Dewey Advisers Consider Wide Changes In State Local Retirement Setups

State employees to Get 4-Day Holidays Xmas and New Years

ALBANY, Dec. 10—State employees will get extra long Christmas week holidays this year in the form of 4-day holidays. The State Improvement Board, which oversees the state's 11 retirement systems, has approved the extension of a proposal which would have 3-day holidays in both the Christmas and New Year's holidays.

Governor Dewey had strongly urged that state employees be given this extra vacation, and it is believed that if the proposal is not approved, the employees will take the holiday off from work. The Board's vote was made on the recommendation of the State Civil Service Commission, which was backed by the state's 11 retirement systems.

The Board's decision comes as a result of the state's budget crisis, which has necessitated a reduction in state spending. The extension of the holiday period will help to reduce the state's budget deficit.

This is the first time that state employees have been given 4-day holidays in both the Christmas and New Year's holidays. The extension of the holiday period will help to reduce the state's budget deficit.

New State Public Works Annual Salaries Go into Effect on April 1, 1952

The New Salaries

On a 40-hour week basis, Highway General Maintenance Foreman, who now earn $2138 to $2375, will receive $2,470 to $2,760. The minimum for Highway Maintenance Worker, who now earn $1710, will be $1,960. The minimum for Highway General Maintenance Foreman will be $2,710 per year, and for Highway Maintenance Worker it will be $2,560.

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State Title Changes

ALBANY, Dec. 10—A number of changes have been announced by the State Division of Classification and Compensation for the following title:

New position titles have been added to the state title structure: Highway General Maintenance Foreman and Highway Maintenance Worker. The state's new title structure will provide a more efficient and effective way of classifying state employees.

The following changes have been made to the state title structure:

- Highway General Maintenance Foreman:
  - New title: $22,000 to $27,000
  - New minimum: $22,000

- Highway Maintenance Worker:
  - New title: $20,000 to $25,000
  - New minimum: $20,000

These changes will help to ensure that state employees are paid fairly and in accordance with their level of responsibility.

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WHAT EVERY EMPLOYEE SHOULD KNOW

by THEODORE RIEKER

How Many Times Can an Eligible Be Skipped?

ASSUME that you had been certified for appointment from a competitive eligible list three times and passed over each time. Assume further that this was never given you. Would you feel entitled to appointment?

An eligible on a NYC patrolman list was removed from the list by the Police Commissioner after he had been certified to and passed over by the Police Commissioner three times in less than six months. Soon after, a new list was established while at least three names remained on the old list, which might have continued for another five months, if the new list had not been established.

Reasonable Without Reason

The eligible asserted that the Police Commissioner had failed to justify refusal to appoint him. The Commissioner replied that the eligible had failed to show that any arbitrary, capricious or unreasonable action had been taken against him, and that the Commissioner had failed to give a reason for not appointing the eligible.

The Court noted that under the rules of the Civil Service Commission, the appointing official is given the right of selection, and that there is no requirement that reasons be given for selection or rejection. Hence, the Police Commissioner could not be challenged on this score.

Turning to the effect on the old list of the establishment of the new list, the Court noted that under the Civil Service Commission's rules, an existing list terminates when a new list for the same position is established. Hence, if even the eligible's name remained on the old list, this was of no significance after the new list came out.

Three Strikes and Out

It was urged by the Police Commissioner that, for all practical purposes, the eligible's name was no longer on the old list, based on a rule of the Commission which provides that no name on a list shall be certified to the appointing officer more than three times, unless at the request of the appointing officer. Where the list can be certified to only one appointing officer, it is obvious that, if the Commissioner so desires, he can effectively remove an eligible's name from the list by skipping him three times. Accordingly, the Court ruled that whatever rights the eligible had on the old list ended after the publication of the new list.

A few words of caution are in order here. The Court noted that under the Civil Service Law, an existing list terminates when a new list for the same position is established. Hence, it dismissed the suit by the eligible.

