State Has Tougher Time Recruiting Geniuses; Filing On 'College Series' Hits Low

ALBANY, Dec. 29 — Applications for the State's "College Series" of examinations have dropped to a disappointing low this year.

The State Department of Civil Service revealed that applications for the January 10 exams totaled 2,180, as compared with the three titles this year that were 2,177, or 2,178 applications, respectively.

Neither of these titles was offered in past years.

Comparing the three titles that have been offered each of the past two years—professional and technical assistant, accounting assistant and information systems assistant—a sharp drop in applications is noted.

2,180

Total applications for the three titles this year was 2,180.

1. They do not provide for four working days with 48-hour vacation being used on the fact that they do not have an optional 48-hour week, as seems to be assumed by the Association.

2. The request of workers on a 48-hour week for 24 days annual vacation is based on the fact that they do not have an optional 48-hour week, as seems to be assumed by the Association.

3. The Association also makes a number of additional suggestions, among them:

That in the case of transfers, overtime is compensated by time and a half suppules. That if traveling on official travel, additional working hours are credited as overtime.

U. S. COMMERCE TO MOVE

On Monday, January 5, the New York regional office of the U. S. Department of Commerce will move to 346 Broadway.

ALBANY, Dec. 29 — The State Executive Director, Assistant Director, is scheduled for January 20 and 22.

As of December 1, there are 1,839 individuals actively working in State jobs. Of these, 1,166 are State employees and hence could be filled by any person who has either a smaller number of irregularities or a smaller number of times on the job.

At that time there were a total of 1,839 employees in State jobs which could be filled with individuals who have either a smaller number of irregularities or a smaller number of times on the job.

THE GOVERNOR'S message to the 1963 Legislature is to write a new method for picking the State's judiciary. The last two years have been filled with the­ same "idiocies" and hence could be filled by any person who has either a smaller number of irregularities or a smaller number of times on the job.

The Association also makes a number of additional suggestions, among them:

That in the case of transfers, overtime is compensated by time and a half suppules. That if traveling on official travel, additional working hours are credited as overtime.

Stores Clerks Cite Duties in Appeal for Higher Grades

The following article has been prepared by John O'Hara of Mid­ tleton State Hospital. The Stores Clerks are appealing for higher grades.

The title of Stores Clerk belies the responsibilities and duties of the position it involves. Integrity and accuracy are the key notes of the qualifications absolutely necessary for a person who hopes to fill this position with any amount of capability. All supplies for the institution are delivered to the Store Room, there distributed to various kitchens, wards, etc., as required. While the Stores Clerk actually works under the supervision of the Principal and Senior Stores Clerks, he is still the key man when the economical and effi­ cient maintenance of an institution is to be considered.

The Duties:

1. The Stores Clerk unloads and supervises patients in the unload­ ing of all types of supplies and materials. He must use care and precaution to make certain that damage does not result. He un­ packs and uncrates these sup­ plies, then checks them for count, weight or measure. Next he must see that these items are properly stored. A variety of articles are involved, such as canned or pack­ aged foods, fresh and perishable foods, janitor supplies and house­ hold supplies. The Stores Clerk must give careful thought to stor­ ing and handling these items as to eliminate spoilage or damage. Supplies remain in storage until needed by the kitchens or wards. Orders in various amounts are received daily or weekly according to the needs of the wards. The Stores Clerk weighs, measures, counts and sometimes delivers the goods required. Bread, milk and various perishable items are daily shipped. Each morning they are counted or measured and delivered to the numerous kitchens of the institution. Each day supplies such as yeast, molasses, shortening, etc. are measured and delivered to the Bakery. Supplies and articles (Continued on page 14).

NEW INSTITUTION ATTENDANCE RULES DEEMED INADEQUATE

ALBANY, Dec. 29 — Changes in attendance rules for institutional employees, proposed by the State Civil Service Commission, are considered inadequate "in important features" by the Civil Ser­ vice Employees Association.

In a letter signed by Wayne W. Higginson, chairman of the Civil Service Employees Association, and the rules were deemed inadequate in many ways.

1. They do not consider the 37-hour work week for office employees in the institutions.

2. The request of workers on a 48-hour week for 24 days annual vacation is based on the fact that they do not have an optional 48-hour week, as seems to be assumed by the Association.

3. The Association also makes a number of additional suggestions, among them:

That in the case of transfers, overtime is compensated by time and a half suppules. That if traveling on official travel, additional working hours are credited as overtime.
School District Exams
To Be Held Jan. 31

Non-teaching jobs in large variety, in 44 different cities, will be filled from the Sandusky County's School Districts.

CUSTODIAN, Central School District No. 1, Township of Dryden, Tompkins County, $2,000 to $3,000.

CUSTODIAN, Central School District No. 1, Township of Orange, $2,000 to $3,000.

CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Natchez, Miss., $2,000 to $3,000.

CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Natchez, Miss., $2,000 to $3,000.

CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Natchez, Miss., $2,000 to $3,000.

CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Natchez, Miss., $2,000 to $3,000.

CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Natchez, Miss., $2,000 to $3,000.

CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Natchez, Miss., $2,000 to $3,000.

CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Natchez, Miss., $2,000 to $3,000.

CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Natchez, Miss., $2,000 to $3,000.

CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Natchez, Miss., $2,000 to $3,000.

CUSTODIAN AND CUSTODIAN BUS DRIVER, Various school districts in Natchez, Miss., $2,000 to $3,000.
LASKY & COWAT et al. — Commenced March 18, 1952.

The matter is thus presented. First, the petitioners, all of whom hold permanent positions with the State as Employment Interviewer in the Division of Employment Interview, have no right to the lowest minimum qualifications for the examination for the position of Employment Interviewer, as required at least one year by the State Civil Service Commission. Employment Interviewer, principally in personnel work, involves the interviewing and selection of personnel for various types of work. The requirements for staffing, job analysis, evaluations and classifications for this examination were established by the State Civil Service Commission between October 3, and October 19, 1951, and were not being revised, but not these minimum qualifications, the petitioners, who were illiterate, were not employed at this position, nor had they ever been considered for it. They were to be employed as a result of the Court’s order. The order was appealed, and the case was dismissed.

The Supreme Court, Albany County, issued the order on the grounds that the proceeding was not premature, that the State Civil Service Commission had in its determination of the minimum qualifications for the position of Employment Interviewer, which was held in the State Civil Service Commission Civil Service Commission Affirmative v. Civil Service Commission Civil Service Examining Board — Commissio. March 23, 1952.

