Bigelow Weighs Complaints on New Uniforms

ALBANY, Feb. 25—James B. McFarland, president of the Civil Service Employees Association, who is sponsoring a bill to implement the 10.1 per cent increase in the State Police and State Firemen's Retirement System, has said that many letters and petitions have been received from State Police and Firemen's Union members protesting the system of uniforms worn by employees of the police and firemen.

Mr. McFarland said that the letters and petitions have been generated by the fact that the new uniforms have been introduced in the last year and the cost of them has been considerable. The State Police and the Fire Department have been asked to consider the possibility of providing uniforms that are more economical and comfortable for the employees.

The State Police and the Fire Department have acknowledged the concerns of the employees and have promised to consider the possibility of providing uniforms that are more economical and comfortable. However, the State Police and the Fire Department have also emphasized the importance of maintaining the safety and efficiency of the employees while providing them with uniforms that are comfortable and practical.
Statewide Bills in the Legislature

CIVIL SERVICE LEADER
Tuesday, February 26, 1952

LOCAL POLICE RETIREMENT. Optional retirement of policemen in municipalities and special po-
lice districts, who are members of State Employees Retirement System, after 25 years service, or at age 60, subject to contributions and benefits. P. 185 (S. 57), Condon, C.S.; A. 68, Wilton, W.M. PENNSON CREDIT FOR U. S. SERVICE. Allows credit to mem-
bers of State Employees Retirement System as employees of Federal Government for five or
more years' continuous service. P. 5 (S. 57), Condon, C.S.; A. 74, Montain, W.M.

MILITARY SERVICE PEN-
SION CREDIT. Credit for mili-
tary service as a member of the State Employees Retirement System shall include period after
eligibility was earned for certifi-
cation, while on military duty, for those in military status with seniority from
State service shall have perma-
nent status with seniority from
status of original enlistments, in-
cluding time in military service
during war. (S. 173, Pfohlman, C.S.)

CIVIL SERVICE LAW RE-
VISION. Extends until March 15,
1953, time until the Federal Com-
mission on proposed revision of
the Civil Service Law shall make its report to the Legislature. (A. 74, Fronter, W.M.)

PROFESSIONAL PERSON-EL. Allows credit to members for time off
instead of overtime. P. 10 (S. 118, P. Mahoney, C.S.)

LOWEST COST PERSONAL CHECKING ACCOUNTS

8¢ per check
No charge for deposits
No minimum balance
Only 15¢ a month service charge
Free atomic checking

DAVIS OPTICAL CO.

(Official Optician for Hospitals
and Clinics of New York City)

Most of our handlers of chal
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dered extra pairs of eyeglasses. The savings
and the convenience of being able to
order lenses for your own glasses is
completely paid for by the
savings. We have a large
supply of frames for all
types of glasses and
are willing to
quote prices for
any type of glasses.

CIVIL SERVICE LEADER
America's Leading News-\nsource for Public Employees
KAMER EMERY, Editor
25 West 42nd Street, New York 36, N. Y.

This month he enters his 20th year
as editor of the CIVIL SERVICE LEADER.

Entered as second-class matter October 5, 1930, at the post of-
Ice at New York, N. Y., under the Act of March 3, 1879.

Members of Audit Bureau of Circulations.

Subscription Price $3.50 Per Year.

Individual copies 5c.

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Most of our handlers of chal
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and the convenience of being able to
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Bill Proposes Study To Revise All Pension Systems in N.Y. State

ALBANY, Feb. 25—a study of basic state pension systems throughout the state "to bring their present-day purposes into line with the needs of a post-World War II era," was recent project that was introduced today in the State Legislature by Sen. William Van Wyck, Sen. Henry Seabury, and Asst. Speaker R. Holbrook, all from Nassau County.

The present pension systems were established primarily to attract and retain employees in the public service. However, it now is apparent that the systems have outlived their usefulness and that they no longer are needed for the purposes for which they were intended.

It is the purpose of the Sen. Van Wyck's legislation to provide for a temporary commission to study and recommend ways and means of revising the retirement systems of the State and County Civil Service and of the State and County Employees Retirement Systems, in order to produce a uniform system of administration, which will be a proper and equitable basis for the compensation of public employees. The bill would provide for the appointment of a five-man commission by the Governor.

Besides asking that the State Civil Service Commission be deprived of its powers, the legislation would provide that the state Civil Service Commission be transferred to a personnel division of the Reorganization Administration, which would have powers and responsibilities similar to those of the Reorganization Administration. The bill would also provide for the appointment of a five-man commission by the Governor to consider the advisability of revising the state Civil Service Retirement System, which is now administered by the Civil Service Commission.

Job Transfers

Government should establish job transfer units, not only to facilitate transfers between employees, but also to encourage transfers among state employees who might be in the same grade, but in different departments. The legislation would establish a job transfer unit in each state agency, which would be responsible for facilitating transfers among employees in the same grade.

The legislation would also provide for the establishment of a joint personnel board, consisting of representatives of the state agencies, to handle all personnel matters, including job transfers.

Full-time employees, who are eligible for retirement, should be legally entitled to all the privileges of a permanent employee, including the right to a full pension, sick pay, and other benefits. The legislation would provide for the establishment of a joint personnel board, consisting of representatives of the state agencies, to handle all personnel matters, including job transfers.

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Apply Until March 21 for These State Tests

STATE
Open-Competitive

6693. Associate Cancer Gastroenterologist, $7,100 to $9,010. One vacancy in Roswell Park Memorial Institute, Buffalo. Health Department. Requirement: (1) completion from an approved medical school; (2) two years of general medical experience; (3) three years of residency or clinical specialization in general gastroenterology and adequate written and oral knowledge in that specialty, training and experience. Open to all U. S. residents. Fee $5.

