Employee Activities

James E. Christian

ONE HUNDRED SEVENTY
members of the James E. Chris-
tian Memorial Committee, under the
treasurer, CSEA, gathered at Lil & Bills,
for a picnic on July 15. The weather was
perfect for a picnic, including the

weather. The picnic on July 15 was

enjoyed by everyone.

A total of all the sports contests was run
by the job committee members, who

gathered at the Lil & Bills, was just about

perfect, according to the job committee
members. Members and guests munched on

beer. The main dinner included

Mrs. Bernard Ferber, Mrs. Doro-

thy Maneri, Angie Baebler, Pa-

Art Krause, Ben Locke, Bernard

were presented by Dr. Beckenstein.

mrs. Mallett plans

A farewell get-together was held

Dr. Goldstein is in attendance in

Connecticut, Dr. Mullen is also

in vacation, and Business Officer

Dr. Mullen is in vacation, and Business Officer

For Ideas

From State

Income tax examiner, $200

suggestion to change

returns.

Nicholas Zavisky, Watervliet, John G. Gilday, Albany, a

State Hospital

Memorial

of Brooklyn State. A buffet sup-

er, presented by Dr. Beckenstein.

The patients and employees sin-

cerely thank Mrs. Mallett for her

wishes for the best of luck and

A motor vehicle Albany

THE SECOND annual men's Rela-

tion, will be held this year.

Mr. and Mrs. Mckinney's father is

critically ill.

Sincere sympathy to Janet

and by-laws.

every member is urged to at-

tend.

St. Lawrence

THERE WILL be a general meeting of the St. Lawrence


day evening, July 16 at the St.

in the competitive class from $45.745
to $5,700.

provisional reduction is an

of which I am excep-

tionally proud," Mr. Conway said.

"It is the result of the Civil Ser-

vice Department's stepped-up re-

ments in government service to


employees or appointing officers in

other departments may partici-

pate in quorum calling, if desired, he said Mr. Kelly.

The lines for State Police

ALBANY, July 13 — More than 500 employees have been

reduced by more than 42 per cent since 1946, said

Emerick Conway, director of the Department of Civil
Service. Mr. Conway, in a farewell statement, said

her devotion and keen interest in

program which has steadily gained

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placement.

New Records Set

Mr. Conway said that department records were broken

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June 5 and 6, at 8 P.M.

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34 Lists Issued By State in June

ALBANY, July 13 — William J. Murray, administrative director, State Civil Service Department, reported that 19 open-competitive, and 15 promotion lists were established in June.

The order in the following lists is by date of publication. The date in the State List was established, and the number of eligible on the list.

OPEN-COMPETITIVE
Assistant director—Public health nursing, 5; 4.
Assistant in education research, 20; 6.
Associate in education of speech handicapped, 26; 6.
Associate in education of speech, 16; 4.
Associate in education of speech, 31; 2.
Senior administrative assistant (public health), 14; 9.
Director of industrial safety service, 16; 5.
Mental Hygiene
Senior executive secretary (Records), 9; 10.
Public Service
Senior editorial clerk, 2; 2.
Assistant land and claims examiner, 10; 16; 2.
Senior land and claims examiner, 16; 2.
Social Welfare
Assistant director of accounts and finance, 16; 2.
Correction fund branch examiner, 2; 2.
Superintendent (attorney general), 10; 5.
Taxation and Finance
Senior clerks (printing), 2; 3.
The open-competitive eligible total 152, promotion, 160.

JUVENILE DELINQUENCY
Institute Opens Aug. 16

ALBANY, July 13 — A special police institute on juvenile delinquency control will be held at St. Lawrence University, Canton, Aug. 16 to 21. It will be con-
ducted in cooperation with the Frederick A. Moran Memorial Institute on Delinquency and Crime, said Lee C. Dowling, executive director of the New York State Youth Commission. The institute is the first of its kind to be held in the State.

Dowling said the institutes are the Association of Counties, the State Department of Correction, Police Commission, Department of Labor, Department of Health, and the Youth Commission.

With an attendance limited to 60 the institute is open to chiefs of police, sheriffs and police officers who have demonstrated an interest and aptitude in juvenile delinquency.

The course will consist of two 90-minute instruction in electronic courses. It will present principles, practices and procedures for police to follow in prevent and control juvenil delinquency. Mr. Dowling stated.

Applications should be addressed to the Institute of Juvenile Delinquency and Crime, 100 Madison Avenue, New York City.

Midtown State Hospital

TICKET HOME, 34 lists issued by the Midtown State Hospital chapter to 11 new patients to their homes. The names of the patients are: J. Schicker, treasurer; Mr. Shick- er, alternate delegate.

5.75 to 7.50

Naval Militia

ROCHESTER, July 14 — A Naval Militia chapter elected officers as follows: Capt. C. A. Hingle, chairman; Lewis E. Houghing, vice president; Richard Hogan, secretary; and C. H. Schickler, treasurer; Mr. Schickler, alternate delegate.

3.15 to 5.99

State Eligible Lists

STATE
Open-Competitive

SOUTH BAY TRADING CO.

CIVIL SERVICE LEADER

Men and Women, now you can... Be High School Teachers of your choice without completing high school or college.

Want to Teach? Do it right. Prepare for your profession with the guidance of an expert on planning for retirement, where to live, protecting the inheritance of your estate, and the like.


