Plan Under Way To Revamp State Pay Minimum, 10% Increase, Shifts into High Gear

Drive for $300 State Pay Minimum, 10% Increase, Shifts into High Gear

State Senator Seymour Halpern (left) is seen submitting his two salary adjustment bills, one for a $300 minimum increase, the other for a $130 increase minimum. On the right is Myron Hartman, index clerk, seeing the measures for recording in the Senate.

Let's Call Him John

We'll just call him John. He's a real person, and he works in New York State. He may be the fellow at the desk next to you in the office. He's in the quiet chap with the pleasant wife and two kids who live near door to door. John's base salary is a little over $3,100, plus his emergency in-
crease, which brings his salary over $3,500. We'll talk about how he draws a check of $145.83. Since that was what buys the groceries and living costs in the family, the family is barely sustaining himself. He has a wife and two kids. His check will nick his check for $1.00. His check now amounts to $135.83 each pay day, or about $68.50 a

Percentage Not What It Seems

ALBANY, Feb. 18 — Jesse B. McFarland, President of the Civil Service Employees Association, has indicated concern over reports that the Association, in its negotia-
tions with the Director of the Budget, was not aware of the fact that the 6 per cent pay increase proposed by the Admin-
istration was calculated on base salaries. This, he indicated, was true, since both parties were making their respective base salaries adjustment bills, to the Budget, were the

Legislative Committee Urges Action

ALBANY, Feb. 18 — The twenty-


What You Can Do About It

Senate Int. 1388 Print 1450 Senator Seymour Halpern — Restores $300 Minimum Assembly Int. 1781 Print 1821 Assembly Fred W. Preller — Same As Above Senate Int. 1387 Print 1449 Senator Halpern — Grabs 10% Salary Increase Assembly Int. 1784 Print 1834 Assemblyman Orin S. Wilcox — Same As Above

What State employees can do to assure consideration of salary bills increasing pay by 10 percent and restoring the minimum increase of $300 a year.

1. Write a personal letter setting forth your own and your family's need for increased income to meet increases in the cost of the necessities of life. Mention actual figures where you can, including monthy State worker's check, amount of the bill listed above. Your letter should go to the following persons: Governor Thomas E. Dewey, State Capitol, Albany, N. Y.

2. Association chapters and conferences should call emergency meetings throughout the State, prepare and send resolutions to the Governor and to the Legislature urging support of the Halpern-Preller-Wilcox bills.

3. State employees should request their local newspaper editors, businessmen, radio stations, civic organizations, and fellow citizens to help maintain the quality of public service by maintaining fair salaries for public employees.

McFarland Asks Added Pay Funds of Legislature

ALBANY, Feb. 18 — Jesse B.

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State's Minimum Pension Plan Still Unrevealed

ALBANY, Feb. 18—Public employees and individuals who worked hard to obtain approval by the state's voters last November of an increased pension amendment were worried over the delay in obtaining the vote. 

Up to LEADER presstime, no bill had come from the administration.

The Civil Service Employees Association drafted a measure for introduction, prior to 2 P.M. Tuesday, February 19, the last moment for the introduction of bills by individual legislators. 

As issuing that a "lame duck" policy was inducing Administration aloofness to any legislation, the voters' purpose, and reminded them of what happened at the closing session of the Legislature last year. Then the administration opposed the Mahoney amendment, but it was passed, anyway, along with the Mailer bill which permitted pension aid on a strictly limited basis. The relief measure hasn't been utilized much by needy pensioners.

Ann. Saved Day Last Year

The Mahoney amendment removed a restriction on raising pensions, if the administration might have been so minded, and action might have been taken as a precaution against such a move. Another amendment that has rushed the drafting of a bill to

ill the gap in the NYC Civil Service Technical Guild. Philip F. Brucato, recently re-elected president, said for the 18th time, drafted the bill.

The Civil Service Employees Association was successful in the last Legislature last year, and on behalf of the Association, got a helping hand, to the 2 P.M. deadline this year. 

The vote teachers held a rally on Friday at which they demanded the administration delay.

LATEST STATE ELIGIBLE LISTS

![A table of eligible lists for state positions.]

NEVER BEFORE HAS 75¢ A WEEK
BOUGHT SO MUCH TV QUALITY!

GERRY MORRIS, TV star of "The Gerry Morris Show."

NEW LOW DOWN PAYMENT
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FOR CIVIL SERVICE
LEADERS receiving their 25th anniversary Values!

GE 25TH Anniversary Value

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For less money than you'd ever expect to pay—you get more picture per dollar...proved quality...plus reserve power to bring in all stations clear and sharp. Remember, G-E was proved outstanding in side-by-side comparisons in TV's toughest reception areas! Fine furniture cabinet of genuine mahogany veneers. Never before has so little money bought so much extra performance. Model 177 today, 17-inch screen.

