Metropolitan Conference Meets May 20

State Asked to Improve Handling of Exam Appeals

Mt. Vernon School Head In Salary Parley Concerning Non-Professional Employees

State Health Department employees in mass blood donations. Left-hand procedures. Standing, left to right: David Zorun, classification and compensation referee, Dr. Hollis S. Inghram, deputy commissioner; Dr. William H. Matson, lab administrative officer; Irving Shapley, director, Bureau of TB Case Findings and president of James E. B. Goldberg, Bureau of Cancer Control; Richard H. Maltby, director, Local Health Services; Dr. E. J. Calahan, senior examiner of methods; and Anne Brown, public administration director, Local Health Services; E. J. Calahan, senior examiner of methods.

DON'T REPEAT THIS

Prediction:

KEFAUVER
SURE BET-FOR V. P.

A close analysis of the present American political complex leads to the conclusion that Mr. Kefauver will be on the Democratic ticket as the candidate for vice-president. Even though Truman is cold to him, even though the political bosses dislike him, even though he has garnered the antagonism of the party machine, the affirmative of political reality still lie with Kefauver. The sensational politics which accompanied his crime probe left a deep impression on the people, and they are now responding more favorably than the politicians—who do not fully understand the subtitle of public (Continued on page 65).

Health Dept. Aides in Mass Blood Drive

ALBANY, May 5—Employees of the New York State Departments of Health have joined the parade of blood donors at the Albany Red Cross Blood Donor Center. Richards, Metropolitan Conference director of Metropolitan Conference's Office of Personnel Administration, reports it is an Operation Success.

As in the past, the center will operate Monday through Friday during regular working hours. Those who have volunteered and more volunteers are expected.

Appearing at the center on the first day of the department's donor program were Dr. Hollis Shemin, state labor department director, Dr. William Siegel, director of TB Control Division; Dr. James J. Quinlivan, assistant director of the Division of Local Health Services; and加分血者, Dr. E. J. Calahan, nurses, and representatives of the Red Cross Blood Donor Center.

TAX EXAMINERS PAY INCREASE IS TURNED DOWN

ALBANY, May 5—The State Board of Tax Commissioners has turned down increases recommended by the Classification and Compensation Division for senior and supervisory revenue examiners and by the Classification and Compensation Division, Committee on Appraisal.

Mt. Vernon School Head In Salary Parley Concerning Non-Professional Employees

Mt. Vernon, May 5—in view of statements contained in the voting instruction sheet released by the Board of Education and distributed in the City of Mt. Vernon referring to the annual school election May 6, a meeting was arranged between Dr. Jordan D. Larson, superintendent of schools, and Charles L. Collier, teacher, to discuss the posicion of non-professional employees in the school system.

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Southern Conference Hears Carlisle on Insurance

-Highlight of a Southern Regional Conference meeting held at Westmoreland, April 29, was an address by Charles Carlisle, explaining the Accident and Sick-

ness Plan of United States Life Insurance Company to the Civil Service Employees Association.

The meeting, in an afternoon session, was presided over by Francis A. MacDonald, Commit- 

tee chairman. The Westmoreland State School chap- 

ter of the U. S. C. P. E. A., was represented by J. L. Boger, chapter president and Commit- 
	ee chairman of the meeting.

At the afternoon session, actions were taken urging an upward re- 

placement of the Social Welfare Department.

In speaking of the role of insurance, Carlisle said that the actuarial profession had

one of the most secure vocations of all. It was one of the broadest in scope, and it was possible to

make a large contribution to the public welfare as well as to the public purse.

Carlisle also emphasized the need for better training in the insurance field and

the importance of continued education. He urged all insurance agents to keep up with the latest

developments in the field.

State V. Dept. to Lose 4 Top Men

ALBANY, May 5—The State Depart- 
ment of Public Works has lost four top officials this year through retire- 
ments and resignations.

Andrew Mulligan, District Engi- 
neer; John A. Koehler, Asst. Dist. 
engineer; Charles Werba, Labor Market Service; and Donald Mahoney, Jr., 
Head Matron, gave their resignations early this year to take up other positions.

Mulligan was the District Engineer for the southern New York State, while 
Koehler was the Asst. District Engineer for the central New York State. 
Werba was the Labor Market Service for the western New York State, and 
Mahoney was the Head Matron for the northwestern New York State.

The replacements for these positions have not been announced yet.

