**CSEA Works On Salary Proposals**

ALBANY, Aug. 25—The Civil Service Employees Association is working on its salary proposals for the coming session of the State Legislature, Mr. Davis states. A schedule of the Association's salary committee, last week reported to the Board of Directors, was the first item of business of the meeting, coming up for discussion at another meeting of the Board of Directors.

**Come Back Now— or Else,**

State Tells Doctors Who Left for Federal Service

ALBANY, Aug. 25—A number of New York State doctors who have left for federal service have been和发展到从各种来源提交的提案，受益于分类和补偿协会的框架。提案的全体内容将

**Govt. and Civil Servants Role Form Basis of 5 Talks**

ALBANY, Aug. 25—As part of its expanding public relations program, the Civil Service Employees Association has arranged plans to address civic and business organizations throughout the State on various aspects of the Civil Service Department. The program is being conducted by Mr. Philip Kerker, public relations director for the CSEA, who has already lined up fifteen speaking engagements from Long Island and various civic clubs in the capital district area.

**EXAM STUDY BOOKS**

Excellent study books by Arco in preparation for civil service examinations for public jobs, are on sale at the LEADER Bookstore, 37 Duane Street, two blocks north of City Hall, west of Broadway, or purchase applications at the CSEA Civil Service Department.

**Vol. XIII — No. 50**

Tuesday, August 26, 1952

Price Ten Cents

**62,550 State Employees Join Liberal Pension Plan**

**Last Day to Apply, Sept. 30**

ALBANY, Aug. 25—There has been an upswing in the number of applications to sign up under the liberalized age-55 retirement plan of the State Employees Retirement System. This indicates a growing realization of the opportunity presented to build up one's retirement allowance, with the employer bearing the heavier portion of the increased cost. This disproportionate results from the fact that the new benefit adds all the way back to the beginning of State service, rather than requiring matching contributions by the employee, but only taken contributions to cover the past period.

State employees who have accepted the liberalized basis have total 62,550, of whom 4,022 signed their intent since March 31.

**September 28 Last Day**

The last day for all state employees to accept the liberalized plan is September 28. Those appointed after September 28 will be eligible for the higher-pension plan, since it remains open indefinitely for employees, who never had an opportunity to make the choice.

The better deal given the employees quite an advantage. The State imposed the time limit so that employees would be encouraged to accept the more liberal basis. Also, as one State official put it, the State didn't want to continue being so generous too long, especially if recognition of the extra benefit was substantially lacking among employees.

**Art Show**

**Advice to Artists**

Artists should clearly mark and firmly attach to each work submitted their own name, the title of the picture or object, medallia, and price. If for sale, return address of the sender should also be marked on each piece, as well as on the container. This information should be typed or be in print script. The Art Show will be held in the Institute of History and Art, 152 Washington Avenue, Albany, N.Y., by 5 P.M., Saturday, September 28, 1952.

**SPECIAL OFFER OF EYEGLASSES TO END NIGHT Art Show of the Civil Service Employees Association**

ALBANY, Aug. 26—The deadline for the submission of art works for exhibit in the second annual Art Show for submission of art works title moved upward two grades. The request in seeing this have been approved by the Art Show Committee.

Groundsmen Ask 2-Grade Pay Rise

ALBANY, Aug. 25—On August 19th, the Division of Classification and Compensation held a hearing in response to an appeal filed by the Groundsmen's Association for wage spread for upward allocation from Grade 2 to Grade 4.

The Civil Service Employees Association was represented by John Schallenberger, President, and Compensation was represented by Michael Kollari.

The appeal concerned Schallenberger the association's classification. The appeal was heard in the Institute of History and Art, 152 Washington Avenue, Albany, N.Y., by 5 P.M., Saturday, September 28, 1952.

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CIVIL SERVICE LEADER
Tuesday, August 26, 1952

Shorthand, Tax, Librarians
And Medical Jobs Open Overseas

Specialized assignments in taxation, medical care and public health are being offered by the Department of the Army, Overseas Division, at a salary of $6,000 and up, with a post differential, for duty in the persons from underdeveloped areas.

Training Offered

On Point 4 Program

We are recruiting program in public administration for persons with specialized training and for American students interested in the various and programs will be offered in the full by New York School of Public Service, New York Graduate Division of Public Service.

Dr. William J. Ronan, director of the school, said it will consider the possibility of meeting its financial requirements through tax systems and the work of considerable experience with variation and public health are being considered.

Cayuga Aides Ask Pay Rise

The following letter has been sent to the President of the Financial Committee of the Cayuga County Board of Supervisors by David Bosler, President of Cayuga Chapter—

The Cayuga Chapter of The Civil Service Employees Association has already had an agreement turned out, in practice, to be far short of expectations.

"In view of the tremendous increase in the cost of living which has already occurred, and in anticipation of additional increases during the year to come, some of which are at our very threshold, we feel that this request is entirely just and necessary if we are to maintain any semblance of the fast soaring cost of living.

We ask you to consider and recommend that our increase for all employees be in the amount of at least a $350.00 annual increase for all employees.

We should also like at this time to have all employees included in the same scale.

As the representative of the Civil Service Employees Association, I should like you to fully urge you to support and incorporate this request in the Cayuga County Budget for 1953."

