THE CASE FOR STATE PAY INCREASES

In the economic situation which has existed since 1940 and which exists today, the public employee is perplexed and questioning because his income has not kept pace with the worker in private employment, and his standard of living has deteriorated.

The task of maintaining good public service is very largely the task of recruiting and retaining loyal and efficient personnel. It is clear that the incentives of governmental service must at least equal those of private enterprise if men and women of competence are to be attracted to public service.

At this time, when the financial planning for the fiscal year ahead is receiving your attention, we submit for your grave study and with the earnest request for favorable action a plea for a ten per cent increase in the gross salaries of all state employees effective April 1, 1953.

The reasons for this request are indeed compelling because they not only relate to successful governmental operation in which all of the people are vitally interested, but hold the answer to the hopes and aspirations of thousands of civil servants and their communities.

The major reasons follow in detail.

REASON NO. 1

The radical change in economic conditions since 1940 has been met in private employment by equitable salary adjustment.

Adequate adjustment has not been made in State salaries.

TABLE OF STATE SALARY ADJUSTMENTS

The lag has been and is serious

Rise in Consumers Price Index from 1935-39 Base Cumulative Increase in State Salaries at Three Salary Levels

<table>
<thead>
<tr>
<th>April</th>
<th>$1500</th>
<th>$3000</th>
<th>$4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>1940</td>
<td>$0.2</td>
<td>$0.0</td>
<td>$0.0</td>
</tr>
<tr>
<td>1941</td>
<td>$2.2</td>
<td>$0.0</td>
<td>$0.0</td>
</tr>
<tr>
<td>1942</td>
<td>$15.1</td>
<td>$10.2</td>
<td>$7.0</td>
</tr>
<tr>
<td>1943</td>
<td>$24.1</td>
<td>$17.2</td>
<td>$12.0</td>
</tr>
<tr>
<td>1944</td>
<td>$23.9</td>
<td>$17.2</td>
<td>$12.0</td>
</tr>
<tr>
<td>1945</td>
<td>$27.1</td>
<td>$17.2</td>
<td>$12.0</td>
</tr>
<tr>
<td>1946</td>
<td>$31.1</td>
<td>$17.2</td>
<td>$12.0</td>
</tr>
<tr>
<td>1947</td>
<td>$56.2</td>
<td>$17.2</td>
<td>$12.0</td>
</tr>
<tr>
<td>1948</td>
<td>$69.3</td>
<td>$17.2</td>
<td>$12.0</td>
</tr>
<tr>
<td>1949</td>
<td>$69.7</td>
<td>$17.2</td>
<td>$12.0</td>
</tr>
<tr>
<td>1950</td>
<td>$67.3</td>
<td>$17.2</td>
<td>$12.0</td>
</tr>
<tr>
<td>1951</td>
<td>$84.6</td>
<td>$17.2</td>
<td>$12.0</td>
</tr>
<tr>
<td>1952</td>
<td>$85.7</td>
<td>$17.2</td>
<td>$12.0</td>
</tr>
</tbody>
</table>


State Salaries: Represents the relative salary of an employee who earned $1200 in 1940; the increase is less for higher salaries.

SUBSISTENCE COSTS YESTERDAY & TODAY

FOOD COSTS

<table>
<thead>
<tr>
<th>Item</th>
<th>1940</th>
</tr>
</thead>
<tbody>
<tr>
<td>Round Steak</td>
<td>$3.90</td>
</tr>
<tr>
<td>Pork Chops</td>
<td>$1.35</td>
</tr>
<tr>
<td>Eggs</td>
<td>$0.35</td>
</tr>
<tr>
<td>Butter</td>
<td>$0.25</td>
</tr>
<tr>
<td>Milk</td>
<td>$0.30</td>
</tr>
<tr>
<td>Flour</td>
<td>$0.50</td>
</tr>
<tr>
<td>Potatoes</td>
<td>$0.25</td>
</tr>
<tr>
<td>Leaveness</td>
<td>$0.20</td>
</tr>
</tbody>
</table>


HOUSING

1941 $5,000 1952 $12,500

Houses now cost over 150% more

(Continued on Page 14)
STATE AND COUNTY EXAMS NOW OPEN

STATE

Open-Competitive

The following State exams are now open. The LEADER ENTERPRISES, INC., 5 East 42nd Street, New York, N. Y., Enclose your name, number and title. Application may be made by mail to State Civil Service Department, State Office Building, Albany, N. Y. Enclose $1 in stamps. Application must be signed, stamped, self-addressed envelope. See Where to Apply, Page 13.

6119. JUNIOR LAND AND CLAIMS ADJUSTER, $4,512 to $6,488. Five vacancies at Albany. Requirements: one year's experience in appraisal, negotiation, settlement or trial of real property claims, arising out of acquisition of real property for a government agency or large public utility; and (2) either (a) bachelor's degree, or (b) four years' experience in the practice of law or engineering or as a real estate appraiser or licensed real estate salesman or broker, or (c) two more years of the experience in (1), or (d) equivalent combination of (a), (b) and (c). Fee $5. (Friday, January 23).

6120. ASSOCIATE SUPERINTENDENT, TENTATIVE DEPARTMENT OF PUBLIC WORKS, $10,000 to $14,500. Vacancies at Department of Public Works. Requirements: either (a) bachelor's degree in civil engineering or architecture plus one year of the above experience, or (b) master's degree in civil engineering or architecture, or (c) (d) equivalent combination of (a), (b) and (c). Fee $5. (Friday, January 23).

6121. TELEPHONE OPERATOR, $3,180 to $6,084. Eight vacancies throughout the State. Requirements: six months' experience in telephone switchboard operation. Fee $1. (Friday, January 23).