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It's Knotty Business, Say State Probes of County Civil Service Entanglements

The Temporary State Commission to Revive the Civil Service Law has held conferences with representatives of county civil service commissions, the latest having been held in Rochester, at 10:30 a.m. on Thursday, December 13, at the Court House.

The county commissioners' view that points on various problems were presented, including difficulties in enforcement, recruitment and unnecessary expenses now required by law.

The regional conference held in White Plains by the Temporary Commission Chairman Fred W. Preller of Queens was attended also by representatives of the Nassau, Suffolk, Westchester, Putnam and Rockland county commissions. Chairman Albert, chairman of the Preller Commission, and Joseph Thelen, special consultant for that Commission, were present. Mr. Thelen is also a member of the State Civil Service Department.

One of the problems discussed by the local commissions was the impossibility of compelling county treasurers to abide by orders of the civil service commission. The question of provision of the Civil Service Law. Complaint was made by Bachechter, consultant to that law.

The Preller Commission was commissioned to install the device on the payroll.

"It's hard enough to hire such employees as it is; much less through examinations," one commissioner said.

Mostly towns and villages were concerned with the problem of part-time and temporary employees.

Pension-Insurance Committee to Meet

ALBANY, Dec. 10—The pension-insurance committee of the Civil Service Employees Association will meet on Wednesday, December 13, at 6:30 P.M. at the State Education Building, in Albany.

City Civil Service Commission conferences will begin soon.

At this time there will be a chance for the employees to be heard. The Preller Commission will have a chance to be heard. The Preller Commission will be set, at which it will receive notices in court houses, town halls and elsewhere, and if necessary directly. This will be done largely with a summary of the replies which the members of the Preller Commission have received from county commissioners, local organizations and others.

Advertising Expense

The cost of advertising public hearings which notably attended was one of the items of so-called unnecessary expenses mentioned. The National Commission wants to be able to set a date on which it will receive notices in court houses, town halls and elsewhere, and if necessary directly. This will be done largely with a summary of the replies which the members of the Preller Commission have received from county commissioners, local organizations and others.

"An impartial, truthful study of the figures readily available to everyone seems to show that the adjustments which have been made in State salaries since 1940 leave the State employee with less purchasing power than he possessed in pre-War II years."

Responsibility is With Legislators

After a thorough analysis of the cost-of-living changes and the salary situation of the State employees, the delegates to the Annual Meeting of the Association adopted an appeal to you and to the Governor to grant a 15% increase in State salaries. The Association is asking you to provide for his dependents. The negative for this picture is in every official file.

"The responsibility for personal service appropriations is with the legislators. It seems plain that the quality of public service always depends upon the training and experience of the civil servant. Private business and the Federal Government, the two main competitors for human brains and ability, are at present, by reason of adjustments which they have made, bidding for services on the basis of the salary of the dollar of today. It is elementary that New York State service must suffer by reason of a lowered standard of living. The losses suffered by the State employees will never be made up, and to maintain even a lowered standard of living the State worker has been obliged to spend into any savings he had and in many cases to seek outside jobs to provide for his dependents. The negative for this picture is in every official file."

The Public Employee

By Jose B. McFarland

President, Civil Service Employees Association

WITH EACH recurring fiscal year, the State worker looks to the Governor and to the Legislature for sound attention to appropriations for salaries. The fact that each project is dependent upon the present prior year, and that the amount received by each employee is actually tied up with what is done during the Legislative session, places a heavy responsibility upon each individual member of the Legislature. That each may be fully informed as to how far this authority was possessed of the serious situation as to need for substantial adjustment of State salaries at this time, I have addressed the following letter to each Senator and Assemblyman:

"I am addressing this to each of you as a member of the Legislature and as the representative of the State Department and institution throughout the State, to appeal to you to give thought to adequate provision in the 1953-54 budget for needed salary adjustments to provide State workers with fair and sufficient income to meet present living costs."

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"I trust the State employees may have your sincere and active attention to this matter."

