ALBANY, June 29 — In response to a request from the Civil Service Employees Association, Governor Thomas E. Dewey has announced a survey of State salaries and wages and a comprehensive solution of the problem of State employee pay.

In a letter to the Governor, the executive committee of the State Civil Service Commission has suggested that a survey could lead to the classification of titles or in the absence of classification of titles in the salary schedule. This work will be undertaken by Charles F. Dowling, chairman of the Division of Classification and Compensation.

The letter also requested that the Governor prompt reply to Mr. Dowling. The letter reads: "We respectfully urge that consideration be given to the following recommendations:"

1. A comprehensive solution of the problem of State employee pay.
3. The classification of State employee titles.
4. The appointment of a commission to make a comprehensive study of all adjustments.

Governor Dewey promptly replied to Mr. Dowling.

"You will be pleased to know that I have requested the Department of the State Civil Service Commission to undertake, through the Division of Classification and Compensation, with the assistance of the Division of Accounts and Finance, an intensive study of any titles which may exist in the classification of titles in the absence of classification of titles in the salary schedule. This work will be undertaken by Charles F. Dowling, chairman of the Division of Classification and Compensation.

Nances Committee.

"To the best of my knowledge, in this intensive work I am appointing an executive committee to aid in establishing its procedures and in reviewing from time to time the results of its studies. This committee will be composed of:

Chairman, John A. Kelly, chairman of the Executive Council of the Southern Conference.

Vice-Chairman, William H. MacKenzie, chairman of the Executive Council of the Northern Conference.

Senator, W. B. Callahan, chairman of the Committee on Mental Hygiene; Hon. Martin H. Stedman, assistant director of the Division of Mental Hygiene.

Secretary, Robert F. Evers, chairman of the Division of Accounts and Finance.

Treasurer, Joseph P. Ronan, chairman of the Division of Civil Service.

"It is my hope that this committee will be able to report findings and recommendations in a comprehensive solution of the problem of State employee pay.

L. C. DOWLING HEADS STATE CIVIL SERVICE COMMISSION

ALBANY, June 29 — Governor Dewey appointed L. C. Dowling, a member of the State Civil Service Commission and chairman of the Division of Social Welfare, as director of the Division of Classification and Compensation. Dowling succeeds Commissioner Robert T. Oakes, who resigned as chairman of the commission.

"I urge you and other officers of your Association to make your suggestions to the Director, so that we may be able to complete the work in a timely manner.

Sincerely yours,

Robert F. Evers, chairman of the Division of Accounts and Finance.

What Mr. McFarland Wrote

Mr. McFarland's letter.

"We respectfully urge that consideration be given to the earliest possible time, to the serious implications that presently exist to the State salary plan. No overall arrangement was made last year. There will be great difficulty in discussing and effecting any arrangements next year unless immediate action is taken to ascertain the essential facts."

S. M. DOWLING

"I wish to assure the Department of the Civil Service that the survey will be conducted by a comprehensive survey, and report as to the adequacy of any adjustments that exist among positions in the classifications of State employees, to provide additional staff to enable the Department to study the problem this year, in order that all non-essential personnel may be released as soon as possible.

PREPARE FOR SUBMISSION TO THE LEGISLATURE

Robert Boyd of the Department of Social Security, pointing out that the benefits under the State Employees Retirement System in many instances.

"You are cordially invited to a dinner which followed the business meeting, and the election of officers.

"I am looking forward to a fruitful year ahead, in which the Association will be held at Assonet Country Club in Warren on Thursday, August 20 at 8 P.M.

EMPLOYEES INVITED TO JULY'S MEETING OF ESSEX CHAPTER

ELIZABETH TOWN, June 29 — The Civil Service Employees Association has organized an Essex County chapter. Mrs. Zena Minette is temporary chairman.

A meeting at which officers will be elected has been set for 7 P.M. on July 6, 1953 at 7 P.M. in the Court House, Elizabethtown. All employees of the county, towns, villages, school districts — whether regular employees or non-regular, non-com- petitive, or in the exempt or limited service, are invited to attend.

The purpose of the meeting is to elect the executive council of the newly organized Essex County chapter. It is to be set on a non-competing and non-competitive basis for the Association.

"Plan to attend!"
In Stock and NYC


The States which grant 15 or more days of vacation for non-management employees who have been in service six months or longer are: California, Colorado, Georgia, Colorado, Georgia, and Louisiana.

The trend is apparent in cities, too. In many cities, employees of the City of New York, the Borough of Manhattan, the City of Buffalo, the City of Chicago, the City of St. Louis, the City of Los Angeles, the City of San Francisco, and the City of Philadelphia have been granted sick leave at the rate of a day or more a month since New York.

The same trend is apparent in many cities in the country. In many cities, employees of the City of New York, the Borough of Manhattan, the City of Buffalo, the City of Chicago, the City of St. Louis, the City of Los Angeles, the City of San Francisco, and the City of Philadelphia have been granted sick leave at the rate of a day or more a month since New York.

Changes in Key

For Housing Test

The NYC Civil Service Commission held the open-comprehensive exam for the position of "Inspector of Housing, grade 4," under the key of March 30. The exam was held at 10:00 a.m. on Saturday, March 30. The exam was held at 10:00 a.m. on Saturday, March 30. The exam was held at 10:00 a.m. on Saturday, March 30. The exam was held at 10:00 a.m. on Saturday, March 30.

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WE OF
TER BUSH & POWELL INC.

