Pay Raise Battle Isn't Fruitless

By an out-and-out party vote (with a single exception) the State Legislature last week voted the budget without an increase in the pay of State employees. The legislators thus indicated their response to the powerful administration pressure, many of them voting for the bill who had privately and even publicly expressed their disfavor of it.

The defeat administered upon the employees has not reduced the ardor of their extensive State-wide campaign for pay increases. The deluge of letters to State officials is continuing. The campaign of the Civil Service Employees Association on many fronts is proceeding. The people of the State are being apprised of the true prevailing situation.

All these actions are far from fruitless. The legislators know the story, at least those of them who cast their vote the administration's way unwillingly, it is a safe statement that had the legislators been free to vote on the issue as they saw it, a large percentage would have included. The administration now knows that it cannot blandly assume that had the legislators been free to vote on the issue as they saw it, a large percentage would have included. The administration now knows that it cannot blandly assume they were "apathy" on the part of the employees, nor get public acceptance of a wage program so hollow as that portrayed by the Classification and Compensation Division, for the purpose of "straightening out" and improving standard pay for all State employees, has certainly been increased by the employees' battle.

All this is cold comfort to the employees. But they have an issue about which they feel deeply. They have been untrue to themselves had they failed to undertake a campaign for pay increases. The defeated attorney general, in his protestation of the decision, would have a steady stream of water saturated by detergent, a steady stream of water saturated with detergent can be effective. To put up with the stream of letters to State officials is continuing. The campaign of the Civil Service Employees Association on many fronts is proceeding. The people of the State are being apprised of the true prevailing situation.

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Latest Bills Introduced in State Legislature

ALBANY, Feb. 23 — The last day to introduce new legislation in the State Legislature. February 17, has come and gone, but no one seems to know how many the total number of the measures that the content of many of these bills was not yet determined.

Several bills introduced at last week's session follow:

**Senate**

B. I. 1924, NOONAN — Reports a bill that would permit for the introduction of bills during the week's session follow:

- **RETIREMENT FOR APPLICATION, FROM LESS, AND CHANGES CUT-OFF DATE OF MEMBERS OF POLICE FORCE OF MUNICIPALITY.**

In State Legislature, as previously).

- **THREE APPOINTEES OF GOVERNOR, TO MINIMUM PENSIONS FOR LOW-PAID EMPLOYEES.**

In S. Finance, A. Ways and Means.

- **NOONAN — PROVIDES THAT DATE ELECT ALLOWANCE WITHOUT OPTION OR MINIMUM RETIREMENT AGE, MAY BE MADE WHEN VACANCY EXISTS, SHALL NOT PROVIDE ADDITIONAL BENEFITS.**

In S. Civil Service, A. Ways and Means.

- **CURTO — PROVIDES THAT UNDER GIFTS OF FUND OF SYSTEM OR BENEFITS FONDED.**

In S. Civil Service, A. Ways and Means.

- **HALPERN — CREATE BILLS TO BE RUSHED TO THE APPLICATION CENTER.**

In S. Civil Service, A. Ways and Means.

- **FRIENDMAN — PROVIDE THAT NO EMPLOYER'S ELECTION; CHANGES OTHER PERCENTAGES DEPENDING ON AVERAGE OF THE PERCENTAGE.**

In S. Civil Service, A. Ways and Means.

- **VARIOUS PROVISIONS OF THE EMPLOYEES' RETIREMENT SYSTEM FOR RETIREMENT, AND INCREASES FROM SIX TO TWELVE, MAXIMUM YEARS TO BE USED IN COMPUTATION.**

In S. Civil Service, A. Ways and Means.

- **FITZPATRICK — PROVIDE THAT CREDIT FOR SERVICE AS THEY WOULD.**

In S. Civil Service, A. Ways and Means.

- **BROOK — PROVIDE THAT CREDIT FOR PRIOR SERVICE AS THEY WOULD.**

In S. Civil Service, A. Ways and Means.

- **MARCHESI, reported previously.**

In S. Civil Service, A. Ways and Means.

- **MONTELL, — PROVIDE THAT CREDIT FOR PRIOR SERVICE AS THEY WOULD.**

In S. Civil Service, A. Ways and Means.

