$250 Raise in Syracuse: Sick Leaves Liberalized

SYRACUSE, Sept. 24—Mayor Corcoran of Syracuse has just signed the new sick leave bill affecting all city employees. The bill will become law on November 1, 1951.

This announcement is the result of conferences with City officials by Mrs. Juliet Penдержива, president of Cordnagel chapter, and Vernont Tupper, representative of the chapter on the Association's board of directors.

The bill was introduced by Commissioner J. Ward Blake, chairman of the legislative committee, and immediately won the support of Mayor Corcoran.

$250 Pay Raise

Together with this forward step in employer-employee relations in the City of Syracuse comes the announcement that the City is granting as of January 1, 1952, an increase of $250 to all city employees. The percentage of increase is 51 percent.

Considerably more important than the raise is the fact that it is permanent in a legal sense, is the opinion of the members of the board of directors and County executive, William J. Mclntire, City Secretary, and Secretary of the County Civil Service Commission.

Representatives were congratulated by members on their success. Increase given the City employees through the efforts of the chapter, the board of directors and the county executive, as it has been mentioned in the press, is now approximately $8,000 to that period.

At present the chapter officers are working with the local Civil Service Commission on a job study and defining salary plan which will be presented shortly.

Officers of Chapter

The present officers of the chapter are: president, Mrs. Pen développe, Board of Education, Vice-president, Robert Cliffe, County Highway Department, treasurer, Eleanor F. Robach, Department of Finance, secretary, Catherine Thornton, City Clerk's Office; assistant secretary, Mrs. Mary P. Duda, Real Estate Commission; and chairman of the board of directors and County executive, William J. Mclntire, City Secretary.

Pay Panel Scheduled for Oct. 4

ALBANY, Sept. 24—Four pay panels will appear on the salary panel discussion at the annual meeting of the Civil Service Employees Association. The meeting is scheduled to take place Thursday, October 4, at 11:30 a.m.

The speakers are: Davis N. Shiltie, chairman of the CSEA Salary Committee; Henry G. O'Grady, Research Analyst; J. Kelly Ellery, State Director of Classification and Compensation; and J. Allen Blasius, 3rd vice-president, CSEA.
Catherwood to Discuss ‘Human Relations’ at Annual Meeting of Association

ALBANY, Sept. 24 — Principal speaker at the annual meeting of The Civil Service Employees Association will be Dr. Martin P. Catherwood, State School of Industrial and Labor Relations, Cornell University, and 1939 became professor of Public Administration. During the period 1938 to 1941 he served as personnel officer Catherwood to Discuss (Continued on page 3)
MacDonald Tells Conference Taxes Absorb Pay Increases

A strong plea that members of the Southern Regional Conference of the Civil Service Employees Association vote, and urge others to vote, in the Association election, was presented by Frank J. Krusman, main speaker at the conference meeting held at the scenic barbecue grounds at Bedford Hills, was Francis A. MacDonald, Conference president. Mr. MacDonald emphasized that no matter what the result of the election, they should vote. He also spoke about the duty of membership in the Association. He declared that the Association has a lobby in Albany who is not a public employee.

His program was attended by more than a hundred percent of those who were present.

V, Fall and Winter Program

Mr. MacDonald discussed the preparations for the fall and winter meetings, tentatively setting the next one in November 17 in the Italian Center at Poughkeepsie, and the written one in February 1963, at the Rockland State Hospital.

Increases Wiped Out

Mr. MacDonald, who gave the program for the Conference since its inception some years ago, compared state salary increases with the rising cost of living. He compared the recent increases in salary with the recent increases in salary. He observed that the new increases in salary were not sufficient to cover the increase in the cost of living. He expressed the hope that the Conference would be able to help in this situation for their employees.

Constitution Changes Discussed

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"Turning the meeting over to the business of the evening, Mr. MacDonald brought up proposed changes in the constitution and by-laws. Possible amendments were introduced. He then presented a report on the changes that had been made.

State Steps Up Safety Program

Albany, Sept. 24—On Wednesday, September 19, a meeting of the Advisory Council and Department of Mental Hygiene announced a new project to be called the Mental Health Program in the State.

The subject was “Joint Employee Safety Program,” and the meeting was presided over by Daniel P. Webster, Director of Mental Hygiene. The principal speaker was Daniel F. Michman, executive secretary of the Civil Service Employees Association Committee for the Accident Control Program of the State.

Mr. Michman explained the operation of the program.

Report Card

Mr. Webster said he was asked at this meeting to survey the progress of this program with the state program.

The joint employee safety program included the following significant statistics: The accident rate as of June 19 was 7.02 (number of lost-time accidents per million man hours). The State had a report card as of August 1, and the accident rate was 3.1.

A re-study of the present State program, following up a view to make it more efficient and effective, was the plan the committee intended to do.

The next meeting presented to the Conference at its meeting on Saturday, September 15.

McFarland Renews Reminder Of Age-53 Pension Deadline

ALBANY, Sept. 24—Jesse B. McFarland, president of the Civil Service Employees Association called final attention to the pension deadline of September 30, 1952, and joining the age-56 retirement plan of the State Employees Retirement System. This deadline is in effect for all employees with one year or more than 1951, and for all employees with less than six years of employment who begin service after the age of 56.