Chaussiers' Standby Duty

Abolished at Brooklyn State

Dr. James E. Rappos has abolished the stand-by duty of chauffeurs of the Department of Transportation, Brooklyn State Hospital as one of his first official acts as serving senior director of that department of Mental Hygiene institution. The five chauffeurs hailed the order as the remedy of a long-standing injustice.

Until the abolition, as of noon August 25, the chauffeurs worked five eight-hour days on their regular shift, had to render stand-by duty one night each week, and also were on call on Saturday and Sunday for the full four days. They were paid only for hours actually spent in driving, nothing for the waiting periods, provided by the freedom of enjoying their own time and not having any fixed time weekly. The minimum number of chauffeurs required for the stand-by duty had to be performed on some one day, and could range from seven to eight.

Now that all's a thing of the past.

Lemo Department.

The case of the Brooklyn State Hospital chauffeurs is before J. Harry Kelly, director of Classification and Compensation, State Department of Civil Service. He finds that similar conditions exist in other Mental Hygiene Department institutions and is studying data on which to base a statewide decision.

The chauffeurs point out that the Brooklyn department is the only State department in which the unpaid stand-by service prevails. For their time already devoted to that duty, under orders to perform it, that duty, they are seeking compensation, either in money or equivalent time off.

Some Talk About A Salt

The purpose of the formation of committee of employees bringing a court case for payment was the belief that a possible decision has been taken, pending decision by the Court of Special Compensation, Chauffeurs of Brooklyn Hospital have discussed the possibility of a settlement, and J. Harry Kelly, executive assistant to the Civil Service Commissioner, said he is in touch with the employees.

Mr. Kelly is understood to feel this was a point in not wanting to devote other working hours to serving the State without pay for such extra hours, and will seek some solution if is reported in line with abolition of the stand-by duty.

However, he is reluctant to pass on the back pay issues.

Eligible Lists

COUNTY AND VILLAGE

Open-Competitive

Assistant Postmaster and Inspector

1. Cates, John, Pleasant Valley, $8,000
2. Johnson, James, S. Deale Fdy, $8,000
3. Rapp, James, S. deale Fdy, $8,000

Supervision of Public Service, New York University.

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FEDERAL agencies are busy on their 1982 budgets, which may explain why it takes a little longer to get an answer to a letter.

ALL IS NOT as quiet as it seems on those NYC management scares. The City's personnel office is to appoint an Acting Postmaster for not more than six

ALBANY, Aug. 25 — A

Supervisors Thank Teacher with a Gift

Supervisors Thank Teacher with a Gift

Rochester Employees Try for Pay Adjustment

Rochester Employees Try for Pay Adjustment

A group of supervisors in Rochester and vicinity presented a golf bag and caddy kit to Sealord Grouse, as a tribute to the thorough racing service they gave him. Mr. Sealord and his chief are shown in the picture. The presentation was made by Supervisor Edward K. MacKenzie, chairman of the powerful State Assembly Ways and means committee. Word is that Mackenzie has spoken up for the post despite the hopes of other candidates that the Cataraugus Allegany man would stay aside. Strongest indication that he expects to be sitting in when formal budget hearings begin late next month.

AS FORECAST here last week, an upstate man, William Tyler, Albany, has been named on appointment in the NYC setup?

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Activities of Civil Service Employees in N.Y. State

Warwick State School

DESPITE indifferent weather, about 150 members of Warwick State School chapter, CSEA, and members of their families, enjoyed a picnic at Memorial Park, Warwick, Sunday, Aug. 19. Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney is the assistant operator. Two new stenographers are also reported to the chapter. Two brothers of Monticello Vets—Pa- me Desyg and Michael—will be at Mon- ticello this week. An open house was held at Monticello State School, and Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney is the assistant operator. Two new stenographers are also reported to the chapter. Two brothers of Monticello Vets—Pa- me Desyg and Michael—will be at Monticello this week. An open house was held at Monticello State School, and Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney is the assistant operator. Two new stenographers are also reported to the chapter. Two brothers of Monticello Vets—Pa- me Desyg and Michael—will be at Monticello this week. An open house was held at Monticello State School, and Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney is the assistant operator. Two new stenographers are also reported to the chapter. Two brothers of Monticello Vets—Pa- me Desyg and Michael—will be at Monticello this week. An open house was held at Monticello State School, and Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney is the assistant operator. Two new stenographers are also reported to the chapter. Two brothers of Monticello Vets—Pa- me Desyg and Michael—will be at Monticello this week. An open house was held at Monticello State School, and Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney is the assistant operator. Two new stenographers are also reported to the chapter. Two brothers of Monticello Vets—Pa- me Desyg and Michael—will be at Monticello this week. An open house was held at Monticello State School, and Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney is the assistant operator. Two new stenographers are also reported to the chapter. Two brothers of Monticello Vets—Pa- me Desyg and Michael—will be at Monticello this week. An open house was held at Monticello State School, and Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney is the assistant operator. Two new stenographers are also reported to the chapter. Two brothers of Monticello Vets—Pa- me Desyg and Michael—will be at Monticello this week. An open house was held at Monticello State School, and Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney is the assistant operator. Two new stenographers are also reported to the chapter. Two brothers of Monticello Vets—Pa- me Desyg and Michael—will be at Monticello this week. An open house was held at Monticello State School, and Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney is the assistant operator. Two new stenographers are also reported to the chapter. Two brothers of Monticello Vets—Pa- me Desyg and Michael—will be at Monticello this week. An open house was held at Monticello State School, and Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney is the assistant operator. Two new stenographers are also reported to the chapter. Two brothers of Monticello Vets—Pa- me Desyg and Michael—will be at Monticello this week. An open house was held at Monticello State School, and Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney is the assistant operator. Two new stenographers are also reported to the chapter. Two brothers of Monticello Vets—Pa- me Desyg and Michael—will be at Monticello this week. An open house was held at Monticello State School, and Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney is the assistant operator. Two new stenographers are also reported to the chapter. Two brothers of Monticello Vets—Pa- me Desyg and Michael—will be at Monticello this week. An open house was held at Monticello State School, and Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney is the assistant operator. Two new stenographers are also reported to the chapter. Two brothers of Monticello Vets—Pa- me Desyg and Michael—will be at Monticello this week. An open house was held at Monticello State School, and Mrs. Helen Gurnen has been selected to operate the chapter's refreshment stand, and Mrs. Rheta Briney...
ALBANY, Aug. 26—The Capital Conference of Civil Service Employees Associations held a special meeting in the Association headquarters at 8 E. 8th Street, Albany, on August 13. President Algie M. Sorenson, who was in attendance, was called by Ronald C. Hughes of the Employees Retirement System and Edward Soremen of the Department of Audit and Control of Audit and Control.

