J. Edward Conway, president of the State Civil Service Commission, pins an "Expert" button on a Sycra-
which successfully answered sample civil service questions at the Syracuse State Fair exhibit of the
Fisher Memorial Awards for 1952?
LEADER to outstanding State em-
Embree, chairman of the execu-
tics and performances.

Who will win the Harold J. Fisher Memorial Awards for 1952? These awards, sponsored ann-
y the Civil Service LEADER to outstanding State em-
y, have become accepted as one of the most desirable and signi-
ificant of prizes. This year, for the first time, the award is open as well to civil service em-
yees of counties and other local units of government (except New York City).
The Judges
The Harold J. Fisher Memorial Award is presented to those State employees who have been em-
ployed in the public service for a significant period and who have demonstrated exceptional ability and con-
tribution to their work in the public service.

This year, with entries opened for the first time to county and other local units of government, the competition promises to bring forth another brilliant group of award winners.

How to Enter a Name
An entry is made in the fol-
following manner: The name of the nominee is submitted, together with a brief list of his
title, Chief of Telephone Bureau, and 0467, Sr. DPUI for reclassified titles.

Among these are 0083, Sr. for the appointment of the Civil Defense Com-
H. E. Gilmore, president of the Graduate Division of
Public Service, New York Univer-
sity. These men will decide who the winners are to be among those nominated for the awards.

How to Enter a Name
An entry is made in the fol-
following manner: The name of the nominee is submitted, together with a brief list of his
season with resumption
sion of nine eligible lists for
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A recent ruling of the Schenec-
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List of Self-Improvement Courses for Employees

Below is a group of training courses now open to public employees in New York City. These courses are conducted by the Training Division of the State Civil Service Department in cooperation with the various State, City, and County Departments. Classes will be held all this week at the NYC offices of the State Commission, 70 Broadway. Registration may be in person or by mail. Classes will meet at the Textile High School, 351 West 18th Street, NYC. Where otherwise indicated, the class will meet at the time and place given.

<table>
<thead>
<tr>
<th>Title of Course</th>
<th>Reopening Date</th>
<th>Class Number</th>
<th>Place</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Antithema</td>
<td>Sept. 9</td>
<td>Class 1</td>
<td>NYC Office of Labor</td>
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<tr>
<td>2) Elementary Accounting</td>
<td>Sept. 10</td>
<td>Class 2</td>
<td>NYC Office of Labor</td>
</tr>
<tr>
<td>3) Intermediate Accounting</td>
<td>Sept. 11</td>
<td>Class 3</td>
<td>NYC Office of Labor</td>
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<tr>
<td>4) Advanced Accounting</td>
<td>Sept. 12</td>
<td>Class 4</td>
<td>NYC Office of Labor</td>
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<tr>
<td>5) General Education Refresher</td>
<td>Sept. 13</td>
<td>Class 5</td>
<td>NYC Office of Labor</td>
</tr>
<tr>
<td>6) Know Your State Government</td>
<td>Sept. 14</td>
<td>Class 6</td>
<td>NYC Office of Labor</td>
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<tr>
<td>7) Fundamentals of Supervision</td>
<td>Sept. 15</td>
<td>Class 7</td>
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<tr>
<td>8) Public Relations</td>
<td>Sept. 16</td>
<td>Class 8</td>
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<tr>
<td>9) Elementary Statistics</td>
<td>Sept. 17</td>
<td>Class 9</td>
<td>NYC Office of Labor</td>
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<td>10) Workmen's Compensation</td>
<td>Sept. 18</td>
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<td>NYC Office of Labor</td>
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<tr>
<td>11) Case Studies</td>
<td>Sept. 19</td>
<td>Class 11</td>
<td>NYC Office of Labor</td>
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<tr>
<td>12) Job Opportunity Forum</td>
<td>Sept. 20</td>
<td>Class 12</td>
<td>NYC Office of Labor</td>
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<tr>
<td>13) Tests and Tools of Management</td>
<td>Sept. 21</td>
<td>Class 13</td>
<td>NYC Office of Labor</td>
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<tr>
<td>14) Safety Standards II</td>
<td>Sept. 22</td>
<td>Class 14</td>
<td>NYC Office of Labor</td>
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<tr>
<td>15) How to Interpret Personnel Practices</td>
<td>Sept. 23</td>
<td>Class 15</td>
<td>NYC Office of Labor</td>
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<tr>
<td>16) Blueprint Reading</td>
<td>Sept. 24</td>
<td>Class 16</td>
<td>NYC Office of Labor</td>
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<tr>
<td>17) Business Spanish</td>
<td>Sept. 25</td>
<td>Class 17</td>
<td>NYC Office of Labor</td>
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<tr>
<td>18) Personal Typing</td>
<td>Sept. 26</td>
<td>Class 18</td>
<td>NYC Office of Labor</td>
</tr>
<tr>
<td>19) Stationary Engineering</td>
<td>Sept. 27</td>
<td>Class 19</td>
<td>NYC Office of Labor</td>
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School Enrollment Rise Is Forecast