6507. Supervising Tobacconist, $8,000 to $9,010. One vacancy, New York County, Department of Education, Comptroller's Office. Requirement: (1) graduation from an approved medical school; (2) two years of general medical experience; and (3) three years of residency or clinical specialization in general gastroenterology and adequate written and oral knowledge in that specialty, training and experience. Open to all U. S. residents. Fee $5.

6707. Assistant in Citizenship, $5,710 to $8,010. One vacancy in Albany, Education Department. Requirement: (1) a bachelor's degree in education, government or political science, history, or sociology; and (2) either: (a) two years of experience in teaching social studies in New York State during the period since graduation from college, or an equivalent combination of such experience and education; or (b) a master's degree in education with a specialization in social studies. Open to all U. S. residents. Fee $5.

6893. Senior Supervisor of School Mental Health, $8,910 to $11,910. One vacancy, Albany, Office of Mental Health. Requirement: (1) graduation from an approved college; (2) two years of experience in the administration of school mental health, plus completion of one year of mental health education in a college approved by the board of regents; (3) one year of full-time experience in a library in which the person has had charge; and (4) either: (a) one year of experience involving technical and professional aspects of library materials, or (b) an equivalent combination of such training and experience. Open to all U. S. residents. Fee $5.

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6907. Assistant in Citizenship, $5,710 to $8,010. One vacancy in Albany, Education Department. Requirement: (1) a bachelor's degree in education, government or political science, history, or sociology; and (2) either: (a) two years of experience in teaching social studies in New York State during the period since graduation from college, or an equivalent combination of such experience and education; or (b) a master's degree in education with a specialization in social studies. Open to all U. S. residents. Fee $5.

COUNTY AND VILLAGE
Open-Competitive

4616. Internist, Mental Health. State Civil Service Department. Requirement: (1) a bachelor's degree in medicine; (2) a designated number of years' experience in internal medicine; and (3) a passing rating on a qualifying examination. Open to all U. S. residents. Fee $5.

4619. Senior Social Worker (Public Assistance), Westchester County, $3,665 to $4,001. One vacancy in the Department of Social Services, Westchester County. Requirement: (1) a bachelor's degree; (2) two years of full-time paid experience in social work, or an equivalent combination of such experience and education; and (3) satisfactory completion of courses in psychology or related fields, or an equivalent combination of such experience and education. Open to all U. S. residents. Fee $3.

4625. Junior Planner (Planning), Westchester County, $2,355 to $2,655. One vacancy in the Department of Planning, Westchester County. Requirement: (1) a bachelor's degree in planning, architecture or civil engineering; and (2) two years of experience in planning activities in state, county, municipal or local government or in public or private organizations. Open to all U. S. residents. Fee $3.

4671. Library Supervisor, Westchester County, $2,925 to $3,255. One vacancy in the Library and Child Welfare, Requirement: (1) a bachelor's degree; (2) two years of full-time paid experience in social work; (3) either a master's degree in social work, or an equivalent combination of such training and experience; and (4) satisfactory completion of courses in family case work field, or a satisfactory combination of such experience and education. Fee $3.

4672. Supervisor of Student Aid (Planning), Westchester County, $3,075 to $3,465. One vacancy in the Department of Planning, Westchester County. Requirement: (1) a bachelor's degree; (2) 2 years of experience with a public or private social welfare agency; and (3) satisfactory completion of 60 graduate credits in public administration, political science, economics, sociology, or similar fields. Fee $3.

6698. Associate Cancer Gastroenterologist, $7,100 to $9,010. One vacancy in the New York State Education Department, Office of Mental Health. Requirement: (1) completion from an approved medical school; (2) two years of general medical experience; and (3) three years of residency or clinical specialization in general gastroenterology and adequate written and oral knowledge in that specialty, training and experience. Open to all U. S. residents. Fee $5.

6717. Senior Sanitary Chemist, New York City, $4,885 to $5,065. One vacancy in the Department of Sanitation. Requirement: (1) a bachelor's degree with specialization in chemistry, bacteriology, or sanitary science; and (2) either a master's degree or an equivalent combination of such training and experience involving technical and professional aspects of sanitary science, bacteriology, or sanitary engineering.
DELEHNTY BULLETIN of Career Opportunities!

You Are Invited to Attend As a Guest a Class Session of Any of These Courses

Examination About to Be Officially Ordered for

**FIREMAN**  N. Y. CITY FIRE DEPT
Salary $84 a Week After 3 Years - $64 to Start

**Applicants Will Be Open March 24th for

ASST. GARDENER
No Experience or Educational Requirements
500 VACANCIES AT $50 A WEEK TO START

Annual Increases - Opportunities for Promotion

NO AGE LIMIT FOR VETERANS - OTHERS TO 55 YEARS

Our Classes are the Finest for the Money. Be Our Guest at a Class Session
FRIDAY, FEB. 29th at 7:30 P.M.

ATTENTION! Applicants for

RAILWAY (CLERK) AGENT
Special Picture in Promotions for All Stages
Students also receive carefully prepared home study material and acquire full railway service.

A TWICE IN A WEEK ON MANHATTAN OR JAMAICA
TUESDAY and FRIDAY at 11:00 A.M. or 7:30 P.M.

POSTAL TRANSPORTATION CLERK (RAILWAY MAIL CLERK)
CLASSES TUESDAY and THURSDAY at 7:30 P.M.

POLICEMAN
Thorough Preparation for BOTH the Written and Physical Exams is Essential

Preparation for Preliminary Examinations for FOREMAN - DEPT. OF SANITATION
Class Meets Thursday at 1:00 P.M. or 6:00 P.M.
Free Medical Exam Thursday Evenings from 5:00 to 7:30

ADMINISTRATIVE ASST.
ST. ADMINISTRATIVE ASST. and ADMINISTRATOR
New Meeting on FRIDAY at 6 P.M.

COURSES IN 4 BOROUGHS FOR CLERKS - Grades 3 & 4
Applications Now Open - Class Feb. 21st & 28th
Class Meets Thursday at 6:30 P.M.