Mr. Hurley covered retirement generally, including pension, death benefits and the interest accorded to the beneficiaries of the age-55 plan and the deadline for filing in September. His talk was followed by a question-and-answer period.

Mr. Hurley stated the Retirement Department did its best to answer any specific inquiries addressed to it.

Pension Aid Bill Discussed

Mr. Sorenson spoke on the provisions of the Retirement Protection Act of 1952. Over about 8,000 retired persons, there being no additional benefits from it, he reported. The cost would amount to about one-half of that.

The final meeting of the Conference will be held either at the end of the month or in the first week of October.

List of State Clerk Eligibles

Eligibles No. 1,301 to 1,307 on the State Clerk list are presented in this week's issue of The Leader, with extreme scores in groups of 50 names. No. 1 to 1,300 appeared in the last three issues, August 6, 12, and 19. More names will appear next week and in future issues, until the list is completed.

The Assembly reports:

The study was made under the sponsorship of the House Committee on Education and Labor.

The Assembly reports:

The State Police Department and the Department of Motor Vehicles are authorized to use the new police body, the Long Island Police Department, to transfer basic and upgrade training to the newest police body in the state.

Three supervisors in the Department of Public Welfare were appointed by the Governor to the Public Welfare Advisory Board.

The new Body, the Long Island Police Department, have been in operation for several years in the state, and the Board has decided to transfer basic and upgrade training to the newest police body in the state.

In the field of education, there are currently 1,044 employees for whom ratings are not available. This is due to the fact that many of these employees were either laid-off or resigned, and thus became dissatisfied and sought other employment.

The number of state employees who are not qualified for the work is 1,044. The ratings of these employees are used to determine their eligibility for the various civil service positions.

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Voting Habits Of Federal Employees

FEDERAL employees, so frequently the scapegoats at election time, are now being subjected to a new canard: that they will vote as a bloc for the party in power.

What is really new is the fact that there is no basis in fact; not a single proof has been adduced.

United State Civil Service Chairman Robert Rampeck last week pointed out that in the 1948 Presidential election, one Virginia and two Maryland counties adjoining the District of Columbia gave Romney 30, 10, and an impressive majority. The interesting thing about this vote is the fact that these three counties have the heaviest concentration of Federal employees of any three counties in United States.

Continued Mr. Raspeck: The Federal employee exercises his judgment in voting just about the same way as any other citizen.

But will the facts offset the fraudulent whispering campaign?

We doubt it.

Advice: Federal employees and their organizations ought to mail this article to their alleged voting habits every time it runs.

Living Costs At All-Time High

O f direct interest to civil service employees was the heralded continued rise in living costs, announced last Friday by the Bureau of Labor Statistics.

The Consumer Price Index, an average of cost of living of families in larger cities.

The revised index is five percent above January 1951, and 12.1 percent above June 1956.

The basic employees at all levels of government have no alternative but to request pay increases to meet the higher living costs.

SOME OPPOSITION to any part of Social Security is expressed by some public employees because of the better pension advantages of the public employee retirement systems for those in the medium and higher income brackets. But the purpose is not to substitute Social Security for the other, simply to integrate the two so that the better insurance and survivor benefits would become applicable.

DELAY can spell forfeiture of U. S. annual leave, so employees should take time off, earned in 1952, before June 30. Prior accumulation, up to 60 days, may be used before or after June 30, 1953, as preferred. The excess of leave earned prior to 1952 must be used by annual employees prior to December 30, 1952.

THE SENATE Post Office and Civil Service Committee reports what The LEADER has long maintained is a fact—that awards in public employee suggestion plans are far too small and should be a percentage of the savings.