- **ERWIN — PROVIDE THAT CREDIT FOR PRIOR SERVICE AS THEY WOULD.**

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In S. Civil Service, A. Ways and Means.
**Intense Feeling Marks Pay Drive As It Hits Climax**

ALBANY, Feb. 23—The drive of the Civil Service Employees Association for a 10 percent pay increase for State employees, was headed for a climax this week, when an all-out campaign is to be made on the Senate Finance Committee and the Assembly Ways and Means Committee, to which the bills were referred.

The Association is striving to secure the State Administration that it should grant the requested increase for a pay increase. Operating upon the legislators is intended as one means, and a powerful one, of achieving this result. Thus the way could be paved for the committees to report the bills out favorably.

The Association realized that favorable word from Governor Thomas E. Dewey would clinch the argument for a pay increase.

Throughout the State, members of the Association—both its state division, directly affected, and the county division whose members have to go to their own boards of supervisors for raises—pressured the Association's efforts.

Employees of local governments found that denial of a raise to these employees would hurt them, too, in their fight for salaries.

All State and local employees were urged to write to Walter J. Mahoney, chairman of the Finance committee, and William H. Murray, chairman of the Assembly committee, Capital, Albany, N. Y., reporting that the bill be reported.

J. R. Watson

To Speak

"Citizen Interest in Public Personnel Administration will be discussed at a meeting of the Albany chapter of the Civil Service Association on Tuesday, February 24, 1954, at 3 p.m. in Colonnade Room, State Office Building, Albany."

James R. Watson, executive director, National League of Associations, will be the speaker. Complementers will be Homer T. Scace, director of personnel affairs, Empire State Chamber of Commerce, and Arts Chalmers, Albany County Knights of Labor reporter.

**Committees of Legislatures That Have Bills**

The chairmen and members of the majority party personnel committees to which has been referred the CSEA 10 percent salary increase bill:


Assembly Ways and Means Committee: William H. Mack of Long Island; Albion T. Bennett (Suffolk), William J. Bennett (Bronx), Benjamin H. Demos (Lewis), Jacob E. Hollinger (Niagara), Julius Gans (Bronx), Bernard Austin (Kings), Johnromics (Kings), Philip V. Backiewicz (Kings), Hubert E. J. New York; Fred W. Preller (Queens), Paul L. Talbot (Herkimer), Leo A. Lawrence (Herkimer), William J. Bunker (Erie), A. Gould Hatch (Montgomery), Mrs. Mildred B. Taylor (Wayne), Jerry W. Black (Schoharie), Archbold Douglas, Jr. (New York), Joseph F. Carlin (Monroe), Thomas Fitzpatrick (Queens).

**Legislature Passes Budget; to Funds for a Raise; Supplemental Bill Sought**

ALBANY, Feb. 23—In spite of Democratic attempts to amend the budget to provide for a raise of 10 percent per cost of living pay boost for State employees, Republican majorities in each house last week pushed Governor Dewey's original fiscal program for 1954-55 through the Legislature without a change. The hope for a State pay increase rests in a supplemental appropriation.

As the budget bills came up for debate, Senator Samuel Greenberg, Democratic financial leader in that house, and Assemblyman Leonard F. Bianchine, introduced amendments which would have provided an additional $800,000 to cover pay increases for State workers.

On Vote on Parties

On an amendment to discuss the proposition that the Republican majority defeated those bills in both houses, the Legislator house to vote in favor of a pay raise was Assemblyman Donald Van Dun of Orange County.

The Senate Resolution was both sides praising public employees and each side claiming it was the party with the interest of the State employees at heart.

From Senator Greenberg came the comment: "I know that all of us, regardless of political affiliation, are in agreement that this very efficient, loyal, hardworking group of employees deserves being treated by the government of the Empire State in a manner which will provide for a decent, respectable living wage."

**Editors Don't Want To Be Using!**

"Unless their wages keep up with the high cost they cannot live and carry on effectively and do the high type job they perform. The temporary increase last granted did not catch up with the rising cost of living."

"Grant them this increase this year, not in 1954. Don't wait until 1954 just because that happens to be a Gubernatorial election year."

In defense of the administration program denying pay raise, Assistant Finance Chairman Walter J. Mahoney replied:

"The welfare of the employees should not be subordinated to partisan political considerations."

