Plan Offered For Mt. Vernon Hours and Pay

Ivan R. Flood, on behalf of the Westchester chapter of the Civil Service Employees Association, has written to Samuel O. Winokur, commissioner of manpower and equipment, asking that a five-point program be considered at the annual meeting of the Civil Service Employees Association, which are to be held at the annual meeting of the Civil Service Employees Association, which are to be held on Thursday, August 23, in the auditorium of Association headquarters.

The five-point program, affecting non-instructional employees, has been endorsed by the Association staff and is as follows:

1. Provide a cost-of-living adjustment in salaries for all full time employees, with the adjustment to be paid in the amount of the variable minimum in any pay grade.
2. Provide an adjustment in the rate of workers for part time workers.
3. Provide an adjustment in the amount of meals and lodging for meals and lodging for meals and lodging.
4. Provide cash payments for the amount of meals and lodging for meals and lodging.
5. Provide holiday pay for part time clerical workers in the amount of meals and lodging for meals and lodging.

Vacation

The Metropolitan Conference of the Civil Service Employees Association will meet on Saturday, September 13, at Manhattan State Hospital, Wards Island, N.Y. The meeting will be held at the present time. The topic for discussion will include proposed resolutions for the Association's annual meeting in October. Sidney Alexander is Chairman.

Loyens Praises Staff for Big Job Well Done

Benefit payments under the State unemployment compensation law are back in normal. Milton O. Lyons, assistant secretary of the State Employees Retirement Division and Unemployment Compensation, said he had been working with Ed. Ward, a State Industrial Commissioner.

A mouth of day-and-night working, during which the employees performed notably, made the reduction in the unemployment compensation law effective. The Division expected to save 60,000 dollars in the coming year.

McFarland Cites Sept. 30 Deadline for Age 55 Plan

ALBANY, Aug. 20 — Jesse B. McFarland, president of the Civil Service Employees Association, called attention to the Sept. 30 deadline for the age-55 retirement plan of the State Employees Retirement System. This deadline is in effect for all employees with more than one year service. New employees have at least one year after they begin service to elect the age-55 plan.

More Pay for Stenos To Be Urged by Assn.

ALBANY, Aug. 20 — An appeal will be filed on behalf of stenographers, by the Civil Service Employees Association, for an upward adjustment of the present $600 a year rate for stenographers, in the NYC metropolitan area.

In a letter to Mr. McFarland, Mr. Flood said that stenographers in the NYC metropolitan area may be paid more than the minimum rate as a recruiting incentive. He pointed out to Mr. McFarland that since some stenographers are paid more than $600 a year for all full time employees, part time salaried workers. There is no way to check the accuracy of the stenographers' claims. The Association staff prepared through co-ordinated efforts.

Further Appeal By Stenos and Clerks Expected

ALBANY, Aug. 20 — A member of the staff of the Civil Service Employees Association said that the employment of the Mental Hospitals and Labor Departments adversely affected by J. Earl Kelly's decision on their pay appeals un-doubtedly would carry their fight to the Appeals Board.

The fact that requests for higher basic pay to rate the permanent employment of the Mental Hospitals and Labor Departments adversely affected by J. Earl Kelly's decision on their pay appeals un-doubtedly would carry their fight to the Appeals Board.

The Association staff prepared through co-ordinated efforts.

Appeal Forms Being Prepared

To meet the problems of the day, we urge that the Division re-consider the stenographers and clerks for the State employees required to live in or near New York City, and to permit recruitment on a basis of more nearly comparable with private industry than presently exists.

"Normal appeal forms for the recruiting of the applicants to you, as soon as they are prepared.

Highway Engineers Seek Redress

ALBANY, Aug. 20 — State highway engineers, in a letter by the State Engineer, sought redress from the Department of Public Works for an adequate subsistence allowance for highway engineers working in the field outside of the State capital.

The present allowance of $8.50 a day for meals and lodging for engineers absent from home on construction work, is inadequate, the engineers said. In their present allowances do not cover the cost of meals and lodging for engineers working in the field.

The Division would like to estimate the present period of $12.50 a day, as the engineers' allowance.

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The Division would like to estimate the present period of $12.50 a day, as the engineers' allowance.
Association Art Show Prizes Announced

ALBANY, Aug. 20—Five groups will join in donating prizes for the forthcoming art show of the Civil Service Employees Association. Charles R. Sheridan, chairman of the art show committee, announced. The committee approved the allocation and distribution of prizes and expressed gratitude to the donors.