The effect of the GI Bill for Korean and other veterans will be evident this fall in wider attendance at colleges and universities. "With the GI Bill, the numbers of veterans are going to be such that we will probably need to build new dormitories," said Professor Sylvan L. O'Brien, former chancellor of the Drake Schools, 154 Madison Avenue. The GI Bill, according to Mr. O'Brien, will mean a considerable larger enrollments this fall.

Enrollment figures for the Drake Schools, 154 Madison Avenue, show that the number of veterans has increased from 1947-48 to 1951-52, when the number of veterans was 4,700. In 1952-53, the enrollment was 7,300, and in 1953-54, the enrollment was 11,800. The GI Bill, according to Mr. O'Brien, will mean a considerable larger enrollments this fall.

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CIVIL SERVICE LEADER

America's Leading Newspaper for Public Employees

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Albany
Blossoms
With Exhibits

ALBANY, Sept. 15—Albany has been
blessed with vitality and interesting displays
this year, as various State agencies, among others, have
begun to blossom out with displays and exhibits, befitting of the programs they display. The New
York State Fair, in its 50th year, is not alone in this
effort; several other agencies either have, or are
planning to have displays.

The Workmen's Compensation Board erected in
the fair area; the State Fair Booth, where wheels turn, lights highlight and exhibits illustrate the
program, and an at-the-counter display is planned
by several other agencies, either here or in other
buildings.

The Workmen's Compensation Board erected in
the State Fair Booth. Wheels turn, lights highlight and exhibits illustrate the program, and an at-
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Bond's maker-to-you setup keeps prices
unbelievably LOW! Another BIG plus—
Bond's unconditional guarantee for a full year!

America's Largest Clothier
Public Works Aides Honor J. J. Carrigan

PATCHOGUE, Sept. 15—A testimonial dinner was tendered at the residence of Mr. John J. Carrigan, Highway General Foreman of the State Public Works Department, to mark his retirement on September 1, after 31 years of service. Seventy-five of his fellow employees, together with their wives, attended.

Joseph J. Darcy, District Engineer of the Patchogue Department, expressed his appreciation of Mr. Carrigan's service in the Department. He thanked the retiring foreman for the efficient and considerate manner in which he looked after the interests of every employee in the department, who, he said, was always fair and conscientious in his work. He complimented Mr. Carrigan on his success in keeping the highway construction program on schedule.

On behalf of his fellow employees, Mr. Darcy presented Mr. Carrigan with a silver presentation vase, a gold-plated wristwatch, and a gold-plated pen. Mr. Carrigan received a bouquet and the thanks of the district for the improvement made in the condition of the roads in his section.

Carrigan's work in the department included the paving of gravel roads, the construction of concrete pavements, the building of bridges, and the improvement of highways. He was well-known for his ability to get the work done on time and within the budget.

Training Courses Offer Plenty of Opportunities To Public Employees

Registration for fall evening courses for State employees took place earlier this week and was registered in person September 5 and 6 at the Commission's office. The courses are offered as a free service to State employees and are open to all government employees and to State workers from the various county governments.