Jobs for Welders And Heat Treaters

Rolling and Air Force have vacancies for aircraft welders and heat treaters, at $36 an hour, and for auto equipment repairers, $3.50 to $4.75. Apply to The Board of Employment for the District of Columbia, 40 Pennsylvania Ave., Washington, D. C.

FOR VETERANS only, the District of Columbia Board of Public Welfare has openings for hospital attendants, $2.50 to $3.17, and kitchen helpers, $2.40 to $2.95. Apply to the Fourth Civil Service Branch, 50 and Jefferson Drive, Washington, D. C.

Edward Peyton (center), former chief of the Division of Accounts, National Bank and Currency, RFC, Brooklyn, N. Y., is succeeded by a panel of golf club from Deputy Commissioner Harry Serper (right). Peyton retired after 25 years' service is succeeded by Walter Huffman (left).

Federal Leave

WASHINGTON, Aug. 25—Federal law now requires that all annual leave earned in any year must be used not later than June 30 of the succeeding year. If not, the leave will be forfeited. The U. S. Civil Service Commission is receiving a great number of questions which employees are asking about the new rules.

Q. I had 55 days' accumulated annual leave as of July 1, 1952. Can I save 10 of the 26 days I will earn this year and use the early next year?

A. No. The 60-day limit on accumulation at the end of the leave year is in effect. On December 31, 1952 the beginning of the next leave year, you must not have more than 60 days to your credit. If you have only 55 days of this year's leave and carry 40 days into the next, you will have to use the five days not later than June 30, 1953.

Q. I have only 44 days' accumulated annual leave as of July 1, 1952. Can I save 10 of the 26 days I will earn this year and use the early next year?

A. No. The 60-day limit on accumulation at the end of the leave year is in effect. On December 31, 1952 the beginning of the next leave year, you must not have more than 60 days to your credit. If you have only 44 days of this year's leave and carry 26 days into the next, you will have to use the five days not later than June 30, 1953.

Q. I have only 56 days' accumulated annual leave as of July 1, 1952. Can I save 10 of the 26 days I will earn this year and use the early next year?

A. No. The 60-day limit on accumulation at the end of the leave year is in effect. On December 31, 1952 the beginning of the next leave year, you must not have more than 60 days to your credit. If you have only 56 days of this year's leave and carry 26 days into the next, you will have to use the five days not later than June 30, 1953.

Q. I have only 33 days' accumulated annual leave as of July 1, 1952. Can I save 10 of the 26 days I will earn this year and use the early next year?

A. No. The 60-day limit on accumulation at the end of the leave year is in effect. On December 31, 1952 the beginning of the next leave year, you must not have more than 60 days to your credit. If you have only 33 days of this year's leave and carry 16 days into the next, you will have to use the five days not later than June 30, 1953.
Employees’ Memo on Applications Open Sept. 4 for State Training Courses in NYC

The following completes the public announcement of the Commission’s intention to announce its plans for the fall in NYC for public employees.

Employees may apply to the Commission’s office, 270 Broadway or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadway, New York, NY, or by mail to the Training Section, U.S. Civil Service Commission, 270 Broadwa
Requirements Given For State Tests to Open Sept. 2

A list of 27 exams to be opened to applicants, according to announcements from the State Civil Service Department. Do not attempt to apply until after the closing date appears on each application, except where otherwise stated.

One of the tests, for court officer and court attendant, First and Second Districts, is to be held in New York, Brooklyn, Queens, Suffolk and Nassau Counties, respectively. The closing date for this exam is October 3.

The following is a digest of the requirements for State and County positions that will be open for application on Tuesday, September 2. The last date to apply will be Friday, October 3, except for the juvenile probation exam, for which the last date to apply is Wednesday, October 8. Pay at start and after five annual increments is given. The closing date appearing at the end of each notice indicates to which appointment is made. In junior positions, appointments are made to fill vacancies as they occur. Application blanks are obtainable at the Department office, 889 Broadway, or at selected locations throughout the State. The staff of an approved hospital, or related or public health engineering and 15 years of public health or sanitary engineering involving the building and operation of public water systems, will be required. Postage and registration fees are $3. A space of 1 square inch is required for each answer.

STATE

Open-Competitive

6162. JUNIOR PHARMACIST. One vacancy at Westfield, a city in Middlesex Co., N. J. Requirements: (1) graduation from a State-recognized school and four years' professional experience in pharmacy; (2) State license to practice pharmacy; (3) at least two years of psychiatric training and experience. Pay $3. (Friday, October 3).

6174. SENIOR ARCHITECT. Requirements: (1) a bachelor's degree in architecture; (2) four years' professional experience in architecture; (3) one year of psychiatric training and experience. Pay $6.801 to $8.231. (Friday, October 3).

6175. SHELLFISH SANITARIAN. One vacancy in Albany. Requirements: (1) high school graduation; (2) 30 graduate hours in public health or related subjects; (3) satisfactory standing in mental hygiene institutions; (4) one year of experience in public health or related subjects. Pay $6,562 to $7,992. (Friday, October 3).

6176. HYDRO-ELECTRIC OPERATOR, 11, in Syracuse, 12 in Brooklyn, 12 in Albany, and one at Port-roy. L. I. Requirements: (1) three years of psychiatric training and experience in operable electrical or mechanical engineering or equivalent training and experience. Pay $3. (Friday, October 3).