The inspiration and effect of these prizes will be a great boost to the success of the show, commented Mr. Sheridan. "This will spread and arouse interest in the exhibit as evidenced by the generous willingness of these groups to support it. This is a new venture for the Association, and the enthusiasm is proportionate to its success."

The board of directors of the Civil Service Employees Association approved the establishment of the Capitol District Center. Also voted were prizes, to date the special art show committee of the Association.

Six prizes will be offered for the best exhibits in each water color, ceramics, and sculpture. One prize will be offered for the exhibit judged the best in the show, and one prize for the most popular item exhibited. The popular vote will be determined by popular vote, the same as to the other entries. However, if by chance and popular vote an exhibit be committed by a committee, another piece shall be selected as the most popular item. I do not see how a family of a committee member be deprived of that right.

Mr. Sheridan stated that attention to the details for the admission of exhibits, 5 p.m. Tuesday, September 4, 1951. The exhibits must be in the hands of the Albany Institute of History and Art, 125 Washington Avenue, Albany, N.Y., by that date.

Central Conference Group Backs Merger of Bonus And Asks Escalator Clause

BINGHAMTON, Aug. 20—The resolutions committee of the Central New York Conference of the Civil Service Employees Association met at Lawson's Town House, Binghamton. Several resolutions originating within the membership were considered.

The committee approved resolutions including the present cost-of-living bonus in basic pay, increased pay for hazardous and arduous service and an annual cost-of-living pay adjustment. Also approved was a resolution to increase the retirement allowances of former employees who are now receiving less than a reasonable minimum.

Smartwood President Paul H. Smartwood of Binghamton, chairman of the committee, presented to President Gerald Reilly of the Binghamton chapter a report of the committee. Mr. Smartwood expressed the committee's thanks in holding meetings in different sections within the Conference territory for the convenience of all.

The afternoon business meeting State and County Eligibles

SUPPLEMENT PAPER

(Proc., Department of Health, Binghamton)

Health Officers

1. Paul H. Smartwood, Binghamton
2. Paul W. Stott, Binghamton
3. Paul H. Smartwood, Binghamton
4. William H. Brown, Binghamton
5. George W. Smartwood, Binghamton

ASSOCIATION OFFICERS

1. Paul H. Smartwood, secretary
2. George W. Smartwood, treasurer
3. William H. Brown, assistant secretary

ASSOCIATION MEETINGS

1. October 2, 1951, at the post office
2. November 30, 1951, at the post office
3. December 21, 1951, at the post office

TEN PROJECTS

1. Board, Binghamton
2. Board, Binghamton
3. Board, Binghamton
4. Board, Binghamton
5. Board, Binghamton
6. Board, Binghamton
7. Board, Binghamton
8. Board, Binghamton
9. Board, Binghamton
10. Board, Binghamton

ASSISTANT SECRETARY

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2. George W. Smartwood, treasurer
3. William H. Brown, assistant secretary
4. Paul W. Stott, Binghamton
5. Paul H. Smartwood, Binghamton

ADJACENT VERS.

Department of Public Welfare, Binghamton
1. L. E. Stott, Binghamton
2. Paul H. Smartwood, Binghamton
3. George W. Smartwood, Binghamton
4. William H. Brown, Binghamton

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CIVIL SERVICE LEADER

America's Leading Newsmagazine for Public Employees

LEADER ENTERPRISES, INC., 17 Danze St., New York 7, N.Y.
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State to Repair 11 Facilities

ALBANY, Aug. 20 — Receipt of bids for various repair and construnction projects at State installations and institutions discloses what's about to take place. Here is the list:

Wassau, Construction, heating, sanitary and electric work for dormitory
Wassau State School, Wassaic.
Schoharie, Heating, sanitary and electric work for dormitory
Wassaic State School.
Schoharie.
Heart of State to Repair 11 Facilities

Employee Awards

ALBANY, Aug. 20 — Edward D. Jee, member of the New York State Employees Retirement System, retired on Aug. 1 after 33 years of service to the System. He was presented a silver 25th anniversary watch, a Certificate of Merit for service above and beyond the call of duty, and a Car神州 $1,400 a year.

The award of $100 and a Certificate of Merit for suggesting a greatly simplified accounting procedure for registering special leave warrants for superintendents.

