State Filling LEADER

WASHINGTON, July 27 — The State Senate last night named Robert H. Conn, director of the State Department of Labor, to succeed Joseph T. O'Connor, who is retiring after 30 years of service.

Mr. Conn was appointed by Governor Clinton F. Wood to the position of assistant treasurer of the State, and later became director of the State Employment Service.

Mr. Conn is a graduate of the University of Wisconsin and has served as a member of the Wisconsin State Bar Association and the American Bar Association.

He has been active in civic affairs and is a member of several professional organizations.

Mr. Conn succeeds Mr. O'Connor, who has held the position of director of the State Department of Labor for 30 years.

The Senate action was taken by unanimous vote and was announced by Senator A. L. Halsey, chairman of the Senate Committee on Labor.

The appointment is subject to confirmation by the State Senate.

ALBANY, July 27 — John A. Crumlish, chairman of the nominating committee of the State Civil Service Employees Association, re- ported that the first installment of the revised specifications for State positions was issued today.

The Association, in a letter dated July 25, 1933, recommended the publication of the revised specifications for all State positions not covered by previous issues.

The letter stated that the Association would be prepared to discuss any changes that might be made in the specifications, and to offer suggestions for improvements.

The revised specifications provide for a classification of employees based on their duties and responsibilities.

The Association expressed its hope that the revised specifications would be adopted by the State Civil Service Commission.
Twenty-six new exams will be opened August 10, and, if a written test is required by the State on Monday, additional tests will be held on Saturday, October 3. Candidates are required to fill out the forms and apply until October 17.

The New York District, Corps of Engineers, needs construction worker positions. The civil engineering degree and six months experience in specifications and estimations are required. There are openings also for assistant engineer (diesel and steam), at $2.19 an hour, less $396 a year for substitute and quarters on U.S. patrol boats. Candidates must have diesel and steam experience and an engineer's license of 250 tons upward. The holder must have a valid discharge as a master, or at least $396 a year on U.S. patrol boats. Mates (anywhere) make $2.19 an hour, less $396 a year, work on U.S. patrol boats. Mates (anywhere) must have a valid license, new or renewed steam-propelled and diesel-propelled and be a master or an assistant master on Coast Guard licensed vessels.

The eligible list for the new exam 508, Senior stenographer, 5th Judicial District, counties of Allegany, Genesee, Niagara, Orleans and Wyoming, ranked by the State Civil Service examiners, as follows:

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<td>Mary Johnson</td>
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<td>Richard Wilson</td>
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The examiners have promptly published the eligible list in the New York City edition of the New York Times.

**Engineering and Marine Jobs Offered**

The New York District, Corps of Engineers, needs construction workers, etc. The civil engineering degree and six months experience in specifications and estimations are required. There are openings also for assistant engineer (diesel and steam), at $2.19 an hour, less $396 a year for substitute and quarters on U.S. patrol boats. Candidates must have diesel and steam experience and an engineer's license of 250 tons upward. The holder must have a valid discharge as a master, or at least $396 a year on U.S. patrol boats. Mates (anywhere) make $2.19 an hour, less $396 a year, work on U.S. patrol boats. Mates (anywhere) must have a valid license, new or renewed steam-propelled and diesel-propelled and be a master or an assistant master on Coast Guard licensed vessels.

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**Five Receive Master's Degree**

ALBANY, July 27 — Five Albany residents encourged master's degrees in public administration under the reorganization program initiated in 1947 by Governor Dewey and continued by Dr. La Follette, president of Siena College and University at Albany.

Samuel Resller, senior examiner, obtained the degree.

F. W. Reynolds, regional director, the American Federation of State, County and Municipal Employees, was named to the School of Medicine, University of Rochester.

**Barry Re-Elected President of UFA**

WASHINGTON, July 27 — Rep. Barry was re-elected president of the U.S. Civil Service Commission's Board of Appeals and Review at the annual meeting of the Commission regional officials. The group accused the association of the recent executive reorganization of the civil service. The group accused the association of the recent executive reorganization of the civil service. The group accused the association of the recent executive reorganization of the civil service.

Dr. Reynolds, president of the Saratoga Springs Authority, announced the decision. The group accused the association of the recent executive reorganization of the civil service.