"It is the responsibility of the public to contribute additional funds to the State budget which has come under the present Administration.""
Dewey Asks Legislators 
For Social Security Bill 
To Aid 100,000 'Oldsters'

ALBANY, Feb. 23—Aided by a 
special message from Governor 
Thomas E. Dewey, the State 
Comptroller's Special Committee 
on Pensions has submitted to the 
Legislative proposals for extend- 
ing Federal Social Security to 
public workers in New York State 
not now in any pension plan. 

According to the message there are an estimated 150,000 such 
people. The committee report claims some 40,000 of these could im-
mediately qualify for Federal 
coverage while the remaining 
50,000 could require specific legis- 
lation.

Governor's message read: 

"The proposals of the com-
mittee will enforce the existing 
of Federal and state retirement 
covers for 100,000 public em-
employees who are now members 
of any public retirement system.

FREE CASHING 

of CITY, STATE and FEDERAL 

CHECKS 

EMIGRANT 

Industrial Savings Bank

You've always welcome

You'll find 

Emigrant's Main Office 

New York, N. Y. 

Check Cashed at any Branch. 

10
cents

CRUSHING

76 CHURCH ST. (Gor. Vensy) 

NEW YORK CITY

Works 1-4749

Bring this ad for SPECIAL ALLOWANCE!
CIVIL SERVICE LEADER  Page Five

Tuesday, February 24, 1953

NYC Chapter Will Honor Joe Byrnes

Joseph J. Byrnes, for more than a decade treasurer of the NYC chapter of the Civil Service Employees Association, will be honored by the chapter at its meeting at 8 p.m. on Thursday, February 25 at Billy's restaurant. Bederman and William direct the chapter will present him with a gift, marking 25 years of membership. Presentation of the girt will be made by Jane D. McPharland, president of the Association.

Mr. Byrnes, employed by the State Department of Public Works at 160 Centre Street, has a host of friends, including many of the top officials of State government. As treasurer of the chapter he has been most careful about conservation of its resources, so much so that the Association's finances have remained in excellent condition for the past 25 years.

Mr. Byrnes will attend the meeting, February 25 will be known as Joe Byrnes night.

Make sure you get the best study book for the test you plan to take. Visit the Leader Book Store, 212 Duane Street.

Climber-Pruner

The NYC Civil Service Commission last week took the first step toward holding 14 more exams. One of them is climber and pruner, Parks Department. $1,350 a year.

The next move will be the adoption of the minimum requirements. After that the period for receipt of applications will be set.

OPEN COMPETITION

Climber and pruner

Health inspector grade 2

Inspector of printing and stationery

grade 3

Junior bacteriologist

Radio operator, grade 2

Senior stationery examiner

LABOR CLASS

Butcher outside city

PROMOTION

Chemist (to accompany, Chemical Examiner)

Inspector of equipment (Thrift Hall), grade 3

Board of Transport

Inspectors of school bus service, grade 4

Department of Education Inspector of water consumption, grade 3

Department of Water Supply, Gas & Electricity

Inspector of bakers

Department of Health, Department of Hospitals, and Department of Public Works

Radio operator, grade 3

Department of Education, Department of Health

Advance notice will appear in The Leader concerning application dates.

Rules of Alien All Candidates May Take 4 State Clerical Tests

Candidates in the State clerical exams that will be held on Saturday, March 21, may take the general test and the tests for specialized clerical work, even if they did not pay for the general clerical exam. The special tests are also open to all candidates, regardless of whether they indicated on their application form at the State Department of Civil Service, Governor Alfred E. Smith State Office Building, Albany, N. Y., by April 1, 1953. Send check or money order. Do not send cash.

A plan by the Civil Service Commission asking older women to try the clerk series of exams was welcomed by some "strange and wonderful results" which have been obtained.

In the first place, the plan was to attract to State service women who were too old to try the clerks on their hands, who seek an income, whose chances of employment who now find themselves in need of activity and security.

The Department asked for applications by the clerks series because it expects to have to fill into the clerks on these women at an age when they are in the prime of life. It was found that the clerks on these women would be able to take the clerks on their hands, who seek an income, whose chances of employment who now find themselves in need of activity and security.