Mr. Gilson also was named by the Director of the Bureau of Motor Vehicles as the Chief Motor Officer, who eliminates the need of more than 100,000 cards a year to the State Bureau. The master tabulating cards used in the present system must be retained for at least 20 additional years of on file for reference purposes.

Employees in the Bureau of Motor Vehicles were given $50 each for designing a more efficient form on which to file notice of change of residence with the Bureau.

Five Employees on the list were:

- Mrs. Rosemary C. Keschke, administrative assistant, who suggested a greatly simplified accounting procedure for registering special leave warrants for superintendents.
- Dr. H. V. Gilson, in extending the capabilities of the System to the chief actuary, stated he is planning to change the current process for distributing cards to employees.
- Mrs. Elizabeth Garlock, who was presented a Certificate of Merit for suggesting a greatly simplified accounting procedure for registering special leave warrants for superintendents.
- John Cummings of the State Employees Retirement System, who was presented a silver 25th anniversary watch.
- Mrs. Rosemary C. Keschke, administrative assistant, who was presented a Certificate of Merit for suggesting a greatly simplified accounting procedure for registering special leave warrants for superintendents.

The list also included:

- Mrs. Rosemary C. Keschke, administrative assistant.
- John Cummings of the State Employees Retirement System.
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- John Cummings of the State Employees Retirement System.
- Mrs. Rosemary C. Keschke, administrative assistant.

The awards were presented by the Director of the Bureau of Motor Vehicles.

Gracehill, C.R.D. 1, Caledonia.
Rouses Point H.S., H.S.D. 5, Cheektowaga.
Deruyter Et. Al. C.S.D. 1, East Herkimer.

No. 11 on the printed parade of civil service beauties being conducted by The LEADER. Need you ask why lovely Martha Ann Lewis has been included? She works in the payroll office of the Long Island State Park Commission at Babylon. Her fellow-employees describe her as a combination of Ingrid Bergman's eyes, Marlene Dietrich's lips, Rita Hayworth's nose, Lana Turner's lips, and Betty Grable's figure.

Staff Honors Weinstein

Honor for 25 years' State service were those three members of the Albany staff of the State Employees Retirement System: Mrs. Rosemary C. Keschke, chief actuary, and Carolyn Williams, chief personnel officer. The two women spent the entire 25 years working in the Retirement System.

ALBANY, Aug. 20 — When Max Weinstein, the chief actuary of the State Employees Retirement System, walked into his office one day recently he was overwhelmed by a surfeit of these cards which gained him on his twenty-fifth anniversary of State service.

The idea was adorned with flowers and tokens of esteem among the group of State employees who were present.

Among the surprises was a hearty-dive anniversary cake baked by one of the members of his staff, pieces of which were distributed to employees of the System.

Deputy State Comptroller E. R. Keen, in extending the felicitations of the System to the chief actuary, stated he is planning to change the current process for distributing cards to employees.

It was Mr. Weinstein's day. Mrs. Rosemary C. Keschke and Carolyn Williams had had their parties previously.

The 163 units of government followed:

Counties — Cattaraugus, Cortland, Delaware, Franklin, Monroe, Niagara, Onondaga, Orleans, Richmond and Suffolk.
Cities — Albany, Dunkirk, Glen Falls, Niagara Falls, Ogdensburg, Plattsburgh, Port Jervis, Rochester, Saratoga Springs, Ticonderoga, Utica, Watertown and Westfield.
Villages — Bath, Castleton, Dutchess Arms, Easton, Fallsburg, Hudson, Herkimer, Johnstown, Lake City, Guilderland, Saratoga Springs, Schenectady, Scotia, Cohoes, Johnstown.

Employees Reward for Money-Saving Ideas

State to Repair 11 Facilities

ALBANY, Aug. 20 — Raymond Doman, chief actuary of the National Society for Crippled Children and Adults, has been named as director of the National Society for Crippled Children and Adults.

The idea has already been put into effect by the Tax Department with savings of about $1,000 a year.

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The awards were presented by the Director of the Bureau of Motor Vehicles.

DR. H. V. GilSON RESIGNS

Dr. H. V. Gilson, Associate Commissioner of the New York State Department of Taxation and Finance, has resigned his position as Assistant Commissioner of the Bureau of Motor Vehicles.