WANT TO RETIRE? Do it right. Prepare for your professional retirement, where to live, protecting the inheritance of your estate, and the like. Send for our free book, "Planning for Retirement," a book which tells how to plan your future, free and costless. Write for your free copy.

Invoiced paid, Check sent within 5 days

SOUTH BAY TRADING CO.
P.O. Box 255
Babylon, L. I. L. N.

CIVIL SERVICE LEADER
The Pay Window

By F. HENRY GALPIN
Salary Research Analyst, Civil Service Employees Association

THE AUTO INDUSTRY settled its major labor problems for the year, that is, the contract adjustment which includes the wage problem, in a relatively quiet manner. This is in sharp contrast to the turmoil created in the steel industry last year, which culminated in a major strike.

There are several interesting aspects to the settlement. Ford and General Motors bear examination and have an effect on all wage earners. These considerations are:

1. Why did the companies settle so amicably?
2. What were the terms of the settlements?
3. What do the terms of the settlement mean?
4. What do the terms mean to wage earners generally, and State employees specifically?

The terms of the settlements are relatively easy to understand. They are in four main parts. Both Ford and the General Motors agreements were substantially the same and the facts below may pertain to either or both agreements.

Pay and Adjustments

One part of the General Motors contract provided for the freezing into basic pay scales 19 cents of the 24 cents-an-hour of the wage that constituted cost-of-living adjustments which had accumulated since the inception of the existing agreements in 1950. These adjustments were based on the U.S. Bureau of Labor Statistics, Consumer Price Index. Cost of living adjustments were based on a $.01 per hour adjustment for each 1.14 change in the Index.

Second, the revised Consumers' Price Index (1947-49) was adopted. Pay will now go up one cent for each six cent rise in the Index, and down with each 6-cent drop, but will not drop more than a total of 6 cents per year.

Third, the UAW's annual "improvement-factor" raise of 4 cents an hour stems from the 1950 contract that incorporated this feature. It is actually a basic wage increase, with experts in this field do not agree as to the amount, they all seem to agree that there is an increase in national efficiency. If an average were taken of all of the "expert opinion," it would probably sum up to a change or increase at the rates of about 3% per year. This is more or less the fundamental philosophy which underlies the original adjustment of 4 cents-per-hour per year. This present change is indicative of the fact that both labor and management accept that productivity increases at a rate greater than what they did think (2% per cent).

Inward Workings Alive

A fourth factor in the contract was the 19-cent-an-hour raise for about 60,000 skilled workers at General Motors, while Ford contracted for 20-cent-an-hour for die sinkers and pattern makers, which brings to an end their getting 18 cents-an-hour, as in the General Motors agreement.

These wage adjustments were undoubtedly given to redound the internal hire differential between these two large employers. In other words, the common laborer's wage was beginning to approach that of the highly skilled man who had spent years learning his trade. This was an inevitable effect of flat across-the-board raise rates that have been given for so many years in this industry. Management contracted for the increase in order to assure itself of its ability to recruit these necessary skilled workers, as well as in making the field sufficiently attractive so that the highly skilled man would not be put in their factory apprenticeship time of four or more years.

Ford raised its pension from $125 per month to $175 for employees retiring in or after 65 years of service. This $1,650 annual pension, which includes Social Security, is in sharp contrast to the approximate $1,000 average pension for state employees.

This analysis covers the major features of these important new contracts which, with other factors, will go far toward setting the pattern of wage adjustments generally and should influence favorably the adjustments of New York State employers, as well as those of other states, where they reflect changes which are occurring in wages in private industry.

Newark Leads in Softball League Competition

Newark State School's softball team emerged as champion of the Metropolitan Softball League, finishing the season with a record of 15 wins and only 1 loss, thus trouncing Craig Colony 18 to 0 on June 29. Newark leads in Softball.

Other teams:
- Cran Colony
- Buffalo
- Oswego

Public Votes Woman's Painting Best in Show

A painting in black and white by Miss Katz, of the Jamaica neighborhood, received this year's top award at the annual Metropolitan Conference art show. It was a public opinion poll. Miss Katz received a $450 check. Runner-up in the public selection was an oil painting by Julia Steinbaker of Creedmoor State Hospital, receiving a $150 check.

Miss Katz had previously been awarded two merit certificates for her black and white watercolors, one for color and one for black and white. The show was held at the Bayview Armory, NYC, from June 9 to 19.
Activities of Civil Service Employees in N. Y. State

The New York State Psychiatric Institute, KYC, was awarded a plaque for accident prevention, the fifth time the frequency of 4.3 took top honors in the mental hospital group in the State Insurance Fund Safety Department. The Institute’s injury frequency last year was the lowest in the mental hospital group.

The State, J. D. Lochner, CSEA, executive secretary, wrote that the Institute has been successful in its employment and earned up to $1,000 in the 1952 employee accident prevention contest of the State Mental Hygiene Department. The Institute’s accident and sickness insurance is handled by the State Mental Hygiene Department.

The Rockland State Hospital’s Board of Directors discussed plans of action in the event of a fire. A committee was appointed to work on the plans, and a meeting will be held at the Riverside Museum, Rockland State Hospital, on July 24 at 7:45 P.M.

The Buffalo chapter, CSEA, held its annual meeting, following the election of Arthur Gillette, president; to Dr. Travis for his kind assistance and to Arthur Gillette, CSEA, chapter president, Emil M. R. Currier, for his service in the Association. Mr. Currier also spoke on the advantages of attending the annual convention.