The Court of Appeals, in the proceedings to seek an order annulling the Interviewer, which was held in the State Civil Service Commission Civil Service Examining Board — Commissio. March 23, 1952.

The Supreme Court, Albany County, issued the order on the grounds that the proceeding was not premature, that the State Civil Service Commission had in its determination of the minimum qualifications for the position of Employment Interviewer, which was held in the State Civil Service Commission Civil Service Examining Board — Commissio. March 23, 1952.

The Court of Appeals, in the proceedings to seek an order annulling the Interviewer, which was held in the State Civil Service Commission Civil Service Examining Board — Commissio. March 23, 1952.

The Supreme Court, Albany County, issued the order on the grounds that the proceeding was not premature, that the State Civil Service Commission had in its determination of the minimum qualifications for the position of Employment Interviewer, which was held in the State Civil Service Commission Civil Service Examining Board — Commissio. March 23, 1952.

The Court of Appeals, in the proceedings to seek an order annulling the Interviewer, which was held in the State Civil Service Commission Civil Service Examining Board — Commissio. March 23, 1952.

The Supreme Court, Albany County, issued the order on the grounds that the proceeding was not premature, that the State Civil Service Commission had in its determination of the minimum qualifications for the position of Employment Interviewer, which was held in the State Civil Service Commission Civil Service Examining Board — Commissio. March 23, 1952.

The Court of Appeals, in the proceedings to seek an order annulling the Interviewer, which was held in the State Civil Service Commission Civil Service Examining Board — Commissio. March 23, 1952.

The Supreme Court, Albany County, issued the order on the grounds that the proceeding was not premature, that the State Civil Service Commission had in its determination of the minimum qualifications for the position of Employment Interviewer, which was held in the State Civil Service Commission Civil Service Examining Board — Commissio. March 23, 1952.

The Court of Appeals, in the proceedings to seek an order annulling the Interviewer, which was held in the State Civil Service Commission Civil Service Examining Board — Commissio. March 23, 1952.
State Employee Has Own Art Show, His Works Selling

ALBANY, Dec. 29 — Edwin Becker, of 245 S. Washington Ave., who has served for the State Department of Civil Service, is an accomplished sculptor. Mr. Becker, an illustrator often used by the Civil Service Department, is known as an art director of the Civil Service Commission. Mr. Becker has just completed a one-man show of his works at the State Museum in Albany, and his art is being sold by the museum.

Mr. Becker has previously had works exhibited in San Francisco, Dayton, and New York City. His works were also exhibited in Los Angeles, San Francisco, Washington, D.C., and in many regional museums throughout the United States.

Mr. Becker was born in New York City, and spent much of his childhood in California. Later, he moved back to New York and continued his education. He has exhibited his works in many cities, including Los Angeles and San Francisco, and is currently working on his next major project, a sculpture of the American flag.

Mr. Becker believes that his works are a direct reflection of his life experiences, and he hopes that his art will inspire others to appreciate the beauty of the world around them.

Mr. Becker is currently working on a new piece, which he plans to exhibit in New York City in the near future.

---

State Employee Has Own Art Show, His Works Selling

ALBANY, Dec. 29 — Edwin Becker, of 245 S. Washington Ave., who has served for the State Department of Civil Service, is an accomplished sculptor. Mr. Becker, an illustrator often used by the Civil Service Department, is known as an art director of the Civil Service Commission. Mr. Becker has just completed a one-man show of his works at the State Museum in Albany, and his art is being sold by the museum. Mr. Becker has previously had works exhibited in San Francisco, Dayton, and New York City. His works were also exhibited in Los Angeles, San Francisco, Washington, D.C., and in many regional museums throughout the United States. Mr. Becker was born in New York City, and spent much of his childhood in California. Later, he moved back to New York and continued his education. He has exhibited his works in many cities, including Los Angeles and San Francisco, and is currently working on his next major project, a sculpture of the American flag. Mr. Becker believes that his works are a direct reflection of his life experiences, and he hopes that his art will inspire others to appreciate the beauty of the world around them. Mr. Becker is currently working on a new piece, which he plans to exhibit in New York City in the near future.
Activities of Civil Service Employees in N.Y. State

(Continued from page 4)

Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents,Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.

Activities of Civil Service Employees in N.Y. State

After many long years of service Superintendents, Earl Larson. A former State employee,

Named Michael Jay. Saul has a biblical name. Saul has a routine and his funny jokes. Nice going. Will.
Public Workers Better Than Given Credit For

A poll of business men, to determine their attitudes about public work and civil service, received wide comment in the daily press. Emphasis was not placed, however, finding operation. It's this:

The people who work for government are, on the whole, better than they are given credit for. A majority of the respondents found, many to their surprise, that the government worker was generally as good as and sometimes better than his counterpart in private business. For instance, in response to the question: if you find government personnel on the average, better or worse than business, most business men of your acquaintance have judged them?

Efficiency
A. Either the same or greater 66%
B. Less efficient 20%
C. No answer 4%

Interest and Devotion to Work
A. Either the same or greater 66%
B. Less interested and devotion to work 29%
C. No answer 5%

A few comments:
"The lower line career civil servant is, generally speaking, a high type and devoted public servant. Often the temporary ones have little interest in their jobs."

"We express our appreciation of good work."

In addition, 55% of the businessmen believed that second and third level ($6,000 to $10,000 salary) career government executives were equal to or better than the same level private businessmen.

Most of the respondents were in agreement that the potential of the career government worker was far above the level realized so far. They advocated that government adopt the methods for training employees and supervisors which have been proved so successful by private industry. They also felt that future government executives at the top levels should be drawn from the career ranks, although such an executive development program would take several years to mature.

Question: Should greater emphasis be placed on developing executive talent in the career ranks of government?
A. Yes 84%
B. No 7%
C. No answer 9%

Some comments:
"If they could be put in a position to really take bold, responsible action on their own."

"One of the country’s major weaknesses is the lack of executive men that go with political government. We need career men in government with adequate pay and dignity."

"Yes, but jobs up to Under Secretary rank would have to be permanent status."

"In the respondents, many government workers would produce better if they had the benefit of a consistent policy, a freer hand to get their jobs done, as well as authority and top level understanding and backing in their work."

Very instructive, indeed.

---

Comment

IDEA FOR NYC JOB RECLASSIFICATION

Editor, The LEADER:

When the NYC Civil Service Commission, in its able and laudable effort started on its title changing of job classification, one of the by-products of the process, it should give full consideration to the question of adequate compensation for its employees. That's what the Federal Government is doing.

