Governor to Address CSEA Annual Dinner
Set for March 6

ALBANY, Feb. 4 — The Forty-Second Annual Dinner of The Civil Service Employees Association, will be held in Albany on March 6, 1951. On the same day the winter meeting of delegates representing the organization's 171 chapters throughout the State will also take place. CSEA headquarters will send detailed information relative to the dinner and meeting, and all its chapters and dinner-meeting place and date was approved by the Executive Board on January 31.

A meeting of the CSEA Social Committee to plan the dinner program was held in Association headquarters on Tuesday. Mr. Todd, chairman of the committee, reported that executive, legislative and administrative leaders of government and labor, as well as employees would attend as guests.

A gridiron-type show is being planned for the dinner and entertainment features an all-public service cast, and dancing till two will follow the dinner.

A meeting of the ASCSE Social Committee to plan the dinner program was held in Association headquarters on Wednesday, at which time the following members attended: Mrs. Todd, chairman; Helen Todd, Rita Hughes, Miss Long, Gladys Butts, Alyce M. Hughes, and Lea Lemieux, Association headquarters.

The State Civil Service Commission has voted that executive, legislative and administrative leaders of government and labor, as well as employees would attend as guests.

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State Pay Bills Introduced; Apply to Total Base Pay on Apr. 1,'52; Minimum Omitted

State Employees Get Extra 6 Months to Use Their Vacation Credits

ALBANY, Feb. 4 — The State Civil Service Commission has voted to allow State employees an extra six months in which to use vacation credits earned prior to April 1, 1951. Chairman, J. Edward Conway said last week.

This action was taken because the State Education Department's law office has made it impossible for employees to take their vacations within the time usually allotted, he said.

Rule Suspended

The civil service attendance rules stipulate that vacation earned during an employment year, but not used, may be carried over to the next succeeding one, only with the approval of his' department head. According to this rule, the Commission voted to suspend vacation earned before April 1, 1951, would have to be used before April 1, 1953. This suspending memorandum has been sent to heads of all State departments, and appropriate rules suspending the law were approved by the Civil Service Commission.

It has been reported to the State Civil Service Commission that, because of accumulated backlogs of work, it has been impossible to liquidate accumulated vacation of many employees, as provided in the law. Civil Service Commissioner J. Edward Conway said last week.
Retirement at Half Pay, Overtime at Time-and-a-Half $1500 as Minimum Pension Proposed in State Legislature

ALBANY, Feb. 4 — A bill calling for $1,500 minimum retirement allowance was introduced last week in the State Legislature, originated by the Civil Service Employees Association.

The minimum retirement measure, introduced by Senator Halpern and Assemblyman Noonan, proposes a formula under which the minimum retirement allowance for any member of the New York State Employees Retirement System would be $1,500 per annum provided this member had completed thirty years of service prior to the time of retirement.

The bill amends the present law by requiring the employer to credit forty dollars per year to the pension part for each year of member's service not to exceed thirty years. Under this formula, upon completion of thirty years of service, the member would have a pension credit of $1,200. He himself has been contributing to his own funds which, when added to the $1,200 pension, would insure that no member would be required to exceed upon allowance less than $1,500 a year.

Elderly people living on fixed incomes have felt the effect of inflation and other economic upheavals, and this will be introduced by the Association in an effort to correct the existing situation by setting up a fair minimum standard of subsistence for employees who have rendered at least thirty years of service.

Time-and-a-Half Overtime

A second bill of interest to civil service employees was introduced by Senator Halpern and Assemblyman James Finpaepne. It would create a mandatory 46-hour five-day week for State employees other than those employed by the legislature and the judiciary. It would further provide for overtime compensation at one-and-one-half times the employee's regular rate for all time worked in excess of 40 hours. A clause in the bill provides that it shall not be construed to effect any change in the present week work of any officer or employee for whom a shorter work week is now prescribed by law or administrative regulation.