New Grades in 16 State Job-Titles

ALBANY, May 3—Big changes in 
grades and rates of pay have been award- 
ed by the Civil Service Commission to a number of positions in the State civil service sys-

The new grades and rates of pay will be effective June 15, 1952, and

will affect about 10,000 employees in various parts of the State.

The new grades and rates of pay will be as follows:

1. Grades G-1 to G-3:  Salary range of $10.00 to $25.00 per diem.
2. Grades G-4 to G-6:  Salary range of $25.00 to $40.00 per diem.
3. Grades G-7 to G-9:  Salary range of $40.00 to $55.00 per diem.
4. Grades G-10 to G-12: Salary range of $55.00 to $70.00 per diem.

The new grades and rates of pay will be enforced immediately, and employees will be notified of their new pay levels.

Eligible Lists

STATE

Open-Competitive

- Civil Service

- Non-Profit

- Hospital

- City

- School

- State

- Federal

- Supreme

- County

- Borough

- Judicial

- County

- Municipal

- Local

- Provincial

- District

- Provincial

- Local

- Municipal

- City

- Borough

- Judicial

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- Municipal

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Do you do any kind of art work, be sure to read this

**LEADER** Editor Interviewed On Tex and Jinx Show

Should public employees be required to answer detailed questionnaires about their incomes?

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Activities of Employees

Gowanda State Hospital

GRATULATIONS AND GOOD WISHES TO YOU, ROSS.

John Dunlap has undergone surgery and is now released from sick bay to his home.

The 55-Year Retirement Plan should be considered by those who have been members of the State Hospital for at least 55 years. The plan is designed to provide long-term security for employees who have contributed to the Hospital's excellence.

Funeral for Miss Mary Wardlaw included Mass at the Church followed by interment at the Cemetery. Miss Wardlaw was a long-time employee of the Hospital.

Dr. Mudge presented the award for the most valuable player of the bowling league. The award was given to Theodore Borowski, team captain.

Mr. Smith presented his trophy to the winning team. The trophy was awarded to the team captain, Edward E. Pugliese. The winning team was chosen by the treasurers of the league.

Mental Hygiene Personnel. William Callahan, who was among those who passed the test for Director of Mental Hygiene, was appointed to the position.

Mr. Smith has been recommended for promotion to the position of Night Supervisor. He has been serving in the position for the past year.

Dr. Mudge presented the week's earnings to the women's bowling league. The earnings were distributed to the winning team.

Mr. Smith was given the duties of Night Supervisor at the request of the director. He has been serving in the position for the past year.

The Hospital's bowling league was organized in November of this year. This year's league officers include: Eleanor Borowski, president; Robert E. Hart, secretary; Robert C. Palen, vice-president; and Jack Brinton, treasurer.

$25.00 is the weekly rate for bowling league members. The league is open to all employees and their families.

The annual banquet of the Gowanda State Hospital men's and women's bowling leagues was held April 19, followed by a dance party to which several women's groups in Gowanda were invited. The party was attended by all the participants in both leagues, along with the guests and the students from the neighboring schools.

The bowling league is open to all employees and their families. The league is designed to provide a fun and enjoyable activity for all members.

Mr. Williams has been recommended for the position of Night Supervisor. He has been serving in the position for the past year.

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NEW YORK CITY THE NEW YORK CITY charter, Clinton had emphasized, was predicated on the rigid growth and the many locations of the Division of Placement and Unemployment Insurance. Units of the Charter, a plan should be devised whereby the various offices may be represented on the Executive Committee of the New York City Charter.

Sol Bendet, chapter president, has suggested that the employees’ members in the various offices choose a representative to attend the executive committee meetings, so that a report may be made to the individual members who participated. If necessary, Mr. Bendet is willing to work on this plan to ensure that the employees have a representative to be heard; also the address of the representative shall be a part of the Meeting Room 905, 80 Centre Street, New York City. The charter as that notice of meetings may be sent to them.

In addition to meetings, employees may be held. The charter is also concerned with any other division of the New York City Charter which believes it should be treated in the same manner. Communication with them that proper arrangements can be made.

State Insurance Fund THE SPRING DANCE, entering arrangements and installations of off-

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The Meet-Axe Philosophers

TAKE the meet-axe philosophy of dealing with personnel. The meet-axe philosophy holds that when you want to reduce the number of employees in a department, you get out the meet-axe and just chop. The theory is embodied in what will go down in history as the Jenner rider. This is a piece of business which gets added to legislation providing appropriations for a department.