NYC has sub-classifications, based on types of service, such as Medical or Architectural. The same grade in the Federal Government carries the same pay spread. It seems to be that the separate classifications are not being considered. If the reclassification is to be successful, there should be a complete study of the whole problem. Also, that the same salary for an employee is a completely different existence, since changes are to be adopted presently and promptly. Better if any system is good. However, it is no better than a salary increase through the board of Estimates.

If the government pay plan isn’t seriously considered all the new classifications have no solution. Very critical. Consider the City a dissertation on compensation changes.

---

Edwin Becker, an employee of the State Civil Service Department, is a professional artist whose one-man art show is a revue to revolve to those who have seen his work. His work is appearing in the Albany Institute of History and Art. His pen is equally as effective as his brush in many parts of the United States.

---

TUESDAY, DECEMBER 30, 1952

Public Workers Better Than Given Credit For

A poll of business men, to determine their attitudes about public work and civil service, received wide comment in the daily press. Emphasis was not placed, however, finding operation. It's this:

The people who work for government are, on the whole, better than they are given credit for. A majority of the respondents found, many to their surprise, that the government worker was generally as good as and sometimes better than his counterpart in private business. For instance, in response to the question: if you find government personnel on the average, better or worse than business, most business men of your acquaintance have judged them?

Efficiency
A. Either the same or greater 66%
B. Less efficient 20%
C. No answer 4%

Interest and Devotion to Work
A. Either the same or greater 66%
B. Less interested and devotion to work 29%
C. No answer 5%

A few comments:
"The lower line career civil servant is, generally speaking, a high type and devoted public servant. Often the temporary ones have little interest in their jobs."

"We express our appreciation of good work."

In addition, 55% of the businessmen believed that second and third level ($6,000 to $10,000 salary) career government executives were equal to or better than the same level private businessmen.

Most of the respondents were in agreement that the potential of the career government worker was far above the level realized so far. They advocated that government adopt the methods for training employees and supervisors which have been proved so successful by private industry. They also felt that future government executives at the top levels should be drawn from the career ranks, although such an executive development program would take several years to mature.

Question: Should greater emphasis be placed on developing executive talent in the career ranks of government?
A. Yes 84%
B. No 7%
C. No answer 9%

Some comments:
"If they could be put in a position to really take bold, responsible action on their own."

"One of the country’s major weaknesses is the lack of executive men that go with political government. We need career men in government with adequate pay and dignity."

"Yes, but jobs up to Under Secretary rank would have to be permanent status."

"In the respondents, many government workers would produce better if they had the benefit of a consistent policy, a freer hand to get their jobs done, as well as authority and top level understanding and backing in their work."

Very instructive, indeed.

---

Comment

IDEA FOR NYC JOB RECLASSIFICATION

Editor, The LEADER:

When the NYC Civil Service Commission, in its able and laudable effort started on its title changing of job classification, one of the by-products of the process, it should give full consideration to the question of adequate compensation for its employees. That's what the Federal Government is doing.

NYC has sub-classifications, based on types of service, such as Medical or Architectural. The same grade in the Federal Government carries the same pay spread. It seems to be that the separate classifications are not being considered. If the reclassification is to be successful, there should be a complete study of the whole problem. Also, that the same salary for an employee is a completely different existence, since changes are to be adopted presently and promptly. Better if any system is good. However, it is no better than a salary increase through the board of Estimates.

If the government pay plan isn’t seriously considered all the new classifications have no solution. Very critical. Consider the City a dissertation on compensation changes.

---

Edwin Becker, an employee of the State Civil Service Department, is a professional artist whose one-man art show is a revue to revolve to those who have seen his work. His work is appearing in the Albany Institute of History and Art. His pen is equally as effective as his brush in many parts of the United States.

---

TUESDAY, DECEMBER 30, 1952

Public Workers Better Than Given Credit For

A poll of business men, to determine their attitudes about public work and civil service, received wide comment in the daily press. Emphasis was not placed, however, finding operation. It's this:

The people who work for government are, on the whole, better than they are given credit for. A majority of the respondents found, many to their surprise, that the government worker was generally as good as and sometimes better than his counterpart in private business. For instance, in response to the question: if you find government personnel on the average, better or worse than business, most business men of your acquaintance have judged them?

Efficiency
A. Either the same or greater 66%
B. Less efficient 20%
C. No answer 4%

Interest and Devotion to Work
A. Either the same or greater 66%
B. Less interested and devotion to work 29%
C. No answer 5%

A few comments:
"The lower line career civil servant is, generally speaking, a high type and devoted public servant. Often the temporary ones have little interest in their jobs."

"We express our appreciation of good work."

In addition, 55% of the businessmen believed that second and third level ($6,000 to $10,000 salary) career government executives were equal to or better than the same level private businessmen.

Most of the respondents were in agreement that the potential of the career government worker was far above the level realized so far. They advocated that government adopt the methods for training employees and supervisors which have been proved so successful by private industry. They also felt that future government executives at the top levels should be drawn from the career ranks, although such an executive development program would take several years to mature.

Question: Should greater emphasis be placed on developing executive talent in the career ranks of government?
A. Yes 84%
B. No 7%
C. No answer 9%

Some comments:
"If they could be put in a position to really take bold, responsible action on their own."

"One of the country’s major weaknesses is the lack of executive men that go with political government. We need career men in government with adequate pay and dignity."

"Yes, but jobs up to Under Secretary rank would have to be permanent status."

"In the respondents, many government workers would produce better if they had the benefit of a consistent policy, a freer hand to get their jobs done, as well as authority and top level understanding and backing in their work."

Very instructive, indeed.

---

Comment

IDEA FOR NYC JOB RECLASSIFICATION

Editor, The LEADER:

When the NYC Civil Service Commission, in its able and laudable effort started on its title changing of job classification, one of the by-products of the process, it should give full consideration to the question of adequate compensation for its employees. That's what the Federal Government is doing.

NYC has sub-classifications, based on types of service, such as Medical or Architectural. The same grade in the Federal Government carries the same pay spread. It seems to be that the separate classifications are not being considered. If the reclassification is to be successful, there should be a complete study of the whole problem. Also, that the same salary for an employee is a completely different existence, since changes are to be adopted presently and promptly. Better if any system is good. However, it is no better than a salary increase through the board of Estimates.

If the government pay plan isn’t seriously considered all the new classifications have no solution. Very critical. Consider the City a dissertation on compensation changes.