Dr. Gilson was named by the Governor as the Chief Motor Officer, who eliminates the need of more than 100,000 cards a year to the State Bureau. The master tabulating cards used in the present system must be retained for at least 20 additional years of on file for reference purposes.

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Saratoga Spa

THE ADJUNCT CHAPTER of the Saratoga Spa chapter, CSEA, was held at the Washington Bath House.

The meeting was the culmination of a $1000 charity project. The project was designed to raise money for the benefit of the family of a deceased member, Lewis D. Robbins, who was killed in a plane crash. The project was a very successful one, and the money raised was sufficient to provide for the family's financial needs.

The meeting was held on March 21, 1951, at the Washington Bath House. The meeting was attended by a large number of members, who listened attentively to the speakers and participated actively in the discussions.

The speaker at the meeting was Mr. W. J. Rogers, who spoke on the topic of "The Role of Labor Unions in Modern Society." Mr. Rogers emphasized the importance of labor unions in protecting the rights of workers and ensuring fair wages and working conditions. He also discussed the history of labor unions in the United States and their impact on the development of American society.

The meeting was a success and the money raised will go towards providing for the family of the deceased member. The members of the chapter are grateful to all those who contributed to the project and to all those who participated in the meeting.

Saratoga Spa, New York, N.Y.

H. FLORENCE NELSON

President, CSEA

Tuesday, August 21, 1951

Page Four

CIVIL SERVICE LEADER
The rabid rooter at the Plattsburgh.

The new daddies list was introduced.

It seems good to see Bert White, Richard Padgett and Robert Brooks.

The outing will get under way.

Mr. L'Amoreaux appointed the following members to the Board of Directors: Ralph Lyman, chairman; Carleton Reba, Thorton Baker, Robert Kestel and John Pomeroy.

Citizens, the meetings will be at the corner of Main and Church.

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**Civil Service Leader**

**ELEVENTH YEAR**

**America’s Largest Weekly for Public Employees**

Member, Audit Bureau of Circulations
LEADER ENTERPRISES, INC.
77 Duane Street, New York 6, N. Y. 3-4600

Jerry Finkstein, Publisher
Maxwell Lehman, Editor and Co-Publisher
H. J. Bernard, Executive Vice President and General Manager
N. W. Magee, Business Manager
Subscription Price $2.50 per Annum

Tuesday, August 21, 1951

**No More Fiascos, Please**

The mix-up over the NYC fire lieutenant promotions had a happy ending, but the ending won’t be happy unless all possible means are taken to prevent recurrence of such a debacle.

Corporation Counsel John P. McGrath had to render an opinion stating that, although the lieutenant eligible list expired on Sunday, August 12, promotions from it could be made the following day, because the City offices are closed on Sunday. Then Fire Commissioner Jacob Grummet had to beseech the Board of Estimate to vote funds for additional lieutenant replacements. The department needed more lieutenants, and the Board approved 13 more. That took care of four firemen who’d been sworn in as lieutenants and then sworn out by proxy, as well as their four replacements, and nine additional eligibles on the dead — or dying — list. All 13 had attained the same 90 per cent score.

It was a nice, weird, and just solution.

**Mix-up Over Seniority**

All the trouble arose over seniority matters.

The list was established as the result of an exam held in 1946, when the rules provided that tie should be broken on the basis of years of service holding the job. Then the rules had been changed to provide that the score in the written test shall decide the breaking of ties, the method used in the revision of the list for the new veteran preference purpose, effective January 1 last. But the rule that bound the Commission was the earlier one, relating to that exam.

The standings weren’t altered until seven eligibles had notified the Commission, at the last moment, that they couldn’t take the exam. That took care of four firemen who’d been sworn in as lieutenants and then sworn out by proxy, as well as their four replacements, and nine additional eligibles on the dead — or dying — list. All 13 had attained the same 90 per cent score.

It was a nice, weird, and just solution.

**Another Case**

Not that the lieutenant case is the only one. The Uniformed Fire Officers Association reported that some captains who took the Battalion Chief promotion exam didn’t receive failure notices, hence thought they’d passed, but when the list came out, their names weren’t on it.

“After frequent phone calls and visits to the Commission,” says the UFOA, “these captains discovered that failure notices addressed to them were reposing in the offices of the Commission. After having being told that it was a big department work, 3. You made statements by witnesses, employing acts deemed detrimental. Based on Single Incident

In search of cheaper living. Many, to move out of the State, chiefly because of age. Could not put in new address which in-.