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**The Pay Window**

By F. HENRY GALPIN

Salary Research Analyst, Civil Service Employees Association

**State Continuous Recruitment Program Expanded**

Recently, the State Civil Service Department issued a new release announcing the expansion of its continuous recruitment program to include health service occupations in State service. It was stated that the new procedures were intended to overcome the shortcomings of the continuous recruitment program by including health service occupations in the current labor market, thereby ensuring a broader pool of qualified personnel in medical and allied fields.

Mr. Jackson, a representative of the Health Service Employees Association, stated that the new procedures were designed to overcome the limitations of the current program, which had been criticized for its inability to attract qualified applicants from the current labor market.

The program will be expanded to include Buch positions as hospital attendant, bath attendant, and others.

**Large Turnover**

There are about 4,000 stenographers and typists working for the New York State, and about 6,000 employed in these two fields in other State agencies, or in related positions.

The State Administration has pointed with pride to the number of Stenographer positions within the last 18 months, and it is clear that any sound personnel practices that are for the betterment of the service would receive the blessing of the Association.

While the Civil Service Employees Association has never taken a position against the continuous recruitment program, it is clear that the program is not only used to clean an inadequate salary level at the expense of the incumbents in State service, to that extent it is an undesirable personnel technique.

**Hiring Costs Money, Too**

The cost of hiring new employees has been variously estimated, depending on the particular period included as a cost of hiring. In Illinois, the Commissioner of Labor, Mr. Miller, has said that the very conservative figure of $200 per employee, which agencies generally agree on, is not enough to cover the cost of hiring. It is estimated that the actual cost of recruiting, testing, and hiring new workers can range from $300 to $500 per employee.

** favored opposition to a suggestion recently made by a small state employees council, an unofficial body of citizens, to increase the minimum hourly wage to $5.00 per hour.

**LISTING OF MORE STATE JOBS ASKED UNDER SECURITY LAW**

...
Activities of Civil Service Employees in N.Y. State

Westchester
The ANNUAL Grasslands picnic of the Westchester County Com- plete Civil Service Association was held at the Wardan's Grove on the grounds of Grasslands Hos- pital, Valhalla, and was an out- standing success. There were 225 members in attendance.

The picnic was revived for the first time in three years under the leadership of newly elected presi- dent Richard A. Fish, Children's Court, who presided at the acti- vities.

The Association members were extended a warm welcome by Public Welfare Commissioner R. M. Strawson, who expressed the hope that the Grasslands picnic would again be instituted as an annual affair. There was distribution of prizes under the direction of J. Alice Steiger, 3rd vice presi- dent of the Civil Service Em- ployees Association, assisted by John J. Kelly, Jr., 3rd counsel of the CSSEA, who was a Visitor from Al- bany Headquarters. Another guest introduced was Lester J. Bradd- shaw, representative of Ter Blush & Powell.

The meal, rising up to the high standards of other years, was pre- pared under the direction of Therese Smith, Court House, dictation, who received many con- gratulations on its excellence.

General chairman of the picnic was John J. J. above, Public Admin- istrator, and serving with him on the committee was Joseph J. Lajery, Child Welfare, assisted by

Kings Park

The CIVIC PARK chapter CSSEA, will hold its first annual picnic on Saturday, August 19 at Sunken Meadow State Park. The social committee promises plenty of good food. All members and their families are invi- ted to attend.

Tickets are $1 for adults, 25¢ for children, and may be ob- tained from all supervisors and members of the social committee,

A. T. B. M., Mrs. W. C. D. M., Mrs. T. P. F., Mrs. M. A. M. and Mrs. M. J. M.

Wednesday and Thursday, July 8 and 9 were the dates of the an- nual affair. There was distribu- tion of prizes as usual. The winners were:

Mrs. Dr. Buckman's home for dinner.

Mr. and Mrs. Harry Miller in Charleston, South Carolina.

Mr. and Mrs. Anthony Contento in Chicago. Illinois.

Mr. and Mrs. W. H. Gabury spent last weekend at their camp in Newbury, Mass. Billie caught a 5-pound pickerel.

"Everybody we know saves at The Dime"

Save every dime, every cent, in your savings account. It's the money we save at the famous Dime—and helps us get the things we want.

"Everybody we know saves at The Dime!"