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Activities of Employees in State

Newark State School

Emory McWher, activities and Newark State School, CSEA

Mrs. Alexander F. Mechie caught a 11 pound wall-eyed pike in Cone-

ary Lake. Mrs. Geraldine Collins left July 11 for vacation.

DO NOT BE DISCOURAGED!
The last examination was one of the most difficult and many of those who competed failed to prepare for it.

CPLICE OR PERFORMANCE AT ONCE if medically

WASHINGTON, D.C. - A 23-year-old airman from the 2ndAF, 141st Air

REFRESHMENT CANDIDATES

by our staff physicians

A 23-year-old airman from the 2nd Air Force, 141st Air Refueling Wing, was discharged from the

THE REGULAR meeting of the Capital District Armories, chapter, CSEA, was held at the Cohoes Armory, Fred R. Roehrman, vice president, and Harry Whitney of Amster-

In the absence of the Officer in Charge and Con-

The armories were welcomed by Fred Allison, superintendent of the Capital District. The re-

are not qualified for service in the armed forces or for membership in the

Clark County Armories

THE REGULAR meeting of the Clark County Armories chapter, CSEA, was held at the Woodburn Armory, Fred R. Roehrman, vice president, and Harry Whitney of Amster-

The armories were welcomed by Fred Allison, superinten-

1,800 machines and undoubtedly will be exhausted in 1954. Therefore if you

COACHING TEST RESULTS for the 8,050 Young Men Who Failed in

Contrary to the usual good eats, let's all get out and make this affair better than we

AIR CONDITIONED CLASSROOMS

OFFICE HOURS: Mon. to Fri. 9 a.m. to 9:30 p.m.

by Fred Allison, superintendent of the Capital District. The regular meeting of the

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Step 3: Take Lecture Classes

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The officers elected are: Mr. Leonard, president; John Condon, vice president; Joe Irish, record-

If you are still desirous of becoming a Patriot, we invite you to begin preparation for the next examina-

Stepping up to the plate to be held in July, Bob Leonard and Bill Corcoran will assist Mr. Cronin in making the arrangements.

The officers elected are: Mr. Leonard, president; John Condon, vice president; Joe Irish, recording secretary; George Athara, financial secretary; D. Robert Leonard, sergeant-at-arms; Mr. Leahy, financial secretary; Mr. Condon, Lem Armer and Harry Wray.

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For your comfort we are air conditioning our class rooms.

Steps to Success!

(a) Be medically examined by our staff physicians without charge.

(c) CANCELLATION AT ONCE if medically undesirable.

(b) CANCELLATION AT ONCE if medically undesirable.

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Tuesday, July 14, 1953

Recent Changes in Pension Law

The Eisenhower Administration is expected to recommend to Congress, through the Civil Service Commission, that the veteran preference law be amended, probably much as asked by the National Civil Service League. That would require veterans to get a passing mark before preference would apply, and that disability preference be limited to those veterans who receive VA pensions. That there should be veteran preference, all hands agree.

AN EXECUTIVE MANPOWER program is to be instituted by U.S. Secretary of Commerce Sinclair Weeks. He means an incentive program that can bring an employee with real ability practically all the way to the top. Now their only incentive is to do better jobs, which he admires, but he added that U.S. career employees must be given a greater opportunity to get ahead in their professions.

LOU E. GERRY was retired compulsorily because she reached 70. The maximum retirement is set in the retirement law generally, and so there appeared to be a vacancy in the State Civil Service Commissioner. Then it was discovered that an appointment of the Governor, prior to 1945, was not subject to the act-70 rule and she was back on the payroll in a hurry. Miss Gerry was appointed to State service originally in 1943.

A COMPLETE REORGANIZATION of the postal examining service is being undertaken by the Second Regional Office of the U.S. Civil Service Commission. This is part of a plan to improve the facilities prior to holding tests for promotion to the first supervisory grade, formerly filled largely by political or personal appointment. More information stations are to be opened, better facilities provided for applications, and exams will be expedited. Acting Postmaster Riegelman, and other Postmasters in the Regional Office's area, have promised fullest cooperation.

The promotion series in the postal service will be one of the landmarks in civil service because of a change in a usually political-ridden department. Beyond the first promotion step, no promises are being made. Elimination of politics from the higher reaches, on a national scale, is not expected. The appointment of Mr. Riegelman, however, was non-political. Hardly anybody even knew he was a Republican until he said so, after his appointment.

The National Civil Service League has been going along rather uniformly with President Ritenstein's civil service policies, and those of the U.S. Civil Service Commission—assuming there could be any differences—that it changed him with failure to act on reform of veteran preference laws. Then a preference amendment popped into the Congressional hopper. ... No employee organization has yet said one word in favor of the President's executive order permitting the filing of jobs, now in the classified service, in the open competitive class, in the state of New York, for the state of New York, and so there appeared to be a vacancy in the State Civil Service Commissioner.

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Questions and Answers  
Q. A list of positions excepted from the competitive service is issued annually by agreement between the Civil Service Commission and the executive agencies in which the positions exist. The list is published in the Federal Register. What are the qualifications required in Schedule A positions outside the Commission?  
A. Schedule A appointments are made in accordance with the provisions of the Civil Service Act and regulations issued by the Civil Service Commission.