APPROPRIATE THE CONTINUANCE OF THE RESPONSIBILITY IMPOSED ON US MANY YEARS AGO BY THE MEMBERSHIP OF

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

AND MORE RECENTLY IN PARTICULAR

THEIR INSURANCE COMMITTEE AND THEIR BOARD OF DIRECTORS, BOTH OF WHOM VOTED OVERWHELMINGLY TO TRANSFER THE PLAN OF

ACCIDENT & SICKNESS INSURANCE

TO A COMPANY OF OUR SELECTION

THE TRAVELERS INSURANCE CO.

HARTFORD, CONN.

WE WILL CONTINUE TO SERVE OUR MORE THAN 22,000 INSUREDS WITH OUR USUAL CONSIDERATE SERVICE TO EACH INDIVIDUAL.

THIS GREAT PLAN IS NOW IN EFFECT

JULY 1, 1953 — 12:01 NOON Standard Time

OVER $4,000,000.00 PAID TO POLICYHOLDERS SINCE INCEPTION OF THE PLAN

22,000 Persons Now Insured For Accidents and Sickness

You take no chance when you buy this Policy — Its wide coverage and low rates are most attractive. You have the right to stop deductions any time. The Company can refuse to renew only for one of these reasons while premiums are paid:

(a) the seventieth anniversary of the Insured's birth, or
(b) the Insured retires from or ceases to be employed by the State of New York or a political subdivision thereof, or
(c) the termination of the Insured's membership in The Civil Service Employees Association, Inc., or the failure of the Service Employees Association, Inc., or
(d) the date which may be specified by the Company or by The Civil Service Employees Association, Inc., as the date on and after which the Company will refuse renewal of all such policies issued to members of said Association, which date shall be specified in a written notice delivered or mailed by the Company to said Association or by said Association to the Company at least one hundred twenty days prior to such date.

NO HOUSE CONFINEMENT

UP TO TWO YEARS SICKNESS COVERAGE TO AGE 60 THEN ONE YEAR TO AGE 70

24 HOUR ACCIDENT COVERAGE AVAILABLE

FAST EFFICIENT CLAIM SERVICE

MUCH MORE FOR YOUR DOLLAR

Are You Insured? If Not, Mail This Coupon Or A Postal Card Today

PRESENT INSUREDS

NOTE

You have received your new TRAVELERS POLICY. Have you returned your green card? If not, please do so at once — it's very important. DO IT NOW!

WRITE TODAY

TO

C. A. CARLISLE

OR

BOB BOYD

148 CLINTON STREET

SCHENECTADY, N. Y.

For More Information

TER BUSH & POWELL

148 Clinton Street,

Schenectady, N. Y.

Attention of Robert N. Boyd: I am a member of the Civil Service Employees Association. Please send me the brochure completely describing these new benefits.

NAME

ADDRESS

CITY

POSTAL ZONE

Yes, I am interested in the great, new Group Plan of Accident and Sickness Insurance and

For More Information
Buffalo
AWARDS for membership, results of a campaign which began last October, were made by Buffalo chapter, CSEA. Colleen Rosen- kraus, Division of Employment, and Rosemary Ferrera, State Teachers College, were presented with $1 each by chapter president Albert Killian for 14 and 23 new members, respectively. Winners of paper weights with the State Civil Service emblem were: Susan Lauer, Workman's Compensation Board, $5; Elinh Levy, Tax and Finance, $11; Robert Leavitt, Black Mountain College, $10; Leona, Motor Vehicle, $5; M. Donahue, Public Works, $2; Missel, State Commission, $1; Ethel Rieder, WPC, $1; Betty Ernst, Institution of Applied Arts and Science, $1.

Several Buffalo chapter 129 new members bring membership to a new high.
The following departments gained two members each: Audit & Control, Health Department, A. C. Board, Labor Appetizers, Niagara Frontier Milk Marketing, Parole Board, Unemployment, Social Welfare, Maintenance, Building and Grounds.

The following departments gained one member each: Secretary of State Department, Mental Hygiene, Labor Department (Civil Service), Public Service, Discardination, Eric Co. Water Authority and Civil Service.

J. N. Adam Memorial
THE ANNUAL election of officers of the J. N. Adam Memorial Hospital chapter, CSEA, was held at the St. John of Arc Hall. The following were elected: Brian Van- sen, president; Betty Smith, vice president; Lilian Meyers, treasurer; Richard Murphay, secretary, and Peter Brauch, sergeant-at-arms.

A social evening followed with dancing to the music of Harvey Gross and the Night Hawks. A bullet, supposedly belonging to outgoing and incoming officers.

Robert Peterson, honored and active member of the chapter, died at the Tri-County Hospital, Ogdens- burg, on June 7. Funeral services were held at the St. Joan of Arc Church. An honor guard of the American Legion was present. Mr. Peterson served with the Marine Corps during World War II. Besides being an active member of the Perrysburg Fire Department he was associated with the Perrysburg School Board. The hospital staff and all chapter members mourn his death.

Some of the guests at the speaker's table at the annual dinner and election of officers of the Chemung County chapter Civil Service Employees Association, held at Johnson's Restaurant, Elmira, Standing, from left: Robert Quin, City Manager; Assemblywoman Harry J. THIE, Albany; Mrs. Lula Williams, president, Broome County chapter; Vernon A. Tapper, Syracuse, and Ernest L. Conlon, CSEA field representative. Seated, Joseph F. Felly, 4th vice president, CSEA, who installed the officers; Father Philip McGann, who gave the invocation; Joseph J. McNamara, guest speaker; James Greiner, master of ceremonies, and James J. Hennessy, president.

