The salary campaign of the Civil Service Employees Association is "catching hold" in many parts of the State, it was revealed during a meeting a short time ago of the Association's researchers and negotiators are using. The case for a pay increase this year will be one of the strongest ever made.

The board of directors of the CSEA are planning to introduce a new name for the association, which is expected to be announced in the next issue of the LEADER.

McFarland Report Delves Deeply into Employee Problems

This continues the 1952 report, of Jesse B. McFarland, President of the Civil Service Employees Association, which was begun in last week's LEADER. The first part of the report dealt with the merit system, extension of the competitive class, the matter of adequate salaries, and retirement.

Labor Relations

At the urging of our Association, the State of New York joined some other jurisdictions in sponsoring a bill, to be introduced in the legislature, providing for a state-wide plan of dealing with the problem of complaints and grievances. Governor Dewey's executive order of February 1951 sought to provide a sound plan of dealing with these complaints and grievances. Governor Dewey's executive order of February 1951 sought to provide a sound plan of dealing with these.

This bill is a fluctuating one. The Chairman's position has now become part-time. The independence of the board as well as its permanence seems to be vitally necessary to the fabric of our society. The fact that a complaint or grievance usually occurs because of some rule or system or lack of some which are justly the judgment of management officials, immediately convinces us that the settlement of complaints or grievances should be dealt with by an entirely independent agency.

The Association must ask for improvement of the present plan. That plan, as it stands now, does not always cover the important points. It does not ring true with the viewpoint of the public in general throughout many services.

The efforts of the Association throughout the years have been reasonably successful. The men and women covered in the merit system are more satisfied with their jobs and their employers are more satisfied with their employees. This is a fluctuating one. The Chairman's position has now become part-time. The independence of the board as well as its permanence seems to be vitally necessary to the fabric of our society. The fact that a complaint or grievance usually occurs because of some rule or system or lack of some which are justly the judgment of management officials, immediately convinces us that the settlement of complaints or grievances should be dealt with by an entirely independent agency.

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This more nearly recognizes the costs under the new plan. This should be extended to those who work 12 hours a day, on the highway and other construction, must often travel long distances without travel allowance.

Classification and Compensation Appeals

While the unsettled National Defense conditions have forced us to appeal directly to executive and legislative departments of government for relief from the effects of inflation, the medium for promotion classification which is at the base of all sound promotion and salary planning, and the allocations of positions to proper salary grade based upon the salaries prevailing in private employment and other governmental jurisdictions is still in doubt.

This problem is further complicated by the fact that the State is now absorbing many of its employees from the federal government for relief from the ills of inflation, the medium for promotion classification which is at the base of all sound promotion and salary planning, and the allocations of positions to proper salary grade based upon the salaries prevailing in private employment and other governmental jurisdictions is still in doubt.

With Santa Claus getting ready to prepare his gift lists, LEADER readers, here's a hint of "Janie." The 24-inch, life-size, blue-eyed blonde doll that has won such affection throughout the State, is still available for a few dollars or even $25 for mailing and handling, together with a "Janie" doll is from the $2.50 advertised classifier in 1951. The LEADER made special arrangements a few weeks back with a manufacturer of dolls to obtain a limited amount of "Janie," and we urge buyers to order "Janie," right away—or at least to send in a reservation for delivery before Christmas. Details on page 10.

'Janie' Doll Makes Splendid Gift Any Time

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Employment Interviewer
Exam Open for $69 Jobs

An exam for filling jobs as em-
ployment interviewers, Division
of Vocational Rehabilitation, De-
partment of Labor, is now open. The
day is open to all New York State
residents, and the annual starting
salary is $69.

The exam includes the following
sections:
1. Vocational or educational
replacements of a degree, or
1 year of college, or any
certification or certificate or
vocational training or any
field directly related to the
position of employment
interviewer, Division of
Vocational Rehabilitation;
2. Personal knowledge of
persons and ability to
establish and maintain
relations, as well as
comprehension of
vocational guidance;
3. Bachelor's and Master's Degrees
for college graduates, past 3
years of experience to 5
years ago.

The exam is open to all, whether
you have applied by mail, en-
closed 6-cent stamp, self-addressed
No. 9 or 10 envelope, or are
ready to begin... The exam will be
held Saturday, November 8. The
eligible list will be announced
until the day of the exam.