6122. SENIOR REAL ESTATE APPRAISER, $5,414 to $10,627. One vacancy at Albany. Requirements: (1) seven years of experience in (a), or (b) bachelor's degree, or (c) equivalent combination of (a), (b) and (c). Fee $5. (Friday, January 23).

6123. SENIOR REAL ESTATE APPRAISER, $5,414 to $10,627. One vacancy at Albany in the Department of Commerce. Requirements: (1) seven years of experience in research or administrative work related to planning and zoning problems; and (2) three more years' experience or 24 graduate credit hours plus two more years' experience, or satisfactory equivalent. Open to all qualified citizens. Fee $5. (Friday, January 23).

6124. ASSOCIATE PLANNING TECHNICIAN, $3,411 to $6,884. One vacancy at Albany in the Department of Commerce. Requirements: (1) bachelor's degree; and (2) five years' experience in research or administrative work related to planning and zoning problems; and (3) three more years' experience or 24 graduate credit hours plus one more year's experience, or satisfactory equivalent. Open to all qualified citizens. Fee $5. (Friday, January 23).
Governor Decrees 4-Day Holidays Christmas And New Years; Includes All State Employees

ALBANY, Dec. 22 — Governor Thomas E. Dewey has directed that State departments and offices be closed on Friday, December 26 and Friday, January 2. This means that State employees will enjoy a four-day holiday for Christmas and for New Year's.

The Governor's directive came as follows, an exception where the department head determines that essential services to the public require an exception staff. Employees who are required to perform necessary duties on these two Fridays shall be given compensatory time off, the Governor said.

The directive applies to all State employees, including those on vacation or seasonal basis.

The Public Employee

By Jesse B. McFarland

President, The Civil Service Employees Association

Season's Greetings

At no time of the year is there so much good feeling as at Christmas. One of the best things about it is that people demonstrate it with such merry freedom. Animosity, for a brief time, is banished. The spiritual influence of the season is one of the blessings of mankind.

This is one time when "business as usual" does not apply. Life is given over entirely to prayer and celebration and the exchange of greetings and gifts, the emphatic, if only annual proof our best instincts have not abandoned us. For that proof we ourselves, as individuals, should be deeply grateful, especially when we view a world in which bloody conflict is too frequent.

One of the strongest pillars in freedom's fight is a strong, competent, democratic government. Such type of government obtains only through capable leadership and competent personnel. We are proud in New York State that the State Government, and local governments, have such efficient personnel.

The Civil Service Employees Association is the largest and strongest organization representing such employees.

The officers and the headquarters staff of the Association extend their warmest Christmas greetings to the Governor and to the heads of departments, and deputies; to the officials of local governments, and to all the members of the Association. As president of the Association, my own best wishes are included. The combined sentiments are intended as a greeting of special warmth.

May the future of each and all of these good wishes go be brighter than the past ever was.

CSEA Board Authorizes New Employment Service Chapter; Issues Are Before Court

ALBANY, Dec. 22 — The Board of Directors of the Civil Service Employees Association last Thursday approved the charter of a new chapter — the New York City Employment Service chapter.

The new chapter, a split from the existing commission, opens the way for further court action on the issue of the employment service branch of the Association.

"N.Y.C. Chapter of Civil Service Employees Association vs. Motion for an Order Dismissing Complaint," published herewith, is the subject of a dispute which has been of interest to the court and the Association.

Action of the Board did not, however, end the court action. A decision on one phase of that action came to the courts last week.

The New York City chapter has been the subject of a six-month long controversy, in the courts.

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Good Will and Good Wishes

To all civil service employees, salaries commensurate with the work they do and the standard they should enjoy.

To the Governor of the State, to the new President, insights that will guide them toward a better state and a better nation.

To the leaders of the employers, courage, strength and wisdom with which to carry on their tasks.

WORLD'S FINEST TELEVISION SET!!
1953 MODELS
21" "Six-Thirty" Super Powered
DE LUXE 31" Deluxe Power Tubes

"This apparatus uses inventions of United States patents, licensed by Radio Corporation of America. Patent numbers supplied upon request."

RCA 12" SPEAKER—CONCERT HALL CLARITY

FREE PARTS WARRANTY (including picture tube)
INSTALLATION (window or roof)

ADAPTABLE TO COLOR AND ULTRA HIGH FREQUENCY

TRANS-MANHATTAN
75 CHURCH ST. (Cnr. Vesey)
NEW YORK CITY
WORTH 2-4790

Bring this ad for SPECIAL ALLOWANCE!

New York State Payroll Over $25,000,000 a Mo.; About 85,000 Get Checks

ALBANY, Dec. 22 — It costs the State of New York much more than twenty five million dollars to meet its total payroll each month.

During the six months of May through October the State paid out a total of $154,596,970 in pay checks during this same period varied from $2.714 on May 30 to $3,774 in August.

All of the figures are based on official statements filed by the Department of Audit and Control with the Federal Census Bureau.

They include all persons who receive salary checks from the State of New York, whether permanent or temporary. Occasionally there may be some slight duplication in the actual number of employees but the figures seem to be as accurate a count a bond of State workers and their salary figures as may be made.

During the period covered by the study the average pay per month per employee varied from $208.15 in August, the month of peak employment, to $201.85 in May.

Month by month figures for the six months are:

May: $2,714 employees received $208,119 for an average monthly pay of $368.55.

June: 2,714 workers split $257,065 for an average of $94.63.

July: 2,714 employees got $261,370 for a $96.01 average.

August: 2,714 people earned $254,360 for a $93.78 average.

September: 2,714 workers re-
cived $254,360 for a $93.78 average.

