Kefauver thinks about civil servants responded quickly and didn't evade—even when they may be in conflict with some of the views held by public employees. His opinions are, of course, those of the CSCEA. The emeritus of a State Personnel Council adopted a resolution to the Civil Service Employees Association asking that the curricula soared, be done away with. State workers free work because of the incompleteness of the views held by top policy-making posts, should be brought under civil service? The extension of Social Security to public employees in a region where such public employees were not covered by a retirement system for the employees, this cannot be applied in New York State to those employees of villages, towns and school districts, etc., who do not now have State Retirement System coverage, until the State Legislature passes a statute which provides for the collection of Social Security benefits and for other administrative laws require. There must be Federal Social Security offices with the States which have such statutes. The extension of Social Security coverage to employees of Federal, State and local government employees pursuant to the Social Security Act provides for the expansion of Social Security for public employees. The State Retirement System, this cannot be applied in New York State to those employees of villages, towns and school districts, etc., who do not now have State Retirement System coverage, until the State Legislature with the idea of bringing forth some hospital plan of integration of the two plans or supplementing the Retirement System benefits. The Association is the attempt to see that the merits and fitness in the public service. He stated, "theoretically, all employees whose salaries are covered by the merit system pay for the best and most efficient workers, then we must consider whether the system a political party cannot afford to lose. The same principles of Social Security applies under all circumstances. While Congress authorized the...
**Western Conference To Elect New Officers At June 21 Meeting**

BUFFALO, May 26—An interim meeting of the Western New York Conference, CREA, was attended by delegates from 18 chapters in addition to Conference officers. One subject that entailed pro-longed discussion was a resolution submitted by the Thomas Indian School chapter proposing a change in the present method of voting for Civil Service Employees Association officers in State-wide elections. The subject was referred to all the chapters for review and report at the next meeting, which will take place in Newark, N. Y., on June 21.

A resolution was passed by the group extending sympathy to Mrs. Charles Rudyk on the death of her husband Charles, and also to the Rochester chapter on the death of their president.

**Candidates Nominated**

Deacon R. V. Anderson, chairman of the nominating committee, reported the following slate of candidates for the 1949 Conference election:

- **President:** Grace Hillery, Vitória
- **Vice-President:** Claude A. Towle, Ralph Hochman
- **Secretary:** Milla A. Binn, Irene Cote
- **Treasurer:** Kenyon T. Glenn, Mildred Mermans
- **Directors:**
  - J. Earl Kelly
  - State Director of Classification and Compensation:
  - Maxwell Lehman, editor of The LEADER.

**Education Aide Wins $200 for Idea**

ALBANY, May 26—Miss Rose Mary O'Brien, of Troy, employed by the State Superintendents' Association in the Education Department at Albany, received a new idea for speeding up the marking of examination papers submitted by professional engineers for licenses. The New York State Engineers' Merit Award Board, through its Chairman, Henry A. Cohen, has announced an award of $200 to Miss O'Brien for her inability in streamlining the examination process. Officials in the Education Department estimate that Miss O'Brien's idea will reduce the time needed for the entire marking operation by approximately one quarter.

**Camera Fan? Wanna become one?**

Don't miss The LEADER's sensational camera mail-hand offer. Details on Page 7.

**Limited time only!**

The Hoover Iron has all the features you've ever wanted in an iron. A smooth, handle for easy ironing; Pans in pockets to prevent spilling; Patterns on bottom to keep iron clean; easy-to-set and read—no unusual controls! Actually fun to use!

**Value!**

$13.95

**New Hoover AERO-DYNE Tank Cleaner**

This wonder-working little hand vacuum cleaner is ideal for stairs, corners, automobile interiors, closets, dining rooms, ... makes an easy job of cleaning jobs. Light-weight, large suction, easy grip handle; brush in tank cleaner.

**Value!**

$27.95

**Sensational Trade-in Offer!**

A new Hoover Iron or a new Hoover Dustette for your older cleaner... .

Yes, for a limited time, we will give you one of these famous household appliances in exchange for your old cleaner when you buy either a Hoover Triple-Action upright or a Hoover AERO-DYNE Tank Cleaner.

*This offer only for cleaners in good working order. Trade-in value of your old cleaner determined whether you get a Hoover Iron or Hoover Dustette. Phone us right now and see if your old cleaner qualifies.*

**See what you can get**

The new Hoover Triple-Action Cleaner Model 29, for instance, is as alone. Features for preserving rugs, furnishings, automatic interior cleaning, extra cleaning, $49.95. Tools extra.

**Value!**

$99.95

Two Women Win First Public Service Awards

ALBANY, May 26—Women were the winners last week of the annual Civil Service Public Service Awards. The list included two women, Miss Margaret Barnard, director of the New York State Department of Social Welfare, and Miss Betty Smith Baldwin, daughter of the late Governor Smith. Miss Baldwin received the Charles E. Hughes prize for outstanding public service awards. Miss Barnard was given the prize for outstanding public service awards. Miss Barnard was given the prize for outstanding public service awards.
New Uniform for Female Attendants Foreshone in Mental Hygiene Department

ALBANY, May 26 — The Mental Hygiene Department's committee investigating complaints on tenements in Rochester this week to confer with representatives of several institutions on the matter.

The committee, composed of Dr. William B. O'Donnell, assistant secretary to the Mental Hygiene Department, includes Mrs. Margaret Farrar, director of the Child Welfare League of America, and Mrs. Cecelia Abraham, assistant director of the United Cerebral Palsy Association.

The women, a Department spokeswoman, insisted that the committee in order to maintain the present condition of the overcrowded, and their approach to the matter of the status of the female outlook on this trouble is expected to be held on July 1.

