J. Earl Kelly Seeks Higher Pay for 121

ALBANY, Dec. 8 — J. Earl Kelly, director of classification and compensation in the State Budget Department, recently made public the following recommendations he is making to the State Budget Director:

The truck weigher jobs are now in operation.

Higher salary allocations for the 121 industrial foreman positions as well as various positions in prisons and other institutions of the Correction Department.

Higher salary allocations and new job titles for clerical positions in the fingerprint section of the Correction Department's main office in Albany.

New titles and higher salary allocation for the 250 clerks in the district highways and shops of the Department of Public Works.

Members of the State Health Department staff participate in a courthouse scene, in connection with "Laboratory Techniques and Their Significance in the Field of Medico-Legal Investigation." Reading from left to right, in Albany Supreme Court chamber, as they played out the scene were: Assistant District Attorney Joseph M. Gordon; Assistant District Attorney William Van Auken, court officer; Supreme Court Supreme Court Justice Isadora Bookstein, who participated as herself; Nellis B. Ingraham, M.D., Assistant Commissioner, as the witness stand; Clifford Rogers, Assistant District Attorney General; and Allan Mullins, civil service, as the court stenographer. Story on page 13.

The classification of 20 senior employees of Salt Lake City, Utah, voted recently to drop the city pension program, after deductions from pensions will have a refundable feature. This will save employees who are already eligible for federal social security and who would become eligible for the city's pension plan if the city pension program.
social security for public aids opens problems

ALBANY, Dec. 8 — The final report of the revised attendance rules, approved by the Commissioner of the State Department of Mental Hygiene and tentatively approved by the legislative commission, was submitted to the Commissioner for final approval.

The report recommends changes recommended by the Civil Service Commission, which were also proposed by the Department of Social and Mental Welfare. The report is based on the recommendations of the State Mental Health Commission and the State Mental Health Group.

The report covers the attendance rules for all employees of the State Department of Mental Hygiene, including those employed in institutions, hospitals, and other facilities.

The report includes changes to the rules governing absences for illness, leave of absence, and sick leave.

The report also includes changes to the rules governing the payment of overtime.

The report is scheduled to be reviewed by the legislative commission before it is finalized and submitted to the Governor for approval.

state mental health group reports on new projects

ALBANY, Dec. 9 — Twenty-seven new local mental health facilities have been established in New York State. The group reports to the Governor on December 9th.

A report to Governor Dewey summarizes the work of the Mental Health Commission during the three years it has been in existence.

Created within the Department of Mental Hygiene by legislative action in 1949, the Commission was charged with the task of developing a master plan for the development of mental health programs in the state. The Commission has worked closely with local and state governments and has been supported by the State Health Department.

In its program of education the Commission has concentrated on the training of psychiatric personnel, the development of mental health services in institutions, and the establishment of mental health programs in schools.

In its program of education the Commission has concentrated on the training of psychiatric personnel, the development of mental health services in institutions, and the establishment of mental health programs in schools.

The Commission has been very active in the development of local mental health services, according to Dr. Ernst M. Greenberg, Executive Director, assisting the local organizations in the establishment of clinics. Both financially and through its advisory service, the Commission has helped to develop an experimental relationship with financial support, and psychiatric services in general hospitals and residential treatment centers for children with personality disturbances.

The report also includes changes to the rules governing the payment of overtime.

chauffeurs submit case to T. N. Hurd

ALBANY, Dec. 8 — The report of the Chauffeurs at Brooklyn State Hospital for retroactive credit for any time during which they were standing by is not compensable of itself. They did not receive credit for any time during which they were standing by. The final draft includes changes to the rules governing the payment of overtime.

The report is scheduled to be reviewed by the legislative commission before it is finalized and submitted to the Governor for approval.

Conway asks Kelly to fill in on artist’s pay

ALBANY, Dec. 8 — The boss asked his assistant, Conway, to fill in on artist’s pay. But it wasn’t a raise for Conway. Conway said he was not considered to be an artist. He said he was not sure about the amount of the raise, but that it would be a raise for someone else.

