**The Case for a State Salary Increase**

(See 4-Page Special Section—7, 8, 9, 10)

**Way Is Sought to Modify 1- of - 3 Appointment Rule to Civil Service Positions**

By CARLON ZAESER
Secretary, N. Y. State Employees' Association

"Here's how I'd do that job." Together they held the key to services.

A survey of current public opinion indicates some disturbing facts.

The full text of this article is not available in this format. Please refer to the printed version or a reliable online database for the complete content.
Deadline Nearing on NYC Tests for Management Posts Paying Up to $7,500

The following NYC exams are now open to the public. Last day to apply is Thursday, November 19. The exam number, the title, the pay range, and the maximum number of appointments are given. 

OPEN COMPETITIVE


634. Custodian, $2,700 to $4,932. Seventeen vacancies in the Department of Education. Fee $4.

637. Medical Consultant (Bacteriology), Grade 4, $4,021 and over. Three vacancies in the Department of Health. Applicants of the NYC Civil Service Commission, 63 Diane Street, NYC.

638. Assistant Mechanical Engineer, $5,541 to $6,160. Eighteen positions in the NYC Civil Service Commission, 63 Diane Street, NYC.

CIVIL SERVICE LEADER

Attention Appraiser and Special Agents! The best training for you is the Pohs Method, starting Monday, December 3rd, at 8:30 A.M. To register, call 206-5000. You are invited to take advantage of our service.

Whichever Most Important Reasons for Choosing

1. Thousands of registered optometrists and opticians in attendance at our time.
2. The Founder-Director, Herbert J. Pohs, has been an active participant in insurance activities.
3. The Pohs Method has been practiced by the Pohs Method, starting Monday, December 3rd.

CIVIL SERVICE LEADER

ATTENTION APPOINTEE AND SPECIAL AGENTS! A complete list of Federal employees is contained in the Federal Official Guide, a pamphlet.

WASHINGTON, Nov. 19—"May I sign a nominating petition for a candidate for political office?"

The answers to these and many other questions asked by Federal employees concerning the Hatch Act and how it restricts their political activities are contained in the Civil Service Commission's pamphlet "Political Activity of Federal Officers and Employees." Just off the press.

Why the Difference?

A number of Federal employees may have wondered why their political activities have been restricted while the activities of employees in the legislative and judicial branches are not. The reason for this is that the only Federal employees whose political activities are restricted by the Hatch Act are those in the executive branch, and there are certain exceptions even among that group.

A complete list of Federal employees who are subject to the restrictions of the Hatch Act is contained in the Federal Official Guide, a pamphlet.

If you are a Federal employee and have questions about the Hatch Act, you may want to consult the pamphlet just off the press.
U.S. Moves to Help 'Indefinite' Aides

WASHINGTON, Nov. 19—Thousands of employees who have served in a nondefense agency may be reappointed in any agency, within 30 days of separation, under a new regulation that opens the way for handling of cases involving competitive service. The event, described as "one of the most exciting yet," took place at a meeting of retired employees, which was opened to employees of public schools, and to employees of the city and state government.

The purpose of the new regulation is to allow employees to determine their own future without regard to civil service requirements where applicable under the new rubric. The regulations are intended to make it possible for an employee to have an indefinite employment relationship, and to make it possible for any employee to be appointed to a new position by another employer, regardless of their qualifications. The regulations are designed to give employees the right to a competitive examination for a new position, and to reach a decision on whether or not to have the examination.

The new regulation will provide for the reappointment of employees who are members of the noncompetitive class under indefinite employment, and who have been separated from the nondefense agency.

How the Rules Work

The new regulation contains the following provisions:

1. An indefinite employee who has served in a nondefense agency may be reappointed in any agency, provided he has been separated within 30 days of the separation from the nondefense agency.

2. An indefinite employee, former employee, without status, may be reappointed in any agency, defense or nondefense, if he has received a notice of separation, or if he has been separated within the past 60 days, because of reduction

in force.

3. An indefinite employee, former employee, under competitive service, or competitive service under the Dough Act, or competitive service under the definition of the noncompetitive class under competitive service, may be reappointed in any agency, if the employee has served under competitive service, and if the employee has been separated from the nondefense agency for the purpose of reappointment.