CIVIL SERVICE LEADER

The OXFORD chapter, CSEA, received a check for $250 this coming year, all of whom were employed at the New York State Woman's Relief Corps Home in Oxford. President, Floyd W. Eldredge, vice president, Clifford K. Uster, secretary, treasurer, Mrs. Mildred Marwanowicz, delegate, Allen H. Winans, and alternate, Mrs. Anna K. Herrin.

Activities of Civil Service Employees in New York State

“Washing clothes for a family of five would be a bore without my automatic washer,” says Mrs. Colonori. “That goes for my other electric appliances, too. And the wonderful part is that we get all this for only 19&/a day.”

"Electricity helps so many ways and costs us only 19&/a day."
says Mrs. Eugene Colonori, Queens.

State Insurance Fund
THE 25-YEAR Girl's Club of the State Insurance Fund held its annual dinner meeting at the Parkside Hotel. The club honored Jausieline Littell, Almes Lauser, and Thought, after 29 years' service. She was given a watch. Helen will live in Troy.

Edna McCaffrey of Actuarial has counted to work after a long illness.

Congratulations to Florence Blooming of Underwriting on the birth of a son. Josephine Lalli, Agnes and Rosanna Gidney, retired State employees, were honored. She was given a watch.

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Attica Prison
THE VISIT of the Red Cross Bloodmobile to Attica Village was well attended by Attica Prison employees, as usual. Two guards, Paul Andrews and Lawrence Slo- comb, became members of the Gallion Club by making their six-week donations since the Attica chapter, American Red Cross, has been affiliated with the Rochester Regional Blood Program. Seven employees will receive citations for having given five units under this program. They are Victor Andrews, Joseph Heller, Frederick Kraus- der, Lawrence Lyle, James Mc- Ginnis, Richard Middlebrook and Robert Blum.

One participant, Kenyon Tichen, said that he had the honor of giving blood at all nine visits.

Gersten, president, and Anne Schroder, secretary-treasurer. Sister of baseball player Johnny Chance fame, retired after 29 years' service. She was given a watch. Helen will live in Troy.

Oxford
THE OXFORD chapter, CSEA, received a check for $250 this coming year, all of whom were employed at the New York State Woman's Relief Corps Home in Oxford. President, Floyd W. Eldredge, vice president, Clifford K. Uster, secretary, treasurer, Mrs. Mildred Marwanowicz, delegate, Allen H. Winans, and alternate, Mrs. Anna K. Herrin.
Activities of Civil Service Employees in N. Y. State

Manhattan State Hospital

THE EMPLOYEES of Manhattan State Hospital faced the loss of a friend and colleague when the sudden death of Mrs. Rachel Schoen, who was a month short of her retirement, occurred recently. Mrs. Schoen was a valued and efficient attendant. Bynessied, efficient, and a friend to many, she will be greatly missed by her co-workers and patients.

Large pool was held Saturday night by the friends of the deceased. Members of the Hosiery Department, gathered in honor of Mrs. Schoen, paid their respects and visited her. They were all saddened by her passing.

A final tribute was paid to Mrs. Schoen when the entire staff gathered for a farewell party. Staff and patients gathered, and many fond memories were shared. Mrs. Schoen was remembered for her dedication and compassion.

The death of Mrs. Schoen was a shock to her colleagues and patients. She will be greatly missed by all who knew her.

Mr. and Mrs. Kenneth Beddor (in the payroll office) are unique at Oakdale. Mr. Beddor worked house motors. Ask them about it.
A recent move by the Federal government to increase the cost of living and to introduce a 25 percent cost-of-living allowance for employees of private industry, has led to a decrease in the number of State employees. The action was taken in an attempt to hold down the cost of living and to improve working conditions for employees.

In Sharing HIP Rate Rise

The increase in the Health Insurance Payment (HIP) rate for State employees, from 21.85 percent to 22.5 percent, will affect employees throughout the state. The increase, which takes effect on July 1, is expected to save the state approximately $1 million annually.

The increase in the HIP rate is due to the rising cost of health care services. The state has been working to control costs and improve the quality of health care services for employees.

In the past, the state has been able to keep the HIP rate relatively low by controlling the cost of health care services. However, recent increases in the cost of medical services have made it necessary to increase the HIP rate.

The state has also been working to improve the quality of health care services for employees. The state has recently introduced a new program to provide more comprehensive health care services to employees.

The increase in the HIP rate is expected to affect approximately 50,000 State employees. The state has been working to ensure that the increase in the HIP rate does not result in a decrease in the quality of health care services for employees.