Employees Like Jobs, But Aren't Proud of Them

Two striking changes in the attitudes of county employees toward their jobs were revealed in a 1952 survey conducted by San Leandro County, Calif.

Employees in San Diego county like their jobs better than they did in 1949 when a similar survey was conducted. But they are not as proud of their people nor as people as they were then.

The county's interpretation of the results is that the commissioners are a better place to work. But that recent nationwide in federal service have caused employees to feel that the prestige of all public service has been lowered.

As in 1949, employees ranked the various aspects of their jobs in the following order: security, interesting work, pay, good physical working conditions, promotion on merit, and credit and recognition for work done.

For complete Information on

civil service job openings, get copy of your Civil Service Guide at the Leader Book Store, 97 Duane Street, N.Y.C.

Surprise Mother . . . with an Electric Blanket

This "sleeping beauty" will really delight her!
It's a gift of warmth and airy lightness that will keep her snug for many winter nights to come.

She deserves the best—so make her day complete with the perfect, warmed heart gift...an automatic electric blanket.

SEE ELECTRIC BLANKETS AT YOUR FAVORITE DEPARTMENT OR NEIGHBORHOOD STORE

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She deserves the best—so make her day complete with the perfect, warmed heart gift...an automatic electric blanket.

SEE ELECTRIC BLANKETS AT YOUR FAVORITE DEPARTMENT OR NEIGHBORHOOD STORE
Tuesday, December 23, 1952

CIVIC SERVICE LEADER

Eligible Lists

<table>
<thead>
<tr>
<th>STATE</th>
<th>Open-Competitive</th>
<th>N.Y.</th>
<th>CIVIC SERVICE LEADER</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>WASHINGTON S. O.</td>
<td>C.</td>
<td>C.</td>
</tr>
</tbody>
</table>

You obtain unrecalled nationwide claim service with Government Employees Insurance Company. Tens of thousands of satisfied Government Employees Insurance policyholders acclaim the unusual benefits offered them as Preferred Risks.

For facts and figures on how YOU can save up to 30% from Standard Manual Rates on your Auto Insurance, fill in and return the coupon below TODAY.

GOVERNMENT EMPLOYEES INSURANCE COMPANY

WASHINGTON S. O.

For Honolulu, Houses, Properties. Read Page 11.

Assn. Asks Higher Westchester Pay

Appealing at a public hearing in the largest Westchester County Budget in history, $28,648,043, Assistant County Comptroller Herbert C. Gerlach to the Board of Supervisors, John J. Kelly, Jr., assistant counsel to the civil department, presented the case for the county employees under the regulation of minimum wage laws. The hearing was held by the Board of Supervisors in the presence of the Association's chief lobbyist, Sally L. A. Coles, and the Board's legal advisor, Naphtali Varshavsky. The hearing is expected to continue for two or three days, and is expected to be completed by the end of the month.

Salary increases in the proposed amount of $240,000, the maximum compensation, was $80 on October 1 and $80 on January 1, due to a rise in the cost of living. The new rates are expected to be established for the coming year at $80 on January 1 and $80 on July 1.

The hearing is expected to continue for two or three days, and is expected to be completed by the end of the month.

For Homes, Houses, Properties. Read Page 11.

Season's greetings

The DELEHANTY Institute

"Nearly 40 Years of Service in Advancing the Careers of More Than 450,000 Students"

Executive Officers

116 E. 15 St., N.Y,. 3
90-14 Sulphur Blvd

Address Office: 116 E. 15 St., N.Y., 3

Office Hours: Mon. to Fri. 9 A.M. to 5 P.M. Sat. 9 A.M. to 1 P.M.
Season of Brotherhood

The strings that bind the heart loosen up at this time of the year under a spell that grips the whole civilized world. We feel that we lead better lives at this time; we actually do lead better lives. The problem is, can we keep it up, and can we induce others to join with us, or must we be forever committed to being at our soulful best today?

H. J. Bernard,
only during the war should share in its blessings. How far the world has progressed in the last 20 years.

Phrases to the effect in his hovel, the tycoon in his landed
broad; to the hei-mit in his hovel, the tycoon in his landed

Chasing Phantoms

In NYC Fire Dept.

A order is issued that NYC employees get a day off, before or after a holiday, except for vital services, to whom equivalent time off is to be given. Let’s say the vital services are Police, Fire and Transportation.

Wouldn’t you suppose — as the public reading the daily newspapers must suppose, that Police and Fire forces get that day off, not employes engaged in clerical, executive, and executives; to one and all; and THE LEADER sincerely wishes a Merry Christmas and would join them in helping to make this a better and happier world.

PENSION PLAN TIED TO COST OF LIVING

A unique retirement plan for fire employees which relates pension benefits to the cost of living was recently adopted in Miami Beach, FL.

The plan provides that retirees receive an increase equal to one-half percent for each point the U.S. Bureau of Labor Statistics Consumers’ Price Index for Moderate-income Families rises, above 100.

Comment

SAYS SOCIAL SECURITY ISN’T USEFUL FOR ALL

Editor, The LEADER: It would be advantageous to employees of the State, and communities of the State, who are members of public employee retirement systems, to amend the Social Security benefits to the extent that the Social Security benefits may not be in excess of $1500 per annum.

Editor, The LEADER: This year, the Social Security benefits may not be in excess of $1500 per annum.

Public employees have a State retirement system, and their pension benefits may not be reduced. The Public Employment Retirement System of New York State has the power of levying the Social Security on behalf of the employee and the employer, to the extent that the Social Security benefits may not exceed six months in any one calendar year.

Says the Social Security benefits are to be made official, and not the Social Security benefits.