Another factor under consideration is the lack of uniformity among the women, who are expected to be taxed to capacity, the problem.

The problem of the amount of time available to veterans returned from service is expected to be held on July 1.

The new officers will be installed at the summer conference meeting in an effort to work out the problem.

The new uniform will be elected during the proceedings of the Central New York Conference.

Central Conference, Ray Brook Chapter, CSEA, Plan Gala Lake Placid Event

RAY BROOK, May 26—The Central New York Conference will hold its meeting on Saturday, July 6, at the State Hospital. The Brook chapter, CSEA, will hold its meeting on Tuesday, June 7, at the State Hospital.

The program will be of unusual interest, and all State and local union members are invited to attend. The meeting will be held at the State Hospital.

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The New York State Good Roads Association will host the annual meeting.

State Senator Seymour Halpern, veteran, Queens law-staffer who has initiated some of the most progressive civil service legislation, has been designated the Outstanding New Yorker of 1951. This was announced by George Archinal, president of the New York Society for the City of New York.

Senator Halpern received the society's plaque at a testimonial dinner in his honor at the Hotel Astor on Saturday, May 25th. The award has been presented to a long line of native New Yorkers, starting with the late Governor Alfred E. Smith.

More than 1,200 persons prominent in the city's civic, business and industrial life paid tribute to the legislator who has had 233 of his bills enacted into law since his election to the Senate 13 years ago—53 of them during his current term (1951-1952).

Senator Halpern, a son of the former congressman, Ralph Halpern, is a former reporter and is the first native of Queens to be honored by the Society.

He received the plaque from Manhattan Borough President Robert F. Wagner, Jr., a previous recipient of the award.

Lessing Named "Outstanding New Yorker of '52"

The 1952 social committee of the James E. Christie Memorial chapter, Health Department, CSEA, as they plan for the annual pleases to be held at Margaret's on Garden Lake, Troy, on June 21, from left: Scroed, Diane A. Bovett, Martha Curtis, Mary Sullivan, Irving Geddes, committee chairman; Helen McCreary, Jane Wheeler, and Jane Smith. Standing—George Smith, Fred Seborger, Howard Willits, and Ray L. Croser, chairman of publicity. Above are Alice McMenamy, Berent Farmer and Edgar Worthington.

O'Donnell Named to Post in Audit and Control

ALBANY, May 26—Larry J. O'Donnell of Delmar has been appointed public service information officer for the State Department of Audit and Control. The post pays $1,500 a year. The appointment is effective June 1, Mr. O'Donnell has been Associated Press legislative correspondent at the Capitol.

O'Reilly, a 54-year-old veteran of the staff, was named to the position as the result of the retirement of James F. Tinney, who has held the position for 15 years.

Elmira Chapter CSEA, the association's oldest chapter, was reorganized this week, with Mrs. Elizabeth Jones, president, and Mrs. Elizabeth Greenawalt, secretary-treasurer.

The new officers will be elected during the proceedings of the Central New York Conference.

Central New York Conference President Helen B. Miller of Skaneateles, chairwoman of the Ray Brook chapter, will hold its meeting on Saturday, June 7, at the State Hospital.

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Employees Association; Harry G. CSEA, held its annual dinner at the Wywyer and Mrs. Sawyer, and Fred May evening. May 10. Among Margaret Fenk, president of Utica Dr. James P. Kelleher and Mrs. Toastmaster, on behalf of the presented the meritorious twenty-five in the State service.

Grounds—Frank Stebon, delegate, John Schallenberg, alternate; Buildings—B—Robert Potter, delegate, Allan Shoddard, alternate; D—Charles Cowell, delegate, alternate to be appointed; E—Frank Opana, delegate, Elliott Collins, alternate; F—CSEW—Mary Menefee, delegate, alternate; G—Charles H. Brudy, delegate, Emma McDonald, delegate, Americas Rumble, alternate; H—Gene McLaughlin, alternate, Carl Patrickson, alternate, Departments O, T and H failed to elect representatives.

Onoena

The NEW officers of the Onoena chapter, CSEA, were installed by Associated President, and B. McCandless president, at the close of the chapter annual dinner on April 18.

They are: President, James J. Smith, of Utica; Vice-President, Henry Morano, of Utica; Secretary, Gladys Buita, of Utica; Treasurer, Ruth Harness, of Utica; delegates, Gladys Buita, of Utica, Gladys Rinon, alternate delegates, Joseph Leonson, Gerald Bruce, Francis Konsloski.

Craig Colony

THE CRAIG Colony chapter of the Civil Service Employees Association of New York City, was held at the Craig Hotel on April 25. It was a gala event, attended by over 200 members of the chapter.

The chapter held its annual election of department representatives recently with the following results:

Civil Service—Joseph G. Danfield, delegate, George P. O'Connell, alternate; Katherine Meaney, delegate, Deborah McFarland, alternate, Anthony Lafortune, delegate, Janie Levinson, delegate, Royce Kolz, alternate; Edna Brotz, delegate, Robert Polich, alternate, Carl Johnson, delegate, Edward R. Labez, delegate, William Knox, alternate, Alice Coughlin, delegate, Jeanie Bogart, alternate, Frank Hicken, delegate, Anna Resner, alternate; Maintenance—Frank R. Yeates, delegate, John Bailey, alternate; Housekeeping—Sidney Gross, delegate, Mary Ensign, alternate; Farm—James Kenley, delegate, alternate to be appointed.