The exam will be divided into
categories, or any experience
currently or previously acquired
as an employment interviewer, or
as a clerk, or any experience
acquired in any clerical or
vocational position. The
eligibility list will be valid
for 1 year.

Two Albany Chapters
Join Hands to Hold
Disarmament, Nov. 19

Albany, Nov. 8. The Civil Serv-
ices Employees Association
and the American Federation of
State, County and Municipal
Employees are combining their
forces to hold an event to be
held on Wednesday evening,
Nov. 18, at the Caffarn
Lithographing Co. of New York.

The event will feature a
program of speakers, including
members of the law department,
who are active in the
Armament movement.

Two Albany Chapters
Join Hands to Hold
Disarmament, Nov. 19

The two chapters are
planning to join forces for
this joint event. They will
be represented by speakers
from the law department,
to discuss the
movement.

The event will be
open to all members of
the two chapters,
who are invited to
attend.

Cut-Rate Catalogue
Offer Bargains
In Every Major Field

Alex, a Christmas gift catalogue of
the American Federation of Labor,
has been received by The Leader,
with the following statement:
"This catalogue, "he explained.
will cover items in every major
category of products, including
the electric trains, cosmetics,
luxury goods, and
all types of products,
drugs, greeting cards,
and household items up to $10 in
including
and catalogue set.

"The unique thing about this
catalogue, Mr. Gold explained,
is that it is not limited to
store prices, but that it
covers all types of products,
everything from
clothing to
and household items up to $10 in
including
and catalogue set.

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including
and catalogue set.

"The bargain for

Bargains Appreciated

The members of the
Association have received
an excellent copy of this catalogue
apparent on
The Leader's

Page 6.
Case for Higher Grade Is Made by State Stores Clerk

By John Reichinger

Stores Clerks work in the Storehouse and Receiving Departments of the various State institutions, and concerns.

The Specification for Stores Clerk reads: "Assists in receiving, storing and issuing supplies in a storeroom, warehouse or stockroom, where the Steward or his assistant performs the duties of the Clerk.

Before there were stores or warehouses, clerks to assist in taking and issuing supplies were stored in the storehouse or stockroom, in which the supplies were handled. The clerks assisted in taking supplies for use in the institution and to the State.

Stores Clerks handle chemicals and acids, which may injure their bodies, and handle, in some cases of vegetables, they issue soap, good soap, they issue gas, their clothes and other supplies. They are exposed to some risk in these items. (Clerks of other classes do not encounter these situations.)

Stores Clerks encounter extreme temperatures. All year round, Stores Clerks enter refrigerated rooms from a Storehouse (with a temperature of 70-72 degrees) to a refrigerator room of 35-40 degrees; in Winter, they must often step from a Storehouse (35-40 degrees) to an outside platform temperature of 0 degrees. Suitable clothing in worn, but the problem is changing in temperature. The serviceman who does the body's good no body. Stores Clerks are liable to pneumonia, asthma, rheumatism.

There are two main points on which the Stores Clerks base their appeal for salary grade reclassification:

1. There is a difference in salary grade between the position of the Stores Clerk and the position of other classes, Clerks, File Clerks, Supply Clerks, etc., at the entrance level. At present, Clerks is in Grade 1 ($1.750-$2.200) and File Clerks is in Grade 2 ($1.840-$2.530).

2. The difference in salary between the positions of the Stores Clerk and the position of other classes, Clerks, File Clerks, etc., at the entrance level, the difference is $644 per year base pay.

Optional for Stores Clerks:

Stores Clerks have more varied duties, for they must make reports on incoming money volumes, etc. File Clerks, on the other hand, do not have to make reports on incoming money volumes, and they have a smaller difference in salary between the classes.

In New York State, Stores Clerks are not just a Stock Clerk. The duties of the Stores Clerk are given in order to give dignity to the Stores Clerk position, and to enable the Stores Clerk to perform the varied, complex duties which is done in a Storehouse

In Other States:

Other States such as California, Ohio, Kansas, Minnesota, Michigan, Connecticut and New Jersey, reimburse the cost of the position and hence hold specific State Clerk exams. As of now, the gross pay between Senior Stores Clerk (maximum $3,454) and the next following, $3,454, while the Stores Clerk is in Grade 7 ($2,484-$3,034), while the Stores Clerk is in Grade 7 ($2,484-$3,034) the Stores Clerk must be paid $644 more per year than the Stores Clerk. We Stores Clerks are paid $644 more per year than the Stores Clerk. We Stores Clerks contend that this difference is too great.