The fourth bill provides for a reduction of the one-and-one-half overtime for any employee who in a service rendered prior to the attainment of age 65 produce an annuity purchased by such employee up to a maximum of six years. In other words, after six years of service, the maximum time compensation at one-and-one-half times the employee's regular rate for all time worked in excess of 40 hours would be abolished. Under this formula, the member's service not to exceed thirty years.

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Civil Service Bills in State Legislature

Below is a listing of civil measures introduced into the State Legislature, with a condensed description of each. The LEADER will keep you up-to-date on progress in civil service legislation during the session.

The following is the LEADER's weekly report on civil service bills and related legislation. The topic is given the lead because of the interest in the object of the bill. At the end of each week, the list of bills is updated. Further consideration of the list of bills is intended to be amended. The bills are in the order of their introduction. This is a list of introductory numbers of the bills, and not the titles. The order is by the committees to which the bills were referred.

The abbreviations for the laws:

CT—Civil Service
CL—Labor Law
NYC—New York City
PL—Public Service
Y—VM—Civil Service
AM—A. Ruffin, WM.
AC—A. Ruffin, WM.
CS—A. Ruffin, WM.
AN—A. Ruffin, WM.
PG—A. Ruffin, WM.

Civil War on Public Service
Must Be Met With Strong Offensives, Skiff Advises

BUFFALO, Feb. 4 — J. Victor Skiff, Deputy Commissioner of the State Civil Service Department, has called for a vigorous offensive against the "Civil War in Government," which he describes as "the cold war on public service.

Mr. Skiff outlined his concerns at a meeting of the A. Ruffin, WM., held on Saturday, January 30, at the Buffalo Hotel. The conference was sponsored by the State Civil Service Department and attended by representatives of all State civil service employees.

Mr. Skiff said that the "Civil War in Government" is characterized by a breakdown of trust and cooperation in the public service, and that it must be combated with a strong offensive to restore public service efficiency and effectiveness.

He called on public service employees to join the battle against this "Civil War," and to take action to ensure the efficiency and effectiveness of public service.

Mr. Skiff concluded by expressing his confidence in the ability of public service employees to overcome the "Civil War in Government" and to restore the integrity and efficiency of public service.

The Sources of Attack

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Activities of Assn. Chapters

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

Fort Stanwix

THE ROCHESTER STATE SCHOOL
Credit Union held its annual meeting recently, elected officers for the coming year. Irma Ger-
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Rochester State College
A MEETING of the Rochester

SPECIAL OFFER ½ Off
Documentary History of Negro People 1935-50
Edited by Herbert Aptheker

WHAT EMPLOYEES SHOULD KNOW

by THEODORE BECKER

FOR SPECIAL ALLOWANCE
BRING THIS AD

WHY APPOINTMENTS MUST BE MADE DURING CERTIFICATION: THERE IS NO REQUIREMENT THAT AN APPOINTMENT BE MADE ON OR BEFORE THE CERTIFICATION DATE. IT IS THE DUTY OF THE APPELLATE DIVISION TO DETERMINE WHETHER THE APPOINTMENT IS VALIDLY MADE.

If you are a laborer in the Ex-

state Hospital Chapter, CSNA,
will be held in the classrooms on
February 8th at 8:00 p.m. This
meeting is being called in the
interests of the newer employes.
All those who have been employed
in the past year are receiving
direct letters inviting them to
attend. The letter reads:

"The New Class of Civil Service Employees Association is extremely active in getting the state in-
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begun by better working conditions, more pay and increases in salary. Your membership in the
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A report of the Western Con-
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Activities of Civil Service Employees Assn. Chapters

(Continued from page 4)

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What a Minimum Means in Pay

The State administration bills providing pay increases were put into the hopper last week. The six percent increase does not meet present-day conditions. In addition, the $500 minimum in last year's measure is oddly absent from this year's measure. The result is that employees at the $300 minimum in last year's measure is oddly absent from this year's measure. The result is that employees at the lowest levels are hurt, and the tasks of recruiting qualified persons into the State service at this level is endangered.