Although open only to New York State residents, replies never came in from out-of-state as well. One woman, who had written to the authorities on the radio and wanted to apply, had never applied for one job in her life. She had 3 children in college, they want to support their college, and 2 of them had been rejected by the job. This is thousands of other cases as increase of 2% meant the difference.

"Card B when completed will give you an idea of the tests and how much you need to study. If you decide to take more exams than you indicated on your application form, you must then check all exams, and mail with one dollar for each additional examination requested by the State Department of Civil Service, Governor Alfred E. Smith State Office Building, Albany, N. Y.

One who applies for a job may take no more examinations than he or she desires. When you fail an examination the Department of Labor will be taken against you by default, not state for an additional examination.

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All Candidates May Take 4 State Clerical Tests

To all Civil Employees you can have up to 30% on Automobile Insurance

You obtain uncollected nation-wide claim serv-

ice with Government Employees Insurance Company. Ten of thousands of satisfied customers acclaim the unusual benefits offered them as preferred risks.

For facts and figures on how you can save up to 30% from Standard Manual Rates on your Auto Insurance, fill in and return the coupon below TODAY.

Government Employees Insurance Company

(Capital Stock Company, not affiliated with U. S. Government)

58 West 42 Street, New York, N. Y.

Governor Employees Insurance

(Formerly known as New York Civil Service Insurance Company)
TUESDAY, FEBRUARY 24, 1953

THE FoES We Fight–
The Five Fierce Enemies

There are five enemies of good government.

ENEMY NO. 1: The Political Profligate who regards public office, not as a public trust, but as a due reward for partisan activity. He will give lip service to good government, but he will always find plausible reasons for blocking the road to better government.

ENEMY NO. 2: The Civil Service Stand-patter who has risen to policy-making levels, untrained in modern personnel methods and business procedures, suspicious of change and fearful lest that which is new, though infinitely better, might undermine his authority and security.

ENEMY NO. 3: The Racketeer who prostitutes party leaders and public officials to gain underworld protection and power, or who seeks to pervert the rights of civil servants employees to organize and bargain collectively in order to build up his own empire at the expense of the public interest.

ENEMY NO. 4: The Axe Grinder who fanatically espouses some one governmental service, however worthy, at the expense of all other public services, however necessary.

ENEMY NO. 5: The Apothecary who makes possible a better government than greedy business interests which flow on wasteful or dishonest government purchase and contract procedures.

The solution of the problem of good government requires hard work and conscientiousness. They welcome improvements in the tools and methods of their calling. But to stand-patter any change, however good, is a threat to be resisted at all costs.

MANY MOST EMPIRICAL CHANGE in Washington since the Eisenhower Administration took office is that temporary Federal agencies are no longer the most permanent units of government.

FREEZE on Federal hiring got into the headlines, but only the pension (for which NYC Medical Standards will be made) to them. The third member would be a Democrat, and, as to him, the President is reported still open to suggestions.

PRIZE EXHIBIT in Mayor Vincent Impellitteri's office is the replica of an old-time sailing vessel, hand-made in Genoa. . . . An—and your February 3 edition. Prediction: State key

PREDICTION: Even though the State administration has turned down the demand for an across-the-board raise of $12, tons of goods will be moved by a variety of upgrades in individual titles . . . Prediction: State key

BILLS NYC MEDICAL STANDARDS
STANDARD
The LEADER.

The Leader.

WANTS STATE STORES TO CLOSE AT 3 P.M.
Editor The LEADER.

Thanks for your excellent editorial in the February 3 issue, strongly urging why State employees should get a raise. As indicated, we are sure in need of an increase of at least 10 per cent in order to make up for the loss of the basis on which their present salaries were based. They do not have the same acceptance of a standard under modern conditions as is the case with the Civil Service Commission.

OLD BENEFITS

Vernon New Holland

Editor The LEADER.

The State plans to raise the benefits of the Civil Service employees, as shown by the State, I feel I express the reason why State employees have not been able to make a living from their jobs. The raise is needed, as was shown by a study of the State's financial condition in the last few years. The Civil Service employees are now located in a stand in favor of a raise is heard.

In the CIVIL SERVICE Commissions have the power of subpoena and administrative oaths, and may act as investigators. There are provisions for an appointment by the Commissions of executive editors.

