Exam Roadblocks, Problems Of Personnel Solved on Spot In New Civil Service Plan

ALBANY, Oct. 22 — The State Department of Civil Service has adopted a new device to remove personnel problems and to keep the public employees up to date.

It has established as a policy the holding of conferences at which the personnel officers of a State department will meet with representatives of the Examination, Classification and Compensation, and Administrative division of the Civil Service Department in order to plan for the coming year.

Tried Experimentally

The meetings will be similar to the annual budget meetings at which the executive and clerical officers of departments meet with representatives of the Division of the Budget to plan the State's financial future.

Tried experimentally September 28, the meeting of the personnel officer for the Department of Social Welfare was deemed so successful that it is being instituted as a regular thing.

Two Scheduled

A conference is scheduled with the Department of Education for October 31, and another with the Division of Labor and Unemployment Insurance for follow.

Details of the program were revealed yesterday by Assistant Director W. I. Yoder, a personnel specialist who was in charge of the conference held during the recent Senate meeting of the Civil Service Association.

Average Salary of Personnel

Men, Private Industry Is $8,581—Some Get $20,000

Average salary of manpower managers—personnel managers, supervisors, and administrative relations directors and their assistants—was $8,581 in 1950, as compared with $8,481 in 1949, according to a survey published by the American Management Association. Complete findings are reported in an article in the July issue of the Association's Management Review, "Personnel."

The survey, conducted by Dale Yoder and Lenore P. Nelson, of the Industrial Relations Center of the University of Minnesota, covered 24,142 employees located in 24 states and six provinces in Canada. Seventy percent of these were manufacturing companies and 30 percent were in wholesale, retail, finance, transportation and public utilities, respectively.

Average salary for entire group of executives was $8,581, an increase of 0.7 percent over the $8,500 reported by the authors in their 1949 survey. Average salary for executive assistants was $1,097, an increase of 1.2 percent over $1,085, while assistant assistants earned $793, an increase of 1.0 percent over $785.

A further analysis by industry indicates that the largest increase (3.0 percent) was among the executive specialists in labor relations and securities, while the smallest increase (0.6 percent) was among the service personnel.

The pay raise bills voted by Senate and House

WASHINGTON, Oct. 22 — The Senate and the House voted the U.S. pay increase bills. The Senate bill, sponsored by Senator Vandenberg, and who didn't benefit by laws which passed on the floor. The Senate bill, sponsored by Senator Vandenberg, and who didn't benefit by laws which passed on the floor. The Senate bill, sponsored by Senator Vandenberg, and who didn't benefit by laws which passed on the floor. The Senate bill, sponsored by Senator Vandenberg, and who didn't benefit by laws which passed on the floor.

The general Federal pay increase bill, which also increases the pay of all federal employees by 10 per cent, or a flat $500, will probably be voted on by both houses before the end of the session. The uprating would benefit up to but not including 15,000,000 federal employees.

The present leave is 20 days pay raise bills voted by Senate and House

By Senate and House

The present leave is 20 days, and the bill is expected to raise the salary of $200 to $400 a year. The uprating would benefit up to but not including 15,000,000 federal employees.

Who Are Eligible

All employees of the State of New York, regardless of whether they are temporary or permanent, are eligible for membership in the Civil Service Employees Association, State Division.

Executive Secretary Joseph D. Leechman advises that all persons who retire from active public employment have the checks of $250 for every year of membership or changing to association membership. Continuance of regular membership, at the regular scale, entitles the employee to the continuation of the rights and privileges of membership. The Association, under its charter, does not have the right to vote or hold office. The Civil Service Employees' Association, under its charter, does not have the right to vote or hold office. The Civil Service Employees' Association, under its charter, does not have the right to vote or hold office.

Questions

This information was released by the Civil Service Employees Association in answer to many inquiries.
January 1 and September 30, the total was 155,000. Thus about 42 percent took advantage of the State's offer.

Kaplan cited five reasons why more public workers did not elect the 55-year plan:

1. The increased contributions required seemed high to many workers, particularly among women, who took a fatalistic attitude that there was nothing they could do.
2. Some employees have an idea that whether or not they elect the plan, by the time they are to spend the amount needed, the 55-year plan will have been extended so long, that the added advantage will be nullified.
3. Some employees have an idea that whether or not they elect the plan, the plan will be in effect on that date.
4. Other groups argue that sooner or later Social Security benefits will be extended to them and the ending of the plan with their regular 60-year retirement will be sufficient.
5. There is still another group, often mentioned, which wishes to protect the hope that pensions will be increased sufficiently under the regular plan to allow them to retire secure.

Another reason, often mentioned by employees, is that the income will not permit them to augment their annuity needed to make the deficiencies under the plan. Selling Job Well Done

For these and some other reasons, Mr. Kaplan said, a large number of potential pensioners did not elect the 55-year plan.

Erie Highway Work Is Reduced

BUFFALO, Oct. 22—Erie County Department of Public Works has shortened work day reduced from 9 to 8 hours.

Sixty-six members of the Highway and Parks Employees Union, Service Commission, Civil Service Employees Association, and Erie County Supervisors, are employed.

Public Service Employees Elect Greenvision Unit

The following employees have been elected by United Panel members to handle employee grievances on the office of the Public Service Commission:

29 First Ave., N.Y.C., Cor. E. 2d St.
Cravenscy 5-0600

Open 8:30-7, Thurs. eve till 9

REFRIGERATORS • WASHING MACHINES • RADIOS • TELEVISION • STOVES • DISHWASHERS • HARDWARE
COUNTY AND LOCAL EMPLOYEES:

Building Your Case For a Raise

The following material has been prepared by the research staff of the National Federation of State Employees Association. It is presented in full in each section of the State, and is approved by the membership. In 1902 was the first time the Association appeared in a min-

tum program, employees should seek to merge all temporary costs- of-living pay adjustments that have been made to the point of 10 per cent for the difference in cost between now and a year ago.

The facts make it quite clear that there is a calls for the merger of all temporary costs-of-living pay adjustments that have been made to the point of 10 per cent for the difference in cost between now and a year ago. The Civil Service Employees Association believes that, as a minimum, the cost-of-living pay adjustments that have been made to the point of 10 per cent for the difference in cost between now and a year ago should be merged into the permanent cost-of-living pay for the reasons that have been stated.

The facts make it quite clear that there is a calls for the merger of all temporary costs-of-living pay adjustments that have been made to the point of 10 per cent for the difference in cost between now and a year ago. The Civil Service Employees Association believes that, as a minimum, the cost-of-living pay adjustments that have been made to the point of 10 per cent for the difference in cost between now and a year ago should be merged into the permanent cost-of-living pay for the reasons that have been stated.

The facts make it quite clear that there is a calls for the merger of all temporary costs-of-living pay adjustments that have been made to the point of 10 per cent for the difference in cost between now and a year ago. The Civil Service Employees Association believes that, as a minimum, the cost-of-living pay adjustments that have been made to the point of 10 per cent for the difference in cost between now and a year ago should be merged into the permanent cost-of-living pay for the reasons that have been stated.

The facts make it quite clear that there is a calls for the merger of all temporary costs-of-living pay adjustments that have been made to the point of 10 per cent for the difference in cost between now and a year ago. The Civil Service Employees Association believes that, as a minimum, the cost-of-living pay adjustments that have been made to the point of 10 per cent for the difference in cost between now and a year ago should be merged into the permanent cost-of-living pay for the reasons that have been stated.

The facts make it quite clear that there is a calls for the merger of all temporary costs-of-living pay adjustments that have been made to the point of 10 per cent for the difference in cost between now and a year ago. The Civil Service Employees Association believes that, as a minimum, the cost-of-living pay adjustments that have been made to the point of 10 per cent for the difference in cost between now and a year ago should be merged into the permanent cost-of-living pay for the reasons that have been stated.

