The Vocational Counselors Make Case Before State Compensation Appeals Board.

ALBANY, Dec. 24—The Vocational Rehabilitation Counselors, (G-17), and Senior Vocational Rehabilitation Counselors (G-20), were given a hearing on Friday, December 24, by the State Compensation Appeals Board.

This appeal was made as a result of an Education Department survey in which the grade allocations were examined by the Division of Classification and Compensation.

The staff of the Civil Service Employees Association had cooperated with the Vocational Rehabilitation Counselors' group in the preparation of their briefs and oral arguments.

 Speakers

There were seven speakers during the hearing: G. O. Robin, director of Vocational Rehabilitation; Sol Warren and Charles Redfield, counselors; Marion Martin, senior counselor; John Kelly, assistant counsel, CSEA, and Dr. L. Chester, and Milton Marion, department of Education Administrators.

Henry Gullin, attorney, New York, also attended the hearing. Dr. Chester pointed out that Compensation Commissioner Wilson of Education wholeheartedly agreed the request for upward reallocation.

The Classification and Compensation Appeals Board consists of chairman Raymond W. Houston, department of Social Welfare; T. Harter Andrews, division of Placement and Unemployment Insurance; Henry J. McFarland, department of Civil Service; Everett B. Miller, division of the budget; William E. Timney, Department of Conservation, and Louis A. Linde, Jr., executive secretary.

Upward Adjustment Is Denied in 2,300 State Public Works Positions

ALBANY, Dec. 24—The petition of the New York State Association of Highway Engineers to increase wages in the Department of Public Works has been denied by the State Commission on Labor Relations.

The decision reads: "All appeals for salary reallocation of engineers in the New York State Association of Highway Engineers to higher recruiting pay for engineer positions are denied.

A. Kelly last fall, the Civil Service Employees Association joined in the argument for upward reallocation for the engineers.

While turning down the plea for reallocation, Kelly recommended that the Association of Highway Engineers be given higher recruiting pay for engineering positions in Grades 10 and 12. The recommended salary is $3,541.40.

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BABYLON, Dec. 24—"Absolutely contrary to the facts." That letter to Raymond W. Houston, Chairman of the State Classification and Compensation Appeals Board, Albury, about reasons offered by the Board for turning down the appeal of the Classification and Compensation Appeals Board.

The appeal of the park patrolman's pat-terns has been denied by the Classification and Compensation Appeals Board. Representatives of the Patrolmen carried their appeal from an adverse decision of J. Earl Kelly, Chairman of the Classification and Compensation Appeals Board.

In its decision the Board held, "The Classification and Compensation Appeals Board has carefully considered the material available to it including that presented by your representatives as to the importance of the parks, and the duties and responsibilities of the personnel involved in the enforcement of the law within the parks and the parkways.

They are to be protected, and the work the park patrolmen do is assumed to be comparable to the work of State troopers, whom they succeeded, and local police. Chairman Houston had said to the contrary in denying the appeal for a raise.

Ordinarily 150,000 persons a day, "in summer, 200,000 use the Long Island State parkways, said Mr. Moses, confirming the most patronized State arteries.

President Hurd had recommended a reconsideration of the appeal and suggested that some inspectors be sent to Long Island to find out what work the park patrolmen actually do.

Mr. Moses also wrote to T. Nor- man Hurd, Chief Budge Director, renewing his request that the park patrolmen be put on a 40-hour week and be paid overtime for extra work.

Mr. Moses recalled that last summer he had desired to Mr. Hurd the necessity of putting the men on a 40-hour week basis with overtime provisions, since the pay increase plan has been re- jected, and would take time to recite. Mr. Moses said it became doubly necessary to grant this re quest, effective April 1. Any denial beyond that time would be dangerous, he warned, "if we are to maintain any reasonable degree of competent policing on our Long Island park and parkway system."

The appeal of the park police is extremely low.

ALBANY, Dec. 24—The appeal of the Long Island State Park Patrolmen for an upward reclassification of salaries has been denied by the Classification and Compensation Appeals Board.