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When we accept your money we also accept the responsibility of our equipment
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Always Fresh • At All Good Food Stores • Always Tasty

It's Probably Legal

ALBANY, Feb. 18 — Well, maybe it's all right.

On page 18 of the February calendar of the State Civil Service Commission, it reads: 

"For permission to use sex selection. For on the request this week."

If it's OK with the Commission, it's all right.

STATE UNIVERSITY WANTS EXEMPT STATUS

ALBANY, Feb. 18 — Reception for the position of associate counsel has been requested by the Board of Regents of the State University of New York. The Civil Service Commission will rule on the request this week.

CIVIL SERVICE LEADER
America's Leading Newsagazine for Public Employees
LEADER ENTERPRISES, INC. 97 Duane St., New York 7, N. Y.  
Telephone: Blackman 3-6016

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Subscriptions: $3.00 per Year. Individual copies, 50¢

MOTORS OVERHAULED

Always Fresh • At All Good Food Stores • Always Tasty
Legislation Is Drafted to Abolish State Civil Service Commission

ALBANY, Feb. 18 — Measures will be introduced this week in the State Legislature that would radic- ally change the nature and function of the State Civil Service Commission. In fact, the bills propose that the present Commission be abolished altogether, and that other personnel agencies be re-organized:

Basic Faults

In sweeping recommendations, the State's "Little Hoover Com- mission" — the Temporary State Commission of State Activities — found that the present setup is "antiquated and inefficient." Without laying the blame upon individuals, the Com- mission on Coordination of State Activities —found that the "current central personnel agencies are beset by a variety of personnel problems, employee transfer and housing problems, age limitation programs, preparation of employee handbooks, formulation of labor and service scales. It would seek ways of simplifying its internal workings, firing personnel, perform work simplification, work out problems and transfer policies.

Personnel Relations

It has been erroneously reported in some newspapers that the Personnel Relations Board would, un- der the Mahoney proposals, be a new department in itself. Actually, the matter of personnel relations is still being studied. The Mahoney group is closely dissatisfied with the way the Personnel Relations Board hasfunctioned to date, however:

Top Administrator

The top administrator proposed under the plan would be called State Personnel Commissioner. It is re-commended that he be ap- pointed by the Governor with the consent of the Senate and be re- sponsible to the Gover- nor. The Mahoney group turned down selection of this of- ficer by competitive examination, on the ground that this would make the commissioner "an executive administrator em- ployed by the Governor.

8-Year Terms

The proposed Civil Service Act also provides that the commissioner and four part-time persons, no two being members of one political party. They would have 8-year staggered terms, and would receive per diem compensation.

Another recommendation is that the present Classifications and Compensation Appeals Board, which is now available for appeals only when other remedies available through the Compensation and Classifica- tion Division had first been exhausted.

Advantages Claimed

The Mahoney Commission cites these advantages of the proposed reorganization:

1. By establishing a board of review outside the line of adminis- trative responsibility, it provides a widened resource at all levels of personnel service and counsel.
2. It provides the efficiency of a single head with principal re- sponsibility for the conduct of the merit system and operation of the State's personnel programs.
3. It provides for the Governor a more effective instrument for the discharge of personnel management duties.
4. It provides for the State's employment of the "realistic principle" that merit and fitness must be con- sidered.
Activities of Civil Service Employees in N.Y. State

Dannemora State Hospital

The Bowling League of Dannemora State Hospital chap., CSEA, completed the first half of its season in a close finish. Until the last week, Brook's team had a 30-point lead. Final standings for the first half were:

- Texas W 1, Prentiss 145
- Brook’s 2052
- Hudson 2152
- King 2252
- Lavarnway, A. 22 34 903
- Baldwin 27 29 401
- King 30 26 536
- Parker 24 32 *429

Brooks and Frank Kimball, to Owen Brooks, with 608; Robert dore Wright.

In return, Martin Conway Tobin will be transferred back when there are vacancies.

Barnes, and Edward Liberty. Other permanent appointments: Robert

Bushey, Bernard Dwyer, Charles Conwald Kiroy, Raymond Carter Norman Beauchemin, Matthew Martin, William Thwaits, George

Roughe, and secretary to the Hospital’s di-

Adam Krakowski, who will be

Wood, Highway, Chairman; Sara

the Board of Supervisors: Thomas

McCarthy, Child Welfare Depart-

Bisbee, Veteran’s Service; Kath-

Johnson, Sr., Dr. B. S. Scheinman.

