Mr. Legislator: You'd Better Take Good Look at This One

First series of questions: about position.

WHAT is behind the last-minute attempt to kill the Status Commission bill, sponsored by the Legislature? Sen. Int. Sp. Int. and creating a one-man personnel administrator instead of the three-man Mahoney Commission?

WHY did Senator Walter J. Mahoney, whose legislative commissions are the Preller Commission, working on civil service law revision, give the finding that the merit system is basically sound but that the Mahoney bill was improved? The bill was introduced by the governor without his consultation. It has been passed by the Senate, and the Governor is not in favor of the bill.

The Preller Commission has prepared a report on the termini of the personnel system as it exists today, and the Mahoney bill was introduced to correct the defects found by the Preller Commission. The bill was designed to give the Governor more power over the personnel system, and the Preller Commission is not in favor of the bill.

Second series of questions: about the legislation itself.

Legislative actions, or are there any
temporary personnel administrator who will have a three-man personnel commission?

As a result of a bill, there is a temporary personnel administrator who will have a three-man personnel commission, but the Governor is in favor of the legislation.

WHY would the Governor support this legislation? The Governor is in favor of the legislation because the temporary personnel administrator will have more power than the Governor.

Is there a temporary personnel administrator who will have more power than the Governor?

Yes, there is a temporary personnel administrator who will have more power than the Governor.

The temporary personnel administrator will have more power than the Governor because the Governor is not in favor of the bill.

It is advisable to place civil service administration of local governmental agencies under the Governor's control.

Debate First—Legislation Later

The Civil Service Commission is not in favor of the legislation because the Governor is not in favor of the bill.

On March 17, 1952, the Governor signed a bill that provides for a three-man personnel commission. The Governor is not in favor of the legislation because the temporary personnel administrator will have more power than the Governor.

The temporary personnel administrator will have more power than the Governor because the Governor is not in favor of the bill.

The legislation was passed by the Senate, and the Governor is not in favor of the bill.

The Governor is in favor of the legislation because the temporary personnel administrator will have more power than the Governor.

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The temporary personnel administrator will have more power than the Governor because the Governor is not in favor of the bill.
ALBANY, March 17—The State Administration's plan to increase the retirement allowance of all employees receiving less than $1,200 a year was proposed to the Legislature on Monday, March 10.

This program provides additional benefits to eligible retired members of the New York State Employees' Retirement System, the New York State Teachers Retirement System, and the New York State Members of the New York State Employees Association have sponsored legislation far more liberal than that provided by the State. The representatives of the employees participating in the State Employees Retirement System and the New York State Teachers Retirement System have approved the methods proposed to finance this plan.

During the coming year the Legislature will renew the renewal of the special assistance program for retired public employees. In addition, a review will be made of the financial status of the Federal social security program to government-municipal pension systems to ascertain whether a method of revenue can be developed for the study and consideration of retirement needs prior to enactment so that full understanding of the need of their potential impact on state and local finances. An alert program will be initiated in the supplemental budget to the expenses of these studies.

**State Minimum Pension Bill Details Described**

**ALBANY, March 17—**Below is a list of State and County promotion and open competitive examinations held and to be held during the month of March. The figure to the right identifies the examination. The figure at the right indicates the number of candidates for whom application have been filed.

- **State Employees Retirement System.**
- **State Teachers Retirement System.**
- **State Members of the New York State Employees Association have sponsored legislation far more liberal than that provided by the State.**

The cost of providing this supplemental retirement benefit to retired state employees will be borne by the State. The cost of providing this assistance to other retired members of the State Employees System will be shared by the participating employers of the System in the same manner they now pay their normal contributions to the retirement system.

The plan for members of the State Teachers Retirement System provides that a retired member now receiving an annual allowance of less than $1,200 annually would receive an increase of $400 per year or as much of that amount as necessary to bring their annual allowance up to $1,200. For those receiving less than $600, the increase would be $900.

In addition, a review will be made of the financial status of the Federal social security program to government-municipal pension systems to ascertain whether a method of revenue can be developed for the study and consideration of retirement needs prior to enactment so that full understanding of the need of their potential impact on state and local finances. An alert program will be initiated in the supplemental budget to the expenses of these studies.
The Grass Roots Speak: What Happens in a Hospital

T. NORMAN HURL

The Grass Roots Speak: What Happens in a Hospital

CIVIL SERVICE LEADER

The Grass Roots Speak: What Happens in a Hospital

Meade Brown to Leave CSEA; Named Executive Director of State Cerebral Palsy Assn.