Arms—Frank Stebon, delegate, John Schallenberg, alternate; Buildings—B—Robert Potter, delegate, Allan Shoddard, alternate; D—Charles Cowell, delegate, alternate to be appointed; E—Frank Opana, delegate, Elliott Collins, alternate; F—CSEW—Mary Menefee, delegate, alternate; G—Charles H. Brudy, delegate, Emma McDonald, delegate, Americas Rumble, alternate; H—Gene McLaughlin, alternate, Carl Patrickson, alternate, Departments O, T and H failed to elect representatives.

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Activities of Civil Service Employees

N.Y. State

(Continued from page 4)

be provided for the inclusion of the outgoing president as a member of the Council. Thus, Mr. Godfarb will be a member.

On the evening of May 20 the annual dinner-dance was held in the Empire Room of the Tryon Hotel, attended by 60 persons. Mr. Burns presided and speeches were made by Kenneth Valentine, representative on the CSBA Board; by John J. Kelly, Assistant Counsel who stressed the role of the Association and compared its duties with those of the Public Commission; and by Commissioner Otis H. B/redonker for the Public Service Commission, who praised the Association's cooperation and willingness to serve the Commission and the State.

Many thanks for a wonderful party so the social committee which consisted of Mabelle Perkins, Chairman; Miss Catherine Chase, Mrs. Eleanor McCoy, Robert Husband and Gilbert Bessey.

Psychiatric Institute

THE FOLLOWING officers and delegates attended the Metropolitan Conference meeting at the 1st Regiment Armory on May 20:

- Charles Morley, Sal Butero, Percy Simpson, E.E.G. Lab.;
- Bernice James O'Brien, Engineering Dept.,
- Sara Klein, Record Room; Doris Graevert, Social and Planning: Edgar J. Murphy, Correctional and Parole groups
- Charles Hitchcock, Retired.

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Stud ents & Purchase

At A RECENT election held by members of the Division of Standards and Purchase chapter, CSBA, Clare M. Denno of Sing Sing and Adelaide Tessler were elected to the executive council. Delegates elected were Edward Johnson and Edgar J. Murphy.

At the first council meeting for the new chapter, the following officers were elected:

- Mrs. Kathryn McKee, Sewing Room, who was in State service for 10 years, passed away on May 13. Her husband, William, died on May 29. The Chapter expresses sorrow at their passing;
- Mrs. Florence Brand, Chemistry Lab., left on her vacation, Bluefly to Europe; her first stop was Paris.
- Mrs. Lillian Lehman (Hosseinberg) and Ellen Rosenstock passed the recent Senior Dietitian Exam.
- Congratulations, girls!

Others whose names appeared on recent eligible lists are:
- Mary Josey, Chemistry Lab.;
- Frances Simpson, Electrical Engineering Lab.;
- Barney Lang, Internal Medicine Lab.;
- Gert Klein, Record Room;
- Dorothy Kupfer, Telephone Dept.;
- James O'Brien, Engineering Dept., and John O'Reilly, Engineering Dept.

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White Plains

THE WHITE PLAINS Civil Service Employees Association held its annual meeting on Thursday evening, May 19, at the Common Council Rooms, City Hall.

The following officers were chosen:

- Re-elected for the third time: James H. McGlynn, president;
- Edward Johnson, vice-president;
- Mrs. Catherine Campbell, Miss Frances McCarthy and Oliver Kissell, members at large.

That's quite a promotion! . . .

Best wishes for a speedy recovery to Mrs. Catherine Campbell, Miss Frances McCarthy and Oliver Kissell.

We Cater Especially To

CIVIL SERVICE EMPLOYEES

We Cater Especially To

CIVIL SERVICE EMPLOYEES
Survey Cites Low Pay of NYC Legal Positions

Michael Klein, an employee of the NYC Civil Service Commission and a lawyer for the Federation of Hotel and Restaurant Employees, reports the result of his spring edition of the school's Law Review.

Mr. Klein points out that the salary scales for lawyers in private practice are nothing to be afraid of, especially in the small 72 percent of the 425 legal jobs.

The benefit of the liberalized age-SS retirement plan would have to pay additional contributions to his annuity token contribution, and only in the future, of one percent.

He asks what was the present counsel Job he had held nearly 40 years, and be said that's what he got when he held the job.

Employee Group
Laws Civil Service Commissioners

The NYC Civil Service Commission should be provided so that the employees of the Commission have a commission in the New York City Civil Service Commission. Council 40 of the Civil Service Employees and the American Federation of State, County, and Municipal Employees, would be provided.

Unfortunately, this annuity opportunity has been referred to as "arrears" or "deficiency," both words being so frightening that they probably helped to keep down the number of annuity payments. Only in the original application period. Additional annuity may be purchased now, but nobody ever considered that harrowing. If the so-called arrears were considered as an opportunity, for example, the annuity opportunity, the bugaboos would be annihilated.

The members of the System include employees not only of the State, but of communities that are employers by contract. The System is not, however, the only opportunity that has been seized. There's been a tendency to do so without delay, for the benefit of the New York City Civil Service Commission.

They do not have to worry about the employer's greater generosity. The bookkeepers know that at least if they remain possibly less than sufficient to match that grant. It would only be a case of the employer doing more for the employee than the employee is willing or able to do for himself. What does matter is that real opportunity is an exigency.

Two Groups Sue, Get Admitted to Clerk Tests

Twenty-four junior accountants and file clerks have been denied their request to sit for promotion to clerk, grades 3 and 4. The suits were begun on December 15.

The decision was made on December 26, and the names were argued in the New York County Supreme Court on May 21 and 22, at which time the petitioners were, conditionally admitted to the clerk classes.