For forms for electing the 56-year plan are obtainable from department personnel officers.

By Robert C. Cohon, Albany—Pilot Kaplan has pointed out the advantages, in recent articles in The Leader.
**Activities of Civil Service Employees Assn. Chapters**

(Continued from page 2)

**James E. Christian Memorial**

A NEW attendance record was set at the annual carnival held jointly by the James E. Christian Memorial and Buffalo chapters of the Civil Service Employees Association, and the Division of Labor, who sponsored the event at Uhls Grove. More than 256 members and their friends attended.

Paul Robinson headed the committee consisting of Howard Wiltsey, Rita Purtell, Betty Slick, Robert Macfall, Walter Gabel, Robert Macfall, Edi Krot, Kay Goodland, Jeannine Sheppard, and Alis Raymond.

Among the sports enjoyed were softball and darts, a tug-of-war contest and an egg-throwing contest. Dancing was enjoyed during the evening.

**Erie County**

A SPEAKING TRIBUTE meeting of the executive committee and officers of the Competitive Civil Service Employees Association was held recently at the Daily Post, Buffalo, with President Frank E. McFarland presiding.

A report was made by George Puchke on the general budget, taken, which vote was overwhelmingly in favor of increasing the dues of the Competitive Civil Service Employees Association.

The members of the board discussed the details of a program for the coming year which will include salary adjustment, retraining of five-day work, and job classification. John Quinn, chairman of the finance committee, commented on his work and contacts with the financial management of the City Council.

Charles R. Culver, field representative of the Civil Service Employees Association, brought to the board the compliments of Jesse B. McFarland, president of the Association, and discussed the plans to be put into effect for a membership campaign with Buffalo employees.

**Manhattan State**

RESOLUTIONS to be voted upon at the annual meetings of the CSEA, next month, were discussed and approved at a recent meeting of the Manhattan State Hospital chapter, at the fire house.

Laundry representatives expressed the appreciation of the employees for the realization of the 40-hour work week. The local, with the help of the Mental Hygiene Department, will continue to work on improvement of maintenance man-electrician, was guest of honor at a banquet Tuesday night. John Quinn, Jim Doherty, and others were guest at the banquet.

$100 donated by fellow-employees, and Dr. Schneider, Assistant Director, presented a card signed by all of Walter's friends.

In all, 22 persons attended, and all were appreciative of the effort made by Walter to get into the hospital.

**New York City**

The officer slate: President, McFarland; Vice President, Mrs. C. F. Terrence and Dr. Josephine Kelley; Secretary, Mr. Sullivan; Treasurer, Mr. Sullivan; Recording Secretary, Mr. Sullivan; Corresponding Secretary, Mr. Sullivan; Membership Secretary, Mr. Sullivan; and Audit, Mr. Sullivan.

The organization of General Motors anticipated annual volume $15 million for Ford and Fisher Body Division of General Motors anticipated annual volume $10 million for Ford and Fisher Body Division of General Motors.总裁

A doubleheader was held at Wil- lard, Willard State Hospital team held the All Stars of the league two games, 4 to 3 and 8 to 0. After the game the whole hospital held dinner and dance for all employees. During the dinner Dr. Keill presented the trophy to Dan King, manager of the Willard team.

The State Hospital chapter submitted its report.

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Activities of Civil Service Employees Assn. Chapters

(Continued from page 4)

Mose, vice president; Francis L. Wilson, treasurer; Thomas H. Conkling; secretary; Katherine J. Collins, delegate; Lida C. MacDonal- 
did. Other nominees were suggested and upon being informed, declined the nomination. This did not preclude any nomination from the floor.

President Moses expressed his thanks to all the members of the chapter for their splendid cooper- ation during the past year. Mr. Moses discussed the major aims of the chapter.

Mandatory five-day 40-hour week for all Mental Hygiene em- ployees, at the present pay.

The extension of the Competitive
25-year retirement plan, with

Mandatory five-day 40-hour work week at $1.25 an hour, plus

Visitors Welcome at Opening Class FRIDAY at 7:30 P.M.

Open Competitive Examination Ordered for

CUSTODIAN - ENGINEER

N. Y. CITY BOARD OF TRANSPORTATION AS

RAILROAD CLERK

STATION AGENT

5-Day, 40 Hour Week at $50 Weekly, Plus Overtime

Pays at Least $50 Weekly to Start

New York City Board of Transportation as Railroad Clerk.

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Close Decisions Mark Court of Appeals Cases

The fact that a 4-to-3 decision by the Court in a group of civil service cases is quite common, indicates that all civil service legal questions are of great importance to the city employees.

In two recent cases the Court was faced with the same situation, relative to the City's Civil Service Commission. The first case involved the denial of promotions to two employees, and the other case involved a discrimination charge, made by a woman, for failure to promote.

Most recently the Court of Appeals considered the case of two employees who were denied promotions to positions comparable to those held by their counterparts in the same departments.

The fact that the same case was heard in both the Court of Appeals and the Supreme Court, and the ultimate decision in both cases was the same, indicates that the Court of Appeals is the final arbiter in civil service cases.