Meade P. Brown, director of public relations for the Civil Service Employees Association, is resigning to accept the post of executive director for the New York State Cerebral Palsy Association, effective April 15.

Mr. Brown, who has been with the CSEA since October 1950, will have his headquarters in New York City. In his new post, he will be responsible for co-ordinating the public relations program, fund raising, and legislative activities.

During his term with the Association, Mr. Brown has substantially increased the state-wide coverage of Association activities, has introduced a number of local radio programs, worked on the successful public relations of the CSEA test show; traveled through the state advising and assisting local chapters on their public relations activities, and has served as a resource person to local legislators and public relations specialists.

Wide Experience

Before coming to the Association, Mr. Brown was editor of the Weekly News and executive editor of the New York State Automobile Dealers Association, Albany Coal Merchants Association, and members of the Albany Builders Exchange. In 1947 he served as director of public relations with the Saratoga Springs Chamber of Commerce.

He was recently named an active member of the Public Relations Society of America, youngest person ever to be so designated.

The Grass Roots Speak: What Happens in a Hospital

CIVIL SERVICE LEADER

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Court Indicates Budget Head Should Explain Pay Vetoes

ALBANY, March 17—The State Education Department, which is required to state reasons for disallowing recommendations of the Classification and Compensation division, brought suit on the ground Hurd's recommendation was "arbitrary, capricious and unreasonable." The facts as to state salaries are provided in the Civil Service Rules.

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Activities of Civil Service Employees in N.Y. State

Utica State Hospital
At the ANNUAL meeting of the Utica Chapter, CSEA, the following officers were elected for the year 1963-64: President, Elia E. Wektort; Vice President, Charles K. Schmidt; Treasurer, Joseph J. O'Brien; Secretary, Jane H. Redwine; Delegate, Linda W. Henderson; and Alternate Delegate, W. Winnifred Viner.

Barge Canal Chapter
CENTRAL UNIT
At a recent meeting of the Central Unit of the Barge Canal Chapter of the Association Harry Lavere of Savannah was elected president, John B. Fleischer of Seneca Falls, was named secretary.

Fort Stanwix
The ANNUAL election results of Fort Stanwix chapter home State School follow: Lewis G. Pearson, re-elected president; Irwin M. Garland, re-elected vice-president; Frank French, secretary; and Janet O'there, treasurer. Ruth Levinson, alternate delegate.

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The PROFESSIONAL staff at Brooklyn State Hospital selected a testimonial to Dr. G. H. Bellinger, Director, on his birthday. The chapter takes this opportunity to wish the director and many more birthdays. Congratulations to Mr. and Mrs. Frank DeFeo on the birth of their first child. Welcome back Daniel Calabrese, who recently returned to the U.S. Marine Corps. The employees, also, welcome to the Barge Canal Chapter, Joseph A. Miller, who has been reassigned from the hospital and is going to California to live. The chapter wishes him and his family every success. Enjoying vacations: Allan Draker, Mrs. Sandy Gallo, Mrs. Margaret Cynaw, William Deagle, Maria Landis. Making good recoveries from their recent illnesses: Leo Caven, mother; Mrs. Blanche Barker; Thomas Orcutt; Robert O'Brien; Mrs. Helen Turner; and Pat Corr.

Cheenango County
The CHENANGO Chapter, CSEA, recently held a meeting. Congratulations are extended to one of the local Craigslist members. Harold Apple, who has qualified to become a member in the 7-0 Club, under the auspices of the American Bowling Congress. Mr. Apple bowled 721 in the Danville Bowling Center, March 22. The three games were as follows: 189, 196, second. and third 189.
The chapter welcomed to its ranks, Sally and Don Damone, who have retired from the State University of New York, College of Education, Binghamton. A welcome was extended to Walter S. Carle, who is the new director of the hospital department. Dr. Gregor english, chairman of the membership committee, reported that he has contacted all the Mais Marion Huther, who recently received her studies at Mercersburg College in Pa.