The Board was of the opinion that the duties of your position are not compar able with those of State Troopers. "The Board was of the opinion that the duties and responsibilities of your group are less heavy than those of the members of the various police departments in the area surrounding the parks. Furthermore, in a substantial position of the year there is a considerable reduc tion in the number of people in the parks and on the parkways.

"Therefore, the Board voted that there be no change in salaries granted for your position."

The Board could see no justification for the change and therefore voted that there be no change in the salary of your position.

Mr. Moses also wrote to T. Nor man Hurd, Chief Budge Director, renewing his request that the patrolmen for an upward reallocation of salaries has been denied by the Classification and Compensation Appeals Board. Mr. Moses had written to the Classification and Compensation Appeals Board for salary upgrading, the Board voted that there be no change in the salary of your position. "The Board was of the opinion that the duties of your position are not comparable with those of State Troopers."

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Correction Men Discuss
Everything for New Vacations
And Pay to New Titles

NEWBURGH, Dec. 24—Time of the year for vacationers to submit their claims for new promotions and title changes, classification appeals, their grievances have been set, so that the meetings of the State Correction Employees Association, the department representatives were set for the next week. The meeting was held at the Newburgh Armory, with Jack Adams of Sing Sing Prison presiding. The meeting was opened by the president of the Correction Officers Conference, introducing the three present and outlining the major portion of the business.

A suggestion that election day be declared a legal holiday was received from the delegates. Francis A. MacDonald, president of the Correction Officers Conference, who was present, reported that preliminary elections provided for by law would be held on December 25, and that strong efforts would need to be made to win. Mr. MacDonald advised that where the election day may be declared as a holiday, it would be of great assistance. It was decided that the current conference would hold a special meeting to call for a full presentation of all the issues.

Salary Matters
A resolution was approved calling for a reclassification of the personnel of State Correction Department. The report concluded that this rule had been waived recently because of the large number of personnel being rejected. The recommendation of the Board of Directors was adopted.

Military Civilian Pay Differences in Test Case

A test case to determine whether increments should be included by Civilian personnel in determining the difference between military pay and civilian pay is on its way to the Court of Appeals. The case involves the appeal of Mr. Leidman, formerly a clerk in the Department of Labor, who refused to honor the claim. Mr. Leidman, represented by Mr. Scully, the department representative, was decided. Justice Breitel found that final answer was in favor of the United States. The decision was rendered by Justice Miller that even under the Military Pay Act, payment of increments should be included by Civilian personnel. The decision is final and the Board of Labor has been asked to grant the salary. The Board of Labor has been advised that the Board of Labor has been asked to grant the salary. The Board of Labor has been advised that the Board of Labor has been asked to grant the salary.

Metro Conference Meets To Work Out Salary Tactics; Plans Also Set for Art Show

The Metropolitan Conference will hold a meeting in January to work out salary tactics. The meeting will be held on Saturday, January 12, at the State Armory, 14th Street and 4th Avenue, NYC.

Quarter-Century Club, Labor Department

The Quarterly Conference of the New York State Department of Labor will hold a meeting on Tuesday, December 31, at 8:30 p.m., at the Armory, 14th Street and 4th Avenue, NYC.

Employees who received 25 years service pins at Hudson River State Hospital; first row (left to right): John J. Adams, William E. Johnson, and Robert J. Pendergast. Second row: Carlton Nunn, Dr. Albert LeFlore, Dr. O. A. Ellsworth, Director of the Hospital, Thomas J. Ryan, Edward Johnson, Alexander Skavenski.
Activities of Civil Service Employees Assn. Chapters

Binghamton

EMPLOYEES of Binghamton State Hospital tendered a farewell dinner at Kennedy's Inn to Dr. Herman H. Herdum, Supervisor of Psychiatric at the Binghamton State Hospital, who was transferred from State service, to enter private practices in the City of Binghamton. Dr. Herdum was a member of the Binghamton chapter, CSEA, and the chapter extends to him every good wish for the future, and regrets having lost a "swell guy" from their ranks.