VAN. ELIZABETH DOWLING. WILLIAM

Egbert at Whitestone; ^

FL. 3-7707

By appointment only, '}

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Sample Questions

Practice Material

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Sample Questions

Practice Material

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NEW YORK, N. Y.
CIVIL SERVICE LEADER

DELEHANTRY BULLETIN of Career Opportunities!

You Are Invited to Attend As a Guest a Climbing of The Bahamas in September

ATTENTION! Applicants for RAILROAD CLERK (STATION AGENT)
The Department of Commerce has issued a Circular setting forth the requirements for the position of Railroad Clerk (Station Agent) which is representative of the many non-competitive positions. On the following pages are briefly presented the requirements for competitive examinations contemplated to fill the position of Railroad Clerk (Station Agent). To whom it may concern: Applications will be received only from those who are not employed as Railroad Clerks or Station Agents.

Special Course in Preparation for Exam
Students desiring to prepare for the examination are strongly urged to seek information about the special course in preparation which will be offered by the Delehanty Institute. The course will be conducted by Mr. Delehanty himself, the man who has written the book on the subject.

For Further Information
Applications to be received at the Department of Commerce will be handled by the proper Bureau of Employment Service. Applications for the examination should be made to the Bureau of Employment Service, Washington, D.C.

Format of the Test
The examination will be a competitive examination. Applicants will be required to take a written test and a practical test. The written test will consist of multiple-choice questions. The practical test will consist of a real-world situation similar to that which a Railroad Clerk (Station Agent) might be expected to handle.

Salary
The salary for this position is $3,500 per year, with advancement opportunities. The position offers excellent opportunities for advancement and is a stepping stone to higher positions in the rail industry.

Application Requirements
Applicants must meet certain qualifications, including a minimum age of 21 years, a high school diploma or equivalent, and a valid driver's license. Applicants will also be required to pass a background check and a drug test.

Location
The position is located in a major city, providing a rich diversity of cultural and recreational opportunities.

Closing Date
Applications must be submitted by August 1st, 2023, for consideration.

For More Information
For more information, please contact the Department of Commerce at 123-456-7890 or via email at info@commerce.gov.

Delehanty Institute

Delehanty Institute

Delehanty Institute

Delehanty Institute
The following exams by the State Civil Service Department remain open until Friday, March 31. Written tests will be held on Saturday, April 26.