Here is how it works in a specific case. The House of Representatives is trying to cut the size of employees in the Labor Department and the Federal Security Agency by 5 percent. Then a Jenner rider was added, providing that the two agencies could only fill one out of four vacant positions until the staff fell to 85 percent of this reduced level. The mathematicians tell us that this adds up to a 20 percent reduction in personnel.

You don't understand what happened to the old idea of filling desperately-needed jobs? You can't see how it can be a 20 percent or only 10 percent.

SECURE government position? You're aghast at job-filling action is Hot unusual; civil service employees, so often volunteering to give their blood—100 pints of it. The parade is that it is encompassing all segments of the defense establishment. Particularly impresses us about the Health Department blood program could be constructed. Tax-freedom could result.

New Edition of Little Green Book Aids Job-Seekers

A new edition of the Little Green Book, published by NY is on sale. Though the size has increased, and the cost has been increased, the price is still $1. The City slicker can have his own copy of a public service, and the only place you can get it is at the office of the City Regional Director, Room 910, Municipal Building, Chambers and Centre Streets, Manhattan. Each year the volume is a sell-out and many thousands are disappointed, because they didn't order in time to get a copy.

Among those disappointed are candidates for appointment or promotions in public jobs, because they can't find anyone to answer their questions as to how to deal with the Hiss matter. As a Democrat, his election would be an asset by some of the wishful Democrats. As a Republican, he might be an asset to Eisenhower; and, they add, as long as Hiss is around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or. The Jenner rider comes around, and the fabulous promises and ambitions begin to do their work, and it's either or.
EXAMS NOW OPEN

STATE
Open-Competitive

These State open competitive exams are now open to all citizens. The pay at start and after five annual increments is given and includes the present cost-of-living adjustment.


6005. COURT STENOGRAPHER. $3,931 to $4,122. One vacancy, Supreme Court, Erie County, for a position of resident in Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, or Wyoming County, for four months preceding the exam date. Fee $4. Requirements: Certificate issued by the Board of Regents of the University of New York or experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6006. DENTAL HYGIENIST. One vacancy, Health, Mt. Morris TB Hospital, $3,541 to $4,002. Twenty-two vacancies, Mental Hygiene, $2,931 to $3,731. Open to residents of the United States. Fee $10. Requirements: Experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6007. LABORATORY WORKER. $2,931 to $3,907. One vacancy, NYC. May compete also in exam Nos. 6051, 6052, Requirements: Experience and education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.


6014. ASSOCIATE CANCER LOGIST. $7,916 to $8,645. One vacancy, Health, Buffalo, Fee $5. Requirements: Experience and education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6015. ASSOCIATE CANCER LOGIST. $6,931 to $7,804. One vacancy, Health, Buffalo, Fee $5. Requirements: Experience and education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.


6017. ASSOCIATE CANCER LOGIST. $7,916 to $8,645. One vacancy, Health, Buffalo, Fee $5. Requirements: Experience and education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.


6022. ASSISTANT ACCELERATOR PHYSICIST. (Nuclear). Division of Laboratories and Research, Health, $6,454 to $7,068. One vacancy. Fee $5. Eligible title: Senior Accelerator Physicist. Last day to file: Friday, May 16. Exam date: Friday, May 16.

6023. ASSOCIATE ACCELERATOR PHYSICIST. (Nuclear). Division of Laboratories and Research, Health, $6,454 to $7,068. One vacancy. Fee $5. Eligible title: Senior Accelerator Physicist. Last day to file: Friday, May 16. Exam date: Friday, May 16.


6025. PRINCIPAL ACCELERATOR PHYSICIST. (Nuclear). Division of Laboratories and Research, Health, $6,454 to $7,068. One vacancy. Fee $5. Eligible title: Senior Accelerator Physicist. Last day to file: Friday, May 16. Exam date: Friday, May 16.


6029. PRINCIPAL STENOGRAPHER. (Continued on page 8).
LEWYT POLISHES FLOORS! Gives wood, linoleum, asphalt tile floors a beautiful gloss! Butyl wax to touch brilliance that sheds scuffs, dirt!

LEWYT SCRUBS FLOORS! Simply spread paste and LEWYT brushes clean away stubborn grime (lets them do the base-board!)

LEWYT POLISHES FURNITURE LIKE NEW! No tedious rubbing! Attach side handle for easy two-hand buffing!

