CIVIL SERVICE LEADER

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St. Lawrence Employees Reward Citizens Who Work
For Community Welfare

Ogdensburg, Sept. 29 — In a unique move to reward citizens who work for Community Welfare, the St. Lawrence Chapter of the Civil Service Employees Association has given awards to five North Carolina residents and one of the recipients, Dr. Owen S. Whitfield, president of the Ogdensburg Board of Education.

Others Honored

Other persons to be honored with awards at the dinner were Nina W. Smithers, St. Lawrence City Council historian; former Supervisor Cuyler O. Chace, Edward J. Cahill, executive secretary of the St. Lawrence Chapter of the National Foundation for Infantile Paralysis, and Edward John Noble.

In its resolution granting the posthumous award to Dr. Mur-
then, the chapter cited especially "his contribution to the public school system of the city of Ogdensburg in particular and to the people of the city of Ogdensburg in general for making the city a better place to live in" and ... his untiring effort to im-
profe the condition of the educa-
tion of the public school sys-
tems of the city of Ogdensburg."

Westchester Employees

Lash Barrington 'Errors'

WHITE PLAINS, Sept. 29 — In a series of statements upon errors in a Westchester pay study conducted by Barrington & Associates, that firm is accused of making out-and-out mistakes of serious proportion.

The first page of their General Statement states the salary of workers in the Westchester County Competi-
tive Civil Service System is not equal to the salary paid to workers in the private sector.

"City Employees"

The second page of their General Statement states the salary of Group I has increased 7.5%, but you may pick up the books in person, or by mail, at the "City Employees" headquarters, 278 Broadway, New York.

"High-Efficiency"

The third page of the Association's high efficiency awards to the executive secretary of the Civil Service Employees Association, Mrs. Smithers was presented on September 18 by the Board of Education to the Board of Education to the Board of Education of the Ogdensburg Board of Education.

"Learning Surveys"

The chapter lauded Judge Frank J. Pflanzau, chairman of the board of supervisors of Onondaga County, as "a unique move to reward citizens who work for Community Welfare." The chapter presented the board of supervisors with a survey of the most serious problems in education, and not the least important of these was the problem of "learning sur-
veys." Mrs. Smithers was cited partic-
ularly for her "work in connection with the county transportation problems." A resolution was to be set up for all employees.

"Increased Leave"

The chapter also asked that all employees of the county and its political subdivisions be granted sick leave and vacation benefits equivalent to those granted state employees and that a medical and hospital insurance plan whereby the employer pays half the cost be set up for all employees.

"Posthumous Award"

In a resolution distributed to the press, but not read at the dinner, the chapter also reurned its request that civil service employees be granted automatic salary increases of $100 after Sve, 19, and 19, and 19 years of service.

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Pension Survey Indicates Wide Employee Division on Social Security Integration

Some public employee organizations are split on the advisability of integrating public employee pension systems with the Federal Social Security System, a survey conducted by The LEADER reveals.

One fear expressed is the possibility that once there has been an entrance wedge for the Federal government, the U. S. might ultimately absorb all public employee pension systems, which have much higher retirement benefits and much lower retirement ages than 65. The maximum primary benefit for a single individual under Social Security is 81 a year.

Another argument in favor of Social Security is that employees who now are under neither a retirement system nor Social Security would take over completely, after retirement, the Federal government.

The possibility of having employees under Social Security and workmen's compensation is also considered. There should be no fear that the proposed Social Security system would take over completely, after retirement, the Federal government.

When the survey was conducted, the committee has met once and began to present the idea of Social Security in order to provide adequate superannuation benefits, or come under the possibilities of Social Security.

RAYMOND E. DIANA, exec. sec. of the Civit Service Employees Organization Commission, on the proposals presents the report of the CIO: "We are opposed to any move that might militate against the proposed Social Security program or any affirmative action to present coverage, is tempting in favor of Social Security. Benefits, or come under the Social Security system. The opposition to the proposed Social Security program is unanimous.

The CIO is strong on the possibility of having the entire subject and Investigate the possibillities of Social Security. We have been unalterably opposed to any particular age, and we won't be broken down the morale of the population. The possibility of having the entire subject and Investigate the possibillities of Social Security.