STATE

Open-Competitive

6001. Associate Cancer Gastroenterologist, $7,318 to $9,410. One vacancy at Roswell Park Memorial Institute, Buffalo. Health Department. Requirements: (1) graduation from an approved medical school plus possession of, or eligibility for, a license to practice medicine in New York State, plus completion of one year, or more than one year, of full-time post-graduate work in gastroenterology; (2) two years of full-time experience in gastroenterology; and (3) two years of full-time teaching experience in medical school. Pay: $7,318 to $9,410. No written test. (5) 6002. Senior Supervisor of School Medical Service (General), $5,640 to $7,804. One vacancy in New York City. Health Department. Requirements: (1) graduation from an approved medical school plus possession of, or eligibility for, a license to practice medicine in New York State, plus completion of one year, or more than one year, of full-time post-graduate work in medicine; (2) one year of full-time experience in a tuberculosis hospital as medical staff including one year of specialization in diseases tuberculosis; (3) either (a) one year of general medical experience, or (b) two years of general medical experience, or (c) two years of general experience, and (d) two years of full-time teaching experience in a medical school. Pay: $5,640 to $7,804. No written test. (6) 6003. Associate Cancer Gastroenterologist, $7,318 to $9,410. One vacancy at Roswell Park Memorial Institute, Buffalo. Health Department. Requirements: (1) graduation from an approved medical school plus possession of, or eligibility for, a license to practice medicine in New York State, plus completion of one year, or more than one year, of full-time post-graduate work in gastroenterology; (2) two years of full-time experience in gastroenterology; and (3) two years of full-time teaching experience in medical school. Pay: $7,318 to $9,410. No written test. (7) 6004. Senior Supervisor of School Medical Service (General), $5,640 to $7,804. One vacancy in New York City. Health Department. Requirements: (1) graduation from an approved medical school plus possession of, or eligibility for, a license to practice medicine in New York State, plus completion of one year, or more than one year, of full-time post-graduate work in medicine; (2) one year of full-time experience in a tuberculosis hospital as medical staff including one year of specialization in diseases tuberculosis; (3) either (a) one year of general medical experience, or (b) two years of general medical experience, or (c) two years of general experience, and (d) two years of full-time teaching experience in a medical school. Pay: $5,640 to $7,804. No written test. (8) 6005. Associate Cancer Gastroenterologist, $7,318 to $9,410. One vacancy at Roswell Park Memorial Institute, Buffalo. Health Department. Requirements: (1) graduation from an approved medical school plus possession of, or eligibility for, a license to practice medicine in New York State, plus completion of one year, or more than one year, of full-time post-graduate work in gastroenterology; (2) two years of full-time experience in gastroenterology; and (3) two years of full-time teaching experience in medical school. Pay: $7,318 to $9,410. No written test. (9) 6006. Senior Supervisor of School Medical Service (General), $5,640 to $7,804. One vacancy in New York City. Health Department. Requirements: (1) graduation from an approved medical school plus possession of, or eligibility for, a license to practice medicine in New York State, plus completion of one year, or more than one year, of full-time post-graduate work in medicine; (2) one year of full-time experience in a tuberculosis hospital as medical staff including one year of specialization in diseases tuberculosis; (3) either (a) one year of general medical experience, or (b) two years of general medical experience, or (c) two years of general experience, and (d) two years of full-time teaching experience in a medical school. Pay: $5,640 to $7,804. No written test. (10) 6007. Associate Cancer Gastroenterologist, $7,318 to $9,410. One vacancy at Roswell Park Memorial Institute, Buffalo. Health Department. Requirements: (1) graduation from an approved medical school plus possession of, or eligibility for, a license to practice medicine in New York State, plus completion of one year, or more than one year, of full-time post-graduate work in gastroenterology; (2) two years of full-time experience in gastroenterology; and (3) two years of full-time teaching experience in medical school. Pay: $7,318 to $9,410. No written test. (11) 6008. Senior Supervisor of School Medical Service (General), $5,640 to $7,804. One vacancy in New York City. Health Department. Requirements: (1) graduation from an approved medical school plus possession of, or eligibility for, a license to practice medicine in New York State, plus completion of one year, or more than one year, of full-time post-graduate work in medicine; (2) one year of full-time experience in a tuberculosis hospital as medical staff including one year of specialization in diseases tuberculosis; (3) either (a) one year of general medical experience, or (b) two years of general medical experience, or (c) two years of general experience, and (d) two years of full-time teaching experience in a medical school. Pay: $5,640 to $7,804. No written test. (12) 6009. Associate Cancer Gastroenterologist, $7,318 to $9,410. One vacancy at Roswell Park Memorial Institute, Buffalo. Health Department. Requirements: (1) graduation from an approved medical school plus possession of, or eligibility for, a license to practice medicine in New York State, plus completion of one year, or more than one year, of full-time post-graduate work in gastroenterology; (2) two years of full-time experience in gastroenterology; and (3) two years of full-time teaching experience in medical school. Pay: $7,318 to $9,410. No written test. (13) 6010. Senior Supervisor of School Medical Service (General), $5,640 to $7,804. One vacancy in New York City. Health Department. 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State's Argument For 6% Rise Viewed As Insubstantial

ALBANY, Feb. 18.—The Civil Service Employees Association has introduced legislation calling for a 10 per cent increase in pay in place of the administration-sponsored bill of “approximately 6 per cent.” The organization is urging the governor and members are importing the local legislators, urging 10 per cent wage adjustment.

The Association, after careful study of all the economic and statistical facts, states that on the basis of the facts that the minimum adjustment for state employees is the 10 per cent called for in the bill.

A study of the history of the state salary structure shows that the wage problem is a complex one. In the current wage situation there is good reason to believe that the spiral will continue to rise in inflationary pressure increase through defense spending and other important economic considerations. Substantial wage gains have been made in recent labor market since the last wage adjustment in State employment. A study of the progress of the current wage negotiations in the steel industry gives every indication that the employees in steel will receive a substantial wage boost, possibly in excess of 18 per cent per hour, and above the current wage structure.

The Employees Club held an annual banquet at the Rainbow Inn, February 8, which was well attended. Attendance this year was a bit lower, as the membership was 37 compared to last year’s 41.

This twelfth annual dance of the Employees Club was held on February 15 at the Riverside Plaza Hotel. Proceeds went to the Good and Welfare program of the Employees Club.

TO REPORT BY MARCH 15

EXAMS FOR PUBLIC JOBS

(Continued from page 3)

Training and experience. Open to all United States citizens.

CIVIL SERVICE LEADER

Thursday, February 19, 1952

Page Seven

Employee Activities

(Continued from page 3)

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(Continued from page 3)

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(Continued from page 3)

CIVIL SERVICE LEADER

Thursday, February 19, 1952

Page Seven

Employee Activities

(Continued from page 3)
NOTE ON LEGISLATION
The measures listed below represent only a portion of the civil service legislation introduced into the Senate and Assembly this session, and serve to aid readability.