MANHATTAN: WEDNESDAY at 6:30 P.M.

BROOKLYN: Livingston St. (corner of Eagle Ave. & Halsey St.)

BRONX: Bronx Wednesday Evening at Tremont Ave. & Westchester Ave.

QUEENS: 90-86 Sutphin Blvd. (Sutphin Blvd. & Jamaica Ave.)

TUESDAY at 6:30 P.M.

CLERK Grade 5
Meeting in MANHATTAN only on MONDAY at 9:30 A.M.

PROMOTIONAL EXAMINATIONS FOR ASST. SUPERVISOR, etc.
N. Y. CITY DEPT. OF WELFARE
Class Meets MONDAY at 6 P.M.

Open Competitive Examination Ordered for

CUSTODIAN - ENGINEER - SMITHFIELD STREET MARKET

Lecture Classes Begin TUESDAY at 11:30 or 7:30 P.M.

You Are Invited to Attend As a Guest a Class Session of Any of These Courses

Enrollment Now Open! 

**ASST. MEDICAL EXAMINER**

N. Y. CITY DEPT. OF HEALTH
Class Meets MONDAY at 4 P.M.

Open Competitive Examination Ordered for

QUALIFYING FOR THE EXAM

Insurance

Broker's License Exam

Accredited by State Ins. Dept.

domestic purposes only.

EXAM DATE TUESDAY at 11:00 A.M.

Our Course Qualifies Fully for the Examination

No Other Training or Experience is Required

Preparations for N. Y. CITY LICENSE EXAMS FOR STAFF, SUPERVISORS, ETC.
Practical Shop Training is Joint Wiping for Plumbers

"Nearly 40 Years of Service in Advancing the Careers of More Than 450,000 Students"

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Insurance

TUESDAY at 7:30 P.M.

Attorney:

*Only*
Legislature Must Raise Pensions

The voters decided last November that the Legislature should be granted authority to increase pensions and, while the new amendment to the State Constitution was pending, it constituted a moratorium to the Legislature. It is believed that when the voters have spoken either the State Administration or the Legislators could remain silent. Sidetracking popular will is just not the American way of doing things.

In few words, we have been introduced in the Legislature by individual Legislators acting for employee groups. One such bill, drafted by the Civil Service Employees Association is, so far as can be told in the hectic circumstances of 8,000 bills dumped into the Senate and Assembly on the last day, the only all-inclusive one. The upstate $500 a year. Congress passed a law last year, bringing the benefits of the Social Security plan to pensioners who receive annual retirement allowances who have not reached the age of 62 years. The maximum age limit of 62 years was, however, viewed by the City Comptroller and the Library employees, because of the limitation set by the New York Constitution.

It has already been pointed out that the CSBA employees are not entitled to compute their pensions in the same manner as the County employees. However, in order to perform the duties of their office. They are not paid by the employer unless they have a pension.

A Pensioner's Only Union is "Benevolent" usually means a gift, but to the pensioners in New York City, it means a payment. The City is required by the New York Constitution to pay a pension, regardless of amount, to an employee who has retired. If a pension are not entitled to compute their pensions in the same manner as the County employees. They are not paid by the employer unless they have a pension. The City is required by the New York Constitution to pay a pension, regardless of amount, to an employee who has retired. However, in order to perform the duties of their office, they are not paid by the employer unless they have a pension.

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of the explorer group; Woodrow Huff, assistant scout master; and Harry Pore, president of the Altice chapter.

The following received Scout pins and a thunderous "Heap Raw!" Victor Andrews, Edward Catenn, Elton Werner, Edwin Lyons, Allen Mills, Alphon Logan, Harold Leslie, Joseph Hillier, Lavern Harris, Charles Ball, and Woodrow Huff.

Guest speaker was Leo Kennedy, administrator of general investigation of the Federal Bureau of Investigation. Buffalo. He was an investigator of cabalists during World War II. His talk centered on the vocational perspective of the FBI, emphasizing the qualifications of a special agent in the Bureau. Perfectly clean slate of character, with no juvenile delinquency record, college graduation, 1 ft. 7 in., 147 lbs. and 20/20 vision minimum.

Men of 18 years, who are in good physical health, and who may later aspire to join the FBI, may apply for positions in Washington, D.C., as tour leaders, blueprint experts and at the Government Printing Office at $2,750.

The Bureau investigates and has jurisdiction over, the following: Violations of the Internal Revenue Code, income, estate, gift, and excise tax, and fraud; bank robbery, car theft, counterfeiting, embezzlement, obstruction of justice, smuggling, narcotics, immigration, prostitution, vice, contempt of court, bribery, perjury, treason, espionage, and counter-espionage.

In a question-and-answer period, Mr. Kennedy informed the students that accurate early investigation and enforcement is the duty of the Treasury Department agents.

Rooting activities are investigated by the Alcohol Tax and the Treasury Department.

Mr. Kennedy closed with best wishes for the success of good scouting.

Commissioner Bartlett told of the new group insurance plan for the District whereby each Scout will be insured for $1,000 death benefit and $400 medical protection for accident coverage in all Scout enterprises at $1 a year per Scout. At present the Council has insurance against accidents at Camp Sam Wood. However, it is hoped that the new plan of insurance will be acceptable to all as a more complete coverage for the Council.

Voting on outdoor life were shown in the auditorium after the dinner, thanks to Ralph Jaynes.

The new system of vacation periods for custodial personnel is to go into effect April 1. The personnel will receive two weeks vacation every four months. Included are also the accumulated holidays.

Many thanks to The LEADER for the well-written and prominently displayed article on the educational-rehabilitation plan at Attica.

The following employees are now receiving the sick day benefit: Antillicus Pavan, Dominic Perrone, Tim Leonard Berg Dowling, and Raymond Abie.

Mrs. William Bell is showing a good recovery from her recent surgery. Mrs. Jane Kelly is recuperating at her home from her recent illness. Mrs. Linda Noah is doing well.