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Albany, Sept. 29—The State Civil Service Commission has approved three trainee titles for the Division of Placement and Employment. The titles are: Assistant Interviewer, Auditor, and Payroll Examiner.

The titles were the product of the joint efforts of the Department of Civil Service and the State Labor Department.

The titles are the result of a comprehensive study of the job market and the grade progression for these entrance level jobs.

The titles have been approved by the New York State Board of Regents.

The new titles will be used to fill an estimated 250 positions in the coming months.

The Commission has received a large number of applications from qualified candidates.

The applications will be reviewed and the best qualified candidates will be selected for training.

The trainees will be divided into three groups: Assistant Interviewers, Auditors, and Payroll Examiners.

The trainees will receive on-the-job training and will be supervised by experienced employees.

The trainees will also attend regular training sessions to learn new skills and improve their performance.

The trainees will be required to pass a final examination before being certified for appointment.

The trainees will be appointed to positions in the Division of Placement and Employment at the end of their training period.

The new titles are a significant step forward in the development of a modern civil service system.

The Commission is proud to have been able to approve these titles and to be able to provide new job opportunities for qualified candidates.

The Commission looks forward to the successful completion of the trainee program and to the contribution that the trainees will make to the State's civil service system.

The Commission thanks all those who have contributed to the success of this program.
Capital District Conference Prepares Plans for Meeting To Be Held Oct. 7 in Albany

ALBANY, N. Y., Sept. 29—The final meeting of presidents and directors of all units of the Capital District Conference Area of the Civil Service Employees’ Association will be held here October 7th through the 11th. A review of proposed resolutions for the coming year will be Friday, November 7. Those attending should notify Mrs. Wengler before Friday, October 3.

New York State will open 31 exams for receipt of applications on Monday, October 12th through the 15th. A review of proposed resolutions for the coming year will be Friday, November 7. Those attending should notify Mrs. Wengler before Friday, October 3.

Steno Refresher
ALBANY, Sept. 29—The Steno Refresher courses will be offered for State employees in Albany for the first time in 1953. The courses will begin next week. The course will run for one month.

The Southern Regional Conference of the Civil Service Employees’ Association annual meeting will be held here October 7th through the 11th. A review of proposed resolutions for the coming year will be Friday, November 7. Those attending should notify Mrs. Wengler before Friday, October 3.
 Important Information about SANITATION MAN EXAMINATION
Results of this Examination Depend ENTIRELY on the PHYSICAL RATING of an Applicant Receives.

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Reprivz for Organizing?

Reports are arriving in burgeoning number that, in certain local governments in New York State, public employees are facing with reprisals for organizing efforts—throughout the country as well. The union movement created by public employee organizations cannot be halted or turned aside. They may temporarily succeed in intimidating an employee here and causing a hardship there. But the wave of organization for public employees cannot be suppressed.

The need for new organization and the need for better working conditions are well organized, not only are their working conditions better, but government itself is improved.

There is no law that forbids organization; indeed, the law, which makes it possible for all employees to organize, has been derived by the courts from the conversion plan, whereby "riffed" employees, to put them in the same class of union employees, who also would not be let out in a reduction in force, were let out, as the courts determined, in a reduction in force. The courts determined, therefore, that the employee's union movement be not prevented.

One of the assignments of the civil service commission in 1949 was the conversion of state employees into public employees, were let out in a reduction in force. The courts determined, therefore, that the employee's union movement be not prevented.

Pension Questions Answered

WHAT IS the effect of income taxes on federal retirement benefit?

Like to compare actual retirement benefits, which are in question take-home pay. B. A.

To claim veteran preference, 5 points to non-disabled veterans, 5 points to non-veteran employees.

Income tax. Say millions paying the cost of the system, which means that the matter will

The Senate version, which has been already excluding this, this question for many months, will soon come up with a report satisfactorily solving the problem.
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- LaCiotie Monr
- Leo Tolstoi
- Robert Burns
- Ralph Waldo Emerson
- Stephen Crane
- James Whitcomb Riley
- Charles Dickens
- Sir Walter Scott
- Mark Twain
- Bret Harte
- Charles Dickens
- Voltaire
- Emily Bronte
- Robert Louis Stevenson
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- And Many Others

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Here is a really exceptional offer! A truly wonderful value. The latest-model Bulova watches pictured here sell for $125 at all stores. You’ll wear your smartly styled Bulova with pride for a lifetime of dependable service. The 21-jewel Ellsworth for men has a 14-karat gold case. The lovely Maria for ladies has a 12-jewel movement and two diamonds. You may choose either of these gifts — FREE — with 10 or more subscriptions to the LEADER.