The facts make it quite clear that there is a calls for the merger of all temporary costs-of-living pay adjustments that have been made to the point of 10 per cent for the difference in cost between now and a year ago. The Civil Service Employees Association believes that, as a minimum, the cost-of-living pay adjustments that have been made to the point of 10 per cent for the difference in cost between now and a year ago should be merged into the permanent cost-of-living pay for the reasons that have been stated.
Activities of Civil Service Employees Asso. Chapters

Rochester Public Works

THE FOLLOWING officers of the Rochester chapter, Department of Public Works District No. 2, have been elected at the chapter’s annual meeting: president, A. D’Amico; vice president, Leonard B. Bixler; secretary, Patrick Harvey; treasurer, R. Vernard; members at large, W. Thaler and J. B. Rice; assistant secretary, Lauren L. B. Miller; assistant treasurer, Harold B. Nolting

Buffalo State Hospital

THE BUFFALO State Hospital Chapter, CSEA, has elected the following officers: president, Donald N. Miller; vice president, Robert Zinkl; secretary, Marie Donovan; treasurer, Joseph Hardman; secretary-treasurer, Joseph Ingalls; and at large, Carl Lein, Lawrence Schecter, and R. P. Tenczkin

State Insurance Fund

On October 30, officers and all units presidents will attend a dinner-meeting of the Buffalo unit on October 30 at the Markers Hotel

CSEA

Erie

A REGULAR meeting of the Erie CSEA chapter, was held on October 16. Reports were heard from Chancellor Britt’s Department; Carl Lein, Highway and Garver; Arthur G. Brodbeck; chapter president and delegate to the CSEA’s salary meeting in Albany. George F. Hall, first vice president, reported on the excellent progress made by the Buffalo unit. All those present expressed enthusiasm over the possibilities of building Erie County membership to well over 2,000 for the coming year.

Allegheny

AT A RECENT meeting of the Allegheny chapter, the following officers were elected: president, Harry Hoyle; vice president, Joseph J. Kuld, secretary-treasurer, Thomas Hardman; treasurer, Lawrence Schecter; vice president, Eugene Tomon. The executive committee includes R. Cooper, J. B. Staln, R. Zinker, G. Schales, W. T. Izen, F. Blasiak and W. G. O’Donnell

Canton Agricultural Institute

THE CANTON Agricultural and Technical Institute chapter, CSEA, has elected the following officers: president, Harry Hoyle; vice president, Joseph Dell; secretary, Elva Billings; secretary, Mary Lake, treasurer, Alfred Griffin

Capital District Conservation Dept.

THE CONSERVATION Department chapter, Albany, has elected Mrs. Pauline A. Daniel for the coming year. Other officers include: Joseph J. Kuld, secretary, Agnes Keenan; treasurer, A. F. Hall, and assistant secretary, Eugene Tomon

Veterans Vocational School, Troy

THE VETERANS Vocational School chapter, CSEA, has elected the following officers to serve for the forthcoming year: president, Leon Tunkel; vice president, Donald Heath; secretary, Margaret Cummins; treasurer, Ralph O’Brien; delegate, William Hopkins; The constitution was read and adopted by Electors, Henry Putnam, representing chapter 217

Department of Law

THE DEPARTMENT OF LAW chapter, CSEA, has elected the following officers: president, T. J. Hogan, vice president, Joseph Dell; secretary, Franklin Bivens; treasurer, M. Sammons

Mount Vernon

MEMBERS of the Mount Vernon chapter, District No. 12, have elected for the coming year, following the meeting of the chapter on October 30th at the hearing on the budget of the Mount Vernon Board of Education, Philip Seeger, secretary, and Joseph Dell, treasurer. Continental, William Nast’s Astoria Alleys, in Astoria. The Orphans are leading the way

The constitution was read and adopted by Electors, Henry Putnam, representing chapter 217

CSEA

Craig Colony

THE COOG COUGAR NURSE Chapter, CSEA, has elected the following officers: president, William Barnes, who was named at this meeting: William Barnes, County Clerk, is chairman of the election committee

EAGERTON BEACHFRONT

Flushing 3-7707

FREE EARLY DRIVE

Automobile General Auto, Inc.

309 4th Ave.

N.Y. 10

M. 51-6999

FREE IN-DOOR LUNCH

RCA

World’s Finest TV!

RCA "630" Chassis

Lic. "630" Chassis Lic. under RCA Pat.

12" CONCERT SPEAKER

Price includes Federal Tax

EASY PAYMENT PLAN

FREE INSTALLATION

Window or Roof

PARTS WARRANTY

Including Picture Tube

Trans Manhattan

75 CHURCH ST. COR. VESEY

NEW YORK CITY

WORTH 2-4790

Near All Subways, Buses, Hudson Tubes And All Civil Centers

OPEN 9 A.M. TO 6 P.M. INCL. SAT.

OPEN THURS. EVE. UNTIL 8 P.M.

FOR SPECIAL ALLOWANCE BRING THIS AD

GET ON ‘UNCLE SAM’S’ PAYROLL!

START AS HIGH AS $3,450.00 A YEAR

Men — Women

Be Ready When Next New York, Bronx, Brooklyn, Long Island, New Jersey, & Vicinity Examinations Are Held

Barnes Program Creating Thousands of Additional Appointments

Veterans Get Special Preference

Full Particulars and 32-Page Book of Civil Service FREE

USE of this coupon can mean much to YOU! Fill out coupon and mail at once. Or call office—open daily 9 to 5:00. Although not government sponsored, this can be the first step in your getting a big paid U. S. government job

FRANKLIN INSTITUTE

Dept. G-56, 130 W. 42d St. N. Y. 18

Barnes to the Under Secretary of Commerce for a description of U.S. Government Jobs; (2) Free copy of a descriptive book on U. S. Government Jobs; (3) Simple test questions; (4) Tell me how to get a U. S. Government Job

Name:

City:

State:

Age:

Appt. No.

Job:

Use This Coupon Before You Miss It—Write or Print Plainly
Activities of Assn. Chapters

We're fighting for a 20-hr. week for Mother! Down with the slogan — "A Woman's Work is Never Done"

The only Vacuum Cleaner in the world that brings you "REACH-EASY" CLEANING!

* New swivel-top for "reach-easy" cleaning
* Larger disposable bag than any other cleaner
* Maintains dirt-gathering ability at cleaner fill
* Extra quiet! No radio or TV interference
* Complete set of attachments in portable case

NEW GENERAL ELECTRIC CLEANER with the amazing new swivel-top that lets you clean whole average-size living room without once moving cleaner!

You just set this new G-E Cleaner in the middle of the floor, and reach every nook and cranny without moving the cleaner. Many other great features:

- New swivel-top for "reach-easy" cleaning
- Larger disposable bag than any other cleaner
- Maintains dirt-gathering ability at cleaner fill
- Extra quiet! No radio or TV interference
- Complete set of attachments in portable case

Price $99.50

COME IN TODAY FOR A FREE DEMONSTRATION OF HOUSECLEANING MAGIC!

Remember: Gringer is a very reasonable man

Philip Gringer and Sons, Inc.

Established: 1918

29 FIRST AVE., Cor. E. 2nd St., N. Y.

G. Ramerocy 5-0600

Open 8:30 to 7, Thurs. eve. till 9

DELEHANTY BULLETIN Career Opportunities!

Hundreds of Permanent Positions for Men and Women

Present Salary $59.94 for 44-Hour Week ($1.36 an Hr.)

$100.00 for 40-Hour Week

No Age Limits, Educational or Experience Requirements

* Over time will be at $2.50 an hr.
* Full Civil Service Benefits

RAILROAD CLERK

(Staion Agent) N. Y. C. Board of Transportation

Excellent Promotional Opportunities

To Train Dispatcher & Station Supervisor

Applications Expected Soon—Prepares NOW!

Class Meets TUESDAY at 7:30 P.M.

Prepares Now—Examination Ordered for

POLICEWOMAN

N. Y. C. City Police Department

Starting Salary $3,400 A YEAR

Annual Increases to $4,600 a Year Within 3 Years

No Educational or Experience Requirements

Course Thoroughly Prepares for BOTH WRITTEN AND PHYSICAL TESTS

Visit a Class as Our Guest TUESDAY, at 7:30 P.M.

FREE MEDICAL EXAMINATION

ATTORNEYS!