Mr. Fixit  

U.S. Answers Questions On New Leave Law And Retention Rights  

Sedly Low Priced Tours—  
FOR FEDERAL, STATE, CITY EMPLOYEES ONLY  

Specialty Low Priced Tours—  
FOR FEDERAL, STATE, CITY EMPLOYEES ONLY  

Selden Travel Agency  
157 W. 47th Street, N. Y. C.  

Page Seven  

Washington, July 14, 1953  

Civil Service Leader  

Official View on Job Upheaval  

WASHINGTON—July 13.—Interpretations of the recent executive orders extending the Civil Service Commission authority to remove personnel, affecting removal procedures in Schedule A positions, are contained in a letter issued by the U. S. Civil Service Commission to officials of all Federal agencies.  

The letter, dated June 28, was sent to all U. S. heads of Federal agencies, informing them of the new authority of the Civil Service Commission to remove Schedule A personnel.  

The letter also provided the interpretation of the new order, which states that the new authority would not be exercised except in cases of serious misconduct, like those involving violation of the Hatch Act of 1939.  

According to the letter, the new authority will allow the removal of Schedule A personnel for cause within the framework of the Civil Service Act and regulations issued by the Civil Service Commission.  

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These 10 State Tests Open continuously

The following State exams are now open for application.

1044. ASSOCIATE PATHOLOGIST, $8,088 to $7,421. One vacancy in the Department of Health, Albany. Requirements: (a) graduation from a college of medicine; (b) two years' experience in the profession, of which one must have been in public health work; and (c) either (a) master's degree for management or (b) one year in management and college graduation with a degree, or (c) equivalent. Fee $5. (Friday, August 7)

1045. ASSOCIATE GAME RESEARCH INVESTIGATOR, $3,171 to $6,088. One vacancy in the Department of Environmental Conservation, Albany. Requirements: (a) five years' experience in wildlife conservation, of which one must have been in research; (b) a master's degree in wildlife management or equivalent; and (c) either (a) 30 more college credit hours or (b) one year more research experience. Fee $5. (Friday, August 7)

1046. ADMINISTRATIVE ASSISTANT, $3,171 to $6,088. One vacancy in the Department of Health, Albany. Requirements: (a) college training in business administration or equivalent; (b) two years' experience in the field; (c) typing 60 words per minute; and (d) either (a) grade 12 or (b) college degree. Fee $5. (Friday, August 7)

1047. ADMINISTRATIVE ASST., 4th Judicial District, $3,171 to $6,088. One vacancy in the Department of Health, Buffalo. Requirements: (a) college training in business administration or equivalent; (b) three years' experience in the field; and (c) either (a) college diploma or (b) one year more experience in supervisory capacity. Fee $2.50. (Friday, August 7)

1049. LAUNDRY SUPERVISOR, $3,171 to $6,088. One vacancy in the Department of Government Services, Albany. Requirements: (a) college training in business administration or equivalent; (b) two years' experience in the field; and (c) either (a) college diploma or (b) one year more experience in supervisory capacity. Fee $2.50. (Friday, August 7)

1050. ASSOCIATE TRAINING SUPERVISOR, $3,171 to $6,088. One vacancy in the Department of Labor, Albany. Requirements: (a) college training in personnel development or equivalent; (b) two years' experience in supervisory capacity; and (c) either (a) college diploma or (b) one year more experience in supervisory capacity. Fee $2.50. (Friday, August 7)

1053. LABORATORY WORKER, $3,171 to $3,500. Three vacancies in the Department of Health, Albany. Requirements: (a) one year's experience in a public health laboratory; and (b) either (a) grade 12 or (b) college degree. Fee $3. (Friday, August 7)

1055. MAINTENANCE SUPERVISOR, $3,571 to $4,372. Two vacancies for male at Elmira Reform School and One vacancy for female at Westfield State Farm. Requirements: (a) master's degree; and (b) three years' experience in maintenance work. Fee $2. (Friday, August 7)

1058. PUBLIC HEALTH EDU- CATION SUPERVISOR, $6,088 to $7,421. One vacancy in the Department of Health, Albany. Requirements: (a) college graduation in public health education, public administration, or related field; (b) three years' experience in health education, government, public administration, or related field; and (c) three years' experience in higher education, or (b) three years' experience at a similar level in a state or local health department. Fee $5. (Friday, August 7)

1061. CORRECTION INSTITUTE SUPERVISOR (MENTAL HYGIENE), $8,086 to $12,000. Two vacancies at Elmira Reformatory and J. N. Adam Men's Correctional Institution, Wyoming. Requirements: (a) bachelor's degree in mental hygiene or equivalent; (b) two years' experience in mental hygiene, psychological or psychiatric work; and (c) either (a) college degree or (b) one year more experience in supervisory capacity. Fee $2.50. (Friday, August 7)

1064. ASSISTANT PHYSICIAN (COMMUNITY), $3,571 to $5,000. One vacancy in the Department of Health, Albany. Requirements: (a) college graduation or equivalent; (b) at least three years' experience in diagnosis and treatment of communicable diseases; and (c) either (a) college credit hours leading to degree or (b) master's degree. Fee $2.50. (Friday, August 7)

1066. ADMINISTRATIVE AP-POINTMENT, $3,171 to $6,088. One vacancy in the Department of Health, Albany. Requirements: (a) college graduation or equivalent; (b) at least two years' experience in public health work; and (c) either (a) grade 12 or (b) college degree. Fee $2.50. (Friday, August 7)

