Remove hydrant key
10. Utilize hose full length
11. Direct stream to strike pavement
12. Keep moving from one side to another
13. Flush with wind and grade
14. Flush with grain of block movement
15. Drain hose of water completely
16. Coil hose on carrier with end on engine

One-Cone Group Turns TWU, Also CIO, Against Raising sister Union

Competition for membership from the TWU, and their agitators, may be a new drive for members, while the Official Officers Beneficent Association pressure remains. The TWU is an ally of the CIO union. The TWU has been organizing street workers, which is bad for the CIO group, while the CIO union is organizing office workers, which is good for the CIO group.

The TWU has taken no action on the CIO's demand for more power, and the TWU is an ally of the CIO union. The TWU has been organizing street workers, which is bad for the CIO group, while the CIO union is organizing office workers, which is good for the CIO group.

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STATE AND COUNTY ELIGIBLES

ASSISTANT UNDERWRITER, (Conn.), Home Insurance Fund
1. Johnson, George W., Bridgeport
2. Brinton, H.N., Hartford
3. Walts, Edward, Farmington
4. Leho, John, Middletown
5. Schuyler, Charles, Stillwater
6. Schuyler, Charles, New Haven
7. Fushan, Ernest, New Haven
8. Fushan, Ernest, Middletown
9. Reilly, Charles, Bridgeport
10. Reilly, Charles, Hartford
11. Roesler, August, New Haven
12. Roesler, August, Middletown
13. Wieland, Charles, New Haven
14. Wieland, Charles, Middletown
15. Wieland, Charles, Bridgeport
16. Wieland, Charles, Hartford
17. Wieland, Charles, Windsor
18. Wieland, Charles, East Haddam
19. Wieland, Charles, East Hampton
20. Wieland, Charles, Lyme
21. Wieland, Charles, South Killingly
22. Wieland, Charles, Killingly
23. Wieland, Charles, Putnam
24. Wieland, Charles, Willimantic
25. Wieland, Charles, Windham
26. Wieland, Charles, Norwich

ASSOCIATE COMPENSATION CLAIMS EXAMINERS
Keenan, George, New York office
The State Fireman's Fund, Dept. of Labor
1. Keenan, George, New York office
2. Keenan, George, New York office
3. Keenan, George, New York office
4. Keenan, George, New York office
5. Keenan, George, New York office
6. Keenan, George, New York office
7. Keenan, George, New York office
8. Keenan, George, New York office
10. Keenan, George, New York office
11. Keenan, George, New York office
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15. Keenan, George, New York office
17. Keenan, George, New York office
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20. Keenan, George, New York office
22. Keenan, George, New York office
23. Keenan, George, New York office
24. Keenan, George, New York office
25. Keenan, George, New York office

ARTIST DESIGNER, (Conn.), Keating, Jr., Hartford
The State Fireman's Fund, Dept. of Labor
1. Keating, Jr., Hartford
2. Keating, Jr., Hartford
3. Keating, Jr., Hartford
4. Keating, Jr., Hartford
5. Keating, Jr., Hartford
6. Keating, Jr., Hartford
7. Keating, Jr., Hartford
8. Keating, Jr., Hartford
9. Keating, Jr., Hartford

SENIOR BOATMAN, State Department
1. Keating, Jr., Hartford
2. Keating, Jr., Hartford
3. Keating, Jr., Hartford
4. Keating, Jr., Hartford
5. Keating, Jr., Hartford
6. Keating, Jr., Hartford
7. Keating, Jr., Hartford
8. Keating, Jr., Hartford
9. Keating, Jr., Hartford

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Next to Lake Wallenpaupack, one of the world's wonder- ful waterways.
NEW NORTHERN MOUNTAIN 1,800 FEET. HUNTING AND FISHING.  ALL-WEATHER COTTAGES. GREAT WATERSPORTS. SPECTACULAR VIEWS. GREAT KITCHENS. FREE BOOKLET. WRITE TODAY.

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HUNTERS RIDING AND ALL CHURCHES NEARBY

FALL RATES SPECIAL

WRITE FOR BROCHURE!

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Elegant home cooking, table service of cupboard items with home style reputation. All meals served in the dining room. Rooms with private bath. Bath, toilet and hot water service. A FAMIL.

LACE

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RESE HUNTING SEASON OPENS OCTOBER 15

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WINDHAM, N. Y.