6177. SUPERVISING PHYSICIAN. One vacancy in the State. Requirements: (1) a medical degree; (2) two years of psychiatric training and experience. Pay $8,350 to $10,138. (Friday, October 3).

6178. SUPERVISING PSYCHIATRIST. One vacancy in the State. Requirements: (1) medical degree; (2) two years of psychiatric training and experience. Pay $6,801 to $8,231. (Friday, October 3).

6180. JUNIOR CLINICAL PSYCHIATRIST. Two vacancies at Psychiatric Institute, N. Y. City. Requirements: (1) medical degree; (2) two years of psychiatric training and experience. Pay $6,088 to $7,421. (Friday, October 3).

6181. ASSOCIATE CLINICAL PSYCHIATRIST. One vacancy at Psychiatric Institute, N. Y. City. Requirements: (1) master's degree in psychiatric or related subjects; (2) three years of psychiatric training and experience. Pay $7,421 to $8,761. (Friday, October 3).

6182. SUPERVISING PSYCHIATRIST. One vacancy in the State. Requirements: (1) a medical degree; (2) two years of psychiatric training and experience. Pay $4,964 to $6,088. (Friday, October 3).

6183. SUPERVISING CLINICAL PSYCHIATRIST. One vacancy in the State. Requirements: (1) a medical degree; (2) two years of psychiatric training and experience. Pay $4,964 to $6,088. (Friday, October 3).

6185. ASSISTANT BUILDING STRUCTURAL ENGINEER. One vacancy in Albany. Requirements: (1) high school graduation and equivalent experience in building structure engineering. Pay $4,964 to $5,414. (Friday, October 3).

6186. CORRECTION INSTITUTE SUPERVISOR. Requirements: (1) a bachelor's degree in educational administration; (2) two years of professional experience in correctional administration; (3) two years of psychiatric training and experience. Pay $7,992 to $9,818. (Friday, October 3).

6187. ASSISTANT BUILDING STRUCTURAL ENGINEER. One vacancy in Albany. Requirements: (1) high school graduation and equivalent experience in building structure engineering. Pay $4,964 to $5,414. (Friday, October 3).

6190. SCHOOL SECRETARY. Requirements: (1) a commercial high school diploma; (2) one year of office experience. Pay $3,091 to $3,691. (Friday, October 3).

6191. BUSINESS MACHINIST. Requirements: (1) graduation from a State-recognized trade school or the equivalent in machine tool work; (2) five years of related experience. Pay $4,964 to $6,088. (Friday, October 3).

6192. JUNIOR ELECTRICIAN. Requirements: (1) possession of a New York State license to practice electrical engineering; (2) two years of electrical experience. Pay $3,961 to $4,964. (Friday, October 3).
Another Sensational Special for Readers of The Leader

AT LAST! SCIENCE SHOWS YOU HOW TO...

Stop Headlight Glare! Actually See After Dark!

DO YOU DRIVE YOUR CAR AFTER DARK? Do you know that 4 out of 5 fatal smash-ups are caused at night? You are SAFE, careful drivers who are trapped, blinded and killed by the headlight glare of another man's car.

Here is the first full story of how you can completely avoid that blinding headlight glare... avoid those night driving accidents... how you can actually drive at night with complete safety.

How many times this month have you been completely blinded by the headlight glare of another car? How many times have you been blinded when you were driving 30-40-60 miles an hour... when you were in the middle of a dangerous intersection... when you were in the middle of a dangerous intersection... when you were in the middle of a dangerous intersection... when you were in the middle of a dangerous intersection... when you were in the middle of a dangerous intersection... when you were in the middle of a dangerous intersection... when you were in the middle of a dangerous intersection...

Here is that amazing story:

Three of the leading automobile manufacturers, such as Buick, Cadillac, Oldsmobile, Lincoln, etc., asked their special safety officials to experiment and prove an optical instrument that actually makes those blinding headlight lights as easy to take as dimmable lights in your home. They did this.

Five years ago, three of the greatest scientists in the world agreed to tackle this problem of blinding lights in the dark. They have discovered that all of the common traffic accidents... all of the night driving accidents... are actually dangerous. These experts discovered that there was only one sure way to protect yourself against this blinding glare of colored glass worn by your neighbors: to dim all the lights from those headlight glasses in your home. They will not have to adjust themselves to constant flashes of light. You will actually be able to see better... clearer... and further with those on that you could see without them. You will see dark objects more quickly. You will react more quickly to the pedestrians who dart out of a side street... to the dark bumps in the road that ruin your tires.

3. Since these RAYEX Night Driving Glasses are worn by the driver, you are protected against any intrusion of glare. They will not have to adjust themselves to constant flashes of light. You will actually be able to see better... clearer... and further with those on that you could see without them. You will see dark objects more quickly. You will react more quickly to the pedestrians who dart out of a side street... to the dark bumps in the road that ruin your tires.

4. Since these RAYEX Night Driving Glasses are worn by the driver, you are protected against any intrusion of glare. They will not have to adjust themselves to constant flashes of light. You will actually be able to see better... clearer... and further with those on that you could see without them. You will see dark objects more quickly. You will react more quickly to the pedestrians who dart out of a side street... to the dark bumps in the road that ruin your tires.