---

Edwin Becker, an employee of the State Civil Service Department, is a professional artist whose one-man art show is a revue to revolve to those who have seen his work. His work is appearing in the Albany Institute of History and Art. His pen is equally as effective as his brush in many parts of the United States.
THE CORTLANDT CO.'S
JANUARY SALE EXTRAORDINARY

SUPERB LIFETIME GIFT!
sensational new

Polaroid Camera
The Camera that TAKES, DEVELOPS and PRINTS FINISHED PICTURES in ONE MINUTE!

A Gift to Thrill Everyone!

ELECTRIC DRY AND STEAM IRONS
Reg. Price  Our Price
$19.95  $10.88

PORTABLE RADIO
Reg. Price  Our Price
$23.95  $11.95

ELECTRIC KITCHEN CLOCKS
(3 Assorted Colors)
Reg. Price  Our Price
$6.95  $3.39

HOMA Xmas Lights
(Indoor and Outdoor)
40% Off

DENK PENS
Reg. Price  Our Price
$3.95  $1.95

60 TO 40% OFF

AUTOMATIC STROKE SAWER IRON
Reg. Price  Our Price
$13.95  $6.95

TAPE RECORDERS
Webster
Reg. Price  Our Price
$169.50  $89.50

GARBAGE DISPOSALS
Reg. Price  Our Price
$179.95  $39.50

8 CU. FT. REFRIGERATORS
Reg. Price
$299.95

WEBSTER
3 SPEED RECORD CHANGER
$29.95

GILBERT HAIR DRYER
Reg. Price  Our Price
$8.95  $5.37

WEBSTER
3 SPEED RECORD CHANGER
$29.95

CARPET SWEEPERS
Reg. Price  Our Price
$6.95  $1.49

GILBERT HAIR DRYER
Reg. Price
$8.95

ELECTRIC BLANKETS
Reg. Price  Our Price
$39.95  $22.95

TOYS
20 TO 40% OFF

COMPLETE CAMERA
Reg. Price
$6.95

LARGE VARIETY OF
10" AND 12" T.V. SETS
FROM 39.95 TO 69.95

ELECTRIC DRY AND
STEAM IRONS
Reg. Price  Our Price
$19.95  $10.88

TAPE RECORDERS
Webster
Reg. Price  Our Price
$169.50  $89.50

GARBAGE DISPOSALS
Reg. Price  Our Price
$179.95  $39.50

8 CU. FT. REFRIGERATORS
Reg. Price
$299.95

WEBSTER
3 SPEED RECORD CHANGER
$29.95

GILBERT HAIR DRYER
Reg. Price  Our Price
$8.95  $5.37

WEBSTER
3 SPEED RECORD CHANGER
$29.95

CARPET SWEEPERS
Reg. Price  Our Price
$6.95  $1.49

GILBERT HAIR DRYER
Reg. Price
$8.95

ELECTRIC BLANKETS
Reg. Price  Our Price
$39.95  $22.95

TOYS
20 TO 40% OFF

COMPLETE CAMERA
Reg. Price
$6.95

LARGE VARIETY OF
10" AND 12" T.V. SETS
FROM 39.95 TO 69.95

CORTLANDT CO.  243 BROADWAY
(OPPOSITE CITY HALL) BEekman 3-5900
STATE EXAMS NOW OPEN

The following State exam are now open. For five annual increments, is given. The next exam date is December 30, 1952. See Where To Apply, Page 135.

STATE OF NEW YORK

STATE EXAMINATIONS

CLAIMS ADJUSTER, $4,512 to $5,037. Five vacancies at Albany. Requirements: (1) four years' experience in (a) claims writing out of accumulation of personal work experience in the insurance industry, or (b) four years' experience in (a) as a real estate appraiser or (b) real estate broker, or (c) two years' more of the experience equivalent combination of (a) and (b) and five years' experience in administration, or (d) equivalent combination of (a) and (b) and three years' experience in administration. Fee $5. (Friday, January 9.)

527. SENIOR PLANNING OFFICER (Prom.), Puerto Rico. One vacancy at the Department of Housing and Community Development. Requirements: (1) bachelor's degree in social work or (b) master's degree in economics or (c) combination of (a) or (b) and five years' experience in administration. Fee $5. (Friday, January 9.)

528. ASSISTANT LAWYER (Prom.), $7,537. Five vacancies at Albany. Requirements: (1) four years' experience in law practice, or (d) equivalent combination of (a), (b) and (c) and satisfactory equivalent. Fee $4. (Friday, January 9.)

529. ASSISTANT IN ELEMENTARY CURRICULUM, $4,926 to $5,256. Five vacancies at the New York State Education Department. Requirements: (1) 20 graduate psychological surveys, and (2) five years' experience in elementary education, or (a) equivalent combination of (a) and (b) and satisfactory equivalent. Fee $4. (Friday, January 9.)

530. ASSISTANT IN ELEMENTARY CURRICULUM, $4,508 to $4,838. Five vacancies at the New York State Education Department. Requirements: (1) 20 graduate psychological surveys, and (2) five years' experience in elementary education, or (a) equivalent combination of (a) and (b) and satisfactory equivalent. Fee $4. (Friday, January 9.)

531. SENIOR SUPERINTENDENT OF PUBLIC INSTRUCTION, $7,625 to $8,250. One vacancy at the New York State Education Department. Requirements: (1) bachelor's degree in education or (b) master's degree in education plus three years' experience in administration or (c) equivalent combination of (a) and (b) and satisfactory equivalent. Fee $5. (Friday, January 9.)

532. ASSISTANT SUPERINTENDENT OF PUBLIC INSTRUCTION, $7,537 to $8,037. One vacancy at the New York State Education Department. Requirements: (1) bachelor's degree in education, or (a) equivalent combination of (a) and (b) and satisfactory equivalent. Fee $4. (Friday, January 9.)

533. TELEPHONE OPERATOR, $3,624 to $4,056. Three vacancies throughout the State. Requirements: (1) telephone experience in telephone service. Fee $1. (Friday, January 9.)

534. PRINCIPAL REAL ESTATE APPRAISER, $6,888 to $7,242. One vacancy at the New York State Insurance Fund. Requirements: (1) bachelor's degree in real estate or related business, or (b) a related field, or (c) equivalent combination of (a) and (b). Fee $3. (Friday, January 9.)

535. DIRECTOR OF PLACES OF WORSHIP (Prom.), $3,924 to $4,500. Three vacancies at the New York State Department of Labor. Requirements: (1) bachelor's degree in (a) social work, or (b) bachelor's degree in (c) equivalent combination of (a) and (b). Fee $3. (Friday, January 9.)