Actually, many of the duties that are performed by the Senior Stores Clerk are also performed by the Stores Clerk. The duties that Senior Stores Clerks have, and which are not usually shared by the Stores Clerks, are making the Report of Incoming Merchandise, handling certain records, supervision. In large institutions, the senior must submit the Principal Clerks for his supervision. In the absence of the Senior, a Stores Clerk must make reports on incoming money volumes, including the institution and to the State.

The average of the difference in pay between the Senior Stores Clerk and the Stores Clerk is between $644.

A group of employees from the State Correctional Department, at the annual meeting of the Civil Service Employees Association, the appeal for a new group of the Civil Service Employees Association, led the appeal for a new group of the Civil Service Employees Association.
The success of the drive is due in large part to the enthusiasm of the members of the committee. The drive was organized by the Civil Service Employees Association, and the momentum of the drive was maintained by the hard work of the committee and the support of the members. The drive was aimed at increasing membership in the union, and the committee did an excellent job in achieving this goal.

The Board of Directors thanked the committee for their hard work and dedication. The President of the Association, Frank Kozlowski, said that the success of the drive was a testament to the commitment of the members and the leadership of the committee.

The President ended his remarks by expressing his gratitude to Mr. Oster for his leadership and for the efforts of all the members involved in the drive. The President concluded by encouraging everyone to continue to support the union and to work together to achieve their goals.

The meeting concluded with a round of applause for Mr. Oster and the committee. The President reminded everyone that the drive was not yet over, and that everyone had a role to play in its success. The President encouraged everyone to stay involved and to continue to support the union.
**New Attendant Uniform Flatters, Doesn’t Cling**

**ALBANY, Nov. 3 — Well, gal,**

it’s finally here. If you’re a fan of the State Mental Hygiene Department there is no way that you won’t see the new uniform. It is the uniform that many women have been hoping for — one that is not too tight, one that is not too loose, one that is designed to be comfortable to wear and to make the wearer feel that she is not being punished. It is a uniform that is designed to be worn comfortably, to allow the wearer to move freely, and to make her feel that she is not being punished.

**Margaret M. Farrar** (the president of the Social Workers’ Association) presented the new uniform to some of the women in the State Mental Hygiene Department. She explained that the new uniform was designed with the input of the women who wear it. It was designed to be comfortable to wear, to allow the wearer to move freely, and to make her feel that she is not being punished.

The new uniform is made of a special material that allows it to stretch and move with the wearer. It is designed to be worn comfortably, to allow the wearer to move freely, and to make her feel that she is not being punished. It is a uniform that is designed to be worn comfortably, to allow the wearer to move freely, and to make her feel that she is not being punished.

**The material** is made of a special material that allows it to stretch and move with the wearer. It is designed to be worn comfortably, to allow the wearer to move freely, and to make her feel that she is not being punished. It is a uniform that is designed to be worn comfortably, to allow the wearer to move freely, and to make her feel that she is not being punished.

**Action back with shallow yoke and collar:** The new uniform is designed with a shallow yoke and collar. This allows the wearer to move freely, to allow the wearer to move freely, and to make her feel that she is not being punished. It is a uniform that is designed to be worn comfortably, to allow the wearer to move freely, and to make her feel that she is not being punished.

**Ditressed collar** (designed in self-colored fabric): The new uniform is designed with a distressed collar. This allows the wearer to move freely, to allow the wearer to move freely, and to make her feel that she is not being punished. It is a uniform that is designed to be worn comfortably, to allow the wearer to move freely, and to make her feel that she is not being punished.

**Nurses’ Apron:** The new uniform is designed with a nurses’ apron. This allows the wearer to move freely, to allow the wearer to move freely, and to make her feel that she is not being punished. It is a uniform that is designed to be worn comfortably, to allow the wearer to move freely, and to make her feel that she is not being punished.

