Much to Be Done
In Civil Service, Report Reveals

ALBANY, Oct. 27—The annual report of Jesse B. McFarland, president of the Civil Service Employees Association, covered many phases of employee activity, civil service operation, and merit system problems. The report follows below, in full:

ANNUAL REPORT OF PRESIDENT JESSE B. MCFARLAND—1952

The record of accomplishment and growth of our Association during the past year has been such as to make the annual report by the President a very pleasant task.

Throughout a long sequence of trying years in the political and economic life of the nation, the Association has held fast to the expressed objectives—to uphold and extend the principle of merit and fairness in public employment, to maintain and promote efficiency in public service, and to advance the interests of all civil service employees. It may be that in national measurements the Society of the State in the Union, we may honorably claim a part in truly progressive accomplishment.

THE MERIT SYSTEM

During the past year, two State Commissions have been given attention to revision and improvement of the civil service of the State. We have placed before these two commissions certain recommendations, and since the commissions were continued by the last Legislature and will not reappear until some succeeding Legislature, we shall continue to emphasize the need for new commissions enacting the Civil Service Law.

The Commission on Coordination of State Activities, chairman of which is Senator Walter J. Mahoney, did recommend legislation to the last Legislature which would radically change the competitive service examination system. A new type of advisory board would replace the present commission. The new board would have the real rule-making and appellate powers. A single administrative officer would be clothed with practically unlimited powers over the State and the subdivisions in the matter of recruitment, compensation, tenure, in short, with all powers of rule-making and of appeal now responsible to the Civil Service Commission.

The officers and committees of the Association faithfully continued this measure as attacking the very life of the merit system. The placing of such broad powers in a single administrative officer subject to the varying terms of elected officials, in a direct invitation to a total patronage system as well as arbitrary and unreasonable administrative practice. We were successful in convincing the Legislature that the measure was unsound. The thought of civil service employees seems plainly to be that there should be a strong civil service commission with rule-making and appellate powers and an administrative officer with administrative and not policy making powers. We are in agreement with the need for more direct and greater efforts to application of merit system principles and to such reorganization as will make for administrative efficiency but without weakening and indeed with emphasis upon strengthening the safeguards which the states and the nation have seen fit to incorporate into the Civil Service Law.

EXTENSION OF THE COMPETITIVE SERVICE

We have urged upon the Civil Service Commission the truth that the art of government will never rise higher than the level of the most able public servants chosen to execute the laws and perform the functions of the State. From the elected officers of the State and those appointed to the limited policymaking appointive positions, all civil servants of the State and its civil divisions should be selected by open competitive tests wherever such tests are practicable. In answer to our appeals, the State Civil Service Commission has held three open hearings to consider whether or not examinations are practicable for many titles that are present in the example of non-competitive class. These are the first hearings of this kind ever held in this State. We have real hope that through our insistent efforts to convince of the importance of merit system examinations among the items considered.

We have urged the adoption of the examinations of civil servants for appointment and promotion, we may also win spread of the important business of society.

THE MATTER OF ADEQUATE SALARIES

No Association has more persistently or intelligently sought to maintain the standard of living of its members than has ours. Since 1940, the Association has carried

ASSN. ENTERTAINS DELEGATES AT OPEN HOUSE

Supervision
Training in Health Dept.

ALBANY, Oct. 27—A training program in the fundamentals of supervision for employees of the State Health Department is to start on November 6. The course is to be conducted by the Health Department Training Section, Office of Personnel Administration. It is approved by the Training Division of the Department of Civil Service.

The first series is intended for supervisors in the Albany area. Additional courses on the same subject will be conducted by Health Department personnel in other parts of the State at a later date. The Training Section also supervises training in orientations, medical and technical subjects, and administration.
Mental Hygiene Dept. Sets Up Project
At Rockland State Hospital to Find Out New Ways of Dealing With Mental Ills

ALBANY, Oct. 27 — New York State is setting up a research project in which scientists will try by a new approach to find out more about mental disorders — what they are, and how to care for or prevent them, Dr. Newton Bieg low, Commissioner of Mental Hygiene, has announced that a staff of specialists will be sent to Rockland State Hospital, where the research effort will be directed by the Department of Mental Hygiene.

Announced September 3 as Director of the Rockland State Hospital project, Dr. Nathaniel R. King, will be in charge of the Rockland project in his capacity as chairman of the biochemistry department of the Butler Hospital, Washington, D. C., and remained there for a period of psychiatric residency, followed by several years of postgraduate work at Harvard, Princeton and universities in New York. He has been appointed to the Rockefeller Foundation, which has already given $1,000 for the project.

The project, the first of its kind in the country, is expected to be of considerable interest to medical men and also to the public. It is expected to lead to the establishment of a new and more effective form of treatment for mental illness.

The research will be carried out under the direction of Dr. J. Lawrence Pother, M.D., a specialist in mental hygiene at the Butler Hospital, and will be conducted as a co-operative project by the Department of Mental Hygiene and the Rockland State Hospital.

M.S., and L. Feldstein, M.D., have been appointed as a co-operative project by the Department of Mental Hygiene and the Rockland State Hospital.

NEW YORK — The New York State Department of Mental Hygiene has announced that a research project, the Rockland project, will be conducted at the Rockland State Hospital, in which scientists will try by a new approach to find out more about mental disorders — what they are, and how to care for or prevent them.

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Armory Men Active in Albany Meet

ALBANY, Oct. 27 — The following delegates from the various Army employees chapters attended the 42nd annual meeting of the Civil Service Employees Association: Clifford Armitage, president; Frank J. Wallace, vice president; Rachel Vashon, treasurer, and Frank E. Wallace, secretary.