536. SENIOR REAL ESTATE APPRAISER, $6,288 to $7,432. Two vacancies at the New York State Department of Labor. Requirements: (1) bachelor's degree in real estate, or (b) equivalent combination of (a) and (b) and two years' experience as an appraiser. Fee $3. (Friday, January 9.)

537. ASSOCIATE PLANNING TECHNICIAN, $3,941. One vacancy in NYC. Requirements: (1) bachelor's degree in (a) urban planning or (b) equivalent combination of (a) and (b) and satisfactory equivalent. Fee $5. (Tuesday, December 30.)

538. ASSOCIATE PLANNING TECHNICIAN, $3,941. One vacancy in NYC. Requirements: (1) bachelor's degree in (a) urban planning or (b) equivalent combination of (a) and (b) and satisfactory equivalent. Fee $5. (Tuesday, December 30.)

STATE OF NEW YORK

STATE EXAMS NOW OPEN

STATE EXAMS NOW OPEN
In the machinist trade. Send forms.

Requirements: Eligibility, veterans administration hospital, time examiners, n.y. naval ship-

ability to read and write English. Other may apply but will be con-

endorsement as able-bodied seal-

jobs in n.y. naval ship-

blacksmith, $14.40 to $16.24 per day. Jobs in n.y. naval ship-

the salary at start and after five annual increments, vacations, and after five.

PLANT MACHINER, $2,750 and $2,950. Jobs are in n.y. area. Re-

CIVIL SERVICE, $2,771 to $3,571, originally sched-

state exam series, scheduled to be

The salary at start and after five annual increments, vacations, and after five.

state license to practice den-

ASSISTANT BUILDING ENGINEER, $4,954 to $6,088. One vacancy in the De-

some bookkeepers and responsi-

MECHANICAL ENGINEER, $4,954 to $6,088. One vacancy in the New

AQUATIC BIONOMIST (MARINE), $4,033 to $4,188. One vacancy in the Depart-

sales representatives for the blind, $2,411 to $3,300. One vacancy in the Depart-

bridge repair foreman, $2,771 to $3,571. One vacancy in the Depart-

ены of the board of education for the city of new york.

the salary at start and after five annual increments, vacations, and after five.

five years' experience in related field.

One vacancy in the Department of public service. Require-

requirements: three years' experience in fish conservation or fishery work, and four

electrical layouts on building

ASSISTANT BUILDING ENGINEER, $4,954 to $6,088. One vacancy in the Depart-

to $6,088. Three vacancies, with

in plumbing design, or (b) building

in plumbing design, or (b) building

state license to practice den-

engineers will be filled from the

First Avenue and 58th

see page 13 for where to apply.

state license to practice den-

job openings from the board of education for the city of new york.

One vacancy in Albany. Department of public service. Require-

and after five annual increments, vacations, and after five.

high school diploma, or (b) one year's experience in bookkeeping and

state license to practice den-

state license to practice den-

One vacancy in Albany. Department of public service. Require-

One vacancy in the Department of public service. Require-

One vacancy in the Department of public service. Require-

state license to practice den-

state license to practice den-

state license to practice den-

one year's experience in building layout work. Requirements: high school

One vacancy in the Department of public service. Require-

One vacancy in the Department of public service. Require-

One vacancy in the Department of public service. Require-

One vacancy in the Department of public service. Require-

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

The salary at start and after five annual increments, vacations, and after five.

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

The salary at start and after five annual increments, vacations, and after five.

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

The salary at start and after five annual increments, vacations, and after five.

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

The salary at start and after five annual increments, vacations, and after five.

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

The salary at start and after five annual increments, vacations, and after five.

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

The salary at start and after five annual increments, vacations, and after five.

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

The salary at start and after five annual increments, vacations, and after five.

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

The salary at start and after five annual increments, vacations, and after five.

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

state license to practice den-

The salary at start and after five annual increments, vacations, and after five.
The January series of NYC open-competitive and promotion exams has been announced by the Municipal Civil Service Commission.

Applications will be accepted from 8 A.M. to 5:30 P.M. on January 22, except the intervening Sunday, January 20. In cases where application may be made on Saturday, January 19, application may be made from 8 A.M. to 5:30 P.M. on Saturday, January 22. Examinations for laundry workers will be held at the Department of Health, 135 West 20th Street, and for laundry helpers at the Audubon Savings Bank, 29 Broadway. The examinations for laundry workers are scheduled for January 22, 23, and 24.

The Board of Examiners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners. The Board of Commissioners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners.

Examinations for laundry workers are scheduled for January 22, 23, and 24.

LARRY BRIDKINS

Examining Committee of the City of New York

December 30, 1952

In Response to

Letter No. 1

The January series of NYC open-competitive and promotion exams has been announced by the Municipal Civil Service Commission.

Applications will be accepted from 8 A.M. to 5:30 P.M. on January 22, except the intervening Sunday, January 20. In cases where application may be made on Saturday, January 19, application may be made from 8 A.M. to 5:30 P.M. on Saturday, January 22. Examinations for laundry workers will be held at the Department of Health, 135 West 20th Street, and for laundry helpers at the Audubon Savings Bank, 29 Broadway. The examinations for laundry workers are scheduled for January 22, 23, and 24.

The Board of Examiners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners. The Board of Commissioners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners.

Examinations for laundry workers are scheduled for January 22, 23, and 24.

LARRY BRIDKINS

Examining Committee of the City of New York

December 30, 1952

In Response to

Letter No. 1

The January series of NYC open-competitive and promotion exams has been announced by the Municipal Civil Service Commission.

Applications will be accepted from 8 A.M. to 5:30 P.M. on January 22, except the intervening Sunday, January 20. In cases where application may be made on Saturday, January 19, application may be made from 8 A.M. to 5:30 P.M. on Saturday, January 22. Examinations for laundry workers will be held at the Department of Health, 135 West 20th Street, and for laundry helpers at the Audubon Savings Bank, 29 Broadway. The examinations for laundry workers are scheduled for January 22, 23, and 24.

The Board of Examiners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners. The Board of Commissioners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners.

Examinations for laundry workers are scheduled for January 22, 23, and 24.

LARRY BRIDKINS

Examining Committee of the City of New York

December 30, 1952

In Response to

Letter No. 1

The January series of NYC open-competitive and promotion exams has been announced by the Municipal Civil Service Commission.