**Detached collar** (designed in self-colored fabric): The new uniform is designed with a detached collar. This allows the wearer to move freely, to allow the wearer to move freely, and to make her feel that she is not being punished. It is a uniform that is designed to be worn comfortably, to allow the wearer to move freely, and to make her feel that she is not being punished.

**Perky, up-to-date cuffs in self-colored fabric:** The new uniform is designed with perky, up-to-date cuffs. This allows the wearer to move freely, to allow the wearer to move freely, and to make her feel that she is not being punished. It is a uniform that is designed to be worn comfortably, to allow the wearer to move freely, and to make her feel that she is not being punished.

**Side-front closing does away with most problems:** The new uniform is designed with side-front closing. This does away with most problems. It allows the wearer to move freely, to allow the wearer to move freely, and to make her feel that she is not being punished. It is a uniform that is designed to be worn comfortably, to allow the wearer to move freely, and to make her feel that she is not being punished.

** billed:** The new uniform is designed with a billed cap. This allows the wearer to move freely, to allow the wearer to move freely, and to make her feel that she is not being punished. It is a uniform that is designed to be worn comfortably, to allow the wearer to move freely, and to make her feel that she is not being punished.

**Nurses’ Head Band:** The new uniform is designed with a nurses’ head band. This allows the wearer to move freely, to allow the wearer to move freely, and to make her feel that she is not being punished. It is a uniform that is designed to be worn comfortably, to allow the wearer to move freely, and to make her feel that she is not being punished.

**Don’t be silly! We do this as close as we can. It has the important things that everyone wants!**

**Committee Appointments Announced by Kruman**

**Fred J. Kruman, President of the State Mental Hygiene Department:**

Announcement was made by the President of the State Mental Hygiene Department that the following appointments have been made:

- **Legislative:** John O’Brien, chairman of the Legislative Committee. Thomas G. Kelly, secretary of the Legislative Committee.
- **Nurses:** John O’Brien, chairman of the Nurses Committee. Mary M. Kelly, secretary of the Nurses Committee.
- **Mental Health:** John O’Brien, chairman of the Mental Health Committee. Mary M. Kelly, secretary of the Mental Health Committee.
- **Slab:** John O’Brien, chairman of the Slab Committee. Mary M. Kelly, secretary of the Slab Committee.
- **Publicity:** John O’Brien, chairman of the Publicity Committee. Mary M. Kelly, secretary of the Publicity Committee.

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The New President
And the Merit System

As this issue of The LEADER goes to press, the nation is preparing to bathe a new president. The campaign has been a fierce one, encompassing messages of change and continuity. Yet, somehow, the conduct and operation of government has been left undisturbed, lighted and clean. That is the civil service.

The platforms of both political parties hold statements dealing with the merit system: they are "for" it. But in the talk of corruption, of malfeasance in office, there is an undercurrent of fear that hangs over many Federal employees, a fear that may drive them away from public service.

Although governmental operations have been lightly skimmed. That is the civil service. It is responsible for the management and operation of the government. It makes our laws work. It is the first line of defense against corruption. It is the heart and soul of our democracy.

Legitimate Demands Of Armory Men

New York State's armory employees perform duties that are essential to the daily living costs. The work is difficult, the hours often long, and the pay low. But they are essential to the state's economy. They are employed under an archaic system, by custodial workers, but are paid by the Department of Labor. The Department of Labor has no vacancies and no hour register. The Labor Department has no control over the armory employees, and they are paid by the Department of Labor.

ACT FAST ON TYNAN CAMERA

If you have a Tynan Camera, please send it to the LEADER, 97 Dune Street, New York City. We will examine it carefully, and if it is in working order, we will return it to you. If it is not working, we will notify you that it cannot be repaired. The cost of repair is $5.00. We will keep your camera until November 15.

Deadline: November 15. All cameras must be in by that date. If you have any questions, please call 580-2432 for information or drop off your camera at the LEADER office, 97 Dune Street, New York, N. Y.
The Civil Service Leader has made a special arrangement with a manufacturer to bring you this sensational offer —

Never a Value Like It!

This $9.98 Doll is Yours for $3.98 (plus two coupons) because the Civil Service Leader wants to make new friends.

"JANIE"

a perfect playmate for your favorite little girl

A 24 inch doll
with arms and legs perfectly molded of flesh-like vinyl plastic and break-resistant body.