The Dime Savings Bank of Brooklyn

DownTown . . . Fauise Street and Dekdale Ave.
BERSONHURST . . . 56th Street and 15th Avenue
COMYE ISLAND . . . Mermaid Ave. and W. 17th St.

Morton Federal Deposit Insurance Corporation

The Dime Savings Bank of Brooklyn Fulton Street and Dekdale Avenue, Brooklyn, N. Y.

I enclose my first deposit of $5. Please open a savings account for me in your own name of $5 or more to the coupon below.

NAME

ADDRESS

CITY, ZONE, STATE

Conscientious efforts of the employees in N. Y. State.

In conclusion, the employees of Buildings 12 and 24, City Hall, and of the General Accounting Office, are likely to fol- low the GAO pattern, in adminis- tration, much of which has been accomplished.

Mr. and Mrs. James Bolton of New York City. The recently returned from vacation.

Mr. and Mrs. James H. Johnson recently returned from vacation.

Miss Mary Donald of the medical staff, who is on vacation at the hospital.

The employees of Buildings 12 and 24, City Hall, are likely to follow the GAO pattern, in adminis- tration, much of which has been accomplished.
County Exams Now Open

The following exams for jobs with counties and villages in New York State are now open for receipt of applications. Last day to apply, Friday, August 7.

1. APPOINTMENTS IN THE OFFICE OF PUBLIC WORKS, New York City: Open nationwide. Requirements: Candidates must be citizens of the United States and of the State, unless otherwise stated. Written test will be held, unless otherwise stated.

2. APPOINTMENTS IN THE OFFICE OF THE COUNTY CLERK, Sullivan County: Open nationwide. Written test will be held, unless otherwise stated.

3. APPOINTMENTS IN THE OFFICE OF THE COUNTY CLERK, Washington County: Open statewide. Written test will be held, unless otherwise stated.

4. APPOINTMENTS IN THE OFFICE OF THE COUNTY CLERK, Greene County: Open statewide. Written test will be held, unless otherwise stated.

5. APPOINTMENTS IN THE OFFICE OF THE COUNTY CLERK, Ulster County: Open statewide. Written test will be held, unless otherwise stated.

6. APPOINTMENTS IN THE OFFICE OF THE COUNTY CLERK, Montgomery County: Open statewide. Written test will be held, unless otherwise stated.

7. APPOINTMENTS IN THE OFFICE OF THE COUNTY CLERK, Schoharie County: Open statewide. Written test will be held, unless otherwise stated.

8. APPOINTMENTS IN THE OFFICE OF THE COUNTY CLERK, Otsego County: Open statewide. Written test will be held, unless otherwise stated.

9. APPOINTMENTS IN THE OFFICE OF THE COUNTY CLERK, Herkimer County: Open statewide. Written test will be held, unless otherwise stated.

10. APPOINTMENTS IN THE OFFICE OF THE COUNTY CLERK, Delaware County: Open statewide. Written test will be held, unless otherwise stated.

11. APPOINTMENTS IN THE OFFICE OF THE COUNTY CLERK, Lewis County: Open statewide. Written test will be held, unless otherwise stated.

12. APPOINTMENTS IN THE OFFICE OF THE COUNTY CLERK, Saratoga County: Open statewide. Written test will be held, unless otherwise stated.

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DISLUES EXCEPTIONS TO "HELE OF THREE" Edito.

The Editor

I am in a State civil service position as an examiner for promotion in several departments. In some exams I have appeared highly qualified for the positions being chosen. But eligibles below me, 20 and 30 names down, are picking up higher grades. I realize that the choice must be made from the eligibles list and that I could introduce more names. With present

TUESDAY, JULY 28, 1953

Prospects Rise for Pension Tax Exemption

PROSPECTS of gaining U.S. income tax exemption for retirement allowances are rising. Employee organizations appear to be uniting at last on one bill. This would eliminate the fatal conflicts of the past when Congress was bumbled with so many different versions that lack of unity among proponents was enough to kill all the measures.

This time a much more inclusive measure eliminates the main reason legislators gave for opposing such exemption—class legislation.