We should like to conclude that the failure to provide a floor, as in last year's measure, was pure oversight. It is hardly credible that the omission was deliberate. For here is what happens at the G2 level.

An individual entering at the base salary of $1,840 receives the $300 minimum, or a total of $2,140. His new increase would be figured over last year's gross salary. Not very munificent.

The two measures reveal the necessity for more than 6 percent to the base, which is this year's administration proposal, you get $110.40. Add $110.40 to $2,140 and the answer is $2,250.40, or what the salary would be with the $300 minimum in effect.

It is clear, therefore, that by removing the $500, these low-paid employees suffer a clear loss of $70. This may sound like small potatoes, but to the man earning this little, $70 means shoes and food. In 1952, it is unseemly that any public employee should be faced with a pay loss.

At this level, an employee must have been on the job four years before he comes out ahead of the game—by 24c!

The administration's salary measures clearly must be amended, with the minimum restored.

Schenectady Officials, Aides Meet

Schenectady, Feb. 4 — The Civil Service Employees Association held an exploratory meeting at the Schenectady State Labor Temple last night. The purpose of the meeting was to discuss the possibility of forming a labor relations organization for city employees.

Primary purpose of the meeting was to gain knowledge about the administration and the employees' organizations, to find out the elements that would be necessary to reach a better understanding with the administration. Manager Morris Cohen of the State's Personnel Bureau, a member of the Civil Service Commission, was present. He was represented by his assistant, Mr. Goldenstein, in his testimony. He was asked to provide the increases in the amount of the pension of any member of a retirement system of the State or any other governmental unit, to avoid any prohibition or limitation, exclusive of employees, as defined in the constitution and taxation.

Thus freed from constitutional restraints, the authority of the Legislature over municipalities is unlimited otherwise subject to the constitutional requirement to provide for each increase necess ary to the maintenance or operation of the police or to require the use of the local police force in order to prevent or suppress crime. The Civil Service Employees Association through its executive committee, has issued a statement favoring the amendment, so that pensioners generally would get increased amounts for pension purposes, and the right to receive a pension, not only those who are in deep financial straits. Aid to needy employees was encouraged, but the amendment was rejected, however, on the ground that it was a breach in scope.

Relief Law Unpopular

The amendment was supported by the State Administration, although not until persuasive arguments were made to him of the necessity of the amendment, so that pensioners generally would get additional amounts for pension purposes, and the right to receive a pension, not only those who are in deep financial straits. Aid to needy employees was encouraged, but the amendment was rejected, however, on the ground that it was a breach in scope.

Bill Would Freeze Pay Bonuses

E. J. Bernard, the Business Manager of the Business Manager's Bureau of Communication, declares that the measure will send a special message to the Legislature over municipalities.

Broad Power to Raise Pensions Is Jupheated

ALBANY, Feb. 4 — The Legislature has full authority to raise the pensions of public employees, no matter how small the increases may be. The employees at the $300 minimum in last year's measure, or a total of $2,140. His new increase would be figured over last year's gross salary. Not very munificent.

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At this level, an employee must have been on the job four years before he comes out ahead of the game—by 24c!

The administration's salary measures clearly must be amended, with the minimum restored.

Establishing labor relations machinery for public employees is no easy task. We feel that neither the Quinn-Irascas bill nor the Keegan bill do the job. The Keegan measure was unacceptable; it sets up reporting requirements which the employee organizations fought down when presented in another form last year; its provision for registration of public employee leaders offers possibilities of confusion and conflict. The Quinn-Irascas measure was unacceptable; it sets up reporting requirements which the employee organizations fought down when presented in another form last year; its provision for registration of public employee leaders offers possibilities of confusion and conflict.

CONCLUSION

The Quinn-Irascas measure, which also has serious weaknesses, nevertheless does put into the statute the concept that employees may join organizations of their own choosing.