Applications now open—Class Nov. 9th

ATTORNEY

HEARING OFFICER — (REFEREE)

SALARY RANGE $5,135 to $7,037

To Fill Vacancies As May Be Occur

* MOTOR VEHICLE REFEREE
* MOTOR CARRIER REFEREE

UNEMPLOYMENT INSPECTION

Class MON. & WED., 7:30 P.M.—Attend a Lecture as Our Guest

NOW! For Year Added Convenience COURSES FOR PROMOTION

CLASSES MEETING IN 4 BOROUGHS FOR

CLERKS—Grade 3 & 4

2 Classes a Week — One Advanced and One Refresher

ATTEND NEAR YOUR OFFICE:

MANHATTAN: 116 E. 15 St. — MON. & WED., 6 or 8 P.M.
BROOKLYN: 301 Sheepshead Ave., cor. Flatbush Ave., MON. & WED., 6 or 8 P.M.
BRONX: Museum Building, 333 Westchester Ave., MON. & WED., 6 or 8 P.M.
QUEENS: 90-14 Sutphin Blvd., near Jamaica Ave. MON. & WED., 6 or 8 P.M.

CLERK—Grade 5

2 Classes Each Week — Meeting in MANHATTAN ONLY

MONDAY & WEDNESDAY at 6 P.M.

PROMOTIONAL EXAMINATIONS FOR

Asst. SUPERVISOR — SUPERVISOR

N. Y. CITY DEPT. OF RELIEF

Attends a Class Lecture as Our Guest

MONDAY at 6 P.M.

N. Y. City Open-Competitive and Promotional Exams for ADMINISTRATIVE ASSISTANTS

Applications Now Open for Promotional Exam, and will open on November 13th for Open-Competitive Exam.

Attend a Class as Our Guest

TUESDAY, at 7:30 P.M.

CUSTODIAN — ENGINEER

N. Y. CITY BOARD OF EDUCATION

SALARY RANGE $4,000 to $10,000 A YEAR

Knowledge of Light Housekeeping, Ability to Perform Routine Work Will Be Tested With at Least 2 Years of Similar Practical Experience as a Custodian or in Similiar Employment, or 4 Years of Gainful Employment, Excluding School Employment, if in Either instance, the total of work shall include 2 Years of Supervisory or Administrative Experience. Applicants Must Be Able to Read.

Visit a Class Session FRIDAY at 7:30 P.M. as Our Guest

FIREMAN

N. Y. City Fire Dept.

Complete Preparation for WRITTEN and PHYSICAL Tests

Attend a Lecture as Our Guest

TUESDAY at 7:30 P.M. OR THURSDAY at 7:30 P.M. OR FRIDAY at 7:30 P.M.

MOTOR VEHICLE REFEREE

MOTOR CARRIER REFEREE

UNEMPLOYMENT INSPECTION

PROMOTIONAL EXAMINATIONS FOR

STATIONARY ENGINEER'S LICENSE

COURSES FOR PROMOTION

STATIONARY ENGINEER'S LICENSE

CLASSES MON. & WED., 7:30 P.M.

Other Courses for MASTER PLUMBER'S AND MASTER ELECTRICIAN'S LICENSES

Also Practical Shop Training in Job徒步 and Lead Work

The DELAHANTY Institute

"Over 35 Years of Career Assistance to More Than 400,000 Students"

Executive Officers

Jamaica Division

115 E. 15 ST., N. Y. 3

G. Ramerocy 5-0600

90-14 Sutphin Blvd.

Jamaica 6-8200

Visit a Class as Our Guest

Preparation for Next N. Y. City Examination for

Radiation

Attestation

Attestation

Attestation

Attestation

Attestation

Attestation
Discrimination

In Washington

IN Washington, D. C., the firemen last week adopted a resolution "imploring" the District Commissioners to continue segregation in the Fire Department that is, forbidding white and negro firemen from working together.

A bill has been introduced in Congress to make segregation of the colored peoples of Asia, now in ferment, when it comes to their attention that the firemen of Washington have taken so un-democratic an action.

It is difficult, of course, to fight prejudice and bigotry with reason. But it is not possible to point out to the Washington firemen that in New York City, dark-skinned and light-skinned firemen work together, side by side, in friendship, fight the fires together, and are often injured together.

The negro policemen in New York are as competent and as brave their white brothers; with whom they work, in New York State institutions, negroes have become "integrated," and perform their work with the same character and efficiency as do the whites. There is no friction.

The Washington firemen need to be reminded that a cardinal principle of a merit system is choice by merit and fitness alone. It seems to us that Washington will be better protected against fire if this is the sole principle of selection.

July 24, 1948, President Truman issued an executive order banning discrimination in Federal appointments on grounds of race, creed, religion or national origin. This has long been the policy of government. It is a proper policy for Washington.

The Washington firemen would do well to reconsider their stand. Far more in line with democratic traditions is the stand taken by Washington's Fire Commissioner Joseph Donahue, who called the proposed discrimination legislation "unconstitutional".

Probation Men Appeal Pay Case

Twelve senior probation officers, who were denied the pay of supervising probation officers by Supreme Court Justice McNally in New York county, are taking their case to the Appellate Division.

The employees lost their case on Section 16 of the Domestic Relations Act which provides that where a grade has been legally established, the President of the Domestic Relations Court, NYC, "may promote to any such grade any employee who is eligible for such position without reference to, or action by, any other authority."

The employees say that they are called case supervisors, but not an office title, and that they do the work of supervising probation officers. Hence they are entitled to the higher pay.

Justice McNally cited Section 67 of the NYC Charter, which empowers the Board of Estimate to establish salaries. He remarked that there was no appropriation for supervising probation officers for the positions, hence there was no money to pay. Even if they performed the duties of supervising probation officers. Also, Section 68, he said, authorized the Board to create or modify positions, and the salaries paid depend on the powers that position, regardless of the language of the Domestic Relations Law section on which the employees rely.

The employees' attorney is A. Mark Levinson.

Civil Service

Interested

in Art, Crafts

Civil Service Employees Association held a successful meeting at the Downtown Plaza Hotel on October 29 attended by over 400 employees.

WHAT RIGHTS...?

The regular monthly meeting of the NYC Lieutenants Benevolent Association will be held on October 24, Tuesday at 7 p.m., at the Governor's Hotel, Governor's Office, 3rd floor.

What a Title...?

The question, please.

Retiring NYC

Budget Aides

To Be Feted

The NYC Bureau of the Budget will sponsor a testimonial dinner in honor of five retiring members of the Bureau's staff at the Tavern on the Green in Central Park at 7:30 o'clock, Wednesday, October 30. Staff members are Elizabeth M. Barry, Mrs. Charles C. Bower, Mrs. P. O'Neill, Thomas J. A. Ragan, and William J. O'Neill.

To Be Feted

Winnifred Kelly

Is Honored on

Her Retirement

ALBANY, Oct. 22—Civil Service employees have been interested in seeing the names of those who have been appointed contrary to the provisions of the Civil Service Law. A.

Retiring NYC

Budget Aides

To Be Feted

The NYC Bureau of the Budget will sponsor a testimonial dinner in honor of five retiring members of the Bureau's staff at the Tavern on the Green in Central Park at 7:30 o'clock, Wednesday, October 30. Staff members are Elizabeth M. Barry, Mrs. Charles C. Bower, Mrs. P. O'Neill, Thomas J. A. Ragan, and William J. O'Neill.

To Be Feted

Winnifred Kelly

Is Honored on

Her Retirement

ALBANY, Oct. 22—Winnifred Kelly, head clerk in charge of the budget department at the central office, was honored at a reception in her honor on October 22.

During 18 years in the Department of Civil Service Miss Kelly watched the growth of that department. She is the only employee in the State Capital in 475 employees to be a single office in the State Capital.

Winnifred Kelly's name has been known for many years Miss Kelly was in charge of the program of arrangements. She was a member of the Board of Appeals and has been a member of the Board of Examiners.

Police Lieutenants

To Meet on October 24

The regular monthly meeting of the NYC Lieutenants Benevolent Association will be held on October 24, Tuesday at 7 p.m., at the Governor's Hotel, Governor's Office, 3rd floor.

WHAT RIGHTS...?

The question, please.

Retiring NYC

Budget Aides

To Be Feted

The NYC Bureau of the Budget will sponsor a testimonial dinner in honor of five retiring members of the Bureau's staff at the Tavern on the Green in Central Park at 7:30 o'clock, Wednesday, October 30. Staff members are Elizabeth M. Barry, Mrs. Charles C. Bower, Mrs. P. O'Neill, Thomas J. A. Ragan, and William J. O'Neill.