With magic Saran hair you can comb, shampoo and set (curlers come without extra charge)

Advertised in New York City newspapers as a $9.98 Value, and would be cheap at that price.

Yours to give now or for Christmas for only $3.98 plus 27c mailing and handling charges.

—and—

Two "Janie" coupons from the Civil Service Leader or your wrapper label, if you are a subscriber.

She cries "Mommy" when you lift her up.

An adorable little girl doll as big as a real baby, tall enough to eat off your chair. She closes her eyes when she sleeps and cries "mommy" when you spank her.

You will want to cuddle this little blue-eyed blonde yourself, with her rosy cheeks, bow mouth and real eyelashes. Her lifelike arms and legs are moveable, so she can sit or stand.

She's all decked out, too, in Sunday finery, with an attractive lace trimmed plaid dress and bonnet, panties to match, and pretty socks and shoes.

HOW TO GET YOUR "JANIE" DOLL: Just clip the "Janie" Doll coupon which appears with this advertisement, and which will appear on Page 2 of future issues of the Civil Service Leader, as long as dolls are available.

If you are a subscriber, you may substitute the label on your wrapper for the coupons. Send the coupons (or your label together with $4.25 ($3.98 plus 27c for mailing and handling charges) to the Civil Service Leader, 97 Duane street, New York 7, N. Y.

Of course, full refund—if you wish you may return "Janie" if you're not entirely thrilled when you receive her.

S1 Reservation Plan

If you prefer we will reserve a "Janie" Doll for you for Christmas giving. Just send $1 with your name and address and say: Save "Janie" for me.

"Janie" a 24-inch Beauty

You may see "Janie" at the LEADER office. Carry her off and save the postage charge.

Box 600
Civil Service Leader
97 Duane Street
New York 7, N. Y.

Please send me — "Janie" dolls, I enclose $4.25 ($3.98 plus 27c for mailing and handling) and two "Janie" doll coupons from the Civil Service Leader, for each doll. (Subscribers may substitute their wrapper label for two coupons.) If sent to New York City add 12c for sales tax.

Name
Address
City
A BUDGET-SAVING SHOPPING SERVICE

FOR
Public
Employees!

Guaranteed

MONEY BACK GUARANTEE

For your civil service employees and departmental groups! A budget-saving shopping service designed exclusively for you... one that's built for big savings and quality, easy shopping for mail and a money back guarantee on all products, backed by our purchasing power and buying power that has selected the coast to coast for you!

We guarantee our product will cut costs. This is made possible through our arrangement with suppliers and distributors. The Buying Plan is an outstanding way to cut your costs, and we're determined to get you the maximum savings you can get on your purchases.

Compare Prices and Quality!

Item for item, dollar for dollar, the Buying Plan will underwrite all commercial competition, as any vendor of merchandise you order. For no reason you're dissatisfied with any product that reaches your desk and your money will be refunded, no questions asked. You can send back any of the items that serve you better, if you just write and tell us of the kind of merchandise you want us to offer. This is of utmost importance to us. Please address your inquiries to the Director, Civil Service Employees Cut Rate Buying Plan, Ltd., Box #901, Church St. Sta., New York N.Y.

6 POINT POLICY

1. Quality of Goods Assured
2. Consistently Lower Prices
3. Prompt Efficient Delivery
4. Money Back Guarantee
5. Your Complete Satisfaction
6. New Products Service

Guaranteed, Shop by Mail and Save!
Without Medical Examination

Insurance, without medical examination, is offered to members of the
CSEA and those eligible who belong to the following groups: Employees of
the State of New York; employees of the cities of White Plains, Ossining and
Pelham; and the cities of White Plains, Ossining and Pelham.