We congratulate Sidney Holik on his recent permission and transfer to Hudson River State Hospital. All his friends will miss him.

We welcome back Mrs. Bernice Marshall from her recent leave of absence. Employees visiting the Biky bay are happy to see her smiling face again.

The following employees are entering a vacation under the Miami plan: Mrs. Anna Frain, Miss F. Mullane from her recent leave. Tim Leonard Peg Bowlby, John Galin, Mrs. William Beh, Is showing a good recovery in the sick bay: Anthony Pagan, Dominick Bartlett, Commissioner; Robert Young, scout executive. Others at-

J. N. Adam Memorial Hospital

J. N. ADAM Memorial Hospital chapter, CSEA, met in the School Hall, Friday evening, February 24, 1952. Vice-President Frank Trouville was hospitalize, Miss Barrett, secretary, presided.

Highlight of the meeting was the report by Mrs. Mabel Larkin, delegate from the Altice Conference at Buffalo on January 26. Her remarks were not only concise but very interesting. She emphasized the importance of collective bargaining and the need for more representatives of the membership in the Bargaining Committee.

We hope before another meeting really get acquainted, andLECinewen, and Mrs. Velma Young, chairman of the membership emergency committee, will be well.

... Brooklyn State Hospital

THE BOARD OF DIRECTORS of Brooklyn State Hospital chapter, CSEA, expressed dissatisfaction of the proposed 6 per cent pay increase which the State Administration was offering to employees. As a result a general meeting of Federal employees was called for Tuesday, February 28, at 4:15 p.m. in Long Room next to the Community Store. Chapter President Arnold Mosen urges all members to attend to let them know what they can do to help themselves in their salary check. He also urges all employees to write to the Governor, Senator Halpern and Commissioner Bartlett to express their wishes for the success of good scouting.

In a question-and-answer period, Mr. Kennedy informed the students that accurate early investigation and enforcement is the duty of the Treasury Department agents. Rooting activities are investigated by the Alcohol Tax and the Treasury Department.

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Mr. Kennedy closed with best wishes for the success of good scouting.

Commissioner Bartlett told of the new group insurance plan for the District whereby each Scout will be insured for $1,000 death benefit and $400 medical protection for accident coverage in all Scout enterprises at $1 a year per Scout. At present the Council has insurance against accidents at Camp Sam Wood. However, it is hoped that the new plan of insurance will be acceptable to all as a more complete coverage for the Council.

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NYC Board of Transportation lists to be established in exams

September 27—Group D exam for "mechanical" is to be held. Examination fee is 80 cents. Applications are being accepted at the Bureau of Employment, between cutting and welding, installing electrical equipment, and driving and maintaining railroad equipment.

The NYC Civil Service Commission has conducted examination for several groups, including: Group A,组成, and Group D (mechanical). The examination will be held on September 27, and applications are being accepted at the Bureau of Employment, 39 Columbia Street, Albany, N. Y.

The Commission is organizing the NYC Board of Transportation, and is preparing to conduct examination for several groups, including: Group A, consisting of "mechanical" employees, and Group D (mechanical). The examination will be held on September 27, and applications are being accepted at the Bureau of Employment, 39 Columbia Street, Albany, N. Y.

The Commission is organizing the NYC Board of Transportation, and is preparing to conduct examination for several groups, including: Group A, consisting of "mechanical" employees, and Group D (mechanical). The examination will be held on September 27, and applications are being accepted at the Bureau of Employment, 39 Columbia Street, Albany, N. Y.
Full Requirements for Deputy Collector Jobs

The starting pay is $4,205 a year. It rises to $4,900 in six months. But it has included an average of at least 70 per cent of full-time pay for at least 90 hours a week in the usual work week. The physical examination will be given before appointment. Permanents who are offered appointment must pay their own expenses.

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A certificate as a certified public accountant may be established by Collection District In which he resides. Certification will be made of the high number of hours a week spent in all such activities. Applicants must possess emotional and mental stability which would cause the applicant to be a hazard to himself or to others. He must have at least six months' experience in accounting or auditing.

Substitution for Experience

Applicants may substitute the study of accounting successfully completed in regular courses of study of education for nine months experience, provided they have not included an average of at least 70 per cent in accounting subject. Experience in a teacher of accounting in a residence school above high school level on the basis of one year of teaching experience for nine months of experience.

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NOTE ON LEGISLATION

The measures listed below represent only part of the legislation introduced at Albany and do not cover the entire program of the Civil Service Employees Association. The complete report on Association bills will be published in the weekly issue of The LEADER, March 4. The following list gives information on such bills additional to what was reported in the LEADER week.

ALBANY, Feb. 25—Below is a report on civil service legislation. Symptoms have been used in the material below to aid readability. The symbol ($) means the bill has been drafted and introduced by the Civil Service Employees Association and improved by legislative action.

3 means sponsored by the Association and drafted in cooperation with

2 means supported by the Association and drafted in cooperation with others.

A means sponsored and supported by the Association.

Seven brief descriptions of the following information appear in

1. PRESENT LAW (D)
2. PRESENT LAW (E)
3. ASSESSED LAW (D)
4. ASSESSED LAW (E)
5. ASSESSED LAW (A)
6. ASSESSMENT (D)
7. ASSESSMENT (E)

A means approved after conference with the State administration and supported in those conferences.

I means endorsed and supported by the Association.

The symbol (#) means the bill has been drafted and introduced by a committee of the Association.

Salary and Increment Legislation

1. 10% INCREASE (D)
   Senate, Halpern, 958, 978, Civil Service.
   Assembly, Noxon, 727, 741, Means.
   Provides that increment credited toward service paid out in increments of 6 per cent.

2. 5 PER CENT INCREASE (E)
   Senate, Irwin, 1974, Finance.
   Assembly, Noxon, 525, Ways & Means.
   Provides that increment credited toward service paid out in increments of 5 per cent.