To Be Feted

Winnifred Kelly

Is Honored on

Her Retirement

ALBANY, Oct. 22—Civil Service employees have been interested in seeing the names of those who have been appointed contrary to the provisions of the Civil Service Law. A.

Retiring NYC

Budget Aides

To Be Feted

The NYC Bureau of the Budget will sponsor a testimonial dinner in honor of five retiring members of the Bureau's staff at the Tavern on the Green in Central Park at 7:30 o'clock, Wednesday, October 30. Staff members are Elizabeth M. Barry, Mrs. Charles C. Bower, Mrs. P. O'Neill, Thomas J. A. Ragan, and William J. O'Neill.

To Be Feted

Winnifred Kelly

Is Honored on

Her Retirement

ALBANY, Oct. 22—Winnifred Kelly, head clerk in charge of the budget department at the central office, was honored at a reception in her honor on October 22.

During 18 years in the Department of Civil Service Miss Kelly watched the growth of that department. She is the only employee in the State Capital in 475 employees to be a single office in the State Capital.

Winnifred Kelly's name has been known for many years Miss Kelly was in charge of the program of arrangements. She was a member of the Board of Appeals and has been a member of the Board of Examiners.

Police Lieutenants

To Meet on October 24

The regular monthly meeting of the NYC Lieutenants Benevolent Association will be held on October 24, Tuesday at 7 p.m., at the Governor's Hotel, Governor's Office, 3rd floor.

WHAT RIGHTS...?

The question, please.

Retiring NYC

Budget Aides

To Be Feted

The NYC Bureau of the Budget will sponsor a testimonial dinner in honor of five retiring members of the Bureau's staff at the Tavern on the Green in Central Park at 7:30 o'clock, Wednesday, October 30. Staff members are Elizabeth M. Barry, Mrs. Charles C. Bower, Mrs. P. O'Neill, Thomas J. A. Ragan, and William J. O'Neill.

To Be Feted

Winnifred Kelly

Is Honored on

Her Retirement

ALBANY, Oct. 22—Civil Service employees have been interested in seeing the names of those who have been appointed contrary to the provisions of the Civil Service Law. A.

Retiring NYC

Budget Aides

To Be Feted

The NYC Bureau of the Budget will sponsor a testimonial dinner in honor of five retiring members of the Bureau's staff at the Tavern on the Green in Central Park at 7:30 o'clock, Wednesday, October 30. Staff members are Elizabeth M. Barry, Mrs. Charles C. Bower, Mrs. P. O'Neill, Thomas J. A. Ragan, and William J. O'Neill.

To Be Feted

Winnifred Kelly

Is Honored on

Her Retirement

ALBANY, Oct. 22—Winnifred Kelly, head clerk in charge of the budget department at the central office, was honored at a reception in her honor on October 22.

During 18 years in the Department of Civil Service Miss Kelly watched the growth of that department. She is the only employee in the State Capital in 475 employees to be a single office in the State Capital.

Winnifred Kelly's name has been known for many years Miss Kelly was in charge of the program of arrangements. She was a member of the Board of Appeals and has been a member of the Board of Examiners.
Brooklyn State Hospital

President Arnold Moses of the Brooklyn State Hospital chapter,  CSEA, has appointed Frances L. Wilson as chairman of the social services committees in preparation for the conference of the Atlantic states. Clara Strafer is head of the preventive medicine section.

Mr. Moses has called a joint meeting of the Tuesday evening and membership committee for Tuesday, November 3, at 6:45 p.m. in the nurses’ classroom in Building 5.

Ms. Strafer is a psychologist. He gave an excellent talk on mental health activities about the use of the hospital. The November speaker will be Mr. John O’Kane, vice president of the hospital.

The Executive Council has made the following appointments for the coming year of our Lord one thousand nine hundred and sixty-three:

Chapter Activities

The Civil Service Employees Association chapter, CSEA, will hold its annual meeting on October 30.

Other officers are John Paul Gregware, vice president; Pauline Wawer, secretary; and William Kilian, treasurers. Mrs. J. Regan, Mr. and Mrs. J. Regan, Miss Rose McLean, William Kilian, and Admiral Wickwire are members of the executive committee.

The membership committee, under the chairmanship of Mrs. John Leach, has been elected as a member of the State executive council.

On Tuesday, October 30, the chapter is invited to attend the organizational meeting of the national association.

Other chapters are invited to attend this meeting.

On October 6, Mrs. J. Regan, Mr. and Mrs. J. Regan, Miss Rose McLean, William Kilian, and Admiral Wickwire are members of the executive committee.

On Tuesday, October 30, the chapter is invited to attend the organizational meeting of the national association.

Get a free sample of the famous NOX-TOX CAT LOTION. Both lotions are FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.

Both lotions are PERMANENTLY.

FREE.
Prizewinners in Civil Service Art Show

Frank Reed Wins First Prize in Watercolors

D. E. Morey's Landscape Voted 'Most Popular'

Helen C. Ryan of Schenectady took second prize with her water color entitled "Maine Fish Shacks."
Medical Aides, Boiler Makers, Inspectors Needed

NYC Open-Competitive

The following NYC exams are now open to the general public.

- Medical Aides
- Boiler Makers
- Inspectors

These positions are under the jurisdiction of the Department of Health and Hospitals. The examination for these positions will be held on January 16, 1952. This date may be changed. Minimum Requirements: Five years' experience in the installation of heating and ventilation plants, one year of which must have been as a foreman, inspector or superintendent; or a baccalaureate degree in mechanical engineering or a satisfactory equivalent. Written, weight 70; per cent required. (Wednesday, October 31).

In addition, candidates must have been on the obstetrical service of a hospital or in a biological or chemical research laboratory; or (c) certification by the American Board as a specialist in obstetrics. Minimum Requirements: A New York State license to practice medicine will be required. Written, weight 70; per cent required. (Wednesday, October 31).

Minimum Requirements: Five years' experience in the installation of heating and ventilation plants, one year of which must have been as a foreman, inspector or superintendent; or a baccalaureate degree in mechanical engineering or a satisfactory equivalent. Written, weight 70; per cent required. (Wednesday, October 31).

In addition, candidates must have been on the obstetrical service of a hospital or in a biological or chemical research laboratory; or (c) certification by the American Board as a specialist in obstetrics. Minimum Requirements: A New York State license to practice medicine will be required. Written, weight 70; per cent required. (Wednesday, October 31).

Minimum Requirements: Five years' experience in the installation of heating and ventilation plants, one year of which must have been as a foreman, inspector or superintendent; or a baccalaureate degree in mechanical engineering or a satisfactory equivalent. Written, weight 70; per cent required. (Wednesday, October 31).

Another exam is scheduled for January 16, 1952, for plumbers, pipefitters, boiler makers, and millwrights. The examination will be held on the same date. Minimum Requirements: Satisfactory experience as a plumber or as a millwright.

Remember: Gringer is a very reasonable man!

Where to Apply for Jobs

For applications by mail, applicants must first apply to the State Department of Health and Hospitals. Applications must be filed in person at the Department of Health and Hospitals. The examination will be held on January 16, 1952.

- NYC Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 9:30 to 5:00, Monday through Friday; closed Saturday. Tel. 202-6000.
- State of New York, Room 265, 260 Broadway, New York 7, N. Y. (Manhattan) Hours 7:00 to 11:00, Monday through Friday; closed Saturdays. Tel. 212-5850.
- NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Hours 8:00 to 12:00, Monday through Friday; closed Saturdays. Tel. 961-2000.

Application blanks are also available at the State Department of Health and Hospitals.

NO MONEY DOWN

Remember: Gringer is a very reasonable man!

Philip Gringer and Sons, Inc.

ESTABLISHED 1918

29 FIRST AVE., COR. E. 2ND ST., N. Y.

Cramery 5-0600

Open 8:30 to 7, Thurs. eve. till 9

REFRIGERATORS • WASHING MACHINES • RADIOS
STOVES • TELEVISION • DISHWASHERS • HARDWARE
Real Estate, T. B. Clinician and Drafting Jobs

NYC Open-Competitive
(Continued from preceding page)
- the three-year residence requirement. Fee $3. Minimum Requirements: Graduation from senior high school and the necessary satisfactory practical architectural experience; or a satisfactory equivalent. The written test is expected to be held December 8. This date may be changed. (Wednesday, October 31).