Hudson River Hospital

MRS. JOSEPH MARX was tendered a farewell dinner party at the Italian Center, Passaic, N. J., by the hospital staff, among others. She had been employed for the past 30 years. Mrs. Marx was a registered nurse at Hudson River Hospital, where she had been employed for the past 30 years.

Dr. Wirt C. Green, assistant director, represented Dr. O. Arnold Kipp, director, on behalf of the hospital staff.

Oswego State Teachers

AT A RECENT MEETING of the Oswego State College Chapter, CSEA, the following officers were elected for the coming year: president, Mrs. N. H. Cashman; vice president, Edward P. Gibson; secretary, Miss A. Wilson; treasurer, Frank S. Nuck.

Champlain Unit, Barge Canal Chapter

AT THE ANNUAL MEETING of the Oswego State College Chapter, CSEA, the following were elected to serve for the coming year: president, Mrs. T. H. Reynolds; chairman, Dr. W. F. Dufour; secretary-treasurer, Mrs. J. D. Reynolds; attends, Mrs. J. D. Reynolds; attend, Mrs. J. D. Reynolds.

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The Equitable Life Assurance Society of the United States.

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FREE INSTALLATION

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Rush to me entirely free of charge (1) a full catalog of hand-rubbed consoles, refrigerators, rayons, etc., (2) free copy of illustrated 25-page book "How to Install Your Ownconsoles and refrigerators," with questions; (4) Tell me how to get a U. S. Gov-
Employees of the State Retirement System held a Christmas dinner at Possette’s Restaurant on December 13. There were 15 dinners, with music and dancing until 1 a.m. At the speakers’ table, were, left to right: H. Blitt Kaplan, director of the Retirement System; Mrs. Frank M. Casey, Mrs. N. Y. Nelson, Mrs. F. Fitzgerald, Mrs. Doro-

Eliot Kaplan, director of the Retirement System; Mrs. Frank M. Casey, Mrs. James P. Fitzgerald, Mrs. Doro-

In State Trooper Posts

ALBANY, Dec. 24—With va-

POLAROID! CAMERA

film do all the work. Here is truly modern

picture—big, beautiful, lasting. No

ever shot. Sixty seconds

TO THE CIVIL SERVICE EMPLOYEES ASSOCIATION

Employees of the State Retirement System at a dinner in December 1951.

during the entrance level, to become ef-

consistent moral character. (b) oral interview; (c) inves-

December 25, 1951

BRIEFING

333 West 42 Street New York, New York

Dec. 24—The following job openings occurred:

100 Vacancies to Be Filled In State Trooper Posts

ALBANY, Dec. 24—With va-

POLAROID! CAMERA

film do all the work. Here is truly modern

picture—big, beautiful, lasting. No

never shot. Sixty seconds

Test for Engineers

ALBANY, Dec. 24 — J. Earl

Kelly, State Director of Classifica-

tion and Computation, has rec-

ommended a temporary increase of $100 in the recruiting salary for
graduate engineering positions at
the entrance level, to become ef-

fective April 1, 1952. This will raise the minimum salary from

$3,328 to $3,541, the third-year

salary for this grade.

Four Positions Affected

The positions affected are those of senior engineering aide, senior
draftsman, senior mechanical
draftsman and senior architec-
tural draftsman, totaling about

400 jobs of which about 405 are

now filled. About 175 employees

now at the first-year level will

have their salaries raised to the

new minimum on April 1. Three

at the second-year level will auto-
matically reach the new minimum

when an increment is granted

April 1.

State Budget Director T. Nor-

man Hurst has approved the in-

crease.

But Denials, Too

At the same time Mr. Kelly

announced that all applications for

reallocation of salaries of engi-

neering positions to a higher grade

have been denied. Application had

been made for the 11 classes of engineering positions, including about 600

positions, in all 2,000 positions in the more

than 100 classes of engineering

work in the State service.

In his decision, Mr. Kelly con-

cludes that, “the salaries of en-

gineers should be directly in line

with the salaries of other professional groups such as

chemistry, bacteriology, educate-

r and three in other major

fields.