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Activities of Civil Service Employees Assn. Chapters

St. Lawrence

At the recent meeting of the St. Lawrence chapter, CSEA, the following were chosen to serve for the coming year: President, Glenn W. Miller, of Engineering, Governor; 1st vice president, E. Darley Howlett, Public Works, Potsdam; 2nd vice president, William B. Rip, Social Welfare, Canton; 3rd vice president, Edgar S. Mooney, County Laboratory, Ogdensburg; Treasurer, John M. Leques, Dept. of Probation, Ogdensburg; executive committee, Philip L. White, Police Dept., Ogdensburg; Afsie. Also Len B. Gooshaw, Norfolk, Jean S. Magee, Kingston, and Andrew, J. Murphy III, Recreation Department.

Division of Laboratories and Research, Albany

The Division of Laboratories and Research, Albany Chapter, CSEA, held its annual dinner at the Chris Inn on Thursday, November 17th. There were no speeches or formal program but about 80 people thoroughly enjoyed their ham steak and salad dinner and conversed and comically singing afterwards.

Dr. C. R. Lang

The employees are losing a valued friend and co-worker at this time. When Doctor C. R. Lang came on in 1933 he was already famous as a medical scientist in the field of laboratory diagnosis and control, particularly in the field of neurosyphilis. His name is most closely linked to the ovaloidal gold test which he originated and which has been refined and standardized the test for many years. While working in this Division, he refined and standardized the test and incorporated a system of controls to give quantitative and easily reproducible results. His techniques have greatly enhanced the examination of cerebrospinal fluid, for evidence of neurosyphilis and other diseases involving the central nervous system. Doctor Lang has been a leader in any kind of forward movement, but his ability and his laboratory staff were always of an electric blanket and tool that operated on sending him their best wishes. He always had time to explain and answer however simple or complex of the moment and all will miss the kind of friendly voice associated with the workings of the Neurosyphilis Group.

Miss Anna E. Hausmann

Miss Anna E. Hausmann, Senior Laboratory Worker in charge of Blood smear preparation in the Division of Laboratories and Research, was honored by 67 of her immediate associates at a dinner at the Turpinale on the evening of November 7. Miss Hausmann retires on December first after more than thirty-two years of continuous service to the state. Dinner arrangements were under the direction of Mrs. Max Hume, Mrs. Hazel Clemens, Mrs. Fern Hodge and Mrs. Ann Hassel. Miss Mary Webster was mistress of ceremonies.

The entertainment program included group singings led by Mrs. Etta Smith and Miss Louise Schneider, and readings by Mrs. Catherine Kibsey and Miss Isabelle Estes.

Speakers were Doctor John Milles, Associate Director of the Laboratory, who spoke eloquently of the motivations to progress made by the experienced workers, such as Miss Hausmann, and which her high appreciation for the scientific world who have had the opportunity and time to follow the far more spectacular and publishes achievements of the scientists staff. Mrs. Vioja Armour, the senior member of the group and who composed for a group of two retired Modin Department workers, special guests at the dinner, extended a cordial welcome to Miss Hausmann as a new member of the group.

Miss Rebecca L. Ewing introduced seven staff members of the department with more than twenty years of service. Miss Grace Murphy extended felicitation from the Media Preparation Group to the honored guest, and Mr. Louis Green spoke briefly in a personal manner.

Presentation of gifts: an electric hand mixer and an electric toaster, was made by Mrs. Ethel Kline.

At the conclusion of the festivities Miss Hausmann expressed her appreciation and thanks for the gifts, the dinner, and especially for the friendship, kindness and affection of her people who have contributed to the success of her long career.

Additional gifts of electric appliances and a coal scuttle and brush, were presented to the group with the best wishes of her many friends throughout the whole laboratory.

Ulster

James P. Martin, lieutenant in the Kingston Police Department, was recently re-elected president of Ulster Chapter, CSEA, other elected: 1st vice president, Jack O'Byrne, Junior, Board of Public Works; 2nd vice president, Clifford J. Carner, Water Department; 3rd vice president, William Kett, County Highway Department; material secretary, Martha F. Kett, County Highway Department; treasurer, Fred P. Basinski, Board of Education; recording secretary, Dorothy Cunningham, City Treasurer's Office; executive committee and board of directors, Andrew J. Murphy III, Recreation Department.
Activities of Assn. Chapters

Brooklyn State Hospital

GRAND BROTHER ROLAND E. SCHNEIDER

EMORATORS of the chapter; president Arnold Moses, for the officers of the chapter thanked all those who helped with the printing of the voting privileges. He also called attention to the fact that not all those who received the voting privilege card are becoming conscious of the importance of their voting privileges.