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Social Security Law by what the Kaplan committee recommends. The power of the courts is being liberal in granting sick leave to employees, however, the new report is due by June 30, 1955. Look for the Kaplan's annual picnic on the patio of Lil and Bill's picnic resort. Thompson Lake, of, or eligible to membership in, a public employee retirement system may be covered by Social Security. Former New York State Deputy Comptroller, submits the expected recommendation. It is expected to be partly overcome at the next Congress. Where Social Security has supplanted a State or local pension system of public employees, it will be pointed out, it was only because the State or locality, and the employees, wanted it, because of the futility of putting money into those systems, as well as into Social Security. The Navy, as reported by what it reports as the experience of the armed forces, is using psychology to test candidates in oral exams for civilian jobs. It is comforting to report, however, that the Navy, in a recent study, has found that unclothed candidates offer less resistance to its examination rules. After discussing the effects of one device or another in improving the work of employees, the report concludes, "However," it continued, "this procedure is not recommended for industrial employees." For example, it has been reported that in some psychiatric interviews used in the armed forces the recruit who is reluctant during the interviews offers less resistance to questioning than the clothed recruit. (Continued from Page 6)

**Activities of Employees in State**

**Warwick State School**

The Warwick State School, CESEA, presented its 12th service pin to three for 20 years service, 10 for 15 years service, and two for 5 years service — at its annual presentation party, superintendents A. Alfred Cohen and Walter R. Monteser, in attendance. The presentation was made at the annual meeting of the board of directors, and Frank Blatch and the President, New Haven Annual chapter committee, will be partly overcome at the next Congress. Where Social Security has supplanted a State or local pension system of public employees, it will be pointed out, it was only because the State or locality, and the employees, wanted it, because of the futility of putting money into those systems, as well as into Social Security. The Navy, as reported by what it reports as the experience of the armed forces, is using psychology to test candidates in oral exams for civilian jobs. It is comforting to report, however, that the Navy, in a recent study, has found that unclothed candidates offer less resistance to its examination rules. After discussing the effects of one device or another in improving the work of employees, the report concludes, "However," it continued, "this procedure is not recommended for industrial employees." For example, it has been reported that in some psychiatric interviews used in the armed forces the recruit who is reluctant during the interviews offers less resistance to questioning than the clothed recruit.

(Continued from Page 6)
Requirements in New State Exams

The LEADER publishes below advertisements for tests in open-competitive exams for which the New York State Civil Service will receive applications from July 6 to August 7. Do not attempt to apply before July 6.

The written tests, where applicable, will be held the week of September 5.

To Apply for Jobs in Government Service

Applicants in person, by representation of registered agencies or by mail to the Department of Civil Service, State Office Building, Albany, N. Y., or (Dept. Health) 5 Columbia Street, Room 208, at 70 Broadway, New York, N. Y. 10038. Applications also obtainable at post offices except the New York, N. Y., State Police office. Acceptance is limited to 5,000 applicants, Monday through Friday; closed Saturday. Tel. Watkin 4-1000.

Applications also obtainable at post offices except the New York, N. Y., State Police Office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. Clinton Place 7-8880.

Applicants must have reached the age of 18 years or older at the date of filing. A fee of $5 may be charged. (Friday, August 7).

For a list of Civil Service jobs, send a self-addressed stamped envelope to the Civil Service Commission, or call 263-1000, and you will receive a list of Civil Service jobs, their duties, and the time, place, and name of person to whom applications may be delivered. A self-addressed stamped envelope is required.

The exams: OPEN-COMPETITIVE

Grade General Spec. Total

12.13 $1.47 $1.50 $1.81 $1.84

3:30; closed Saturdays. Tel. MAin 4-2800.

The following persons on NYC Civil Service Commission, the Municipal Civil Service Commission to which the Municipal Civil Service Commission is posted: from the Director, NYC Civil Service Commission last week ordered the following tests held, as the first day, June 30, 1955.

The exams: OPEN-COMPETITIVE

Three more exams initiated by NYC Civil Service Commission last week ordered the following tests to be called to job interview:

When the minimum requirements specified are met, there will be written tests and interviews.

35:41 to $4.312

The exams: OPEN-COMPETITIVE

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Grade General Spec. Total

12.13 $1.47 $1.50 $1.81 $1.84

3:30; closed Saturdays. Tel. MAin 4-2800.

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12.13 $1.47 $1.50 $1.81 $1.84

3:30; closed Saturdays. Tel. MAin 4-2800.
LIMITED SUPPLY AVAILABLE!

Another Sensational Special for Readers of The Leader

DO YOU DRIVE YOUR CAR AFTER DARK? Do you know that 4 out of 5 fatal night-time accidents are caused at night? S How to SAFE, careful drivers who are trapped blinded . . . and killed by the headlights of another man's car?

Here is the first full story of how you can completely avoid that blinding headlight glare—and avoid those night-time driving accidents . . . how to drive at night with almost full daylight safety.

How to avoid this month have you been completely blinded by another man's car? Many times have you been blinded when you were driving 20-40-60 miles an hour . . . when you were turning a sharp curve or corner? Yes, how many times this month have you been forced to trust your life—and the lives of your passengers—to the road ahead?

These Accidents Can Be Avoided

Do you know that now there is no longer a need for these accidents? Over 70,000 drivers have found a new way to protect themselves against this headlight blindness? That these experts have proved an optical instrument that actually turns night driving into daylight as easy to take as any dining-car Simpl-o-light?

Five years ago, three of the country's leading experimental experts decided to tackle this problem of headlight glare. . . . They discovered that all of the common remedies thus far proposed are actually dangerous. These experts discovered that there was one sure way to protect yourself against this blinding glare—a pair of scientifically developed optical glass lenses worn by you—that will filter the high-glare glass from these headlamps in exact proportion to the intensity of the rays. These sunglasses filter out the glare of the headlamps.

These experts discovered that scientists had developed such a glass—that many of the leading automobile makers—such as Ford, Buick, Cadillac, Oldsmobile, Lincoln—have used in their special deluxe models with special glare-resistant windshields. However, the cost of this glass on these special cars was normally $20.50.