Chapter Activities

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

(Continued from page 4)


Closing Chorus — Entire company — May the Good Lord Bless and Keep You.

Cocktails were served at six

o'clock. The social committee consisted of

Marion Waters, chairman; Joseph Thaler, Ben Howan, Don

Hayly, Sue Shaaban, Lillian

Heitman, Anne Adams, Catherine

Colbecher, Ray Shochan and

Ann Mayo.

Attending the glamorous affair were 150 guests, including Secre-

tary of State Thomas Curran and

his staff, Boxing Commissioner

Robert Christenberry, Racing

Commissioner Ashley Trimble

Cole, and the Deputy Secretaries of

State.

Universal opinion: The affair was

unsurpassed. Everybody had a

fun. Everybody was happy.

Gowanda State Hospital

A REGULAR MEETING of Gowanda State Hospital chapter CSEA, was held on December 4. The following committee was appointed:

Auditing: Robert Burnham and

Francois Moreau.

Membership: Priscilla Harvey

chairman.

Legislative: Charles Burkhardt

and Francois Moreau.

Grants: Frederick Milliman

Harold Sandwick, Frances Boise

John Dunning, James

Virginia Monton, Dr. W. L.

McCarty and Marian Hemmert

Societal: Harold Rumpf and

Seymour Burkhardt.

Education and Publicity: Mer-

Sue Liston, Florence Moore and

Horbert Uhlir.

Consultation: Frances Beiler, Herbert Meyer and

Francois Moens.

Members of the Executive Council: Frances Beiler, Frederick Milliman, Addie Maye Hall, Vincent DeRocher, Robert Moyer, Robert Coburn and Pris-

cilla Harvey.

A reminder was issued to all employees of this chapter to pay

their dues, or, if non-members, to join the CSEA and help strengthen

the Association in carrying out its objectives.

Best wishes to Edward Penzar

who recently retired. Accord-

ing to Dr. and Mrs. With-

don on December 17th.

The chapter extends sincere

sympathy to Misses. Robert Burn and

Harold Harvey whose father re-

cently passed away. The per-

sonnel of the Medical and Business

Office held their annual Christ-

mas Party at the American Legion

Hall on December 17th.

Long Island Inter-County

State Parks

WTH MANY of persons in

attendance, the Long Island In-

ter-County State Parks chapter

Christmas Party, held on Monday evening, December 17, was

a tremendous success. This is the

consensus of all who attended.

The festivities opening the party where the

American Legion FireHouse, buffet

hours refreshments, singing,

dancing, and fun held the guests

for the night. Among those guests

Twas Mr. and Mrs. William Greenwalt, Miss Flossie Moore, John

Van Ardy, of Roosevelt, T. L.

Arden, of Setauket, John Dunlap, of Ocean Park, and many

Uncles and Aunts.

The chapter extends a Merry

Christmas to all.

SPÉEDY HIRING OF TYPISTS

STONOS TO BEGIN UPDATE

The program of continuous recruitment for typists and stenographers in the NYS Civil Service Department is to be made successful by the Civil Service Department, which is to be installed on April 1.

Under the program, these secret-

aries appointment present them-

selves at a State office to be test-

ed. And the passing candidate immediately is made avail-

able for hiring.

State Ups Entrance Pay for Engineers

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with the salaries of other professional groups such as

chemistry, bacteriology, educate-

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fields.

State and will exceed the Federal

hiring rate by about 150 a year. The

State salaries for higher levels of engineering positions were found to be

somewhat higher than the Federal

scales.

The State Civil Service Commiss

ion announced earlier this week that the period during which en-

gineering candidates for the na-

tional examination for Professional Engineer Assistant must file their

applications has been extended.

Applications, which may be filed

December 24 or may be filed in

later than January 17.
The Athenian Oath

With all this talk about corruption and ethics in government, we think it appropriate to reproduce the Athenian Oath, more than 2,500 years old.