In order to vote, he pointed out that in this manner civil service employees demonstrate their wishes to State officials; and Amendment No. 3. He explained that the chapter's purpose is to emphasize the importance of their voting privileges.

Mr. Becker thanked Commander Colonel Cato Baskerville, officer in charge and control, welcomed the members to the chapter. Colonel Cato Baskerville, officer in charge and control, welcomed the members to the chapter.

The chapter president, Arnold Moses, pointed to the Legislative Committee and the LEADER.

The following employees are making contributions to the CSEA, general meeting, held on November 14, was attended by the following employees: Francis Claffey, Brockport; James Young, Rochester; and the Hudson Valley chapter. General Hurd of the State National Guard; Major Middlebrook was sponsor of the bill improving the status of Armory employees. Mr. Becker thanked Commander Colonel Cato Baskerville, officer in charge and control, welcomed the members to the chapter.

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Mrs. C. Griffin, Mrs. Martha Higgin both returned to duty.

All hope that Kevin Roe, 2nd vice president, CSEA; Sidney Spiegelman, Claims, for the coming year, especially Rochester, N. Y. City Fire Department.

HEARING OFFICER — (REFEREE) Class MON. & WED. at 7:30 P.M.

CLERKS—Grade 3 & 4

Classes Meeting in 4 Boroughs For

CLERKS—Grade 5

Classes Each Week — Meets in MANHATTAN ONLY

MANY MORE LIKELY DURING 4-YEAR LIFE OF ELIGIBLE LIST

PROMOTIONAL EXAMINATIONS FOR

Asst. SUPERVISOR — SUPERVISOR

CUSTODIAN - ENGINEER

N. Y. C. CITY DEPT. OF WELFARE

STARTING SALARY $5,400.00 TO $10,000.00 A YEAR

QUALIFICATIONS: All legal 5 years satisfactory practical experience in similar work or a graduate of a recognized course of technical training in police science or comparable school for the position. Must have earned a degree of B.S. or better in a recognized course of technical training in police science or comparable school.

Start Salary $3,400.00 A YEAR

STARTING SALARY $4,000 TO $10,000 A YEAR

OFFICE MANAGEMENT — DEPT. OF SANITATION

General Manager: M. J. O'Leary

Executive Office: 450 4th Ave.

MONDAY: Bronx Winter Garden, Washington & Trenont Aves.

TUES. AND THURS. at 4 P.M.

WED. AND THURS. at 4 P.M.

CLASS MEET TUESDAY AT

6 P.M.

NO AGED LIMITS, EDUCATIONAL OR EXPERIENCE REQUIREMENTS

Prepared with the cooperation of the Office Management Department of the N. Y. C. City Department of Sanitation.

Prepared by: Frank A. Wallace

Prepared by: Mr. Becker and of the support given them by the Association.

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Defendant.—Plaintiff doBinarte

Defendant. — Plaintiff Resides in Bronx County.— Summons. — ACTION FOR ABSOLUTE DIVORCE.

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It's Shocking!

WHAT THE PUBLIC THINKS OF THE CIVIL SERVANT

(Continued from Page 2)

work. Some never come to the office at all except to pick up their paychecks. Many persons are, of course, set for life. It is impossible to fire them, and they retire at excessively high pensions, in many instances.

Daily work-habits require that they be on the job promptly at 10 every morning. When the clock strikes 4 in the afternoon—a truth which is present in many public buildings—it is the life of an unsuspecting citizen to be in the vicinity at that time. These inspectors take two hours for their meal, which is supposed to be eaten promptly, and return to their post of duty. The inspection is often prolonged after the hours of duty by the person in charge of the office. It is a known fact that inspectors of civil service have established that there is little courtesy in public employees. If, however, for some reason, it becomes necessary to deal with government officials, one can expectlenage treatment, such questions, little satisfaction. Thus, it becomes necessary to have politicians intervene, and to pay some money. Officials of the federal government would do a difficult job more quickly and efficiently, but they are a different order. There are a number of specific ways to do it. Next week's LEADER will delve into this side of the problem. NOW WOULD you like to have the power to subpoena witnesses? Wouldn't it be more convenient, for example, if the person who took the attendance before you of any meeting of an organization in which you are interested in order to make the necessary reports to you. The power to subpoena, while it has been used in the past, has been almost entirely upon testimony to establish fraud and not upon evidence or probable force.