New York

The chapter has received word that it has been included in the list of 101st Armored Cavalry Armory. As President, Elia E. Wektort; Vice President, Charles K. Schmidt; Treasurer, Joseph J. O'Brien; Secretary, Jane H. Redwine; Delegate, Linda W. Henderson; and Alternate Delegate, W. Winnifred Viner.

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The Board of Acquisition and Contract of the County of Westchester has engaged consultants for a complete study of the salaries of its approximately 3,000 employees. The study is intended to determine the levels of county salaries in comparison with living costs and outside pay rates. The recommended increase in county salary levels will be on a higher level at that time and cost to the county employees calling for an increase in county salary and outside pay rates. The need proved working conditions. County employees calling for an Increase in county salary and outside pay rates. The need to meet the present day situation, which was made in 1960. As a result of that study, the salaries of county employees had frozen into the permanent base an amount equivalent to $720 a year. Emergency Compensation was begun on a higher level at that time and increased to $250 for the first half of 1962. It is recommended that a report will be made by June 15, in time for adjustment at the mid-year mark, July 1st. The report will be made available to them by THE GOVERNMENT EMPLOYEES INSURANCE COMPANY.

The employees organization, the Westchester County Competitive Civil Service Association is pressing for general salary increases, revision and liberalization of work rules and additional employer benefits of other types. A salary committee was appointed to begin work at the February meeting of the Association and since that time studies of county salary scales have been under way. Testing, compile and analyze data in this study is Henry F. Cibula, Babson Research Analyst of The Civil Service Employees Association at Albany, whose services are available to the County through its membership in the Westchester Chapter of the State group.

Veterans Group Offers Pension Information
Brooklyn Barracks 11, Veterans of World War I, 393 Bridge Street, Brooklyn, N. Y. offers information on how veterans of either World War I or II may qualify for government-sponsored disability pensions. It offers to send veterans information on request.

Culver to Visit Metropolitan Chapters
ALBANY, March 17 — Charles Culver, director of the Civil Service Employees Association, will visit Metropolitan Chapters on a balance of the month at the following places: New York City chapter, Kings Park, Nanuet, Buffalo, Niagara Falls, New York State, Westchester, Monarch School Employees, Public Service Metropolitan chapter, Rockland, chapter. Mr. Culver is now assisted in the metropolitan area, and works out of 180 Center Street, NYC.

NEW LAW: 8 hours a Week to Start—5 Day, 40-Hour Week
COMPLETE PREPARATION FOR BOTH WRITTEN & PHYSICAL EXAMS
at the School Where More Than 80% of N.Y. City Firemen Trained
FREE MEDICAL EXAMINATIONS
Inquire for Full Information
AGES 20 TO 29 YEARS — VETERANS MAY BE OLDER
DELEHANTY BULLETIN
You Are Invited to Attend As a Guest a Class Session of Any of These Courses
Applications Will Open March 26th for
ASST. GARDENER
No Experience or Educational Requirements
500 A. O. S. E. A. TO START
Annual Inserences — Opportunity for Promotion
Full Civil Service Benefits
NO AGE LIMIT FOR VETERANS — OFFICE TO 55 YEARS
Our Course Prepares for the Final Examination
MEETS FRIDAY AT 7:30 P.M.
PROMOTIONAL EXAMINATION OFFICIALLY ORDERED FOR
J. R. ACCOUNTANT — C. Dpts.
OPENING CLASS TUES., MAR. 19th at 6 P.M.

Examinations About to be Officially Ordered for

FREE MEDICATION — N. Y. CITY FIRE DEPT.
Salary $64 a Week After 3 Years — $64 to Start
AGES 25 TO 39 YEARS — VETERANS MAY BE OLDER
Min. Ht: 5'7" — M. Wt: 140 lbs. — Vision: 20/20 No Eyeglasses
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SOCIAL INVESTIGATOR
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Required for Full Information
POLICEWOMAN
Through Preparation for Both the Written and Physical Exams is Essential
Class Lecture on TUES. or THURS. at 7:45 P.M.

ADMINISTRATIVE ASST.
SR. ADMINISTRATIVE ASST. and ADMINISTRATOR
New Meeting on FRIDAY at 6 P.M.
Preparations for Promotional Examinations for
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Minimum Pension Bill—Small Start

In the closing days of the legislative session, the State administration finally brought in a bill providing assistance to pensioners.