The Court of Appeals has, in recent years, rendered many decisions which have been upheld by the Supreme Court, and which have had a significant impact on the civil service system in the City of New York.

The Court of Appeals has also rendered decisions which have been overturned by the Supreme Court, and which have had a negative impact on the civil service system.

In one recent case, the Court of Appeals upheld a decision of the Civil Service Commission, which had denied a promotion to an employee who had been passed over for promotion in favor of an employee who had been promoted.

In another recent case, the Court of Appeals reversed a decision of the Civil Service Commission, which had granted a promotion to an employee who had been passed over for promotion in favor of an employee who had been promoted.

In a third recent case, the Court of Appeals upheld a decision of the Civil Service Commission, which had denied a promotion to an employee who had been passed over for promotion in favor of an employee who had been promoted.

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Chapter Activities
THE CIVIL SERVICE EMPLOYEES ASSOCIATION

(Continued from page 51)

Theodore P. Wilmott, William McKe- thoff, John J. Kelly and Henry

George Hayes, membership chairman, noted that committees to bring in many new members. Hiram Smith was in charge of arrangements. Dinner was served by Jane Hoyen at 5:15. After- Marc, Ursula Ambrose, Florence

Dr. Shoub who has perfected the FAMOUS NON-TOXIC CAT LOTION. This lotion will rid cats and dogs of Fleas, Lice and Ondes

HAIRLESS to Cats and Dogs and Allice & John. With the help of our late friend, PITY the DOG, the CARE of the CAT will be given FREE. A two ounce bottle which will make a perfect Christmas gift. Price is $1.00 and a dollar bill check, or M.O. to Dr. H. L. SHOUB, 222 W. 42nd St., New York, N. Y. Please indicate when the lotions you wish,

Sunday, Dec. 20th, at the American Legion Hall. The hall is limited to 250 people, the Par- the 20 members, requested that reservations

Mare, Irma Ambrose, Florence

Theodore Wenzl, William McDon-

Dorette Schulte and Elmo- rums, and if be deal, have been made with representatives, executors, administrators, and executors in accordance with the wishes of the deceased, it shall be cancelled or annulled by testamentary disposition. All property, which may be associated after the death of the deceased, including, for instance, the home, clothes, and jewelry of the deceased, may be disposed of by testamentary disposition.

The meeting got under way with Vera O'Reilly reading the treas-

nurture and health of its members.

A bowling league is being formed within the chapter. A meeting was held for all who were interested.

In closing, Mrs. Gertrude Kauffe, chairman, announced that we have

100 WAYS TO GET RICH WHILE THEY LAST

Allice and John

A Bowling League Is Being

340 chapter members and 411 Civil

Delegate John Walsh gave an interest-

RESFRIGERATORS-ROBATOR AIR CONDITIONERS-RANGES TELEVISION-WASHING MACHINES-HEAVY-HOME REPAIR

Robert J., President... Dist. C., Box 20, Marshall, N. J.

PEDI-GLO FOOT LOTION

The meeting got under way with Vera O'Reilly reading the treasurer's report. She was pinch hit for Charlie Rudolf, who was ill at home. The proposal was ap-

14 K! Gold Wrist Watch (Men's or Ladies) with 11 Jewel Avenue Movement. The 14 k gold case and band are solid and modern and custom type 14 K! gold band with 11 jewels, perfect for you. Buy now.

DO YOU LOVE YOUR STOMACH?

DO YOU LOVE YOUR STOMACH?

I'm sure you will for PEDI-GLO is that Coooolmg. Naturally so, to the touch, as it cools off the skin that makes you forget you even have feet. It's not greasy either, but simply

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McFarland to Present Prizes at Assn. Art Show

ALBANY, Sept. 24—More than 400 persons have visited during the past few days the Art Show for civil service employees sponsored by the Civil Service Employees Association. The show was opened to the public on September 16.

A preview was held the night before, when 150 artists, friends, and officials attended.

Dr. Carroll W. Newsome, Assistant Commissioner of Education, in a radio broadcast over WOKO to the public, formally opened the show. "I am happy to be a participant in an event of this kind," he stated. "This work, which these people have done in creating these pieces has not only brought contentment to them, but will bring happiness and beauty to many in the future." He urged everyone to visit this art show. It is a marvellous demonstration of the many talents possessed by the civil servants.

The show will run through October 7, with two special evenings planned for September 26, and October 3. On September 26, 1951 a special night is being planned for the State, County and Municipal employees and on October 7 the delegates to the Civil Service Employees Association convention are invited to attend. On that night President Jesse B. McFarland will distribute the prizes awarded by the jurors. Also on that night the prize circle for the most popular picture will be awarded.

Opportunity is afforded at the show for the visitor to gain the best of the picture or other work of art which they like best.

Charles B. Sheridan, chairman of the art show committee, paid tribute to the committee members for the work which they played in making the contest a success. A true award came from Mrs. Devereux of Albany who said, "I can truly say," he declared, "that this committee has been the best in one I have worked. There was a faith and earnestness present from the start which never wavered, and the fair that the committee had practically 100% attendance at every meeting is an eloquent witness to the sincere dedication to his task which each member felt.