Applications will be accepted from 8 A.M. to 5:30 P.M. on January 22, except the intervening Sunday, January 20. In cases where application may be made on Saturday, January 19, application may be made from 8 A.M. to 5:30 P.M. on Saturday, January 22. Examinations for laundry workers will be held at the Department of Health, 135 West 20th Street, and for laundry helpers at the Audubon Savings Bank, 29 Broadway. The examinations for laundry workers are scheduled for January 22, 23, and 24.

The Board of Examiners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners. The Board of Commissioners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners.

Examinations for laundry workers are scheduled for January 22, 23, and 24.

LARRY BRIDKINS

Examining Committee of the City of New York

December 30, 1952

In Response to

Letter No. 1

The January series of NYC open-competitive and promotion exams has been announced by the Municipal Civil Service Commission.

Applications will be accepted from 8 A.M. to 5:30 P.M. on January 22, except the intervening Sunday, January 20. In cases where application may be made on Saturday, January 19, application may be made from 8 A.M. to 5:30 P.M. on Saturday, January 22. Examinations for laundry workers will be held at the Department of Health, 135 West 20th Street, and for laundry helpers at the Audubon Savings Bank, 29 Broadway. The examinations for laundry workers are scheduled for January 22, 23, and 24.

The Board of Examiners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners. The Board of Commissioners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners.

Examinations for laundry workers are scheduled for January 22, 23, and 24.

LARRY BRIDKINS

Examining Committee of the City of New York

December 30, 1952

In Response to

Letter No. 1

The January series of NYC open-competitive and promotion exams has been announced by the Municipal Civil Service Commission.

Applications will be accepted from 8 A.M. to 5:30 P.M. on January 22, except the intervening Sunday, January 20. In cases where application may be made on Saturday, January 19, application may be made from 8 A.M. to 5:30 P.M. on Saturday, January 22. Examinations for laundry workers will be held at the Department of Health, 135 West 20th Street, and for laundry helpers at the Audubon Savings Bank, 29 Broadway. The examinations for laundry workers are scheduled for January 22, 23, and 24.

The Board of Examiners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners. The Board of Commissioners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners.

Examinations for laundry workers are scheduled for January 22, 23, and 24.

LARRY BRIDKINS

Examining Committee of the City of New York

December 30, 1952

In Response to

Letter No. 1

The January series of NYC open-competitive and promotion exams has been announced by the Municipal Civil Service Commission.

Applications will be accepted from 8 A.M. to 5:30 P.M. on January 22, except the intervening Sunday, January 20. In cases where application may be made on Saturday, January 19, application may be made from 8 A.M. to 5:30 P.M. on Saturday, January 22. Examinations for laundry workers will be held at the Department of Health, 135 West 20th Street, and for laundry helpers at the Audubon Savings Bank, 29 Broadway. The examinations for laundry workers are scheduled for January 22, 23, and 24.

The Board of Examiners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners. The Board of Commissioners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners.

Examinations for laundry workers are scheduled for January 22, 23, and 24.

LARRY BRIDKINS

Examining Committee of the City of New York

December 30, 1952

In Response to

Letter No. 1

The January series of NYC open-competitive and promotion exams has been announced by the Municipal Civil Service Commission.

Applications will be accepted from 8 A.M. to 5:30 P.M. on January 22, except the intervening Sunday, January 20. In cases where application may be made on Saturday, January 19, application may be made from 8 A.M. to 5:30 P.M. on Saturday, January 22. Examinations for laundry workers will be held at the Department of Health, 135 West 20th Street, and for laundry helpers at the Audubon Savings Bank, 29 Broadway. The examinations for laundry workers are scheduled for January 22, 23, and 24.

The Board of Examiners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners. The Board of Commissioners has passed on the eligibility of approximately 400 candidates to the Board of Commissioners.

Examinations for laundry workers are scheduled for January 22, 23, and 24.
REAL ESTATE
Houses - Homes - Properties
BE 3-6010

Bank Mortgages Arranged
1st and 2nds
Bought, Sold, Refinanced

Town & Country
Real Estate Corp.
305 Broadway
Suite 510
WO. 2-2228

SECURE YOUR FUTURE!
G.I. & F.H.A. INSURED LOANS
IMMEDIATE POSSESSION OF THE FOLLOWING HOMES
HILLSIDE GARDENS: 1-family semi-detached solid, brick dwelling, 2-room apartment and modern fitted bath on 1st floor; 2-room, modern, tiled bath and open porch on 2nd floor; partial floors throughout, attached 1-car garage, automatic dishwasher and refrigerator, recently redecorated, 3 large rooms, 2 bathrooms, good location, recently renovated. This must be seen. Cash $5,000. 

MT. VERNON - SACRIFICE
Country Estate, not far from city limits. Adjoining a city park. Will separate into 2 farms. Must be seen. Cash $15,000. 

EARLE D. MURRAY
4-2151

BAILISPY
Beautiful brick and frame 1-family residence, 5 rooms, modern Hollywood tiled bath, modern furniture, hardwood floors throughout, finished basement, avec,irsch, hardwood floors throughout. 

Price

$14,500

MUIR E. SPENCER
109-26 Merrick Blvd., Jamaica 39, 
New York - Apartment 6-B

SPRINGFIELD GARDEN
4 room detached house. 20 x 100. Oil heat. 
Civilian Costs $1,000
SO. Ozone Park
Price $2,750

G. I. Loans $500

DIPEPS
15-35 Whipple Rd., Jamaica 12

WHITESTONE
BRUNNER RANCH HOUSE
Now under construction. 6 room house in 2 sections.

Price

$2,550

G. I. Loans $500

EGERT AT WHITESTONE
FL. 7-7707

BROOKLYN

BROOKLYN BARGAINS
4 family, 17 and 2/5 duplex terrace apt., 
Newly Executive, $10,000.

4 family, Cash $500

4 family, Cash $2,500

4 family, All vacant, 4 room apt.

MANHATTAN PROPERTY
Waipet Ave.

THIRD STREET

LONG ISLAND BEST BUYS
ST. ALBANS
1 family, 4 room house - Cash $2,750
1 family, brick - Cash $2,500
1 family, brick, 9 room house $14,000

VALLEY STREAM
2 family, 6 room house, plenty of yard space. $14,000
M AIIISSIDAIUQ VILLAGE
family, $2,000

MILCART REALTY
406 Gates Ave., Brooklyn, N. Y.

ST. ALBANS

NYC BRIEFS
BONUSES covering two years, four and a half months, to Nov- 
ember, 1950, were voted to auto-

MOHAWK HOMES
20 Macombs Dam Bridge & Palus

CUMMINS
18 Middagh Ave., Freehold & Palus

CUMMINS

Houses Wanted

Please, write buyers or own real estate company. Make offer.