Uniforms for State employees? A State

Robert B. Lewis of the Court of Appeals declaring that "the evidence against the petitioner was insufficient to support his dismissal." 109 N. Y. 624.

Accordingly, even though a public employee is charged with only one isolated mis-step, this may be enough to justify his removal.

**Comments**

**What Every Employee Should Know**

**by Theodore Becker**

**One Strike and You're Out**

A BATTER in baseball is entitled to three strikes before being retired. Is there any similar obligation in the public service to give an employee another shot after an unsigned application?

Suppose also that an employee has been guilty of a whole series of acts deemed detrimental, is it sufficient to charge him with and remove him for the straw that broke the camel’s back? Those questions were raised at the last moment recently by the Court of Appeals.

A temporary lifeguard had been removed from his job for failure to keep his uniform when he served as Governor of New York State. It is supposed to justify removal. "After frequent phone calls and visits to the Commission," says the UFOA. "These captains discovered that failure notices addressed to them were reposing in the offices of the Commission. After having being told that it was a big department work, 3. You made statements by witnesses, employing acts deemed detrimental. Based on Single Incident

SHOULD PAY FOR THEM

**Uniforms for State Employees?**

A State employee is entitled to a uniform. This is a good idea. Mental Hygiene Commission employees have coveted uniforms for years. All the employees in the State have one. If the State University is supposed to keep its employees, then it should be furnished by the State. There is no argument about the need for uniforms among the employees of the State. They are needed by the State, by the University, and by the State legislature.

Uniforms should be given to all State employees, not just to those in the State University system. The idea of uniforms is not new. The idea of uniforms is not new. The idea of uniforms is not new.

**Comment**

**One Strike and You’re Out**

This charge was predicated on a single incident. But the Court, in statements by witnesses, employing acts deemed detrimental to the department work, 3. You made statements by witnesses, employing acts deemed detrimental. Based on Single Incident

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Chapter Activities

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

(Carried to page 2)
**U.S. Jobs outside the continental United States have a special charm for many persons, especially the younger ones, and most of them recently graduated from college. The idea of seeing the fruit of European, Asiatic, and Latin American achievements, living in the midst of the Indian tribes of North America, and living in a culture that is a blend of the old and the new, is compelling. Other than the job opportunities, these foreign jobs also offer a chance to get a peek at a foreign culture and experience a different way of life.**

### Jobs for Americans

<table>
<thead>
<tr>
<th>Position</th>
<th>Location</th>
<th>Salary</th>
<th>Education/Experience Required</th>
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<tr>
<td>Teacher</td>
<td>Japan</td>
<td>$5,000 to $7,000</td>
<td>Bachelor's degree in Education</td>
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<tr>
<td>Engineer</td>
<td>India</td>
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<td>Social Worker</td>
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<td>$3,700 to $5,000</td>
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### Eligibility Requirements

- Applicants must be U.S. citizens.
- Some positions may require specific levels of education or experience.
- Applicants must complete an online application with the required transcripts and other documents.

### How to Apply

- Applications must be submitted online through the agency's website.
- Deadlines for applications vary by position and location.

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**Subscribe for the LEADER SUBSCRIPTION $2.50 Per Year**

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**U.S. Industrial Relations Jobs**

Pay to $7,600

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**Exams Now Open for Public Jobs**

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**Where to Apply for Jobs**

- U.S. Civil Service Commission
- U.S. Department of Agriculture
- U.S. Department of Commerce
- U.S. Department of Labor
- U.S. Department of the Treasury

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**Interviewer Test**

One of 24 Exams To Open Monday

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**50 Steno Jobs Open in Japan and Okinawa**

The Army is seeking 50 stenographers for jobs in Japan and Okinawa. The jobs are on a two-year contract basis, pay $5,600 annually, and are about $90 a month. In Okinawa, candidates may expect to make $800 to $900 a month, excluding expenses.

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**CIVIL SERVICE LEADER**

Tuesday, August 27, 1951

---

**U.S. Jobs in NYC Industrial Relations Jobs**
Teaching Jobs Are Offered in Hawaii and Cuba

(Continued from Page 10)

By LEADER Editor Maxwell Lohman and General Manager Tarn Termin

EARN $850 TO $1,000 PER YEAR, SPARE-TIME INCOME SUPPLEMENTED BY TEACHING J O B S OFFERED IN HAWAII AND CUBA

By Maxwell Lohman and Martha Yezmedi, LEADER Editors

Vacancies do not exist at this time; the applications are received.