"We will never bring disgrace to this our city, by any act of dishonesty or cowardice nor ever desert our suffering comrades in their ranks. We will fight for the ideals and sacred things of the city, both alone and with many. We will reverence and obey the city's laws and do our best to incite a like respect in those above us who suffer in their ranks. We will fight for the Athenian Oath, more than 2,500 years old."}

Errors and irregularities in Examination and Appointment procedures can result in unfairness or favoritism. However, persons may be entitled to extra exemptions for age or blindness. If both were blind, and both 65 years of age or older, the taxpayer may claim an extra exemption of $1,000. If both were blind, and both 65 years of age or older, the taxpayer may claim an extra exemption of $1,000.

Age self-exemption applies.

The maximum number of exemptions allowed is two normal exceptions, two additional ones for age and one extra exemption for blindness.

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U. S. Civil Service Tests for Honesty

WASHINGTON, Dec. 24—The U. S. Civil Service Commission has put forth a plan to tighten the grip of the old English belief, "It takes a thief to catch a thief." In fact, the Commission says an examiner has been hired, and a new written test soon will be used for the first time in Investigator examinations of the Commission's regional offices. The new written examination will add further refinement to the policy of the Commission's test development staff, which has prepared a test designed to rate applicants on their knowledge of the principles and practices of civil service and the elements of good citizenship. The test is intended to be part of the written examination used in the course of their investigations.

Commenting on the new test, The Commission stated: "We recognize that it is extremely difficult to test for 'good citizenship.' However, we believe that a personalized test is likely to be a better citizen to the extent that he knows and appreciates the cultural back-ground of our democracy, understands the basic rights and privileges guaranteed by the Constitution, his duties and responsibilities as a citizen in our democracy, and a sense of true social, economic, and political responsibilities. Furthermore, it is important that investigators be able to make a reasonably intelligent and appreciative judgment about these subjects in the course of their investigations."

It is expected that the basic principles underlying the new test will be adapted for later use in other civil service examinations.

4-Point Program Urged To Clear Up Scandals in Internal Revenue Bureau

HARTFORD, Dec. 24—James R. Watson, Executive Director of the Bureau of Internal Revenue, has recommended a four-point program as the answer to the current tax collector scandals.

"The President has proposed that the federal government erect a 'Merit System' of Civil service," the Legion director said. "There is a danger that we will not have a merit system."

U.S. Civil Service

It; and a new written test soon will be used for the first time in Investigator examinations of the Commission's regional offices. The new written examination will add further refinement to the policy of the Commission's test development staff, which has prepared a test designed to rate applicants on their knowledge of the principles and practices of civil service and the elements of good citizenship. The test is intended to be part of the written examination used in the course of their investigations.

Commenting on the new test, The Commission stated: "We recognize that it is extremely difficult to test for 'good citizenship.' However, we believe that a personalized test is likely to be a better citizen to the extent that he knows and appreciates the cultural background of our democracy, understands the basic rights and privileges guaranteed by the Constitution, his duties and responsibilities as a citizen in our democracy, and a sense of true social, economic, and political responsibilities. Furthermore, it is important that investigators be able to make a reasonably intelligent and appreciative judgment about these subjects in the course of their investigations."

It is expected that the basic principles underlying the new test will be adapted for later use in other civil service examinations.

- The Points

- 1. Establishment of a proper chain of command between Washington and the field offices. Under the present system of policy-sponsoring appointments of collectors, the tax man, said Mr. Watson, cannot be easily superintended. "This," he added, "a greater responsibility to this type of person is likely to be a better citizen to the extent that he knows and appreciates the cultural background of our democracy, understands the basic rights and privileges guaranteed by the Constitution, his duties and responsibilities as a citizen in our democracy, and a sense of true social, economic, and political responsibilities. Furthermore, it is important that investigators be able to make a reasonably intelligent and appreciative judgment about these subjects in the course of their investigations."

- 2. Establishment of a proper appointment roster. "This," he told his Hart-ford audience are:

- 3. Top-ranking officials at operating headquarters will have to think intelligently about these citizens. Furthermore, it is important that investigators be able to make a reasonably intelligent and appreciative judgment about these subjects in the course of their investigations."