6402. Assistant Landscape Architect, $4,300. Four vacancies in the NYC Housing Authority. Appointments in this department are exempt from the three-year residence requirement. Fee $4. Minimum Requirements: A bachelor's degree in Landscape Architecture and three years' experience in landscape architectural work or its equivalent. Written: weights 50, 50 per cent required. Oral: weights 50, 50 per cent required. This date may be changed. (Wednesday, October 31).

6401. Civil Engineering Draftsmen, $3,350. About 93 vacancies. Minimum Requirements: Graduation from a four-year high school course and four years practical experience; or a satisfactory equivalent. Personnel who expect to graduate by June 30, 1951 will be admitted. Written: weights 100, 50 per cent required. The written test will consist of civil engineering problems and drafting. The written test is expected to be held December 1. This date may be changed. (Wednesday, October 31).

6407. Tuberculosis Clinician, Grade 4, $3,650. Appointments will be permitted to spend time in hospital or other suitable places to maintain professional competence. Fee $4. Minimum Requirements: Candidates must be graduates of a school of medicine, and must have completed one year in a formal appointment in interns in a general hospital. In addition, candidates must have five years of experience since graduation, or a satisfac-
tory equivalent; or a formal appointment as a resident in a tuberculosis hospital or on the staff of a hospital whose internships and/or residencies are approved by the Council on Medical Education of the American Medical Association; or five years of experience since graduation and internship in the examination and treatment of patients and interpreting x-rays in a chest clinic treating at least 4,500 patients annually. A candidate must be admitted to the New York State medical society and must have been in practice at least five years. Fee: $4. Written: weights 40, 30 per cent required; training and experience, 50, 30 per cent required; oral, weights 20, 10 per cent required. The written test will include methods of treatment of tuberculosis, questions of judgment, and technical and professional knowledge. (Wednesday, October 31).

6126. Real Estate Agent and Appraiser, $6,000 and $8,000. Vacancies in NYC Housing Authority for 11 agents. Applicants must pass a written examination to determine minimum of the knowledge and skills required of an agent in the negotiation and negotiating of real estate transactions. Test: Written: weight 50, 50 per cent required. The written test will consist of real estate transactions and practices, and the legal and economic aspects of property. This test will be administered in the NYC Housing Authority on the basis of the written test as given by the department of labor. (Wednesday, October 31).

In addition to the foregoing new NYC open-competitive exams, the following factors: professional competence. Personnel who expect to graduate by June 30, 1951 will be admitted. Written: weights 100, 50 per cent required. The written test will consist of civil engineering problems and drafting. The written test is expected to be held December 1. This date may be changed. (Wednesday, October 31).

6406. Junior Recruit, $2,550. Requirements: A bachelor's degree with a major in physics or electrical engineering, plus 5 years of satisfactory professional experience in physics or electrical engineering, or a satisfactory equivalent. Personnel who expect to graduate by June 30, 1951 will be admitted. Written: weight 20, 70 per cent required; training and experience, 80, 30 per cent required. Test: Written: weight 30, 75 per cent required on each part, experience, weight 25, 25 per cent required, weight 5, 25 per cent required. The oral test will include the following factors: professional competence. Personnel who expect to graduate by June 30, 1951 will be admitted. Written: weights 40, 50 per cent required; training and experience, 60, 50 per cent required; oral, weight 20, 10 per cent required; written answer sheet, weight 10, 10 per cent required. The written test will consist of science and engineering problems and drafting. The written test is expected to be held December 1. This date may be changed. (Wednesday, October 31).
NYC Open-Competitive
Chemical Engineering or Chemical Engineering, of which at least 2 years must have been with responsibility for design or engineering, plus 3 years of satisfactory experience in a supervisory capacity. An equivalent combination of education and experience totaling 7 years may be accepted.

CAREER SCHOOL
CIVIL SERVICE DIVISION

RAILROAD CLERK
Classes Meet: MONDAY, 7 p.m.

CAPTAIN, FIRE DEPT.
Lecturer: Chief Taubert (ret.), Deputy Chief of Staff & Operations (N.Y.C.)
Classes Meet: FRIDAY, 10-12, 7-9 p.m.

DO YOU NEED A HIGH SCHOOL DIPLOMA?
For the better job? For civil service exams? For college?

REGISTRATION AT SCHOOL'S HIGH SCHOOL EQUIVALENCY COURSE
Prep: For the New York State exams.
ATTEND A FREE CLASS
Classes Meet: TUESDAY, 7 p.m.

2 NEW CRESCENT MANUALS
Public Administration & Management...

CRESCENT SCHOOL
"One of the largest schools of its kind"...

FREE PACIFIC ST.
BLYN: TR 5-5665

EASY TO REACH FROM ANYWHERE
BOSTON: 79 Medical Center, 2nd Fl.
NEW YORK: 300 4th Ave., 18th Fl.
LOS ANGELES: 680 Pacific St., Blynn.

I CAN SHOW YOU HOW TO GET
A HIGH SCHOOL DIPLOMA
IN 90 DAYS

And You Won't Have To Attend Any Glasses

I LEARN A TRADE
Auto Mechanic, Diesel, Gasoline Engine, Oil Can, Gas Station, Plumbing, Printing, Typewriting, Bookkeeping, Calculating or Bookkeeping, Business Machine Operation...

New York State Employment Opportunities

RAILROAD CLERK
MEN AND WOMEN
City 1:56 p.m. October 23, 1951

Office Machine and Social Work Jobs Open

Office Machine and Social Work Jobs Open

CIVIL SERVICE COACHING

PROFESSIONAL ENGINEERING EXPERIENCE, including two years in the design of sanitary engineering facilities, and (4) a bachelor's degree in engineering plus one year of professional engineering experience involving the design of sanitary engineering facilities or (b) a master's degree in sanitary engineering. Any more years of engineering experience than those specified above may be considered as described in (a) or (b) and an equivalent combination of such training and experience. Fee: $7. (Fri., October 26).

OPEN-CONSTRUCTION
Inspector: one vacancy in the Division of Housing in the City of Albany; $4,716 to $5,714. Requirements: (1) high school experience or possession of an equivalent diploma; (2) two years of experience involving the manufacture, installation, and repair of various types of mechanical equipment, with a major manufacturer, factory branch contractor or underwriters' testing laboratory, and (3) at least two more years of such experience or (b) a bachelor's degree in engineering plus one more year of such experience or (c) a bachelor's degree in engineering plus two years of such experience or (d) an equivalent combination of such training and experience as described in (a), (b), (c), and (d). Fee: $4. (Friday, October 26).

STENOPHONY MEET
Round robin meeting of American Stenographers of America, on Fri. Oct. 25 at 9:30 a.m. at City Hall Inn, 2nd floor, City Hall Park. El: 7-5445.

Mechanical Dentistry

PREPARATION
Training Stenographers, Operators, File Clerks and Draftsmen. Fees: $25 to $60 per year.

Stationary Engineers License Preparation
Stenographers, Operators, File Clerks and Draftsmen. Fees: $25 to $60 per year.

STENOGRAPHY

I LEARN A TRADE
Auto Mechanic, Diesel, Gasoline Engine, Oil Can, Gas Station, Plumbing, Printing, Typewriting, Bookkeeping, Calculating or Bookkeeping, Business Machine Operation...

ATLANTIC TECH
CONVERSATIONAL SPANISH

LEARN A TRADE
Auto Mechanic, Diesel, Gasoline Engine, Oil Can, Gas Station, Plumbing, Printing, Typewriting, Bookkeeping, Calculating or Bookkeeping, Business Machine Operation...

RACETRACK CLERK
MEN AND WOMEN
City 1:56 p.m. October 23, 1951

CLASS MEET: 12:00 P.M.

CAPTAIN (F.D.)

CLERK PROMOTION—Grades 3-4

CLERK PROMOTION—Grades 5

CLASS MEET: 12:00 P.M.