Inter-American Affairs

Sanitary Engineer, $9,400 to $12,700. Plans and supervises work and experience in public-health programs. Washington, D.C.

Advisor in International Field Party, $7,000 to $8,000. Plans and supervises work and experience involving broad responsibility in educational reforms of other nations.

Education Specialist (Teaching), $7,400 to $7,500. Acts as co-ordinator of teacher-training programs and plans educational reforms of other nations.

Salary: $9,400 to $12,700. Planning and supervising work and experience involving broad responsibility in educational reforms of other nations.

Sanitary Engineer, $9,400 to $12,700. Planning and supervising work and experience in public-health programs.

 Advisor in International Field Party, $7,000 to $8,000. Planning and supervising work and experience involving broad responsibility in educational reforms of other nations.

Education Specialist (Teaching), $7,400 to $7,500. Acting as co-ordinator of teacher-training programs and plans educational reforms of other nations.

Salary: $9,400 to $12,700. Planning and supervising work and experience in public-health programs.

Advisor in International Field Party, $7,000 to $8,000. Planning and supervising work and experience involving broad responsibility in educational reforms of other nations.

Salary: $9,400 to $12,700. Planning and supervising work and experience in public-health programs.

Applications are invited from U.S. citizens entitled to service in the centers of other nations.
I CAN SHOW YOU HOW TO GET A HIGH SCHOOL DIPLOMA IN 90 DAYS

And You Won't Have To Attend Any Classes

Yes, it's true. If you missed high school—you can still get a valuable diploma in a few short months without having to sit in a classroom one single day. Here's why:

For many years, the State Dept. of Education offers anyone who is not adequately educated an opportunity to gain a diploma in a few short months without having to attend classes. The reason is that the New York State Government believes that everyone deserves a chance to fill the gaps in their education. The program is called the High School Equivalency Program, and it is offered by many schools throughout the state. To learn more about this program, you can contact your local school district or visit the website of the State Department of Education.

The program offers a variety of options, including
- High School Equivalency Diploma
- GED

This program is a great opportunity for adults who missed out on a traditional education or who want to improve their skills.

CAREER SERVICE DIVISION, Arco Publ. Co., Inc., Dept. 4-LSR, 480 Lexington Ave., New York 17, N. Y.

Please send me, FREE, full information about the Arco School High School Equivalency Course. It is understood that this request does not obligate me in any way whatsoever.

NAME

ADDRESS

CITY

STATE

Tuesday, August 21, 1951

CIVIL SERVICE LEADER

Page Eleven

Jobs in International Field

(Continued from page 16)

President of the University of the Puerto Rico.

Rico, Virgin Islands.

Governor, Naval Government of the

Virgin Islands.

Areas Under Naval Jurisdiction in the

Governor, Naval Government of the

Puerto Rico, St. Thomas, Virgin Islands.

United States Military Occupation

Schools for Dependents of Mili-

ty and Widows.

Address inquiries to Overseas Af-

citizens or organizations. Some of

schools founded by United States

International Education Relations,

Washington 25, D.C.

Chief, Armed Forces Information

Office of Education offers anyone who is

HIGH SCHOOL EQUIVALENCY

the sooner you'll be able

to attend school one single day!

the complaint in the office of the

Inspection of the State of New York, here-

In the year ended December 31, 1850, showed the

759.10 Surplus as regards policyholders

138,675.79 Disbursements for the year, 14,720.

3,395.69 Income for the year $14,720.

insurance policies issued in the State of New York, and the

An exam for exercise therapist po-

positions paying $3,100 a year will be

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College graduates who majored

Construction of the building will be

Be understood that this request
does not obligate me in any way whatsoever.

MILTON OLDFREDSON, Director

CAREER SERVICE DIVISION, Arco Publ. Co., Inc.—EL 5-6452

U.S. Cracks Down

On Pension Gimick

WASHINGTON, Aug. 20—Re-

requirements and pension allow-

ences, is taboo from now on.

"Re-employment, with- out a

venue, would be in the interest of the public.

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venue, would be in the interest of the public.

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venue, would be in the interest of the public.