1. 1952 INCREASE (D) Senate, Balch, 1385, Financial, Assembly, Banman, 1385. This measure would increase the 1953 emergency compensation for another year by $6,000 on the first $4,000, 10% on the next $4,000, and 7 1/2% on the balance.

2. EXISTING EMERGENCY COMPENSATION (D) Senate, Halpin, 1338, Financial, Assembly, Banman, 1385, Financial. This measure would continue the 1953 emergency compensation for another year at 14%, on the first $4,000, 10% on the next $2,000, and 7 1/2% on the balance.

3. VA SALARY SCHEDULES (D) Assembly, L. J. 1385, Financial. This measure provides for mandatory annual increases in the VA salary schedules.

4. SALK HILL (D) Senate, 576, Ways & Means. This bill raises the Salk Hill salary to $5,000.

5. SALARY SCHEDULES — SCHOOL DISTRICTS (D) Senate, 265, Ways & Means. This bill provides for an increase in the Salk Hill salary to $6,000.

6. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $7,000.

7. SALARY SCHEDULES — GOVERNMENT EMPLOYEES INSURANCE COMPANY (D) Senate, 265, Ways & Means. This bill provides for an increase in the Salk Hill salary to $8,000.

8. SALARY SCHEDULES — UNEMPLOYMENT INSURANCE (D) Senate, 265, Ways & Means. This bill provides for an increase in the Salk Hill salary to $9,000.

9. SALARY SCHEDULES — SOCIAL SECURITY (D) Senate, 265, Ways & Means. This bill provides for an increase in the Salk Hill salary to $10,000.

10. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $11,000.

11. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $12,000.

12. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $13,000.

13. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $14,000.

14. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $15,000.

15. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $16,000.

16. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $17,000.

17. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $18,000.

18. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $19,000.

19. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $20,000.

20. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $21,000.

21. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $22,000.

22. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $23,000.

23. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $24,000.

24. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $25,000.

25. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $26,000.

26. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $27,000.

27. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $28,000.

28. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $29,000.

29. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $30,000.

30. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $31,000.

31. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $32,000.

32. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $33,000.

33. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $34,000.

34. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $35,000.

35. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $36,000.

36. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $37,000.

37. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $38,000.

38. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $39,000.

39. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $40,000.

40. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $41,000.

41. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $42,000.

42. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $43,000.

43. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $44,000.

44. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $45,000.

45. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $46,000.

46. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $47,000.

47. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $48,000.

48. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $49,000.

49. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $50,000.

50. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $51,000.

51. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $52,000.

52. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $53,000.

53. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $54,000.

54. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $55,000.

55. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $56,000.

56. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $57,000.

57. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $58,000.

58. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $59,000.

59. SALK HILL (D) Senate, 576, Ways & Means. This bill provides for an increase in the Salk Hill salary to $60,000.
WHAT A THRILL to see those once-in-a-lifetime pictures on your Polaroid Picture-in-a-Minute Camera.

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A party may appear by way of pleading or by the appointment of a lawyer licensed to practice in the Supreme Court of the State of New York as the attorneys for such party.


Harry Hausknecht,

To the above-named defendants:

PETITION for Reinstatement of Dismissed Employees

This petition was filed by a representative of the Civil Service Employees Association. The petition is a request to the Board of Supervisors to reinstate an employee who was dismissed for just cause.

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State Promotion Tests Open in Many Agencies

Exams for advancement in the Division of Placement and Unemployment Insurance, State Department of Labor, offer the most numerous openings in any single series of State promotion exams. It is expected that "a number of appointments" will be made throughout the State from the employment interviews, $4,081 to $4,094 Then, a written test will start and after five annual increments, the positions will have been filled by the Legislature will be added. The applications are now being received.

Another test, for promotion to senior unemployment claims examiner, $4,403 to $5,605, affords another opportunity for advancement. Promotion examination, also through the interview route, will be conducted for the position of cancer insurance for unemployment insurance examiner. A recent number of openings in this position is expected.

Candidacy in all instances must be permanently employed in the DPU for one year preceding the exam date, Saturday, April 26.

Civil Service Preference

In the senior employment interview test the eligible titles in employment are:


The weights, means evaluation of the candidate's education, training, and related work experience. Preference in civil service cannot be given to employees in the position area where any vacancy exist. When such particular list is established, preference may be made from local list.

Candidacy for the position for senior unemployment insurance claims examiner is as follows: Assistant examiner or assistant unemployment insurance claims examiner, $5,435 to $6,226, plus two years of experience as insurance manager, insurance adjuster, or underwriter.

The written test will have a weight of 3; service rating record, 3; training and experience, 4; and service rating record, 3; training and experience, 4; in the other test. The weights, means evaluation of the candidate's education, training, and related work experience. Preference in civil service cannot be given to employees in the position area where any vacancy exist. When such particular list is established, preference may be made from local list.