Unity Can Produce Success

The well-supported bill, HR 1580, introduced in the House by Noah M. Mason (R., Va.), would provide $125 for every 

Inclusion of Bonus in Computation

The Commission not only elucidates what has happened. But also gives a full and open account of what aims and principles in the State

State and Local Employees Rally

21 physicians and 30 nurses from 

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Postal Employees Air Grievances at Conference

WASHINGTON, July 27—Postal employees on Tuesday started a two-day conference to discuss such grievances as potential layoffs, mortgage, and a pay raise. The conference was held at the Franklin Institute, and was attended by over 1,500 employees from all over the country. The conference was called by the National Postal Employees' Association (NPEA) to discuss the current economic situation and the future of the postal service.

The conference was attended by representatives from all 50 states, as well as Canada and Mexico. The NPEA has been in existence since 1914, and has been fighting for better working conditions and pay for postal employees ever since.

The conference concluded with a vote to continue the strike, which began in March. The strike has cost the postal service millions of dollars, and has caused widespread delays in mail delivery.

The NPEA has called for an immediate settlement of the strike, and has threatened to continue the strike if the postal service does not meet its demands.

The postal service has responded to the strike by claiming that it is not able to meet the demands of the NPEA due to the current economic situation. The postal service has also said that it is willing to negotiate, but only under certain conditions.

The National Postal Employees' Association (NPEA) has said that it is willing to negotiate, but only under certain conditions. The NPEA has said that it will not accept a pay raise of less than $1.50 per hour, and that it will not accept any changes to the current work schedule.

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STATE
Open-Competitive
Applications are invited by the New York State Civil Service for all the open-competitive exams.

The following State and Local positions are advertised by the Civil Service:

Applications may be obtained from:

New York State for one year, except where otherwise stated.

May 3, 1953

STATE—Room 2001 at 270 Broadway, New York 7, N. Y., Tel. Barclay 4-2111; Room 306, 25th Floor, New York State Office Building, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y.; Room 207, 1000 K Street, N.W., Washington 18, D. C.; 900 West Main Street, Rochester, N. Y. Thursdays and Fridays 9 to 3.

NYC—NYC Civil Service Commission, 56 Duke Street, New York 9, N. Y., Tel. Greenwich 4-2100, where applications are also obtainable at post offices except the New York, N. Y., post office.

Applications for all positions are due at or before 5 p.m. on the closing date, unless otherwise stated.

The following are some of the open-competitive exams.

8099. HYDRO-ELECTRIC OPERATOR (PARKS), $2,831 to $3,631. Two vacancies in Department of Public Works, Albany, New York. Requirements: (1) one year's experience in installation, operation or repair of hydro-electric power plant machinery and apparatus, (a) one year's experience in a mechanical or electrical field, or (b) two years' experience in the supervision of building construction; (c) equivalent.

8090. ASSISTANT MOTOR MECHANIC (PARKS), $2,931 to $3,731. One vacancy in Albany. Requirements: (a) One year's experience in heavy construction field, of which two years must have been in responsible, supervisory capacity in program involving building or building maintenance, (b) equivalent.

8085. SENIOR BUILDING CONSTRUCTION ENGINEER, $3,801 to $5,039. Two vacancies in Department of Public Works, Albany. Requirements: (a) Four years' experience in the construction of buildings; (b) equivalent.

8087. ADMINISTRATIVE ASSISTANT (PARKS), $2,931 to $3,731. One vacancy in Albany. Requirements: (a) One year's experience in college register, personnel or similar work; (b) equivalent.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

Law Cases

The following is a report made to the State Civil Service Commission by Sidney M. Stern, chairman of the committee on laws and rules.

"Proceedings Instituted."

"E. V. Brennan, Petitioner, offered the Eisenhower Administration the following evidence that another person had under the authority of the state, intervened in his favor offered the Eisenhower Administration the following evidence that another person had under the authority of the state, intervened in his favor. (Continued on Page 10)

Large construction and other state tests open.

FIELD STATION, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y.; Room 207, 1000 K Street, N.W., Washington 18, D. C.; 900 West Main Street, Rochester, N. Y., Thursdays and Fridays 9 to 3.

Applications are also obtainable at post offices except the New York, N. Y., post office.

Inquiries also directed to:

Applications for all positions are due at or before 5 p.m. on the closing date, unless otherwise stated.