Avoid these costs these experts took this special glare-resistant glass and developed the RAYEX Night Driving Glasses that could be worn by any driver. Since they eliminated all parts of glass, the experts called them RAYEX Night Driving Glasses. Here are some of the amazing results they discovered when they tested them.

This Is How Night Driving Should Be

1. WITH THESE RAYEX NIGHT DRIVING GLASSES you can look directly into the strongest headlight glare—without being blinded . . . as pale amber discs—but you will not have the slightest trouble with your vision. With these glasses, you can see the pedestrians steppliner out for an accident.

2. WITHOUT THESE RAYEX NIGHT DRIVING GLASSES look directly into the strongest headlight glare and you will be blinded . . . as a pale amber disc will be out for an accident.

PROVE IT YOURSELF! MAKE THIS CONVINCING "LIGHT-BULB" TEST

When your RAYEX NIGHT GLASSES arrive put them on. Look directly into the strongest electric light in your home. You will see the light . . . the glass is gone! Then test these glasses in your car. Look at street lights, headlights, under every possible sort of night driving condition. If they do not do everything we have claimed, return them to us. Your money will be refunded. You are not buying these glasses—you are simply trying them at our risk. Remember: RAYEX NIGHT Driving Glasses have been tested, acclaimed and approved by over 250,000 drivers! RAYEX lenses are not plastic. They are made from the same optical glass that is used in the finest optical instruments. They have been hand-made safety frames for men, beautiful handcrafted for women, and clips for those who already wear glasses...

ACT TODAY! SEND THIS GUARANTEE COUPON NOW

BOX 123, CIVIL SERVICE LEADER, 17 DUANE ST., NEW YORK 7, N. Y.

NAME_________________________AGE___________SEX__________ADDRESS__________________________CITY________________________STATE__________

If these glasses do not completely eliminate glare, whether you are in the city or the country, return them to us and your full purchase price will be refunded. (To homes outside 25 miles of New York use $1.00 for freight.)

For a complete description and many facts about RAYEX Night Driving Glasses, see the ad on page 15.

NOAH! A Special Offer To Readers Of The CIVIL SERVICE LEADER

By special arrangement with the manufacturer, the Civil Service Leader can now make available to its readers a set of Rayex Glasses for the approximately-minimum price of $2.00 a pair. If you are not a subscriber, your subscription must be accompanied by two coupons, each from a different issue of THE LEADER. If you are already a subscriber, just enclose your name-and-address sticker from your copy of any issue of THE LEADER. (If you want to become a subscriber, look for the coupon on page 15.) These Rayex Glasses have recently been advertised at a substantially higher price. Act today! Send the guarantee now!
Jobs in Private Industry

The New York State Employment Service offices in NYC and Buffalo have announced today the availability of numerous jobs for the unemployed or underemployed.

Job opportunities include positions in the fields of clerical, sales, service, technical, and industrial work. Applicants are encouraged to apply to the nearest Employment Service office.

Additional information about these and other opportunities may be obtained by calling (212) 735-2120.

Clerical Employees

Cavasson on Grading In Reclassification

A canvass of NYC employees in the governmental field was conducted last week by the Government and Civic Employees Union, Local 2040, to sound out sentiment on reclassification and clerical positions. Many expressed desire for office work in which their qualifications would be utilized.

Applicants are encouraged to apply to the nearest Employment Service office.

Council Passes Bill

To Insure Pension Benefit

The NYC Council, with one vote in favor and one opposed, has passed a bill creating a pension plan for city employees.

The plan, which would provide for future retirement benefits, is expected to go into effect on January 1, 1950. City employees are urged to apply to the nearest Employment Service office for information.

Tuesday, June 30, 1955

CIVIL SERVICE LEADER

NEW STATE EXAM SERIES

(Continued from Page 7)

Jury, and Wyoming counties). Requirements:

• 30-day period, dies, his family loses out.

Click 2, minimum $3,800, maximum $6,000; clerk, grade 5, minimum $6,001, maximum $7,000.

• Newly Decorated

A New York City firefighter, son of a police captain, has been decorated for his heroism in putting out a fire.

Stop Paying Rent!

BROOKLYN

Real Estate

GREEN AVE.

15000

CASH $15000

MARSH ST.

Three story and basement, 12 rooms, 2 baths, heat - All vacant - Price $15,000

MADISON ST.

Call All Day

BROOKLYN'S

BEST BUYS

BEST HOUSES

Large 3 family, 12 rooms, 2 car garage, heat, gas, electric, hot water. A home desired for living.

APT. FOR RENT

206 WASHINGTON AVE.

2nd fl. 2 room apt. 1 bath. $45 month. Rent includes all. Heat, hot water. Phone 3-3039.

L. HOWARD MYRICK

306 REID AVENUE

FL 4-1893

STOP PAYING RENT!

BROOKLYN

REAL ESTATE

CUMMINGS REALTY

10 Macedon St.

Brooklyn - 5-6411

Stop paying rent! Buy your home!

Use our deposit service. Write us for details.

Halsey St. - 3 family, 2 1/2 baths, heat, electric, gas, washer, dryer, refrigerator, range, 2nd fl.

JUNE 17

CUMMINGS REALTY

10 Macedon St.

Brooklyn - 5-6411

STOP PAYING RENT!