3. 5 PER CENT INCREASE (A)
   Senate, Hayfield, 1633, 1972, Civil Service.
   Assembly, Galvin.
   Provides that increment credited toward service paid out in increments of 5 per cent.

4. 10 PER CENT INCREASE (A)
   Senate, Holwell, 2325, Finance.
   Assembly, Milmoe, 1612, Education.
   Provides for an increase in increments of 10 per cent paid out in increments of 6 per cent.

5. 6 PER CENT INCREASE (A)
   Senate, Mihalycz, 1901, 1928, Ways & Means.
   Assembly, Preller, 1871, Ways & Means.
   This bill would continue the 1927 amendment to the salary schedule law of the last session. This amendment provided for the largest increase in increments of 6 per cent. This bill would increase the amount of the increase to 6 per cent. It also contains a provision which provides for an increase of 6 per cent in increments of 6 per cent.

6. WELFARE SALARIES (D)
   Senate, Reinstein, 1251, 1289, Ways & Means.
   Assembly, Anspach, 1289, 1231, Ways & Means.
   This bill is identical to the existing law. It also contains a provision which provides for an increase of 3 per cent in increments of 3 per cent.

7. WELFARE SALARIES (E)
   Senate, Reinstein, 1251, 1289, Ways & Means.
   Assembly, Anspach, 1289, 1231, Ways & Means.
   This bill is identical to the existing law. It also contains a provision which provides for an increase of 3 per cent in increments of 3 per cent.

TAXES

FEDERAL AND STATE

Recent bills introduced at Albany have contained provisions for an increase in federal and state taxes. The following is a list of those bills which have been sponsored by the Civil Service Employees Association.

1. FEDERAL INCOME TAX (D)
   Senate, Reinstein, 1860, 1886, Finance.
   Assembly, Noxon, 727, 741, Means.
   Provides for a increase in Federal income tax of 20 per cent. This bill is identical to the existing law. It also contains a provision which provides for an increase of 20 per cent in Federal income tax.

2. FEDERAL INCOME TAX (E)
   Senate, Reinstein, 1860, 1886, Finance.
   Assembly, Noxon, 727, 741, Means.
   Provides for a increase in Federal income tax of 20 per cent. This bill is identical to the existing law. It also contains a provision which provides for an increase of 20 per cent in Federal income tax.

3. FEDERAL INCOME TAX (A)
   Senate, Reinstein, 1860, 1886, Finance.
   Assembly, Noxon, 727, 741, Means.
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Page Eleven

Last Minute Bills

Introduced at Albany

The following bills were sponsored by various employee organizations and introduced near the last minute of the legislative session by individual legislators.

S. 2106 — SENATE

RELATING TO SICK LEAVE CREDIT ONLY

State Employee Bills Before Committees

(Continued from page 10)

17. SICK LEAVE CREDIT ONLY

State Employee Bills Before Committees

20. RETIREMENT CREDIT — ONEIDA COUNTY EMPLOYEES

Permits members of Oneida County to contribute additional amounts to their retirement accounts on a sliding scale based on their annual salary immediately prior to the time of the accident or illness.

21. SICK LEAVE RETIREMENT — EXTEND

Senate, Manning, 774, 794, Civil Service

Assembly, Caffery, 1348, 1367, Civil Service

Requires that all employees of the State retirement system be allowed to accumulate credit for sick leave.

22. 5 YEAR RETIREMENT (D)

Provides that employees of the State retirement system who have served five years of service shall be allowed to retire at the age of 50 with full retirement benefits.

23. WAYS & MEANS

Permits the repeal of any section of any law requiring employees of the hospital service to furnish satisfactory proof of their fitness to perform their duties.

24. AZP TO PAY AMOUNT PS

Provides for the payment of $500 to any employee of the State hospital service who is a veteran of World War II.

25. REALLOCATIONS — EFFECT

Senate, Fitzpatrick, J. A., 424, Civil Service

Provides that reallocations, reclassifications, and transfers shall become effective immediately and shall be given effect retroactively.

26. ELIMINATES SPLIT SHIFT — ALL PUBLIC EMPLOYEES (D)

Senate, Vanseck, 990, Public Safety

Effective January 1, 1955, eliminates the split shift system for all public employees, including those employed in the State correctional institutions.

27. VETERANS WORLD WAR II (D)

Senate, Vanseck, 990, Civil Service

Provides that all employees of the State retirement system who served in the armed forces during World War II shall be eligible for retirement at the age of 60 with full retirement benefits.

28. SICK LEAVE CREDIT ONLY

State Employee Bills Before Committees

Requires that employees of the State retirement system who are on leave of absence during the present crisis shall be allowed to accumulate credit for sick leave.

29. REALLOCATIONS — ONEIDA COUNTY

Assembly, Vanseck, 213, Civil Service

Provides that all employees of the State retirement system who are on leave of absence during the present crisis shall be allowed to accumulate credit for sick leave.

30. 25-YEAR SANITATION REHABILITATION

Senate, Mahoney, F. J., 346, 348, Civil Service

Provides that all employees of the State sanitation system who served during the 25-year rehabilitation period shall be eligible for retirement at the age of 55 with full retirement benefits.

31. SICK LEAVE CREDIT — ALL

Senate, Manning, 774, 794, Civil Service

Assembly, Caffery, 1348, 1367, Civil Service

Provides that all employees of the State retirement system who are on leave of absence during the present crisis shall be allowed to accumulate credit for sick leave.

32. 5 YEAR RETIREMENT (D)

Provides that employees of the State retirement system who have served five years of service shall be allowed to retire at the age of 50 with full retirement benefits.

33. SICK LEAVE CREDIT — ALL

Senate, Manning, 774, 794, Civil Service

Assembly, Caffery, 1348, 1367, Civil Service

Provides that all employees of the State retirement system who are on leave of absence during the present crisis shall be allowed to accumulate credit for sick leave.