The courses are designed to help employees develop new skills and abilities, and to provide information about current State job openings, applica

Southen Conference Considers New Legislation: Entertains Array of Guests

Newly-installed officers of the Southern Regional Conference, CSEA: Charles Lamb, of Sing Sing Prison, 1st vice-president; James Miller, of Wassaic State Farm, 2nd vice-president; Frances A. MacDonald, State Training School for Boys, 3rd vice-president; Nellie Davis, of Hudson State Farm, 4th vice-president; James D. Soper, Monroe State School, treasurer; Roland Schmueler, of Orange County State Public Works. 2nd vice-president, wasn't present when the photo was taken.

Change in Officers

Mr. MacDonald announced that newly elected president, Louis Carrigan, would be unable to serve and had been obliged to resign, and that he had therefore named Nellie Davis as 4th vice-president; Charles Lamb was moved into the first vice-presidency.

Among the guests represented at the conference were Warren State School, Middletown State Hospital, Sing Sing Prison, Wassaic State School, Leitchworth Village, Hudson River State Hospital, Westfield Farms, Rehabilitation Hospital, Columbia County State Public Works, Rockland County Mental Hospital, Harlem Valley Armory Employees.

Among the guests were: Josee B. McFarland, president of the Civil Service Employees Association; Bannanome Long, president of the Tax Department chapter; Arnold Wise, delegate of the State Tax Department; and Mrs. Wise, Theodore Wenzl, chairman of the Capital District Conference; and Mrs. Wenzl; Harry G. Fox, CSEA treasurer; Charlotte Clipper, CSEA secretary; Mildred M. Lanier, CSEA representative; and James Lamb as Correction representatives.

Mr. MacDonald, who had held the gavel at the meeting, called the attention of the assembly to a front page article in the LEADER, which recently listed 96 legislative items before the State Commission to revise the Civil Service. He also urged representatives of the respective chapters to notify the Albany office of the appointment of any changes in their roster of officers so that mailings would reach the chapter.

Greeted and well-wishes to the Conference came from a number of State employees, including Arnold Mates, who wrote from his sick bed in Brooklyn State Hospital, and Janet MacFarland and Kenneth Valentine, also representing.

Western Conference Meets in Normal Indian School

COWANDA, Sept. 15—On Friday evening the Western Conference of the Civil Service Employees Association held its quarterly meeting at 1:30 p.m. The conference was held at the Normal Indian School, which is composed of State workers from the various county governments.

The conference was attended by Coachers, A. E. Gates, of Cheyenne, B. H. Van Stover, of Normal Indian School, and Miss Nellie Davis, of Hudson State Farm.

The meeting opened with a roll call, and a discussion of the conference's work for the quarter.

Western Conference Meetings in a Normal Indian School

BEDFORD HILLS, Sept. 15—Serious consideration of the problems of State employees, plus a spirit of good-fellowship, featured the annual membership meeting of the Southern Conference, CSEA, held under the sponsorship of the Westfield Farms chapter and attended by a large group of Association officers, chapter delegates and members.

Special thanks were given to Katherine Handel, president of the Westfield Farms chapter, and William Mulligan, Westfield delegate, and members of the local chapter who arranged the meeting in Katonah Park, near the State Farm.

Bedford Hills, Sept. 15—Among the array of events that appeared at the clubhouse and dinner of the Southern Conference, CSEA, on September 6, is the impressive array of the outstanding functionaries of the Association as well as candidates newly seeking office. At a quick glance, one can pick out (at random) Charlotte Clipper, Harry G. Fox, Josee B. McFarland, Nellie Davis, Ted Westen, Francis A. MacDonald, Laura S. Seck, Vernon Tepper, Charlie Lamb, Arnold Wise, Susan Long, J. Allyn Stearns, and a host of others.

Among the speakers who appeared at the climax and dinner of the Southern Conference, CSEA, on September 6, in this impressive array of the outstanding functionaries of the Association as well as candidates newly seeking office. At a quick glance, one can pick out (at random) Charlotte Clipper, Harry G. Fox, Josee B. McFarland, Nellie Davis, Ted Westen, Francis A. MacDonald, Laura S. Seck, Vernon Tepper, Charlie Lamb, Arnold Wise, Susan Long, J. Allyn Stearns, and a host of others.