BROOKLYN

REAL ESTATE

CUMMINGS REALTY

10 Macedon St.

Brooklyn - 5-6411

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Brooklyn - 5-6411

STOP PAYING RENT!
REAL ESTATE
HOMES — HOMES — PROPERTIES
If you have a house for sale or rent call 8-5010
LONG ISLAND
LONG ISLAND
LONG ISLAND
LONG ISLAND

QUEENS BEST BuYS
From Queen’s Well Known Realtor
THE HOUSE OF HEYDORN
With This Week’s Best Buys

JAMAICA
One family detached dwelling.
5 large rooms, 1 family room, 1 bath,
separate entrance, sun porch, steam heat, garage.

Price: $8,000

ST. ALBANS
Semi-detached solid brick, 2-
story and basement, 1-family dwelling.
4 large rooms, 1 family room, 1 bath,
sun porch, steam heat, 2-car garage.

Price: $11,500

CALL ME FOR BARGAINS!

TOWN REALTY
186-11 MERRICK BLVD.
SPRINGFIELD GARDENS

TOP VALUES IN HOMES
Exceptional Buys

SOUTHEAST OZONE PARK: 2 family brick, attached, 7 rooms, large
plot, oil heat, garage.

Full price: $11,600

ST. ALBANS: 1 family solid brick, 4 large rooms, sun
porch, steam heat, garage.

Price: $8,300

ST. ALBANS: 2 family brick, 7 large rooms, modern kitchen, tile.

Full price: $13,500

SATISFACTION TERMS TO GIVE US BUY

TOWN REALTY
186-11 MERRICK BLVD.
SPRINGFIELD GARDENS

CALL ME FOR BARGAINS!

ALL Moderate Price Homes
1 shop for those moderate priced homes in each market conditions

SACRIFICE SALE

A PRIVATE CASTLE

Located in Bayside Park, we
have a lovely two family of 50
rooms, steam heat, 2 kitchens.

Full price: $10,000

ST. ALBANS: 4 family brick and
deck house, 20 rooms, 2 master
bedrooms, steam heat, oil burner, fully
constructed, very modern, garage.

Full price: $15,000

HOLIDAY REALTY
WASHINGTON AVE.
OPEN 7 DAYS A WEEK

INVEST WISELY!
BAILEY PARK
$8,450

Detached brick, 6 rooms, 1 family
room, complete, modern, attached garage.

Full price: $9,900

ST. ALBANS

First floor brick bungalow, modern
decorations, kitchen, 2 bedrooms, 2
bathrooms, oil heat, parlor, recreation
room, and basement.

Semi-detached, full of every comfort.

Full price: $11,000

ST. ALBANS: 3 family brick, 10 rooms, 5 large rooms, 5 bedrooms,
stream heat, oil burner, completely
modern. New part of house.

Full price: $13,500

CALL ME FOR BARGAINS!

TOWN REALTY
186-11 MERRICK BLVD.
SPRINGFIELD GARDENS

ALL GOOD BuYS!

S. OZONE PARK
$9,790

Detached 3 room brick house
for family, 2 family rooms.

Full price: $10,500

ST. ALBANS: 2 family solid brick, 3
rooms, 2 bedrooms, steam heat,
completely modern. For sale: $8,800

ST. ALBANS

Full price: $8,800

Civitan Park, 100 S. Ozone Park, G. I.
mortgages arranged.

TOWN REALTY
186-11 MERRICK BLVD.

SUMMER HOMES

In the Hamptons or Montauk, it’s holiday
season. We have the latest information for
this exclusive nationally known
summer home to be proud of. Haste makes
waste.

Full price: $15,000

ST. ALBANS

Full price: $11,500

ST. ALBANS

Full price: $10,500

DIPPLE
115 - 42SETWIN Blvd.
Olympic - 8-5651

LOOKING FOR A Home?

NOW NO MORE

Call To See This Home Now
BAILEY PARK

2 FAMILIES

2 KITCHENS

2 CAR GARAGE

QUALITY HOMES

131-05 32nd St., Bayside.

Hollis

Bayside Park

Built of brick and attractive.
5 rooms, 2 bath, steam heat.

Full price: $9,500

All arrangements

Semi-detached, solid brick.

Full price: $13,500

WE HAVE SOME ARISTOCRATIC HOMES IN THE
HIGHER BRACKET UP TO $35,000

REIFER’S
LUXURY WITHOUT EXTRAVAGANCE

HOLLIS

Bayside Park

Consisting of 8 homes, 4 look-
outs in a lovely neighborhood. This
property is located in a residential area
accented with many brick and colonial
residences, and surrounded by well
tended lawns and gardens. Come and see this
personally as it is now on the market. Retail
value: $15.000

REIFER’S REAL RESIDENCES
32-01 PARK STREET, JACKSON HEIGHTS
Days 6-6707
NIGHTS 6-6742

REIFER’S REAL RESIDENCES
31-15 22nd Street, Woodside.

Hollis

Bayside Park

This lovely 2-room cottage in a
quiet wooded neighborhood.

Full price: $2,000

REIFER’S REAL RESIDENCES
32-01 PARK STREET, JACKSON HEIGHTS
Days 6-6707
NIGHTS 6-6742

REIFER’S REAL RESIDENCES
31-15 22nd Street, Woodside.

Hollis

Bayside Park

This lovely cottage is set back
on a beautiful lot.

Full price: $2,000

REIFER’S REAL RESIDENCES
32-01 PARK STREET, JACKSON HEIGHTS
Days 6-6707
NIGHTS 6-6742

REIFER’S REAL RESIDENCES
31-15 22nd Street, Woodside.
The statewide Association of Jewish Employees received a certificate of affiliation with the Council of And Messenger by the Municipal Civil Service Commission.