CIVIL SERVICE COACHING

PROFESSIONAL ENGINEERING EXPERIENCE, including two years in the design of sanitary engineering facilities, and (4) a bachelor's degree in engineering plus one year of professional engineering experience involving the design of sanitary engineering facilities or (b) a master's degree in sanitary engineering. Any more years of engineering experience than those specified above may be considered as described in (a) or (b) and an equivalent combination of such training and experience. Fee: $7. (Fri., October 26).

OPEN-CONSTRUCTION
Inspector: one vacancy in the Division of Housing in the City of Albany; $4,716 to $5,714. Requirements: (1) high school experience or possession of an equivalent diploma; (2) two years of experience involving the manufacture, installation, and repair of various types of mechanical equipment, with a major manufacturer, factory branch contractor or underwriters' testing laboratory, and (3) at least two more years of such experience or (b) a bachelor's degree in engineering plus one more year of such experience or (c) a bachelor's degree in engineering plus two years of such experience or (d) an equivalent combination of such training and experience as described in (a), (b), (c), and (d). Fee: $4. (Friday, October 26).

STENOPHONY MEET
Round robin meeting of American Stenographers of America, on Fri. Oct. 25 at 9:30 a.m. at City Hall Inn, 2nd floor, City Hall Park. El: 7-5445.

Mechanical Dentistry

PREPARATION
Training Stenographers, Operators, File Clerks and Draftsmen. Fees: $25 to $60 per year.

Stationary Engineers License Preparation
Stenographers, Operators, File Clerks and Draftsmen. Fees: $25 to $60 per year.

STENOGRAPHY

I LEARN A TRADE
Auto Mechanic, Diesel, Gasoline Engine, Oil Can, Gas Station, Plumbing, Printing, Typewriting, Bookkeeping, Calculating or Bookkeeping, Business Machine Operation...

ATLANTIC TECH
CONVERSATIONAL SPANISH

LEARN A TRADE
Auto Mechanic, Diesel, Gasoline Engine, Oil Can, Gas Station, Plumbing, Printing, Typewriting, Bookkeeping, Calculating or Bookkeeping, Business Machine Operation...

RACETRACK CLERK
MEN AND WOMEN
City 1:56 p.m. October 23, 1951

CLASS MEET: 12:00 P.M.

CAPTAIN (F.D.)

CLERK PROMOTION—Grades 3-4

CLERK PROMOTION—Grades 5

CLASS MEET: 12:00 P.M.

CIVIL SERVICE COACHING

PROFESSIONAL ENGINEERING EXPERIENCE, including two years in the design of sanitary engineering facilities, and (4) a bachelor's degree in engineering plus one year of professional engineering experience involving the design of sanitary engineering facilities or (b) a master's degree in sanitary engineering. Any more years of engineering experience than those specified above may be considered as described in (a) or (b) and an equivalent combination of such training and experience. Fee: $7. (Fri., October 26).

OPEN-CONSTRUCTION
Inspector: one vacancy in the Division of Housing in the City of Albany; $4,716 to $5,714. Requirements: (1) high school experience or possession of an equivalent diploma; (2) two years of experience involving the manufacture, installation, and repair of various types of mechanical equipment, with a major manufacturer, factory branch contractor or underwriters' testing laboratory, and (3) at least two more years of such experience or (b) a bachelor's degree in engineering plus one more year of such experience or (c) a bachelor's degree in engineering plus two years of such experience or (d) an equivalent combination of such training and experience as described in (a), (b), (c), and (d). Fee: $4. (Friday, October 26).
Inside Story of Five Unions' Heated Battle For Sanitation Department Membership

BY HERMAN BERNARD

The existence of competing unions has complicated the labor relations problems of the NYC Department of Sanitation. The department has always experienced labor problems, though they reach crises dimension only occasionally.

Mayor Fiorello LaGuardia, during his administration, sought to avoid jurisdictional squabbles and competitive organizing in the other departments, parceled out the department to the American Federation of Labor. The CIO got the Department of Welfare. Now the AFL unions who represent the sanitation men today, who have been switched to one branch or another of the AFL, with two more such moves being weighed. Meanwhile the stage is more or less monopolized by the slow-down of garbage collections directed by the Local 111-A of the Building Service Employees Union, AFL. This union was formed by Stanley B. Kraskowski, its incumbent president, from members of Local 111, American Federation of State, County and Municipal Employees, AFL.

LOCAL 111-ACTIVE: Another switch has resulted in the formation of the Uniformed Sanitation Men's Association, Local 831, of the Teamsters, Chauffeurs, Warehousemen and Helpers Union. Previously Local 49, in Queens, combined with the State-County AFL groups, with 368 in other boroughs, to form Local 831 of the Teamsters union. John De Lury is president of Local 831. To switch over to the Teamsters he had to resign an international vice presidency of the State-County AFL group.

However, the State-County group reports that it is activity getting members in Local 131 at a good pace and that after the present flurry of "sentimental" tactics is over, will be able to show membership strength among sanitation men, both Class A and Class B, second to none. Thus there are three AFL unions in the field for sanitation men, besides the hundreds of other unions representing different workers and men in the skilled and semi-skilled trades.

CIO Tries Its Hand

In addition the Government and Civic Resourees Organising Committee, CIO, stating that the

Sanitation Dept. Runs Own Grievance Bureau

The NYC Department of Sanitation, which employs many different types of workers in addition to sanitation men, has a labor relations system in operation that is regarded as satisfactory. A labor relations mediator, who is actually on the staff of the Mayor's office, is stationed in the department. Although his authority is a carryover, he has been working on Sanitation Department cases exclusively. This is Dominique T. Aurielcho, an attorney who formerly handled labor cases in private practice.

Mainly the cases come to Mr. Aurielcho through union leaders. In whispers with grievances present to have skilled representation by leaders of the unions of which they are members. Any employee or group of employees may bring a grievance directly to Mr. Aurielcho, however.

Employers Get Hearing

In each case, a grievance is given to the employee or his representatives. Mr. Aurielcho takes notes. If the facts are not elaborated, other witnesses are summoned to be made. Then he sees the division

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, COUNTY OF NEW YORK, in the matter of the petition of the Corporation of the City of New York, the Borough of the Bronx, the Department of Sanitation, and the Board of Estimate, for the purpose of acquiring by condemnation a certain tract of real property, of the following description:

All that tract of land known as the property of Elizabeth Archer, deceased, located within the corporate limits of the City of New York, and situate and being on the East side of Duane Avenue, between the terms of June 8th, 1951, and June 30th, 1951, and which is more particularly described as follows:

The above named defendant is hereby summoned to answer the complaint in the office of the Clerk of the County of the Supreme Court, New York City, within thirty days of the receipt of this summons, except as to the part of the property of the estate of Elizabeth Archer, deceased, situate and being on the East side of Duane Avenue, between the terms of June 8th, 1951, and June 30th, 1951. If no solution can be reached, or a recommendation is unsatisfactory, the petition in the name of the Mayor of the City of New York in the matter of the property of Elizabeth Archer, deceased, situate and being on the East side of Duane Avenue, between the terms of June 8th, 1951, and June 30th, 1951, is over one which the Mayor has jurisdiction. If the case involves a disposition that only the Board of Estimate may make, the recommendation is submitted to the Board, and the Board's decision then becomes binding.

Adviser Commission

The CIO, because of the fight involving consent to new department-wide problems, or other employers, or union considerations, are sent on without effect even going before Commissioner Andrew W. Multain. The Commissioner is empowered to report to him the activities of the board.

In case it may be reached, or a recommendation is unsatisfactory, the petition in the name of the Mayor of the City of New York in the matter of the property of Elizabeth Archer, deceased, situate and being on the East side of Duane Avenue, between the terms of June 8th, 1951, and June 30th, 1951, is over one which the Mayor has jurisdiction. If the case involves a disposition that only the Board of Estimate may make, the recommendation is submitted to the Board, and the Board's decision then becomes binding.

Adviser Commission

The CIO, because of the fight involving consent to new department-wide problems, or other employers, or union considerations, are sent on without effect even going before Commissioner Andrew W. Multain. The Commissioner is empowered to report to him the activities of the board.