Special Features

The special features of the CSEA Group Life Insurance which make it especially attractive are:

- LOW COST — $1150 life insurance protection for 26 community-life members at a
  lower rate than the cost of individual policies.
- FREE INSURANCE — free insurance amounting to $10% of the face amount of insurance
  is guaranteed each year.
- MINIMUM CHARGE — a minimum of $250 is accorded each member without extra charge.
- DENTAL DEATH IS GUARANTEED — each death is guaranteed with a face amount of
  insurance with a minimum of $500,000.
- WAIVER OF PREMIUM — all claims are paid within 24 hours and paid to beneficiaries
  under the CSEA Group Life Plan.
- PROVISIONS IN NYC EMPLOY — all claims are paid within 24 hours, reaching 11,851 as of
  October 1, a rise, reaching 420, but an exam
- PROMOTION — a "venetian blind" street sign that flutters in the breeze. In addition to using the latest safety methods, Com Edison employees are trained to get in, do the job, and get out—fast!
2 Departments
Competition for Basketball Trophy
ALBANY, Nov. 3.—The annual basketball competition between the department of Audit and Control and the department of State for the Bates-McGovern Trophy, will be held at 6:60 p.m. Tuesday, Nov. 4. in the Coliseum.

The curtain-raiser will be a funny act by the Players League, Catholic Youth Organization, and the presentation of our two principal sponsors, the Bank and Trust Company. There will be no entertainment between the games because of the double rain of the Gompers and the basketball game.

The following are the members of the departments:

Department of Audit and Control: Leo Muller, Burt F. Zech, Paul H. DeVito, John J. O'Connor, Philip A. Dohme.

Department of State: Sue Long, Francis Roberts, Larry Benedict, Anne Hoehneman and Kathy Finke.

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Exercise is the best medicine in this career, in addition to a full meal.

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Read the Civil Service Leader every week.
Brooklyn State Hospital

A GROUP of Brooklyn State Hospital nurses received Commission in June of this year at a Communion breakfast at the Hotel Commodore, principal speaker was Sister Lucetta Bern-
ard, administrator of St. Vincent’s Hospital, Mrs. Albert J. Spidell, Directress, Committee on Religious Affairs, and the nurses. The nursing sister of the Brooklyn State Hospital, Sister L. M. O’Shaughnessy, mentioned Sister Lucetta Bern-ard, administrator of St. Vincent’s Hospital, Mrs. Albert J. Spidell, Directress, Committee on Religious Affairs, and the nurses. The nursing sister of the Brooklyn State Hospital, Sister L. M. O’Shaughnessy, mentioned the importance of the nurses in the care of the patients and the dedication of the nurses in fulfilling their duties.

The nurses were also reminded of the vital role they play in the care of the patients and the importance of their commitment to the profession. The nurses were encouraged to continue their commitment to the institution and the community they serve.

In conclusion, the nurses were reminded of the importance of their role in the care of the patients and the dedication required to fulfill their duties. The nurses were encouraged to continue their commitment to the institution and the community they serve.

Activities of Civil Service Employees in N.Y. State

All Saints Church, Brooklyn, on November 6 at 6:30 P.M., with Fr. John F. Nolan, pastor, as host. The event included a Communion breakfast for the nurses and an address by Mr. Nolan. The event was well-attended and was a success.

The nurses were also addressed by the Rev. A. C. M. A. Porter, the pastor of All Saints Church, who gave an inspirational speech on the importance of the nurses in the care of the patients.

The nurses were also reminded of the importance of their role in the care of the patients and the dedication required to fulfill their duties.

In conclusion, the nurses were reminded of the importance of their role in the care of the patients and the dedication required to fulfill their duties.

The nurses were encouraged to continue their commitment to the institution and the community they serve.

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Activities of Civil Service Employees in N.Y. State

Herkimer

The ANNUAL meeting of the local chapter, CSEA, was held on Octo-

ber 27, at 2 P.M., at the home of Mrs. Joseph Dell, 408 Chestnut St.,

Herkimer. Charles Melb, president of the 

Marcy State Hospital chapter, was

the guest speaker. The newly-

elected officers of Herkimer

President, Mrs. Prances Warren,

Social Welfare, Herkimer; 1st vice

Commission, Mohawk; treasurer,

Mrs. Evelyn Corman, County

Office, Herkimer; 2nd vice presi-

dent, Yale Gates; 3rd vice presi-

dent, John Loucks; 4th vice presi-

dent, Mrs. Joseph Dell, pre-

ident and vice president, re-

sumed public health nurse,

Harold Miller, supervising prin-

cipal; secretary, Mrs. R. W. Wat-

son, principal; and treasurer, 

Mrs. Evelyn Corman.