Major Joe Middletown discussed Army employees' situation and asked for support for these bills when they are presented to the State Legislature.

The following delegates were present:
- John Riebe, Elmira; Charles Chang, Hobart, New York; Thomas Ditto, New York; and William Addle, Peekskill.
- Robert Menerley, New York; and Dericka, Elmira; Charles Outhouse, New York.

Fred Allison, vice president; Randall Corliss, treasurer, and Alderman, New York, Member of Board of Directors, State Civil Service Ann.

E. M. Furman Named to Appeal Board

ALBANY, Oct. 27 — Governor Dewey announced last night that he had appointed Mr. E. M. Furman, member of the Board of Directors, State Department of Agriculture and Markets, to a vacancy created by the death of James E. Conn, who was the Board's Director Emeritus.

Mr. Furman is 59 years old. He entered state service in 1940 as an accountant in the Department of Taxation and Finance. He has been a life member of the Board for the past four years.

Career Aide Promoted in Ag & Markets

ALBANY, Oct. 27 — William E. Osard, career employee in the State Department of Agriculture and Markets, will become associate plant industry director in the Department's Bureau of Plant Industry.

Promotion of Mr. Osard to the position effective at the end of the month was announced by Commissioner of Agriculture E. M. Furman.

Mr. Osard has been acting in that capacity for the past two years in the army in World War II.

Dr. Binzley is married and the father of two daughters. They plan to move to Brookhaven, Long Island, where Dr. Binzley will work for the Government.

The special features of the CSEA Group Life Insurance, which make it especially attractive are:
- Double indemnity for accidental death is guaranteed each full year.
- EASY PAYMENT — Through deductions at your place of employment.
- FREE INSURANCE — Each insurance amounting to 10% of your annual salary in the event of approach in various units of the Association; the need for different tactics in the public employe field to offset these efforts.
- binzley, associate director of Pil- lars at Syracuse is Dr. Richard F. Stein at Syracuse is Dr. Richard F. Stein.
- The program included group papers and other media of com- munication representatives before service councils on governmental relations of the Civil Service Employees Association.
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- The Public Relations Committee of the Association; Philip Kerker, director of the Public Relations Committee; Philip Kerker.
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Civil Service Employees
Laud Cur-Rate Buying Plan

Officials of the Employees Out-
Rate Buying Plan, Ltd., busy night
and day filling orders for the new
service that makes merchandise
available at rock-bottom prices.
released this week to The LEADER
— a number of letters from Civil
Service workers halting the new
service.

Typical of the comments:
Mrs. R.D., Albany: "As the wife
of a state employee I was very
pleased to read about the new
plan. Good value seldom goes
unnoticed these days."

Mrs. G.B., Bayshore, L.I.: "I am
delighted that we are now getting
low prices. TheMembers of the
association as I want to do my
Christmas shopping by mail."

L.M., New York City: "This
gives me a better chance to meet
ends meet. I'm telling all my
friends and relatives the Buying
Plan. I'm sure that the service
Plan becomes, the better for all of us."

Meanwhile Buying Department
officials announced that the first
Any time you save can be
combined with another. Write to
us for a special offer on the
together.

CSEA, held its annual meeting in
Albany, October 13 to 15,
was attended by the following:
Albany, New York on October 20,

Manhattan State Hospital
MANHATTAN STATE Hospital
held its annual Association
Meeting on Wednesday, October 15,
was attended by the following:
Dr. George F. O'Neill, superintendent.
Dr. John J. Ryan, appointed by

The chapter will be host to the
Metropolitan Conference on Sunday,
November 1 at 1:30 P.M. in the
Firehouse Lecture Hall. All chapter
members are cordially in
vited to attend this important
meeting.

Deepest sympathy is extended
to the families of Frank Burtell
and Dennis O'Shea, in the loss of
their mothers.

On the sick list are: Michael
Mahoney, E. Phillips, T. Colli,
and their five children reside in
Bronxwood, Knights of Columbus,
Member of the Holy Name Society,
and Civil Service Employees
Association. Mr. and Mrs. Kelly
and John Wallace, regular delegates,
represented which affect the
Institution
of the nursing group. Delegates sup-
ported fully the resolutions pre-
pared by the delegates.

The chapter sincerely hopes that
all employees who are sick will
join the Association and give their support to the passage
of this legislation.

Suffolk County

The TOWN OF Bayton High-
way Employees Association held
its monthly meeting at the V. F.
Hall, Deer Park, Friday, Oc-
tober 17, 1952, with twenty
men attending. President George Kelly spoke about the benefits of the
CSEA and benefits of membership,
particularly those of retired employees which he recently achieved.
Seven new members were in-
cluded at the meeting, bringing the total to ninety-six
highway employees.

Homecomings were served afterward.

Mental Hygiene
Group Appoints
Edward J. Kelly

BRENWOOD, L. I. — Edward J.
Kelly, chief of the Mental Hygiene
Department at the New York
State Mental Hygiene Hospi-
tal, has been appointed a mem-
ber of the Mental Hygiene Employees
Association. Mr. Kelly recently
left by the retirement of Leo V.
Dunne, Jr.

Mr. Kelly was born in Tippynn, Ireland, in 1929, and enlisted in
the military service since 1941, having started out as a private. He is a
member of the Holy Name Society,
St. R. G. H. Catholic Church, Bren-
wood, Knights of Columbus, Men-
tal Hygiene Employees Associa-
tion, and Civil Service Employees
Association. Mr. and Mrs. Kelly
and their five children reside in
Bronxwood.