In case it may be reached, or a recommendation is unsatisfactory, the petition in the name of the Mayor of the City of New York in the matter of the property of Elizabeth Archer, deceased, situate and being on the East side of Duane Avenue, between the terms of June 8th, 1951, and June 30th, 1951, is over one which the Mayor has jurisdiction. If the case involves a disposition that only the Board of Estimate may make, the recommendation is submitted to the Board, and the Board's decision then becomes binding.

Adviser Commission

The CIO, because of the fight involving consent to new department-wide problems, or other employers, or union considerations, are sent on without effect even going before Commissioner Andrew W. Multain. The Commissioner is empowered to report to him the activities of the board.

In case it may be reached, or a recommendation is unsatisfactory, the petition in the name of the Mayor of the City of New York in the matter of the property of Elizabeth Archer, deceased, situate and being on the East side of Duane Avenue, between the terms of June 8th, 1951, and June 30th, 1951, is over one which the Mayor has jurisdiction. If the case involves a disposition that only the Board of Estimate may make, the recommendation is submitted to the Board, and the Board's decision then becomes binding.

Adviser Commission

The CIO, because of the fight involving consent to new department-wide problems, or other employers, or union considerations, are sent on without effect even going before Commissioner Andrew W. Multain. The Commissioner is empowered to report to him the activities of the board.

In case it may be reached, or a recommendation is unsatisfactory, the petition in the name of the Mayor of the City of New York in the matter of the property of Elizabeth Archer, deceased, situate and being on the East side of Duane Avenue, between the terms of June 8th, 1951, and June 30th, 1951, is over one which the Mayor has jurisdiction. If the case involves a disposition that only the Board of Estimate may make, the recommendation is submitted to the Board, and the Board's decision then becomes binding.

Adviser Commission

The CIO, because of the fight involving consent to new department-wide problems, or other employers, or union considerations, are sent on without effect even going before Commissioner Andrew W. Multain. The Commissioner is empowered to report to him the activities of the board.

In case it may be reached, or a recommendation is unsatisfactory, the petition in the name of the Mayor of the City of New York in the matter of the property of Elizabeth Archer, deceased, situate and being on the East side of Duane Avenue, between the terms of June 8th, 1951, and June 30th, 1951, is over one which the Mayor has jurisdiction. If the case involves a disposition that only the Board of Estimate may make, the recommendation is submitted to the Board, and the Board's decision then becomes binding.

Adviser Commission

The CIO, because of the fight involving consent to new department-wide problems, or other employers, or union considerations, are sent on without effect even going before Commissioner Andrew W. Multain. The Commissioner is empowered to report to him the activities of the board.

In case it may be reached, or a recommendation is unsatisfactory, the petition in the name of the Mayor of the City of New York in the matter of the property of Elizabeth Archer, deceased, situate and being on the East side of Duane Avenue, between the terms of June 8th, 1951, and June 30th, 1951, is over one which the Mayor has jurisdiction. If the case involves a disposition that only the Board of Estimate may make, the recommendation is submitted to the Board, and the Board's decision then becomes binding.

Adviser Commission

The CIO, because of the fight involving consent to new department-wide problems, or other employers, or union considerations, are sent on without effect even going before Commissioner Andrew W. Multain. The Commissioner is empowered to report to him the activities of the board.

In case it may be reached, or a recommendation is unsatisfactory, the petition in the name of the Mayor of the City of New York in the matter of the property of Elizabeth Archer, deceased, situate and being on the East side of Duane Avenue, between the terms of June 8th, 1951, and June 30th, 1951, is over one which the Mayor has jurisdiction. If the case involves a disposition that only the Board of Estimate may make, the recommendation is submitted to the Board, and the Board's decision then becomes binding.

Adviser Commission

The CIO, because of the fight involving consent to new department-wide problems, or other employers, or union considerations, are sent on without effect even going before Commissioner Andrew W. Multain. The Commissioner is empowered to report to him the activities of the board.

In case it may be reached, or a recommendation is unsatisfactory, the petition in the name of the Mayor of the City of New York in the matter of the property of Elizabeth Archer, deceased, situate and being on the East side of Duane Avenue, between the terms of June 8th, 1951, and June 30th, 1951, is over one which the Mayor has jurisdiction. If the case involves a disposition that only the Board of Estimate may make, the recommendation is submitted to the Board, and the Board's decision then becomes binding.

Adviser Commission

The CIO, because of the fight involving consent to new department-wide problems, or other employers, or union considerations, are sent on without effect even going before Commissioner Andrew W. Multain. The Commissioner is empowered to report to him the activities of the board.

In case it may be reached, or a recommendation is unsatisfactory, the petition in the name of the Mayor of the City of New York in the matter of the property of Elizabeth Archer, deceased, situate and being on the East side of Duane Avenue, between the terms of June 8th, 1951, and June 30th, 1951, is over one which the Mayor has jurisdiction. If the case involves a disposition that only the Board of Estimate may make, the recommendation is submitted to the Board, and the Board's decision then becomes binding.
Sanitation Unions Use Strategy for Upper Hand

(Continued from page 121)

Mr. Krasowski further disturbed
oration. He offered a sum of $190 in base pay

The offer was $1,200 to $1,400.

Krasowski said that the talks

Cookson. The Sanitation

The director in the State has

Local 376, CIO, in which members

They called Local 111, AFL, which

Local 111-A and Local 111-B, the

Though not making an issue of

Mr. Krasowski, had to accept the

Krasowski then hit the mark. In

Since then Comptroller Lazar

The Sanitation employees are not

The AFL has put 3,000 men

The AFL doctors are working

The Sanitation Department pre

While addressed primarily to

The plan was un-

that there'll surely be enough

Department doctors are

The offer of at least part of an

Nearby 100% AFL

Everybody's

Everybody's

Real Christmas Card Values

50% off on many cards. Ex: P.0. Card for $1.00.

Best Christmas Card Values

ADA

HELP WANTED: Male or Female

* * *

FIREARMS

LEINER FURS

Furs of Distinction at Distinctive Prices

MASON & MASON

Mr. Fixit

PANTS OR SKIRTS

Mr. Fixit

Mrs. Fixit

Mr. Fixit

Pants made to order. Satisfaction guaranteed. Ladies' Casual and Evening Wear. Sizes 20 to 32, 9 to 10.

RETAIL PRICES SPECIALS, 30% OFF

In the Thousand Islands

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation

In the law. The Sanitation
COAL
FIRST GRADE — PRICED LOWER
Egg — Stove — Nut. 22.75
Peanuts — 19.25

Your Credit Is Good
Why Not Open A Charge Account Now
Take Months To Pay

FUEL OIL No. 2 - 12 pt. 3
Immediate Delivery. Blytz & Queens

DIANA COAL
COKE & OIL CO., INC.
3298 ATLANTIC AVE.
BROOKLYN 8, N. Y.

Apartments
In choice locations—convenient to finest schools—parochial and public. Unexcelled shopping and transportation facilities with paved streets, water and sewers. In the heart of the greatest fishing, hunting and bathing areas, your vacationing right at home and only 35 minutes from Pennsylvania station. Train service minutes.

Special Model Home on Grand & North Columbus Aves, Freeport

5 large rooms with Breakfast bar Hollywood kitchen; Also 2 large semi-furnished rooms expansion attic, making 7 ROOMS FOR AS LITTLE AS $500.00 a month WITH FULL BASEMENT

MONTLY PAY $600.00 Down Payment to Vets $1500 for Citizens

25 Years, 4% Mortgage
Large Laundred Plan, 5,000 square feet up.

PHONE M 5-3424

Sensational
FISHER RANCH HOMES
in beautiful Freeport, L. I.
WHERE LIVING IS AN ALL YEAR ROUND JOY

New Life Insurance Certificate to Be Issued By CSEA After Nov. 1

ALBANY, Oct. 22—Changes in amount of insurance issued to members of the Civil Service Employees under its Group Life Insurance Plan, based on their annual salaries, automatically take effect November 1 each year. Changes in Group Life Insurance, or because certain polioholders move into the next higher age brackets, are made each year on the last half of October payrolls.