It is important that members of the Association contact their Senator and Assemblyman directly, and for the officers and salary committees of Conferences and Chapters to make known the salary facts to citizens generally. They will be glad to get the facts. The legislators and the Governor will be giving attention to appropriations for the coming fiscal year continuously from now until the State Budget is finally approved.

Filing Ends In State College Tests

ALBANY, Dec. 10—Filing for the State college series of examina-

tions ended Monday, December 10, in the State Budget Director T. Norman Hurt. The examinations which are to be held in January and February are at present, by reason of adjustments which they have made, bidding for services on the basis of the salary of the dollar of today. It is elementary that New York State service must suffer by reason of a lowered standard of living. The losses suffered by the State employees will never be made up, and to maintain even a lowered standard of living the State worker has been obliged to spend into any savings he had and in many cases to seek outside jobs to provide for his dependents. The negative for this picture is in every official file."

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Activities of Civil Service Employees Assn. Chapters.

Rochester

NEWS FROM the Rochester chapter, CSSA: Workmen's Compensation Board. Fred DeGraeme, formerly employed in WCBI, has been promoted to corporal at Goodfellow Air Force Base, San Angelo, Texas. The section of the WCB is being able to have you with them. The party will be held at the Town & Country on Gibbs Street, Rochester, Friday, December 13. An- tony Longo is being able to have you with them. A party which will be held at the Social Welfare Dept. to work on the State defense program. A son, Anthony Jr., was born to Mr. and Mrs. Anthony G. Giannini, at present, is employed in the Dept. of Social Welfare.

Finance

Georges Brant and Lydia Malin of the Safety Responsibility Section received similar certificates of Merit Awards for submitting letters of suggestion for improving operations. Miss Bryant also received $35 in cash along with her Certificate.

The DEU Staff have noted the sudden death of a wonderful wife, Mary, is temporarily employed with the same agency. The party will be held at Doud Hall, and a lot of work to do. Past President Robert Bishop and President of the Rochester DPW Chapter are among the top bowlers on their team.

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Activities of Assn. Chapters

Sing Sing

THE REGULAR monthly meeting of the Sing Sing Chapter of the Civil Service League was held December 4 at Moose Employees. The meeting was addressed by Mr. John J. Kelly, Jr., President of the Civil Service League, and guest speaker, explaining the tentative legislative program being sponsored by the Association.

Mr. Kelly conducted a question and answer session. Some of the pertinent questions arising during the session concerned various items such as the future job outlook, accumulation sick time, holidays, minimum pensions, draft and the 40-hour work week. 

Mr. Kelly gave a standing ovation to the League.

He then explained some changes to the proposed topics, which had been submitted to the Association for approval. They will be in print shortly.

The refreshment committee, consisting of Stanley Belser, Gus Westphal, and Martin Mulcahey, was given an award for full support from all members. The refreshment committee, reported on operation of the committee, and operation of the refreshments committee. The membership committee is Frances J. Morgan, chairman, and the State Insurance Fund, CSEA, is really getting under way, with one eligible will enroll.

There was a thorough discussion of all employment problems, in connection with the forest resources from fire and flood. The members of the State Insurance Fund, CSEA, were urged to attend all meetings of the State Insurance Fund, CSEA, were held at CSEA headquarters.

The presidents of the chapters constituting the Metropolitan Conference of Civil Service Leagues will meet on Thursday, December 13, to discuss means of implementing the Associations entire legislative program, which is now being rounded into shape. It is based on resolutions adopted at the Associations annual meeting. Careful study will be made by the Association of these resolutions, which will include legislative implication for legislation.

J. N. Adam Memorial Hospital

AN ELECTION of officers of the J. N. Adam Memorial Hospital chapter, CSEA, was held in Perrysburg, N.Y., on December 1, 1951. The following were elected: Edward H. Nunn, President; Robert C. Tucknott, Vice President; Emily Nunn, Treasurer; Robert C. Tucknott, Secretary. 