While the bill has several good features, the application "to little and too late" might aptly be applied to it. A member of the State Retirement System is granted a meager $300 "top" as the maximum allowable increase. A former employee receiving (say) $600 a year now would be raised to $900. He would have to be at least 60 years old to be eligible. The teachers fare somewhat better.

New York City employees are unfortunately, at Mayor Impellitteri's request, excluded from the mandatory features of the bill.

These mandatory features, applying to communities within the State Retirement System, represent a commendable advance.

Other bills introduced at the session would have given a better break to the economically-beleaguered pensioners, and seemed to be closer to the spirit upon which amendment 3 (the basis for the present legislation) was enacted by the people last November. Nevertheless, it's important to get the present bill on the books. It's a beginning. Next year we can move to iron out its defects and improve its provisions.

(The bill is described elsewhere in this issue.—Ed.)

People Do Want A Merit System!

The politicians may not think so, but the people do want a merit system.

One sharp evidence came last week when the United States Senate, after backing, filling, fusiling, politicizing, shouting, painsaying, and besmirching, finally voted, 58 to 37, for placing all positions in the Internal Revenue Bureau, with the exception of chief, under civil service. During the debate in the Senate, some of the most sanctimonious shouters against corruption were adamant against altering the spoils system which is the source of so much corruption. Three freshman Senators—Humphrey of Minnesota, Monroney of Oklahoma, and Moody of Michigan—put it on the line when they challenged "who talk against corruption to vote against it."

Congress heard from the grass roots. The people have been telling the politicians in many ways, by their letters and by their votes, that they have had a bellyful of corruption and political spoils. And the politicians in Washington have been compelled to listen, at least in this case; we shall now have a reorganization of the Internal Revenue Bureau.

Placing the key positions under civil service is not a guarantee of purity. It does, however, mean that the close tie between political leader and spoils appetite will be broken. John W. Snyder, Secretary of the Treasury, is right when he says that the reorganization "is the way for further development of a revenue service of the highest efficiency and integrity."

The action is a shot in the arm for the merit system everywhere. It may well set off a new interest in the development of independent, efficient civil service systems at the local levels of government.
Association Wins Point in DPU Pay Suit

TROUT, Mar. 17—What a difference a day makes! Thirty-five employment interviewers in the Division of Placement and Unemployment Insurance, State Department of Labor, stand to gain in Special Term, Rensselaer County, when they defeated a motion by the State to dismiss a proceeding which seeks higher pay for the employment interviewers, formerly assistant claim examiners in a higher grade.

The State cited a section of the Civil Service Law which applies to "then incumbents" of the reallotted position. Since the effective date of the reallocation was the same date on which the appointments were made, the interviewers were among those who were "then incumbents" prior to the reallocation, hence were entitled to the full and larger benefits of reallocation, in which the $138 annual increments also applied, if the employees were not then in grade.

The Court upheld the Association in deciding the motion. If the same judicial result prevails the interviewers will get an additional $138 a year and a half, equaling $658, plus future increments until they reach grade ten. The average increment gain would run for two years.

The Court said: "As the defendant the State Civil Service Commissioners admitted at the time of petitioner's appointment such a position was allotted to G-11" the reallocation, consequently, for petitioner was not "then incumbent" before the effective date of the purpose of the motion and on the facts conceded by the motion, the petitioner's salary is governed by Subdivision 3 of Section 41 of the Civil Service Law. This is the section which the Association maintains governs the case completely.

The State was given 15 days to answer the petition, and Miss Rosenkrantz was given 15 days after that to reply.

The State's base pay of the grade is: G-9, $2700 to $3250; G-11, $3000 to $3750. The increments in each case are $138.

John T. DeGraff, counsel to the Association, represented the petitioners. Solicitor General Welden P. Brown and Assistant Attorney General John C. Crazy Jr. represented the State.

REAL ESTATE - BROOKLYN

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Herman Robins
962 Halsey St., Brooklyn

OR CALL

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For Any of the

CHOICE

PROPERTIES

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PARK PLACE

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2 story brick, 12 rooms, 2 baths
$1000 Cash

PUTNAM AVE.