I, too, join Dr. Newsome and President McFarland, in urging everyone to see this show. It has been called an exhibition of high quality, originality, and it is certain that one is under the impression that the Association has every reason to be proud.

Budget Office Veto Power Before Court

ALBANY, Sept. 24—Whether the State Budget Director has absolute power to define the Classification and Compensation Division is a question now before the Court of Appeals.

The matter was brought before the court by a motion to quash a summons for Herman T. Haeff of Troy on Friday, September 14, 1951, by the Budget Department which gave no reasons for his veto. The lawsuit brought on behalf of the Civil Service Employees Association by John T. DeFlauff, called Budget Director's action arbitrary, capricious and unreasonable.

The court action resulted from a note by the Budget Director on upward salary allocations recommend by the State Workmen's Training School for tradesmen and skilled workers in the State government. The Budget Department gave no reasons for his veto. The lawsuit brought on behalf of the Civil Service Employees Association by John T. DeFlauff, called Budget Director's action arbitrary, capricious and unreasonable.

DeFlauff personally appeared for the employees. John Cray of the American Federation of Labor office appeared for the State.

Assn. Staff Picnic—We Do Mean Picnic!

ALBANY, Sept. 24—The Civil Service Employees Association Headquarters office held a picnic at City Park in Albany on Wednesday, September 22. Forty persons attended.

Corn was prepared by the capable hands of John B. McFarland; hamburgers and hot dogs were done by Joe DeGraf and the Chef Ballad was put together by Paul, who joined the crew by Meilo Brown, Hank Galpin and Bill McPherson, the chief cutters of the beer cans (trick for you and me for me).

The evening was concluded by birthday greetings for one of the opposing teams' first basemen, Bill S. Batsford, former employee of the State Department of Agriculture and Markets, CSEA, and chairman of the Mental Hygiene Employees Association, and chairman of the Mental Hygiene Employees Association.

Cook and Attendant Jobs on Staten Island Offer to $2,252

Professionals and experienced civilian attendant jobs in all Federal Government agencies in Staten Island, N.Y.C. are offered in an announcement by the U. S. Civil Service Commission. The jobs pay salaries up to $2,252 a year and the applicants must have had at least three months in the military service. No experience is required for the attendant jobs, although special experience is desirable for those who have had some previous training. Applications are being accepted until September 25.

The Army is now accepting applications for the positions of civilians employed in the Secretary, Board of U. S. Civil Service Commission, and in the U. S. Public Health Service Hospital, Staten Island.

Refugees, Air Conditioners, Ranges

PROTECTION!

Philip Gringer and Sons, Inc.

5-0600

29FirstAve.,N.Y.C.,Cor.E.2dSt.

The big 8 1 cu. ft. DeLuxe Refrigerator in
now at Gringer in limited quanti-
ty direct delivery.

Low Price

Half Day to Pay

as low as 45c per

Philip Gringer & Sons, Inc., est. 1912

Cook & Attendant Jobs on Staten Island Offer to $2,252

IT'S 8, NOT 7,折叠ing Machine

IT'S 8, NOT 7, folding Machine

BLIND TAKE JOB TEST

Blindfolded machine trans-

A chapter party is to be held at

Audit & Controller

JOSEPH L. CRANNEY was re-

THE BANK

12:30 P.M. SATURDAY, OCTOBER 14

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Assn. Staff Picnic—We Do Mean Picnic!

ALBANY, Sept. 24—The Civil Service Employees Association Headquarters office held a picnic at City Park in Albany on Wednesday, September 22. Forty persons attended.

Corn was prepared by the capable hands of John B. McFarland; hamburgers and hot dogs were done by Joe DeGraf and the Chef Ballad was put together by Paul, who joined the crew by Meilo Brown, Hank Galpin and Bill McPherson, the chief cutters of the beer cans (trick for you and me for me).

The evening was concluded by birthday greetings for one of the opposing teams' first basemen, Bill S. Batsford, former employee of the State Department of Agriculture and Markets, CSEA, and chairman of the Mental Hygiene Employees Association, and chairman of the Mental Hygiene Employees Association.

Cook and Attendant Jobs on Staten Island Offer to $2,252

Professionals and experienced civilian attendant jobs in all Federal Government agencies in Staten Island, N.Y.C. are offered in an announcement by the U. S. Civil Service Commission. The jobs pay salaries up to $2,252 a year and the applicants must have had at least three months in the military service. No experience is required for the attendant jobs, although special experience is desirable for those who have had some previous training. Applications are being accepted until September 25.

The Army is now accepting applications for the positions of civilians employed in the Secretary, Board of U. S. Civil Service Commission, and in the U. S. Public Health Service Hospital, Staten Island.

Refugees, Air Conditioners, Ranges

PROTECTION!

Philip Gringer and Sons, Inc.

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29FirstAve.,N.Y.C.,Cor.E.2dSt.

The big 8 1 cu. ft. DeLuxe Refrigerator in
now at Gringer in limited quanti-
ty direct delivery.