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Laboratory and Research, Dept. of Health
HEAR FROM the Laboratory and Research, Department of Health chapter, CSBA:
F. Wellington Gilmore, assistant director in charge of the sanitation laboratories, has just returned from a month's stay in Europe where he served as consultant to the World Health Organization in Geneva, Switzerland. One week was spent in England, where he attended a conference on war for European sanitary engineers on the WHO program for international standards of water quality and analysis. Following his Mr. Gilmore's trip was the visit to the Institute for Research in Dusseldorf, Germany, where work on a project for shipment and analysis of test milk was developed. Mr. Gilmore given a vacation of the work in developing the sanitary standards, where he attended a seminar in the VFW University, Post. On Wednesday, December 17, at 8:30 P.M., Ernest Joseph Dymon announced the following committee to the President, Richard, Emirah, chairmen:

- Decorations: Mary Leece, chairman; Christa Haag, chairman; Edward Schott, chairman; Kenneth Riesheper, chairman; Joseph English, chairman
- Refreshments: Ray Axle, chairman; Michael Michaelis, chairman; Joseph Samuel, chairman
- Tours: Margaret Donahue, chairman; Colleen Riesheper, chairman; Helen Gerhart
- Reservations: Thelma Lonke, chairman; Donald Rockwell, chairman; Barbara Bixler, chairman; Ethel Drew, chairman

The last meeting of the year was held at the VFW University, Post 30, on Thursday, December 17, 8:30 P.M. A cheery word to some sick friends, with regret the death of Mrs. Ada Roosevelt. Mrs. William Weedmark is returning from a long hospitalization and is expected to be gone about seven weeks.

Buffalo

THE LAST meeting of the year was held at the VFW University, Post 30, on Thursday, December 17, 8:30 P.M. A cheery word to some sick friends, with regret the death of Mrs. Ada Roosevelt. Mrs. William Weedmark is returning from a long hospitalization and is expected to be gone about seven weeks.

Rochester

WEDDING BELLS have been struck for two of our members. On October 25 Doris Paith was married to Harold Pals, and on November 15 Cail Wilbon was married to John L. Weary. Congratulations, girls, the Pease Parole Office is the right place to do the work.

The chapter regrets the loss, of another death, that of John Fincher; three brothers, three sisters and three grandchildren. Services were held at the church and burial was in Elmstead, N.Y. Mrs. Harper was a member of the Women's Auxiliary to the Salvation Army and a member of the Salvation Army Auxiliary. She will be missed at the School and in the kindergarten and made many friends throughout the state.

Rochester

Thomas Indian School

A REGULAR meeting of the Thomas Indian School, CSBA, was held in the chapter's auditorium on Tuesday, December 17, 1952, at 1:00 P.M. The meeting adjourned in memory of another death, that of John Fincher; three brothers, three sisters and three grandchildren. Services were held at the church and burial was in Elmstead, N.Y. Mrs. Harper was a member of the Women's Auxiliary to the Salvation Army and a member of the Salvation Army Auxiliary. She will be missed at the School and in the kindergarten and made many friends throughout the state.

Onondaga

CONGRATULATIONS to J. William Murray, who was recently appointed Director of Detention for the Department of Social Welfare by Judge Leo V. Jones of Onondaga County Family Court. A graduate of Fordham's School of Social Service in 1948, Mr. Murray has worked for Onondaga County Department of Welfare since September, 1949. A dinner in his honor was held recently, assisted staff at the Bellevedere Mustang

A new home for delinquent children, with the features and attractiveness of modern interior decoration, will be built and will be ready for occupancy by the spring of 1953.

State School for the Blind

The State School for the Blind, CSBA, announces that the death of Mrs. Ada Roosevelt. Mrs. William Weedmark is returning from a long hospitalization and is expected to be gone about seven weeks.

Binghamton

A fellow worker who has lost his sight, hopes to be able to receive his driver's license soon. The blinding occurred while on duty for the Salvation Army. The man was a member of the Women's Auxiliary to the Salvation Army and a member of the Salvation Army Auxiliary. He will be missed at the School and in the kindergarten and made many friends throughout the state.

WANTED

WANT TO BE A GOVERNMENT JOB? MEN - WOMEN

Start High as $73.00 a week. Experience usually not needed.