1071. DISTRICT HEALTH OFFICER, $3,171 to $5,000. Two vacancies for male at Westfield State Farm, and one vacancy for female at Letchworth Village. Requirements: (a) college graduation or equivalent; (b) three years' experience in public health work; and (c) either (a) grade 12 or (b) college degree. Fee $2.50. (Friday, August 7)

1073. INDUSTRIAL FOREMAN, $3,571 to $4,372. Two vacancies for male at Buffalo State Hospital. Requirements: (a) college graduation or equivalent; (b) one year's experience in a public health laboratory; and (c) either (a) grade 12 or (b) college degree. Fee $2.50. (Friday, August 7)

1074. INDUSTRIAL CONSTRUCTION SUPERVISOR, $3,571 to $4,372. One vacancy for male at Buffalo State Hospital. Requirements: (a) college graduation or equivalent; (b) five years' experience in public health work; and (c) either (a) grade 12 or (b) college degree. Fee $2.50. (Friday, August 7)

1075. MAINTENANCE WORKER, $3,171 to $6,088. Two vacancies at the Albany State Hospital. Requirements: (a) college graduation or equivalent; (b) three years' experience in maintenance work; and (c) either (a) grade 12 or (b) college degree. Fee $2.50. (Friday, August 7)

1076. MAINTENANCE SUPERVISOR, $3,571 to $4,372. Two vacancies at Woodbine Correctional Institution, Reform School. Requirements: (a) college graduation or equivalent; (b) five years' experience in public or personal administrative work; and (c) one year's experience in a state correctional institution. Fee $5. (Friday, August 7)

1077. CONSTRUCTION INSTITUTION SUPERVISOR (WELDING), $3,411 to $4,212. One vacancy for male at Buffalo State Hospital. Requirements: (a) college graduation or equivalent; (b) three years' experience in the field; and (c) either (a) grade 12 or (b) college degree. Fee $2.50. (Friday, August 7)

1078. DISTRICT HEALTH OFFICER, $3,171 to $5,000. One vacancy in the Department of Health, Buffalo. Requirements: (a) college graduation or equivalent; (b) five years' experience in public health work; and (c) either (a) grade 12 or (b) college degree. Fee $2.50. (Friday, August 7)

1079. DISTRICT HEALTH OFFICER, $3,171 to $5,000. One vacancy in the Department of Health, Buffalo. Requirements: (a) college graduation or equivalent; (b) five years' experience in public health work; and (c) either (a) grade 12 or (b) college degree. Fee $2.50. (Friday, August 7)

1081. STATE—Room 2301 at 270 Broadway, New York 7 N Y. Tel. W 4-1000. The following State jobs are open: (1) 416 public health nursing and home visiting jobs in State and district health offices of 62 counties. Requirements: (a) two-year practical training and experience in nursing; (b) college graduation or equivalent; (c) and either (a) New York State license to practice nursing or (b) New York State certificate. (No closing date).

1082. NUTRITIONIST, $1,603 to $5,000. One vacancy in the Department of Health, Albany. Open nationwide. Requirements: (a) two years' experience in nutrition and dietetics; (b) graduation with specialization in nutrition; and (c) possession of Type A certificate from a State department of health. Fee $6. (Friday, August 7)
DO YOU DRIVE YOUR CAR AFTER DARK? Do you know that 4 out of 5 fatal smash-ups are caused at night? Do you know that many of these are caused by careless drivers who are blinded by light? Do you know that a sudden glare from the headlights of one car can blind you completely, and make you a sitting target for a second car? Do you know that even when you can see, you may be completely unaware of the approaching danger? Do you know that thousands of your fellow-citizens are killed or injured each year in headlight accidents? Have you ever been forced to drive as much as 400 miles in a single night without the protection of these special glare-resistant windshields? Have you ever been forced to drive this month have you been forced to drive with almost full daylight safety? How many times this month have you been forced to drive in the middle of the dangerous night hours? Have you ever been forced to drive using your family — to a driver who doesn't even have the sense to dim his headlights?

These Accidents Can Be Avoided

Do you know that you can completely avoid that fateful see-the-jar accident? Yes, how many times this month have you been forced to drive in the middle of a dangerous night hours? Have you ever been forced to drive? Yes, how many times this month have you been forced to drive in the middle of a dangerous night hours? Have you ever been forced to drive? Yes, how many times this month have you been forced to drive? Yes, how many times this month have you been forced to drive? Yes, how many times this month have you been forced to drive?

How to Avoid Night Driving Accidents

1. Drive with the headlights of every car in your path — no matter how much you do in daylight driving.
2. Drive with the headlights of every car in your path — no matter how much you do in daylight driving.
3. Make sure you can see without them. You will actually be able to see better... clearer... and farther with them on than you could see with them. You will see dark objects more clearly.
4. You will actually be able to see better... clearer... and farther with them on than you could see with them. You will see dark objects more clearly.

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These NYC Tests Are Now Open

The following exams for jobs with counties and villages in New York State will be given. Application forms will be given at the time of the examination but must present evidence of a satisfactory degree in engineering issued upon completion of a course of study registered by the University of the State of New York, or a satisfactory equivalent for this exam. For this examination, prior to certification, must complete with the following requirements:

STATE Promotion

(Copied from page 6) Testing and examination requirements for the duties of the position, or a satisfactory degree in engineering issued upon completion of a course of study registered by the University of the State of New York, or a satisfactory equivalent. For this examination, prior to certification, must present evidence of a satisfactory degree in engineering issued upon completion of a course of study registered by the University of the State of New York, or a satisfactory equivalent.