Low Price

Half Day to Pay

as low as 45c per

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5-0600

29FirstAve.,N.Y.C.,Cor.E.2dSt.
Acting Mayor Joseph T. Sharkey favored pay increases for CIO representatives, met with them; Raymond E. Diana, executive secretary of the Transportation and the union. Christopher Street; or (b) after a year of graduate study in social work, or (c) an equivalent combination of such training and experience, Fee: $2, Monday, October 22.

STATE Promotion (Last day to apply at end.)
3174. Assistant Record Clerk (Prom.), Surrogate Court, Kings County. One vacancy. Fee: $2.
3175. Assistant record clerk (Prom.):
$3,450. Both the U. & S. Civil Service Commission and have had two years of satisfactory employment. Fee: $3.
3176. Senior Personnel Technician (Prom.):
$3,780 plus $195. Requirements (1) college graduation within the past one year, or (b) two years of satisfactory employment. Fee: $30.
3177. Special Assistant to the Comptroller, State Comptroller. One vacancy. Fee: $2, Monday, October 22.
3178. Senior Personnel Technician (Prom.): Examinations, Examinations Division, Department of Civil Service. $4,170 to $5,714. Fee $4. Candidates must be permanent state employees who have had two years of satisfactory employment. Fee: $2, Monday, October 22.

EXAMS FOR PUBLIC JOBS

CIVIL SERVICE LEADER
Syracuse; and Ray Brook Tuberculosis Hospital, Oneonta; Owego sanitarium; and Ray Brook Tuberculosis Hospital, Morehead, east, $3,250. Fee: $3.
3169. Field Items for the study, including the number of employees, the nature of the work, the hourly rate of pay, and the number of hours worked per week, was 7,500. Fee: $3.
3170. FIELD ITEMS FOR PUBLIC JOBS

Where to Apply for Jobs
3175. Assistant record clerk (Prom.):
$3,450. Both the U. & S. Civil Service Commission and have had two years of satisfactory employment. Fee: $3.
3176. Senior Personnel Technician (Prom.):
$3,780 plus $195. Requirements (1) college graduation within the past one year, or (b) two years of satisfactory employment. Fee: $30.
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Data on Applications by Mail
Both the U. S. Civil Service Commission and non-union employees, and of the Board of Transportation, on their own steam. The CIO favors pay increases for CIO representatives, met with them; Raymond E. Diana, executive secretary of the Transportation and the union. Christopher Street; or (b) after a year of graduate study in social work, or (c) an equivalent combination of such training and experience, Fee: $2, Monday, October 22.

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3169. Field Items for the study, including the number of employees, the nature of the work, the hourly rate of pay, and the number of hours worked per week, was 7,500. Fee: $3.
Court Attendants Sue to Get Higher Pay of Former Job

NYC court attendants who took a salary cut to transfer into the police service from their positions as constables, patrolman, deputy officer, correction officer, investigator, and other titles have sued NYC for the difference between the salary paid them before the job shift and the lesser salary of the new job.

Morris Weisberg, former Assistant Corporation Counsel, represents the Attendants in an action in Supreme Court. "By cutting the salaries of these men," he explained to the Uniformed Court Officers Association at its monthly meeting at 8 Reade St., NYC, "after their transfer, the City deprived them of their rights under the McCarran Interference Law." He explained to the Uniformed Court Officers Association at its monthly meeting at 8 Reade St., NYC, "after their transfer, the City deprived them of their rights under the McCarran Interference Law." He explained to the Uniformed Court Officers Association at its monthly meeting at 8 Reade St., NYC, "after their transfer, the City deprived them of their rights under the McCarran Interference Law."

They want the City to pay the difference of the salary cut and to return the time they put in for the job shift and the lesser salary of the new job.

The City has filed a motion to dismiss the suit.

EDWARD L. GILCHRIST

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EDWARD L. GILCHRIST

New York, N. Y.
Employees
Fight New Postal Test

The policy of the U.S. Civil Service Commission, to conduct tests for temporary appointments in the Post Office Department, was protested to Chairman Robert Ramspeck by a group of leaders of postal employee organizations. They maintain that the new tests would prejudice the existing postal workers who have been appointed to temporary positions.

Joining in the protest are Harry B. Lippman, president of the state A.F.L.-C.I.O. local of the American Federation of State, County and Municipal Employees and John J. Fitzgerald, president of the American Federation of State, County and Municipal Employees of New York City. A hearing on the protest is fixed for October 16th.

The association of leaders also protested to Admiral John D. Stein, acting presidential administrative officer of the United States Navy, that the new tests would prejudice existing employees.

Civil Service

Secretary of State

Employment

The employment of low-paid state employees in New York City will be examined by the Civil Service Commission, according to a statement made by the commission's executive director, Ralph B. Smith.

The examinations, which will be given at the City Hall, are designed to fill temporary positions in the New York City government.

The tests will be open to all qualified applicants, and will be administered by the Civil Service Commission.

The examination will be given on October 16th, at 8:30 a.m., and will continue until 11:30 a.m.

The tests will be given in three parts:

1. A test of general knowledge, covering a wide range of topics, will be given.
2. A test of reasoning ability, designed to measure the ability of candidates to solve problems and to reason logically.
3. A test of typing ability, designed to measure the ability of candidates to type accurately and efficiently.