Be Ready When Next Examinations Are Held

New York, New Jersey and Vicinity

Rearrangement Program has created thousands of new jobs...no experience needed. Veterans Get Special Preference

Full Particulars and 32-Page Book on Civil Service FREE

Now you have an opportunity in the many years to get a big-city U. S. Civil Service job with good pay, vacations, nice leaves, retirement pensions and other benefits. Fill out and mail coupon today to:

FRANKLIN INSTITUTE

Dept. T-S6, 130 W. 42 St., N.Y. 36

Send me absolutely FREE, (1) list of available positions in the State, (2) "How to Get a U. S. Government Job"; (3) "Why U. S. Jobs Are Better"; (4) "Tell me how to qualify for a U. S. Government Job."

Name ________________________________
Address ________________________________
City ___________________________ State ____________________

Guaranteed 5 full years!

You'll iron faster with less effort. Auto-Matic Electric Iron. Bright, colorful, easy to use. Precision heat control for all fabrics, including low-heat synthetics. Great for pressing delicates—heat, not weight, does the work.

$7.95

(25 year warranty available with special return privilege)

FREE: With any purchase of your own irons or sewing machines at James Hardin, Buffalo

B. F. Goodrich Company

You're always welcome at the Emigrant Industrial Savings Bank

Discover the many ways to enjoy the savings Bank

You're always welcome at the Emigrant Industrial Savings Bank

Precision heating makes ironing easier. You'll iron faster with less effort.

$7.95

AUTO-MATIC Electric Iron

James Hardin, Buffalo

Emigrant Industrial Savings Bank

Pay Checks

Member Federal Deposit Insurance Corporation

Want a Government job?  (for limited time only)

FREE: With any purchase of your own irons or sewing machines at James Hardin, Buffalo

AUTO-MATIC Electric Iron

Bright, colorful, easy to use. Precision heat control for all fabrics, including low-heat synthetics. Great for pressing delicates—heat, not weight, does the work.
TUESDAY, DECEMBER 9, 1952

Disabled Shouldn't Have Future Mortgaged

Disability cases often turn out to be hardship cases, and everything reasonably possible should be done to lighten the burden of public employees who, besides being excluded from retirement because of disability, are also excluded from retirement credit for that period.

For instance, an employee who receives Workers' Compensation does not receive salary, and not receiving salary, can not make any contributions toward the retirement system. Nor does the employer provide any benefits, and cannot make any contributions on an employee's behalf. When the retirement system's medical board finds that he is able to return to work, the employee is glad to return, but worries because his retirement allowance will be less than he would otherwise have made had the employee remained on the payroll.

The Civil Service Employees Association, at its annual meeting, adopted a resolution in favor of permitting employees excluded from salary payments during disability periods to contribute to their annuity at the same rate as if they were working, and at the same contributions as if they were working, and at the same rate as if they were working.

The disabled employee should not have the future mortgaged, as well as the present. The bill should be enacted, especially as the change could cost the employer nothing, and benefit employer and employee.

Question, Please

As a retired NYC employee, may I accept a Federal job? I have the test, and was on the eligiblity list. Also, a cousin of mine, who lost her job, is waiting for a permanent job in the Civil Service. She thinks that she may have a chance of getting a permanent job in the Civil Service. What about it?

Answer — Retired NYC employees may not perform any Federal work, because of the limitations of the Federal Civil Service Act, which bars them from doing any Federal work. It is possible, however, for a retired NYC employee to return to work in the Civil Service if the work is not Federal, but is performed for the City of New York. The Civil Service Employees Association has been working for the enactment of a law that would permit retired NYC employees to return to work in the City Civil Service, and the Association has been advocating this position in its meetings and correspondence with City officials.

NYC HONORS TESTS

NYC tests held on Tuesday, December 9, and Wednesday, December 10, were not legitimate, since they were not authorized by the Mayor or his administrative agencies. The tests were conducted by a private firm, and the City does not recognize the results of the tests as valid. The tests were not administered in accordance with the City's Civil Service rules and regulations, and the results of the tests are not valid. The City has not authorized any tests for the position of Police Officer, and the tests were not conducted by the City.

CIVIL SERVICE LEADER

Wednesday, December 10, 1952

CIVIL SERVICE LEADER

Editor

For every issue of the Civil Service Leader, Editor, Executive Director, and Assistant Editor, please send a copy with your name and address on it, and the postage will be paid. The Civil Service Leader is the official organ of the Civil Service Employees Association and the Civil Service Employees Association of New York City. The Leader is published every Wednesday and distributed free of charge to all members of the Civil Service Employees Association.