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THE CASE FOR STATE SALARY INCREASES

A FOUR-PAGE SPECIAL SECTION OF THE CIVIL SERVICE LEADER

AVERAGE HOURLY & WEEKLY EARNINGS

in Selected Industries

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INDEX OF AVERAGE WEEKLY EARNINGS IN NON-AGRICULTURAL INDUSTRIES

(1939 = 100)

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"Does Government pay higher salaries than business? It did at one time, years ago—at least for workers in lower pay grades. But Government has fallen far behind industry in pay raises. Workers of many kinds—administrative and technical, for example—get far less in Government today than they could earn privately."


"...the obligation to pay a fair wage is a first lien on civic income. The city's policy should be that of a model employer—a leader among progressive large employers, not a reluctant follower." "The State employee—or any employee—getting pay of $200 a month will have to part with $20.20 (income tax) right off the bat every two weeks. This means instead of $100 every two weeks, the employee would get $79.80. Take out the amount required for pension and possibly hospitalization insurance and the sum actually received by the employee is appalling."

PERCENT CHANGES IN B.L.S. CONSUMERS PRICE INDEX VS. NEW YORK
STATE SALARY ADJUSTMENTS

CSEA President Jesse B. McFarland's Statement on Salary

DURING the war and post-war years, the attempts on the part of the public employee to keep up with the rising cost of living have been unsuccessful. While the adjustments of income of most salaried and wage-earning groups in private employment have kept pace with or exceeded the cost-of-living changes, those of the public employee have lagged behind the advancing costs by two or more years. Never has the public employee been able to catch up with the inflated costs of food, housing, medical care, personal and family needs. His accumulated loss because of this fact is staggering. This accumulated loss has gone beyond redemption. Certainly everyone is aware that salary adjustments to the current cost-of-living levels have become an absolute necessity of life in these unstable times.

The Association, therefore, has assembled facts on the present salary needs of State employees, and is presenting them in this section.

The Association's request for a 15 percent upward adjustment of the salary of the State worker is simply justified by the plight in which he and his family find themselves. There is sound reason for favorable action by the State on the Association's request for parity and more frequent salary adjustments to maintain parity. These adjustments ordinarily become effective on April 1. This emphasizes the wage lag suffered by State employees for years and the necessity of interim adjustments.

The Congress of the United States certainly has shown the way by adjusting substantially the pay of Federal employees, and by recognizing the justice of making these adjustments retroactive to July 1, 1951. These scales of pay for the Federal employees, as now adjusted, have taken into account living costs, and they are higher than State levels in all services.

CONGRESSIONAL INQUIRY HAILS VALUE OF CONSUMERS PRICE INDEX AS "MOST IMPORTANT U. S. FIGURE".

The following is quoted from the New York Times for October 29, 1951.

HOUSE GROUP, EXPRESSING CONFIDENCE IN BUREAU OF LABOR STATISTICS, BACKS FREE HAND, APPROVES PRESENT POLICY ON TAXES

A House of Representatives subcommittee praised the Consumers Price Index today as "the most important single statistic issued by the Government."

A report on the index said it "might well be called the billion-dollar index" because it affected the pay envelopes of more men and women more often than any other single statistical figure in the United States.

The index measures changes in the price of goods and services usually bought by moderate income families in large cities. These incomes range roughly from refrigerators, that are representative of all the goods and services purchased by "very wage earners" and low-salaried clerical workers at some particular time.

The quantities of goods and services included are obtained from surveys of actual purchases.

The index is expected to be a vital factor this winter and spring when the bulk of wage contracts are up for negotiation.

Answering one of the most important questions of policy it raised, the subcommittee recommended that the bureau continue its present practice of including excise and sales taxes, but excluding income taxes from the index. Labor wanted to include income taxes and businesses wanted to exclude all taxes.

The index rises or falls runs into "hundreds of millions of dollars a year," the report said. "Upwards of 10,000,000 American workers are known to be employed under specific contracts between companies and unions which contain escalator clauses generally patterned after the General Motors-U.A.W. contract."