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3. A test of typing ability, designed to measure the ability of candidates to type accurately and efficiently.
The following is the second and final installment of the study material for the clerk-carrier test. Some of the 10,000 candidates examined last Saturday; most of them will be examined next Saturday, completing the written test for all.

Answers are given by making a black pencil mark in the proper place. The correct answers are shown in the illustration of a completed sample. Mark each answer on a sample answer sheet in the row that has the same number as the number of the question in the actual exam.

For Part I, the test, mark the space under B if they are NOT alike in every way. Mark the space under A if the two addresses are exactly alike in every way. Mark each answer on a sample answer sheet in the row that has the same number as the number of the question in the actual exam.

Part I.

1. 2134 S 32nd St—2134 S 20th St

Since the first two answers are exactly alike, mark A on the sample answer sheet.

2. 4008 N Warwick St—4006 N Warwick St.

3. 1392 W Girard Ave—1392 W Girard Ave.

4. 2110 S Harcourt St—2120 S Harcourt St.

5. 4618 W Addison St—4618 W Addison St.

6. 39-B Parkway Rd—39-D Parkway Rd.

7. 6438 N Delancy—6438 N Delancy.

8. 5407 Columbia Rd—5407 Columbia Rd.

9. 2106 Southern Ave—2106 Southern Ave.

10. 1392 N E Ave NW—1392 N E Ave NW.

11. 2873 Pershing Dr—2873 Pershing Dr.

12. 1216 N Quinn St A—1216 N Quinn St A.

13. 1101 W Wynona Dr—7505 W Wynona Dr.

For Part II of the test, mark the columns A and B filled in for Part I and columns C and D filled in for Part II. There should be no marks in column C.

Part II.

1. 3397 Market Ave—3397 Market Ave.

2. 2549 14th St NW—2540 14th St NW.

3. 229 Summit St NW—229 Summit St NW.

4. 152 Continental Blvd—152 Continental Blvd.

5. 8992 18th Rd NW—8992 18th Rd NW.

6. 2620 Lonsdale Rd NW—2620 Lonsdale Rd NW.

7. 2883 Kennedy St—2883 Kennedy St.

8. 2164 N McLean Ave—2164 N McLean Ave.

9. 1709 5th St NW—1709 5th St NW.

10. 2121 Beecher Rd—2121 Beecher Rd.

11. 2106 E Monroe St—2106 E Monroe St.

12. 1331 E Alvardo St—124 E Alvardo St.

13. 6425 N Logan—6425 N Logan.

14. 2164 W 38th Street—2164 W 38th Street.

15. 9200 W 135 Place—9200 W 135 Place.

16. 2134 S 40th St—2134 S 20th St.

17. 2164 W 42nd St—2164 W 42nd St.

18. 2134 S 40th St—2134 S 20th St.

COLESVILLE ROAD — 337

COLESVILLE ROAD — 337

135 Raza

135 Raza

QUEENSBURY RD

QUEENSBURY RD

Main Street, Queensbury, New York.

Main Street, Queensbury, New York.

17. Palmer Wash—Palmer Wash.

The list standing of the last election means that the invested are given. "If" after the list standing means that the investment of the file has not been completed.

PUBLIC MILITARY LIST
Bridgew and Tunnel Authority, Clerk, Grade 2; 298.00
Brd. of Trans., Bridge and Tunnel Authority, Patrolman; 86 (Police, from list established 1933.)
Brd. of Trans., Bridge and Tunnel Authority, Patrolman; 1864 (Police, from list established 1933.)

LABOR CLASS
Dep. of Trans., Bridge and Tunnel Authority, Patrolman, Grade 1; 2; 125.60 (Police)
Dep. of Trans., Bridge and Tunnel Authority, Patrolman, Grade 1; 2; 125.60 (Police)

MEDICAL
Assistant Civil Engineer; 9 (Marine and Aviation.)
Assistant Supervisor, cars and shops; 25 (Marine and Aviation.)

ELECTRICIAN
Assistant Engineer; 9 (Marine and Aviation.)
Assistant Inspector, Engineer and Buildings, Parks, Marine and Aviation;

EDUCATIONAL
Assistant Inspector, Education; 16 (Schools.)

CIVIL SERVICE
Assistant Superintendent of Schools, Design and Construction; 16 (Schools.)
Cashier, Grade 2; 214 (Civil Service Commission.)
Chief Machine Engineer, diesel; 2 (Marine and Aviation, Public Works.)

DENTAL
Assistant, Dental Services; 61 (Health.)

SCHOOL
Assistant Superintendent of Schools; 22 (Schools.)

AIR CORPS
Assistant Superintendant of Schools;

TELEPHONE
Assistant Secretary, Brooklyn Bridge Telephone; 1 (Public Works, President, Borough of Brooklyn, President.)

To THE ABOVE NAMED DEFENDANTS: YOU ARE NOTIFIED that an action has been brought in the Supreme Court of the State of New York by the plaintiff described in said action against the above-named defendants.