The chapter is really getting under way, with one eligible will enroll.

 niditation

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TUESDAY, DECEMBER 11, 1951

State Public Works Men Win Their Case

The long-awaited disposition of the request for a per annum salary by per diem employees of the State Department of Public Works has been made in a manner that lifts employee morale immeasurably. Not only has the request been granted, but a better pay structure has been approved, both being projects for which the Civil Service Employees Association fought hard.

The change also means that the men will work 40 hours a week, instead of 44. Those affected are truck drivers, highway light maintenance personnel, highway general maintenance foremen and highway maintenance supervisors.

It is to be hoped that, since laborers work an hourly basis, their workweek, if automatically limited to 40 hours because of the decision regarding the others, will be at a pay rate at least proportionately to the number of hours worked. For 40 hours then would be at least the same as it now is for 44.

The NYC Council has passed a local law excluding police surgeons from the law exempted earlier this year, requiring the retirement of members of the uniformed force of the Police Department who reach age 63. The surgeons for members of the uniformed force, so far included years ago at age 49, will now retire at age 63. The bill now goes to the Board of Estimate, which is expected to approve it. Then Mayor Impellitteri will hold a public hearing on

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**MAYFAIR APPLIANCE EXCH.**

177 Ave. A, New York City

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Lowest City Prices

**MEN'S SOCKS**

**LARGE VARIETY**

$1.95 Per Dozen

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**WINNER WEAR**

257 Canal St., N. Y. C.

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**WHY PAY MORE**

**MAYTAG — NORS HEAVY**

WINNER WEAR

**GREAT **

**FALL & WINTER**

**LIST PRICE**

- TELEVISIONS
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- ACCESSORIES
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- ROYAL STOVE— LANDING

---

- INDIAN HILLS

---

- STAINLESS STEEL

---

- HELM'S RUGCUTTERS

---

- STAINLESS STEEL

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- WINNER WEAR

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- WHIRLPOOL — THOR

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- CIVIL SERVICE LEADER

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- CIVIL SERVICE WORKERS"
**Make the most of your clothing dollars at Bonds**

America's Largest Clothier

**Superb Fit**

**Fines Fabrics**

**Famous Tailoring**

**Low Low Prices**

**Convenient Credit**

Suits start at 45.75

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**NEW APPOINTMENTS TO NYC POSITIONS**

The title of the NYC position is the last line of text in the document.
NYC Worker Unions Gain in Members

Employee organizations in NYC report that during recent weeks they have experienced a sharp increase in membership. Not only the American Federation of State, County and Municipal Employees, AFL, and the Government and Civil Employees Organizing Committee, CIO, but also the Federal Public Employees Organization, have experienced an increase. The New York local of the National Federation of Post Office Clerks, AFL, reported an increase of 600 in the past two months.

Pay Rise Reason

Union interest in increased salaries is one of the main reasons given for the upswing in membership of organizations of NYC employees. Efforts to restore permanent appointment status, and increased pay, were also among the reasons given for increase in postal employees membership. Union representatives of NYC employees said that the career-study report of Griffinhen & Associates was another reason for the membership increase. Employees felt the need of union representation, it was said, in expressing their viewpoints on the report, especially as it affected employees individually.

Applicants For NYC

Examinations

The number of persons who applied in the November series of NYC exams follows:

OPEN COMPETITIVE

Administrative assistant, 1,006.
Administrative assistant, 1,013.
Architect, 26.
Assistant director of school lunches, 6.
Assistant librarian, 48.
Assistant program director, 26.
Custodian, 296.
Inspector of building and ventilation, grade 4, 26.
Inspector of building and ventilation, grade 4, 20.
Junior electrician (railroad signals), 11.
Medical clerk, grade 1, 113.
Medical consultant, grade 4, part-time, 12.
Pharmacist, 67.
Senior administrative assistant, 224.

PROMOTION

Assistant mechanical engineer, 41.
Foreman of electricians, 8.
Inspector, mechanical, grade 4.
Inspector, mechanical, grade 4.
Jr. pharmacist, 22.
Superintendent, 2.