COMPARISON OF SALARIES OF 18 JOB TITLES - NEW YORK STATE, CALIFORNIA & FEDERAL SERVICES

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<tr>
<td>Institution Teacher</td>
<td>3086-3845</td>
<td>3216-3900</td>
<td>3410-4160</td>
</tr>
<tr>
<td>Nurse</td>
<td>2140-2833</td>
<td>2520-3060</td>
<td>2950-3430</td>
</tr>
<tr>
<td>Jr. Bacteriologist</td>
<td>3347-4447</td>
<td>3490-4290</td>
<td>3450-4300</td>
</tr>
<tr>
<td>Jr. Statistician</td>
<td>3347-4447</td>
<td>3490-4290</td>
<td>3450-4300</td>
</tr>
<tr>
<td>Jr. Civil Eng.</td>
<td>4110-4974</td>
<td>3712-4760</td>
<td>3700-4750</td>
</tr>
<tr>
<td>Dentist</td>
<td>4710-5774</td>
<td>5770-7000</td>
<td>5750-7000</td>
</tr>
<tr>
<td>Physician</td>
<td>4210-4974</td>
<td>3712-4760</td>
<td>3700-4750</td>
</tr>
</tbody>
</table>

**The Basic Resolution On Pay**

Resolution on salary increases adopted by delegates to the 41st annual meeting the Civil Service Employees Association, Inc. October 3-4, 1951.

WHEREAS, the United States dollar today has a purchasing value of only 64 cents compared with 100 cents for the period 1935-39, and

WHEREAS, the Director of Defense Mobilization, economists, businessmen, manufacturers and farmers generally concur in the opinion that there will not be a return to the pre-Korean war economy, and

WHEREAS, in private employment wages and salaries have been adjusted to the prices of goods as reflected in the new dollar value, and

WHEREAS, revisions in the salaries of the employees of the State of New York since the 1935-39 period have not kept pace with the changes in currency values, and

WHEREAS the public employee group suffers obvious hardship in attempting to maintain fair standards of living unless parity between living costs and salaries received is achieved,

**THEREFORE BE IT RESOLVED**, that the Association request the Governor and the Legislature to grant an upward salary adjustment of 15% above the present emergency salary adjustment to all employees of the State on April 1, 1952, and

**BE IT FURTHER RESOLVED**, that the Association seek further periodic automatic adjustment within each fiscal year above basic adjustment as set forth in this resolution of 3.5% for each 5 points increase in the United States Bureau of Labor Statistics Consumer Price Index after April 1, 1952.

---

**ASSOCIATION STUDY OF TITLES IN STATE SERVICE**

The chart above graphically portrays results of a special study made by the Association to determine the actual increase in pay for all titles in state service in 1940* which were still in existence in 1950. These titles are presently held by 53,000 state employees. The percentage increase in pay for these titles varies over a wide range. The table below shows that 58% of the employees received a raise of 50% or less, up to April 1, 1951, at which time a temporary graded percentage raise based on a 7.1/2 to 12.1/2% formula was granted. This means that the increase in salaries since 1940 of 58% of the employees is still below 68%. The cost of living in September had risen to 86.6% above the 1940 level; so that, it is clear that most state employees are still far below parity with the increased cost of living.

**PER CENT INCREASE IN MAXIMUM SALARIES FOR TITLES HELD BY 53,086 STATE EMPLOYEES BETWEEN 1940* and 1950**

<table>
<thead>
<tr>
<th>Increase</th>
<th>Number</th>
<th>Cumulative Number</th>
<th>Cumulative Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 20</td>
<td>123</td>
<td>123</td>
<td>3%</td>
</tr>
<tr>
<td>21 - 25</td>
<td>72</td>
<td>195</td>
<td>5%</td>
</tr>
<tr>
<td>26 - 30</td>
<td>1425</td>
<td>1619</td>
<td>3.0%</td>
</tr>
<tr>
<td>31 - 35</td>
<td>1442</td>
<td>2064</td>
<td>5.8%</td>
</tr>
<tr>
<td>36 - 40</td>
<td>4070</td>
<td>2726</td>
<td>14.8%</td>
</tr>
<tr>
<td>41 - 45</td>
<td>8443</td>
<td>14179</td>
<td>36.5%</td>
</tr>
<tr>
<td>46 - 50</td>
<td>14720</td>
<td>30449</td>
<td>58.2%</td>
</tr>
<tr>
<td>51 - 55</td>
<td>2271</td>
<td>33320</td>
<td>43.4%</td>
</tr>
<tr>
<td>56 - 60</td>
<td>13652</td>
<td>47072</td>
<td>88.7%</td>
</tr>
<tr>
<td>61 - 65</td>
<td>1574</td>
<td>48648</td>
<td>91.4%</td>
</tr>
<tr>
<td>66 - 70</td>
<td>1918</td>
<td>50666</td>
<td>95.3%</td>
</tr>
<tr>
<td>71 - 75</td>
<td>1122</td>
<td>61788</td>
<td>97.4%</td>
</tr>
<tr>
<td>76 - 80</td>
<td>915</td>
<td>70903</td>
<td>99.1%</td>
</tr>
<tr>
<td>81 - 85</td>
<td>472</td>
<td>53055</td>
<td>99.9%</td>
</tr>
<tr>
<td>86 - 90</td>
<td>2</td>
<td>53057</td>
<td>100.0%</td>
</tr>
<tr>
<td>91 - 95</td>
<td>26</td>
<td>53283</td>
<td>100.0%</td>
</tr>
<tr>
<td>96 - 100</td>
<td>2</td>
<td>53285</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