What has been done, if Social Security benefits are to be made official, it would be advantageous to employees of the State and communities of the State to amend the Social Security Law to include the Social Security benefits.

HOSPITAL DIRECTOR RESIGNS

Editor, The LEADER: What has been done, if Social Security benefits are to be made official, it would be advantageous to employees of the State and communities of the State to amend the Social Security Law to include the Social Security benefits.

KENNETH MEYER, M.D.

Wild Island Hospital
THE CORTLANDT CO.'S
CHRISTMAS SALE EXTRAORDINARY

IT'S EASY TO MAKE COLOR MOVIES

Keystone
Riviera


Zoom Finder — for 4 lenses, including wide angle.

Widest speed range — including slow motion.

Fashion styled — streamlined in chrome and everlasting vinyl.

Extras — single frame for trick shots; continuous run; push button ejector; automatic rundown stop . . . and more!

Complete gift package!

argus
Gift Box

Open the box and start taking pictures right away! — The world's easiest camera to use — the ARGUS 75. With genuine leather carrying case — plug in flash unit — batteries — flash lamps and film — everything it takes to make good pictures.

SUPERB LIFETIME GIFT!
sensational new

POLAROID CAMERA

The Camera that TAKES, DEVELOPS and PRINTS FINISHED PICTURES in ONE MINUTE!

Everyone loves to own this famous picture-in-a-minute camera. Easy to use — the camera does everything automatically. Takes big size 3½ x 4¼ pictures day or night! Guaranteed for life by Polaroid.

CORTLANDT CO. 243 BROADWAY (OPPOSITE CITY HALL) BEnkm 3-5900
other highly technical matters not
possessed by regular employees of the
Department, is required for successful results. Such temporary
employment shall be only for such
time as it is required to complete
the specific assignment for which
the original appointment was ap-
proved.
(b) Assistants to cottage offic-
ers, National Training School for
Boys, when filled by the appoint-
ment of bona fide students at col-
eges or universities at salaries not
going excess of $720 per annum, sub-
ject to the approval of the Com-
mmission.

SELECTIVE SERVICE SYSTEM
(a) Positions in the Selective
Service System when filled by
persons who, as commissioned
officer personnel, in the armed
forces have previously been train-
ed for or have been on active mil-
itary duty in the Selective Service
program, and cannot, for some
reason beyond their control, be
brought to active military duty in
the current Selective Service pro-
gram.

TREASURY DEPARTMENT
(a) Cryptographer, United
States Coast Guard.

DEPARTMENT OF THE AIR
FORCE
(a) Positions assigned exclu-
sively to Air Force Communications
Intelligence Activities.

NATIONAL MILITARY
ESTABLISHMENT
Office of the Secretary of Defense
(b) Positions assigned exclusiv-
ely to Communications Intelligence
Activities.

---

LIST OF PATRONAGE JOBS THAT EISENHOWER CAN FILL

(Continued from page 9)
that the best interests of the ser-
vice.

DEPARTMENT OF COM-
mmerce
(a) Not to exceed six specialists
who may employed in the
United States for the purpose of
promoting the foreign and domes-
tic commerce of the United States.

(b) Any position outside the
continental limits of the United
States (except the Canal Zone
and Alaska), when in the opinion
of the Secretary of the Navy the
best interests of the service so
require.

DISTRICT OF COLUMBIA
GOVERNMENT
(a) Firemen of the Police and
Fire Departments of the District of
Columbia.

FEDERAL TRADE COMMISSION
(a) Not to exceed five special
experts.

STATE DEPARTMENT
(a) Positions of professional and
technical specialists in the fields
of health and sanitation, food
supply, agriculture, air transpor-
tation, in grades P-5 or its equi-
vals, at the Institute of Inter-
American Affairs and the Inter-
American Educational Founda-
tion, Incorporated, when filled by
the appointment of persons who
have served in such positions in
the Federal service in foreign
countries.

(b) Positions assigned exclu-
sively to Department of State Crypto-
graphic Security Activities.

POST OFFICE DEPARTMENT
(a) One postal rate expert.

FEDERAL POWER COMMISSION
(a) A Chief Engineer.
(b) Five regional engineers.
(c) A chief and an assistant
chief of the following bureaus:
Bureau of Accounts, Finance and
Rates, Bureau of Power.
(d) Chairman of each of the
following seven divisions: Ac-
counts, Budget, Resources and
Requirements, Finance and Statis-
tics, Gas Certificates, Licensed
Projects, Rates, and River Basin.

DEPARTMENT OF AGRICUL-
ture
Commodity Credit Corporation
(a) Technical or professional
consultants or advisers, at sala-
ries equivalent to entrance rate
of grade P-5 or higher, for periods
not to exceed 18 months.

Farm Credit Administration
(a) The Deputy Governor, De-
puty Commissioners and Assist-
ant Commissioners, the Director
and Assistant Director of the Re-
gional Agricultural Credit Divi-
sion, and the Director of the Mort-
gage Corporation Service Section.

(b) Special field representatives
who serve as Vice Presidents of
the Federal Farm Mortgage Cor-
poration.

NATIONAL CAPITAL HOUSING
AUTHORITY
(a) Architectural or engineer-
ing consultants or advisers, at sala-
ries equivalent to entrance rate
for temporary, intermittent or part-
time service.

DEPARTMENT OF ARMED
SERVICES
(a) Positions assigned exclu-
sively to Army Communications
Intelligence Activities.
(b) Positions assigned exclu-
sively to Air Force Communica-
tions Intelligence Activities.
(c) Positions assigned exclu-
sively to National Security
Agency.

---

Changes in NYC
Exam Answers
Changes in the tentative key
answers to open-competitive exam
No. 6471, announced in the Com-
petitive Exam No. 6168, assistant resident
building superintendents have been an-
ounced by the Municipal Civil
Service Commission.