IN THE SELECTION of beneficiaries, under the NYC Employ-ee Retirement System, are I limit the maximum number of beneficiaries, but the law does not so provide. The Civil Service Commissions have selected three.

IN CONSIDERING my pension choice, would it be possible to separate the pension from the salary, so that the part that I paid is not included in the same formula and the part that was paid by the civil service employee is not included in the benefit?

PREFACE TO PAGE 1

We are now certain that}

Page Six

 americas Largest Weekly for Public Employees

Published every Tuesday by LEADER ENTERPRISES, INC.

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Maxwell Leshen, Editor and Co-Publisher

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The Federal Employee

The U.S. Civil Service Commission sought the views of federal employees on a proposal that would restrict the right of agencies to employ workers who have no civil service status. The proposal was submitted at a May 22 meeting of the Federal Personnel Council. Under the proposal, the rights of federal agencies to make non-present and former government employees eligible for new positions could be transferred to some other Federal Personnel Council office. This would allow for certain conditions—such as retirement or change in service—on the possibility of hiring former employees. The guide relates the extent of these considerations, which include the need for new personnel. The U.S. Civil Service Commission's power to help, wherever it may be, is now known. George Moore, Republican, will be appointed as a Civil Service Commissioner. Many of them are employed in the New York State Employment Service, the Port of New York Authority, and the Office of Wage Stabilization. The next meeting will be held on August 26, at a place not yet selected. Victor Verderoso, a member of the Civil Service Commission, is helping to arrange the meeting.

The Preferred Eligible lists consist of the names of employees who have status, and include non-present employees, who may apply for temporary or permanent positions for which they qualify, ahead of all others but also status employees who were in indefinite or excepted status when in service exceeding 50 years. Also broadened in the booklet is the potential of entering government in private industry through the New York State Employment Service, with which the U.S. Civil Service Commission maintains close relationships.

SECOND U.S. REGION AIDS MANY 'RIFFED' EMPLOYEES

by transfer from another agency or from an eligible list.

RATES IN WHAT COUNTS

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Deputy Marshal Exam to Close

Monday, March 2 is the last day to apply in the exam in fill out the Deputy Marshal Application Form. No applications will be accepted after this date.

The exam is No. 221 of its kind and is for the position of Deputy Marshal. The duties are to transport prisoners, make arrests, serve papers, attend court and conduct auctions.

Experience or Alternative Applicants may apply with at least one year's experience as a Federal, State or municipal police, sheriff, county sheriff, deputy sheriff, constable, bailiff, U. S. District Courts, or in other comparable types of occupations, or with equivalent training or experience.

Applicants may substitute any of the following for the experience requirement:

(a) Service as an essential member of the Military or Naval Police, or equivalent to the State or Territorial Police, provided such service has included the performance of police work.

(b) Experience in a full-time job in the State or Territorial Police, or equivalent to the State or Territorial Police, provided such service has included the performance of police work.

(c) Experience in a full-time job in the State or Territorial Police, or equivalent to the State or Territorial Police, provided such service has included the performance of police work.

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SCIENCE PUTS THE PRINCIPLE OF DETERGENTS TO WORK
FOR YOU WHEN YOU
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Designed To Make More Friends And More Readers

New "Magicar" Has Plastic Handle Which Allows Detergent To Mix With Water, Makes Car Washing Simple and Effective.

Magicar has been widely advertised at $3.95. By a special arrangement with the Manufacturer, "Magicar" is made available to LEADER readers for $2.25 plus 10c for mailin, and two "Magicar" Coupons from the Civil Service LEADER. (Subscribers may substitute wrapper label for coupons).

A New Scientific Marvel
Magicar, the new automatic foam washer, can now make your car washing job an easy, economical chore. A miracle of modern day convenience, Magicar does away with messy suds, sponges and soaps. It does the job quickly, economically and efficiently—and dries to an original luster without wiping. It's so simple everyone in the family will want to wash the car. And so efficient every car owner will want one. This new automatic washer enables you to do a clean, worthwhile job in just 10 minutes and saves not only time but money, energy and the trouble of inconvenience.

Foams and Rinses—Automatically
Magicar attaches to any garden hose and its dosing, cleansing, and rinsing liquid is always visible in its transparent handle—always keeping you aware of the foam supply as and. Grease, grime and dirt quickly wash away as this steady stream of thick, gentle soapsuds foam automatically from the "Magicar" tube handle to mop-head and out.