Average Increase = 106.4%

*1943 for titles not under Feld-Hamilton until after 1940.

**HOW STATE SALARIES HAVE LAGGED BEHIND INCREASE IN COST OF LIVING**

<table>
<thead>
<tr>
<th>Rise in Consumers Price Index</th>
<th>Cumulative Increases in State Salaries</th>
<th>1943-39 Base</th>
<th>Rise of Three 1940 Salary Levels</th>
</tr>
</thead>
<tbody>
<tr>
<td>New York State Employees</td>
<td></td>
<td>$1500</td>
<td>$3000</td>
</tr>
<tr>
<td>Price Index</td>
<td>Cumulative Increases in State Salaries</td>
<td>$4500</td>
<td></td>
</tr>
<tr>
<td>--------------------------------</td>
<td>---------------------------------------</td>
<td>---------------</td>
<td>---------------------------------</td>
</tr>
<tr>
<td>April</td>
<td>7%</td>
<td>7%</td>
<td>7%</td>
</tr>
<tr>
<td>1940</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>1941</td>
<td>1%</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>1942</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>1943</td>
<td>4%</td>
<td>4%</td>
<td>4%</td>
</tr>
<tr>
<td>1944</td>
<td>7%</td>
<td>7%</td>
<td>7%</td>
</tr>
<tr>
<td>1945</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td>1946</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
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<tr>
<td>1947</td>
<td>16%</td>
<td>16%</td>
<td>16%</td>
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<tr>
<td>1948</td>
<td>19%</td>
<td>19%</td>
<td>19%</td>
</tr>
<tr>
<td>1949</td>
<td>22%</td>
<td>22%</td>
<td>22%</td>
</tr>
<tr>
<td>1950</td>
<td>25%</td>
<td>25%</td>
<td>25%</td>
</tr>
<tr>
<td>1951</td>
<td>28%</td>
<td>28%</td>
<td>28%</td>
</tr>
<tr>
<td>1952</td>
<td>31%</td>
<td>31%</td>
<td>31%</td>
</tr>
</tbody>
</table>
CONCLUSION

In justice to State workers, a salary adjustment in accordance with the resolution and facts must be made:

1. To keep pace with the increasing cost of living.
2. To match prevailing levels in private industry.
3. To meet the competition of Federal salaries.

In justice to the taxpayer of the State of New York in maintaining an efficient state government, it is necessary to provide a salary program that will enable the State to recruit and retain efficient workers.
Chapter Activities

(Continued from page 3)

members of the Division of Vocational Rehabilitation of the New York State Education Department for Mrs. Melissa H. Blum, director of the Rochester Blind, and Mrs. C. J. Dunbar, a member of the Board of Trade; President Thomas M. M. and Executive Director of the Mayor's Commission on Employment.

No Date Set
For Career-Pay Hearings

No date had been set as of Monday, November 18, for the beginning of formal hearings on the Griffis-French career-salute plan. A number of organizations have asked additional time to prepare their cases.

The hearing board consists of Thomas W. Stem, former head of the Board of Trade; Judge Director Thomas Patterson; and Charles A. Collier, executive director of the Mayor's Commission on Employment.