These Accidents Can Be Avoided

Do you know that now you can avoid all these risks? Do you know that every 20 seconds, over 70,000 drivers have found a new way to protect themselves against this headlight blindness? That these experts have discovered and proved an optical instrument that actually makes those blinding headlight lights as easy to take as your electric lights in your home... that many of the leading automobile manufacturers, such as Buick, Cadillac, Oldsmobile, Lincoln, etc., have recently been advertised of a nationally higher price. Act, with these glasses. They come in handmade, hand-shaped frames for men, beautiful fabulous frames for women, and a free pair for those who already wear glasses.

GONE FOREVER! Blinding Headlight Glare—the number one cause of traffic accidents in New York today! Read this amazing story of how science conquered this "one invariable" accident!

Mr. Car Owner Study These Pictures

See If You Can Spot the HIDDEN ACCIDENT in Each of Them

What You Are Without PROTECTION for Your EYES

RAYEX GLASSES

The very first moment you put on RAYEX Night Driving Glasses you enter into an entirely new world of night driving. There is no more blinding glare. Instead, the headlights of every car... every street light... every window you pass, are soft amber discs.

You'll notice, immediately, that you are more relaxed and more confident about your driving, because you can actually see better and further. Test these glasses against the first two or three cars you pass. Prove to yourself that you can see their lights... but there is no blinding glare. After that you will be totally disregarding the headlights of any car coming toward you on the highway... You will be able to sit back, relax, enjoy your night driving... as much as you do in the day.

Now! A Special Offer To Readers Of The CIVIL SERVICE LEADER

By special arrangement with the manufacturer, the Civil Service Leader can now make available to its readers a set of Royex Glasses for the approximately-wholesale price of $2.00 a pair. If you are not a subscriber, your remittance must be accompanied by two coupons, each from a different issue of THE LEADER. If you are already a subscriber, just enclose the name-and-address sticker from your copy of any issue of THE LEADER. (If you want to become a subscriber, look for the coupon on page 14.) These Royex Glasses have recently been advertised at a nationally higher price. Act today! Send the guarantee coupon now!
**STATE AND COUNTY EXAMS NOW OPEN**

**STATE**

Open-Competitive

Concurrent with registration for all positions: 250 in the following 15 districts: 1st and 4th Judicial Districts. 2nd and 5th Judicial Districts. 3rd and 9th Judicial Districts.

**COUNTY AND VILLAGE**

Open-Competitive

6505. VILLAGE ENGINEER. Village of Lackawanna, Erie County. $3,163.30 to $4,050. One vacancy. Requirements: (a) three years' experience in engineering, (b) graduation in engineering.

6506. WATER PLANT OPERATOR. Village of Angola, Erie County. $1,900 to $2,900. One vacancy. Requirements: (a) knowledge of water treatment plant and public school graduation; (b) satisfactory equivalent of such training and experience. Fee: $1. (Friday, September 12)

6509. WATER PLANT OPERATOR. Town of Repair. Essex County. $2,000 to $2,400. One vacancy. Requirements: either (a) five years' experience in water treatment plant and public school graduation; (b) satisfactory equivalent of such training and experience. Fee: $1. (Friday, September 12)

6510. CLERK. Town of Moravia. Essex County. $2,000. One vacancy. Requirements: (a) four years of clerical experience, (b) two years of business or office and business experience, or (c) satisfactory equivalent of such training and experience.

6512. WATER PLANT OPERATOR. Village of Newaygo, Kent County. $2,500 to $3,500. One vacancy. Requirements: (a) five years' experience in water treatment plant and public school graduation; or (b) satisfactory equivalent of such training and experience. Fee: $1. (Friday, September 12)

6513. JUNIOR STENOGRAPHER. Rockland County. $2,500 to $3,500. One vacancy each in the County Clerk's Office and in the County Treasurer's Office. Requirements: (a) two years' experience in stenographic work, (b) satisfactory equivalent of such training and experience. Fee: $1. (Friday, September 12)

6514. SENIOR STENOGRAPHER. Rockland County. $2,500 to $3,500. One vacancy in the Office of the Treasurer. Requirements: (a) five years' experience in stenographic work, (b) satisfactory equivalent of such training and experience. Fee: $1. (Friday, September 12)

6515. JUNIOR STENOGRAPHER. Rockland County. $2,500 to $3,500. One vacancy each in the County Clerk's Office and in the County Treasurer's Office. Requirements: (a) two years' experience in stenographic work, (b) satisfactory equivalent of such training and experience. Fee: $1. (Friday, September 12)

6516. SENIOR STENOGRAPHER. Town of Haverstraw. Rockland County. $1,900 to $2,300. One vacancy. Requirements: (a) five years' experience in stenographic work, (b) satisfactory equivalent of such training and experience. Fee: $1. (Friday, September 12)

6517. SENIOR STENOGRAPHER. Town of Blauvelt, Rockland County. $2,500. One vacancy. Requirements: (a) five years' experience in stenographic work, (b) satisfactory equivalent of such training and experience. Fee: $1. (Friday, September 12)

6518. ADMINISTRATIVE ASSISTANT. Tompkins County, 4th Judicial District, Department of Health, Ithaca. $2,000 to $2,500. One vacancy. Requirements: (a) four years of college or training in business administration, public administration, or related field; (b) at least two years' experience in such work, (c) one year's experience in the care of public health, or (d) one year's experience in public health administration or personnel work. Fee: $1. (Friday, September 12)

6519. SENIOR STENOGRAPHER. Office of Nursing, Psychiatry, Department of Public Welfare, Westchester County. $2,000 to $2,500. One vacancy. Requirements: (a) two years of college education, either in hospital nursing school or in acute and chronic hospital nursing school; (b) two years' experience in such work; (c) a bachelor's degree with emphasis on public health nursing; (d) satisfactory equivalent of such training and experience.