The bookkeepers opined that they were promoted to their present jobs from clerks, and therefore they are in proper light for promotion.

The Commission argued that the court decision is not binding on the Civil Service Department and that it is not likely that the Commission's decision will be reversed.

(Continued from page 1)

Sen. Kefauver's answer: I would favor any proposal bringing more people into the Federal service where there is a need for the President's proclamation announcing the opening of top policy-making posts.

2. Do you feel that the present loyalty and security procedures for federal civilians have helped to produce any effect on public service? Would you suggest abandonment, alteration, or improvement of these procedures?

Sen. Kefauver's answer: The system of loyalty and security procedures would be kept in the form that now exists.

3. What is your view with respect to the Federal civil service organization, and the improvement in civil service exam-


4. The Hatch Act curbing the political activities of employees through federal funds has long been a matter of controversy. Do you feel that the political rights of federal employees should be restricted any further or would you favor the political rights of those in private industry? If so, the activities of federal employees ought to be controlled by the Hatch Act.

Sen. Kefauver's answer: I favor the Hatch Act in all its phases.

5. Would you care to comment on your views regarding the continuation of unemployment insurance for the Federal employees?


6. What suggestions would you make with regard to the propagation and encouragement of civil service merit?

Sen. Kefauver's answer: I have the feeling that this issue has resulted from the lack of information available on the nature of government and government services. More publicity is needed so that all citizens have a chance to evaluate the national security public information.

7. You are aware of the facts and to what extent would you think it be the passing of legislation for the protection of the civil service reform. I have sponsored a question of the facts to the proposal that all administration in the national security public information.

8. Do you have any suggestions for improving the quality of the American civil service?

Sen. Kefauver's answer: I would favor any proposal bringing more people into the Federal service where there is a need for the President's proclamation announcing the opening of top policy-making posts.

The Total
Taking the total of Kefauver's answers favoring the reform of civil service, one can see that the senator would also retain restrictions on the right of public employees to speak on their civil liberties like the Hatch Act and special position in the management of that act could be provided.

The Keating Lowe Pay of NYC Civil Service

Alex Keating, an employee of the NYC Civil Service Commission and a lawyer for the Federation of Hotel and Restaurant Employees, reports the result of his spring edition of the school's Law Review.

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Two Groups Sue, Get Admitted to Clerk Tests

Twenty-four junior accountants and file clerks have been denied their request to sit for promotion to clerk, grades 3 and 4. The suits were begun on December 15.

The decision was made on December 26, and the names were argued in the New York County Supreme Court on May 21 and 22, at which time the petitioners were, conditionally admitted to the clerk classes.

The bookkeepers opined that they were promoted to their present jobs from clerks, and therefore they are in proper light for promotion.

The Commission argued that the court decision is not binding on the Civil Service Department and that it is not likely that the Commission's decision will be reversed.

(Continued from page 1)

Sen. Kefauver's answer: I would favor any proposal bringing more people into the Federal service where there is a need for the President's proclamation announcing the opening of top policy-making posts.

2. Do you feel that the present loyalty and security procedures for federal civilians have helped to produce any effect on public service? Would you suggest abandonment, alteration, or improvement of these procedures?

Sen. Kefauver's answer: The system of loyalty and security procedures would be kept in the form that now exists.

3. What is your view with respect to the Federal civil service organization, and the improvement in civil service exam-


4. The Hatch Act curbing the political activities of employees through federal funds has long been a matter of controversy. Do you feel that the political rights of federal employees should be restricted any further or would you favor the political rights of those in private industry? If so, the activities of federal employees ought to be controlled by the Hatch Act.

Sen. Kefauver's answer: I favor the Hatch Act in all its phases.

5. Would you care to comment on your views regarding the continuation of unemployment insurance for the Federal employees?


6. What suggestions would you make with regard to the propagation and encouragement of civil service merit?

Sen. Kefauver's answer: I have the feeling that this issue has resulted from the lack of information available on the nature of government and government services. More publicity is needed so that all citizens have a chance to evaluate the national security public information.

7. You are aware of the facts and to what extent would you think it be the passing of legislation for the protection of the civil service reform. I have sponsored a question of the facts to the proposal that all administration in the national security public information.

8. Do you have any suggestions for improving the quality of the American civil service?

Sen. Kefauver's answer: I would favor any proposal bringing more people into the Federal service where there is a need for the President's proclamation announcing the opening of top policy-making posts.
K. Teeeday*  MAF  ST»  1'

THAT sensational TYNA precision-tool'd camera o a fresh package of film FREE when you get a TYNA camera — and this offer is available for you only if you maintain on page 2 of each issue. One such coupon appears on page 2 of this issue. You'll treasure every snapshot of baby ... family

WHAT EXPERTS SAY!

Bob Landry, LIFE MAGAZINE photographer, says: "TYNA is wonderful for those sudden unexpected shots. It works like a charm!"

Sprague Talbot, LOOK MAGAZINE staff photographer, says: "TYNA will write a new page in camera history. It's truly an amazing mite of a camera!"

NO CAMERA IN AMERICA CAN MATCH THE SIMPLICITY OF OPERATION

This sensational TYNA precision-tooled camera and film offer is available to you only if you mail the Reservation Coupon below promptly. Yes, you will get a TYNA camera — 4 packages of fresh film — and 48 coupons, each of which entitles you to a fresh package of film FREE when you send in your exposed film for developing — all for only $3.95 plus three Camera Offer Coupons printed on page 2 of each issue. One such coupon appears on page 2 of this issue. You'll treasure every snapshot of baby • family friends • week-end picnics • Sundays at the beach • and every precious moment of your vacation.