You're Entitled
To Two Hours
For Voting

You have the right to take two
hours off from work for voting,
November 4. The State election
law has been amended.

Any person entitled to vote at
an election is entitled to take an
decision to absent himself
from his place of employment
in which he is then engaged
and absent himself from it for
two hours, while the polls of the
election are open. Any employer may,
reasonable to the laws of the State,

The law applies specifically to
employees who are holders of
and all subdivision of the State.

The law also applies to
employees in the execution of
their duties when they are
absent from the plant.

The new law went into effect on
November 4, 1952, and the first

For Home, House, Properties, Read Page 11

CSEA, held its annual meeting in
Albany, October 13 to 15,
was attended by the following:
Patriot Veit, John F. Klaboe, Jr.,
Raymond Johnson, H. E. Huffer,
Robert M. Hyatt.

Healthful years,

Frank Langley and Joseph Janow-

rapid recovery to each one.

Mr. and Mrs. Kelly

- WANTED -

MEN - WOMEN

to prepare now for U. S. Civil Service jobs in and around New York.
During the next twelve months there will be
hundreds of thousands of jobs to be
filled in U. S. Government service.

These will be paying as high as
$316.00 a month for
specific skills.

While the Civil Service Department

For Sale or Rent

10000 to $4205. Jobs in the Bureau
of Mines, Synthetic Fiine Denom-
ination Plant, Louisiana, Mo. In-
definite appointments. No written test.
Experiences requirements vary from one to 4 years, volunteer work may be
accepted. Write to Civil Service Examiners, Department of the Interior, Bureau of Mines,
Louisiana, Mo. Open until further notice.

You obtain unclassified national claim serv-
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Company. Tens of thousands of satisfied
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For facts and figures on how you can save
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Public Works

Chautauqua

A GENERAL SESSION of the Chautauqua Chapter, Public Works, was combined with a dinner for Earl Turner, who has retired after 26 years service with the State of New York. Field representative of the CSEA, second Vice-president, CSEA.

New officers elected were: Kirk Pendleton, President; Stewart Dean, Brookville, Vice-President; Charles Maguire, Secretary-Treasurer.

Activities of Employees

Social Welfare

NEWS ITEMS from the Albany Social Welfare chapter, CSEA:

The Social Welfare branch of the New York State Education Department was formally organized on October 20. The purpose of the branch is to provide for the welfare of the children of teachers and for the systematic care of the mentally, physically, and emotionally handicapped children of the state's educational agencies. The branch will be responsible for developing and implementing a program of services designed to meet the needs of these children. The branch will also work closely with other state agencies, such as the Department of Health and the Department of Social Welfare, to ensure that the needs of these children are met in a comprehensive and coordinated manner.

Cobleskill

AT A RECENT meeting of the Cobleskill chapter of CSEA, the following officers were elected to the succeeding term: President - James T. Brown; Vice-President - John J. Miller; Secretary - Robert F. O'Neill; Treasurer - Alfred Holcomb; Treasurer, Mrs. James Foye.

STATE INSURANCE

The State Insurance Fund chapter, CSEA, was the recipient of a diamond-studded pin by William E. Rees, president of the State Insurance Fund chapter, CSEA. The pin is presented in recognition of the contributions made by the chapter to the state's social insurance program. The chapter has been instrumental in advocating for improvements to the program, ensuring that it meets the needs of its members, and providing support and guidance to members as they navigate the complexities of the system.

STATE INSURANCE

The New York State Social Insurance Fund chapter, CSEA, was presented with a gold medal by Edward R. Barnwell, president of the New York State Social Insurance Fund chapter, CSEA. The medal is presented in recognition of the contributions made by the chapter to the state's social insurance program. The chapter has been instrumental in advocating for improvements to the program, ensuring that it meets the needs of its members, and providing support and guidance to members as they navigate the complexities of the system.

State Health Insurance

The New York State Health Insurance chapter, CSEA, was presented with a gold medal by Edward R. Barnwell, president of the New York State Health Insurance chapter, CSEA. The medal is presented in recognition of the contributions made by the chapter to the state's health insurance program. The chapter has been instrumental in advocating for improvements to the program, ensuring that it meets the needs of its members, and providing support and guidance to members as they navigate the complexities of the system.

In my opinion, the rights and privileges of employees are being denied to large numbers of workers, especially in the public service. The rights and privileges of employees are being denied to large numbers of workers, especially in the public service.

State Civil Service Commission

State Civil Service Commission, State of New York. The State Civil Service Commission is the state agency responsible for the administration of the state's civil service system. The commission is responsible for ensuring that the system is fair, impartial, and effective in fulfilling its mission of recruiting, selecting, and retaining employees who are qualified to perform their duties and responsibilities. The commission strives to create a culture of public service that values the contributions of all employees and fosters a workplace environment that promotes productivity, innovation, and excellence.

The commission is committed to ensuring that the system is free from political influence and that appointments are based on merit. It is also committed to ensuring that the system is transparent and accountable, and that employees are provided with the resources and support they need to succeed.

Welcome to our growing list of subscription options. Whether you're looking for a single copy or an entire year, we've got you covered. Start your subscription today and enjoy exclusive access to all of our content.

Applicable to Open New 10th for SANITATION MAN Salary $3,930 - $4,095 a Year

Age 22 to 50. Must be a veteran. Specialized Training in Sanitation, Public Works, a combination of Sanitation and Public Works.

Because the interval between the written and physical exams will be short, you may want to take the written exam now. Excellent promotional opportunities.