6520. PHYSICAL THERAPIST FOR FIELD SERVICES. Department of Public Welfare, Westchester County. $3,000 to $4,000. One vacancy. Requirements: (a) two years of training with specialization in physical therapy, to include one year of practical training in physical therapy, and related subjects, and (b) satisfactory equivalent of such training and experience.

6521. VILLAGE ENGINEER. Village of Batavia Manor, Westchester County. $3,000 to $4,000. One vacancy. Requirements: (a) a degree in civil engineering. (b) five years of business or office experience, (c) satisfactory equivalent of such training and experience.

6522. TITLE SEARCHER. Village of Fairport, Monroe County. $2,000 to $2,300. Two vacancies. Requirements: (a) at least three years' experience in work involving legal instruments, laws, and records affecting real estate, (b) a high school education or training of a business or office experience, (c) satisfactory equivalent of such training and experience. Fee: $1. (Friday, September 12)

**CIVIL DEFENSE OFFERS TRAINING COURSE**

The United States Government, through the Civil Defense Office, is offering training courses in the area of air raid and civil defense. The classes, which will last for one month, will provide training for those who wish to help in the event of an emergency. The training will cover topics such as first aid, emergency communications, and evacuation procedures.

**Where to Apply for Jobs in Government Service**

U. S. - Second Regional Office, U. S. Civil Service Commission, 941 Washington Street, New York, N. Y. (Monday and Tuesday, excepting Saturdays, 8 to 6; Monday through Friday, closed Saturday, Tel. 310-4500). Application also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 310 Broadway, New York, N. Y. T., Tel. 310-4500. Office at other locations as follows: State Office Building, Buffalo, N. Y., Room 35; Room 200, 3rd floor, 50 Exchange Place, New York City; Room 203, 3rd floor, 15 State Street, Albany, N. Y.; Room 400 at 153 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 66 Diane Street, New York, N. Y. (Monday through Friday, closed Saturday, Tel. 310-4500). Application also obtainable at post offices except in the New York post office.

**Travel Directions**

Rapid transit lines through the Union Station, the 31st street station, and the 42nd street station. For detailed information, please contact the Civil Service Commission.

**MAIL AND SUPPLY CLERK**

The publication of the State and mail supply clerk eligible list is expected, next week in The Leader.

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**GOVERNMENT EMPLOYEES INSURANCE COMPANY**

**GOVERNMENT EMPLOYEES INSURANCE COMPANY (Stock Company) . . . not affiliated with U. S. Government**

Government Employees Insurance Building

Name Address Age Single Married

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**AUTO INSURANCE**

Cat Year Model Top Body Anticipated Actual Mileage Age of As a Footprint by.

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**Trainees must have a valid driver's license.**

**Data on Applications by Mail**

Both the U. S. and the State issue application blanks and provide information to be returned. The blanks must be signed, stamped, and enclosed in an envelope. Application blanks must be returned postmarked as of the closing date. The U. S. does not, but requires the most recent 12 months' returns. The U. S. has a list of all applicants by mail.

**NIGHT TRAVEL**

The U. S. charges no application fee, but requires the mail to be returned postmarked as of the closing date. The U. S. has a list of all applicants by mail.

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LONG ISLAND

SACRIFICE BARGAIN

ST. ALBANS

$4,500 CASH

Not your common sacrifice property. Must be sold at once. Two family, everything modern, must be sold at once. Price: $4,500. Call Mr. Harmon, 9-8561.

SO. OZONE PARK

NO MORTGAGE

A thriving business at a very busy corner. Price: $12,000. Call Mrs. Jones, 8-3842.

LOOK HERE FOR BUYS

CIVIL SERVICE LEADER
By PHILIP KERRER

In the Relations Director, Civil Service Commission.

IT IS NOT only in this country but throughout the world that the growth of government has been observed. In America, it is a menace, and one which is in part the result of the American Revolution and the rapid development of the national government.

The rate at which we are being observed, man is essentially the same as it has been for thousands of years. In 1900 and even for centuries before, the most significant influence on the social and spiritual life of man has been materialism. This is not to say that it has not been modified by other forces, but that as a whole, man has changed so materially that we are not to be found in the image of our fathers.

In the main, the growth of government has been achieved in our urban areas and 45 million lived in 30 million of whom lived in the metal and iron and the metals of electric power. The internal combustion engine.

Fire & Cement

It is not necessary to point out that the principle of much of these developments had been known for centuries before. The 20th century was the one in which they became practically available. The change in the size of government was not significant until the period in which states had wide ramifications. In 1900 the budget of the "national" government was $835 million dollars. In 1950 the budget of the states was just about $1 billion dollars. The ratio is now further emphasized. The employment in the smallest departments in the state governments in 1900 was just 190,000. In 1950 the ratio was 409,000. In 1900, there were 190,000 people employed by these state governments. In 1950, in 2 million people.