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Electricity is your biggest home gas. The laundry worker test is for these NYC Health Department Jobs. The list position of passing candidates is determined by their application numbers, and the other procedures of the laboratory test apply as well.

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Clerk—Grade 5 Monday class at 6:00 P.M.

Clerk—Grade 2—(N. Y. C. Agencies) Thursday class at 6:15 P.M.

Clerk—(State & County) Friday class at 6:15 P.M.

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Laborer and Laundry Worker Jobs Offered Upstate by NYC

Jobs for laborers in Orange, Sullivan, Greene, Schenectady, Dutchess, Ulster, and 15 other counties at $2,985 a year for 302 days, and as laundry worker in Orange county at $2,985 also, are offered by NYC. Candidates must be residents of the county in which the job exists.

The application hours for the laborer jobs are 2 to 6 P.M. on the following dates and at the stated addresses for the respective counties:

- Monday, October 6, Orange county, Department of Water Supply, Gas and Electricity, 194 Pike Street, Port Jervis.
- Tuesday, October 7, Sullivan county, Department of Water Supply, Gas and Electricity, 202 Broadway, Monticello.
- Wednesday, October 8, Greene and Schenectady counties, Department of Water Supply, Gas and Electricity office, Gilboa Road, Prattsville.
- Thursday, October 9, Dutchess county, Department of Water Supply, Gas and Electricity office, Maynard Street, Roscoe.

Laborer Requirements

Candidates must be able to read and write English and possess a high degree of physical strength. Applications are open only to persons who have not passed their 55th birthday on the application date.

Applications will be accepted on the reported day in war service from their age. Candidates must not have passed their 55th birthday on the application date. Veterans may subtract time for service, and notary fees. They should bring that amount with them.

Applicants must bring to the office a copy of their application form and leave the location until they have filled in the application form and had their signature taken by the notary public.

Sanitation-Indian—N. Y. C.

Only those who pass the written test may take the physical exam. If you prepare to pass the written test, written test expected to be held in near future.

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NYC Seeks Advice
Of U.S. on Test for Social Investigator
The Federal Government has convened an advisory committee to
prepare a report on the selection and training of social investigators.

- Affordable housing units with a park
- Social investigator's In-service training needs
- Federal participation in housing projects

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The Sanitation Department is going to make an imposing ceremonial display of its new 884 sanitationmen, class B, on Wednesday. A rehearsal was held at 125 Worth Street, NYC, Commissioner Robb, head of the policewomen in Public Parks Department, was on hand to oversee the affair. The day's events included a parade of the sanitationmen, who were making more money working in private industry, but that they were called in the middle of October in NYC service, with security and a pension of $3,930 a year guaranteed, much better benefits.

The fact of the groups called in was interviewed last Wednesday.

Because the entire list was certified, 205, 305, and 440 vacancies were filled from that list, nor will the jobs in other departments will be filled or experience requirements.

NYC will fill 330 jobs as clerk, grade 2, in the Department of Hos- pitals from a list that was on Thursday, October 7, and closes on Wednesday, October 15. No jobs in other departments will be made on the same list.

The Sanitation Department is making every effort to assign the 884 sanitationmen, class B, on Wednesday. A rehearsal was held at 125 Worth Street, NYC, Commissioner Robb, head of the policewomen in Public Parks Department, was on hand to oversee the affair. The day's events included a parade of the sanitationmen, who were making more money working in private industry, but that they were called in the middle of October in NYC service, with security and a pension of $3,930 a year guaranteed, much better benefits.
K

Dewey has designated three State authorities for educational and vocational readjustment programs for war veterans, under the G. I. Bill of Rights. They are: 

The Education Department: For courses of institutional, on-the-job, or correspondence training, conducted under auspices of State Education Department and approved by State Education Department.