A NYC exam for attendant, grade 1 (women) is being rushed to be held, also, and applications probably received at the clerks' office very soon.

There are no educational or experience requirements.

There are no age limits, but a man must be at least 18 years of age.

Pay starts at $62.40 a year to $7,200 a year, or $55.77 an hour.

There are at least 300 openings in the fields of office work and on the streets coming exam. Job opportunities for men and women in various departments are prospects of rapid hiring.

Present List Near End

The Commission ordered the exam last week. Ordering an exam is the first step in filling positions. Next the Commission will determine the third step in filling positions, the filing date, and open the exam for receipt of applications.

Present list (women) is practically exhausted, they say. Men who have declined job offers, and the Commission is forced to fill the available jobs. So it is determined to get a large, new list as soon as possible, hence the rush to make preparations for the forthcoming test.

The Commission is also keeping an eye for inclusion in the July series of exams. Men who have refused to be examined in the June series or once received, in August. Therefore, every application must be filed promptly.

Opportunity for Older Women

Middle-aged women and older women who may find it difficult to find employment in private industry are being encouraged to apply in the attendant exam. Women who have retired from business and those whose family burdens are increased as their children grow older will be gladly received.

In addition, the exam offers excellent opportunities for young ladies just starting in the "business woman" world to begin a career in civil service.

Starting salary is $1,000 a year, plus the bonus of $600, or $420 a week, including the annual deficit of $45.64. The second year, a mandatory bonus of $2,000 and a one-time of $120 brings the total to $483.20. The third year, an additional $120 brings pay up to $600 a year, or $55.20 a week, or $420 a year, or $55.77 an hour.

Attendee: grades 1, 2, and 3, are eligible for promotion to grade 2, as jobs become available.

Attendee: jobs are located throughout the City in a variety of departments.

As soon as application dates in the balloon will be announced. The LBADEC will publish them.

Male Attendee

There are at least 500 vacancies to be filled in the coming NYC exams for male attendees. Pay starts at $1,240 a year, or $2,480 a year.

There are no experience or education requirements.

The Civil Service Commission is determined to fill the positions of the exams, and has not yet determined the number of attendes that will be limited. If it does, the test for this position will be held at the Fort Tryon Park, New York.

The test for the female grades will be held at the same time and place. The test for the male grades will be held on the 5th day of May, 1953. The time of the test is 9:00 A.M. to 12:00 noon. The location of the test is a downtown location of the New York City School of Commerce, 7th Ave. and 20th St., New York City.

The test for the female grades will be held on the 5th day of May, 1953. The time of the test is 9:00 A.M. to 12:00 noon. The location of the test is a downtown location of the New York City School of Commerce, 7th Ave. and 20th St., New York City.

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New York City

MAX LIEBERMAN, 1st vice president of the New York City chapter, CSEA, is St. Margaret's Hospital, Brooklyn, due to a kidney and heart attack suffered to hear from his friends.

Dominick T. Ferri, daughter is recuperating from an operation and is expected to get well soon.

Dr. Zlotlow of Building 1 is on sick leave. A new assignment in Florida is expected to return in a few days.

Dr. Schuster was master of ceremonies. A wonderful time was had by all.

MAX LIEBERMAN, 1st Vice President, CSEA; C. Wesley Williams, 1st vice president; Catherine Webb, past president; Helen R. Kientsch, president; C. Wesley Williams, 1st vice president; Josephine R. O'Neil, 2nd vice president: John H. McConnell, Supervisor of Nassau County, was master of ceremonies.

Chapter officers were installed.

Other guests at the dinner included: Dr. J. Allen, Dr. E. J. Kelly, E. S. Williams, and other friends of Nassau chapter.

J. Kelly, R. A. Onota, John Gerena, James Geanakas and G. Jackman, were guests of honor at the meeting.

A wristwatch was presented to Dr. Gerena by his wife, Mrs. Gerena, on his birthday.

J. Kelly, R. A. Onota, John Gerena, James Geanakas and G. Jackman, were guests of honor at the meeting.

WASHINGTON, June 29—Presidential order allowing taking 60,000 jobs in the United States and 60,000 overseas for the jobless, effective March 1, was made by the U. S. Civil Service Commission, will be used for determination by the Commission into what grouping they will be put. Also, the executive order makes possible discerning with the services of some of these employees for demoting others, excepting veteran status, if they are against denial and defense.

Chairman Philip Young of the American Federation of Labor was unable to tell how many employees would continue to receive executive order, but he estimated that some 20,000 government attorneys might be involved.

The 134,000 were covered into the permanent class of civil service under an executive order before May 19, it was stated.

4,494 Apply for Surface Line Job

A total of 4,494 men applied in the NYC exam for surface line operator, which was closed for receipt of applications on Friday, June 28.

The jobs— as bus drivers, trolley men, pick-ups and similar positions— are given in the permanent class of civil service.

The positions are open only to people who can pass the competitive exam to get their first Federal job, but not to get promoted, for the work is not being done on the basis of competitive exams.

Such employees protest that while new workers are placed into the competitive promotions, that was merely to provide additional personnel in the promotion titles.

Chairman Philip Young of the American Federation of Labor is in his group. He said the new group would be able to remove the career service, to the greatest possible extent, in this problem area.

The general idea seems to be to put so-called policy and conditions back into the employee's hands, he said.