New Life insurance certificates will be issued to all members of the Association's Group Life Insurance Plan and sent direct to each insured member shortly after November 1. These new certificates will provide the new amount of insurance effective November 1 in the case of those insured members whose amount of insurance has increased, and will reduce the annual salary they are receiving as of November 1. Of course, all employees who go off the state or city payroll at any time are reminded to get in touch with Association Headquarters relative to payment of insurance premiums in order that insurance protection does not terminate.

Post Office Players Announce Show Dates

The Post Office Players, New York, N. Y. post office, will present "Shades of 1952" on November 2, 3, and 4, at night, and at a somewhat earlier hour, at the Post Office Players' Club, 153 West 34th Street, New York, October 25. Proceeds will go to the Edward M. Morgan Foundation, in aid of Post Office Players' Club. Tickets are $1.25 each, and will be available from Post Office Players, 100 Cotten Avenue, Brooklyn 1, N. Y.

Career Man Named for Judicial Post

A civil service career man, a public employee for 30 years, is a nominee for Municipal Court Judge of the District covering the area from 60th Street to 116th Street in Manhattan.

Henry Conway, Jr., 43, of West 24th Street, is a member of the New York City Civil Service, who has been with the State Pensions Office, Division of Public Assistance, since that time was employed in various capacities within the Civil Service and State agencies.

In his present job as attorney he handles various civil law matters.

Watch the Civil Service LEAD-ER for an interesting new column public administration. Start soon.

District 10 Public Works

DISTRICT 10, Public Works Chapter, CSEA, has re-elected to the office of president, Mr. Richard A. Weber; 2nd vice president, Carl Hammond; 3rd vice president, E. Hurndette Howard; secretary, Edwin S. Gurney; treasurer, John O. Bowman. The chapter representative is John O. Bowman.

Chautauqua

The Chautauqua chapter, CSEA, has elected the following officers on October 15: 1st vice president, A. Moreland Conway; 2nd vice president, Brooks; 3rd vice president, Mrs. Mildred L. Schurmann; secretary, Mrs. E. Hurndette Howard; treasurer, John O. Bowman.

Psychiatric Institute

Elected to serve as officers of the Psychiatric Institute and Memorial Chapter, CSEA, were: president, Bishop Alexander; 1st vice president, Charles Morley; 2nd vice president, Jack Merton; secretary, Margaret Neesham; treasurer, Estate Granczy.
The Federal Government is extending its effort to get top-notch scientific and technical personnel, including assistant and junior professional engineers. The principle is that all applications are being received until June 30. This is to meet the needs of the government in various fields.

The U.S. Civil Service Commission has begun a more intensive drive to get top-notch scientific and technical personnel, including assistant and junior professional engineers. The principle is that all applications are being received until June 30. This is to meet the needs of the government in various fields.

It was decided again to request the approval of the Personnel Board for a raise of 2.5 cents per mile rate recently adopted by the State. The request has been approved.

Among revisions of the personnel rules sought are:

Provide that holidays occurring during the first month of the fiscal year shall not be counted as a vacation day.

Remove present restriction that in the case of those who are employed in the Hospital Department and who are employed more than twelve days per year who may receive a supplemental time off so that full time off can be allowed only for sick leave during the first six months of the fiscal year.

Allow time off for death in the family of a member of the department and sick and vacation allowances.

HP Wins High Public Health Award

The city of Westchester, New York, has won the second annual award of the New York State Public Health Association for outstanding performance in the field of public health. The award was presented to the city by the Association for its work in the field of public health, and for its success in maintaining a high level of public health service in the city.

The JMA exam is for persons with high school degrees who are interested in becoming police officers. The exam will be held on Saturday, December 8. The Commission says that all persons who pass the exam will be eligible for appointment to any of the following positions:

- Assistant police officer
- Police officer
- Police detective
- Police sergeant
- Police captain
- Police chief

The exam will be held on Saturday, December 8. The Commission says that all persons who pass the exam will be eligible for appointment to any of the following positions:

- Assistant police officer
- Police officer
- Police detective
- Police sergeant
- Police captain
- Police chief

The same is said of the JPA exam, except that the talents would be drawn from the fields of bacteriology, economics, international relations, political science, and so forth. The same is said of the JPA exam, except that the talents would be drawn from the fields of bacteriology, economics, international relations, political science, and so forth.
$100-a-Month Minimum Pension Bill Is on Way—If Amendment 3 Passes

ALBANY, Oct. 23—Legislation designed to bring pension payments to retired public workers to a minimum of $100 a month may be introduced in the next legislature. Whether or not the measure, now in preparation, will be introduced will depend upon the action of voters in the State this fall on a constitutional amendment proposal on the ballot.

That proposed amendment would allow the Legislature to use State funds to supplement pensions of public workers where these pensions are considered inadequate.

If the constitutional amendment is adopted the Legislature will be free to consider measures calling for a realistic approach to the pension problem.

Now $900 Minimum

At present, under an emergency law enacted last winter, persons whose pensions total less than $900 annually and who have no other means or source of income by which they can be maintained, or who are unable to secure support from a legally responsible spouse able to provide that support, may receive additional payments which will bring their pension income to not more than $900 annually.

In other words, the State, in what is actually a one-year welfare measure, grants its pensions at least $90 a month. The bill became effective July 1, and will expire next June 30.

Payments totaling $335,705.55 have been made by the State during the first three months of the law’s operation. Not yet tallied are amounts spent by lower governmental bodies operating under the law. The State pays half of whatever supplemental payments these lower echelons make.

What They Receive

During July, 351 former State employees received supplemental assistance averaging $32.32 each. The total of $11,140.32 in August, 933 pensioners received supplemental aid averaging $32.38 each. During the first part of September 625 State pensioners had received assistance averaging $32.35.

Many political observers expect that if the proposed constitutional amendment is approved legislation designed to provide a minimum pension of $100 monthly to retired public employees who can meet other provisions will be introduced.

Metropolitan Armory Employees Have Fine Time

Metropolitan Chapter Armory Employees held a dinner dance at the 34th Regiment Armory 34th St., and Park Avenue on Saturday evening, October 13. The Armory Employees and their friends had an evening described as “wonderful.”

Letters were received from the president of the State Civil Service Association, Mr. McFarland, and Assemblyman Beider, who were unable to attend.

Twenty-five year awards were presented to the following Armory employees:

Francis W. Cleveland, 3rd Plst Dtk.; David Kane, 2nd BN NM; Herbert O. Bliis, 1st BN NM; Peter A. McCollum, 1917 TCF; Samuel L. Forte, 266th AAA; J. A. Keilen, 3rd Inf.; Harold Waring, 8th Rst.; William Williams, 10th Inf.; Walter B. Derry, 2nd BN NM; Richard C. Montoux, 1st BN NM; Theodore F. Bowling, 10th Inf.; Joseph H. McGrath, 16th Inf.; Allen Kruikhout, 266th AAA; Patrick Morris, 101st Cav.; Frank Rubino, 8th Bst.

Awards were presented by John F. Powers, 1st vice president of the Civil Service Employees Association. Among the guests, in addition to Mr. and Mrs. Powers, were Sidney Alexander and Mrs. Alexander; Mr. Kodder, oldest living former Armory employee, who had served as an Armory Employee for 38 years, before retiring 13 years ago.

Jack De Lise, chairman of the Award Committee, expressed appreciation for the support given by the Armory employees, also the fine catering job done by Mr. Muzio of the 34th Regiment Armory.

The superintendents of the various armories was welcomed by the master of ceremonies Frank Waring, president of the Civil Service Employees Association. It was stated that representatives of the Armory employees have been in touch with Assemblyman Beider, and that the present legislation concerning them, will be adjusted.

William Mahler, President of the Metropolitan Chapter, welcomed the Armory Bivouac and their guests.

Welfare Clerks To See Sharkey

A meeting of various NYC Welfare Department organizations with Acting Mayor Joseph T. Sharkey will be held at City Hall on Thursday, October 23, 10:30 a.m. Representatives of the groups will then appear before the Board of Estimate.

The purpose of the meeting with the Welfare Agency represented by the clerk, grade 4, eligible list, which had 250 eligibles after three years.

The groups involved have formed a committee of local units of the AFL-CIO, Civil Service Forum, CIO, the Civil Service Employees Association, and the State Civil Service Employees Association. The committee is temporary chairman of the committee.