The following nurses and in-

structors were re-elected to the 

concession on dinner at the Willard State Hospital:

Rev. William A. D scanning;

C. B. Cooper, Owen Brady, Herbers

Lois Pifer, Louise W. Stover, Florence

Charlton, Harold Johnson, Mar-

garet Kelly, and P. J. Sullivan.

These graduates recently took

the civil service examination

Elaine Vreeland, Alice Matzel, I

John Lead, Peter Hunger, C

Timothy, and Frank Kelly, dis-


guished.

A chapter business meeting will

be held at the Italian Center,

Washington Ave. and 25th St.,

1:30 P.M., at which time Proffy

was appointed the chapter presi-

dent.

On behalf of the CSEA, Mr. Way

presented wrist watches to Joseph

Dell and Joseph Keating, retiring

president, and vice president, re-

spectively.

Joe McFarland, CSEA presi-

dent, was principal speaker at the

dinner-dance on October 25, in

the Italian Center. The CSEA

was represented by 200 members and
guests attended the dinner, at which time Proffy Way

presented the chapter presi-

dent's award.

STATE SERVICE LEADER

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**Chapter Activities**

**Nassau County**

**AT THE REGULAR** monthly meeting of the Nassau chapter, CSEA, Charles Culver, Association field representative, installed the following officers for the coming year: George G. Uhl, president; Helen Kiemich, vice president; Margaret Gibbons, secretary; Joseph Zio, treasurer; William H. Resort, financial secretary, and Julilia A. Murphy, corresponding secretary. Members of the Board of Directors are Arthur Kaufmann, Leslie Spalding, John Stein, Milton St. and William A. Clark, Jr.

A resolution was unanimously adopted calling for a salary adjustment for Nassau County workers to be included in the County budget for the coming year, freezing emergency pay levels, eliminating double schedules, and the extension of such benefits to city workers.

Refresments were served to the large gathering. There was entertainment by Bob Dessert and his quartet of the Nassau chapter, in addition to the Nassau chapter, in addition to the Nassau chapter.

**Motor Vehicles, Albany**

**EMPLOYEES** of the Motor Vehicle Bureau, Albany, honored resigning Deputy Commissioner, Frank W. Terrell, at a testimonial dinner on October 7 at the Americana Club. Mr. Carey has accepted a position with L. L. Folk, who has resigned as Deputy Commissioner for Nassau County.

**Mr. Carey** was presented a gift on behalf of the employees, and Deputy Commissioner Victor F. Vette presented a gift on behalf of the commissioner. Former Motor Vehicle Commissioner Clifford J. Fletcher was one of the guests. John Ryan of the Albany District office was in charge of arrangements.

The Albany Motor Vehicle softball team has won the State Softball League championship for the second year in a row, and Chuck Barber, Motor Vehicle's star, were chosen the top two most valuable players.

**At the dinner honoring Rev. Frank W. Terrell, Protestant chaplain of Attica Prison, toasted left to right: Dr. Walter E. Martin, warden; Rev. Terrell; Congressman Harold C. Ortenzio, Catholic chaplain; Walter W. Willkus, principal keeper; Rev. Peter J. Millinski, former Catholic chaplain; Harry Joyce, chairman of the dinner.**

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*New York's Famous Knickerbocker Beer* in bottles and on draught everywhere. Only $0.20 per bottle.

**ADDRESS:** Buffalo, N. Y. 14234

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**Newark State School**

John Tyler, president, and William Verbridge, vice president, attended the Monthly Hygiene and CSEA annual meetings in Albany as delegates of the Newark chapter, CSEA. At the October chapter meeting, they gave an interesting and detailed report of those meetings. At this meeting, Dr. John Hoffner, retired senior psychiatrist, showed the group beautiful color slides, taken on his recent trip to Europe.

The Newark chapter extends congratulations to Robert Soper, of Nassau State School, on his election as new vice president of the Association. Mr. Soper was president of the Newark chapter for several years.

The chapter welcomes to the school Dr. George Staunton, senior psychiatrist, from Protectionville State Hospital, Maywood. Dr. Staunton, senior psychiatrist, has been vacationing in Washington D. C. and is back, head administrator, is also on vacation.

Mrs. Victoria Verbridge, telephone operator, has resigned.

Mrs. Alma Van de Velde, chaplain-trainer, who suffered a fractured ankle in July, is able to be up and about, but will not be able to resume her duties as head administrator for some time yet.