The 4,494 were a little less than the expected, in the event that the people who were promoted did pass competitive exams to get their first Federal job, but not to get promoted, for the work is not being done on the basis of competitive exams.

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Meeting of Southern Conference

(Continued from Page 1)

While Industrial unions have their position to serve its members and improvement in earnings and working conditions through the efforts of the Association, he said that while industrial unions have their place, there is no place in the State service for them, and that employees are urged to send in their green cards, and stated that there is no place in the State service for them, and that employees are urged to send in their green cards, and stated that

Agreement

United Asisociation is in a unique position in the economic picture, to act as an agent for the State in the issuance of insurance coverage by Travelevers Insurance Company, as was done by Charles C. Blake, Jr. of Tivoli and Powell, the Association's insurance agents. He assured the Conference that the plan would bring more benefits and a minimum indemnity of $300 monthly obtainable now "for the asking." He also urged members to send in their green cards, and stated that there would be no cancellations at present because of members' delay in mailing cards back. He reminded delegates of the July 1 date for the change-over and advised them to bring The LEADER's series of articles on the subject to the Conference membership.

A slate of nominees was presented by a committee headed by Louis Garrison and nominations were made from the floor. The following were elected:

Mr. Lamb, president; Roland Schnickl, secretary, District 1, Southwestern District; and William Harper, chairman. District 2, Newburgh, 1st vice president; Harold Donough, 3rd vice president; Haverstraw, 2nd vice president; Haverstraw, 2nd vice president; Raymond Boile, chairman; and George M. reflections, 4th vice president; Robert L. Sprow, treasurer; and Perry Clancy, secretary, re-elected. Mr. Garrison became sergeant-at-arms.

Among speakers at the dinner in the evening was Wilson M. Halley, the mayor of Middletown, and a long personal friend of Mr. Van Duzer. Mr. Halley assured the Conference that it was open to the open primary to re-elect Mr. Van Duzer in the future.

Mr. McDonald also reminded the audience of the problems of the State and therefore from this body, and to understand more easily the laws and regulations.

Unusual Burden

He added that the inadequacy in the State's pay plan at present affects employee improvement, and in California, where a legislative appropriation permits emergency allowances into basic scales.

"Rejection by the Board of Directors of resolutions of certain units, as recommended by the Classification and Compensation Division."

"Rejection of a freeze of present emergency allowances into basic scales.

"Rejection of the logical proposal of the Association for a salary adjustment for the present year, which would include a moderate advance to meet present-day living standards."

"Rejection of a freeze of present emergency allowances into basic scales.

"Whereas Francis A. MacDonald, second from left, was elected president, succeeding Francis A. MacDonald, second from left.

Albany Activities

Tax and Finance's Corporation Tax Bureau director, Emsley W. Burton, a veteran of more than 40 years in State service, was honored at the annual dinner of the Executives Institute, at the Waldorf-Astoria, NYC. He was presented with a scroll in recognition of his "long and illustrious career in the field of tax administration."

Mr. Ford is a former executive of the Southern Conference and therefore from this body, and to understand more easily the laws and regulations.

UNION LEADERSHIP

State Conference LEADER

Read the Civil Service LEADER every week.

E. S. Ford Honored on Retirement

Eugene Stroud Ford, left, chief examiner of municipal accounts, State Department of Audit and Control, resigned on May 10, after 38 years of State service.

Mr. Ford, who since 1909, has been employed in the various offices of the Department of Audit and Control, began his State service in 1915 as an examiner in the Bureau of Local Assessments of the State Tax Department. Except for two years in the Navy during World War II, he has served the State continually since. In 1921 he became a senior examiner in the Bureau of Municipal Accounts. This bureau became the Division of Municipal Affairs in the Department of Audit and Control. During his travels as an examiner, Mr. Ford acquired a host of

State Test

108. LABORATORY WORKER, $3,316 to $3,118. Twelve vacances available in State University College of Medicine, four at Syracuse; eight at Brooklyn, and two in various colleges. In addition to C. C. Blake, Jr. of Tivoli and Powell, the Association's insurance agents. He assured the Conference that the plan would bring more benefits and a minimum indemnity of $300 monthly obtainable now "for the asking." He also urged members to send in their green cards, and stated that there would be no cancellations at present because of members' delay in mailing cards back. He reminded delegates of the July 1 date for the change-over and advised them to bring The LEADER's series of articles on the subject to the Conference membership.

FRANCIS A. MACDONALD

FISHING GUIDE

ALBANY, June 29 — The Conservation Department has announced the release of its new Fishing Guide for 1932. This 12-page special syllabus, which presents the regulations and conservation laws covering fresh water fishing on a regional and county by county basis, follows and further improves upon the pattern which was established last Fall by the Hunting and Trapping Guide. Conservation Commissioner Per- manent Duryea hoped that the simple-styled syllabus would help fishermen in the State to find quickly and to understand more easily the laws and regulations.

Raymond Speciter was third prize in the water color competition, Metropolitan Conference Art Show.
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SPOHOL'S Farm House Club, 38 Oak Ave., East Stroudsburg, Pa. 3 BR. Cottages. All private baths. Close to city. $6.00-$7.00. Write.

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MICKEY MANTLE
ON BASEBALL

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Assignment #1
With the help of your child, make up a list of activities to do during the summer months. Exciting, educational—learn how to answer questions, how to get the right answers. A new bicycle goes to the child who does the best job of handling his project!

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Teaches your child how to feed, train, bathe his pets. This issue: Does turtles make good pets? How to keep them, what to feed them.

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