The State Apprenticeship Councils: For on-the-job training conducted under auspices of State Labor Law standards.

The State Vocational Guidance Council: For on-the-job training courses other than apprenticeship.

Under terms of the Veterans' Readjustment Act of 1942, aid for these purposes is limited to veterans who are eligible for full or partial benefits under the G. I. Bill of Rights.

Citing the rising cost of living and the reduction of the amount of the $300-a-year raise that had been granted to all salaried employees of the counties, the Board of Supervisors of Niagara County, asked that a straight $300-a-year increase be granted to all salaried employees of the county.

The new raises will go in effect the first of January. The county bookkeepers have been notified to begin coding the raises on January 1.

Levine to Teach Course

LEVINE TO TEACH COURSE

Harold Levine, assistant director of the National Institute of Public Administration, will teach a course at the University of Buffalo this fall. The course, which is sponsored by the Department of City and Regional Planning, will be open to graduate and undergraduate students.

The course will cover the history of housing and urban planning in the United States, with particular emphasis on the role of government in shaping urban development. The course will meet on Tuesdays and Thursdays from 9:00 to 11:00 in the Great Hall of the University of Buffalo. The instructor for the course is Dr. Charles H. Coles.

The course will be open to all students, regardless of major. The fee for the course is $50 per semester, payable in advance.

If interested, please contact the Department of City and Regional Planning at the University of Buffalo for more information.

Free Classes Available

Free classes are still available for the fall semester at the University of Buffalo. These classes are open to all students, regardless of major.

The classes are available in a variety of subjects, including business, art, music, and science. The classes are taught by experienced instructors and are designed to meet the needs of both undergraduate and graduate students.

If interested, please contact the Office of Continuing Education at the University of Buffalo for more information.

The University of Buffalo is committed to providing high-quality education to all students, regardless of their financial situation. We offer a variety of programs and services to help students achieve their goals, including financial aid, tutoring, and advising.

If you are interested in learning more about our free classes, please contact the Office of Continuing Education at the University of Buffalo. We will be happy to provide you with more information.

Call Toll Free Machine Reporters

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Toll Free Machine Reporters are available for your convenience. If you have any questions or need assistance, please contact us.

Thank you for choosing our services. We are committed to providing you with the best possible experience.

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Activities of Civil Service Employees in New York State

By Byron Christman

CIVIL SERVICE LEADER
Tuesday, September 30, 1942

The fall festival at the Mid-State Armory Employees CSEA chapter, CSEA, sponsored a dinner, held on September 11. A delicious roast chicken dinner, with roast beef and all the trimmings, was served. The refreshment committee was directed by Bernard Nowak and Otto Schorten, assisted by Mrs. Lillian Meyers, Mrs. August, Mabel Silieri, Jean Mavros, Alice Touville, Edward Perrin, Ervin Veager, Dick Mahler, Chester Palmer, Peter Biracz and many others.

Ervin Veager, chairman of the entertainment committee, served as master of ceremonies. Guests were entertained by quartets consisting of Dr. Paul Trudel, and Bob Palcic's orchestra, and make-up. Sounds like a lot of fun. How about it, members, what about an entertainment committee?

Kimmel suggested holding a Halloween, with music furnished by the Mid-State Armory Employees CSEA, for selling the most tickets to the party. Many home-made delicacies were sold.

CSEA ACTS TO RESIST

There were prizes galore. A special prize was presented to Mary Brennan by Jesse B. McFarland, vice president, Robert Skidmore, secretary, and make-up. Sounds like a lot of fun. How about it, members, what about an entertainment committee?

Kimmel suggested holding a Halloween, with music furnished by the Mid-State Armory Employees CSEA, for selling the most tickets to the party. Many home-made delicacies were sold.

CSEA ACTS TO RESIST

On September 22, the chapter's fall festival, held by a steak dinner at Legion Lodge on September 25. Best wishes to Angela Starwark and the Mid-State Armory Employees CSEA on their recent wedding.

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Activities of Employees

District 10 Public Works

DISTRICT 10, Public Works Division, is holding a PA.

nual meeting on Friday, October 22, at 4 P.M. in the

harmacy. The office is located at 3400 8th Ave. (25

and 100.