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venue, would be in the interest of the public.
Asst. Foreman
Study Material

This is the fourth installment of study material prepared by the \textbf{LEADER} on the NYC Assistant Foreman examination. It is designed to aid you in your preparation for the \textbf{sanitation} exams. The \textbf{LEADER} has been completely converted to meet the requirements of the US Army, and it will be used for the officer in charge to record the names of the Foremen in the \textbf{Marine Loading and Unloading Operations}. The exam is divided into two sections: part one covers the \textbf{Marine Loading and Unloading Operations}, and part two covers the \textbf{Marine Unloading Plant}. The exam is open to anyone who is interested, and it will be held on the 20th of October. Applications must be submitted by the 15th of October.

10. Crews are assigned for the maintenance of the marine loading and unloading operations. The completed portions of landfill are stockpiled for covering refuse. Sand is used for covering refuse to prevent its blowing in the wind. Sand is also used for covering refuse before it is removed from the refuse pit. Sand is also used for covering refuse before it is removed from the refuse pit. Sand is also used for covering refuse before it is removed from the refuse pit.

8. Provides excellent drainage.
7. Provides a soil surface.
6. Acts as a filter
5. Reduces the possibility of rat infestation and harborage.
4. Acts as a seal against the entry of water.
3. Reduces the possibility of rat infestation and harborage.
2. Prevents breeding of flies and dust accumulation.
1. Provides a soil surface.

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Three Sanitation Unions Wage War
For Members as Delury Group
Returns to Teamsters Union, Also AFL

An undeciphered conflict of interest that had been smoldering for months came to a head last week when the former Sanitation Men’s Association, Local 308, American Federation of Labor, and the Lower Manhattan Sanitation Services Employees International Union, Local 111-A, each held conventions in the City in the past two weeks.

The two other borough jurisdictions, Manhattan and Richmond, are not involved in any of these disputes. The president of Local 111 is Peter DeLury, who will resign his position on October 1, according to the spokesman for the AFL Sanitation Men’s Association.

DeLury will operate citywide, the spokesman said, separately, that connection with industrial unions was a long step toward better objectives.

To achieve for the employees what they justly deserve is a service, Mr. Krasowski said. "The public employee labor movement," he added, "has a long, open road to travel before World War 1.

DeLury, long an influential power in sanitation union affairs, is from the membership jurisdiction covers Brooklyn, Bronx and Queens. The

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Chief Life Guard Test
Is Reopened Until Aug. 30

The Chief Life Guard exam for temporary service has been reopned on a limited basis to apply is Thursday, Aug. 25. The pay is $35.00 a day. The application period is Tuesday, Aug. 23 to Thursday, Aug. 25.

At least three seasons' full-time experience as a surf beach, life guard, of which one year must have been in a supervisory capacity, is required. A fitness test is required. A medical examination is required.

The exam will be given on Aug. 30. The location will be the 11th Precinct, 229 West 14th St., and the Arthur Kill Life Guard School, 301 Bayview Ave., Staten Island. The exam will consist of a written test and a physical examination. Applicants must be at least 18 years old and must have at least two years of swimming experience. Applicants must also be able to swim 300 yards in 5 minutes or less.

Chief Justice Thomas P. O'Connell, who is in charge of the examination, said that the test will be given on Aug. 30. The test will consist of a written test and a physical examination. Applicants must be at least 18 years old and must have at least two years of swimming experience. Applicants must also be able to swim 300 yards in 5 minutes or less.

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A special membership meeting of the NYC Civil Service Association, held on Tuesday night at the Hotel Manhattan and attended by over 2,000 members, resulted in a resolution for a poll of the members to vote for a strike, if necessary, to pressure the Administration to agree to a new contract. The resolution was supported by over 97% of the members present.

The Association is currently negotiating with the Administration over a new contract that would address issues such as pay raises, working conditions, and benefits for city employees. The Association has been without a contract since the previous one expired in June 1950, and the resolution for the poll reflects the members' desire to take action to ensure a fair and equitable contract for all city workers.

The resolution was adopted by a vote of 2,045 to 32, with 29 abstentions. The poll will be conducted by the New York City Board of Elections and is expected to be held in the coming weeks.

The Civil Services Association represents over 35,000 city employees, including police officers, firefighters, teachers, and other public servants. The Association has a long history of advocating for better working conditions and higher wages for city workers, and has been involved in numerous strikes and negotiations over the years.