Airway Operation Men Wanted

Airway operation specialist jobs in New York, New Jersey and other North and Middle Atlantic States will be filled from a U. S. exam which remains open until further notice. The jobs are in four specialties — communications, GS-4; navigation, GS-4; 786, and airport, air route and terminal facilities, GS-4.

To apply to the Board of U. S. Civil Service Exam., Civil, Civil Aeronautics Administration, U. S. Department of Commerce, New York International Airport, Jamaica, N. Y.

Detailed minimum requirements are set forth in the announcement.

YONKERS MAN NAMED TO WESTFIELD STATE FARM

ALBANY, Dec. 16—Governor Dewey has appointed Dr. Benjamin F. Barnes, former mayor of Yonkers, as a member of the Board of Visitors of the Westfield State Farm at Bedford Hills, New York City.

Dr. Barnes succeeds Dr. Leonard Blumauer, of New York City, whose term expired. The term of Dr. Barnes will run until February, 1958.

Where to Apply for Jobs In Government Service

U. S.—Second Regional Office: U. S. Civil Service Commission, 241 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAlkins 4-1066.

Applications also obtainable at post offices except in the New York post office.

STATE—Room 2031, at 270 Broadway, New York 7, N. Y., Tel. MAdison 7-1616; lobby of State Office Building, and 39 Columbus Avenue, Albany, N. Y. and Room 202, State Office Building, Buffalo, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 66 Duanes Street, New York 7, N. Y., (Manhattan) Opposite Civil Service Leaders' office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COlumbus 7-5800.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 161 Livingston Street, Brooklyn, 1, N. Y. Hours 9:30 to 5, excepting Saturdays. Tel. MAin 2-6000.

Member, NYC Travel Bureau

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CX to Chambers Street; 34th Street Lexington Avenue line to Brooklyn Bridge; IND Fourth Avenue local at Brighton local to City Hall.

U. S. Civil Service Commission—BMT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and require filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 3 envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Of mailed collection, NYC employees actually do their mailing no later than 8:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for hardbodied tests, and then only when the exam notice states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.
This column deals with public administration — practical day-to-day problems and activities of states and local communities. Among items covered: New products useful to government departments; new ideas and practices in local agencies; ways of performing public jobs more efficiently; and local government needs of all kinds. The cooperation of local government officials is invited. Are you using some piece of equipment in a new, more efficient way? Has a new program been found workable in a local agency? What are your purchasing needs? Are you managing to get the materials you need? 

The Dime Savings Bank of Brooklyn

The Dime Savings Bank of Brooklyn has been providing safe, convenient savings and loan services to the residents of Brooklyn since its founding in 1912. Located at 34-11 Atlantic Ave and 324 Nostrand Ave, the bank offers a variety of savings accounts, loans, and financial planning services. With a focus on community support, the Dime Savings Bank is dedicated to helping its customers achieve their financial goals.

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BUFFALO, Dec. 10 — A new classification and salary plan is being used in the Department of Taxation for the employees of the City of Buffalo. The hearings on the new plan have been completed and hearings will be held over in number three to have arisen from the classification.

Hearings are being held on the administration of the plan. An interesting feature of the new plan is that directories are being used in the placement of the various employees in the classified system of service. The system being used is considered the most scientific in the state of New York, known as the "point system of personnel placement."

Point System
An administering point system of job evaluation was used in Washington state in 1940. Many employers have expressed dissatisfaction with the system, however, which they have been assisted.

The issues raised from the new allocations are being reviewed by a hearing committee apportioned by the common council of the City.

2 State Aides Win Merit Board Awards
ALBANY, Dec. 10—Two awards were presented to State Employees, announced by Henry A. Cohen, Chairman of the Board of State Employees' Merit Board Award, headquarters 56 State Street, Albany. A Senior Sanitary Nurse of the Department of Health and a member of the Public Works, he is an instructor in a school of public health and is in the charge of the volume of work at water pumping stations in the State institutions and municipalities. He is operating a system of maintenance primarily of an electric character. The water he is concerned with, can be installed for less than $500.00 with the perfect function this work would cost 100 times more in New York.