Automatic Foam can wash your car in 10 minutes for 3c with
- No messy pans
- No sponges
- No Soaps
- No wiping dry

and gives a beautiful, original luster when you've finished.

Here's How to Get Magicar
To get Magicar, simply clip the coupon at the bottom of the page, fill out and mail at once. Enclose $2.25 plus 10c for mailing and handling along with two Magicar coupons and we'll send this new miracle of modern convenience to you promptly. Act now and eliminate your car washing problems. Make sure you take quick advantage of this outstanding LEADER offer.

Every MAGICAR purchaser will also receive a 4 oz. bottle of Concentrated Wash-O-foam, regularly priced at 49c, with no extra charge.

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Conway Calls Merit System Bulwark of Democracy at Syracuse Chapter Dinner

SYLVIACUSE, Feb. 23—The role of civil service employees as exponents of democracy was expounded by J. Edward Conway, President, National Civil Service Commission, at the 8th annual dinner meeting of the Syracuse Chapter of the State Employees Association, Inc., tonight.

"Every public employee," said Mr. Conway, "who feels the welfare of the nation, as well as his own welfare, is wrapped up, with that office or with those in the other branches of government, who perform the functions of government, the public of the government would be destroyed. This is the reason that we support the best protections the nation can provide for the public employees. We realize that the offenders were everyone who shares in the system, and improve it, is a responsible one in which everybody should share.

He deplored the reprehensible conduct of a small percentage of public employees who have entered into a spirit of disunity, and re- gretted the fact that the offenders were not products of the merit system.

Notables Introduced

The chapter’s dinners are always outstanding, and this one was no exception, Morton Breese, was toastmaster. He introduced President Conway, John B. McFarland, president of the Civil Service League, the National Federation of State Employees, Assemblyman Lawrence M. Rodeck, chairman of the Civil Service Committee of the Assembly; Dean Stover, off Prym College of Pharmacy; Nest Andrews, counsel; Raymond G. Griffin, chapter president; Senator John F. Hughes; E. William F. Hines, chairman of the board of the Msky Oil Co.; and Thomas M. Rhee, chairman of the board of the State Insurance Fund.

A preliminary meeting of the committee that was established by the employees will be held at the State Library of the Civil Service Employees Association, and with a research staff of four members, will undertake the cleaning of the state’s merit system, as a new extensive research of the State Insurance Fund.

Levy of the Syracuse chapter, besides those mentioned, are: Thomas Ringer, 2nd vice president; Mrs. Helen Hanley, secretary; Catherine O’Connell, treasurer, and Doris Lefever, executive secretary.

Office Machine Operator Pay

Hearing Feb. 26

ALBANY, Feb. 23—A hearing will be held on Monday, February 26, on the complaint of Classification and Com- motion associates in the Civil Service, on the realization of the position of office machine operator (key punch). The hearing is scheduled to begin at 10 a.m. at 5 N. High St.

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PHOTO BY CON EDISON

Mr. Luisa Williams, president, Bronx County chapter; Gracie Hillery, chairman, Western Con- gress of Industrial Organizations; Mrs. Mollie R. O’Connell, chapter president; Mrs. Ethel Blackman, treasurer, Ogdensburg chapter; Mrs. Benton Tupper, Ogdensburg chapter, representative; Mrs. Beedell B. Brown, Friend of the Red Cross; Bertha Brown, treasurer; Mrs. Donald B. Redman, president, Ogdensburg chapter; George A. Rafferty, president, Syracuse State School; George R. A. Byrd, president, Syracuse State School chapter; Evan Smalley, president, Ogdensburg Banquet; Mrs. Donald R. Little, treasurer, Mrs. Norma Scott, vice president, Ogdensburg chapter, and Francis Sashak, Ogdensburg chapter.

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Dewey is Asked to Back Bill for Faster Benefit in Upward Reallocations

Dewey, as Governor, is expected to back a bill that would provide fairer results in upward reallocations of the Civil Service Employees Association.

Civil Service Law, which is in its ambiguous state, essentially the bill has for its purpose a change in the procedure for faster benefit in upward increment. The reallocation must always be based on fairness and to obtain the responsibilities of the position. This bill, Mr. Mosher wrote, will be dealt with by the Legislature, not by the courts.