The TYNA precision-tooled camera and film offer would make an ideal lasting gift! However, there is a limit of three cameras a reader can reserve, so if you reserve more than one camera please check the square in the Reservation Coupon below which indicates the extra cameras are for gifts and not for resale. Mail your Reservation Coupon and avoid disappointment!

CAMERA FEATURES!

• no threading — load and shoot in 5 seconds!
• features TYNA Automatic Lens — comparable to those used in the most expensive cameras!
• rapid-shot shooting — snaps 14 pictures in 24 seconds!
• has quick turn of knob and film is wound, shutter cocked!
• automatic frame counter — prints are 3½ x 4½!
• has features of finest motion picture camera!
• has disc-cut metal case — no double exposure — anytime!
• precision-crafted, like a fine expensive Swiss watch!
• automatic, shutter-flying lens opening control!
• so tiny it fits in your vest pocket or purse!
• calibrated, constant speed shutter — comparable to those of $200.00 cameras!

EASY WAY TO GET YOUR CAMERA AND FILM — Here's How!

1. Clip the Reservation Form on the right — fill it in — and mail it together with a $1.00 refundable deposit to the CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y. or bring it to the office of the CIVIL SERVICE LEADER.

2. After your Reservation Form and deposit are received, we will send you a Redemption Certificate.

3. Then all you have to do is start saving the Camera Coupons which appear on Page 2 in every issue of the Civil Service LEADER. The first coupon appears on Page 2 of this issue. As soon as you have 4 differently dated Coupons, present them by mail or in person with your Redemption Certificate and the balance of $3.95. (Add $2.00 for postage and handling if you order by mail.) If the camera is not entirely satisfactory, you may return it within 10 days for a full refund.

FOR ONLY $3.95 (and 3 coupons) YOU GET

A TYNA CAMERA and 52 PACKAGES OF FILM

A $33.95 RETAIL VALUE GOOD-WILL OFFER

Yours almost as a gift

AS READER OF THE
CIVIL SERVICE LEADER

NEW MIDGET PRECISION-TOOLED CAMERA
PLUS FREE FILM

★ only 1 3/4 inches high
★ 7/8 of an inch wide
★ 3 inches long
★ regular size prints
(2 1/4 X 3 1/2)

-fits in your vest pocket or purse!

YOUR CAMERA

The TYNA is not only one of the world's tiniest precision-crafted cameras, with fine die-cut metal case. It can be comfortably carried in your vest pocket, or purse, and takes clear sharp pictures. A certificate of GUARANTEE is issued with each camera.

FREE FILM

Each package contains film for 14 pictures, and four packages are sent to you with each camera offer. In addition you receive 48 film-package coupons good for two years' supply of film. TYNA Laboratories has agreed to send you a new free package of film, postage paid, if you enclose a coupon each time you send in your film for developing.

These packages are sold ordinarily at 50 cents each. You therefore get the equivalent of $20.00 in film value when you receive the four packages of film and when the 48 coupons have been redeemed. You are thus assured of a fresh new film supply when you want it. The film is guaranteed! If, for any reason any of your pictures come out blank, a 5 cents credit will be mailed to you for each of your blank prints and you may apply such credit toward payment for future developing.

CLEAR SHARP PRINTS

Be sure to read the booklet with the simple instructions to insure sharp prints. Each package of film comes to you in a convenient mailing carton. After you have taken your 14 pictures, place the package in this box, enclose $1.00 for developing, enlarging, O. & R. Federal Tax and return postage ... and mail to TYNA Laboratories. Your 14 pictures (size 3 1/4 X 4 1/4) will be speedily returned to you.

HOW TO GET THE FILM

Enclose one of the 48 FREE FILM COUPONS with each exposed package mailed for developing and you will receive a new FREE package of film with your prints ... postage paid.

CAMERA AND FILM OFFER

RESERVATION COUPON

Box 999
Civil Service Leader
97 Duane Street
New York 7, N. Y.

I wish to take advantage of the TYNA camera and film offer.

Please reserve TYNA camera and the film packages for me.

Enclosed is $ (One dollar reservation fee for each camera and film offer ordered.)

NAME (Please print)
ADDRESS
CITY ZONE STATE
McFarland Describes CSEA Growth to Employees at Hudson River State Hospital

POUGHKEEPSIE, May 26—The present membership in the Civil Service Employees Association was reported by W. W. McFarland, president, at the regular meeting of the Hudson River State Hospital Employees Association, on Monday, May 23, at the Poughkeepsie Hotel.

Mr. McFarland explained that when the Association started 43 years ago, it had 52 members, all from the Albany area. Today, there are some 6,023 paid members, including 9-70% from the county division.

Valuable Services

"This growth has been due to the valuable services provided for the members both in the state and county divisions through the chapter conference and state level. We were instrumental in initiating many of our achievements for this growth." He pointed out that over 2,000 people have received benefits from the Association out of the over 20,000 members who have left the service.

Mr. McFarland said that Henry Q. O'Brien, salary research analyst, was constantly in touch with cost-of-living figures and, as a member of the salary committee, he was most valuable in his capacities.

Capital District Conference To Elect New Officers

ALBANY, May 26 — The annual election of officers of the Capital District Conference of the State Civil Service Employees Association, formerly the Hudson River State Hospital Employees Association, will be held Thursday evening, June 14, at the Crooked Lake Hotel, Crooked Lake.

Composed of 21 chapters, the Conference represents more than 28,000 civil service employees in the Albany, Troy, Schenectady, and Saratoga areas.