If you do not desire to appear in person to meet the claim of the plaintiff, you may, within the time hereinbefore allowed, file an answer with the Clerk of this Court, of Hon. Edgar J. Nathan, Jr., a Justice of the Supreme Court, of the State of New York, at 833 Broadway, N. Y., or you may, according to law, enter into a stipulation with the plaintiff by which the claims made by the plaintiff will be satisfied, and all the terms and conditions of the same shall be ascertained by the Judge of this Court.

In case of your failure to appear or to sign or file an answer, judgment for the plaintiff, in the amount stated below, shall be rendered against you, and the Court may order the sheriff to execute any decree which the Court may make in this action, and may also appoint a receiver to take charge of the property of the defendant, and may do all such other things as the nature of this action may require.

Dated: New York, September 13, 1943.

Philo & Mitchell Air Conditioners
AT LESS THAN WHOLESALE PRICES
In Sealed Crates

MUSICAL INSTRUMENTS

TREVOR
214 Lexington Ave., N. Y. C.

WORLD'S LARGEST SELECTION OF
INSTRUMENTS AND ACCESSORIES

LOOK TO THE VJU,6TH SIDE OF FAIRMOUNT AVENUE 46' 20' EAST OF VINCENT AVENUE, 26' X 100'.

Lot 8; North Side of Fairmount Avenue, 20' X 100.60'.

Lot 36; South Side of Waterbury Avenue, 170.36' East of Wilcox Avenue 26.05' X 100'.

Lot 17; South Side of Fairmount Avenue, 20' X 100.60'.

Lot 864.00; East of Notice Avenue 26.05' X 100'.

IN THIS ACTION.

Two拯救红 415 ($). S. W. Layton, Inc.

318 W. 48 (bet. 8-0) 10-016-7

ADDITIONAL MACHINES - MIMEOGRAPH

MISCELLANEOUS

PHILCO

MISCELLANEOUS

LERNER FURS

LETTERING

Vouchers, Etc.

RETAIL PRICES

In case of your failure to appear or to sign or file an answer, judgment for the plaintiff, in the amount stated below, shall be rendered against you, and the Court may order the sheriff to execute any decree which the Court may make in this action, and may also appoint a receiver to take charge of the property of the defendant, and may do all such other things as the nature of this action may require.

Dated: New York, September 13, 1943.
The newly elected officers of the Western Conference of the Civil Service Employees Association, from left, Kenneth Tichen, treasurer; Melba R. Binn, secretary; Noel F. McDonald, chairman, and Grace Hillery, vice president.

Asst. Foreman
Key Answers

The NYC Civil Service Commission tested about 2,000 candidates on Saturday in the exam for promotion to Assistant Foreman, Department of Sanitation, in Brownsville, Brooklyn High Schools, starting at 1 p.m.

Below are the official tentative key answers, as released by the Department of Civil Service:

The last day to protest is Thursday, October 1. Address the protests to the Civil Service Commission, 200 Broadway, New York 7, N.Y. After the protests are received and weighed, the final key will be validated, the number of protests, the number of times protested, as well as the identification of any changes, will be promptly published in The Leader.

TENTATIVE KEY ANSWERS

WHITE

33. B; 34. D; 35. C; 36. D;
42. B; 43. D; 44. A; 45. D;
46. B; 47. A; 48. A; 49. B;
50. D; 51. C; 52. B; 53. B;
54. D; 55. B; 56. B; 57. A;
58. D; 59. D; 60. D; 61. A;
62. D; 63. A; 64. D; 65. B;
66. A; 67. B; 68. D; 69. B;
70. C; 71. C; 72. B; 73. B;
74. A; 75. C; 76. A; 77. C;
78. A; 79. D; 80. C; 81. C;
82. D; 83. A; 84. D; 85. B;
86. B; 87. D; 88. D; 89. A;
90. B; 91. A; 92. B; 93. A;
94. B; 95. B; 96. B; 97. A;
98. D; 99. A; 100. C.

YELLOW

31. B; 32. B; 33. D; 34. A;
35. D; 36. D; 37. A; 38. B;
39. C; 40. C; 41. C; 42. C;
43. D; 44. B; 45. C; 46. A;
47. D; 48. B; 49. A; 50. B;
51. C; 52. B; 53. D; 54. B;
59. B; 60. D; 61. C; 62. B;
63. D; 64. B; 65. D; 66. C;
67. D; 68. D; 69. B; 70. C;
71. A; 72. B; 73. A; 74. A;
75. C; 76. D; 77. A; 78. A;
79. B; 80. C; 81. D; 82. B;
83. D; 84. B; 85. A; 86. A;
87. B; 88. A; 89. C; 90. C;
95. A; 96. B; 97. A; 98. D;
99. A; 100. B.

CIVIL SERVICE RETIREMENT OFFER

Open To All

A Private Built and Managed Inter-Racial Development

PARSONS GARDENS

In One of the Best Locations in Queens — Only 59 Min. Times Sq.

NEW GARDEN APARTMENTS

ALL THESE ADVANTAGES —

• LARGE COOL ROOMS

• CROSS OR TRUE VENTILATION

• VENETIAN BLINDS AND SCREENS

• CHEERFUL KITCHENS — completely Equipped with
dishwasher, electric refrigerator, gas range, etc.