Corrected answers are: Question
2, B or D; question 10, A or C;
question 12, A or B; question 51, B
or C; and question 51, A or C.

Forty-four letters were received
protesting 44 items on the tenta-
tive key. Fifty open-competitive
and 335 promotion candidates
took the exam, held on October 18.

Have you been reading the
LEADER's interesting new column,
Civil Service Newsletter? You'll
find it on page 6. Make it MUST
reading every week.
The 281 eligible to be appointed firemen (F.P.D.), the 15 captains to be advanced to battalion chief will be sworn in on Dec, 29.

The Municipal Civil Service Commission has fixed the list as soon as possible. The list will be held in the City Council Chambers.

The Municipal Civil Service Commission has put forward the instant to ensure that the list is fixed as soon as possible. The list will be held in the City Council Chambers.

To Swear in 431 on Dec, 29

Chamber.

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effective Jan. 1. The two organizations point out that they are the only ones that have a total strength of the department to be sworn in.

The legislative committee of the U.F.A. and the Uniformed Firemen's Association, made statements that they will support the claim. The following benefits are intended by the Budget Director's office to enable the union to continue operations.

The reduction in hours must take place in full. Peter Loftus that the reduction in hours has been delayed since the principle of one frequent-half-hour change in the Fire Department.

The possible effects on a person with heart disease are especially prone to occur in cold weather. It is known that the body temperature normally decreases as the temperature increases. The possible effects on a person with heart disease are especially prone to occur in cold weather. It is known that the body temperature normally decreases as the temperature increases.

The fireman is also subjected to mental and physical strains. It is known that the body has taken the trouble to induce symptoms of one frequent-half-hour change in the Fire Department.

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Activities of Civil Service Employees in N.Y. State

Rochester

SANTA CLAUS being unable to attend, New Year's Eve was celebrated here by the employees of the Monroe County Social Work Commission. Mrs. Santa Claus, sometimes known as Mrs. Clapboard, was present to hand out the guests at the door and later presided over the singing of the old New Year's Eve song. The guest list was extensive.

Among the out-of-town guests attending were: Harry Fox, CSEA, Binghamton; Charles Ausman, president of Monroe Chapter, CSEA, Gloversville; William Gress, president of Monroe Chapter, CSEA, and Robert Guenn, president of Monroe chapter of the Forth Marchers. Two additional guests were: Russell A. Tappan, chairman of the Board of Education; and Edward W. Edwards, president of the Board of Health.

At the meeting of the Board of Education, the following were present: Charles W. Adams, superintendent; and Edward W. Edwards, president of the Board of Education.

A buffet supper was served, and everyone enjoyed themselves.

New York City

ALL THE UNITS of the New York State Employees Association were represented at the annual Christmas party held at 80 Centre St. and 55 Franklin St. on December 15. The staff of the New York State Employees Association was present, and the guests had a wonderful time. The party started with a buffet supper and ended with a dance.

The next Unit meeting will be held on December 15 at the Auranla Club, 1025 Grand Street, and at 80 Centre St. and 55 Franklin St.

Warwick State School

WARWICK STATE School chapter, CSEA, held its second annual Christmas party on Thursday, December 11. Over 100 members and guests attended. The party was a huge success, and everyone had a wonderful time.

The next Unit meeting will be held on December 15 at the Auranla Club, 1025 Grand Street, and at 80 Centre St. and 55 Franklin St.

Barge Canal, West Central Unit

A MEETING of the Barge Canal chapter of the CSEA was held on December 14 at the Auranla Club, 1025 Grand Street, and at 80 Centre St. and 55 Franklin St. The meeting was well attended, and everyone had a wonderful time.

The next Unit meeting will be held on December 15 at the Auranla Club, 1025 Grand Street, and at 80 Centre St. and 55 Franklin St.

Granville, East Central Unit

A MEETING of the Granville chapter of the CSEA was held on December 14 at the Auranla Club, 1025 Grand Street, and at 80 Centre St. and 55 Franklin St. The meeting was well attended, and everyone had a wonderful time.

The next Unit meeting will be held on December 15 at the Auranla Club, 1025 Grand Street, and at 80 Centre St. and 55 Franklin St.

Div. of Employment, Albany

The PROFESSIONAL and Civil Service party of the Albany Division of the CSEA held its annual Christmas party on December 14 at the Auranla Club, 1025 Grand Street, and at 80 Centre St. and 55 Franklin St. The party was a huge success, and everyone had a wonderful time. The next Unit meeting will be held on December 15 at the Auranla Club, 1025 Grand Street, and at 80 Centre St. and 55 Franklin St.

Empire State Liberal

A MEETING of the Empire State Liberal chapter of the CSEA was held on December 14 at the Auranla Club, 1025 Grand Street, and at 80 Centre St. and 55 Franklin St. The meeting was well attended, and everyone had a wonderful time. The next Unit meeting will be held on December 15 at the Auranla Club, 1025 Grand Street, and at 80 Centre St. and 55 Franklin St.
MERRY CHRISTMAS

WHEN looking for a home you can call with confidence the BROKERS listed below:

Bank Mortgages Arranged
1st and 2nds Bought, Sold, Refinanced
TOWN & COUNTRY REAL ESTATE CORP.
305 BROADWAY SUITE 510
WO 2-2228

LONG ISLAND'S BEST INTERMEDIARY PROPERTIES
HUGO R. HEYDORN
111-10 Merrick Blvd. — Near 111th Avenue
Jamaica 6-7076 — JA. 6-7076 — JA. 6-7079