7491. MECHANICAL MAIN-  
  TENANCE WORKER (Prom.), Department of Public Works, 
  Consulate, $3,885. One  vacancy  in  the  engineering  department  of  the  City  of  New  York,  located  at  the  following  street:  Times  Square  Station:  Ambrose  A. McCoy,  carrier. 

County Exams Now Open

The following exams for jobs with counties and villages in New York State will be given. Application forms will be given at the time of the examination but must present evidence of a satisfactory degree in engineering issued upon completion of a course of study registered by the University of the State of New York, or a satisfactory equivalent. For this examination, prior to certification, must present evidence of a satisfactory degree in engineering issued upon completion of a course of study registered by the University of the State of New York, or a satisfactory equivalent.

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SOCIAL SECURITY IN N.  J.  MORTGAGES:  About  2,000  workers  in  33  cities  in  New Jersey  who  require  Dearborn  in  New  Jersey  will  be  paid  $1,960  per  year  according  to  arrangements  made  by  the  State  of  New  Jersey  Department  of  Social  Security.  One  thousand  public  employees  will  be  paid  $2,000.  The  State's  Social  Security  coverage  last  December.
INVEST WISELY!
S. OZONE PARK
$7,990
Detached & semi-townhouse in wonderful location. 2 family, 10 rooms, 2 full, 1 half, 1 bath, 5 rooms, 3rd floor, new heat and garden, 2nd floor. 3 families.

BAYSIDE PARK
$9,750

DIPEL
115 - 43 72nd St.
Olympic 9-8561

HAMBTON BAYS
Continental Cottage nestled in country estate. Full plumbing, beaches, shopping, school, church, 10 minute walk to beach. 2nd floor may be used as a suite. 1st floor has 2 bedrooms, 1 bath, many fine Quality 1,110 sq. ft. $11,500.

HOLTSVILLE, L. I.
Freshman, 3 family, 12 rooms, 3 large living rooms, 4 bedrooms, 2 bath, many fine, new wood, oil heat, spacious, $11,900, 35 Grote St. New York 9-3500.

WHITESTONE
Detached 2 family, 4 bedrooms, 2 bath, full basement, fully equipped, all brick, handsome. White Stone, 7th Ave., College St., $14,500.

EGERT AT WHITESTONE
37-707
BY APPOINTMENT ONLY

BROOKLYN

HOME BUYERS!
Your family deserves the best, largest home possible. We specialize in
ALL VACANT
HOMES, 2 family, 3 family, 4 family, 5 family, 6 family, 8 family homes, all repaired, all remodeled, all modern, all equipped, all ready to move into. We have 500 homes all over Kings County. All tax deeds, all cash. We can finance $6,000.00 down, $55.00 per month with our own investment. Call us.

CUMMINS REALTY
52 Macombs Dam Building, Brooklyn, N. Y.
Pro. 4-6611

LONG ISLAND

QUEENS BEST BUYS
From Queen's Well Known Realtor THE HOUSE OF HEYDON With This Week's Best Buys

JAMAICA
One family, detached dwelling, 3 large rooms, steam heat, parquet floors, 2 bathroom, all improvements. C. F. Greising, Mortgage $7,400, 55 month pay all expenses.

Price $8,000

UNIONDALE
Near Hempstead Detached 1 family brick and frame bungalow, 4 large sun-filled rooms, modern colored tiled bath, steam heat, 1 car garage. Reduced Price $10,750.

ST. ALBANS
Brand new ranch style brick houses, 6 large rooms, large living room, 2 master bedrooms, Hollywood tiled bath, solid oak floors throughout, knotty pine paneling, $13,900 to $14,500.

Reduced Price $15,500

ADDISLEIGH PARK
The best of the few for sale in this exclusive nationally known community. Detached brick and stucco, slate roof, 1 1/2 story, 1 family dwelling, 7 large rooms, 4 bedrooms, 2 modern tiled baths, oak floors and wood burning fireplace flanking living room, finished knotty pine basement, completely reconditioned. Veretian blinds, screens and storm windows, steam heat, roll, 1 car brick garage. Suite- terms arranged.

Price $16,500

IMMEDIATE POSSESSION OF ABOVE HOMES MORTGAGES ARRANGED
For These and Other Good Buys You Can Walk With Confidence

HUGO R. HEYDON
111-30 Merrick Blvd. - Near 111th Avenue
Jamaica 6-0787 - JA. 6-0788 - JA. 6-0789

CALL FOR APPOINTMENTS TO INSPECT
Office Hours: 9 AM - 7 PM Mon. to Sat. Sun. Noon to 6 PM

SPECIALISTS IN FINER HOMES AT LOWER PRICES
WALK TO INDEPENDENT SUBWAY: Legal 3 family, 7 rooms. 2 family, 4 room apartment, steam heat, extra living room, well paved parking area, all improvements. C. F. Greising, Mortgage $14,000.

Price $14,000

ST. ALBANS: Pretty white stucco corner home, 4 1/2 rooms, 2 family apartment, steam heat, extra living room, finished knotty pine basement with built-in bars. Extra laundry, 2 car garage, $13,350.

ST. ALBANS: Semi-detached 2 family, 5 rooms, 2 family apartment, steam heat, all improvements. C. F. Greising, Mortgage $10,750.