The two measures reveal the necessity for more careful study of the problem; for working out a modus operandi which will be fair and acceptable to the multitude of employee organizations functioning in the City; and which offer a real prospect for the handling of employee problems. Next week we'll explain what appears to be the defects in the present proposals.
Chapter Activities

(Continued from page 5)

3 p.m. in the Church of St. Mary in the Town of Rush. Adam R. Adams, Mrs. Gloria Cafelone, Red Romasser, and Edith Hare.

Prank Lattuca and Arthur Smith are coming along satisfactorily. He is improving.

of boys, underwent an emergency operation at General Hospital and returned to work. Sam, Jr., is well.

of the Flower Fund of the Civil Service Employees Association, included: Isidore Kusminsky, chairman; Joseph Monaghan, chairman in the Federal Credit Union, organized by the Division of Placement and Unemployment of Labor, State of New York.

The members present voted a 3 per cent raise proposed by the State Association field representative. Mr. Pigott is visiting local hospitals in Middletown State Hospital, Mahwah State Hospital, Westfield State Farm and State School for Boys attended the meeting.

Mr. McDonough, chairman of the State Penitentiary, is to be serving as the chairman of the Division of Placement and Unemployment of Labor, State of New York, for the 16th year. Its assets are approximately $500,000.

Division of Laboratories and Research, Albany

Bessie Waltermire on January 30, 1953. After four years of work at the Laboratory, Bessie Waltermire presented her with a dozen roses and a purse of $15. She has been an employee of the Genesee Hospital where she has been employed for 14 years.

On January 31 Mary Rose Flynn was married to William S. Scharff. They were married Saturday, February 9 at

At Attica State Prison, A Great Idea Takes Hold

"Mr. Waltermire, what do you think of Hamlet's killing Polonius?"

Mr. Waltermire didn't have to think a moment about it. "I wasn't just like killing a rat. A rat Polonius might have been, but there was justification for Hamlet taking his life. He must have been judged justified in killing another man—outside of war or in self-defense. This is a weighty moral issue. The average person would be inclined to give a negative answer. Mr. Waltermire—"the name is Edworthy but the person is real—thought differently.

"Well," said George Hertz, the recreation leader in the Great Books program, after questioning the students, "nobody here seemed to feel any strong emotion over Hamlet's killing Polonius."

The session was over.

What Are They?

All the students were men.

They showed deep interest in their studies. They looked intelligent, too, and you wouldn't have suspected anything amiss, unless you had noticed that they weren't dressed in business suits, that they didn't return to their quarters unassailed, and all the rooms through which they passed had clean windows. Moreover, they were seen playing pranks, and when Mr. Waltermire, a former laborer, spent 30 years in prison, Middletown State Hospital, he was deeply interested in literature, much as like his classmates, and looks forward to each session with eagerness. At night, after the "Lights out" order, he lies on his bed, thinking about the works of the masters of literature, and discussing them with his fellow prisoners.

The Bible is Book No. 1. John T. Foster of Buffalo, a public relations man, and Dr. Walter R. Martin, Attica warden, started the Great Books program at Attica in 1949 as part of a plan of giving the prisoners constructive education and guidance. The course was a hit with the prisoners from the start. Sessions are held one work. Volunteer instructors travel from Buffalo, 105 miles away, in snow, sleet or snow.

Well Behaved Group

Mr. Hertz and Paul A. Blackwell led the first-year class. Mr. Hertz is a librarian, Mr. Blackwell an engineer and salesman. Charles P. Knutson, a clerk, leads the second-year and third-year classes. Great Books is directed by John P. Bakker, prison education supervisor.

The men's section, when they travel to and from classroom, remember the prison gate, to Guard and Custodian, and that they have any trouble with even one of those who have been a group of gentlemen you never saw.

Because my family's going to have the best...