34. ARBITRARY TRANSFERS — EMPLOYEES (D)

Senate, Fitzpatrick, J. A., 424, Civil Service

Provides that any employee of the State retirement system who is transferred to another position without his consent shall be entitled to compensation for the time he was forced to work in the new position.

35. PRISON GUARDS ABOLISH

Senate, Vanseck, 990, Civil Service

Provides that all employees of the State retirement system who served in the armed forces during World War II shall be eligible for retirement at the age of 60 with full retirement benefits.

36. ELIMINATES SPLIT SHIFT — ALL PUBLIC EMPLOYEES (D)

Senate, Vanseck, 990, Civil Service

Effective January 1, 1955, eliminates the split shift system for all public employees, including those employed in the State correctional institutions.

37. RETIREMENT CREDIT — PHYSICAL DISABILITY

Senate, Mahoney, F. J., 346, 348, Civil Service

Provides that all employees of the State retirement system who are physically disabled as a result of service in the armed forces shall be eligible for retirement at the age of 60 with full retirement benefits.

38. POLICE OFFICERS ABOLISH

Senate, Mahoney, F. J., 346, 348, Civil Service

Provides that all employees of the State retirement system who served in the armed forces during World War II shall be eligible for retirement at the age of 60 with full retirement benefits.

39. SICK LEAVE CREDIT — ALL

Senate, Manning, 774, 794, Civil Service

Assembly, Caffery, 1348, 1367, Civil Service

Provides that all employees of the State retirement system who are on leave of absence during the present crisis shall be allowed to accumulate credit for sick leave.

40. REALLOCATIONS — EFFECT

Senate, Fitzpatrick, J. A., 424, Civil Service

Provides that reallocations, reclassifications, and transfers shall become effective immediately and shall be given effect retroactively.

41. RIGHT TO HEARING AND SUBDIVISIONS

Senate, Mahoney, F. J., 346, 348, Civil Service

Provides that all employees of the State retirement system who served in the armed forces during World War II shall be eligible for retirement at the age of 60 with full retirement benefits.

42. CIVIL SERVICE LAW — STATE POLICE (D)

Senate, Vanseck, 990, Civil Service

Provides that all employees of the State retirement system who served in the armed forces during World War II shall be eligible for retirement at the age of 60 with full retirement benefits.

43. CIVIL SERVICE LAW — STATE POLICE (D)

Senate, Vanseck, 990, Civil Service

Provides that all employees of the State retirement system who served in the armed forces during World War II shall be eligible for retirement at the age of 60 with full retirement benefits.
Comptroller Admits
Pay Plight of NYC Employees is Severe

NYC Comptroller Lazarus Joseph made the following statement:

"My own discussion with civil service employees has shown me that they and their families have been practicing drastic economies in order to live within their income in this inflationary period."

The City of New York must do the same thing. We must find money to give our employees decent compensation by practicing economical economies in all departments.

Cautions on Filling Vacancies

"The terms and conditions of the Employment and compensation that any vacancy may be filled except upon certificate of the Director of the Budget. I will ask that the power so disinherited by the Board of Estimate to the Budget Director be restored to the Board.

Each member of the Board individually scrutinizes each request to fill a vacancy. Speaking for myself, as member of the Board, I will cast my three votes against filling any vacancy in any department, unless it is shown to my complete satisfaction that the filling of such vacancy is indispensable to the welfare of the city.

A number of vacancies in civil service jobs are now being filled temporarially by provisional employees because of the inability of the Civil Service Commission to promulgate competitive lists.

Employees is Severe Pay Plight of NYC Employees is Severe"

To All Civil Service Employees

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NOTARY PUBLIC SERVICE FREE

As a service to applicants for civil service jobs, The LEADER supplies free notary service to its subscribers. To obtain service, 97 Duane Street, NYC, across the street from the NYC Civil Service Commission's Application Bureau.
Persons Given as References
Often Dishonest to U.S.,
Chairman Rampseck Finds

By ROBERT RAMSECK
Chairman, U.S. Civil Service

In all Government jobs a special kind of person is needed; a conscience capable of understanding, in a special sense, that every Government employee is selected on behalf of the people, and paid by the people, to work for the people; and that, other way, a conscience aware of the more important value of public service in determining the conditions of his employment, namely, that he is being paid by the Government, the same as the right of his pay, is. The Government, the service, and the people are the responsible for good Government. If we accept a man on a job that would not be recommended, it is the civil service that is discredited, not the individual and his neighbors, friends, and fellow citizens.

How can we measure or test such qualities? The best method, of course, is through the personal knowledge of each individual, but this is often impossible with thousands of persons to be selected each year. 

One Word—Willingness

It is possible to make some inquiry among people who are in a position to know something about a candidate's personal character and standards. The Commission is already using such inquiries to some extent, and hopes to be able to increase their use in the future.

Here we run into an illustration of the ordinary citizen's responsibility for good Government—a responsibility which is derivable from that of the Civil Service Commission.

Prepare NOW for the coming examination for

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IF WE FAIL—MONEY REFUNDED

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PRPARE FOR ALL CIVIL SERVICE

LICENSES or ADVANCE OXYGEN-PAINTING-PARTITION

STATIONARY ENGINEERS

LIMITED ISSUE

Chairman, U.S. Civil Service Commission

By ROBERT RAMSECK

Commission makes inquiry about a prospective employee, a favorable report that is not justified by the facts. The attitude seems to be, "Well, I wouldn't hire this fellow, but I don't want to put him in a position in which he can't work for himself, but he probably good enough for the Government." If we accept a man in such a position of recommendation, it is the civil service that is discredited, when he turns out to have been a bad choice.

There is only one word that saves the situation: willingness. It is dishonest: Moreover, it shows a cynical and irresponsible attitude toward government that is wholly out of place in a democracy.
Hundreds of U. S. Engineer Jobs Open Throughout State

U. S. engineering jobs in various parts of New York State will be filled from an exam that remains open until further notice. The pay is from $5,060 to $9,090 to start.