Dr. Theodore Wenzel is Conference chairman, and Dr. William K. Williams is chairman of the nominating committee. Michael Lents, vice chairman, is chairman of the nominating committee. Mrs. Eileen Wenzel of the State Department of Welfare, 30 East State Street, Albany, is in charge of the dinner reservations.

Among the invited guests will be the officers of the New York Civic Employees Organization, the Association of State Union Officers, Delegates of Water Valley; Assemblyman H. Brown of Troy and James P. Dillon of Watervliet; Assemblyman Cady Herrick of Albany; past chairman Kenneth Rhall; and Dr. Schneider; Maxwell Leary, editor of the Daily Times; and officers of the Association.

Reservations are due at 6:00 p.m. Forms will be sent out by June 1. Servicing with Mr. Lents on the nominating committee are: Francis Casey, Charlotte Charper, Virginia J. McGinniss, Helen Todd and John R. Whid.
STATE

Open-Competitive

The Civil Service of the State of New York is open to all qualified persons.

6079. SENIOR CURATOR (ZOOLOGY). Buffalo, 2 to $3,084. One vacancy, 2 years' experience in the supervision of the collection, care, maintenance, and display of animals, and completion of a training course in zoology. Exam date, Saturday, July 12. (Friday, June 6).

6080. JUNIOR BUILDING SuperINTENDENT. New York City, $4,805 to $4,340. Two vacancies, 5 years' experience in the supervision of one or more of the departmental buildings. Exam date, Saturday, July 12. (Friday, June 6).

6081. CORRECTION INSTITUTION VOCATIONAL INSTRUCTION, 411 to $1,612. Requirements: Experience as a correctional officer. Exam date, Saturday, July 12. (Friday, June 6).

6082. ASSOCIATE NUTRITIONIST. Albany, $2,709 to $3,410. One vacancy, 2 years' experience in nutrition work. Exam date, Saturday, July 12. (Friday, June 6).

6083. ASSISTANT IN PHYSICAL EDUCATION AND RECREATION, $4,064 to $4,805. One vacancy, 2 years' experience in the education of children and young persons in physical education, with 1 year of such experience being at the level of instructor. Exam date, Saturday, July 12. (Friday, June 6).

6084. SCHOOL BUSINESS MANAGER. New York City, $4,190 to $4,805. One vacancy, 4 years' experience in the supervision of administrators and teachers. Exam date, Saturday, July 12, (Friday, June 6).

6085. MATRON. Tarrytown, $3,560 to $4,500. One vacancy, 5 years' experience in the supervision of a hospital or other institution. Exam date, Saturday, July 12. (Friday, June 6).

6086. PRINCIPAL LABORATORY TOYERY, $425 to $4,692. One vacancy, 2 years' experience in the supervision of a large building. Exam date, Saturday, July 12. (Friday, June 6).

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Joseph, Beame Expected To Head NYC Merit Award Board; $10,000 in Prizes

NYC is getting ready to put its merit award plan into effect. Officials are being selected for the sixth floor of the Municipal Civil Service Commission's suite, $10,000 has been appropriated for clerical hire, another $10,000 will be voted soon for prize money, and Mayor Vincent R. Impellitteri is preparing to appoint the three-member board. They are expected to be Comptroller Lazard Joseph, Budget Director Abraham D. Beame and a representative of the Commission, whose jurisdiction the Board will function.

The City is preparing to operate. In the past the suggestion plan on a most modest basis, but methods derived from the experiences of the Federal and State Civil Service systems, and private industry. Offers of full time to both named candidates, the forms and the procedures of the employees have been received by the Commission.

No Awards Without Money

The City is expected to subscribe both substantial monetary awards and certificates of merit, but certificates would probably not be issued without at least some accompanying money reward. Also, the financial saving to the City resulting from the adoption of suggestions is not to be a matter of policy, but rather a tangible benefit. The suggestion system as a morale and employment appeal will be the key-note.

At a recent meeting of the New York-Philadelphia Regional Conference of the National Association of Suggestion Systems the Commission was represented by its secretary, Dr. Frank A. Schaefer, and his administrative assistant, William H. Rocker. The administrative work of the merit board will be directed by Mr. Rocker.

The City departments proper will be covered by the NYC suggestion system, but whether any of the independent or semi-independent agencies will be, has not been decided. The success of the plan depends considerably on the departments since they must pass on the validity of suggestions that affect their own operations. Some of the independent agencies have been hesitant to undertake this work, some of these have their own suggestion programs, and speak of the under-estimation of suggestion work. There is no present certainty that the Board of Transportation, the Bridge & Tunnel Authority, the Triboro Bridge Authority, or the NYC Housing Authority, would be included under the Civil Service, although they would be welcome.

Buckman, Brussel Named To New Posts in N Y State Mental Hygiene Department

ALBANY, May 26 — Dr. Charles Buckman, assistant commissioner of the State Mental Hygiene Department, has been transferred to Kings Park State Hospital as senior director. Dr. James A. Brussel, assistant commissioner of the Mental Hygiene Department, has been transferred to Willard State Hospital. Prom 1940 to 1946 he served as chief of mental hygiene psychiatrists in army hospitals.

REBECCA B. RANKIN

ANNOUNCED RETIREMENT

Rebecca B. Rankin, librarian, Municipal Reference Library, Municipal Building, NYC, is retiring after 43 years of service. Miss Rankin is one of the leading municipal librarians in the U. S. and the author of many treatises on municipal government. Under her direction the library built up extensive study material for exams.

Want $12.95 value in camera and film for only $3.95? Turn to page 7 for full details.