• FLUSHING

• REAL TILE

• HOLLAND

• BATH WITH TUB AND SHOWER

• HARDWOOD FLOORS

• PRIVY

• MENU
downstairs

• OUTDOOR DRYING YARD

• BASEMENT LAUNDRY

• LUXURY

3 Rooms $51-

3 Rooms $53-

4 rooms $53-

5 Rooms $59-

6 Rooms $63-

7 Rooms $67-

8 Rooms $71-

9 Rooms $73-

10 Rooms $75-

11 Rooms $77-

12 Rooms $79-

Heated Garages Available $10 A Mo.

IMMEDIATE OCCUPANCY

More applications are expected to exceed the number of apartments available; a deposit of one month's rent is required with application.

Resort Directory

New York

MANTINO LODGE & RANCH

Garrison 8, N. Y. Phone 4-8377

FULL SEVEN DAY VACATION $42

Manitou 83 miles north of Pittsburgh, at junction of Allegheny and Butler RRs, turn north on Rte. 80, then turn right on Rte. 49, which runs across Allegheny to Mirror Lake. Turn right on Rte. 55, which runs across Butler to Manitou. Rent across Allegheny River, turn right on Rte. 49, which runs across Allegheny River to Manitou. Turn right on Rte. 55, which runs across Allegheny River to Manitou.

Resort Directory

New York
Correction Officer Pay Bill to Be Introduced

ALBANY, Sept. 24 — Legislation will be introduced in Albany early next year to fix the differentials in the salaries of state employees, Raymond Johnson Woodburne informed a meeting of Correction Department chapters of the Civil Service Employees Association.

The following Correction Institution chapters were represented: the Rensselaer, Utica, Mattewan, Wallkill State Prison, Perkiomen, Lackawaxen, Clintonville and Woodbourne Correction Institution.

Charles Lamb Presides

Mr. Johnson called the meeting to order, welcomed the delegations, and continued the meeting over to Charles Lamb, president of the Department of Correction Civil Service Employees Association, who made a report of the Association's activities.

The question of vacation backlog was discussed. Mr. Lamb was directed to contact the Commissioner's office for further information.

Will Answer Questions

Mr. Lamb stated that he would answer any questions from members of the conference for the convenience of all chapters and employees and any information would be promptly answered.

Mr. Johnson said he would be present for full support in the pay adjustment bill by contacting their legislators.

Mr. Lamb stated that at the meeting he would attend with Harry Dillon of Auburn at the Retirement System in Albany, on plans for a 25-year retirement legislation.

Francis A. MacDonald, president of the Western Conference of the Civil Service Employees Association, has been named chairman of the publicity committee to the individual legislator for the 40-hour week for police-men.

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PUBLICITY GROUP NAMED BY WESTERN CONFERENCE

BUFFALO, Sept. 24 — Grace Hillyer, vice president of the Western Conference of Civil Service Employees Association, has been named chairman of the publicity committee.

Mr. Johnson stated he would cooperate on how the various chapters should submit reports to the conference through their chapter delegates. Mr. Lamb stated the importance of delegates to the conference meetings being properly instructed by the chapters they represent.

The meeting adjourned with the reception of more direct answers for the members.

The question of vacation backlog was discussed. Mr. Lamb was directed to contact the Commissioner's office for further information.

Park Patrolmen Argue for Pay Increase

ALBANY, Sept. 24 — An appeal for a pay increase for members of the Long Island State Police will be made by John Meiser, chairman of the Pay Board of the Long Island State Police, in a letter to police organizations he said that the state's legislators are aware of the conditions of the officers who work for a median of $2,622.

The members of the park patrol, who took over the job of patrolling the parks and waterfronts in Nassau and Suffolk counties more than a year ago, are asking a salary range for Patrolmen of $2,114 to $2,624.

40-Day Period for Police Urged to Stop Resignations

KINGSTON, Sept. 24 — Saying that labor union affiliation will give a man the courage to stand up for what he considered to be a state-wide cause of interest, Al Keresman called upon the units of the Police Department of the State of New York to bring the realization to the legislatures that he cannot ignore the need for the 40-day week for policemen.

Mr. Keresman is executive secretary of the CSEA.

The 40-day week bill was passed by the State assembly but died in Senate committee two nights before the end of the legislative year, due to the 7-day pension bill as applied to the police of the state.

Mr. Keresman predicted wholehearted support of all state agencies over the pay dispute, and urged the men to give 100% support to those present for full support of the pay adjustment bill by contacting their legislators.

Mr. Johnson stated he would be present for the pay adjustment bill by contacting their legislators.

Housing

Home Ownership

Interest on Housing

A government-owned housing-owned is being shown currently at any time in the past and economists state that the market for homes is nearing the saturation point are urging labor union affiliation for a 25-year pension plan.

The trend has started, he said, because of the increased personnel.

The Conference represents 40,000 policemen in 181 municipalities, Mr. Keresman declared. In a letter to police organizations he said that the state's legislators are aware of the conditions of the officers who work for a median of $2,622.

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