Either a college degree is required, or training and experience which will demonstrate a complete understanding of engineering. Applicants must have had from one and a half to four years of broad and progressive professional engineering experience, including at least one year of difficult and important work in the branch of engineering for which application is made, equivalent in grade level to that required of engineers at the next lower grade. Obligations to the government may be substituted for part of the experience.

The openings are principally in all branches of engineering where the U. S. hires personnel to fill positions in the Civil Service Commission.

The pay grade, the specialties listed in the chart, and the locations in New York State, by specialties and grades, for which jobs are open, are as follows:

<table>
<thead>
<tr>
<th>Specialty</th>
<th>Grade</th>
<th>Locations</th>
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<tr>
<td>Aerospace</td>
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<td>New York City, Hempstead, Gloversville, Colden</td>
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<td>GS-12</td>
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CIVIL SERVICE LEADER

Page Fourteen

Tuesday, February 26, 1952

LOCAL GOVERNMENT

This column deals with public administration — practical day-to-day problems and activities of states and local communities. Among the topics in this department are: new ideas and practices in local agencies; new ways of performing old duties more efficiently; and the cooperation of local government officials is invited. Are you using some new idea or tool or any new way of doing a job here? Has a program been found workable in a local agency? What are your problems? How can they be solved? Help us by communicating with the editor, Civil Service Leader, 177 Dune St. New York City 7.

ILLOIS PROMOTES CITIZEN INTEREST IN GOVERNMENT

It is recognized that the importance of public personal participation is essential to the efficient government. The Civil Service Assembly reports that several methods have been used by the states to increase citizen interest in their governments and the civil service commissions that staff them.

The Illinois Civil Service Commission, for instance, was established by 22 representatives of Illinois citizen organizations. Civil Service Commissions are cooperative in nature and the people as a whole to recognize the part that effective personnel can play in a good government. Recent reports and recommendations will also be studied by private experts in the field, cooperating with the Civil Service Commission.

A transmitted broadcast is another medium used to arouse interest in the civil service commission. A program, part of the "Know Your Illinois" series, was carried by the stations as a public service, and listeners were invited to contact the public personnel administration. Good personal administration should be of concern to him. Special programs will also be transmitted on civil service topics, examinations, classification and certification of police. These major civil service acts were also discussed and a proposed Citizens' Civil Service Act was outlined.

DENVER'S TRUCKS GET THREE-HOUR EXEMPTION TO AVOID PRIVILEGES

Denver is trying a new scheme to clear up congestion caused by trucks on city streets.

But all commercial vehicles are prohibited from parking on certain downtown streets between the house of 10 and 11 in the morning. The idea is that the two-hour limit will take advantage of the three-hour morning period when they have exclusive use of parking spaces without the use of passenger cars at the end of the three-hour period.

The City of Denver, in cooperation with the Colorado College of Art, has opened an Art Museum in Colorado Springs.

Naval Architecture
Brooklyn, GS-9 through 15. Ordinance and Safety
Brooklyn, GS-9 through 15.
Safety
Brooklyn, GS-9 through 15.

LOCAL GOVERNMENT

Supreme Court, County of Bronx,
Tuesday, February 26, 1952

The following is a copy of the record of the Supreme Court, County of Bronx: Were you using some new idea or tool or any new way of doing a job here? Has a program been found workable in a local agency? What are your problems? How can they be solved? Help us by communicating with the editor, Civil Service Leader, 177 Dune St. New York City 7.

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It is recognized that the importance of public personal participation is essential to the efficient government. The Civil Service Assembly reports that several methods have been used by the states to increase citizen interest in their governments and the civil service commissions that staff them.

The Illinois Civil Service Commission, for instance, was established by 22 representatives of Illinois citizen organizations. Civil Service Commissions are cooperative in nature and the people as a whole to recognize the part that effective personnel can play in a good government. Recent reports and recommendations will also be studied by private experts in the field, cooperating with the Civil Service Commission.

A transmitted broadcast is another medium used to arouse interest in the civil service commission. A program, part of the "Know Your Illinois" series, was carried by the stations as a public service, and listeners were invited to contact the public personnel administration. Good personal administration should be of concern to him. Special programs will also be transmitted on civil service topics, examinations, classification and certification of police. These major civil service acts were also discussed and a proposed Citizens' Civil Service Act was outlined.

DENVER'S TRUCKS GET THREE-HOUR EXEMPTION TO AVOID PRIVILEGES

Denver is trying a new scheme to clear up congestion caused by trucks on city streets.

But all commercial vehicles are prohibited from parking on certain downtown streets between the house of 10 and 11 in the morning. The idea is that the two-hour limit will take advantage of the three-hour morning period when they have exclusive use of parking spaces without the use of passenger cars at the end of the three-hour period.

The City of Denver, in cooperation with the Colorado College of Art, has opened an Art Museum in Colorado Springs.

Naval Architecture
Brooklyn, GS-9 through 15. Ordinance and Safety
Brooklyn, GS-9 through 15.
Safety
Brooklyn, GS-9 through 15.

LOCAL GOVERNMENT

Supreme Court, County of Bronx,
Tuesday, February 26, 1952

The following is a copy of the record of the Supreme Court, County of Bronx: Were you using some new idea or tool or any new way of doing a job here? Has a program been found workable in a local agency? What are your problems? How can they be solved? Help us by communicating with the editor, Civil Service Leader, 177 Dune St. New York City 7.
### NYC Eligibles Called to Job Interviews

The title of the NYC position, the list of the last eligible, and the department to which certified, is given. "V" after the list standing indicates that the investigation of the eligible has not been completed. "D," disabled veteran.