To Mrs. Richard M. Cook, 210 Water Street, Burlington, for an improved system of filing correspondence, is to be in the Department of Transition and Assistance where she is employed.

Erie County Employees Ask Pay Rise
BUFFALO, Dec. 10—The Civil Service Employees Association has reiterated its request for a salary increase, now that the new board of the Board of Supervisors of Erie County.

The local chapter requests that a pay raise be given in Buffalo, consisting a 15% raise per the first $2,000, 10% per the second $2,000, and 7½% per cent on all salaries over $4,000, which amounts to a minimum of $1,000 maximum.

Hire Research Analysis for the Association, approved by the board of supervisors, will proceed to present this request and to go over the total committee with factual information.

New Pay Plan Up in Niagara
NIAGARA, Dec. 10—At present time the Town of Niagara County on the part of the Board of Supervisors has announced a new plan for the County. According to the information, the new plan is to be outlined in the municipal civil division of the County, a plan which has been discussed concerning this.

The Niagara County Civil Service Association has indicated a desire to pass on the new plan. So far, however, that by having employee representation, the different employees and within the time the comes for the implementation of this plan, will be adversely affected.

The Niagara County Civil Service Employees Association has expressed a desire to submit a plan to the Board of Supervisors. The way has been cleared for technical assistance from the staff of the Association headquarter.

CALL TOLL FREE 1-800-622-5767

THE SERVICE EMPLOYEES ASSOCIATION

(Continued from page 5)

On the Clams Sra. Week held last. It was an interesting week, filled with pretty good In recent performances. Among the many things that came to Clarks Sra. two weeks ago was that of the Grahams, 311 Dr. Spitzer of the city who had the night of a sight with a still. The team started...

Jasper, 10 13 20
Payroll 14 13 18
Pensionholders 13 14 18
Personnel 15 14 16
Underwriters 10 16 10

Central Islip

The LEADER is in receipt of a letter from Mike Murphy, Secretary of the State Labor Board, which will state that the State will certainly enjoy reading. On the 10th of February.

"You may be a little surer in the Bier! Yes? I'm here some November and your name..."

The weather is poor, and the sun shines occasionally. However, there is a real need to be in the city and see the old friends and old friends. I've been visiting Con where a recent film, "Quiet War," was made by a group of young people. I should be hoping to see this film.

"One of my primary purposes of my visit at this season of the year will be to persuade my aunt and her friends of the better way of life."

I hope to get back to the States on the 2nd of December. I'm sure of course, that many others will also be interested in the film."

Best regards to your and staff.

"MICHAEL J. MURPHY."

Oneonta
MRS. Mary Roswell Carr, rearing after 28 years of State service, is now in charge of the Homer Post Office Station. She was given a very good open house at the party in the post office at home.

She was president of the Oneonta chapter for two years.

Her service at Homer Falls was twenty years. Previously, she was supervisor of the Oneonta Post Office and also in the Park Hill, New York County.

For five years she was secretary of the Red Cross nurses for Otsego, Chenango, and Delaware Counties. She was also president of District 15, the New York State Nurses Association for three years and member of the District 15 of the Businesswomen's Club.

Her present residence is 56 Park Avenue, Leesburg, New York.

LOCAL NOTICE

SUNY CORTLAND, New York.

Will conduct an examination for the position of:-

Accountant (Salary Plan)

You must have a General Business Diploma.

Salary:

$150.00 to $300.00

For an army commission?

A limited number of places are available.

Qualified applicants will be notified.

PLATE 123  WASHINGTON ST., NEWARK, N. J.

STATIONERY ENGINEERS LICENSE PREPARATION

- Mechanical Mfg.

145 W 3RD AVE., PACIFIC & DEAN STS.

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DTP 2-6653

STENOGRAHY

WEDNESDAY OR THURSDAY — 10 A.M. TO 2 P.M. OR 4 P.M. TO 6 P.M.

STENO TYPE MACHINE $3,000, TO $6,000

1800 Beacon Ave., Brooklyn 16, N. Y.

STENO TYPE MACHINE

EASTMONT — WEDNESDAY OR THURSDAY — 10 A.M. TO 2 P.M. OR 4 P.M. TO 6 P.M.