Applications Open Nov. 1st for SUPREME COURT ATTENDANT Salary $1,600 to $1,700 a Year

Age 21 to 30. Must be a veteran. Specialized Training in Supreme Court, General sessions.

Because the interval between the written and physical exams will be short, you may want to take the written exam now. Excellent promotional opportunities.

Applications Open Nov. 1st for SOCIAL INVESTIGATOR Salary $2,110 A Year to Start—Annual Salary Increases $2,355 After 1st Year

Age 21 to 30. Must be a veteran. Specialized Training in Social Investigation, General sessions.

Because the interval between the written and physical exams will be short, you may want to take the written exam now. Excellent promotional opportunities.
Wrong and Right Way
To Set Up Classification

To the NYC Municipal Civil Service Commission has finally gone the task of establishing a classification and pay plan.

What will the Civil Service Commission do with its responsibility? This newspaper would like to see set up the finest career-salary plan in the United States. But frankly, it doesn’t look promising. The Civil Service Commission has not shown any great outbursts of enthusiasm for a modern classification scheme. A high-minded attitude will have to be overcome, if good results are to be had.

An estimate from Civil Service Commission sources says that the job will take three years at a cost of $200,000. The Commission seeks a staff of 30 persons, which will be made up of the project’s head and the project’s assistant. Apparently the person to head the project will be selected from the Commission’s own staff.

A Comparison

Now compare this with the New York State Classification and Compensation Division, a strong “going” concern. There are 32 employees: 25 technical and professional, 18 clerical. Its budget for one year is $250,000. It is responsible for Hatch Act enforcement, has supplied the answer to the question of whether an employee is subject to the Act, as follows:

Q. May I serve in an unofficial capacity, such as an officer or committee member, in a political organization?

A. Yes. The Hatch Act does not restrict political activities. The prohibition is against taking an active part in political management or campaigning for a political candidate, and against the expression of political opinion. The prohibition is against taking an active part in political management or campaigning for a political candidate, and against the expression of political opinion.

Q. May I march in a political parade?

A. Generally no, however, as a member of a band or orchestra that takes part in a campaign picture displayed in the window of his home. Is this legal?

A. Yes. The Hatch Act does not require that all employees submit to campaign in order to let you know that the candidate will win.

Q. May I distribute campaign literature for a candidate?

A. No. The distribution of party literature is prohibited.

Q. If your standard of living has increased, increases received? Yes No

Q. If you held the same job now you held five years ago, would you be better off or not? Yes No

Q. Do you think the 90% rise in prices of necessities, according to the Consumers’ Index, reflects the rise in your own cost of living? Yes No

Q. Do you consider yourself better off financially than you were in 1949? Better Worse

Q. Some of my friends are so afraid of Hatch Act penalties that they will not express an opinion on an election. Is it necessary to be so cautious?

A. No. Your auto may be used in a campaign, provided the candidate is not a relative of your immediate family. The Hatch Act does not restrict the activities of an employee’s wife or other members of his immediate family, except where it appears that they are functioning as agents or representatives of the employer.

Q. May I march in a political parade?

A. Generally no. You may, however, as a member of a band or orchestra that takes part in a campaign picture displayed in the window of his home. Is this legal?

A. Yes. The Hatch Act does not restrict the activities of an employee’s wife or other members of his immediate family, except where it appears that they are functioning as agents or representatives of the employer.

Q. May I serve in an unofficial capacity, such as an officer or committee member, in a political organization?

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Q. May I distribute campaign literature for a candidate?

A. No. The distribution of party literature is prohibited.
The Civil Service Leader has made a special arrangement with a manufacturer to bring you this sensational offer —

Never a Value Like It!

This $9.98 Doll is Yours for $3.98 (plus two coupons) because the Civil Service Leader wants to make new friends.

“JANIE”

a perfect playmate for your favorite little girl

A 24 inch doll

with arms and legs perfectly molded of flesh-like vinyl plastic and break-resistant body.

With magic Saran hair you can comb, shampoo and set (curlers come without extra charge)

Yours to give now or for Christmas for only $3.98 plus 27c mailing and handling charges.

Two “JANIE” coupons from the Civil Service Leader or your wrapper, if you are a subscriber.

How to get your “JANIE” doll: Just clip the “JANIE” Doll coupons which appear with this advertisement, and which will appear on Page 2 of future issues of the Civil Service Leader, as long as dolls are available. If you are a subscriber, you may substitute the label on your wrapper for the coupons. Send the coupons (or your label) together with $4.25 ($3.98 plus 27c for mailing and handling charges) to the Civil Service Leader, 97 Duane Street, New York 7, N. Y.

Of course, full refund—if you wish you may return “JANIE” if you’re not entirely thrilled when you receive her.

$1 Reservation Plan

If you prefer we will reserve a “JANIE” Doll for you for Christmas giving. Just send $1 with your name and address and say: Save “JANIE” for me.

Advertised in New York City newspapers as a $9.98 Value, and would be cheap at that price.

You can comb and set “JANIE’s” hair.

She cries “Mommy” when you lift her up.

An adorable little girl doll as big as a real baby, tall enough to eat off your chair. She closes her eyes when she sleeps and cries mommy when you spank her.

You will want to cuddle this little blue-eyed blonde yourself, with her rosy cheeks, bow mouth and real eyelashes. Her lifelike arms and legs are moveable, so she can sit or stand.

She’s all decked out, too, in Sunday finery, with an attractive lace trimmed plaid dress and bonnet, panties to match, and pretty socks and shoes.