- 4. The Internal Revenue Bureau and the Bureau of Customs should be established as a revenue service. "This," he said his Har-ford audience, "has already been proposed by the Hoover Commission, and the President has said that the Commissioners must do their work on the appointment roster."

Mr. Watson also declared that, in order for the citizens to be given an opportunity to qualify for civil service status but on the appointment roster.

The Points

- Major points of the program are that the seven years of service are required, that the social and cultural background of our democracy, and a sense of true social, economic, and political responsibilities. Furthermore, it is important that investigators be able to make a reasonably intelligent and appreciative judgment about these subjects in the course of their investigations.

The Points

- Establishment of a proper appointment roster. "This," he said, "has already been proposed by the Hoover Commission, and the President has said that the Commissioners must do their work on the appointment roster."
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NYC--NYC Civil Service Commission, 90 Dimes Plaza, New York 32, N. Y. (Manhattan). Hours 8:30 to 5:00, excluding Saturdays, 9 to 12. Address replies to examine county jobs.

For jobs in local government, write the Mayor's office of each city.

NYC Travel Directions

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*open every afternoon : open Thursday evening

WHERE TO APPLY FOR JOBS IN GOVERNMENT SERVICE

U. S.--Second Regional Office, U. S., Civil Service Commission, 461 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5:00. Written applications only.

STATE--Brooklyn at 270 Broadway, New York 2, N. Y.; Tel. 69-9019. Written applications only. Office Building, 375 Washington Street, Albany, N. Y., and Room 402, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5:00, excluding Saturdays, 9 to 12. Address replies to examine county jobs.

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Data on Applications by Mail

Both the U. S. and the State issue application blanks and require written applications. In applying by mail for U. S. jobs, be sure to include return postage. If applying for State jobs, enclose 5-cent stamp or 20-cent check with each application. It is a good idea to write on the envelope the title of the position for which you are applying. If you are applying for a Federal position, indicate the Federal District Office you wish to work in. If you are applying for a State position, indicate the general area in which you are interested.

NYC does not issue blanks by mail, but applications may be obtained at the offices of the Civil Service Commission and at other locations.

The State and local Civil Service Commissions charge fees, and at the same rate fixed by law.

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Exams Now Open for Public Jobs

U.S. JOBS

(Continued from page 9)

monies for the above positions may be obtained by writing to the Department of Civil Service for detailed announcements. When writing for announcements please specify the number and title of the examination in which you are interested.

Applications in more than one examination

If qualified you may apply in any number or combination of the above examinations that you wish. You must, however, submit a separate application and fee for each title.

OTHER EXAMINATIONS SCHEDULED FOR THIS DATE

Examination for the position of Resource Assistant will also be held February 14 to fill vacancies in several local departments of welfare including Chelsea, Warren and Madison Counties and the City of Poughkeepsie. The duties of the Resource Assistant involve the clearance of the resources of the applicants and recipients of public assistance, from real estate, savings accounts, and real estate. Requirements for this position are two years of full-time experience in the supervision of a business or social service agency and high school graduation. County residence is also usually required. Persons interested should contact their local civil service commissions.

Probation Officer examinations will also be held in several localities, including Cayuga, Chautauqua, Chemung, Dutchess, Erie, Franklin, Orange and Richmond Counties and the City of New York. The general requirements for this examination are four years of college attendance and beginning social work positions. County residence and a clear record of service in such positions are also usually required. Persons interested should direct inquiries to their local civil service commissions.

Agricultural Marketing Specialist, Fishery Marketing Specialist, $3,825 to $8,400. - Duties: Experience in sales promotion, research and analysis. Announcement 276 amended.

Agricultural Research Scientist, $3,825 to $8,400. - Duties: Experience in research, analysis and research programs. Announcement 238 amended.

Agricultural Coordinator, $3,825 to $8,400. - Duties: Experience in education and experience or experience only. Announcement 239 amended.


Agricultural Coordinator, $3,825 to $8,400. - Duties: Experience in education and experience or experience only. Announcement 299 amended.