OTIS Y. RUDDER ASSOCIATES, INC.
110-27 SUPTHIN BLVD.
JAMAICA, N. Y.
OLYMPIA 8-4761 — AXTEL 7-4699

EGBERT AT WHITESTONE
FL. 3-707

DIPPEL
115-43 SUPTHIN BLVD., JAMAICA — OL. 9-8561

EXCEPTIONAL BUYS
TOWN REALTY
104-11 MERRICK BLVD., SPRINGFIELD GARDENS
LA. 7-5500

MILCAR REALTY
460 GATES AVE.
BROOKLYN, N. Y.
ST. 9-0651 — U. 5-2336

CUMMINS REALTY
19 MacDOUGAL ST., [Cor. Ralph & Fulton]
PR 4-6611

EARLE D. MURRAY
61 EAST 121ST STREET, N. Y.
LE 4-2251

ALL VACANT

STRATFORD — moving from city
Brooklyn-Adelphi Section

SECURE YOUR FUTURE

HOLTSVILLE, L. I.
Small farm, 6000 square feet, part of beautiful country estate, excellent
grazing lands, bayberry, evergreen, fruit trees, hardwoods, pines,
rocks, rolling and level land, electricity, good soil, good seclu
ing and fishing. Full price $250.00. 500 acre farm shown. Fall
price paid on. Terms, Phone 6-2119.

RUFUS MURRAY
61 EAST 121ST STREET, N. Y.
LE 4-2251
Activities of Civil Service Employees in N.Y. State

(Continued from page 10)

Awards are made to outstanding
employees in recognition of
outstanding service.

The awards are made in three
categories: Meritorious Service,
Outstanding Performance, and
Outstanding Performance in
Public Safety.

The ceremony is held annually
on the 1st of December at
the State Capitol in Albany.

The awards are presented by
the Governor and the
Governor's Office.

The awards are intended to
recognize the contributions
of Civil Service employees
to the State of New York.

In addition to the awards,
a special recognition is given
to employees who have
completed 30 years of service.

The State of New York
recognizes the contributions
of its Civil Service employees
through these awards.

Department of State

Secretary of State's Office

The Department of State
is responsible for the
administration of the
State's policies and
operations.

The Department of State
is headed by the
Secretary of State,
who serves as the
chief executive
officer of the
State.

The Department of State
is responsible for
managing the
State's affairs
and providing
services to the
public.

The Department of State
is composed of various
bureaus and divisions,
including
the
Office of the
Secretary of State,
the
Division of
Matter Affairs,
the
Division of
Consumer Affairs,
and the
Division of
Broadcasting.

The Department of State
is an important
department of
the State government,
providing a broad
range of services
to the public.

PLANNING AN OFFICE PARTY?

Let the Getting-up Department
be the light of your office. We have a
wonderful time with the
light of your smile.

We can supply you with ex-
ceptional entertainment. Our
course dinner, if you wish, is
worth every cent. We can
fulfill your every wish. Ask
for the Getting-up Department.
Let them tell you the
delights that lie ahead in
your future.

RESTAURANTS

LONGCHAMPS

NEW WINDSOR S. N. 7. 3226

FRGATWICK

NEW YORK CITY

COMING EVENTS

Christmas carols and songs, dress-
edit in academic robes.

The annual Christmas party was
held at the State Capitol in
Albany on December 15.

The party was attended by
State employees and their
guests.

The evening included
toasts, speeches, and
amateur dramatic performances.

Awards were presented to
outstanding employees.

The event was a
time of celebration for
all attendees.

SING SING

PERSONNEL NEWS and notes from
Singe Sing chapter, CESEA:

Mrs. Alice H. Worker, a
member of the family of
employees, has died.

Mrs. Worker served
as an administrative
assistant for many
years.

SING SING FRIENDS and MEMBERS

The Sing Sing chapter of the CESEA
was well represented at the
annual Christmas party.

The chapter has
many friends among
the State employees.

HORNELL

FRIENDS and MEMBERS of the
Hornell chapter, CESEA, were
deeply moved by the loss of
one of their close associates.

Lillian Mike, a long-time
employee, passed away.

The chapter extends its
condolences to the Mike family.

HORNELL

M. K. McGREGOR chapter

The M. K. McGREGOR
chapter of the CESEA
attended the annual
Christmas party.

The chapter wishes to
extend its congratulations
on becoming the
lucky winner of
the free television set.

McGregor chapter is
an integral part of
the CESEA organization,
providing a network
of support and
advocacy for
State employees.
Where to Apply for Jobs

NYC residents should actually do their mailing that the mail be in its office by 5 p.m. of the closing date. Because

To raises."

That the City always publicizes its

Employees Pay Too Low, Says Halley

The officers and executive board of the newly organized United

SPECIAL MILITARY
Assistant superintendent of con-

"I've known for a long time that

Barbara Thomas

Those Who Attended

paid."

Clerk, grade 2, Transportation;

memorial, Fire Department; VPC

Mayor Harold J. Schuman, presi-

"I've known for a long time that

"In that connection it may or

A. M.

"In that connection it may or

"The City always publicizes its

"In that connection it may or

"I've known for a long time that

470 East 135th St., N.Y. Tel. • ME 5-7800

"I've known for a long time that

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Available

STENOGRAPHY

"The City always publicizes its

The City always publicizes its

Patrolman Mental Training

SATANIC CEREMONY

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THE CASE FOR STATE PAY INCREASES
(Continued from Page 1)

REASON NO. 2

THE ESSENTIALS FOR SUBSISTENCE LIVING WHICH CANNOT BE CUT WITHOUT DANGER TO FAMILY HEALTH AND EFFICIENCY, ARE —

- FOOD
- CLOTHING
- SHELTER
- TAXES

WITHOUT THE SALARY RELIEF REQUESTED, ESSENTIALS MUST BE REDUCED AND THESE VITAL COMMUNITY VALUES MUST BE DEFERRED

The heart of the matter is that for essentials and to share equally in maintaining common American community standards of living, the State worker needs an upward salary adjustment of at least ten per cent.