BROOKLYN'S LARGEST
Custom TV Manufacturers
RCA 630 Chassis
Mfr. lic. under RCA pat.
24" CONSOLE $279
COMPLETE WITH
• Free Installation
• GUARANTEED PARTS
20" CONSOLE...$199.00
Over 100 Selected Cabinets
LYNN-RAE STORES, Inc.
1417 BROADWAY
93 NEW LOTS AVE.
GL 3-6408
HY-6-6202-34

SCHOOL DIRECTORY

Academic and Commercial—College Preparatory

BOER HALL ACADEMY—1120 Ordway Ave, Brooklyn, N.Y. Regents approved. Open for Boys. WA 5-5467
Building & Plant Management, Secretary & Commercial Ladies License Preparation, 2430 12th Ave., Brooklyn, N.Y. Open for Boys. WA 5-4867

AMERICAN TECH., 500 Court St., Brooklyn, Engineering, Electronics, Radios, Business, Home Study 3 & 4, Regents approved. WA 5-6610

Vocational Rehabilitation of the State, at the City of Albany, this eighth day of November, one thousand nine hundred and fifty-two, the corporation hereby executes and signs its seal and the hand of the corporation, as hereinafter written:

Asst. Sec. State of New York, Commissioner of Labor, By SIDNEY B. GORDON,

By the above seal of the State, at the City of Albany, this eighth day of November, one thousand nine hundred and fifty-two, I, B. B. Gordon, Assistant Mechanical Engineer, do hereby certify that this instrument was duly executed by the corporate officers named herein, and that the signature herein subscribed is the genuine signature of such officers.

I, the undersigned, do hereby certify the truth of the above statement.

1. B. B. Gordon

Assistant Secretary

State of New York, Commissioner of Labor, By SIDNEY B. GORDON,

By the above seal of the State, at the City of Albany, this eighth day of November, one thousand nine hundred and fifty-two, I, B. B. Gordon, Assistant Mechanical Engineer, do hereby certify that this instrument was duly executed by the corporate officers named herein, and that the signature herein subscribed is the genuine signature of such officers.

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Assistant Secretary

STATE OF NEW YORK

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Assistant Secretary

STATE OF NEW YORK

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I, the undersigned, do hereby certify the truth of the above statement.

1. B. B. Gordon

Assistant Secretary
Postal Men 
Elect: State New 
Aims 
David Silverfield was re-elected 
President of the Joint 
Conference of affiliated 
postal employees for his fifth 
consecutive term at the 
regular meeting held November 
5.

This organization, comprised of 
postal employees in the 
Metropolitan and Northern 
New Jersey areas, represents 
20,000 postal employees. Its purpose is the 
truthful presentation of legislation 
for these employees.

The convention was attended by Mr. 
Silverfield and 
Mayor J. 
Shire, Clerk, 
NFC; 
Lloyd B. 
Yazow, Clerk, 
New Jersey; 
Ben H. 
Blythe, 
Clerk, 
New York; 
J. Berksie, 
Clerk, 
NFC.

The legislative program for the 
coming year, with these orders, 
which have been passed through 
Congress is:

Union recognition of postal 
employees in spite of 
suffocation, 
and introduction of examinations 
for supervisory positions.

Liberalization of present 
retirement laws.

A debate on the 
Inflation 
spirited.

Six Mental Hygiene 
Tests on Promotion List 
ALBANY, Nov. 19 — A promotion 
test, taken by six Mental Hygiene 
Tests, has been administered, 
involved eight passing grades. The six are: 
Harold C. Williams, 
Willybrooke State School, 
Staten Island; 
Harry S. Huf, 
Syracuse; 
Jack H. Harrow Brooklyn; 
Walter L. 
Gordon, 
Brooklyn; 
Edmond J. Bur- 
sell, West Trenton.

Objectives

The legislative program for the 
coming year with these orders, 
which have been passed through 
Congress is:

Union recognition of postal 
employees in spite of 
suffocation, 
and introduction of examinations 
for supervisory positions.

Liberalization of present 
retirement laws.

A debate on the 
Inflation 
spirited.

Newark Post News Item, 
New York, 
dated the 23rd day of October, 
1951.

HONORARY TITLES

For each additional three 
months in the rank of 
Patrolman add 1/4 
percent to the 
credit for awar's.

For each three 
months in the 
rank of 
Patrolman add 1/4 
percent to the 
record and seniority 
100 percent.

For each additional three 
months in the 
rank of 
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rank of 
Patrolman add 1/4 
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record and seniority 
100 percent.
State Exams Now Open
To General Public Include Wide Variety of Positions

The following State open-competitive exams are now open to the public. Last day to apply is December 14. The written test will be held Saturday, January 19. The exam number, the title, and the pay at start and after five annual increments (which includes the emergency compensation) is given.