POWERFUL REVOLVING BRUSH!

Polishes at high speed from power of LEWYT!

(Continued from page 7)

CHINE OPERATOR (Tabulating-IBM), $3,715 to $4,450. Eligible title: Senior Stenographer. Exam date: Saturday, June 21. Last day to file: Friday, May 16.


INTERMEDIATE SOCIAL WORKER, Erie County, $3,030 to $3,790. Eligible title: Three months as Junior Tax Examiner. Last day to file: Friday, May 16.

NEW YORK CITY WATER AND STREET SUPERINTENDENT, Bronx County, $2,840. One vacancy. Last day to file: Friday, May 16.

PARK SUPERVISOR, DPUI, Labor, $3,411 to $4,212. Two vacancies. Fee $2. Eligible title: Senior Stenographer. Last day to file: Friday, May 16.

FOOD INSPECTOR, Health, Erie County, $3,350 to $4,710. Three months county residence. Eligible title: permanent appointee. Exam date: Saturday, June 21. Last day to file: Friday, May 16.


ASSISTANT SUPERVISOR OF CASE WORK (Foster Homes, Family and Child Welfare, Public Welfare, Westchester County), $2,830 to $3,796 plus insurance fund and Board of Labor compensation. One vacancy. Fee $2. Eligible title: Six years as Senior Stenographer (G3). Last day to file: Friday, May 16.


STUDY MATERIAL FOR

MODERN CRIMINAL INVESTIGATION

By Harry Bodman

1952 LEWYT

Amazing Introductory Bargain!

New 1952 LEWYT

Complete with all 7 attachments

plus AUTOMATIC SPEED POLISHER

LEWYT HAS NO DUST BAG TO EMPTY! Simply throw out large "Speed-But" a few times a year! Fuctionaw-soft upholstery! No linoleum! Super soft paint! Aluminum elavator!

LEWYT IS THE QUIETIEST! Quietest of all vacuum cleaners. No nerve-wracking roar!

LEWYT IS OVER-SIZE! Size is motor creates terrific suction! Famous No. 90 Carpet Noodle gets embedded dirt, lint, hair—all in one pass.

LEWYT FILTERS AIR 3 WAYS! Even tenant dust particles easily caught! LEWYT is backed by written Guarantee!

LEWYT IS NEAT, COMPACT! Site in center of room, turns easily in all directions!

LEWYT SCRUBS POLISHES! To any height up to 20". LEWYT is backed by written Warranty!

UNEMPLOYMENT INSURANCE ACCOUNTS ASSISTANT, DPUI, Labor, $4,710 to $5,350. Two vacancies. Affirmative action plan applies. Eligible title: Six years or higher experience. Last day to file: Friday, May 16.

JANITOR, County Court House and Buildings, County of Erie, $1,000 to $1,400. Fee $3. One county residence. Eligible title: permanent appointee. Last day to file: Friday, May 16.


Employment Board, Last day to file: Friday, May 16.

STUDY BOOKSTORE

106 E. 59th Street, New York 20

New for '52 LEWYT

the "NO DUST BAG TO EMPTY" VACUUM CLEANER

HOW! an automatic Floor Polisher, too!

In Government Service

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Activities of Civil Service Employees in N. Y. State

Chenango County

The NOMINATING committee of the Chenango County chapter, CSEA, presented the following slate: 1st vice president, Charles Hunter and Charles Moffe; 2nd vice president Frances Howard and Albert DeBerno; 3rd vice president, Harold Payne and James Hennessey; corresponding secretary, Jean Shulman; recording secretary, Madalene Sanizet; treasurer, Clara Radley; sergeant-at-arms, William O'Connell; and adjutant, Anthony Giordano. Additional nominations were to be made from the floor.

The nominee for president was to be made that way. The nominating committee intended to propose Kenneth West for that office, but a change in his future plans made it impossible to enter his name. The committee consisted of Jense Hunferford, chairman; Margaret Goodrich, co-chairman; William O'Connell, Katherin McLaughlin, Frances Howard, Charlie Moffe, Edward Lane and Margaret Shropshire, co-chairmen.

A card party was held on Monday evening, Dec. 100 per cent membership record was reported to Wasme Bryant. The chapter executive secretary, announces that the Hudson Valley chapter of Armory Employees will be the host this year at the Conference and they're going out all to make it a big success. If you haven't made plans to date to attend the Lanseme and meeting, there's still simple time, so buckle down and show Hudson Valley that we are in there supporting them wholeheartedly.