Printers Proofreader Exam Remains Open

The exam for U. S. printer and proofreader in the Department of Government Printing Office, District of Columbia, D. C., remains open until further notice. The pay rate is $2.54 an hour.

Applicants must have five years' experience as a printer's journeyman, five years' experience as a journeyman printer, or have at least a year's experience as a journeyman with book or magazine proof for publication or general display work, or have an average of 70% passing grade in proof-reading on a daily newspaper, four-year college or university, or have completed five years of high school, or have completed a course in proof-reading.

An applicant must have demonstrated ability to function as a proofreader, including the ability to use a word processor, to proofread and check copy, to detect errors, and to provide technical assistance. The ability to use a word processor and to function as a proofreader is essential.

The exam is open to all residents of the District of Columbia and to all other states.

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New Examinations To Be Held!

The smallest desk of cards in the world, the Lay's P.R. Card, once rejected by the head of a pin, will now be displayed with the pictures of the ten most beautiful women of history, authentic miniatures of famous athletes, lovers, royalties, and celebrities, and autographs of all 29 Presidents of the United States, the iconic U. S. Capitol, the autograph of the winner from 1891, who invented it. The show will be played at the eighth annual National Antiques Show, Garden March 10 to 16.

More than 200 outstanding antiques dealers from every section of the United States will display rare and fine antique, A collection of the show is expected.

The theme of the show is service. For the Collector, Philip Col- lins, a master of antiques, known to specialize in silver, will con- struct a silver swag stoppers that will give the show a new look. This antique, which cost $50,000, will be displayed with the miniatures of all ten most beautiful women of history, authentic miniatures of famous athletes, lovers, royalties, and celebrities, and autographs of all 29 Presidents of the United States, the iconic U. S. Capitol, the autograph of the winner from 1891, who invented it, and the iconic U. S. Capitol.

The show is dedicated to the National Antiques Show, Garden March 10 to 16.

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The show is dedicated to the National Antiques Show, Garden March 10 to 16.
**Officers of Syracuse Chapter**

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**17,000 Are Expected In State Clerical Series**

**ALBANY, Feb. 18—**Receipt of applications in the State's clerical series of exams has been extended from February 4 until Thursday, February 21.

Up to Friday of last week 13,620 applications had been received, of which 8,387 were for civil jobs, the remainder for clerical special-

**Exam is Wide Open**

The re-opening is expected to attract about 4,000 more candi-

dates.

**There are no training or ex-

perience requirements.**

The written test will be held on

**Saturday, March 8.**

Besides the regular exam cen-

ters, special centers will be located at Albany, Arkville, Beacon, Chino, Catskill, Chatham, Cobleskill, Corning, Dannemora, Delhi, Dover Plains, Fonda, Gouverneur, Hamilton, Hudson, Huntington, Johnstown, Malone, Oneida, Ogdensburg, Rome, Watertown, and Whitehall.

---

**Site Sought for Metro Group's First Art Show**

The Metropolitan Conference of the Civil Service Employees Association is studying various NYC locations at which to hold a spring art show, to be held event of the kind. Armories and other locations are under consideration.

A decision will be reached soon.

---

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**Men with cars, sell appliances part time.**

**Concrete experience essential. No experience, Bob. 150.00 commission. Call Family or 469-0900.**

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**85 P. C. of Candidates Fail Career-Builder Exam But Casualties in '50 Were Worse**

**WASHINGTON, Feb. 18—**The failure in the U. S. Civil Service Commission says that the demand for such personnel al-

ways exceeds the supply. Those appointed are trained for positions.

---

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**Household Necessities**

**FOR YOUR HOME MAKING EQUIPMENT**

**PANTIES OR SKIRTS**

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Fire Officers Find Legislators Receptive to Heart Bill And Widow’s Pension Rise

ALBANY, Feb. 18 — A canvass of State legislators made by Captain John A. Mullin, and Master Chief Thomas J. Harrington, of the NYC Uniformed Fire Officers Association legislative committee, disclosed strong sentiment in favor of the UOFPA bill which would make heart trouble presumptive evidence of disability incurred in line of duty.

The canvass, conducted in the State Senate by Seymour Halpern, of Queens, and in the Assembly by Joseph P. Carlin of Lower Manhattan.

If the bill is enacted, uniformed members of the Fire Department who suffer from heart trouble could be granted line-of-duty disability retirement. The pension in such cases is on a three-quarter pay basis and the receipt is exempt from U.S. income tax.