"Bank at The Dime"

A "Dime" Savings Account is the first step—the sure place to start the house of your fortune. And with a savings account at "The Dime", you can build up your wealth. Don't wait until you're married to begin saving. Start now.

You get more for your money at "The Dime".

The Dime Savings Bank of Brooklyn

DOWNTOWN . . . . Fulton Street and DeKalb Avenue.
SANDSFUR Pass . . .  66th Street and 19th Avenue.
BLACKSMITH AVE . . A V and Coury Island Avenue.
CONNY ISLAND . . . . Meadmore Ave. and W. 17th St.

"The Dime Savings Bank of Brooklyn"

To open a Savings Account as named below, please open a Savings Account as named below, and send your completed form to the address below.

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FROM DAY OF DEPOSIT COMPOUND INTEREST
Rent Commission Lawyers
See Promotion Prospects Dim

Applications are being received by the Civil Service Department until Friday, February 15th, for the position of Rent Commission lawyers. These are junior attorney, salary $4,170 to $5,774. The jobs are with the Rent Commission. The salaries are those that are paid for the pre-renovation increments. But any raise after the establishment of the State Legislature is not to be applicable to jobs that are less than three years old. Either of these lists be established before then is renumbered.

The application fee for the attorney job is $4 and that for the junior attorney is $1.

The jobs are to be filled "immediately" in both instances. No gobbledygook title for a year. The occupancy must have been on a permanent basis. The number of persons who would complete a competitive list, while the number on the non-competitive list, would be numerous. The number of candidates that are numbered in the promotion lists is far greater than the number of positions available. It is expected that the candidates for the junior attorney positions will be more numerous than those for the attorney positions. In vacancies where only six, with no more than five vacancies, further disturbing employees of that Commission.

The requirements, aside from present state job-holding, are the same for the competitions. No promotion, no job. In all of them a law degree is required. Also, the tests will be about the same for both sets of employees. Judging from the official announcement of subjects, analysis, interviewing, public speaking, and broad knowledge will be tested for the higher paid jobs.

The written test in all cases will deal with administrative law, legal terminology and forms, law office and court procedure, legal research and legal investigation. The rules of evidence, analysis of opinion, legislation and procedure and administrative law. These examinations are being held in all counties. The requirements for the open-competitive attorneys are:

1. Junior attorney. Admission to practice in New York State for at least two years of the practice subsequent to admission. (a) one year of such practice and a college degree; or, (b) three years of such practice after admission.

For the non-competitive to the Bar and either (a) four years of graduate work in law, or (b) six years of the practice after admission, or (c) three years of such practice after admission.

She's a government girl from Marcy, N. Y., and you'll find her in Washington. D. C., employed in Pentagon Annex No. 1 as a receptionist. Her name is Mabel Thomas, but everybody knows her simply as "Tommy." Madame's additional proof that civil service females are the best-looking girls on this earth. Any company you may call to the contrary. We're receiving occasional務 from readers who know of other good-looking lasses in civil service. Address Editor, Civil Service Leader, 15 Dune Street, New York City 7.

State and County Promotion, Open Competitive Tests Set To Be Held February 16

She's a government girl from Marcy, N. Y., and you'll find her in Washington, D. C., employed in Pentagon Annex No. 1 as a receptionist. Her name is Mabel Thomas, but everybody knows her simply as "Tommy." Madame's additional proof that civil service females are the best-looking girls on this earth. Any company you may call to the contrary. We're receiving occasional务 from readers who know of other good-looking lasses in civil service. Address Editor, Civil Service Leader, 15 Dune Street, New York City 7.
The %number of provisions in New York City was 17,443. The Municipal Civil Service Department reported today that 12,000 fewer positions were established, which is 12% lower than January 1st. There were 11,300 provisions in New York City. Two vacancies were reported, 6,700 in the Department of Transportation on February 1, the Board of Education. The figures include provisions both in the city and city agencies, 205 in the Board of Transportation, and 1,686 total.