If the members of the Association vote in favor of the strike, it could have a significant impact on city services, as many of the city's most important workers would be on strike. The Association has stated that it will work to minimize any disruption to city services, but the possibility of a strike remains a concern for city officials.

The resolution for the poll was supported by a wide margin, reflecting the members' frustration with the Administration's failure to negotiate a new contract. The Association has been meeting with the Administration regularly, but so far, no progress has been made.

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Moses Hailed for Stand on Raise; Opposed on Farming Out Jobs

Employee organizations hailed the stand taken by Robert Moses, City Corporation Commissioner, in favor of general salary increases for City employees, but opposed his proposal to change the service of some workers currently engaged in public service from private concerns engineering and architectural work performed by private contractors.

In a letter to Comptroller La-

The City employees handle both a large portion of the total number of City employees that they represented. He reasoned that those were the highest-paid and key administrative and policy-making positions. Mayor's Committee on Manage- ment Survey, Moses listed among costs that the City must be prepared to bear, pay increases totaling $19,000,000 a year, effective with the next biennium, July 1, 1955. Employee groups noted that the raises must come sooner, and some said they must be larger, but the general position on pay takes by Moses, as the first ranking City official to give such open recognition, met with widespread favor.

Comment by Broeck

The proposed raises, listed in bad week's LEADERS, would include $4,000,000 for teachers, $35,000,000 for transit employees, $18,000,000 for police and $9,000,000 for the fire force. He had the Police Department down for $1,000,000. He's Commissioner of the Police.

The Civil Service Technical Council, CIT, attacked the farming-out idea which Moses advanced as a money-saving method. Philip R. Broeck, CIT presi- dent, said that actually the City technical officials save the municipality money, especially as private firms want only the big jobs, and City employees handle both a large number of small ones and hold the private firms on big ones. Mr. Broeck wanted the City staffs to undertake all the work and praised them ability to do an outstanding job.

CBC Backs Committee

In his letter Mr. Moses also said that the Mayor's Committee on Management Survey, on which he is a member, wouldn't come up with any suggestions for really substantial economies, compared to the greatly expanding costs that future budgets will have to bear, and increased the growth of the City.

Harold Riegman, counsel to the City employees, praised the work of the Commissioner, which Dr. Luther B. Gulick is chairman of the City's civil service. Mr. Riegman wrote Comptroller Joseph F. Duane, that Mr. Moses outlined the whole concept of modern management methods, and has forced his attacks primarily on obtaining more revenue to pay with increased demands for money. The result is a gross over-simplification of the problem.

Titos Sent to Mayor

The Citizens Union, through its president, Milton Bergerman, wrote Chairman Thomas H. Im- peldrill, attacking Mr. Moses for his criticism of fiscal studies being made by the City, and Mr. Berger- man, called Mr. Moses' minimize the value of the committee's work was "decisory paralysis." Although Mr. Moses court doubt on the qualifications of the committee's leadership to cope with the real problems, he did suggest that the committee, instead of dealing with the topics that now largely cause its attention, should come up with suggestions of legis- lation necessary to stop the greatly increased future costs Some of the City's administrators pointed to this as an inconsistency, but Mr. Moses reasoned that inviting suggestions for legis- lation was another way of en- couraging the committee to stick to its needs.

Complaint Against Commission

Mr. Riegman, in his letter, complained that the Citizens Budget Commission wasn't getting co- operation from the NYC Civil Ser- vice Commission. Mr. Riegman charged that the Civil Service Commission was withholding from the information on the qualifications of exempt employees. Also denied to the CBC was information on the number of promotions re- tired after the six-months statu- tory limit, said Mr. Riegman. Mr. Moses, in his letter, had referred to the 822 exemp- tion positions, citing the small percentage of the total number of City employees that they represented. Mr. Riegman emphasized that those were the highest-paid and key administrative and policy-making positions.

Mayor's Committee

Mayor Impleddrtl, asked to comment on Mr. Moses' letter, said that Mr. Moses had done an excellent job of pointing up the City's needs. The Mayor did not discuss the proposed pay increases.

THE MOST EXCITING CAMERA IN THE WORLD

Develops and Prints its own pictures in 60 seconds

Think of it! Brilliant black and white prints of profes- sional quality... automatically as you advance the film for the next picture... only one minute after you map the shutter.

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