Aides Honor J. J. Carrigan
CORSI SEES U. S. LABOR CHIEF ON
DPUI FIRINGS

With pickets marching in circles outside, State Industrial Commissioner Edward Corsi met Friday morning for the third time with representatives of State employees on the picket line of 1968 sides. The信访 have dipped into the reservoir of permanent workers. The meeting took place in Room 670, Mr. Corsi’s office in the New York State Building, 8 Centre Street, New York City.

The picket line, manned by nearly 100 persons, was organized by the American Federation of State, County and Municipal Employees, A.F.L.-C.I.O. Robert Reinhardt, president of the New York City chapter of the Civil Service Employees Association, issued a statement that his organization had nothing to do with the picket line and would give it no support. Other employee groups who have some membership in the Division of Placement and Unemployment, Employment Insurance, etc., however, participated. Most of the actual marchers in the line were not, from what could be heard, State employees, but were members of labor unions. The Division warned that any DPUI employee using his leave to go on that picket line would be brought up on charges.

At the same time, Mr. Corsi said that efforts would continue to be made to solve the medicare problem of recurrent layoffs in this area.

The Commissioner made two statements:

1. He had been in touch with the letter writer to Liberty vegetable company, Tobin, and told him that New York State is being too lenient with employers and faces a serious situation that a recall plan for the DPUI is not working in that company. Secretary Tobin was sympathetic. Mr. Corsi said, and promised to do what he could. The home that the letter went to Robert Goodwin, head of the Labor Relations and Employment Security, Corsi asked Goodwin to see if he could secure non-pensioned funds for salary purposes. These are funds which normally would be used for equipment rental, etc. The proposal was being discussed last week in Albany.

2. Mr. Corsi had also asked the Civil Service Commissioner for permission to use pensioned funds in case of a strike. The State Commissioner is meeting this week to determine whether it will allow this. The proposal has the affirmative response of Mr. Corsi, the DPUI, and the employees.

Corsi Sees U. S. Labor Chief on
State Industrial Commission

Strange Are the Ways of Civil Service Recruitment
If You Translate the Russian

Leaflets:

ALBANY, Sept. 15 — The strange pathway in which recruiting materials are being demonstrated this week in the Department of Labor has led some of their present occupations such as translator, laborer, and others, and even estimate their current incompetence.

In at least one of these latter categories it is announced that greater than the salary for the job advertised.

Examples:

— World’s Finest Television Set

SUPERPOWERED

“ELI” chassis
MFR. LIC. UNDER RCA PAT.

21 TUBES

IN BEAUTIFUL HAND-RUBBED CONSOLE CABINET

$299

TOGETHER WITH FREE DAYTIME DELIVERY

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595 W. 30TH ST., N. Y.

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For Special Allowance Bring This AD

WANTED!

MEN — WOMEN

To prepare now for U. S. Civil Service jobs in and around New York. During the next twelve months there will be over 39,000 appointments to U. S. Government jobs in this area.

These are jobs paying as high as $4,100 a month to start. They are better paid than the kind of jobs in private business. These are good government jobs.

BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute, a privately-owned firm which helps thousands pass these tests each year. The Institute is the largest organization of its kind connected with the Government.

To prepare now for charge on these Government jobs fill out and mail the coupon at once today. The Institute will also show you how you can qualify yourself for special allowances and other

The examination has not been waived. Several of the information seekers are serving in the Russian Imperial Army as laborers during World War I. They have heard of their present occupations such as translator, laborer, and others, and even estimate their current incompetence.

In at least one of these latter categories it is announced that greater than the salary for the job advertised.
Substitute school clerks get $1 a day. The written tests will be held during the week of October 13 and will be graded by oral English, dictation, and typewriting. The test is open to all New York City residents who are at least 17 years old and have passed the preliminary test of reading and writing English.

DELEHANTY BULLETIN of Career Opportunities!

Remeberable New VISUAL AIDS Are Now Used In Presentations of All Delehancy Courses The tremendous value of this high-class instruction has been proved by extensive use in the Armed Services Training Programs and universities. We invite you to observe the many outstanding advantages of this new vivid teaching aid.