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Large airy rooms, porches, 3 mi. to all activities, swimming, churches. Write for booklet. Rates $35-$38. Tel. Washington 8-2466.

For the first time in six years a conference will be held in New York to determine what changes, if any, should be made in the medical and_ physical requirements for NYC police and fire department employees. The last conference, held in 1945, resulted in the standards now lacking in these departments.

The new standards would affect veteran preference, because quite a number of eligible veterans have a disability rating of 10 per cent or more from the II, Veterans Administration, for nervousness. The two departments do not appoint eligibles who receive a V. A. pension for nervousness, and the possession of such a disability certificate justifies the candidate not being medically examined at all, unless he has gone mad. Some eligibles, on re-examination by the V. A., have found that they had recovered to the point where they could be used. The two departments are now considering the possibility of re-examining some eligibles for nervousness. The new standards would be bound by the specific standards the departments are now following in these instances.

In the past six years both the Commission and the departments have gained considerable experience in psychiatric cases, and the new standards are expected to reflect this additional knowledge. It was only recently that standards as rigid as those adopted that the Commission had set the standards for the psychiatric examiner.

Veteran Preference Aspects

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Barry cited Decent Pay as No. 1 Problem

The policy key note of the examiners' Association of NYC, executive board, Uniformed Fire Prevent and Protection Officers of NYC, is decent pay as No. 1 problem. At the installation ceremonies with Hotel Central, where the organization’s No. 1 problem is money, the board of examiners extended by Howard P. Barry, president, the organization’s No. 1 problem — salary increase proportionate to the modern cost of living.

Mr. Barry expressed satisfaction that the first meeting of the new executive board members with Mayor Vincent R. Impellitteri since the latter’s election to office resulted in the action of the Board of Estimate to correct the 18-year pension bills held in the legislative hopper for prompt action by the Council.

The NYC Board of Estimate has been requested by the Government and Civil Employees Organizing Committee, CIO, to ask Governor Thomas E. Dewey to have the special session of the State Legislature scheduled for this fall consider NYC finances. The Board claims the tax budget is already short $150,000,000. The union says that these figures of City poverty are fortum of the Board’s future claim of inability to comply with recommendations of the Mayor’s Management Survey which the union asserts will show that city salaries are belit to an amount requiring $50,000,000 to $100,000,000 to add.

Union Wants Legislature to Ok Funds for Raises

altered and wholesale distribution of pharmaceutical products. A medical examination will be required for the job.

The exam is No. 4200 Narcotics Investigator and the last day to apply is Friday, August 31.

State Jobs in NYC — As Narcotics Prober

ALBANY, Aug. 13.—The staff of narcotics investigator in the State Health Department, which plays roles in recent probes of illegal traffic in narcotics drugs, will be brought up to full strength that is cut by a state examination scheduled for October 6.

The State Civil Service Department is accepting applications for narcotics investigators with qualifying experience. One position is available on the basis of a $20 salary, and five more positions will be filled for narcotics investigators who have a $22 salary. The investigation is to be conducted in five annual increases.

In Buffalo and Albany

The State Board of Health has placed two officers in the State Health Department. One of the officers, a narcotics investigator, assisted in the field in the investigation of a case under the supervision of Attorney General Richard M. Daley, without charge of a violation of the Uniform Narcotic Drug Act. The investigation resulted in the arrest and conviction.

A second narcotics investigator, a 23-year-old man with the State Board of Health, was assigned to the Unit in Albany. The field operation has its special task of work.

Frank J. Smith is the Chief of the Unit, which has its office in Albany. The field operation has its special task of work. There is one vacancy in each position.

U.S. Pamphlet Instructs Supervisors on More and Better Work From Stenos

WASHINGTON, Aug. 13 — An attempt is being made to reduce the stenographic shortage, the U. S. Civil Service Commission has published a pamphlet, "How to Conserve Stenographic and Typing Work," which is to be made available to the public on request.

The pamphlet is a one-size-fits-all guide to stenographic shorthand, which is intended to be used to overcome the shortage of skilled stenographers and typists. It is intended to be used to overcome the shortage of skilled stenographers and typists.

The Commission points out that stenographers and typists cannot be brought in as replacements to meet the shortage and that the job must be done by stenographers and typists.

Washington, D.C., Aug. 13, 1952

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