The reallocation must always be treated as a change in the procedure for faster benefit in upward increment. The old system of reallocation is gradually being replaced by new methods of job classification. It is sometimes difficult to determine the proper classification of a position. The new methods aim to avoid the old system's shortcomings.

The bill aims to correct the inequalities that result from the old system of reallocation. It will be discussed in the Legislature, not by the courts, as Mr. Mosher suggests. The new methods of job classification, which are gradually replacing the old system, aim to avoid the shortcomings of the old method. The new methods will be discussed in the Legislature, not by the courts, as Mr. Mosher suggests. The new methods aim to avoid the old system's shortcomings.
U.S. Income Tax

by M. J. BERNARD

Some tax payers find it hard to believe that a wife who had no income may file a joint return with her husband. If his income was large, the tax saving could be huge by requiring the husband down two or more income brackets. He then pays most of the extra tax through the joint return than the cost of supporting her from NYC City funds. However, the tax law is consistent with this respect with public policy, which encourages marriage.

The freedom to claim one's wife as exempt is limited. If the wife has any income, her husband cannot claim her as an exemption on his return. The fact that her earning is only just enough to meet her claim is not relevant. Even if she had medical expenses, and thus her income would be reduced to some extent but she would be allowed the exemption. That's where the question arises about the wife's earning ability, which she might have earned in other income from employment or her husband's support. The law does not allow claims for personal exemptions for any income exceeding the first $1,000.

The freedom to claim the wife is limited to the first $1,000 of income. This is because the law seeks to maximize the freedom to claim one's spouse as an exemption but not to limit the number of dependents claimed. The maximum number of dependents claimed is determined by the number of exemptions allowed.

The law also limits the amount of income that a taxpayer can exclude as an exemption. The limit is $1,000 for each exemption claimed.

Therefore, the taxpayer must carefully consider the income earned by the spouse and the amount of income that can be excluded as an exemption. The law is designed to avoid double counting of income and to encourage employers to pay fair wages to their employees.
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LEWY'T Vacuum Cleaner

- Sale Ends Saturday, March 6
- Sale While Stock Lasts
- Extra Sale Items Available Across Door Tile on Bottom Panel Panel Cleaning in Big and Small Areas
- Certification
- Satisfaction Guaranteed
- No Refunds Necessary or Even to Be Reported
- No Mailing Costs
- No Shipping Costs
- No Delivery Costs
- No Mailing Costs
- No Shipping Costs

(Continued from page 3) lasted contributions or an amount which can be repaid before age 70 by additional deductions or pay, of not more than 10 percent. In $ Civil Service, A. Ways and Means.

$3,040, CONDON - Fitness maximum 5-day or 40-hour week for public officers and employees in classified service in S. Labor, B. S. L. 9,421, CUTT - Striking provision that member of NYC retirement system on application for service retirement, if he has worked for five years, shall pay into retirement fund, sum of money calculated to give his annuity and pension that he would have received if he remained in service for regular retirement. S. in B. N. Y., 1624, DALESEUER - Allows State officers and employees additional emergency pay of 15 percent of regular pay but not for those earning more than $1,000 additional and not for those earning more than $5,000 of regular pay; ap- proximates $1,000,000, In S. Finance, B. S. L. 2,320, DOPTATOS - AJUSTI - Allows member of NYC employees' retirement system with city service of not less than five years, to file application for and be credited for period of not more than five years which he was rendered as employee of NYC in City of New York City. B. S. L. 2,320

ASSEMBLY
B. S. L. 1,156, GIACCIO (Same as B. S. L. 1,157, NOONAN - Permits the State to impose employment system 40 years of age and over, to retire at age 70, instead of five years of total service credit, to elect to withdraw the five accounts or contributions in lieu of re- tirement allowance. In A. Ways and Means.

B. S. L. 1,425, J. FITZPATRICK - Permits the member of the retirement system in competitive class of civil serv- ant, separating or ceasing from service because of disability arising in course of employment, to become a member of the State Schedule of Civil Servants and to elect to receive pension under workmen's compensation law, the provisions of which are identical with all rights of tenure, and of recovery does not remain within two years, name of em- ployee shall be placed on pre- taining list; 49.