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This chart has been prepared by the NYC Uniformed Fire Officers Association, to show how badly these percentage salary above the fireman. The UFOA holds that officer salaries of 1944 and 1951 are almost the same. For example: a pre-1944 captain, after 20 years of study, passing Chiefs have lost 35 percent. Ballon chiefs 24.3 percent, captains 9 percent, and lieutenant 9.6 percent below what they should be.
New Series of State Exams To Open

ALBANY, Dec. 10 — Eleven exams will be opened by New York State on Wednesday (11) for the coming year. The exams, which will be conducted by the State Education Department, will be held in the New York State Education Building.

For seven exams there will be written tests. The titles, with starting pay:

1. Social Medical bacteriologist, $1,049.
2. Interpretative assistance, Russian, Russian, $1,049.
4. Public Health Nurse, open to residents and non-residents of the State, $1,049.
5. Public Health Nurse, open to residents and non-residents of the State, $5,000.
6. State Exams
7. Unpublished
8. Unpublished
9. Unpublished
10. Unpublished
11. Unpublished
12. Unpublished
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Final Answers On NYC Test For Inspector

The following are the final key answers as adopted by the NYC Civil Service Commission at a meeting held on the 31st day of November, 1951. These key answers were arrived at, after careful consideration of all protests submitted by candidates and after a comparison of the tentative key answers as well as the original test. The test was held on September 22.

Eligible Lists County and Village

Open-Competitive

Department of Health, Erie County.

1. Company at Buffalo, N. Y. $2.50
2. Foreman at Buffalo, N. Y. $2.50
3. Office Boy at Buffalo, N. Y. $2.50
4. Examiner at Buffalo, N. Y. $2.50
5. Secretary at Buffalo, N. Y. $2.50
6. Supervisor at Buffalo, N. Y. $2.50
7. Inspector at Buffalo, N. Y. $2.50
8. Police Officer at Buffalo, N. Y. $2.50
9. Police Clerk at Buffalo, N. Y. $2.50
10. Clerk at Buffalo, N. Y. $2.50

Hellenic Bank Offers New Checking Service

Special checking service is being offered by the Hellenic Bank. This service is available to checking account holders, and is being offered in cooperation with the greater Hellenic community of the city.

50 Firemen Sue To Change Test Answers

Sixty firemen have brought suit in New York Supreme Court, against the Civil Service Commission. The firemen claim that the answers adopted by the commission are not correct, and that they were not given an opportunity to examine the test questions before taking the test.

State Tests Scheduled For Dec. 15

The New York State Civil Service Commission has announced the following examinations for December 15:

1. County Clerk, County Treasurer, County Attorney, County Engineer, County Surveyor, County Collector, County Comptroller.
2. Hospital Administrator, Hospital Nurse, Hospital Social Worker.
3. School Principal, School Teacher, School Librarian.
4. County Engineer, County Surveyor, County Comptroller.
5. Fire Chief, Fire Captain, Fireman.
6. Police Chief, Police Captain, Police Officer.
10. Engineer, Civil Engineer, Electrical Engineer.

Bus Operator List To Be Certified: Porter Is Next

The surface line operator eligible list is to be certified by the NYC Civil Service Commission for hiring for conductor and electric jobs. Those who want to be conductors must at least 5 feet 6 inches tall.

20000 Successful Insurance

The Life of Your Family

HOTEL EMERSON

HOTEL EMERSON 146 W. 75th St. TB. 3-3000

SPECIAL DISCOUNT for CIVIL SERVICE EMPLOYEES

ORDERS TAKEN AT THE FRONT DESK

ORDER DIRECT — MAIL COUPON

LEADER BOOK STORE

79 Diana St, New York 7, N. Y.

FREE!

With every N. Y. G. Arco Book—You Will Receive an Invaluable New Arco "Outline Chart of..."
Service Employees Association is the Western Conference Area and their work is...