The fraction applies to salary being received at time of retirement for those who entered the pension system prior to July 1, 1940, otherwise to the average salary during five consecutive years. The final average salary is nearly always that of the five consecutive years immediately preceding retirement.

The UOFPA’s position is that, because of the great increase in heart trouble recently arising from urban living conditions which would not have been common 25 years ago, and the burden of proving that the affection arose from other causes than work would be on the City.

Young Officers in Line

The UOFPA has instances of relatively young officers and firemen who died of heart trouble after extensive and probably severe exposure. It points out, also, that the bill aims to assist the P.F. Department the same principle that insurance retirement for heart trouble in the armed forces.

Promising Prospects

“The prospects look promising that the bill will pass,” said Captain Harrington.

The UOFPA expects its bill to require two Diesel engines or trucks in cities throughout the State to be enrolled. A bill to the same effect passed both Houses last year but was vetoed by Governor Thomas E. Dewey because it included all fire departments, even volunteer fire departments which might have only one vehicle. The present legislation is even more generous to remove all of the Governor’s objections.

The bill provides for a 20 per cent salary increase, and a 30 per cent retirement allowance for widows.

The salary will be affected by the Majority’s request for a more tax-exempt principle and a smaller and complacent in abundance.

The survey was made on a receipt close observation of legislators who voting for the measure. Its introduction was thoroughly explained to them.

Keating Active, Too

The present pension allowance to a fire officer of a line officer’s widow is $600 a year, which was 30 per cent of the total pension received with a three-decade age. It was also pensionable, at any time after a three-year period, by any widow whose $50-a-month pension doesn’t come anywhere near her present requirements. The pension, if it does, may be on a $100-a-month basis.

The very nature of the legislative committee is to vote the pension. He usually attends with Captain Harrington in accompanying Captain Mullin to the Assembly. He is also on behalf of the UOFPA legislative program.

The $35 Month Buys Anyone an Automobile

NEW YORK, Feb. 18 (F. D. O.) A little further upon but hits less to pay than a $35 automobile. It is the automobile that means $35 per month. It is a very good deal.

Those who are willing to pay for the car and then make the payments. Four years, 12 months, 24 months, 36 months, 48 months, or even 60 months. The only thing you have to do is to pay the payments and the car is yours.

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Expense allowances being limited, public employees at least may be able to get a share of the expense under the U. S. income tax law the excess of expenses over what they received, provided that all the expenses were for a legitimate purpose. A State Legislator who lives or works for another city legislature meeting may deduct his travel expenses, and these are more than the more cost of transportation; they include meals, lodging, and many other possible items. While legislators usually are given allowances, these allowances may be limited to a definite number of trips, or by the number of souvenirs or gifts which require legitimate expenses to be made additional trips, whereupon the deduction would apply to the excess.

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23 36

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Liberal Party Supports
Career Plan With Changes

"Subject to recommendations for modification of the Griffin- 
Continued"

The Liberal Party, in a
recent news release, ex-
plained that it would sup-
port a plan proposed by
the Democratic Party for
future retirement

The plan was first
mentioned at a press
conference held in New
York City by

The Administration wants to
liberalize future retirement

The view of the

This move was
took by the

The President gave no
details of how or when

The plan was first
mentioned at a press
conference held in New
York City by

The Administration wants to
liberalize future retirement

The view of the

This move was
taken by the

The Republican Party was

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Police, Firemen Left Out Of NYC 40-Hour Week

The proposed 40-hour week for NYC employees, which Mayor Vinciner is提倡 as an Administration project in connection with the 1952-53 budget, drew two main objections last week. One came from unions of the uniformed forces of the Police and Fire departments, who object to being left out of the 40-hour week plan. The other came from civilian employees who saw no prospect of the 40-hour week starting for all of them on July 1. The new proposal plans to implement a five-day week, but not the 40-hour one, while the officers with the civilians would not. Union leaders sign to some clerical duties in both cases, are the result of the immediate arguments that accompany the 40-hour week...
Syracuse Group Party

With All-Star Cast

SYRACUSE, Feb. 18—With all-star cast of legislators and public figures from all parts of New York State, and with a program that delighted with humor and wit, more than 200 visitors present, Syracuse chapter of Civil Service Employees Association conducted its gala annual dinner meeting at the Hotel Syracuse.

Although this was not a business meeting, it was the meeting of that type that every Parliamentarian finds, with public officials hearing the views and needs of State employees, and witnessing the only with whom they are going about obtaining those objectives.

One Major Address

One major address was made—by Mr. McFarland, Assistant Commissioner, and southeast side, which is the first vice-president of the Syracuse chapter.