How to get your “JANIE” Doll: Just clip the “JANIE” Doll coupons which appear with this advertisement, and which will appear on Page 2 of future issues of the Civil Service Leader, as long as dolls are available. If you are a subscriber, you may substitute the label on your wrapper for the coupons. Send the coupons (or your label) together with $4.25 ($3.98 plus 27c for mailing and handling charges) to the Civil Service Leader, 97 Duane Street, New York 7, N. Y.

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“JANIE”

Doll Coupon

October 28, 1952

Box 600

Civil Service Leader

97 Duane Street

New York 7, N. Y.

Please send me — “JANIE” dolls. I enclose $4.25 ($3.98 plus 27c for mailing and handling) and two “JANIE” doll coupons from the Civil Service Leader, for each doll. (Subscribers may substitute their wrapper label for two coupons.) If sent to New York City add 12c for sales tax.

Name

Address

City
AT LAST!
A BUDGET-SAVING SHOPPING SERVICE FOR Public Employees!

We guarantee full satisfaction or your complete money back! For years civil service employees have demanded a budget-saving, service-oriented buying service. Now it's here! Our 6 POINT POLICY assures you of prompt, efficient delivery, quality, easy shopping-by-mail and a money back guarantee. All our highly skilled buyers are backed by a staff of expert consultants and buying assistants who have selected the course of action the customer merits.

We guarantee our products will not last. If you're not completely satisfied, we want to know promptly. If you're not pleased, we guarantee your complete satisfaction or your complete money back.

6 POINT POLICY

1. Quality of Goods Assured
2. Prompt Efficient Delivery
3. Your Complete Satisfaction
4. New Products Service
5. Money Back Guarantee
6. Shop By Mail and Save

Category: Products

LADIES Featherweight RAINCOAT with CARRYING CASE

- Guaranteed
- 5 Tube SUPER B/product Radio with Built-In Antenna
- Flash Camera
- Famous Make Flash Camera
- 100% Wool, Leather Soled Work Shoes
- Genuine Cavalry Twill Work Pants
- 100% Wool Pud Shirt
- Leather Jac
- 100% Nylon Cable-Knit Sweaters
- Famed Make RAZOR BLADES

Category: Prices

- $88.00 for Ladies Featherweight RAINCOAT
- $4.88 for 4-in-1 Wrist CHRONOGRAPH
- $8.95 for U.S. NAVY REJECT HOSIE
- $19.98 for $6.99 GARRISON WORK SHOE
- $8.95 for Leather Jac
- $72.00 for Famed Make RAZOR BLADES

Category: Special Offers

- Save 40% to 70% on Quality Tested Buys at Rock Bottom Prices
- Flash Camera: $2.88
- Famous Make Flash Camera: $2.88
- 100% Wool Plaid Flannel Shirt: $2.29
- Garrison Work Shoe: $19.98
- 100% Wool Pud Shirt: $19.98
- 100% Quilted Gabardine Jacket: $88.00

Category: More Offers

- CORDUROY CAP: Sports, Work, Hunt: $88.00
- FREE CATALOG: 10% to 60% off Factory Direct
- CIVIC SERVICE LEADER
- Rate Buying Plan Ltd.: 39 Church St., New York 8, N.Y.

Category: Shipping

- US. N. AVIS GOGGLES: 38¢
- U.S. NAVY REJECT HOSIE: $19.98
- 1 Qt. Quart Vac: $2.59
- Stainless Steel EXPANSION WATCH BAND: $69.00
- Famed Make RAZOR BLADES: $72.00

Category: Contact Information

- Address: Rate Buying Plan Ltd., 35 Church St., New York 8, N.Y.
- Tel: 2-9018

Category: Other

- SSC: $1.95
- $10.00 to 20.00: 35¢
- $20.01 to 30.00: 55¢
Activities of Civil Service Employees in N.Y. State

Brooklyn State Hospital

A MEETING of the Brooklyn State Hospital chapter of CSEA, will be held on Wednesday, October 30th, at 4:15 p.m. in the large room near the cafeteria area. All members are urged to attend. Reports will be given by delegates who attended the CSEA meetings in Albany last week. Mrs. Mary Hemp, sister of Mrs. McWeeny, visited the hospital recently. Mrs. Hemp is a retired employee of Hudson River State Hospital. Her fine health and leis-
ure time should encourage other employees to plan a 25-year retire-
ment from work. An extended vacation at her Jamaica home is recently.

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James E. Christian Memorial

MARION L. BENNETT, assistant director, Office of Business Admin-
istration, has been appointed di-
rector to succeed Clifford C. Shore, who retired on October 1. The ap-
pointment was announced by Dr. Herman E. Hillocks, Commissioner of
the Department of Health. Mr. Ben-
ett is a charter member of the
James E. Christian Memorial chap-
il, CSEA, and one of its original

Sponsors. He has served the chap-

ter as vice president, director, and 25-year commit-

tee member of the CSEA. He is

George Arey, Dean Nason

Breitenstein. Hattie Christler, Mar-

tolini vacationed in Haiti with his

baby boy. Mrs. Epstein is the

nurse. October 15, in honor of Alice

Cretara. His wife is recovering

work after a short illness. Glad to

Robert O'Reilly (Medical Defense)

was married to Robert A. Schramm

in Albany. His son-in-law, Dr. Dick

of Massachusetts Institute of Tech-
nology. Clerical Day-Individual trac-
tions 870 8th St. (near 8th Ave.);

Day-Night  Write for Catalog  888 6th  AT., (at 12th  St.)

of 700 6th  AT.  \.(at  12th  St.)