REASON NO. 3

THE COSTS OF EDUCATION HAVE GREATLY INCREASED

EDUCATION MAKES BETTER CITIZENS

When a New York State parent in common with other parents decides to send his child to college, the expenses are likely to exceed $1800 per year. We hold that the children of public employees must not be set apart from other children. The ten per cent increase in State salaries requested will only help to restore equal opportunity to State employees' children in their quest for an education.

REASON NO. 4

HEALTH MEANS EFFICIENCY

MEDICAL — SURGICAL — DENTAL COSTS HAVE RISEN

The State employee's request for a ten per cent increase is needed to meet in part the rising cost of health care. Blue Cross rates in Albany in 1940 for a family contract were $24.00. In 1950 it is $54.00 — an increase of 125%.

REASON NO. 5

COMMUNITY NEEDS

CULTURE — RELIGION — CHARITY

Society grows by sharing. To share in the maintenance of the institutions common to each community calls for a sharing of responsibilities to those institutions. Shall the State worker receive an income permitting sharing in community activities equally with his neighbor who is employed in business and industry?

REASON NO. 6

When a State employee or any other employee is paid a substandard wage and is taxed, the burden falls more heavily than it does on the workers whose wages are equitably adjusted.

This data has been prepared by the research staff of The Civil Service Employees Association.
STATE EXAMS OPEN

STATE Open-Competitive

238. ASSISTANT ADMINISTRATIVE FINANCE OFFICER (Prom.) Workmen's Compensation Board, Department of Labor. $3,411 to $4,312. One vacancy in the Edward J. Meyer Building, New York City. Requirements: (1) one year as a senior compensation and/or disability investigator; or (2) two years as a senior compensation and/or disability investigator. Fee $3. (Friday, January 9).

239. HEAD COMPENSATION INSPECTORS (Prom.) Workmen's Compensation Board, Dept. of Labor, 116 Broadway, Binghamton. Requirements: (1) one year as senior compensation investigator and, in addition, graduation from a law school; or (2) two years as senior compensation investigator and, in addition, graduation from a law school. Fee $2. (Friday, January 9).

240. JUNIOR COMPENSATION INSPECTOR (Prom.) Workmen's Compensation Board, 116 Broadway, Binghamton. Requirements: (1) three years as junior compensation investigator; (2) two years as an assistant compensation investigator; or (3) one year as a senior compensation investigator and, in addition, graduation from a law school. Fee $2. (Friday, January 9).

241. SENIOR COMPENSATION INSPECTOR (Prom.) Workmen's Compensation Board, 116 Broadway, Binghamton. Requirements: (1) five years as a senior compensation investigator; (2) three years as an assistant compensation investigator, or (3) one year as a senior compensation investigator and, in addition, graduation from a law school. Fee $3. (Friday, January 9).

242. ASSISTANT BURGESS, N. Y. Bridge Authority, $3,773 to $4,477. One vacancy in Buffalo. Requirements: (1) a degree in biology; or (2) a degree in a related field and at least two years of experience in institutional food administration. Fee $2. (Friday, January 9).

243. ADMINISTRATIVE ASSISTANT, Department of Public Welfare, Westchester County, $3,658 to $4,632. One vacancy. Requirements: (1) bachelor's degree plus State certification; and (2) two years of experience as an administrative assistant. Fee $2. (Friday, January 9).

244. MUNICIPAL TECHNICAL ASSISTANT, Westfleld State Farm, Department of Agriculture, $3,810 to $4,812. One vacancy. Requirements: (1) bachelor's degree plus State certification; and (2) two years of experience as a municipal technician assistant. Fee $2. (Friday, January 9).

245. LOCAL GOVERNMENT ADMINISTRATION, $6,088 to $7,421. One vacancy in the Department of Public Works, County of Rockland. Requirements: (1) bachelor's degree plus two years of experience as a consultant in local government administration; or (2) equivalent combination of education and experience. Fee $3. (Friday, January 9).

246. STATE Promotions

531. SENIOR PROFESSIONAL INSPECTOR (Prom.) Department of Correction, $3,539 to $4,539. Two vacancies in the Division of Education and Recreation. Requirements: (1) a bachelor's degree in education; and (2) two years of related experience. Fee $2. (Friday, January 9).

532. MEDICAL INSPECTOR OF SCHOOLS, Westchester County, $3,539 to $4,539. Two vacancies. Requirements: (1) a bachelor's degree in education; and (2) two years of related experience. Fee $2. (Friday, January 9).

533. HEARING REPORTER, (Prom.) New York City Department of Employment, $3,539 to $4,539. Four vacancies in NYC. Requirements: (1) a bachelor's degree in education; and (2) two years of related experience. Fee $2. (Friday, January 9).

534. INSURANCE FUND DIRECTOR (Prom.) New York City Department of Public Welfare, $3,539 to $4,539. One vacancy. Requirements: (1) a bachelor's degree in business administration; and (2) five years of related experience. Fee $2. (Friday, January 9).

535. SENIOR INSURANCE FUND MANAGER (Prom.) New York City Department of Public Welfare, $3,539 to $4,539. One vacancy. Requirements: (1) a bachelor's degree in business administration; and (2) five years of related experience. Fee $2. (Friday, January 9).