Agricultural Marketing Specialist, Fishery Marketing Specialist, $3,825 to $8,400. - Duties: Experience in sales promotion, research and analysis. Announcement 276 amended.

Agricultural Research Scientist, $3,825 to $8,400. - Duties: Experience in research, analysis and research programs. Announcement 238 amended.

Agricultural Coordinator, $3,825 to $8,400. - Duties: Experience in education and experience or experience only. Announcement 239 amended.

Birds Research Laboratories, $295. - Duties: Experience in scientific research, statistical analysis and experience or experience only. Announcement 297 amended.


Accountant and Auditor (Trainee), $3,109 and $4,600. - Requirements: Four years of experience in auditing, bookkeeping or accounting, or four years of college attendance and two years of experience in auditing, bookkeeping or accounting. Announcement 267 amended.

Accountant and Auditor (Trainee), $3,109 and $4,600. - Requirements: Four years of experience in auditing, bookkeeping or accounting, or four years of college attendance and two years of experience in auditing, bookkeeping or accounting. Announcement 267 amended.


Ohio. Announcement 6-42-7

(Continued from page 10)

(Continued on page 12)

For Civil Service Exam

Household

Requirements: Education and or experience. Announcement 246 amended.

Staff Nurse, $3,100. — Jobs in Washington and vicinity and in the

Physical Science Aid — Engineering Aid, $2,050 to $3,325.

requirements.  Maximum age limits: For staff nurse: 40. An-

Physical Therapist, $3,100 and $4,600; for $4,600, 30

requirements. Education and or experience. Announcement

Typewriters

Electrical Engineer (Aeronautical, Electrical), $2,900 to $4,600.

requirements. Maximum age limits: For staff nurse: 60. An-

Physical Engineer.  Requirements: Experience in the field of


Pharmacologist.  Requirements: Experience in the field of


Physical Therapist, $3,100 and $4,600; for $4,600, 30

requirements. Education and or experience. Announcement


Pharmacy, $2,800 to $5,400. — Requirements: Experience and-


Pharmacist.  Requirements: Experience and education.

requirements. Experience and education. Announcement 232 amended.

Pharmacy.  Requirements: Experience and education.

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following is the fourth consecutive weekly installment of the Cunningham Book (underwriter's risks). The next regular exam for promotion to sewer will be held in the fall. Other installations will be published monthly.

21. "The detective looked through the suicide's clothing for an identification which may have included a clue to her identity. He discarded this line of investigation and attempted to trace the car and its driver. He was unable to find any clues." (A) tracing the clothing to find the driver (B) tracing the clothing to find facts (C) tracing the clothing to find clues. (D) tracing the clothing to find thoughts.

30. Assume that you are a Sergeant. You find that traffic has become congested on a main highway. You wish to have a witness who has knowledge of the accident. You need to find a witness who has knowledge of the accident. What should you do? (A) make a quick sketch of the scene (B) make a diagram of the scene (C) ask the witnesses to describe the accident (D) ask the witnesses to identify the vehicle involved.
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<th>Name</th>
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The same standards are applied in the requirement of more than half of a Government, or of self-support, of his taxpayer, to determine whether armed forces may be claimed as a dependent, no matter where the spouse exemption or a dependent's intention to stay in one of the circumstances.

COMPLIANCE

In the event of construction; 10 (Housing and Development); 1 (Civil Defense: City Federation). Apply at the U.S. Civil Service Commission, 641 Washington St., New York, N. Y. until further notice. These jobs, $5,060 a Federal exam that remains open until further notice. These jobs, $5,060 a Federal exam that remains open until further notice. These jobs, $5,060 a Federal exam that remains open until further notice. These jobs, $5,060 a Federal exam that remains open until further notice. These jobs, $5,060 a Federal exam that remains open until further notice. These jobs, $5,060 a Federal exam that remains open until further notice. These jobs, $5,060 a Federal exam that remains open until further notice. These jobs, $5,060 a Federal exam that remains open until further notice. These jobs, $5,060 a Federal exam that remains open until further notice. These jobs, $5,060 ...
Riffted U. S. Employees Are Entitled to Back Pay

"Riffted" U. S. employees are entitled to retroactive pay, representing their share of the salary increase, covering the period that they worked for the government, subsequent to July 1 last, U. S. Comptroller General Lanny C. Warne has ruled.