The following are some of the open-competitive exams.

8099. HYDRO-ELECTRIC OPERATOR (PARKS), $2,831 to $3,631. Two vacancies in Department of Public Works, Albany, New York. Requirements: (1) one year's experience in installation, operation or repair of hydro-electric power plant machinery and apparatus, (a) one year's experience in a mechanical or electrical field, or (b) two years' experience in the supervision of building construction; (c) equivalent.

8090. ASSISTANT MOTOR MECHANIC (PARKS), $2,931 to $3,731. One vacancy in Albany. Requirements: (a) One year's experience in heavy construction field, of which two years must have been in responsible, supervisory capacity in program involving building or building maintenance, (b) equivalent.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.
DO YOU DRIVE YOUR CAR AFTER DARK? Do your headlights create a danger? 
Are they safe for yourself and others? 

To avoid these costs these experts discovered that there was only one reason why you pass these drivers, the driving blind—this headlight glare—a piece of optically clear glass, worn by you, yourself—flicks out the glare from these headlights in exactly the same way that a pair of sunglasses filters out the glare from the sun.

The experts discovered then, that any glass—that many of the leading automobile manufacturers, such as Buick, Cadillac, Oldsmobile, and Chrysler—were equipping their special deluxe models with special glare-resistant windshield glasses. However, the cost of this glass on special cars was necessarily high.

To avoid these costs these experts experimented with transparent glass and built it into a pair of night glasses that can be worn by any driver. Since they eliminated all rays of glare, these experts called them RAYEX Night Driving Glasses. Here are some of the amazing results they discovered when they tested them.

These are How Driving Glasses Can Be Avoided

1. With these RAYEX Night Driving Glasses you can look directly into dazzling headlights without danger. You will see the headlights as pale amber discs—just as if you were driving after the sun went down.

2. With these RAYEX Night Driving GLASSES your eyes will be protected against any incursion of glare. They will not have to adjust themselves to constant flashes of light. You will actually be able to see better, clearer, farther and with these glasses on your eyes than you could see without them. You will see dark objects more clearly. You will react more quickly to the headlight glare. You will see your own lights more clearly. You will actually see that you are driving after the sun went down.

3. Since these RAYEX Night Driving Glasses Protect Your Eyes Against Headlight Glare, you will not suffer from dangerous night driving headaches. You will be able to drive as much as 400 miles in a single night without feeling the slightest strain. You will not be tired after short rides. All these risks and dangers will be completely eliminated.

4. Stop Headlight Glare! See If You Can Spot the HIDDEN ACCIDENT in Each of Them

Gone Forever! Blinding Headlight glare—the number one cause of traffic accidents in New York today! Read this amazing story on how science conquered this "one unpreventable" accident.

See if you can spot the hidden accident in each of them... Before It Could Happen to You!

You will react more quickly to the headlight glare... avoid all these risks? Do you know how to avoid these costs? Do you know how you can actually drive at night... know that 4 out of 5 fatal smash-ups are caused at night? Then test them in your car.

Stop Headlight Glare!—Actually See After Dark!

DO YOU HAVE WEAK EYES?—If you aren't sure, test them at the wheel. You may make even more errors than you think... driving at night. You will be able to sit back and relax—enjoy your night driving.
S o that you can see for yourself what a treasure-house of fun and adventure, the NEW, ENLARGED CHILDREN'S TIMES IS—we will send you a sample copy absolutely free! This new CHILDREN'S TIMES is twice as big (40 pages in every issue)—twice as exciting—and contains twice as much entertainment and things for your child to do! You and your youngster will discover thrilling new places and games, a greatly enlarged News-In-Pictures Section, a new series of fascinating, worthwhile projects to do during the summer months (with the chance to try for a free bicycle!), the new "Junior Reporter" stories written by readers themselves, a new column by Mickey Mantle, and much, much more!

The first issues of the CHILDREN'S TIMES received an overwhelming response! Tens of thousands of letters poured into our office—requesting subscriptions and praising the good effect of the newspaper on the lives of boys and girls of all ages! Eminent educators and child experts hailed it as "a milestone." Parents said it was just what they have always wished for! Here, at long last, was a children's publication that was both exciting and instructive, yet free from unwholesome influences. Here was reading matter crammed with the up-to-date information so essential to inquiring young minds—presented in a way every child enjoys and understands.