Both items 1 and 2 are a test of your proofreading ability. Each item contains a sentence with one or more errors. You are to assume that Copy 1 is in error and Copy II is correct. Copy II is meant to be a duplicate of Copy I containing some typographical errors. In each case, you are to determine the number of errors in Copy II that are not errors in Copy I. If there are no errors, mark your answer C; if there are 1 error, mark your answer D; if there are 2 errors, mark your answer E; if there are 3 errors, mark your answer F; if there are 4 or more, mark your answer B.

Copy I. The Commissioner, before issuing any such license, shall cause an investigation to be made of the person named and shall determine whether he has ever committed any offense therein specified. The provisions of this code, and the regulations of municipal authorities, under the provisions of this article are fully observed. Section 162-160 of Article 23.

Copy II. The Commissioner, before issuing any such license, shall cause an investigation to be made of the person named and described in such application. To determine whether all the provisions of the said code, building code, state industrial code, state minimum wage laws, local laws, regulations of municipal authorities, under the provisions of this article are fully observed. Section 162-160 of Article 23.

Copy I. Among the persons who have been appointed to various agencies are John Queen, 9 West 86th Street, Brooklyn; Joseph Foster, 2467 Durward Road, Bronx; Lawrence K. Eberhard, 1460 Allerton Drive, Bronx; Benjamin L. Williams, 17 Green Street, Manhattan.

Copy II. Among the persons who have been appointed to various agencies are John Queen, 9 West 86th Street, Brooklyn; Joseph Foster, 2467 Durward Road, Bronx; Lawrence K. Eberhard, 1460 Allerton Drive, Bronx; Benjamin L. Williams, 17 Green Street, Manhattan.

KEY ANSWERS

1. D: 3 errors
2. C: 0 errors
3. E: 3 errors
4. D: 2 errors
5. C: 0 errors

Make sure you get the best study book for the test you plan to take. Visit the Leader Book Store, Duane Street, NYC.
GOT COLD FEET?

If you have, then you need THERMOBOOTS

They guarantee Fireside Comfort for your feet

Yes, THERMOBOOTS — the same boots, supplied by the same people who ended the terror of frostbite in Korea — are now available to you. How you too can enjoy the same warmth, comfort and freedom mobility THERMOBOOTS have brought to the battlefield.

How can one pair of boots meet every condition of climate or terrain? For figuring out "how," the makers of THERMOBOOTS were awarded the Distinguished Civilian Service Award, plus even higher praise — the personal thanks of returning servicemen.

The scientific explanation of "how" is simple: If given a chance, the human body works like a thermostat to maintain an even temperature off 98.6 degrees. THERMOBOOTS allow your feet to function like a thermostat in maintaining an even temperature inside the boots, regardless of the weather outside. To do this, 117 component parts are scientifically combined, incorporating the revolutionary new "moisture barrier" principle. Yet THERMOBOOTS are lightweight, completely waterproof and built rugged for years of heavy duty. Designed specially for your feet they need no special care or attention. Just wear them and enjoy them!

So without risking a dime or even a single frostbitten toe, experience the wonderful thrill of wearing THERMOBOOTS — learn why servicemen want to carry their THERMOBOOTS home. Merely fill out the attached coupon and we'll dispatch a pair of THERMOBOOTS to the rescue of your cold feet!

THERMOBOOTS, INC., A Division of Techno Efficiency Council, Inc.
Research and Sales in Textiles, Clothing, and Footwear Fields
1 HANSON PLACE, BROOKLYN 17, N. Y.

OUT AGAIN WITH COLD FEET!

How can one pair of boots meet every condition of climate or terrain? For figuring out "how," the makers of THERMOBOOTS were awarded the Distinguished Civilian Service Award, plus even higher praise — the personal thanks of returning servicemen.

The scientific explanation of "how" is simple: If given a chance, the human body works like a thermostat to maintain an even temperature off 98.6 degrees. THERMOBOOTS allow your feet to function like a thermostat in maintaining an even temperature inside the boots, regardless of the weather outside. To do this, 117 component parts are scientifically combined, incorporating the revolutionary new "moisture barrier" principle. Yet THERMOBOOTS are lightweight, completely waterproof and built rugged for years of heavy duty. Designed specially for your feet they need no special care or attention. Just wear them and enjoy them!

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Research and Sales in Textiles, Clothing, and Footwear Fields
1 HANSON PLACE, BROOKLYN 17, N. Y.

CONFERENCE OFFICERS TO ALL PUBLIC OFFICIALS OF THE STATE

New Chapter Is Formed Among WCB Employees

ALBANY, Dec. 22—Formation of a new chapter in the Workmen's Compensation Board, Albany, has been authorized by the Board of Directors of the Civil Service Employees Association. The new group is an offshoot of the Labor Department chapter, which agreed to the break.

Metro Conference Extends Greetings

Charles T. Klein (right) director of training for the State Civil Service Department, presents a certificate of merit to Lewis C. Van Huben, chief stationary engineer at Rockland State Hospital. Looking on is Aaron Moses, senior power plant engineer, Bureau of Construction, Department of Public Works, Albany.

Radio-Physicist Needed by State

Buffalo Park Memorial Institute, the State Department of Health's cancer research center at Buffalo, needs an assistant radio-physicist. Applicants must be college graduates with a major in physics or electrical engineering, and must also have either two years of laboratory experience in physics or one year of experience and 30 graduate credits in physics or electrical engineering. They must also have a knowledge of nuclear physics and be familiar with phases of radiation physics as related to the treatment of cancer.

An exam will be given on Saturday, December 14. The last day to apply is Friday, January 8.

Applicants must be U. S. citizens and legal residents of New York State.

Pay starts at $4,053 and rises to $4,889 in five annual increases. (Please see Where to Apply, page 13.)