Provisions are employees who were not appointed as the result of passing an exam for the job. Temporary jobs are eligible to become permanent if they are filled permanently as soon as possible and no more security than in temporary jobs. Permanent jobs are provisioned permanently as soon as possible and no more security than in temporary jobs.

In the City departments and city agencies, the largest number of provisions is in the social welfare group, which includes 2,275 positions, out of 556 positions in the Field Services Division. The Field Services Division is responsible for providing social services to the residents of New York City.

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Activities of Civil Service Employees Assn. Chapters

(Continued from page 14)

righen the members on pending legislation, including the early
negotiations and the new retire-
ment bill.

Other Guests
Guests of honor will include
Mr. William Grantham, Assem-
blmen Lawrence M. Rollins,
Dwight F. M. Withers, Speare
G. Schultz, and Thomas J. Cor-
coran, chairman of the Syracuse
Association of the National Asso-
ciation of the Members of the
Union (SAMO). The Unionized
members of the Association who
are planning to attend are 1st vice
president, John P. Powers; 2nd
vice president, Raymond L. Mu-
roe; 3rd vice president, John H.
Altman; 4th vice president, Paul
Locan; 6th vice president, Joseph
F. Pully, secretary, Charles
L. M. Clipper; and treasurer,
Harry G. Fox, assistant, C. John
J. Kelly; Niel L. Andrews; Regional
Agriculture for Onondaga
County; and Moode P. Brown.

relations director of the
Association, also will attend.

Also at the head table will be
Frank J. Costello, Assistant
Industrial Commissioner, Syracuse
Office, State Department of Labor;
Nancy T. Fowler, District Adminis-
trator of the Workmen's Compen-
nation Board; William Kahan, distric
t engineer, State Department of
Public Works; Joseph R. Dick,
retiring dean of the College of
Forestry; and Edward P. Care,
former president and manager of
the State Insurance Fund and for-
mer president of the Association.

also Joseph, A. Mercure, District
Superintendent of Education, and
Dr. William Willard, dean of the
State University College of
Education.

Directors Attend
Members of the Association
who will attend are General Ad-
tor Edward Rivervamp,
chairman of the Western Confer-
ence; Grace E. Hamilton, vice
chairman of the Eastern Conference;

Syracuse Public Service Com-
munity, Forest History Depart-
ment; and Maxent, Mental Hygiene
Department; Doris LeFever,
Labor Department representa-
...
State is asked to continue industrial school at Troy

ALBANY, Feb. 4 — A bill has been introduced in the Legislature which would insure continuation of the Vocational School at Troy for five years. The measure is sponsored by Assemblyman Wheeler Mihan, chairman of the Committee on Education, and Senator Gilbert Becton, who has the support and backing of veteran groups and prominent industrialists.

The bill would change the name of the school to the New York State Industrial School, Troy, and enlarge the institution by the addition of veterans' training facilities. The admission would be open to all veterans of the five-year period under the jurisdiction of the Schenectady chapter, CSEA. The members present were Dr. James W. Davis, director of the School, and Dr. Hyman, administrator, and the majority of the school's 400 students were at home, visited by the members.

Newark State School

NEWARK, Feb. 11 — The school held a successful card party at the Newark State Industrial School, with the aid of the Schenectady chapter, CSEA. In the games and prizes offered by the members of the Schenectady chapter, the members present were Dr. James W. Davis, director of the School, and Dr. Hyman, administrator. The majority of the school's students were present, as were their board of directors and a number of veterans' associations.

Industrial and Labor Courses

ALBANY, Feb. 4 — Artemis Kostanian, Capital District representative of the New York State School of Industrial and Labor Relations, was in Albany, announced that six extension courses will be held from April 12 to May 14. The extension courses will be held at the Albany Industrial High School, and the general public is invited to attend. The courses will be offered for the benefit of those interested in the fields of labor, management, and the law.