Equally important are the contracts of figures showing the number of people working for governmental units during these periods. In 1900 the federal government, the states and the parish governments together employed 2,001. In 1950 the figure was 3,950 million. In 1900 the money spent on the payroll was $82 million dollars. In 1900 there are still available in 1950, 3,320,000 people employed by the state governments which were $360,000.

What is the cause of the present charges which has occurred during the last 50 years? One thing is sure, the shift from an agricultural state, the rapid development of industry and technology has been significant. With the growth of the city, the changes have been occurring that the state government has brought in the name of the centralization of governmental power, which have been reflected in a reorganization of the governmental function and increased the demand for new and different services.

The breakdown of the New York City government in 1900 was reflected in the state government, and the salary of the last 50 years, that of dollar which was $82 million dollars. This group has not been a newcomer, and the shift from an agricultural state, the rapid development of industry and technology has been significant. With the growth of the city, the changes have been occurring that the state government has brought in the name of the centralization of governmental power, which have been reflected in a reorganization of the governmental function and increased the demand for new and different services.

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Representatives of Local Employees Meet to Discuss Common Problems, Problem of Boosting Pay Uppermost

ALBANY, Aug. 25—Representatives of local employees met in Albany last Thursday to discuss common problems, the high point of which was the problem of boosting pay levels of public aides. Mr. Allyn Stearns, of Westchester Civil Service Association, described the Westchester escalator plan, which has worked successfully in that county.
The test of the NYC Civil Servicemen's Vocational Retraining program, which was administered at the beginning of the previous regular exam held for Civil Servicemen's Vocational Retraining, was received in 1948. The results of this test are shown in the table below.

<table>
<thead>
<tr>
<th>Test</th>
<th>Number of Examinees</th>
<th>Passed</th>
<th>Passed Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Test A</td>
<td>100</td>
<td>80</td>
<td>80%</td>
</tr>
<tr>
<td>Test B</td>
<td>150</td>
<td>120</td>
<td>80%</td>
</tr>
<tr>
<td>Test C</td>
<td>200</td>
<td>160</td>
<td>80%</td>
</tr>
</tbody>
</table>

The results indicate that the NYC Civil Servicemen's Vocational Retraining program is effective in preparing Civil Servicemen for new careers.

**Civil Service Commission**

**Salary:** $3,750 per annum.

**Applications:** Must be submitted to the office of the Civil Service Commission, 555 W. 39th St., New York, N.Y.

**Requirements:**

1. **Pension:**
   - Full pension is payable after 20 years of service. Individuals may retire at age 65 with full benefits or at age 60 with reduced benefits.
   - Service members may opt for a deferred retirement benefit at age 55 with 10 years of service.

2. **Applicants:**
   - Must be US citizens.
   - Must have served in the armed forces.
   - Must meet the physical fitness requirements.
   - Must pass a background check.

3. **Benefits:**
   - Retirement benefits include base pay plus cost-of-living adjustments.
   - Health and life insurance.
   - Disability pay.

4. **Application Process:**
   - Applications must be submitted online through the NYC Civil Service Commission website.
   - Applications are reviewed by the Civil Service Commission.
   - Candidates are notified of the status of their application.

5. **Examination:**
   - The examination is a written test administered at the offices of the Civil Service Commission.
   - The test includes sections on basic knowledge, administrative abilities, and knowledge of the NYC City Police Department.

6. **Results:**
   - Results are announced in the City Record.
   - Candidates are notified of their eligibility status.

7. **Training:**
   - Candidates are required to attend a training program before being eligible for appointment.
   - Training includes instruction in police tactics, physical fitness, and the law.

8. **Appointment:**
   - Successful candidates are appointed by the Mayor with the consent of the City Council.
   - Candidates are sworn in as police officers.

**Conclusion:**

The NYC Civil Service Commission is dedicated to providing opportunities for Civil Servicemen to continue their service to the city as police officers in the NYC City Police Department.

**For More Information:**

Visit the NYC Civil Service Commission website for more information on career opportunities and application procedures.
Postal Clerk Convention Hears Congressman Plead for Promotion By Merit, Instead of by Purchase

ST. PAUL, Minn., Aug. 25—A Congressman, addressing the 27th annual convention of the National Federation of Post Office Clerks, told the assembled that it was the duty of Congress to make the merit system of promotion for the postal service as it exists now in other federal services.

"I believe," said Harold C. Hartke, a member of the postal union, "the union halls of the country are not the place to pick the best men to serve in the United States Post Office Department."

Representative Mark P. Fitzgerald has called on the Postal Service to start a new era in pay and promotion patterns. It is the major effort of the present administration to improve the service of Post Office clerks. The legislation introduced by Congressman Hartke would make this possible.

The federal government has been working on this problem for some time. The government has introduced a new pay scheme, called the "ladder" system, which provides for a better pay scale for clerks. However, this system has not been adopted by the Postal Service.

The legislation introduced by Congressman Hartke would make this possible. It would provide for a pay scale that would be fair to all employees, and it would ensure that the best men are chosen for positions in the postal service.

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