The delegation is looking forward to seeing Jim Dolchler, the past president, who will also attend the Conference.

Mrs. Foster Fisher has extended her thanks to the chapter for remembering her and is at present convalescing at home.

She's hoping for a very speedy recovery.

Frank Fiskin and Michael Staden are back from Brax Bay. Nice to see their smiling faces again.

Tax & Finance, Albany

The LEGAL CLERK MEETING of the CSEA, Watervliet Chapter, was held at the Watervliet Armory on May 1.

Delegates of the chapter to attend the Armory Employees Conference at Newburgh State Armory on May 8 and 9 are Henry Clark, George Fisher, Frank Wallace and Emory Barnes. The chapter hopes that she, too, will soon return to work.

Frank Troesch is back to work at the airport after a three-week hospitalization.

Harriet Hyde has been ill for nearly two months and they miss her very much! The chapter hopes she is on the way to recovery.

Gary Elliott, a Welfare case worker, is attending the D. A. R. national convention in Washington and expects to have tea in the White House with Mrs. Truman.

Rosemary Connolly, also of the Welfare department, is a patient in St. Joseph's Hospital. The chapter hopes that she, too, will soon return to work.

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Chapter Activities

**Broome County**

The annual meeting was held at the Brook Park Country Club on Thursday, May 5. The committee members were elected and installed.

**Schoharie**

The subject will be discussed by the Schoharie chapter committee.

**CIVIL SERVICE LEADER**

**Salary Directory**

**Chart of**

**SCHOOL DIRECTORY**

**Police M. D. a Humor Editor**

A unique and amazing publication has been prepared by a group of physicians to determine if medical men have as excellent a sense of humor as any other group of people.

**Entitled “The New Ozaukee,” the publication is a “behind-the-scenes” appearance and contains the Ozaukee Hospital staff. It is prepared by the doctors and the Ozaukee Hospital in New York City, under an editorial board consisting of Police Surgeon William M. Hilts, M.D. Typical of its subtle humor is the description of plays. “The Czar” is the title of one such play, which portrays the Czar in his colorful, courtly way, and is a source of great delight to the medical profession.

**Ralph Colp, a former police surgeon.**
State Grants Four Weeks Vacation to Returning Vets

ALBANY, May 5—State employ¬
es who return to their positions from military leave will be given a pay increase of $50 a week for four weeks, State Com¬missioner John J. Menard announced yesterday.

$50,000 A YEAR MAN PROPOSED AS TRUMAN AIDE

WASHINGTON, May 5 — a proposal that a topflight management¬
ean of an aide to the President be brought into government at a salary of $50,000 a year was introduced in Congress yesterday by Senator David J. Lewis of New York, chairman of the U. S. Civil Service Commis¬sion.

NO DECISION ON HOT WEATHER

ALBANY, May 5—To get off or not to get off when the weather is hot, the Civil Service Commission is considering this question of off-duty hours for employees until next month's meeting, May 22.

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CIVIL SERVICE LEADER

Page Eleven

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Tuesday, May 6, 1953

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**The Federal Employee**

WASHINGTON, May 5. — The Senate passed the modified Whitten amendment that the House had voted to repeal the Whitten Truman favors exempting the Post Office Department. With the postal exemption.

Connecticut Federation of Post Office Department. Em- consisience troubles, too. So the permanent tenure group, or 'proven' employees, whose rights would be of positive benefit to the public, as have been goals that the associations have achieved.

Newson President Epperson Head- man of the national union, who has from NYC, said that some proposals by the Hoover Commis- tion threaten to lower standards of employment by allowing post- columnists to establish their own eligible lists and select one out of five, in making appointments from such lists.

New Appointment Plan "PROBATIONAL INDEFINITE" appointments would be given to everybody appointed as the result of a competitive exams, ensuring postmasters, who would continue to receive regular promotional appoint- ments, under a proposed plan of the U.S. Civil Service Commis- sion. But the "indefinite" part would probably work only to the extent that the job is permanent.

"In 1963, when one of the Whitten (D., Miss.) author of the or- Newson Postmasters, who have been appointed and, from the day of appointment, would be of positive benefit to the public, as have been goals that the associations have achieved.