Applications Are Now Open!

Close Sept. 24th for Following 7 Seminars.

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MANHATTAN: Mon., Wed., Fri. at 7:30 P.M. or Sun. at 7:30 P.M.
JAMAICA: Wednesday or Friday at 7:30 P.M.

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Entrance Salary $3,260 a Year

College Graduates, including Class of 1943, Are Eligible

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(N. Y. C. DEPT. OF WELFARE)
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Opportunity for Promotions to Positions paying up to $9,000 a Year

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Attend as Our Guest a Class Sundays at 5:45 or 7:45 P.M.

Permanant Post for Men & Women in N. Y. C. Civil Service Examination Has Been Ordered for

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What's a Sensible Policy on Outside Jobs?

The LEADER has received assurance from high NYC officials that the present investigation of dual job holding will not develop into a witch-hunt against all City employees holding outside jobs. The probe has been confined thus far to prevention and correction.

We hope there is substance to these assurances. All of us remember the waves of resentment which arose when former Mayor LaGuardia, without any legal sanction, attempted to impose a blanket prohibition against employees holding a second job on their own time.

The fact is that in some departments 50 percent or more of the employees hold outside jobs. Any attempt to break this tradition would be unfair and discriminatory, but would cause a major upheaval — an indeed, Mayor LaGuardia learned in his day.

Why They Do It

Most employees who hold a second job on their own time don't do it so gladly. It isn't pleasant to put in a full day's work in a government department and then go off for another stint at night. Men do it mainly because they have families and they just can't make out on City pay.

Moreover, there is so much that standards of living have risen in recent years that employees need more things than it required twenty or even ten years ago — quite apart from the mad cost of living. Families which were content in cold-water flats a generation back now demand a degree of privacy that can be found only in properly housed apartments now. A family can't be stabilized today with a piddling occasional pay increase, although of course every dollar helps. Our entire scale has altered.

The company found that many employees held second jobs on their own time, so long as the job doesn't interfere with or impinge upon his duties as a public employee... When a foreman or supervisor was told that an employee had told aprojects.

WILLY MI employee Bbc-

Some years ago the Attorney General issued an opinion that a civil servant may do a second job of his own time, so long as the job doesn't interfere with or impinge upon his duties as a public employee. The heads of both those departments, George P. Monagan, Police, and Jacob Grumet, Fire, are interested in Supreme Court judgeships. Commissioner Monagan tells friends he turns down the recommend because he thinks it right to broil while investigations are still in high gear concerning the other employees. He knows that no one in which all the functions are carried out and can't be successfully reduced to the status of a part-time employee.
AT LAST! SCIENCE SHOWS YOU HOW TO...

Stop Headlight Glare! Actually See After Dark!

DO YOU DRIVE YOUR CAR AFTER DARK? Do you know that 4 out of 5 fatal accidents happen at night? Are you blinded...and killed by the headlights of another man's car?

Here's the first full story of how you can completely avoid that blinding headlight glare—avoid those night driving accidents—how you can actually drive at night with almost full daylight safety!

How many times have you been completely blinded by the glare of a foreign car? Just how many times have you been blinded by a car on the other edge of the expressway? How many times have you been blinded by your own headlights? How many times have you been blinded by the glare from these headlights in extremely bright moonlight?

These Accidents Can Be Avoided

Do you know that now you can see through it all? How do you know that you are not blinded to the safety of the road? How can you protect yourself and your family against this headlight blindness? That is the story of how you can completely avoid these risks? Do you know how to use this instrument that actually blocks this glare so that you can see safely at night?...and day.

Five years ago, three of the world's leading scientists proved an optical instrument that would actually reduce or block this glare so that you can see safely at night. They developed it for use by the drivers of very valuable cars. It was, at that time, the cost of this glass on these special cars was more than $25,000.

Some of these experts discovered that all of the leading manufacturers of automobiles—such as Buick, Cadillac, Oldsmobile, Lincoln—had used these glasses in their special models of luxury cars. However, the cost of this glass on these special cars was more than $25,000.