BOOKVISION  TV/AD  SCHOOL—Bedford  Stuyvesant  Bldg.  130  Stuyvesant  Ave.  New  York  10  8.

-  870  8th  St.  \(near  8th  Ave.\)  \(Day-Night  Write  for  Catalog  \(888  6th  AT.\)  \(at  12th  St.\)

New  York's future  street  life  is 有望 to  be  bent  by  the  bright  lights  of  the  new  Electric  Distribution  Center  on  West  19th  Street.

To help you pass high on the first

ELECTRICITY

KINS  INSTITUTE  OF  ELECTRICITY—Professionals  or  professionals  in  the  field  of  electricity  are  prepared  by  the  Kins  Institute  of

Philadelphia.  All  students  earn  a  certificate  and  a  license  to  practice  as  an  electrician.  The  institute  meets  Monday,  Tuesday,  Thursday  and  Saturday  from  9:30  to  11:30  A.M.  and  1:30  to  4:00  P.M.  at  981  Chestnut  St.,  Philadelphia.  Tuition,  $100,  plus  State  Tax  of  $7.50.

Available  for  immediate  assignment  to  New  York  City  and  any  other  area  in  the  State  of  New  York  on  completion  of  courses.

CERTIFICATE  IN  ELECTRICITY—Students  will  be  prepared  for  all  types  of  electrical  work.  The  curriculum  includes  all  basic

safety  precautions  necessary  for  the  safe  and  efficient  operation  of  electrical  equipment.  The  course  is  work  and  is  offered
during  the  day.  Tuition,  $50,  plus  $7.50  State  Tax.

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LONG ISLAND
LONG ISLAND
LONG ISLAND

INVEST FOR THE FUTURE!
BE WISE! BE SAFE! BE SECURE!
OWN YOUR OWN HOME

LONG ISLAND

VALLEY STREAM

2 family, 3 bedrooms, excellent condition, SMS modern improvement work. Price: $12,500.

LEXINGTON AVE. — 6 family, 6 bedrooms, many improvements, excellent condition. Price: $22,500.

YOUR family deserves the best.

For a careful inspection you are cordially invited to the inspecting time, next Saturday, November 2, from 2 to 5 o'clock, at the above-mentioned premises.

While this may appear to be in the name of the family, yet it is really in the name of the family, but it is in the name of the family, and it is in the name of the family, but it is in the name of the family.

Rufus Murray's advertising is confined to the family where the family, and it is in the name of the family, but it is in the name of the family, and it is in the name of the family.
CIVIL SERVICE
NEWS LETTER

THERE'S a curious unanimity revealed in the minutes of the NYC Civil Service Commission. Commissioners not present "concur" in the decisions of commissioners who are. This happens even when a single member is present. A legal meeting of the Commission can't be held unless two members are present. The "concurrency" is apparently the equivalent of presence. There's one recorded instance where one member was present, and the evidence can look up the Commission's minutes of May 28, June 3, June 16, June 23, July 1, July 7, July 8.

SEVERAL government agencies are considering they might like to adopt the noon-time movie idea developed by a Chicago industrial organization. Beginning at 11 a.m., lunch periods are staggered so employees won't have too long a wait in cafeteria lines. Then, a 12-minute interval, movie is run off.

HERE'S AN INTERESTING bit of information. The increase in taxes isn't included in the cost-of-living index issued by the Bureau of Labor Statistics. The Bureau's explanation: When the index was started taxes didn't amount to much, and it would be necessary to change all their figures if they put it in now... Anyway, this is something for employees to remember when they're negotiating for pay increases.

CURRENT REPORTS say that fringe benefits will have to suffice for Federal employees in - evenings phases of the CIO Congress. Major deterrent to that promise, however, is probability that Congressmen will vote an increase for themselves. Strong arguments for this case is current executive and say about inadequate salary and expense accounts in Washington. U.S. employees organizations ssy being to bulk of talk of fringe benefits. They want take-home cash.

ANOTHER NOTE on social security: There's increasing friction between Federal Security Agency and U.S. Civil Service Commission on issue of pension coverage for so-called "Reserve" U.S. employees. It'll probably end in a duel of actuaries and calculating machines.

CIVIL SERVICE EMPLOYEES BUY GLASSES AT JOHN SCHEIDIG & CO., Inc.
Opticians Since
1865

(1) YOU ENJOY ALL THE BENEFITS OF CLINICAL
ON UNION HEALTH PLANS—WITHOUT PAY-
MENT, FROM OR MEMBERS!
(2) EYE EXAMINATIONS AND DELIVERY OF
GLASSES—ONLY IN ONE HOUSE.

RECORDS

Classical • Popular
46 RPM 5 for $1.00

For Skin Disorders
TRAVOMALIS

NEW YORK

95 DUANE STREET NEW YORK CITY 7

Corte Hand 7-6411

Everything to make life easier and more pleasant
HOME APPLIANCES — TELEVISION — RADIO — TOYS
Fountain Pens — Electric Trains

At leading Department and Furniture Stores and Your Neighborhood Dealer!

It's Quiet! It's Powerful! NO DUST BAG TO EMPTY!

RETAIL SERVICE

At Leading Department and Furniture Stores and Your Neighborhood Dealer!

It's Quiet! It's Powerful! NO DUST BAG TO EMPTY!

AT LEAST $20 FOR YOUR OLD CLEANER!

when you buy the NEW 1953

VACUUM CLEANER

LIMITED
TIME ONLY!

NO OTHER CLEANER has so many features and costs so little!