**Auburn Prison**

The Annual Communion breakfast of Auburn Prison Protestant employees was held on Sunday, October 19. At Sprucedale Church, the Reverend Mr. Stephen F. Philbrook, prison chaplain, from Sand Beach Church, offered the Communion service.

Rev. Richard J. Blocker officiated, assisted by Rev. Donald E. Philbrook, prison chaplain, Millard B. Land, and was the guest speaker. Eighty persons attended the breakfast. Mr. Philbrook, a former inmate, Ernest E. Bigelow, assisted by Dr. Philbrook, delivered a talk on the religious aspects of prison life. The chapter welcomes to the school Dr. Frank E. Philbrook, senior psychiatrist, from Protectionville State Hospital, Maywood.

Upon the retirement of Mrs. Albert M. Moye, Ret. Herbel, Claude Campbell, Dr. Pranl M. Molombe and Mr. Land.

**Buffalo**

**THE MONTHLY meeting of the Buffalo chapter, CSEA, was held Wednesday, October 21 at 8 p.m. in the State Office Building, Albert Killian, president, conducted the meeting.**

Reports of the annual meeting held in Albany were given by delegates Albert Killian, Joseph Dunn, Charles Honebrant and Jeannette Fink.

Mr. Dunn, president Dunn and Miss Honebrant were appointed co-chairs of the membership committee.

Mr. Dunn was selected to invite legislators from Western New York to the next meeting, a dinner meeting, to be held at the University Post on November 1st. The next meeting will be arranged later.
Asst. Gardeners Warned Not to Sign City’s Pact

"Assistant gardeners are advised not to sign the new agreement. Budget Director in the NYC Department of Parks and Recreation, Jerro Wint, senior representative, Local 292, American Federation of State, County and Municipal Employees (AFL-CIO)."

Mr. Wint reported that the matter will be discussed at an open meeting on Friday, November 7, 7:30 a.m. at Wadsworth Hall, Third Avenue, between 151st and 152nd Streets.

Risks All to Attend

According to Mr. Wint, the new agreement offers what the men now have, and it adds that the attorneys are yielding on their claim for this year.

You already have the same salary, he said. In saying this, Mr. Wint is referring to the fact that the attorneys are yielding on their claim for this year. At the same time, the attorneys are yielding on their claim for this year. It is important to note that the attorneys are yielding on their claim for this year.

This simply proves once more that we need a strong, aggressive organization, ready to fight for the just demands.

"All assistant gardeners should check with their own offices for this program, when a program of action will be adopted."

PLAT TOWN CIVIL SERVANTS

"Our sagging line of serving and performing in the events for Civil Service employees, writes the Park Service."
New York City, November 4, 1952

**Civil Service Service Assembly Talks About Labor Negotiations Social Security, Retirement**

More than 1,000 delegates attended the Civil Service Assembly of the U.S. and Canada, held last week in New York City. The New York State Department of Civil Service sent an imposing delegation headed by Commissioner Paul F. Brennan, President of the State Civil Service Employees' Association. Also in attendance were Robert H. K. Conroy, President, State Civil Service Employees Association of the NYC Civil Service Employees Association. Other speakers at the Assembly included Paul F. Brennan, President of the State Civil Service Employees Association, and John Conroy, President of the NYC Civil Service Employees Association.

During the three-day session, the 1,000 delegates discussed a wide range of issues, including labor negotiations, state government viewpoints, cooperation with local government retirement systems, and the most economical coverage of employee benefits.

The Civil Service Employees Association emphasized the need for more civil service employees to become members of the Association, and to participate in the work of their Chapters. The Association also discussed the importance of maintaining a strong membership base to ensure effective representation of civil service employees in the workplace.

The Future of Social Security

The future of social security was a major topic of discussion at the Assembly. The delegates agreed that social security is essential for the well-being of civil service employees, and that it is important to maintain a strong membership base to ensure effective representation of civil service employees in the workplace.

State Senator MacNeil Mitchell, who was present at the Assembly, emphasized the importance of maintaining a strong membership base to ensure effective representation of civil service employees in the workplace. He also emphasized the importance of maintaining a strong membership base to ensure effective representation of civil service employees in the workplace.

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**Civil Service Employees Association**

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**Social Security**

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