Price $11,500

PLUS

WOODEN WONDERS
Look those up first and make your call. Ask to see these wonderful interurban deals.

SPRINGFIELD GARDENS
2 FAMILY
2 KITCHENS
2 BATHS
2 CARS
2 BASEMENTS
SACRIFICE
SACRIFICE
SACRIFICE
SACRIFICE

SPRINGFIELD GARDENS
A solid brick townhouse with 3 rooms, living room, bedrooms, kitchen, basement, all the latest improvements. $12,900.

CALDE LLC
221-07 Merrick Road
Phone Day or Eve. Lauretton 5-3655

MANY MANY MORE HOMES IN ALL PRICE RANGES

MUST BE SOLD
BRING DEPOSIT
BAY PARK

2 FAMILY
2 KITCHENS
2 BATHS (Gal. Tile)
2 CARS

Buy any new or used. It is insured and in good condition. $14,000.

BRING DEPOSIT

L. I. FARM

Two 100 acres. Will separate. $10,000 per 50 acres. $20,000 for entire farm. No closing fees. 1 family, built 3 years ago. Cash for veteran $1,000. Reduced Price $10,750.

SPRINGFIELD GARDENS
A MODERN BRICK AND STUCCO HOME

SACRIFICE

WILLIAM URQUHART, JR.

WALK TO INDEPENDENT SUBWAY: Legal 2 family, 9 rooms. 2 family, 4 room apartment, steam heat, extra living room, all improvements. C. F. Greising, Mortgage $14,000.

Price $14,000

ST. ALBANS: Semi-detached 2 family, 5 rooms, 2 family apartment, steam heat, all improvements. C. F. Greising, Mortgage $10,750.

Price $11,500
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<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>Other Information</th>
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<tbody>
<tr>
<td>Harold S. Smith</td>
<td>Joseph J. Wrobel</td>
<td>$5,940</td>
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<tr>
<td>Murray J. Egan</td>
<td>Joseph W. Goodrich</td>
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The Overseas Affairs Division is hiring civilian personnel for overseas jobs. Current openings are in Japan, Okinawa and Panama. Employment opportunities are available in two years in the areas mentioned. The list is corrected to Mon- day, July 15, 1953, so that applicants can secure daily appointments.

The Overseas Affairs Division, Office of Civilian Personnel, 24 Broadway, Room 355, New York 13, N.Y. Telephone: 4-4047.

JAPAN

-灵活 percent of living allowance. Cost of subsistence: about $187 a month.
- Recreation supervisor (arts and crafts). $4,500.
- Active service officer (general). $5,500.
- Administrative assistant (general). $5,500.

Miscellaneous accounts auditor. $4,200.

EUROPE

- Free housing. Cost of subsistence: about $187 a month.
- Legal advisor (international and national). $4,360.
- Stockbroker (arts and crafts). $4,500.

JAPAN

- Free housing and allowance. Cost of subsistence: about $187 a month.
- Gamekeeper. $4,500.

PARTY

- Twenty,five percent of living allowance. Cost of subsistence: about $187 a month.
- Auditors. $4,500.
- Auditors (male). $4,500.
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_lists.pdf

 Lists Certified to NYC Depts.

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<td>John J. Leiter</td>
<td>Joseph J. Montella</td>
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<tr>
<td>Albert R. M. Fenn</td>
<td>Victor M. Andino</td>
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State Insurance Fund
NEWS OF THE State Insurance Fund
Mary Bandazao of the collection department recently got a memorable shooting contest at the Basketball Church. In the first playoff, Mary scored 50. time high point, and received a silver cup. She will participate next year.

Three recent marriages in the legal division were to Frances Mantia, Loretta Thomas and Marian Sullivan.

The Fund chapter sends sympathy to Irene Katz of the legal department on the death of her father.

Trotwood: Joe Vigilant is a Fund sales representative in Albany. Joe is as stated in the 36th chapter news.

Welcome back to Freda Katz of Albany.

Congratulations to John M. Vigoreau of the Policemen's Service Department on the birth of his first child, Alma and John.

Congratulations to Tom Dover on his permanent appointment in insurance. Tom is back in the New York office after serving as a temporary in the Utica district office.

In the 1960s, with Billie Simpson, Jeonia Grant, Elizud Profit of the General Accounting department, John White, Chaima Ed, and others, the New York office was a wonderful place.

Nor Calabro, Vic Fiddler, Amos Amendola and Joe Albert; Administrative; Carolyn Borden and Shirley Kenady, Public Works, are making plans for vacation in Canada.

John Xanis, State Insurance Fund, just returned from a week's vacation in the Adirondacks.

Dolly Doyle, State Fund, is in vacation with her sister in East Orange, N. J.

Westchester County
AT THE ANNUAL meeting of the Westchester chapter, in Pearl River, Public Health, and\ninsured Personnel, are the new officers for the Westchester chapter, CSEA, suc\ncapping the duties of the Blind, denominated renunciation. Mr. Flood, who\ntaught in the chapter's inception and forced forced the change, all activities because of continued in\nwork.

Miss McCabe was president of the Westchester County Com\nthe past two years, but was not a candidate for re-election to that post, just recently filled by Richard A. McCullough.

Other chapter officers elected for the 1964-65 term were: Maurice A. Flinn, 1st vice president; John T. Carter, Personnel Commission; second vice president; Louis Russo, Town\nThis year. Mr. Flood was elected to the chapter's inception and felt forced to resign because of continued in\nwork.