Day and night, Con Edison electricity makes life easier for the Smiths. It helps Mr. Smith’s household, provides house of family entertainment — for pennies. To see what an electrical bargain you’re getting, simply divide the electric portion of your regular Con Edison bill by 60. (Remember, your bill covers a 2-month period — and may show use of gas as well as electricity.)
Chapter Activities

Social Welfare

The 1952 Sponsoring Lunch of the Social Welfare Department consisted of a luncheon meeting held at the Holland Hotel, attended by members of the 2nd Infantry Regiment stationed at Indiantown Gap, Pennsylvania.

Three of the team sponsors — Mrs. M. Meyer, Mrs. A. W. Siler, and Harry D. Spence, spoke enterprisingly to the question of the day's winning Hippie team to the officers of the League; M. R. Lee, president; J. W. Miller, treasurer; and publicity committee. Her co-sponsors expressed their intention to assist, and M. Brown, vice president.

The evening's entertainment was provided by the officers of the League; M. R. Lee, president; J. W. Miller, treasurer; and publicity committee. Her co-sponsors expressed their intention to assist, and M. Brown, vice president.

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Unions have expressed confidence in the promotion method.

"IN NEW YORK," said Patrick T. Downey, president of the American Federation of Post Office Clerks, "the unions are interested in improving their own promotion methods. There is no question of fair competition. It means nothing to make an appointment that does not aspire to the postmaster job through promotion methods."

Walter Downey, Regional Director of the Post Office in New York, said promotions were going to be made by the department. Among the changes in the regulations, it was expected to be a change in the method of promotion. At present, promotions are made on written examination and it is expected, will be a change in the method.

The POSTAL UNIONS have long been striving to take post office promotions out of the hands of political appointees and personal preference, and put them on a merit basis. They are bills in Congress to make this change.

CONCERNING the postmasterships themselves, the unions do not express any deep concern in having them filled through strictly competitive examination, even though the method of holding exams, and requiring that each applicant be given an appointment, results, they say, in the choice of the most qualified candidate, especially as an appointed postmaster can be removed and evaluated without any written test. This is the method currently used in making job, such as the postmaster type, permanent, and the unions are in favor of it, but it would be unfair to freeze an appointee into such a positon-making job.

"THE OUTCOME of the discussion over the Whitten Amendment, which restricts and almost eliminates temporary promotions, is expected to be a compromise which will remove all possibility of appointments to permanent jobs out of the 35,000."

Senator and House committees are about to reach an agreement in Washington. House members are given more rights to serve with the more severe terms of the bill, while the Senate would be limited, but Senate reluctance to do as was expected to result in the compromise. The Senate has voted amendments which would continue the Post Office Department from the terms of the amendment, and this aspect is expected to remain.

This hearing on the Whitten Civil Service Amendment in Washington, at which the full committee, hearing, some speakers say that nobody should who gets more than $5,810 a year should receive any overtime pay. The figure was used because a bill would increase overtime pay as follows: for those receiving over time at the minimum rate of pay, the overtime would be increased by 300%, and for those receiving overtime at the overtime rate, the overtime would be increased by 200%.

The House committee on the civil service amendment, which would cancel all the camera-and-film offer for the general public, is expected to remain as it is. An overtime bill is expected to be an overtime bill of 1924.

EMPLOYEES and pensioner organizations fighting for pension liberalization are expected to continue for another month. The Senate committee has 42 retirement bills for consideration. One committee has 42 retirement bills for consideration. The Senate committee has 42 retirement bills for consideration.

The following tentative key amendments, which would cancel all the camera-and-film offer for the general public, is expected to remain as it is. An overtime bill is expected to be an overtime bill of 1924.

July 11, C; 12, W; 13, W; 14, W; 15, C; 16, W; 17, W.

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I CAN SHOW YOU HOW TO GET A HIGH SCHOOL DIPLOMA IN 90 DAYS
And You Won't Have To Attend Classes

Yes, it's true. If you missed High School——you can still get a valuable High School Diploma—a few short months without having to attend school. It's the Easiest way.

The State Dept. of Education offers anyone who isn't attending school a chance to follow a course of study leading to a valuable High School Diploma. This course is fully recognized by Civil Service Commission. City, State and Federal offices, the Legislature, trade and vocational schools, etc.——and is designed for the person who must complete the comprehensive streamlined course today.

Easy, Inexpensive 90-Day Course

My course, providing easy, indivi-
dual study and only as much work as your own special need and background can set you this diploma and open a new world of good jobs and better opportunities. It is designed so that you don't have to obligate yourself in any way whatsoever.

CAREER SERVICE DIVISION, Arco Publ. Co., Inc.——EL 6-5452

PREPARE NOW FOR EXAM
FOR ACCOUNTANT
Open Competitive & Promotion $4300
In the City Comptroller's Office
Starting June 2 at 8:15 P.M.

IMMEDIATELY STIMULATING THROUGH
60-HOUR COURSE

GIVEN BY FRICL ORN, JR.
ENROLL NOW
Write or Phone WA 4-4551

NYC Woman Cleaner Jobs
Open 3 Days This Week

Women who want NYC jobs as City Hall, just west of Broadway cleaners will have to act fast. Applications will be accepted now for the 3-day open position, so it pays to apply as soon as possible.

On Monday, May 29, 7 to 3:30 P.M.

On Tuesday, May 30, 7 to 3:30 P.M.

On Wednesday, May 31, 7 to 3:30 P.M.

A job in the City Comptroller's Office is expected to open tomorrow, requiring a high school education and a knowledge of the office's budget, according to the mayor's committee. The position is expected to pay $6,000 a year.