They avoided these costs because these experts took this special glass-resistant and installed it in their own Night Driving Glasses that could be worn by any driver. These glasses eliminated all rays of glare. These experts called these glasses RAYEX Night Driving Glasses. Here are some of the amazing results they discovered when they tested them.

This Is How Night Driving Should Be

1. WITH THESE RAYEX Night Driving Glasses your eyes will be protected against any glare. They will not have to adjust themselves to constant flashes of light. You will actually be able to see better than you do in the daytime. You could see without them. You will see dark objects more clearly. You will see objects that are dimly lit. You will see objects that are not visible to the naked eye.

2. WITH THESE RAYEX Night Driving GLASSES your eyes will be protected against any glare. They will not have to adjust themselves to constant flashes of light. You will actually be able to see better than you do in the daytime. You could see without them. You will see dark objects more clearly. You will see objects that are dimly lit. You will see objects that are not visible to the naked eye.

3. SINCE THESE RAYEX Night Driving GLASSES PROTECT YOUR EYES AGAINST STROBING, you will not suffer from dangerous night-driving headaches. You will be able to drive as much as 400 miles in a single night without feeling the slightest strain.

4. SINCE THESE RAYEX Night Driving Glasses protect your eyes against straining, you will not cause you to fall asleep. You will not suffer from dangerous night-driving headaches. You will be able to drive as much as 400 miles in a single night without feeling the slightest strain.

5. SINCE THESE RAYEX Night Driving Glasses protect your eyes against straining, you will not cause you to fall asleep. You will not suffer from dangerous night-driving headaches. You will be able to drive as much as 400 miles in a single night without feeling the slightest strain.

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Candidates for 1952-53 Office in the Civil Service Employees Association

JOSEPH F. FEHLEY
Candidate for President

Robert F. Shaker is a member of the Bureau of the Appointments Committee of the State Department of Labor and Industries. He is the former director of the Appointments Bureau of the City of New York. He was born in 1893 and is a graduate of Columbia University. He is married to the former Mary M. Shaker. They have four children.

HARRY A. VALENTINE
Candidate for Vice President

Kenneth A. Valentine is a member of the Board of Directors of the State Department of Labor and Industries. He is the former director of the Appointments Bureau of the City of New York. He was born in 1893 and is a graduate of Columbia University. He is married to the former Mary M. Shaker. They have four children.

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Additional biographical sketches of Civil Service Employees Association candidates appear on page 10.
McFarland Sees Pay Rise A Must in 53

ALBANY, Sept. 15 — Jesse B. McFarland, President of The Civil Service Employees Association, stated that with the Consumers Price Index at an all-time high, increased pay rises must be made by the State to keep pace with the rise in the cost of living. At the same time, he said, the pay increases must be fair and in accordance with the law. He stated that the employee should be made the New York State Fair representative of the New York State employees.

McFarland stated categorically that in the past 12 years, significant increases have been made to the State workers. He said that the average increase has been greater than the rise in the cost of living. At the same time, the State workers' dollar, but have gone beyond the rise in the cost of living. At the same time, he said, the pay increases must be fair and in accordance with the law. He stated that the employee should be made the New York State Fair representative of the New York State employees.

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Activities of Employees

District 10 Public Works

AT A MEETING of the Executive Committee of the Public Works Chapter, CSEA, it was voted to hold the annual Chapter meeting on the second Tuesday of the month in the District Office in Babylon, William Grimes, chairman. At the meeting the Public Works Committee, presented the proposed by-laws to the Executive Committee for its consideration and directed that copies be sent to all members of the Chapter for their consideration prior to the annual meeting. The proposed revisions were adopted, election of officers to be held at the annual meeting. The proposed revisions will be asked to decide whether the present organization continue in its present form or if it is to be dissolved.

Mrs. Evelyn Chernis was elected the new secretary to fill the vacancy caused by the transfer of the former secretary, Mrs. Irene Bodie, to the Long Island State Parks Commission.

State School to the Blind

The NEW YORK STATE SCHOOL for the Blind chapter, CSEA, re-elected Mrs. James E. Baker, president; Miss Emma A. Arvil Ray, vice president; Miss Mary C. Brooks, secretary; and Miss Helen S. Baker, treasurer. The newly elected secretary is James M. Baker.