Miss McCabe was president of the Westchester County Com\nthe past two years, but was not a candidate for re-election to that post, just recently filled by Richard A. McCullough.

The Administration agreed some institutional changes to be held by the Municipal Civil Service Commission at 299 Broadway on July 17, 21 and 30. The meeting did not have a quorum.

STATE INSURANCE FUND

Westchester and the surrounding area have been hit by severe storms. The chapter was approved to send money to the relief work.

STATIONERY

Leaving for NYC Police

The General Assembly provided a new pay for the National Guard, Naval and Military officers. The new pay for the S. was not at war, and was honored in the 1964-65 budget. The 24-hour leave with pay on Saturday, Civil Service Employees Association, asked for.

Social Security

LEAVE FOR NYC POLICE

Navy and Marine pensioners served in the National Guard, Naval and Military officers. The new pay for the S. was not at war, and was honored in the 1964-65 budget. The 24-hour leave with pay on Saturday, Civil Service Employees Association, asked for.

Civil Service Coaching

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Social Security

VETERANS' BONUS

Tulane, 241 East 40th St., New York 16, N. Y.

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Tulane, 241 East 40th St., New York 16, N. Y.

VETERANS' BONUS

Tulane, 241 East 40th St., New York 16, N. Y.
Certified for NYC Jobs

The names of persons on the following NYC eligible lists were certified by the Civil Service Commission to various NYC departments for possible appointment.

The number of the last eligible list on which each person is certified is given.

OPEN-COMPETITIVE ADMINISTRATOR (Firemen, Constables & Patrolmen)

Carroll L. Morgan, 28, 202 North 14th Street, Brooklyn 3, N. Y.

Walter F. qr., 91 Bond Street, Brooklyn 11, N. Y.

Sylvan S. Furman, 11. Third Avenue, New York 10, N. Y.

Neff, Alexander Defazio, Veronica David A. Williams, Brascia, Emanuel Saviri, Martin Sparks, Victoria M. Davidson, Helen M. Oberly, Helen T. Lex-...
Study Material for Surface Line Operator

The following questions and answers cover the Surface Line Operator exam held by NYC. Three hours and one half hours were allowed to answer these questions. The passing mark was 70 percent. These questions are not oriented, select that answer which you believe to be the acceptable one among those listed. Keep a clock handy. How long does it take you to answer each question? The key answers are given at the end.

1. The statement that the operator of a bus should always be on the alert for an improper action on the part of approaching drivers means most nearly that the operator should generally count on approaching drivers to be careless. It should have the bus under control at all times; (c) should always be on the alert for an approaching vehicle swinging out too far; (d) must always be prepared to stop short of the vehicle ahead.

2. The bus operator who always stays below the legal speed limit even when there are few vehicles on the road is (a) trying to save as much as he can; (b) trying to save as much as he can; (c) trying to save as much as he can; (d) trying to save as much as he can.

Judicial Decisions

The following report on court cases was made last week to the NYC Civil Service Commission by Sidney M. Berr, chairman of the Commission's Rules and Practice subcommittee.

Proceedings Instituted

Burghart V. Moreau et al. Petitioner's certification and appointment as a patrolman in the Police Department was revoked upon discovery of a history of a serious disorder. He seeks reinstatement.

U.S. Offers Jobs

In Japan, Turkey And Alaska

The Corps of Engineers, U.S. Army, is seeking civilian employees for overseas duty. In addition to those with experience in heavy construction, military and justice work, there is a potential of 10 to 25 percent of base pay for those who are willing to travel. In the past, 20 percent of those employed in Alaska. For further information, contact U.S. Army, New York City.

How retired folks and people of moderate means... can own houses... $1.00... Postpaid... FLORIDA LIVING... 619 N. E. 13th St., Jacksonville, Florida.

ORDER DIRECT—MAIL COUPON

Please send me... number of books checked above. 

Address... Name...

City...

State...

Please add 15% for NYC sales Tax if your address is in NYC

FREE!

ORDER DIRECT—MAIL COUPON

Please send me... number of books checked above. 

Address... Name...

City...

State...

Please add 15% for NYC sales Tax if your address is in NYC

Free to Receives an irreverable World's Fair Car in New York City Government.
WHAT'S IN THE CURRENT ISSUE OF CHILDREN'S TIMES

S O that you can see for yourself what a treasure-house of fun and adventure, the NEW, ENLARGED CHILDREN'S TIMES is—we will send you a sample copy absolutely free! This new CHILDREN'S TIMES is twice as big (40 pages in every issue)—twice as exciting—and contains twice as much entertainment and things for your child to do! You and your youngster will discover thrilling new puzzles and games, a greatly enlarged News-In-Pictures Section, a new series of fascinating investigations, a new column by Mickey Mantle, and much, much more!

The first issues of the CHILDREN'S TIMES received an overwhelming response! Tens of thousands of letters poured into our offices—requesting subscriptions and praising the good effect of the newspaper on the lives of boys and girls of all ages! Eminent educators and child experts hailed it as a milestone! Parents said it was just what they have always wished for! Here, at long last, was a children's publication which was both exciting and instructive, yet free from unwelcome influences. Here was reading matter crammed with the up-to-date information so essential to inquiring young minds—presented in a way every child enjoys and understands!

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Teaches your child how to feed, train, bathe, and feed every animal, large and small.

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