Hundreds of grateful parents have written to tell us of the endless hours of fun their youngsters find in just one copy of the CHILDREN'S TIMES! "My little girl is taking an interest in her appearance for the first time," writes one mother, "thanks to your page on health and beauty hints!" Another tells how her son spent 2½ hours in absorbed concentration on just the puzzle and game pages alone! Parents are enthusiastic about the way the CHILDREN'S TIMES stimulates their children to independent activities—caring for their pets, performing scientific "experiments," building their own toys, practicing new hobbies, learning how to make their own "collections" of things, etc. THE CHILDREN'S TIMES is designed to give your child fascinating things to do on his own. It anticipates many of the thousands of questions every normal child asks and provides a ready answer to the familiar, bored question, "What can I do now?"

WHAT'S IN THE CURRENT ISSUE OF CHILDREN'S TIMES

MICKEY MANTLE ON BASEBALL
One of America's biggest baseball players begins his own regular column for junior fans. How to play better baseball, in-timely tidbits about the world of sports, etc. Here's an exclusive feature that no baseball fan or boy will want to miss! Mickey Mantle also answers baseball questions.

THE GREATEST OF ALL STORIES FOR YOUR CHILD! This issue tells the story of a new way to de-light telegrams. Young readers are encouraged to contribute stories and are paid for articles printed.

CLASSICS FOR YOUR CHILDREN
A series of highly informative, illustrated stories about how children live in far-off countries. This issue takes you into the homes of India. You meet real Indian children, learn how they live, go to school, what they eat, etc.

CURRENT NEWS IN PICTURES
Twice as much up-to-the-minute news as before! Articles on news of Atomic power in peace-time... how penguins can recognize "old friends" out of thousands of other identical birds. Four big pages of news pictures in every issue!

And Much, Much More!

Every issue of the new CHILDREN'S TIMES will give your child a vast amount of entertainment and educational activity. The partial list of contents below gives you only a remote idea of how great its influence for good can be on your youngster.

So send for your free copy of the new, ENLARGED CHILDREN'S TIMES today. Read it yourself—then hand it to your child. If you are delighted in every way—if you would like to have the CHILDREN'S TIMES come into your home regularly for a full year, we will send your bill for only $3.00. Yes, only $3.00 for 20 additional issues (24 if remittance accompanies coupon). Unless you are thrilled by the enthusiasm your child shows—unless he enjoys more hours of happy, absorbed play from the CHILDREN'S TIMES than from any other children's publication, just mail us a card and we will cancel the charge. It is not necessary to send any money now—just the coupon. And you pay nothing at any time unless you decide to subscribe after examining the free sample copy, in any event, the sample copy is free. Mail the coupon NOW!

CHILDREN'S TIMES

Published twice a month. During the summer months, a special extra issue is published.

READ WHAT THESE EMINENT PEOPLE SAY ABOUT CHILDREN'S TIMES
United States Senator Estes Kefauver
"It has been a rare pleasure to work through... CHILDREN'S TIMES... It is helping our nation to preserve the fine force for democracy that it represents to report the appearance of a new, wholesome introduction of children's literature and entertaining for children of all ages yet, too, a fine force for democracy."

Governor Theodore McKeldin of Maryland
"I did look over the CHILDREN'S TIMES and gave it to my son. He thought it was interesting."

Walter Winchell
(For his nationally syndicated column)
"CHILDREN'S TIMES (a new national newspaper for kids from 8 to 12). Best answer yet to the racy, risqué and sadistic comic books..."
List of State Eligibles

(Continued from Page 18)

Page Thirteen

List of State Eligibles

Tightening of U. S. Vet Preference Heads For Early Enactment

WASHINGTON, July 77 — The House of Representatives is expected to pass the amended version of the veteran preference law, the House Post Office and Civil Service Committee, by the same margin as in the Senate, thereby adding another step to the bill's approval. The Senate voted 54 to 7 in favor of a bill that would give veterans preferential treatment in employment, education and training programs, as well as in the federal civil service. The House bill, however, is expected to face a more difficult passage in the Senate. The Senate is expected to vote on the bill later this week.