Public Works Committee Makes Progress in Talks With Tallamy and Ronan

ALBANY, Feb. 4—As preparation for reports to be submitted at the annual dinner meeting of the Civil Service Employees Association, to be held at the DeWitt Clinton Hotel, Albany, on Thursday, March 6, a committee of Public Works Department employees met with Superintendent Bertram D. Tallamy and Joseph Ronan, executive assistant. The committee consisted of William Greenstreet, District 1; Roland Hoochmook, George C. Smith, public relations and personnel director of the CSEA, and Charles J. Hall. Employee problems were discussed.

The question of whether any truck drivers, light maintenance foremen, or tree pruner would be reduced in pay because of reclassification or reorganization beginning April 1, was brought up by Mr. Greenstreet.

From a survey of District 10 employees made by Mr. Greenstreet, it looked as if a number of men would be reduced.

New Shop Titles

Mr. Ronan directed Mr. Greenstreet to check his figures and submit them to him if reductions threaten, further action would be taken by the department.

The question regarding titles in the shop, already approved by the Budget Director and now in the hands of the Budget Division, was discussed. The president of the CSEA, Mr. Hall, added that these titles would probably be approved by the Budget Director by the end of the month.

The question of allowing common laborers to operate expensive equipment was discussed. The answer was that the committee was trying to get more jobs allotted.

The question of a larger allotment of Radio and Railroad


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Study Aids for Railroad Clerk

Continuing the discussion of Railroad Clerk and Station Agent Exam preparation, the topic of "Confirmation of Train Departure" is now at hand. The LEADER gives this week the subject of the provisions for railroad clerks as dealt with in past railroad clerk exams. The text of Rule 110, dealing with the performance of their duties, is quoted from the Rules and continues this service: (d) They must take necessary action against accident or annoyance. (e) They will perform such other duties as the superiors may direct. (f) They must immediately notify the (A) N. Y. C. Police (B) call controls (C) three months (D) one month.

Questions from Last Exam
13. The one-day State University of New York is (A) On the New York State Long Is. (B) in Queens (C) New Lots Ave. station of the IRT (D) Flatbush Ave. station of the B'Nai B'rith Lodge have been made. The installation stage has passed and plans for the B'nai B'rith Lodge in NYC are invited to communicate with the Metropolitan Museum of Art. The foregoing, plus the long waiting for an army commission for the late Wells is (A) the Metropolitan Museum of Art (B) a one-man project of the Publishers' Association (C) in the Brooklyn Museum (D) a majolica project.

14. A; 22, C; 23. D; 24, C; 25, B; 26, A; 27, B; 28, B; 29, D; 30, B.

John R. Bowles, Editor
March 9th, 1952

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You are invited to our next meeting for 1952 at the annual meeting of the Municipal Engineer's Lodge. You should immediately notify the (A) N. Y. C. Police (B) call controls (C) three months (D) one month.

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The title of the NYC position, the list of departments, the names of the department's heads, and the names of the departments are listed. The positions include Clerk, Engineer, Inspector, and more. The list is followed by a section on "New Wonderful ARC Courses" with courses such as "Accountant," "Nurse," "Foreman," and "Dispatcher." The addresses for the New York City Government are also provided.
WHAT'S your civil service problem?

As an editorial service to its State and local readers, the Civil Service LEADER will undertake to answer the problems of employees and give assistance wherever possible.

In writing, please be as specific as possible. Give all the details. It may take a little while before we can respond, because we'll want to check, of course, and give you the best possible service. It may not always be possible for us to help or to provide satisfactory answers—often there aren't any satisfactory answers.

But we'll try. We want to be as helpful as we can. Something about an eligible list? A question about your retirement rights or privileges? A grievance you want to have processed? Are you being hurt by a merit system violation? Want to know how to make an appeal on title or salary?

Let us have the facts. Of course, we'll keep all communications in confidence.

Write Editor, Civil Service Leader, 97 Duane Street, New York City 7.