(Near Summer)

3 story brick, 7 rooms, 2 baths, 1 cellar
$1200 Cash

QUINCY ST.

(Near Bass)

2 story brick, 5 rooms, 2 baths
$850 Cash

REID AVE.

(Near Greene)

Garage Building Space for 10 Cars

All Vacant

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Wide Change Foreseen
In Griffenhagen Proposals

What next with the Griffenhagen career-and-salary plan?
1. The evidence taken so far is now being sized up.

The three-man Formal Hear-
ing Board is reaching the tenta-
tive conclusion that classification is here to stay, but that substan-
tial changes are due to be made in the Griffenhagen plan. One of the criticisms, but over-all testimony indicates acceptance of the plan. The board is reaching the tentative conclusion that the Griffenhagen plan. One of the criticisms, but over-all testimony indicates acceptance of the plan. The board is reaching the tentative conclusion that the Griffenhagen plan....

Findings Too Numerous
NYC Welfare Commissioner Henry L. McCarthy, speaking at a session at which departments were presenting the plan, said that the report "was a good beginning," but he objected to the failure to put NYC as a model employer, as he felt was the original intention. He deplored the large number of proposals and the mass of classification data. The Griffenhagen report, the Commissioner said, was largely based on what employees themselves said of their jobs.

Dr. William Jansen, Superintendent of Schools, also saw possibilities in the report, but objected to the low pay and what he called the failure to put NYC as a model employer, as he felt was the original intention. He deplored the large number of proposals and the mass of classification data. The Griffenhagen report, the Commissioner said, was largely based on what employees themselves said of their jobs.

A full report will be written after the final hearings, summarizing changes in nearly all aspects of the Griffenhagen report. Among revisions that seem probable are these: a more definite investment plan, based on annual increases; an increase in the number of job titles; elimination of "free-
time" career-and-pay material, p., as that concerning vacation and leaves, which raise such job titles; and reassignment of employees, that pay raises between $30,000 and $50,000,000 might be recommended by the report of the Formal Hearings Board.

Upward Pay Scales
3. Sharp upward revision in pay scales may be recommended. Official estimate indicated that pay raises between $30,000, 400 and $50,000,000 might be recommended by the report of the Formal Hearings Board.

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NYC Fire Officers to Hear Grumman Interview Record

The Uniformed Fire Officers Association will hold a membership meeting at the Hotel Martinique at 8:30 P.M. on Wednesday, March 19. President William W. Fortune will preside.

As a special feature, the U.F.O.A. will play back the transcription of the Grumman Ltd. interview over WOR-TV on the "Meet the Press" program. The U.F.O.A. will also receive reports from its legislative and committee divisions in connection with the General Assembly of Fireman's Association, which is being formed for the benefit of firemen in all parts of the state.

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the Supreme Court of the State of New

York, to repair any damage or injury

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order of the Surrogate's Court of the

State of New York, at the 20th day of

March, 1843.

SUIT FROM THE STATE OF NEW YORK, IN THE NAME OF

THOMAS HOLLING, EXECUTOR OF AND TRUSTEE UNDER

THE LAST WILL AND TESTAMENT OF JAMES HOLLING,

DECEASED.

To the above-named defendants:

You are hereby summoned to answer

the complaint herein, to the end that

you may be made defendants.

Dated, New York, December 12th, 1951.

Attorneys for Plaintiff,

D. W. COLEMAN, P. O. Box 235.

1740 Broadway.

2. Why the Executors should not be

permitted to transfer and deliver the per

summons, to serve a notice of appearance,

on the 20th day of March, 1843.

Dated, New York, February 7th, 1953.

WHEREAS, Waldo Hutchins, Jr., who

died on the 20th day of March, 1843,

left the following personal property:

a broad jump of not less than 4 feet

and the lifting in succession of a 40-

pound dumbbell with the other a full arm's

length above the head. (Thursday, March 20).

6154. INSPECTOR OF PIPES AND DRAINAGE, GRADE 3, $2.96.

Four vacancies in the Department of

Public Works, City of New York. The

tentative exam date is to begin on Wednesday,

March 20th. Candidates must have at least

five years of experience in the foun-

dering and fabrication of cast iron or en-

cast iron for use in factories, or be in a po-

sition as foreman or assistant foreman of

such a trade or a position as superintendent

of a foundry. Technical training or education

in the mechanical field, or equivalent com-

bination of such training and experience.