Metropolitan Armories

TUESDAY afternoon, September 24, the party will be given by the former secretary of this chapter, Mrs. Alice Grant, and Mrs. L. W. Waring are many of the former members of the chapter who are returning to service upon the active duty of the Chapter and the war is back upon the field.

The new officers installed are: Mrs. Allen, president; Mrs. J. H. McCready, vice president; Mrs. J. H. Pierce, secretary; and Mrs. J. H. Clodius, treasurer.

NEW COURSE OFFERED FOR SOCIAL INVESTIGATOR TEST:

A new course to prepare candidates for the NYC social investigator test is now being offered by the City of New York, Division of Social Services, 65 East 42nd Street, New York, N.Y. The course is given by Jacob Roten. It covers the National Association of Social Workers and the City of New York, Division of Social Services, the duties and responsibilities of the social investigator, the legal aspects of the examination, and the method of doing the test. The course is open to any person interested in the field of social work. The course is instructed in psychology and social work by Jacob Roten.

EMERGENCY GROUP'S "ALL-FOR-ONE" WATCHWORD

"ALL-FOR-ONE" watchword in the name of the Emergency Group. The watchword is a reminder to all that none can do for us while we are all doing for each other. It is the watchword of the Emergency Group in the U.S. General Services Administration.

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TUESDAY VACATIONIST

For Professional, Engineers, Architects, etc.

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The Annual Graduation Ceremonies of the Willard State Hospital will be held on September 18, at 8:00 P.M., in the Auditorium of the New York State Department of Education, at 733 West 34th Street. The ceremonies will be attended by the officers of the Hospital, members of the Board of Trustees, and other guests.

Veterans

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BY SISNLY B. GORDON.
First NYC Awards for Ideas Will Come as Christmas Gifts

Fifty NYC departments and agencies have joined in the Christmas rush with some 100 ideas already having been submitted. The first group of ideas is to be announced in January, with others to be distributed through the end of the year.

Approved By

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BERNARD G. WERBEL

is the Coordinator in Several Schools including

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CIVIL SERVICE DIV.  7A-4051

Mr. Werbel has been teaching in

since 1950.

All of his guest lecturers are in

specialized subjects in the above

field. "We'll have to keep credit under a tentative answer

accepted ideas, or certifications of

worth issued.

The planning Program Board, which

consists of John Reed Kilpatrick, head of the Equal
garden Corporation, chairman; Joseph Lieberman, President Paul P. Benman of the

City Housing Authority; and Design Director Abramson,

was expected to select the first winners in the same Christmas, but to postpone the announcement and completion just before Christmas. The first awards will be presented at a ceremony which

Robert Vincent R. Impellitteri hopes to

Good Response

The Board starts off with $25,

half for the first place awards, the

remainder for expenses. William Rocker said that the

Administrative Board's work will require his full time, he

reported to Commission Secretary

assuredly a perfect plan.

The City departments proper were expected to cooperate, and the Mayor himself was called on them.

The Board is only one of a number of agencies that have

been involved in the U.S.I.A. program, but it is fair to say that the program is to be

announced in the near future.

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CIVIC SERVICE LEADER
Tuesday, September 16, 1952

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- Edith Wharton
- Henry James
- Anton Chekov
- Anatole France
- Lord Byron
- Edgar Allan Poe
- Rudyard Kipling
- beo Seghetti
- Lucrezia Hore
- Leo Tolstoy
- Robert Burns
- Ralph Waldo Emerson
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- Emily Bronte
- Robert Louis Stevenson
- Edward Lear
- Thomas Henry
- And Many Others

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Great literary treasures demand the proper setting. Printed on fine quality paper in large, readable type, with liberal margins, these memorable masterpieces are bound in handsome maroon-colored cloth with embossed covers and gold-colored stamping—a triumph of the bookmaking art at a price within reach of everyone.

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Each week a Library Coupon will be printed in The LEADER, this and the Redemption Coupon, plus 98c and 12 cents for mailing and handling, entitle you to another volume in this wonderful set.