All contracts subject to approval of bank or mortgage company.

MILCAR REALTY
160 Gates Ave.

BRONX

BROOKLYN

BROOKLYN BARGAINS
4 family, 17 and 2/5 duplex terrace apt., 
Newly Executive, $10,000.

4 family, Cash $500

4 family, Cash $2,500

4 family, All vacant, 4 room apt.

MANHATTAN PROPERTY
Waipet Ave.

THIRD STREET

LONG ISLAND BEST BUYS
ST. ALBANS
1 family, 4 room house - Cash $2,750
1 family, brick - Cash $2,500
1 family, brick, 9 room house $14,000

VALLEY STREAM
2 family, 6 room house, plenty of yard space. $14,000
M AIIISSIDAIUQ VILLAGE
family, $2,000

MILCART REALTY
406 Gates Ave., Brooklyn, N. Y.

ST. ALBANS

NYC BRIEFS
BONUSES covering two years, four and a half months, to Nov- 
ember, 1950, were voted to auto-

MOHAWK HOMES
20 Macombs Dam Bridge & Palus

CUMMINS
18 Middagh Ave., Freehold & Palus

Houses Wanted

Please, write buyers or own real estate company. Make offer.

All contracts subject to approval of bank or mortgage company.

MILCAR REALTY
160 Gates Ave.

BRONX

BROOKLYN

BROOKLYN BARGAINS
4 family, 17 and 2/5 duplex terrace apt., 
Newly Executive, $10,000.

4 family, Cash $500

4 family, Cash $2,500

4 family, All vacant, 4 room apt.

MANHATTAN PROPERTY
Waipet Ave.

THIRD STREET

LONG ISLAND BEST BUYS
ST. ALBANS
1 family, 4 room house - Cash $2,750
1 family, brick - Cash $2,500
1 family, brick, 9 room house $14,000

VALLEY STREAM
2 family, 6 room house, plenty of yard space. $14,000
M AIIISSIDAIUQ VILLAGE
family, $2,000

MILCART REALTY
406 Gates Ave., Brooklyn, N. Y.

ST. ALBANS

NYC BRIEFS
BONUSES covering two years, four and a half months, to Nov- 
ember, 1950, were voted to auto-

MOHAWK HOMES
20 Macombs Dam Bridge & Palus

CUMMINS
18 Middagh Ave., Freehold & Palus

Houses Wanted

Please, write buyers or own real estate company. Make offer.

All contracts subject to approval of bank or mortgage company.

MILCAR REALTY
160 Gates Ave.

BRONX

BROOKLYN
U.S. Jobs Open

DRAFTSMAN, $2,950. Jobs at N. counties. Requirements: two years' service with a federal or state agency in NYC, Nassau, Suffolk or Westchester counties. Must have experience in blueprint drawing, architectural plans, engineering or statistical drafting. Salary may be by the hour or on a project basis. Education may be by study in college or industrial school. Must have knowledge of drafting aids, including the use of drawing tools, or familiarity with drafting procedures. Applications must be submitted to the nearest Civil Service Office. (January 31, 1953.)

U.S. Jobs Open in NYC Area

Last day to apply appears at end of each notice.


NATION-WIDE

The following is a list of jobs open throughout the U. S. in the field of civil service employment. Applications will be received by the Civil Service Commission at Washington, D. C. and all major cities in the U. S. in the area where the position is located. The addresses listed are those where the examination will be held. Applicants must apply at the place where the examination is being held. The Civil Service Commission has established the right to determine the qualifications of applicants and to select the most qualified candidates for appointment. The requirements for each position are clearly stated, and applicants are encouraged to read them carefully before applying. The list of jobs follows:

- CENTRAL OFFICE TELEPHONE INSTALLER, $1,200 to $1,900. Jobs in various cities throughout the U. S. Requirements: training and experience in telephone installation. Salary may not exceed $1,900. Applications may be submitted to the nearest Civil Service Office.

- ELECTRONIC EQUIPMENT REPAIRER, $1,00 to $1,900. Jobs in various cities throughout the U. S. Requirements: training and experience in electronic equipment repair. Salary may not exceed $1,900. Applications may be submitted to the nearest Civil Service Office.

- ENGINEER, $3,410 to $10,800. Jobs in various cities throughout the U. S. Requirements: training and experience in engineering. Salary may not exceed $10,800. Applications may be submitted to the nearest Civil Service Office.

- MECHANIC, $5,060 to $5,940. Jobs in various cities throughout the U. S. Requirements: training and experience in mechanical work. Salary may not exceed $5,940. Applications may be submitted to the nearest Civil Service Office.

- MILLWORKER, $3,410 to $5,940. Jobs in various cities throughout the U. S. Requirements: training and experience in millwork. Salary may not exceed $5,940. Applications may be submitted to the nearest Civil Service Office.

- ORTHOPEDIC TECHNICIAN (Metal and Plastics), $2,950 to $5,060. Jobs in various cities throughout the U. S. Requirements: training and experience in orthopedic techniques. Salary may not exceed $5,060. Applications may be submitted to the nearest Civil Service Office.

- PACKAGING TECHNOLOGIST, $4,205 to $8,360. Jobs in various cities throughout the U. S. Requirements: training and experience in packaging technology. Salary may not exceed $8,360. Applications may be submitted to the nearest Civil Service Office.

The Civil Service Commission has established the right to determine the qualifications of applicants and to select the most qualified candidates for appointment. The requirements for each position are clearly stated, and applicants are encouraged to read them carefully before applying.

(Continued on Page 13)
Listed Certifies to NYC's

An image related to job applications and government service.
TOP CIVIL SERVICE TOPIC OF 1953:
Social Security Analyzed As Possible Addition to Public Employee Pensions

By H. J. BERNARD

New Layoff Plan For U.S. Workers In Effect Feb 15

WASHINGTON, Dec. 20 — The U. S. Civil Service Commission finally is going ahead with the new layoff plan, scheduled to go into effect in February 15. It is the plan to lay off employees who have received a poor rating for three years in a row.

The commission has been asked to consider the possible reinstatement of employees who were laid off under the plan.

Social Security

Analyst discusses the impact of Social Security on public employees.

The Federal Security Administration announced that the plan takes effect February 15.

Wages and conditions.

The analyst states that Social Security would provide a 15 per cent increase in the cost of living for most public employees.

The analyst also states that the plan would provide a 10 per cent increase in the cost of living for most public employees.