Don't Repeat This

(Continued from page 1) perhaps as a result of the prestige of the faculty, the men who write the rules will be from the same of the result of the skeptical revulsion that the new system, perhaps because people are now fully aware of what is going on in the City in which the city is encased.

The faculty men are thus planning for a retirement system that would include not only personal benefits, but also provide points of view on a variety of issues. It would include the man's availability, his standing with the dominant political groupings in the city, etc. For example, if a candidate were acceptable to business groups but not to labor, this would become part of the candidate's portfolio information. By putting the Merit Commission and three members of the Graduate Division of Public Service in New York University, Dr. Martin Dorworski, secretary of the commission, and his associate, Dr. George J. Terence, have both maintained that this approach is the most effective way of winning what is in effect a kind of presidential election. The City cannot change the rules, and the one with a legal right to operate in a coalition with a candidate, but the City will turn the trick. Even in a change of a tie, the ruling, if, from non-cooperation of Senator Wayne Morse, will be the same.

The editorial stand in favor of coalition and anti-coalition in the main conservative approach of the Democrats.

And of course there is always labor, the most potent single force in the state. How will labor go? Will AFL and CIO work together, or go for separate candidates? The labor groups will act in terms of what they deem their own interests. The great upsurge represents a desire on the part of the people for the functioning of the older political parties and the old-type of political candidates. This does not mean that one of the political candidates will necessarily be a tail to the Democratic or Republican tail. It means that there is another type of politics, which is different from the "politics in the City," but the people are ready to do something about the many municipal situations.

Don't Repeat This

For every issue of the Civil Service Leader, Editor, Executive Director, and Assistant Editor, please send a copy with your name and address on it, and the postage will be paid. The Civil Service Leader is the official organ of the Civil Service Employees Association and the Civil Service Employees Association of New York City. The Leader is published every Wednesday and distributed free of charge to all members of the Civil Service Employees Association.
Never a Value Like It!

Just in Time for Christmas Giving

This $9.98 Doll is Yours for $3.98 (plus two coupons) because the Civil Service Leader wants to make new friends.

"JANIE"

A perfect playmate for your favorite little girl

A 24 inch doll

with arms and legs perfectly molded of flesh-like latex rubber and break-resistant body.

With magic Saran hair you can comb, shampoo and set (curlers come without extra charge)

You can comb and set "Janie's" hair.

You to give now or for Christmas for only $3.98 plus 27c mailing and handling charges.

T wo "Janie" coupons from the Civil Service Leader or your wrapper label, if you are a subscriber.

Advertised in New York City newspapers as a $9.98 Value, and would be cheap at that price.

She cries "Mummy" when you lift her up.

An adorable little girl doll as big as a real baby, tall enough to eat off your chair. She closes her eyes when she sleeps and cries mommy when you spank her.

You will want to cuddle this little blue-eyed blonde yourself, with her rosy cheeks, bow mouth and real eyelashes. Her lifelike arms and legs are moveable, so she can sit.

She's all decked out, too, in Sunday finery, with an attractive lace-trimmed plaid dress and bonnet, panties to match, and pretty socks and shoes.

She cries "Mummy" when you lift her up.

HOW TO GET YOUR "JANIE" DOLL: Just clip the "Janie" Doll coupon which appears with this advertisement, and which will appear on Page 2 of future issues of the Civil Service Leader, as long as dolls are available. If you are a subscriber, you may substitute the label on your wrapper for the coupons. Send the coupons (or your label) together with $4.25 ($3.98 plus 27c for mailing and handling charges) to the Civil Service Leader, 97 Duane street, New York 7, N. Y.

Of course, full refund—if you wish you may return "Janie" if you're not entirely thrilled when you receive her.

$1 Reservation Plan

If you prefer we will reserve a "Janie" Doll for you for Christmas giving. Just send $1 with your name and address and say: Save "Janie" for me.

"JANIE"

Doll Coupon

DECEMBER 9, 1952

"Janie" a 24-inch Beauty

You may see "Janie" at the LEADER office. Carry her off and save the postage charge.