B. S. L. 946, HALPERN, reported previously.

B. S. L. 945, ZARETZKI, reported previously.

B. S. L. 946, HALL, reported previously.

B. S. L. 2,320, DOPTATOS, reported previously.

B. S. L. 2,320, DOPTATOS, reported previously.

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B. S. L. 2,320, DOPTATOS, reported previously.
NYC Eligibles Within Reach for Appointment

Ship carpenter, Marine and Aviation; 33 Y.

Assistant city planner, Civil Planning Commission; 12 Y.

Junior accountant, Public Works; 27 Y.

Junior city planner, Civil Planning Commission; 12 Y.

Ship carpenter, Marine and Aviation; 33 Y.

Assistant city planner, Civil Planning Commission; 12 Y.

Junior accountant, Public Works; 27 Y.

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Junior accountant, Public Works; 27 Y.

Junior city planner, Civil Planning Commission; 12 Y.
Manhattan State Hospital

AL. WHITE, Patrick Guarinelli and John Wallace were Manhattan State Hospital delegates to the special CSEA meeting on February 11 to map out the Association's legislative campaign. The meeting was attended by employees using the recreation center and was presided over by Dr. William J. Hughes, department director. The Association's position was discussed and a list of measures was presented. The Association also attempted to advise the employees about the various aspects of the legislation. The Association advised that the employees attend the meeting and that a list of the various measures be distributed to the employees.

N. Y. Parole District

The ANNUAL election of the Denver chapter of the CSEA, produced the following regional officers: President, Dana G. Byrd; Vice president, Edward J. McLaughlin; Secretary, John W. Rezmer; Treasurer, William J. Hunter. The chapter officers have been incorporated into the State organization. The chapter's membership has increased each year and a new record was established.

The chapter waschaired by Josephine Campbell, librarian, and Matty Terry. The chapter's officers were: President, Josephine Campbell; Vice president, John W. Rezmer; Secretary, John G. Huntley; Treasurer, William J. Hunter. The chapter's officers have been incorporated into the State organization. The chapter's membership has increased each year and a new record was established.

Activities of Civil Service Employees in N. Y. State

The reception committee contacted Dr. William J. Hughes, Department of Mental Hygiene, and Dr. Edward J. McLaughlin, Department of Mental Hygiene, to discuss the Association's legislative campaign. The Association is able to adjust its meetings to suit the Association's needs.

BIOGRAPHY

Dr. J. ROTHERY HAIGHT

At A PARTY held at Utica State Hospital honoring seven employees for their silver wedding anniversary, Dr. Howard Price, service, Leonard B. Snow, attorney and assistant director, welcomed Dr. William J. Hughes, Department of Mental Hygiene, to the meeting. Dr. Hughes pointed the hospital's assistant director, clinical.

Marty was born in Utica. His father, Dr. Julius E. Haigh, was a member of the Utica State Hospital staff. His wife, Mrs. Anna Rice, was a member of the Utica State Hospital staff. His daughter, Mrs. Mary E. Paterson, was a member of the Utica State Hospital staff. His son, Alvin, was a member of the Utica State Hospital staff. His daughter, Margaret M. Fenk, was a member of the Utica State Hospital staff. His son, John D. Hughes, was a member of the Utica State Hospital staff. His daughter, Marilyn Houghton, was a member of the Utica State Hospital staff. His son, John D. Hughes, was a member of the Utica State Hospital staff.

THE VALENTINE dance at Mid- town Park Hotel on February 17th was a big success. One hundred and ten guests attended. Repast was served as a special course. Congratulations to the decorators, who turned the club rooms with a pleasing theme of "Fabulous Valentine."

Freemasons of the State Hospital League bowed in theIBM Building on February 17th. The gathering was attended by 500 guests. The guests were employees of Binghamton State Hospital. The entire membership was present. Mrs. Christensen returned to Binghamton on February 17th. The membership has been a State employee for more than 20 years. Mrs. Christensen has been a State employee since she was 16 years old. The membership has been a State employee since she was 16 years old.

Dr. Hagle is married to the former Margaret H. Ely, a native of Binghamton. They have two children, Robert and Charles. Dr. Ely is also married to an employee of Binghamton State Hospital. The membership has been a State employee since she was 16 years old.