4392. Principal Public Health Physician (Mental Health), unclassified, $3,541 to $4,300.
4393. Assistant Director of Nursing (Orthopedic), $3,836 to $4,639.
4394. Assistant Director of Nursing (Vaccine), $3,086 to $3,845.
4395. Senior Librarian (Catalog), $4,710 to $5,774.
4396. Junior Tax Examiner, $2,762 to $3,563.
4397. Medical Technician, $2,134 to $2,934.
4398. Food Service Manager, $3,591 to $4,781.
4399. Senior Librarian (Catalog), $4,710 to $5,774.
4399. Senior Librarian (Catalog), $4,710 to $5,774.
4400. Assistant Librarian, $3,237 to $3,996.
4578. Assistant Chief Psychiatriast, Westchester County, $3,796 to $3,445.
4579. Assistant Instructor of Nursing Arts, Westchester County,

$3,255 to $3,779.
4580. Chief Planner, Westchester County, open to residents and non-residents of the State, $3,295 to $4,669.

Applications are available at State Civil Service Department offices: 278 Broadway, New York City; State Office Building, Albany; State Office Building, Buffalo.

Failure Notices On 53 NYC Lists

The NYC Civil Service Commission last week stated that it would soon release the eligible lists for these examinations. The number of those passing and failing has already been computed, and the failure notices have already been sent out. Below is the listing, together with the number of successful candidates.

- Prom means promotion; O.C. means open-competitive.
- Ass't Civil Eng. (Bldg. Const.)
- Prom, 3.
- Ass't Surveyor, TD, Prom, T. Attendee, Gr. 1, O.C., 2086.
- Bridge & Tunnel Officer, O.C., 622.
- Bridge & Tunnel Lt., TA, Prom, 18.
- Chief Life Guard (Temp. Serv.), O.C., 31.
- Civil Eng. (Bldg. Const.), HB, Prom, 18.
- Civil Eng. (Bldg. Const.), O.C., 8.
- Correction Officer (Women), O.C., 148.
- Court Stenographer, O.C., 75.
- Crane Inspec.tor (Elec.), O.C., 38.
- Electrical Inspector, Gr. 4, DE, Prom, 4.
- Electrical Inspector, Gr. 4, PW, Prom, 2.
- Foreman Dock Builder, DD, Prom, 8.
- Foreman of Electricians, DE, Prom, 15.
- Foreman of Electricians, HB, Prom, 4.
- Foreman of Electricians, PW, Prom, 9.
- Foreman of Laundry, Gr. 2, DC, Prom, 1.
- Foreman (Signals) NYCTS, Prom, 23.
- Foreman (Telephone) NYCTS, Prom, 9.
- Foreman (Track) NYCTS, Prom, 19.
- Health Inspector, Gr. 3, DE, Prom, 149.
- Housing Asst., O.C., 603.
- Inn. Carpenter & Mahony, Gr. 6, Prom, 24.
- Inn. of Construction, Gr. 4, FT, Prom, 14.
- Inn. Dock & Pier Construction, Gr. 4, DD, Prom, 7.
- Inn. of Equipment, Gr. 4, CO, Prom, 3.
- Inn. of Live Poultry, O.C., 13.
- Inspector (Telephone) O.C., 4.
- Law Asst., Gr. 2, O.C., 81.
- Lieutenant F. D., Prom, 518.
- Maintenance Mechanic, Group B, NYCTS, Prom, 201.
- Playground Director (Men), O.C., 138.
- Power Maintainer, Group B, NYCTS, Prom, 184.
- R. H. Roehmack, Prom, 28.
- Road Car Inspector, NYCTS, Prom, 225.
- Structure Maintainer, Group A, NYCTS, Prom, 62.
- Structure Maintainer, Group A, NYCTS, O.C., 19.
- Structure Maintainer, Group B, NYCTS, Prom, 79.
- Structure Maintainer, Group B, NYCTS, O.C., 28.
- Switch Motor Transport, Gr. 4, O.C., 8.
- Telephone Operator (O.C.), O.C., 34.
- Telephone Operator, Gr. 1, O.C., 564.
- Towsman, NYCTS, Prom, 463.
- Towsman, NYCTS, Prom, 463.
- Train Dispatcher, Prom, 164.
- Transit Lt., Prom, 24.
- Transit Rail, Prom, 68.
- Wasihington, Gr. 2, O.C., 9.
- Wasihington, Gr. 2, O.C., 9.
- Wasihington, Gr. 2, O.C., 9.
- Wasihington, Gr. 2, O.C., 9.
- Wasihington, Gr. 2, O.C., 9.
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