Box 600
Civil Service Leader
97 Duane Street
New York 7, N. Y.

Please send me — "Janie" dolls. I enclose $4.25 ($3.98 plus 27c for mailing and handling) and two "Janie" doll coupons from the Civil Service Leader, for each doll. (Subscribers may substitute their wrapper label for two coupons.) If sent to New York City add 12c for sales tax.

Name
Address
City
NYC EXAMS OPEN—APPLY NOW

Last day to apply appears at the end of each notice, and is Friday, December 19, except for those notices for which application may apply for positions until February 23, 1953.

NYC OPEN COMPETITIVE

6610. INSPECTOR OF STEEL (CONSTRUCTION), Grade 3, $4,016; two vacancies in the Department of Public Works. Requirements: three years' experience, at least one of which must have been on welded structures and one in a capacity such as foreman, superintendent or inspector; or satisfactory equivalent. Fee $3. (Friday, December 19).

6715. PATROLMAN, POLICE DEPARTMENT, $3,720 to $4,720; 20 to 25 years of age; no formal educational requirements; U. S. citizen and resident of N. Y. State; at time of appointment, three years' residence in NYC; good character; 5 feet 6 inches, a satisfactory weight; 20/20 vision, each eye separately without glasses; physical and medical requirements. Fee $3. (Monday, December 22, except those in military service during any part of the regular filing period, who may apply until January 20).

6202. ASSISTANT SUPERINTENDENT OF CONSTRUCTION (BUILDINGS), Grade 6, $7,318; 55 vacancies in the Housing and Building Department of Hospitals. Requirements: five years' building construction experience at least two years of which must have been as an assistant superintendent or superintendent of building construction comparable in size to units constructed by the Housing Authority or Department of Education; or satisfactory equivalent. Engineering education may be required. Fee $44. (Friday, December 19).

6205. GENERAL SUPERINTENDENT OF CONSTRUCTION (BUILDINGS), Grade 9, $9,300; three vacancies in the Housing Authority and Department of Education: seven years' building construction experience at least three years of which must have been as a general superintendent of a hospital building construction comparable in size to projects constructed by the Housing Authority or Department of Education; or a satisfactory equivalent. Engineering education may be substituted. Fee $368. (Friday, December 19).

6206. METHODS ANALYST, (Prom.), Department of Health, $4,215, will expire on April 16, 1953. The December 1 total was 11,401. See Electric Blankets at your favorite department or neighborhood store.

The Gift to a厚厚 a
Hostess Heart !

Arvin

AUTOMATIC COFFEE-PERK

Ends coffee guesswork
• Makes 5 to 9 cups, mild or strong as desired, always uniform.
• Sturdy in pleasing chrome finish; automatic water level; easy to fill.
• Cardinals stand off when coffee is ready.
• Fresh-brewed coffee hot indefinitely, without boiling.
• Can't overflow — even if handle breaks off.
• Fast-pouring non-drip spout.
• Insulated handle and base.
• Wide top opening, wide base.
• Long-life heating unit — same type as newest electric blankets.

R. D. REESUM
81 E. 47th STREET, N. Y. C.

PL 9-2438

WARMTH WITHOUT WASTE

Inexpensive Electric Blankets are the answer to your winter problems. Place them all over winter covers.

WARMTH WITHOUT WASTE

DAMIAN COMFORT: Classic electric blankets and electric blanket sets at

DECORATE YOUR HOME...

See Electric Blankets at your favorite department or neighborhood store

NYC residence requirements. Fee $3.60. (Friday, December 19).

6574. SUPERINTENDENT OF CONSTRUCTION (BUILDINGS), Grade 4, $6,000; 50 vacancies in the Housing Authority and Department of Education. Requirements: six years' building construction experience, at least three years of which must have been as a superintendent or general superintendent on building construction comparable in size to units constructed by the Housing Authority or Department of Education. Fee $4. (Friday, December 19).

6612. ASSISTANT SUPERINTENDENT, maintains, and one in a capacity such as foreman, superintendent or inspector; or satisfactory equivalent. Engineering education may be required. Fee $3. (Friday, December 19).