**SPECIAL MILITARY**

- **Clerk:** Grade 6 (Traffic); 2 (Bd. of Trans.).
- **Clerk:** Grade 7 (Traffic); 3 (Bd. of Trans.).
- **Clerk:** Grade 8 (Traffic); 4 (Bd. of Trans.).
- **Clerk:** Grade 9 (Traffic); 5 (Bd. of Trans.).

**DEPARTMENT OF TRANSPORTATION**

- **Assistant Court Clerk:** Grade 3; 2 (Bd. of Trans.).
- **District Clerk:** Grade 3; 1 (Bd. of Trans.).
- **Clerk:** Grade 7 (Traffic); 3 (Bd. of Trans.).
- **Clerk:** Grade 8 (Traffic); 4 (Bd. of Trans.).
- **Clerk:** Grade 9 (Traffic); 5 (Bd. of Trans.).

**DEPARTMENT OF SANITATION**

- **Clerk:** Grade 3; 2 (Bd. of Trans.).
- **Clerk:** Grade 4; 3 (Bd. of Trans.).
- **Clerk:** Grade 5; 4 (Bd. of Trans.).
- **Clerk:** Grade 6; 5 (Bd. of Trans.).

**MISCELLANEOUS**

- **Assistant Court Clerk:** Grade 3; 2 (Bd. of Trans.).
- **District Clerk:** Grade 3; 1 (Bd. of Trans.).
- **Clerk:** Grade 7 (Traffic); 3 (Bd. of Trans.).
- **Clerk:** Grade 8 (Traffic); 4 (Bd. of Trans.).
- **Clerk:** Grade 9 (Traffic); 5 (Bd. of Trans.).

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### Housing Authority Offers Day Plan After 1974
Stayed Away Two Days

Employees of the NYC Housing Authority who engaged in a "two-tiered" work stoppage of the union that kept them from work returned only when a grievance was settled. The workers demanded for an increase pay would be mediated. From a report by a union official said Raymond E. Dixon, executive secretary-treasurer of the Employees Organizing Committee, CWA, "Their pay has to be raised," he said. Conferences were held at City Hall, by Deputy Mayor Kenneth Garth, di-rector of the City Labor Relations Commission of the Office of Mayor Garth, agreed to ask if an amount could be offered. Court-press conferences by the Authority were reported as a success at a union meeting last night.

Exactly 1,562 members of Local 37, the building service employees, received a settlement and stayed away from work for "continuous meeting." Only 92 of the 37 newcomers, 15 others, firemen, porters, superintendents, foremen, office employees, and service employees stopped work. Specifically 1,013 and housing assistants showed up at the municipal housing projects. The Housing Authority was "plenty worried," said a spokesman.

By agreement, no reprisals will be taken if the workers did not show up.

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### Essential Services Rendered

Although essential services rendered by the authority were interfered with operation of the operators, major events in the city, including water, there were no clean-up.

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### NYPL Map of the Week

- **Water:** $2
- **Electricity:** $2
- **Gas:** $2
- **Weekly:** $2

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### New Arco Courses

**HERE IS A LISTING OF ARCO COURSES FOR PENDING EXAMINATIONS INQUIRY ABOUT OTHER COURSES**

<table>
<thead>
<tr>
<th>Accountant &amp; Auditor</th>
<th>$2.50</th>
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<tbody>
<tr>
<td><strong>N.Y.C.</strong></td>
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<td><strong>Yoga</strong></td>
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<td><strong>Practice Tests</strong></td>
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<td><strong>Retail Trade</strong></td>
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<td><strong>Transportation</strong></td>
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<tr>
<td><strong>Vocational</strong></td>
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</tbody>
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### ORDER DIRECT—MAIL ORDER

- **36c for 24 hour special delivery** C. O. D. 5c extra

**LEADER BOOK STORE**

97 Duane St., New York 7, N. Y.

Please send remittance or money order of book ordered above, $1.00 and over.

**Name**

**Address**

**City**

**State**
Rochester

A COMBINATION chapter meeting and Valentine’s Day party was held at the B & O Club building, Rochester, on February 11. This was a sort of all-together party, not the new combination of the old ones. Margarett Yowde, who was absent, was called to order at 8 p.m. by Earl Schmerhorn, chairman of the chapter. President, Melita R. Rush, introduced the Conference meeting. One of the most important people that should have addressed was the starting of training course for chapter officers. One course is being written up by the school at College and enrollment is expected to start in March, but another will start in Buffalo this week.

The WCB, instead of Secretary of Rehabilitation, was called to order at 8 p.m. by Earl Schmerhorn, chairman of the chapter. President, Melita R. Rush, introduced the Conference meeting. One of the most important people that should have addressed was the starting of training course for chapter officers. One course is being written up by the school at College and enrollment is expected to start in March, but another will start in Buffalo this week.

The surprise dinner was sponsored by the CSEA chapter at the Hotel Syracuse, and was attended by the chapter at the CSEA chapter at the Hotel Syracuse.

The principal speaker was the CSEA chapter at the Hotel Syracuse. The principal speaker was Civil Service Commissioner Louise Gerhard, who was introduced by the CSEA chapter at the Hotel Syracuse. The principal speaker was Civil Service Commissioner Louise Gerhard, who was introduced by the CSEA chapter at the Hotel Syracuse.

Buffalo

THE FEBRUARY meeting of the Buffalo chapter, CSEA, was held at the University Club, Delaware and Summer Streets, Buffalo. Discussion was of the Association. President, Francis H. Murphy, field representative, introduced the Buffalo chapter, CSEA. The members present were: Mrs. Sadie Paddock, who was introduced by the Buffalo chapter, CSEA; and Mrs. Sadie Paddock, who was introduced by the Buffalo chapter, CSEA.

The principal speaker was Civil Service Commissioner Louise Gerhard, who was introduced by the CSEA chapter at the Hotel Syracuse. The principal speaker was Civil Service Commissioner Louise Gerhard, who was introduced by the CSEA chapter at the Hotel Syracuse.