The analyst states that the plan would provide a 15 per cent increase in the cost of living for most public employees.

The analyst also states that the plan would provide a 10 per cent increase in the cost of living for most public employees.

The analyst states that the plan would provide a 15 per cent increase in the cost of living for most public employees.

The analyst also states that the plan would provide a 10 per cent increase in the cost of living for most public employees.

The analyst states that the plan would provide a 15 per cent increase in the cost of living for most public employees.

The analyst also states that the plan would provide a 10 per cent increase in the cost of living for most public employees.

The analyst states that the plan would provide a 15 per cent increase in the cost of living for most public employees.

The analyst also states that the plan would provide a 10 per cent increase in the cost of living for most public employees.

The analyst states that the plan would provide a 15 per cent increase in the cost of living for most public employees.

The analyst also states that the plan would provide a 10 per cent increase in the cost of living for most public employees.

The analyst states that the plan would provide a 15 per cent increase in the cost of living for most public employees.

The analyst also states that the plan would provide a 10 per cent increase in the cost of living for most public employees.

The analyst states that the plan would provide a 15 per cent increase in the cost of living for most public employees.

The analyst also states that the plan would provide a 10 per cent increase in the cost of living for most public employees.

The analyst states that the plan would provide a 15 per cent increase in the cost of living for most public employees.

The analyst also states that the plan would provide a 10 per cent increase in the cost of living for most public employees.
JEWELRY JOBS THROUGHOUT THE U. S.

(Continued from page 12)

Requirements: Four years of appropriate experience and/or training in a related field.

Address 22.

ELECTRICIAN, $8.00 to $10.00-

—Jobs are in Ill., N. Y., and N. J. Requirements: Four years of appropriate experience in the trade. Address 35.

Radio MECHANIC, $14.50 to $20.00-

—Jobs are in Ill., N. Y., and N. J. Requirements: Four years of experience in the radio field. Address 7.

STATISTICIAN (Mathematical), $5,205 to $6,500-

—Jobs are in Ill., N. Y., and N. J. Requirements: Four years of experience in statistical research, plus a major in mathematics. Address 10.

SHEET METAL WORKER, $2,800 to $3,500-

—Jobs are in Ill., N. Y., and N. J. Requirements: Four years of practical experience in the trade. Address 33. 

To apply for any of these jobs send application and required material to the address given.

Auto-Engineeman Test

The requirement for 100 percent is a standing broad jump of at least 8 feet, 2 inches, while for 6 feet, 8 inches the pass mark is 50 percent. There is no mile run or bar chin in the physical test any more.

The physical test was weighted 50 percent, strength 19 percent, agility 19 percent, endurance 8 percent, and explosive power 5 percent.

The requirement for 100 percent is a standing broad jump of at least 8 feet, 2 inches, while for 6 feet, 8 inches the pass mark is 50 percent. There is no mile run or bar chin in the physical test any more.

The physical test was weighted 50 percent, strength 19 percent, agility 19 percent, endurance 8 percent, and explosive power 5 percent.

ELECTRICIAN, $8.00 to $10.00-

—Jobs are in Ill., N. Y., and N. J. Requirements: Four years of appropriate experience in the trade. Address 35.

Radio MECHANIC, $14.50 to $20.00-

—Jobs are in Ill., N. Y., and N. J. Requirements: Four years of experience in the radio field. Address 7.

STATISTICIAN (Mathematical), $5,205 to $6,500-

—Jobs are in Ill., N. Y., and N. J. Requirements: Four years of experience in statistical research, plus a major in mathematics. Address 10.

SHEET METAL WORKER, $2,800 to $3,500-

—Jobs are in Ill., N. Y., and N. J. Requirements: Four years of practical experience in the trade. Address 33. 

To apply for any of these jobs send application and required material to the address given.

Auto-Engineeman Test

The requirement for 100 percent is a standing broad jump of at least 8 feet, 2 inches, while for 6 feet, 8 inches the pass mark is 50 percent. There is no mile run or bar chin in the physical test any more.

The physical test was weighted 50 percent, strength 19 percent, agility 19 percent, endurance 8 percent, and explosive power 5 percent.
Activities of Civil Service Employees in N.Y. State

GOT COLD FEET?

If you have, then you need THERMOBOOTS!

They guarantee Fireside Comfort for your feet

Yes! THERMOBOOTS — the same boots, supplied by the same people who endowed the territory of Korea — are now available to you. You too can enjoy the same warmth, comfort and foot-free mobility THERMOBOOTS have brought to the battlefield.

Have you ever wondered why THERMOBOOTS were chosen at the Government issue for all UN Troops in Korea? Then here’s the answer. A pair of THERMOBOOTS can be worn under all conditions and at all temperatures from 60 degrees above to 40 below zero. Platinum parts are scientifically combined, incorporating the revolutionary new "moisture barrier" principle. Yet THERMOBOOTS are lightweight, completely waterproof and built rugged for years of heavy duty. Designed to be worn over a single pair of socks, they need no special care or attention. Just wear them and enjoy them.

ON HIS FEET WITH THERMOBOOTS

So without risking a dime or even a single frostbitten toe, experience the wonderful thrill of wearing THERMOBOOTS... learn why servicemen want to carry their THERMOBOTS home. Merely fill out the attached coupon and we'll dispatch a pair of THERMOBOOTS to the rescue of your cold feet!

THERMOBOOTS INC., A Division of

Techno Efficiency Council, Inc.
Research and Sales in Textiles, Clothing, and Footwear Fields

1 HANSON PLACE, BROOKLYN 17, N. Y.

Discount Coupon For Civil Service Employees

TECHNO EFFICIENCY COUNCIL
1 HANSON PLACE, BROOKLYN 17, N. Y.

Please rush my THERMOBOOTS at Post-Fall Immediate. If I am dissatisfied, I will return them within 10 days for a complete and immediate refund of my full purchase price, or your agent. I am 5 through 14 available. State size and width.

Style P-10 For temperatures from 40 degrees above to 10 degrees below zero

Style SZ-40 For temperatures from 40 degrees above to 40 degrees below zero

LESS 10% WITH THIS COUPON

Sty,le P-10 For temperatures from 40 degrees above to 10 degrees below zero...

$14.95

SIZES

Style P-10 $14.95 P.P.

Style SZ-40 $23.95 P.P.

Discount 10% from these prices when you make your order.

I enclose... cash or... money order for...

[No C.O.D. Please]

NAME...

ADDRESS...

CITY... ZONE... STATE...

Less 10% With This Coupon...