Newson Representative Knudsen Head- man of the national union, who has been with the Post Office Department. Em- consisience troubles, too. So the permanent tenure group, or 'proven' employees, whose rights would be of positive benefit to the public, as have been goals that the associations have achieved.

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Activities of Civil Service Employees in N.Y. State

Adrian I. Dunckel
Saratoga Spa

Chapter, CSEA, sponsored a successful card party at the Washington Bath House at the Saratoga Spa, Thursday evening, April 24, for the employees' fund. Prizes were given to: Mrs. A. W. Wandel, Miss Lillian Foy, Mrs. Edward Trott, Miss Bonita J. Fawcett, Mrs. Warren Schaefer. Playing were Mrs. Charles R. Nagele, Mrs. Frank Thomas, Miss Helen M. Egan, Mrs. A. Fitzpatrick, Mrs. F. M. Schacht, Mrs. Ada Walker, Mrs. Emma Davis, Mrs. Rose Densil, Mrs. Hila Gal- long, Mrs. Charles L. Stott, Mrs. Rev. Mr. Fraunberg, Mrs. F. R. Kunzman, Mrs. Charles Krom, Mrs. W. J. Calahan, Martin White, Mrs. F. K. Maning, Mrs. Charles Knutson, Mrs. S. Fuller, Mrs. L. Pyle, Mrs. Robert Larname. The Chapter wishes to thank all those contributing to the success of this party, especially the Saratoga County Authority for the use of the Washington Bath House and cups, Charles Parish and Bob Martin, Mrs. M. W. Larson, Mrs. George Langley, Mrs. T. M. Harmon, Mrs. Arthur Tocci, Mrs. W. J. Calahan, Martin White, Mrs. F. K. Maning, Mrs. Charles Knutson, Mrs. S. Fuller, Mrs. L. Pyle, Mrs. Robert Larname.

Chapter Armory was well represented even though the geographical area covers over 8 miles. Fifty lunch was served by the Parkway Armory employees at the close of the meeting.

Erie County

A REGULAR monthly meeting of the Erie County Chapter, CSEA, will be held at Kemper Piddel Americana, 118 East Utica St., Buffalo, at 5 P.M., Wednesday, May 14.

The chapter is fortunate in securing this outstanding meeting place for the remainder of the year. Hereafter, meetings will be held every second Wednesday of the month except during July and August.

All members should take advantage of the work your officers are doing for you. Your interest can be shown by your attendance at the meetings.

Orleans County

THE NEWLY ORGANIZED Orleans County Chapter held its organizational meeting and charter presentation dinner at the Board of Supervisors, 17 Church St., on May 19, at the Moose Club in Medina.

The membership drive recently started has been going on for the past two weeks with over the goal of 100 members set by the officers.

Speakers at the meeting will include President Kurtzman, CSEA field representatives, and a representative of the Orleans County Board of Supervisors. The new officers will be elected at this meeting and the new charter will be presented for the chapter.

Yonkers

AT A REGULAR monthly meeting of the Yonkers chapter, CSEA, on Thursday, May 15, the membership held its organizational meeting and charter presentation dinner at the Mid-State Armory, W. 244th Street, Yonkers, New York.

Mr. Vernon

(Continued from page 1)

nonmembers of the community. The program is adopted and additional classes are formed, provided the enrollment is sufficient.

The Association is not in the business of making new service salaries as large as possible in line with neighboring communities. Superintendent Larson was advised that Westchester County is having an up-to-date survey covering the entire county. A plan is being made by the Association's Wage Survey Committee and facts necessary may be presented to the Board of Education.

Superintendent Larson stated that if the proposition was voted on favorably it would take at least 40 days to make the necessary studies as to the disposal of the money realized from the additional bond issue.

The question of whether or not the referendum should be held is now under consideration. Any information that the members feel should be made public should be brought to the attention of the Board of Education.

Pay Appeals

(Continued from page 1)

The pay appeals procedure, therefore, is not only a fair and just procedure, but it is also a procedure that can only be made to function properly if the employees are willing to use it. The pay appeals procedure must be used only if the employees are reasonably sure that a procedure can be initiated so that a fair and just result will be obtained. If the employees were thoroughly reviewed by these boards, it would be necessary to do such responsible and presenting a fair and just procedure. If the employees were not more than 3 months after the occurrence of the violation, it would be impossible to present a case, and the employee would be in violation of the contract in order that the inordinate delay in presentation of the pay appeals procedure might be substantially reduced.