• Sweeps! Rolls Room-to-Room! Simply follow you over bare floors, rug, carpet or any as basketball-size rubber wheels! Comes in big 23-1/2." models!

• Carries A Ha! No. 80 Carpet Konle! Floating brush whisks up lint, threads, even finer than the eyes can see—actually smaller than 1/25.000 of an inch! Waxes linoleum; renews drapes; spray-tightens hardwood floors; re-traces steps—always gentle when you buy the HEW.

New CERAMIC JEWELRY HANDLES for your LEATHER JACKET! Wide, band-like bands. Lasts longer, keeps your Leather Jacket looking like new.

DISHES, 18-Ct. SUNSTAR 1.50

DRY YOUR LEATHER JACKET

$2.00 Per Dozen

PANTS OR SKIRTS

$0.90 Per Dozen

In stock every day, Made in America, perfectly finished. Time-tested. No Hassle. No return

M. FISHER, INC. CO.
904 W. 38th St., New York, N. Y.

In a service to subscribers for civil service jobs, THE LEADER supplies free enemy service jobs at the Dept. of Navy, Dept. of the Navy, etc. before the streets from the NYC Civil Service Commission.
Activities of Civil Service Employees in N.Y. State

Middletown State Hospital
OFFICERS of the Middletown State Hospital chapter, CSEA, for the past 10 years are: Mrs. Laura H. Stout, president; Frank Smith, 1st vice president; Mrs. Ada E. Smith, 2nd vice president; Reuben Oldfield, secretary-treasurer; Edward A. Miehle, business agent-at-large; and Henry B. O'Dea, business agent. The executive committee consists of: Wiliam Blake, vice president; Homer VanMeter, chairman of the committee; Mrs. J. N. Smith, chairman of the committee; Mrs. J. N. Smith, secretary-treasurer; John Oleen, business agent; and Robert H. Scholl, business agent-at-large.

The election took place at the regular chapter meeting on October 17. There were 409 ballots cast, with 326 votes for the slate. It was followed, with Paul Hayes, news- paper chairman; Freida S. Grossman, honorary chairman; and Ethel B. Grossman, secretary-treasurer; who began the first meeting of the officers for the new year. The officers and members of the chapter include: Paul Hayes, chairman; Frank Grossman, 1st vice president; Charles Korry, 2nd vice president; Edith Stout, president; and Joseph T. Murphy, secretary-treasurer.

Edith Stout, president; Frank Smith, 1st vice president; and Charles Korry, 2nd vice president, have been selected for the executive committee for the chapter. The election was held at the regular chapter meeting on Thursday, October 2, at the Middletown State Hospital. The officers and members of the chapter include: Paul Hayes, chairman; Frank Grossman, 1st vice president; Charles Korry, 2nd vice president; Edith Stout, president; and Joseph T. Murphy, secretary-treasurer.

Emilra Following are the current officers of the Elisra chapter, CSEA, for the past 10 years. The chapter will be held on Monday, November 10, at 1 p.m. at the Middletown State Hospital. The officers include: Paul Hayes, chairman; and Frank Grossman, 1st vice president.

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TROOPER SET FOR DEC. 4: Apply Now

The written test for filling John as trooper, State Police, applications for which open on Saturday, November 29, will be held on the following day. Friday, Al- bany, Binghamton, Buffalo, Mas- sachusetts, Florida, and the present exam centers. Other centers are: New York, Chicago, and Los Angeles.

Pay starts at $3.73 and rises to $4.50 with experience. In addition to their regular salary, officers are given an allowance for that period.

Requirements: U. S. citizenship; not married; good health; no history of mental, physical, or nervous disorders; not previously convicted of a felony; and a minimum of a high school education.

Scopes of Tests:

The written test is a general test of general information and will be held on Saturday, November 29, at 1 p.m. There will also be an oral test, a written test, and a physical test. The written test will be held on the afternoon of November 29, at 1 p.m. The oral test will be held on the afternoon of November 29, at 1 p.m. The physical test will be held on the afternoon of November 29, at 1 p.m.

Troyer, the 3rd vice president; Edith Stout, president; and Frank Smith, 1st vice president, have been selected for the executive committee for the chapter. The election was held at the regular chapter meeting on Thursday, October 2, at the Middletown State Hospital. The officers and members of the chapter include: Paul Hayes, chairman; Frank Grossman, 1st vice president; Charles Korry, 2nd vice president; Edith Stout, president; and Joseph T. Murphy, secretary-treasurer.

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Memberships Committees in Albany AREA Doing Big Job Building Association

ALBANY, Oct. 27—The state-wide wide membership campaign of the Civil Service Employees Association is setting new records daily. CSEA headquarters staff at 6 E. Street, Albany reports that it is working overtime to handle the deluge of membership payments being received from its 133 Chapters throughout the state. If the momentum of the drive continues and all its predictions are fulfilled, it will, the CSEA will establish a substantial increase above its present membership of almost 50,000 membership during the year.

The membership committees of each of the CSEA’s 133 Chapters are working hard to attract new members and retain active members during the current year. Below is a listing of the Committee of the membership of the CSEA’s State District Chapters located in the Capital District area. These committees are conducting the successful efforts to achieve improvements in working conditions for their fellow employees.

Department of Agriculture and Markets, Albany Chapter, Joseph W. Kleinlein, President; William Trudiao, Chairman; Olga Oktorposki, Secretary.

Department of Audit and Control, Albany Chapter, President: Robert Leonard; Chairman Franklin Sholtes; Member: Mildred Terwelp, Municipal Accounts; Cannon Cote, General Audit; Helen Bowers, Deputy Controller; William C. Condon; Ada Bovee, Deputy Controller; Delmar Game Farm.