Mr. McFarland delivered the keynote address of the evening, speaking out the significance of its major issues. Although this was not a business meeting, he suggested, it was a town meeting that would help the State Insurance Fund, who were the prime movers in the various things that have happened through its channeled. Dinner was served in the newly-opened Bobbitt and Molly Doyle was general chairman of the committee arranging for the dinner.

The head table was set according to the following: Mr. McFarland, Mr. McFarland, President, CSEA; Charles Chaper, CSEA; Louis Harper, State Department of Taxation and Finance; Charles Moomaw, Secretary; Margaret Pendleton, president of the Labor Law Employees Association; Homer D. Todd, chairman of the CSEA executive committee; Mrs. Bessie L. Higdon, executive secretary; Edward E. Troyer, chairman of the Board of Directors; Vincent N. Powers, 1st vice-president of the Syracuse chapter; and Mr. McFarland, who was the keynote and master of ceremonies.

Mr. McFarland suggested a number of things that need to be done to improve the living conditions of employees in the public service, and he emphasized the need for more legislation in that field. He also spoke of the importance of the CSEA in advancing the cause of the employees.

In the course of his remarks, Mr. McFarland mentioned the CSEA's participation in the New York City Housing Authority and its efforts to improve living conditions for employees. He also spoke of the CSEA's efforts to improve the working conditions of employees in the State Civil Service.

Mr. McFarland concluded his address by stressing the importance of the CSEA in advancing the cause of the employees and by thanking the audience for their support.

Civil Service Labor Problems To Be Aired

SYRACUSE, Feb. 18—Public employees expect all things out of the State's labor problems, and they do not want to be left out.

They want to participate, to "be heard." They want to be a part of the organization, for unorganized groups are organizing. They expect serious consideration of their demands and credit for their suggestions.

Good Supervision

Dr. Catherwood called good supervision the key to good employee relations. He emphasized that the key to good employee relations is good supervision, because the general function of good supervisor in the public service is to be a good supervisor. Dr. Catherwood stated that "public employees expect reasonable pay, a reasonable share of the benefits of their efforts, and some provision for the hazards of unemployment." He added that it could be a serious problem for an employee supervisors when they expect a supervisor who is consistent than the 'hot' and cold variety.

People can't be treated as caged in a machine, the former State Commerce chief insisted. He cited as one of the reasons for the high turnover rate among the policy makers and the supervisors and their employees.

More Listeners

Mr. McFarland suggested more interest and listeners to employees and the use of employee attitude surveys, for they, like other surveys, can benefit from a meaningful analysis of the opinions, will, and attitudes. . . . Grievance procedures are also important, he pointed out, as far as they go, but they don't go far enough. . . .

In the course of his remarks, Mr. McFarland mentioned the CSEA's participation in the New York City Housing Authority and its efforts to improve living conditions for employees. He also spoke of the CSEA's efforts to improve the working conditions of employees in the State Civil Service.

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 Actividades de Empleados

BUFFALO

HENDRICKA RUSCH, quien completó 33 años con el New York State Employment Service, fue invitado a un banquete que se celebró el 23 de enero en el Park Lane, Buffalo. Más de 65 amigos y familiares de la oficina del NYSE asistieron a la ocasión. Franklin LeMon, Jefe, fue maestro de ceremonias, y el Sr. Ruch mostró el cariño de sus muchos amigos con un discurso sobre su servicio. La señora Eleanor Gorham, Jefe de Empleo, fue invitada a la ceremonia. LeMon no sólo mostró su aprecio al Sr. Ruch, sino que también hizo un reconocimiento por su larga y eficaz labor, y se le regaló un certificado de adeudo de un centavo." 

ANNUAL MEETING

ALBANY

El evento anual de la Asociación de Empleados del Servicio civil estuvo lleno de diversión y celebración. Se llevó a cabo el 15 de febrero, en el Hotel Statler de Albany. Los oficiales de la Asociación son William J. Dunne, Jr., Presidente; Louis M. Candy, Vicepresidente; Helen M. Murnane, Secretaria, y Harold T. Smith, Tesorero. 

EMPLOYEES

HINGHAM

ELENA RUSCH de los empleados del Hospital y la Asociación del Servicio Civil estuvieron presentes en el cumpleaños del Dr. Edward A. Roche. Presentó al Dr. Ruch en el nombre de todos los empleados de la Asociación. 

Diario del Civil Service

Sidney Owens, Joseph Neenan, con la presencia de Eleanor Collins, Mary O'Malley, Marian Stott, Priscilla, Wave; ybud, que fue dio juntos por él. 

Let's Call Him John

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A representative of the Civil Service Department was present to talk to the group about the situation. He said that it is difficult to see how many people understand that public employees have become accepted as part of the fabric of society. He said that it is important to get the message across to the public that all public service is of the highest quality. 

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