6625. SUPERINTENDENT, MAINTENANCE, GRD. 4, $4,950; one vacancy in the Department of Traffic. Requirements: high school graduation and five years experience in the direction of and scheduling of work for mechanics from plans and written orders, one year of such experience in charge of maintenance operations employing not less than 50 persons, including supervision of office and field personnel. College education may be substituted. Fee $4. (Friday, December 19).

6661. TAPPER, $3,070; three vacancies in the Department of Water Supply, Gas and Electric. Requirements: U. S. citizen or an alien having knowledge of and experience in the occupation; or satisfactory equivalent. Exemption from NYC residence requirements. Fee $4. (Friday, December 19).

6613. ASSISTANT WOMEN, (Prom.), Department of Correction, $4,250 to $4,700. Requirements: six months as correction officer (men). Fee $4. (Friday, December 19).

6669. SUPERINTENDENT OF TRAFFIC, $3,050; twenty vacancies in the Department of Traffic. Requirements: six months as traffic control officer (women). Fee $4. (Friday, December 19).

6691. ASSISTANT CIVIL ENGINEER (SANITARY), (Prom.), $2,150; five vacancies in the Water Supply, Gas and Electric Department. Requirements: six months as a civil engineer (including all specialties), civil engineering draftsman, or assistant civil engineer (including all specialties except sanitary). Fee $4. (Friday, December 19).

6722. SENIOR BACTERIOLOGIST, (Prom.), Department of Hospitals and Health, $4,350 and over, and one vacancy in the Department of Hospitals and in the Department of Health. Requirements: six months as bacteriologist. Fee $4. (Friday, December 19).

6723. ACCOUNTING, ASSISTANT, (Prom.), Department of Hospitals and Health, $4,350 and over, and one vacancy in the Department of Hospitals and in the Department of Health. Requirements: six months as accountant. Fee $4. (Friday, December 19).

6748. FOREMAN OF CARPENTERS, (Prom.), Housing Authority, $3,500; three vacancies in the Building Inspection Department. Fee $4. (Friday, December 19).

6749. FOREMAN OF BRICKLAYERS, (Prom.), NYC Department of Labor, $2,585; three vacancies in the Building Inspection Department. Fee $4. (Friday, December 19).
Now offered at sensationally reduced prices, Saint and Sinner Colognes are known and demanded the world over for their luxurious & tantalizing fragrance. Produced at a fraction of former cost, yours just in time for Christmas gift giving.

The Perfect GIFT for every Woman!

GENUINE ARGYLES

3 for $2.50

GENUINE SPUN NYLONS

3 for $2.50

The Perfect GIFT for a MAN!

GENUINE SPUN NYLONS

3 for $2.50

GREAT MEN'S DRESS SHIRTS
Made of high quality White combed Broadcloth with lustrous, silky finish found only in the finest shirtings. Sanforized & mercerized to keep looking smooth & smart. Ocean pearl buttons. Barrel cuffs. Sizes 14 1/2 to 16 1/2. Sleeve lengths 32 to 35.

$2.99

3 for $8.77

PIMA SHIRTS
Here are real savings on fine quality White Pima shirts. Made of high quality White Broadcloth. Sanforized for lasting fit. Gleaming ocean pearl buttons, barrel cuffs. Sizes 14 1/2 to 16 1/2. Sleeve Lengths 33 to 35.

$4.95 Value

$2.99

3 for $8.77

10 Piece CUTLERY SET
Full ground. Razor sharp edges. Stainless steel construction. A complete selection of knives used at the average kitchen.

4.77

$8.35 Value

$2.35 Value

Famous BOTANY NECKWEAR
Spruce up his tie rack with a new variety of patterns. Knot easily, stay neat. All wool lined. Wrinkle resistant. New, handsome Fall shades. Overall & Striped patterns. Give your gift ties now, you'll never

99c

3 for $2.75

COLOGNE
Saint or Sinner
2 Oz. Size
88c 1A

TWINSS Two-2 Oz. Flasks
Saint or Sinner
1.50

COLOGNE
Saint or Sinner
4 Oz. Size
1.44

2 for 2.65

HIGH QUALITY BUTTON DOWN OXFORDS
Wonderful men's dress shirts made of high quality White combed Broadcloth with lustrous, silky finish found only in the finest shirtings. Sanforized & mercerized for lasting fit. Glowing ocean pearl buttons. Barrel cuffs. Sizes 14 1/2 to 16 1/2. Sleeve Lengths 32 to 35.