The principal business will be ratification of the pro-
nounced chapter's resolutions and bylaws. The mem-

will also be under business of the pres-

should attend if the latter. Nominations and elections of of-

will also be held.

Not only members but all em-

ployees of the district and their

would be invited to attend. Referrals will follow the meet-

Invited are guest speakers: John P. Ryser, 1st vice pre-

CSEA; Thomas Coughlin, chairman, Metropolitan Confer-

Charles R. Osler, CSEA field representative.

Cheesman County

ON SATURDAY, September 13, the employees of the Cheesman chapter, CSEA, will hold their annual outing, at Big Pond, Pa-

Everyone had a good time; there was plenty to eat and drink.

Wilson and Philip Rossi sweated it out in the kitchen, baking a cake and making hamburgers, sausages, hot dogs, and all the fixings. After the cookout, they worked hard and long at the ber-

sage stand outside the pavilion.

The dolls as well as the men made delicious items around the clam table.

Pete Rossi was so busy steering the clam boat he barely had time to help George Thompson with the horses.

At 6 p.m., the chapter's officers will be elected. If the latter, the meeting will continue out

year next.

Albert De Rege, City Man-

tained, was chairman of the out-

and all that attended.

These ladies from the County Depart-

were Miss Gudmundsen, Marion Randell, Marie Glencar-

nott, and Betty Ehrlich. Betty has now taken over as the County employee. Ruth Balsara and Frederick Koenig from

came down to Utica to the out-

and were well fed and enter-

and to come again.

In the happy throng.

The chapter asks its members to pu-

the Brooklyn Army Base. The raise
to $2.50.

The chapter sent best wishes to the

in Atlantic City; Anne

enjoying an early fall vacation.

One of Mr. Rivera's brother; to the

30, to the Veterans of Foreign Wars.

The chapter repeated its usual routine

in front of Air

CSEA representative, was

Ruth Heath, president, placed before the nominating com-

hil committee to select can-

M sulfate

Brooklyn, announced that all fu-

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do so individually. There is no retroactive to August 24.

Attorney General Goldstein has

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Activities of Civil Service Employees in N.Y. State

St. Lawrence State Hospital

HOSPITAL the team participated, would con-

scal furnished with a good sportsmanship, their
group following dinner, and ex-

sented Dr. Etling with a Goodwill

a turned maple pedestal sur-

tug of war contest between the

CSEA, was held on August 20 at

Price, the meeting was in honor

of the chapter, has been trans-

ation for live years.

Steen also left recently to take

St. Lawrence

the splendid dinner, with floral

ded in Albany earlier this month, were

read and placed on fiJe. Mr.

Soper, 5th Vice President; Charlie-

trice Tiffany, Bessie OlJell, Clau-

the local lads, win

atic, for the coming year. The

Powers praised the

the sudden death of

the State Hospital was shocked to

He was an excellent drummer and

Owen Brooks and Supervising At-

one, headed by Chief Attendant

of the Department of Accounts.

Taking form with 'Robert Parker

Prank Klimbell, John Bigelow and

the leg.

the hospital. Patients, hospital

the splendid dinner, with floral

ded in the spirit of competition and

are out to enjoy themselves. They

the executive council will meet

for the chapter. Powers praised

the St. Lawrence Chapter as one

Edward Liberty Is back on the

Burke bowling league is rapidly taking

with Robert Parker and the

the league. Harold Manley is playing

the Adirondack league.

St. Lawrence County

WELTHIA R. KIP of Canton, fifth vice president of the

Department, has been elected

the Rochester chapter, CSEA, is happy to report that on

September 12 at the Hotel

Maury, the meeting was in honor

of the members of the team; June

the winning average during the regular

season was selected by his team-mates as the most

素晴らしい表现, his scores and

and Joseph Portin, who by vote of the

the most valuable players.

recessed Dr. Etling with a Goodwill

the patients and the team. The

in a turned maple pedestal sur-

fests are urged to contact the Club

representative, and of John Pow-

learn of the sudden death of

the chapter. Powers praised the

the St. Lawrence Chapter as one

Mr. Williams has been a beloved,

devoted to a general discussion of

the grievances of the workers.

News Item: The Glee Club had

After the meeting, beer and

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