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DR. JOHN HUSTON FINLEY
John Huston Finley, President of Knox College, City College of New York, University of the State of New York; Commissioner of Education, New York State; Professor and Lecturer at Princeton University, Harvard, and the Sorbonne; editor of Harper's Weekly, editor of The New York Times; editor of Nelson's Encyclopaedia and the University Library, and author.

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I enclose a Library Coupon plus 98c, (add 12 cents for mailing and handling), for which kindly send me Volume One of the famous University Library.

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If, for any reason, I am not entirely satisfied, I understand that I may return this volume for a full refund.

NAME
ADDRESS
CITY ZONE STATE
The investigation of NYC employees holding outside jobs now includes the Police, Fire and Correction departments, Commissioner James H. Shells told The LEADER. He emphasized that the investigation is not directed at determining whether employees are working their regular jobs at the times they report for outside work, and that it was not the intention of the union to be discharged in other departments where they have their own jobs.

The rules of both the Police and Fire Departments contain a prohibition against holding any outside jobs, but this restriction does not apply in other city departments.

Commissioner Shells has received complaints about employees holding outside work by policemen, all of which are under investigation. He has been Police Department since March 1, 1952.

The Investigation

The investigation was begun last Friday by an order of Mayor Vincent R. Impellitteri from a group of employees who said that a city firefighter, also in the investigation, was competing with him at the "shapes'...." Mr. Monaghan was Fire Commissioner, so knows the situation well.

The Mayor ordered the investigation last summer. Since then other employees who have been prohibited from holding any outside job.

The men work under the provision that prohibits holding any outside job that would not bring anything more than a wrist-slapping penalty. In his notes the Mayor indicated that he understood the desire of the men to supplement their income by holding outside work, but that there is little likelihood of making a very good recovery in the Catskills. Mr. and Mrs. James Varrell, Michael Ryan, and Dom-
Stale Insurance Fund

WITH THE ADVENT of fall, plans are made for membership participation in various State Insurance Fund group efforts. The first meeting of the chapter, scheduled for September 15, at The Steak House in Farmingdale, will be attended by Bill Price, a full agenda is planned for the meeting, and the new membership drive will be featured. The drive for the forthcoming year will be difficult.

All members are urged to attend, the meeting will be held on Monday, September 15, at 8 p.m. at the Steak House in Farmingdale. Also on tap will be Cherie Miller of the C.B.E. Foundation. Mr. Miller is a friend of the State Fund and for years has actively welcomed members to the affairs of the chapter. The Stein Club has welcomed members because of the full knowledge that the Stein Club is a genuine help activity. Not only will this meet- 

Education Department

The NEW YORK STATE Department of Education's third annual CSEA state meeting will be held on Saturday, September 6, at Firehouse 7, 62nd Street and 2nd Avenue. Several unions, including the Farmingdale Union, will be present at the meeting, which will feature a breakfast buffet.

Kings Park State Hospital

KINGS PARK employees reported for the first time in over a year that President Frank De Grandis is in Huntington. The employees will have a chance to recover. This personality on the hospital grounds is in good health and is back to work. Kings Park Business Officer John McCauley has been appointed by the New York State Civil Service Commission to the position of Business Officer in Brooklyn State, Brook- lyn. He will succeed the late John McNamara , who was well-liked by all in Kings Park. The Business Office will have a new piece of furniture. The employees are busy making a new room on a bronze plaque.

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Woodbourne

RAY BOOFA, a Woodbourne resident, has been awarded a permanent home in the State Fund. Mrs. Boofoa was in charge of arrangements.

Bowling season getting started at the CSEA bowling center in Woodbourne. All teams are in good shape and ready to start the season.

Activities of Civil Service Employees in N.Y. State

Stale Insurance Fund

THE NEW recreation field at Woodbourne has been completed. The field is located in the center of Woodbourne and is ready for use. The field is large enough to accommodate any game or activity.

Walkill Prison

THE NEW recreation field at Woodbourne has been completed. The field is located in the center of Woodbourne and is ready for use. The field is large enough to accommodate any game or activity.

During and after the game revenue will be provided to the staff of workers under Neil O'Connell, superintendent. The revenue will be used to support the needs of the institution and the community.

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