2.99

3 for $8.77

5 Piece CHOPPER SET
The Perfect GIFT for your Home!

FULLY ROLLED. Razor sharp edges. Stainless steel construction. Includes all of the knives used at the average kitchen.

1.99

$2.35 Value

$1.50 & $2.50 Values

3 for $7.50

Notice:

These prices are subject to change after publication.

# Federal tax on required articles is

3% Sales tax on New York City deliveries

# Hand Mail & Handling Charges are

TOTAL ENCLOSED

$4.95 VALUE

WORLD FAMOUS

The Perfect GIFT for Everyone!

COLOGNE
Saint or Sinner
2 Oz. Size
88c 1A

TWINSS Two-2 Oz. Flasks
Saint or Sinner
1.50

COLOGNE
Saint or Sinner
4 Oz. Size
1.44

3 for 2.65

One of the 21 exams will be open to all citizens generally.

Administrative Exam Requiring the Union
Welfare Local STI, Government and Civic Employees Organizing Committee, CIO, wants the papers in the Administrative Series of exams reissued by the NYC Union claims that the Municipal Civil Service Commission was too strict, and offered as a reason the percentage of failures. In the promotion tests, in which the scale is most interesting, the failures were nearly 90 percent, and in the open-competitive tests, 84 percent.

The union holds that the type of exam given did not provide a suitable procedure for the candidates’ intelligence,” as many raised as having failed having passed high on previous NYC exams.

The failure notices in all seven exams, open-competitive and promotion, that constituted the series have been mailed. The Commission proceeded to go ahead with the establishment of the list. All told — in all exams — only 222 passed, while in the senior promotion title, 12 out of 92 passed, an average of 66 percent failures.

The famous Dime has a new entrance from the DeKalb Avenue BMT Station on your shopping trips to Downtown Brooklyn, you’ll find the BMT DeKalb Avenue Station the most convenient to the big stores — and to the famous Dime! You’ll also find that you can buy on the Flatbush Avenue Exit side of the Dime building will save you money, save you steps, while you save more easily at the Dime.

Come in and open your account the next time you’re in Downtown. It’s more convenient than ever. P.S. When coming from Brooklyn, it was the stairway nearest to the front of the train.
Activities of Civil Service Employees in N.Y. State

Newark State School

The Newark State School, CSEA, welcomes Dr. Nathan H. Thruston, state superintendent of education, from Manhattan State Hospital. Dr. Thruston is on vacation and was transferred from Manhattan State Hospital.

In another development, a group of employees from the New York City chapter of the CSEA is planning a visit to the Newark State School.

CSEA extends sympathy to the family of Nellie J. Smith, a former employee who passed away recently.

Brooklyn State Hospital

The sale of the award books by the Brooklyn State Hospital is in full swing. The committee consists of Miss Mabel Smith, welfare coordinator, and Mrs. Kathleen Boland, women's division.

CIVIC SERVICE LEADER

High School Diploma Equivalent

Fully Recognized by Federal, State & City Civil Service Commission, Most Privileged Employers, Colleges & Technical Schools.

MANHATTAN BUSINESS INSTITUTE

47 W. 42 St., New York 36

Two Years at the Head of the World

SPECIAL CLASSES FOR ALL OCCUPATIONS

STUDENT MACHINE INSTRUCTION

Sanitation

Fireman

Patrolman

Telephone Training

Typewriter Typing

Business Machines

Engineering

Electrician

Schools in New York City

THE "Y" PLAN High School Diploma

Danie Brown says: Our coaching council will prepare you for the HIGH SCHOOL DIPLOMA.

Valuable to nurses, office workers, and their families.

Study MANUALS

New Classes Now Forming

Please write me, free, about your ambition to become a nurse. Describe your situation.

Name (Print)

Address

CIVIL SERVICE LEADER

Tuesday, December 9, 1952

Newark State School

Alan Smith, Dr. Nathan H. Thruston, state superintendent of education, and the employees from the New York City chapter of the CSEA are planning a visit to the Newark State School.

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Chapters Hold Joint Meeting

WHITEBORO, Dec. 8 – A combined meeting of CSEA chapters in the Utica area was held on Tuesday evening, November 14, at the American Hotel, Utica. President Bill Zelko, principal of Main Street, Whitesboro, chaired the meeting.