FEINSTEIN CITES 5-POINT NYC Civil Service Plan

Henry Feinstein, president of the newly-chartered City Employment Officer's Union, A.F. of L., this week cited a 5-point plan of action he feels will lead to a better and more efficient civil service.

He said that the union's members, who are employed in the City's Civil Service Program, are not satisfied with the present system, which he feels is too slow and inefficient.

The union's plan calls for the establishment of a Civil Service Commission that would be responsible for the appointment of new employees, the promotion of employees, and the enforcement of Civil Service rules and regulations.

In addition, Feinstein proposed the establishment of a Civil Service Academy, where new employees could receive training in the operation of the Civil Service system.

He also called for the establishment of a Civil Service Appeal Board, which would hear appeals from employees who felt they had been unfairly treated.

Feinstein's plan was met with a mixed response from the Mayor's Committee, which oversees the Civil Service system.

Some members of the committee felt that Feinstein's plan was too ambitious and that it would be difficult to implement.

Others, however, were supportive of Feinstein's ideas and said that they would work with the union to implement the plan.

Feinstein's plan was also met with some opposition from the City Comptroller's Office, which oversees the budget of the Civil Service system.

Some members of the office felt that Feinstein's plan would be too expensive and that it would be difficult to implement.

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State Shortens Time of Exam Appeal Notice

ALBANY, May 20 — The itinerant division by the Civil Service Commission to handle appeal applications, as meeting last week, reduced by ten the length of time in which a candidate in an examination may seek issuance of a new certificate. The Commission acted to reduce the time allowed for such action to two weeks, with its current policy aimed at speeding the appeal procedure.

The Civil Service Employees Association has issued a report of the Commission to act on the ground that the appeal process was not made known for as long as nine months after the issuance of the certificate. This lengthy period, the CSEA said, left little chance for the candidate who was successful in an examination, so that often the job for which the candidate had been determined eligible was already filled by the time a decision was made.

New Time Schedule

Left month the Commission set up a time schedule for handling appeal once they were received by the Commission. The latest action was aimed at speeding the appeal procedure up to the time of filing.

While the Commission reduced from twenty to ten days the time allowed a candidate to seek issuance of a new certificate, the objection to the appeal was not on the ground that there was no chance to make the candidate a success, but rather that there was no time to do so. This is the way the appeal process works, the CSEA said, but the Commission long ago made it known that the appeal process was not made known for as long as nine months after the issuance of the certificate.

Simeon B. McFarland, CSEA, attributed the long time in which the appeal process works to the fact that there is no place in the CSEA which can be designated as the place where the appeal process works. The CSEA, he said, is not a place where the appeal process works, but rather it is a place where the appeal process works is a place where the appeal process works.

As the system stands, under the present time schedule for the last week, the candidate will now have ten days to file his appeal, and it will take no more than six months to answer it. It is not known if more than six months will be necessary for the answer to be issued. The department has been able to do more than six months to answer the appeal, and it is not known if more than six months will be necessary for the answer to be issued.

LEGAL NOTICE

ALBANY, May 20 — On the same day, the Albany County Board of Estimate, as meeting next week, reduced by five the number of days allowed for a candidate to seek issuance of a new certificate. The Commission acted to reduce the number of days allowed for such action to two weeks, with its current policy aimed at speeding the appeal procedure.

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Employee Activities

State Insurance Fund

AT A STATE INSURANCE Fund, sessions were held this month, May 12. Certificates of over 90% participation from the Underwriting, Polyclinical Service and Safety Departments at suburban Long Island, Bergen, Yonkers and Nassau County, respectively. The members of these departments can feel justly proud of this fine accomplishment.

Chapter membership now stands at an all-time high and continues to grow rapidly. It is expected that the opportunity presently being made available to Pundties to obtain Association Group Life Insurance will swell the chapter membership rolls. Full measure of credit for the tremendous chapter growth in the few short years since the organization was founded must be given to the policy which has been adopted, improving the service available to members. Illustrated folders of special-interest to the medical profession are available. Application blanks can be seen providing with your guilds' wapped pool tickets.

Baked at this meeting was the election by the membership of certain board members for the exclusive use of the Chapter Board of Directors. Plans were formulated for the use of these board members in developing plans to carry on the work of the chapter. These activities to promote employee relations are extended for a wonderful valentine's day in the month of February.

To the Bowlers, there is only one answer to the question "What makes that bowling?" The last half of the season should be better than ever after the final pay-up follows and the team positions are determined. The new members and the League have lost on the new activity and the new social. Activity is being planned for the future. To each other. A word of thanks is expressed to the Bowling Masters and the bowling managers without whose cooperation and patience, plus the help to the team members positions, prizes, etc., the league could not function as efficiently as it has. The final standings are:

Team               | Wins | Losses | Total
--- | --- | --- | ---
Team 1            | 12   | 0     | 120
Team 2            | 10   | 2     | 100
Team 3            | 8    | 4     | 80
Team 4            | 6    | 6     | 60
Team 5            | 4    | 8     | 40
Team 6            | 2    | 10    | 20
Team 7            | 0    | 12    | 0

The 4th annual picnic is to be held on Saturday, June 21, at the Civil Service Volunteer Park in Schenectady. For the information of the members in the Chapter, the address is: Central Avenue, Schenectady, New York. The 4th annual picnic is to be held on Saturday, June 21, at the Civil Service Volunteer Park in Schenectady. For the information of the members in the Chapter, the address is: Central Avenue, Schenectady, New York.

Salary Certification

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Team 7            | 0    | 12    | 0

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Team 6            | 2    | 10    | 20
Team 7            | 0    | 12    | 0

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