Tests: written, weight 100, 70% required.

You are hereby summoned to answer

the complaint herein, to the end that

you may be made defendants.

Dated, New York, October 15th, 1951.

Attorneys for Plaintiff,

JOHN D. RICHARDS, P. O. Box 235.

1740 Broadway.

WHEREAS, Waldo Hutchins, Jr., who

died on the 20th day of March, 1843,

left the following personal property:

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6153. INSPECTOR OF PIPES AND DRAINAGE, GRADE 3, $2.96.

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You are hereby summoned to answer

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Dated, New York, October 15th, 1951.

Attorneys for Plaintiff,

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bination of such training and experience.

Tests: written, weight 100, 70% required.
In the NYC Fire Dept.

HEART BILL OUT

IT'S OUT of committee and on the floor. Representing—so far—an important victory for the Uniformed Firemen's Association and the Uniformed Firemen's Association of Greater New York, the legislation was advanced closer to passage, coming out of the State Senate Civil Service Committee last Friday after a rewrite. The bill, and this week, and representatives of the U.F.A.A. and the United Fire Officers Association, the so-called "heart-union," came out of the State Senate Public Assembly. Lieutenant Samuel Harmski, of the Special Service Squad, had the measure up for vote early this week.

The Fire Dept. formation in the March 17 election made the 1951 Firemen's Day Parade consisted of:

(1) Commissioner Joseph Crutcher; Deputy Chief of Department, Walter J. Higginbotham; Deputy Fire Commissioners Stanley P. Farber, John B. Volpe, and Albert S. Faccio; Senate President John B. Bailey, Jr.; Speaker of the Assembly, Frederick H. Cadette; staff assistants to the Chief of Department; Honorary Capt. Ernest Kimball; retired Capt. Ernest Kimball; and Fire Dept. Historic Society.

4000. GUARDIAN (Fire Department)

The Fire Dept.'s newest member is the official who has been appointed to the Fire Dept. in the absence of a Deputy Chief. His title is in charge of the Division of Fire Investigations of the Board of Public Safety.

1. Generals; Assistant Generals; Deputy Fire Commissioners, M. A. Pacella, J. R. Todd, and Albert S. Faccio; Senate President John B. Bailey, Jr.; Speaker of the Assembly, Frederick H. Cadette; staff assistants to the Chief of Department; Honorary Capt. Ernest Kimball; retired Capt. Ernest Kimball; and Fire Dept. Historic Society.

Permit was granted to off-duty Fire Dept. engineers to take part in the formation of the parade. Fire Dept. engineers are well-known for their representation of the parade in the annual parade.

Two new marine stokers have been appointed to the Fire Department, according to W. J. McCraugh, Captain of the New York Fire Department.
Activities of Civil Service Employees in N.Y. State

State Insurance Fund

ED BOZIK, the popular and capable president of the State Insurance Fund chapter, CSEA, has turned this task over to his successor. He has occupied the position of State Insurance Fund chapter president for two years, during which time he has accomplished a great deal of work for the benefit of his chapter and the organization as a whole. The chapter has been very active in organizing, and has run many successful campaigns for the State Insurance Fund. The nominating committee, consisting of John A. Hynes, chairman, and Edward J. Geen, secretary, has convened to select a new slate of officers for the coming year.

Metropolitan Public Service

THE NEXT regular meeting of the Metropolitan Public Service chapter, CSEA, will be held on Tuesday, March 29, at 9:30 P.M. in the meeting hall of the chapter. The meeting will be followed by a dinner meeting at the New York Athletic Club, and will be attended by representatives of the various public service departments. The meeting will be attended by representatives of the various public service departments.

Syracuse

ASSOCIATES of Smith T. Fowlers, the Syracuse chapter, CSEA, are holding their regular meeting on Monday, March 23, at 8:30 P.M. in the meeting hall of the chapter. The meeting will be attended by representatives of the various public service departments. The meeting will be attended by representatives of the various public service departments.

Monroe

MONROE Chapter, CSEA, held its March meeting at the Rochester Athletic Club on Tuesday evening, March 21. The meeting was well attended, with representatives of the various public service departments in attendance.

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