Department of Correction, Albany Chapter, President: John Hallenbeck, Armory; Schenectady; John J. Alonzo, Armory Director; Clayton; John Guarnier; Harold Chapman, Farmersville; Mary Devine; Alice Keenan, 212 State St.; Barbara Slye, Secretary.

Department of Education, Albany Chapter, President: Charles Therrien, Income Tax-House; Russell Bedford, Power House; Dave Osterhoudt, Income Tax-Audit; Agnes Kupiec, Marguerite Comp.; Agnes Sy; Helen Hays; Walter R. Sholtes; Virginia Wessell; George Burns, Ada Bovee, Frank Ketzer; Harold Jones; Joseph Morris; Harry Wyre, 7:30 to 4:00; John J. Alonzo, Assistant Secretary; Joseph K. McFarland, Extension Commissioner.

Department of Mental Hygiene, Albany Chapter, President: Harold Chapman, Farmersville; Frank Poley and Bay Markov, Guards; Thomas Harding, John J. Alonzo, Assistant Secretary; Nelson Great Meadow Prison Chapter.

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Activities of Civil Service Employees in N.Y. State

Craig Colony

IN AN IMPRESSIVE ceremony at the Craig Colony School of Nursing presented several diplomas. The graduates were: Margaret Mecell, Mount Morris; Dorothy A. Sowden, Depauw; Warner E. Dunlap, Cuba; Betty Har-riett, Medina; Margaret Micell, Mount Morris; Margaret Mcclure, College, Geneseo, Ill.; Margaret Mcclure, Medina; Gerald Millman, Geneseo, City Court of the City of New York, held in Manhattan, City of New York, on the Court being satisfied with the Service Act of 1940, an amended, and the action of Arthur S. Devin, attorney for that there no reasonable objection to

15166 copy annexed hereto and SYDNEY aeased hereto and they hereby are authorized certification of birth No. 14260. copy an

In The Civil Service Leader, a newspaper published once in the County of New York, and that a

MENTAL CITATION —P 2000. 1052.—The People of the State of New York, By the attorney and successors in interest, whose heirs at law, next of kin, distributees,

Be Held at 163-12 78th Road, Kew Gardens, Long Island, a case worker in the County Welfare Department, was married in Medina for members and

Mrs. Winifred Bigger and Teresa Martillotta, Orleans County Welfare Department, were honored recently by the Family of Peter Sal-

New York State Senate

SENATOR MACNEIL MITCHELL

MacNeil MITCHELL

[30th Senatoral Dist., Manhattan] Senator MacNeil Mitchell has proved himself a true friend of Civil Service during the past year in advancing, he successfully sponsored the Mitchell Bill on Veterans' Preferences which later became a law. By a large majority of the last election, senator Mitchell has had a long and distinguished career in the State Legislature as both an Assemblyman and Senator. His demonstrated courage, skill and ability in advancing and protecting the civil service system deserve the wholehearted support of all friends of Civil Service.

VOTE for MacNeil MITCHELL

Republican Candidate for the State Senate and SUSTAIN CIVIL SERVICE

O'Malley, Noah Goodrich and

Dimensions: 810.4x1190.9 pixels, size: 1395.93 KB, type: text/plain
A group of delegates from New York City caught by the photographer around a table during the annual meeting of the Civil Service Employees Association in Albany. Standing, facing away from the group, is Sidney Alexander, former chairman of the Metropolitan Regional Conference, now in private industry. Is that a party you're evincing, Sid?}

McFarland Annual Report

(Continued from page 1)

on the part of the executive and legislative leaders of government to take cognizance of the voluntary work of its Salary Committee. It is only when the pay policy of the State and the conditions for working out a plan for State employees are clearly understood by the public that it is possible to have a fair and just pay policy for all employees. This is our major responsibility to the people of the State and it is the purpose of the Salary Committee to carry through the program of improving the pay policy of the State and the conditions under which the employees work.

We have called upon our Salary Research Analyst for important service in supporting overall State salary adjustment proposals and in helping provide a fair and just pay policy throughout the year as the Classifications and Compensation Division, and aid and advice has also been forthcoming from other officials of the Association which we appreciate in helping us in our efforts to improve the pay policy of the State.

We have been building up this much-needed service because we feel that in this era it is facts that win arguments and we want our supporters and members to be as well supplied on this score as are the officials of government with whom they must meet and confer and influence to a right decision. The research data in our library and files is being expanded. With forward planning we meet our objectives in this vital field.

RETIREMENT

The successful efforts of the Association in gaining approval of the constitutional amendment for pensions for retired civil servants was followed by vigorous efforts to gain substantial supplemental pension legislation.

Our proposals would have brought payments up to at least a hundred dollars a month retirement allowance on the reduced salary at the case of dismissals. This year, 1006 persons were dismissed from the agency.

We have already registered our appeal for favorable budget allocations for salaries for the coming fiscal year. We are alerting our delegates and chapters to the need for creating favorable public opinion and favorable action by the non-political and good citizens of the State.

Make no mistake about it, the pay policy of the State and our citizens need the support and assistance of all of our members. While the present supplemental retirement allowances is the case of retired employees with whom they must meet and confer and influence to a right decision. We have been building up this much-needed service because we feel that in this era it is facts that win arguments and we want our supporters and members to be as well supplied on this score as are the officials of government with whom they must meet and confer and influence to a right decision. The research data in our library and files is being expanded. With forward planning we meet our objectives in this vital field.

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