In a series of answers to questions put by Robert Blanck, Chairman of the U. S. Civil Service Commission, Mr. Warne em-

Not Entitled

Entitled to the back pay were those whose salaries were terminated under what is known as the Form 50 cut, whereupon they go off the payroll. The Civilian Servants, and their families, remain on the unpaid payroll unless entitled to the back pay.

For the Comptroller General's rul-

Annual Leave

The answer: "Inasmuch as an individual in a below-without-pay or furlough status is still an employee on the roll of the agency as such, it must be determined whether the employee was covered by the classification act position, or military leave without pay, or another status. If not, no back pay.

Salaried employees, or those on active service, but on a reduction in force due to economy, are entitled to the back pay.

The Comptroller General's rul-

Question and Answer

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The Comptroller General's rulings were discussed last week, with the Labor Department and other Federal agencies, and the problem of the 8 to 10 million Federal employees was cleared up by the classification act position, or military leave without pay, or another status. If not, no back pay.

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So You’d Like to Tell Off the Boss — And Vamoose!

You may have, at various times, felt like telling off your boss and heading for some far-away land. At such times, you may have considered applying for one of Uncle Sam’s jobs located overseas.

If you actually do apply, a research project recently launched by the U. S. Civil Service Commission, in cooperation with an interdepartmental committee, may be instrumental in deciding whether your type of worker would be the best person for the job. The research is being conducted at the request of government agencies that hire 15 percent of the nation’s civilian workers stationed overseas. Performance in this country is to improve the methods used in selecting employees for overseas duty.

What They Consider To analyze the problem first is a study of the special problems involved in the overseas employment of federal workers in the many questions that will be considered:

1. What consideration should be given the type of family a prospective employee has? It is true to take his ten-year-old children with him overseas, for instance, will his work be affected should his daughter become uninterested in her studies? How can his children have the variety of activities she would like, or should his son not like the place because there is no one with whom he can play ball?

2. How about an employee’s hobbies? Should an employee who likes to fish, for instance, be sent to a desert location where he can’t pursue his hobby?

3. For employees hired to hire technical advice in foreign countries, what qualities, in addition to competence in the technical field, must they have in order to get along, their knowledge and contributions to the citizens of that country?

Cost of Living

4. What is the relationship between good adjustment of an individual here and his probable adjustment overseas? The belief has been expressed that some persons poorly adjusted here may adjust well to the vastly different conditions there will face overseas.

10 OUT OF 15 FAIL TEST

Of the 15 who took the NYC exam for chief fire-telegraph dispatcher, only 5 passed, although that is what they failed. The pass notices have not yet gone out to the five others.

EXAM STUDY BOOKS

Excellent study books by Area, in preparation for current and coming exams for public jobs, are one of the LEADER books.

1940 25.00
1950 18.23
1951 (Sept.) 6.15

The accompanying table was published by the U. S. Bureau of Labor Statistics.

The Bureau of Labor Statistics has selected the two types of workers — one without any dependents, and one with three dependents — as being typical.

The column in the table represented by “Current Dollars” is the gross average weekly earnings before adjustment for Social Security taxes and income taxes, while that column headed “1939 Dollars” represents the purchasing power of the money received.

The LEADER published a graph of the Civil Service Employees Association showing the relationship of dollars and real wages for State workers for three salary levels. This graph clearly shows that while the money received by State workers had increased significantly, their real wages have not kept up with the rising cost of living expressed by the Consumers Price Index.

Association Goal

In a recent issue of “Business Week,” a series of charts shows that between 1929 and 1940, only had the actual dollars received by workers in private industry increased very substantially, but also their real wages. The Civil Service Employees Association Goal is to demonstrate the purchasing power of the dollars that State workers are receiving in their negotiations with the State Administration.