The meeting included chapters from Morrisville, Remsen, Oneida village, Utica, Clinton, and Rome.

Guests of honor were Senator Fred J. Bathe, Asamahon, William S. Chili, Ional State legisa-

tors, and Laurence J. Hollister, Both Senator Bathe and Assem-
sor Hollister supported the idea of CSEA salary increase re-

Chambers, 4th Floor, New York City. For more information, please contact the State Union at 700 East 42nd Street, New York City, or visit their website at www.csea.com.

Membership Committees

(Continued from page 3)

ORANGE Chapter, William O. W. F. Edel, County Superintendent of Schools, County Team; Ida A. C. Phelps, Auditor, County Team.

Onondaga Chapter, Robert B. C. Murray, County Administrator, County Team; Sydney C. M. Butterfield, County Administrator, County Team.

Utica Chapter, James A. W. Black, County Administrator, County Team; James A. W. Black, County Team.

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Activities of Civil Service Employees in N.Y. State

December 9, 1952

Page Sixteen

CIVIL SERVICE LEADER

Sing Sing

ON TUESDAY, December 2, a meeting of the Sing Sing chapter, CSEA, was held at Moise Hall in Ossining. President Martin Mum-Pick addressed the meeting. He expressed pleasure at the membership's support and the profits resulting from the bus trip to New York. Refreshments were served by Joe Pick.

The membership gave Randy a retirement party in recognition of his many years of service. Randy will be greatly missed. He was a valued member of our organization and will be sorely missed.

The Correction Conference urged the membership to support the reform of the Public Employment Relations Board, particularly the Public Employment Relations Board's proposed 30 percent increase in the maximum penalty for violations of the law. The conference was well attended and the membership was enthusiastic about the proposed increases.

Remembrance of the frostbite cases during the first winter in Korea?

THE ARMED FORCES HAD THIS PROBLEM

To keep its G.I.'s warm and comfortable in mud and temperatures down to 40 below zero — and up to 40 above zero.

THIS WAS THE ANSWER

that won the Distinguished Civilian Service Award for two Civil Service workers.

NOW you too can work outdoors, hunt or fish all winter with YOUR FEET PROTECTED against extreme cold — INDEFINITELY, thanks to frost-bit-proof THERMOBOOT.

A boon to Policemen, Firemen, Postmen, Truck Drivers, Sportsmen and everyone who wants to or has to stay out in the cold.

Cold feet won't drive you indoors if you are a winter sports enthusiast. YOU CAN NOW STAY OUTdoors...

THERMOBOOT.

Two Navy Department Men Perfect Cold Weather Gear

Risk Lives To Take Equipment For Armed Forces

Would you care to work outdoors in the freezing weather, with your feet cold or raw? Would you like to have a warm, comfortable pair of shoes to wear in the winter months?

The Navy Department has developed a new type of cold weather boot, the THERMOBOOT, which is designed to keep the user's feet warm and dry in temperatures ranging from 40 below zero to 40 above zero.

Keep your feet comfortable even in extreme weather conditions with the "MOISTURE BARRIER" principle.

May be worn for walking, standing, or sitting— through deep snow or extremely low temperatures with no fear of frostbite, chillblains, or any other foot discomfort from cold, however extreme. Foot and knee warmers are included.

The boot's insulation is made of a special material that is able to retain heat even when wet, ensuring that your feet remain warm and dry.

Price, no questions asked! $23.95, refunded for any reason whatsoever. I will return them within 10 days after receipt.

I enclose check or money order for $23.95. (No C.O.D.'s please)

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Memorandum to Bob Kelly

The death of your wife has been a deep and searing blow to all of us. The condescension of your friends and the sympathetic words of those who know you cannot change the fact that you have suffered. We offer you our sympathy and concern. We understand, as it is given to those in understanding, the depth of emotional strain that is upon you. We know that a time will come when, at some time in the future, that time will be near, when you will be able to come to terms with your loss. We are here to help you in any way we can. We are here to support you and to offer you the support of our church and our community.

The Techno Efficiency Council, Inc.

201 West 42nd Street, New York, N.Y.

Date: December 9, 1952

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