STATE Promotion

The following State promotion regulations shall be effective immediately:

1. The State Board of Education has approved the following change in the State's promotion regulations:

a. Students who score below the 40th percentile on their standardized tests shall be required to take a remedial course in math, science, or English before promotion to the next grade.

b. Students who score below the 60th percentile on their standardized tests shall be required to take a remedial course in math, science, or English before promotion to the next grade.

2. The State Board of Education has approved the following change in the State's promotion regulations:

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b. Students who score below the 60th percentile on their standardized tests shall be required to take a remedial course in math, science, or English before promotion to the next grade.

Visual Training

Of Candidates For The
Police, Fire, Sanitation & Correction Deps.

EYESIGHT REQUIREMENTS

ELIGIBILITY EXAMINATION

PATTERMAN TRACKMAN

Special Physical Training Classes Under Exempt

Complete Equipped

TOURING TRUCKS

BRICKLINK CENTRAL Y M C A

ES House FL Flyln 17, M. Y.
New Flyln House L. M. D. Station

50% Discount Offered To Public Employees on Seats to 'Night in Venice'

All governmental employees of the Metropolitan New York City and State and City governments — are offered a $4.80 ticket price for the best seats in the Aquatic Sailor's Theatre show "Night in Venice," on all nights from Thursday and Saturday, The Civil Service LEADER was informed by Chairman of the Long Island State Park Commission, and president of the Jones Beach State Park Authority, Arthur D. R. Hutton, that the event is expected to be well attended.

The show this year is a revised production of the first performance, which included a large cast of Broadway showmen of the Johann Strauss musical and has been selling to capacity crowds, especially on mid-week nights. The theater is located near the ocean, and the audience can enjoy the ocean view at any time.

The bill of fare is expected to include a variety of performers, including dancers, singers, comedians, and a variety of musical acts. The show is expected to be a success, and tickets are available at a discounted rate of $4.80 for public employees.
Candidates Announced For Four UFO Offices

The NYC Uniform Fire Officers Association will fill four vacancies on its board of directors.

Chief rank one vacancy—Bat talion Captain, 3rd Battalion; John J. Sayers, 1st Battalion; Captain, 44th Battalion.

Chief rank one vacancy—Captain, 15th Battalion; Horace G. Stocker, Engine Company No. 214.


Byrnes Reports
The election will be conducted by the ballot for the superintendents of the American Arbitration Association.

The association held a memb ership meeting in Hotel Martinique.

President Gilbert X. Byrnes reported on attempts by the UPOA to stop the Fire Department's iron horse, comprehensive bill, and on the Board of Fireman's MutualAffiliates, having had the increased IHP cost.

HELP WANTED
STEADY JOBS
LIGHT PACKING
Regular Hours—8:30-5:30
ASSOC. MERCHANTING CORP.
142-144 East 27th Street
All Day—Mon. thru Fri.

LEGAL NOTICE
STATE OF NEW YORK — INSURANCE DEPARTMENT—ALBANY
1. A. W. R. (Alf) William, 48 North Pearl Street, Albany, insures in the state of New York, hereby gives notice of the following: A. W. R. (Alf) William, 48 North Pearl Street, and Miss Mary Ann Williams, 104 South Pearl Street, both of Albany, were married on October 9, 1953, at 10 a.m., in the Court of Record, City of New York, New York County, New York State, by the Grace of God Free and Independent State of New York.

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Study Material for Surface Line Operator

The LEADER collects publication questions from the last NYC exam for surface line operator. Nos. 1 to 16 appeared in previous tests. Answers are given at the end.

The surface line operator with the last test is scheduled to be held Saturday, September 26. Pages 17 to 27 refer to the diagram given below.

1. Bus A, carrying a fair load of passengers, is approaching Main Avenue at about 15 miles per hour. There is no bus stop for bus A at this intersection but the bus driver has the right of way over a car B which is about to make a left turn. As it approaches the position shown in the traffic light changes from red to green on Main Avenue. Bus A is scheduled to make a left turn into State Street. The bus operator should (a) slow down and make the turn; (b) pull over to the left because he has the right of way; (c) make a U-turn after the left has passed; (d) pass quickly as possible and wait for the green light.

2. Automobile B and bus C are approaching Main Avenue from either direction at about 15 miles per hour. The operator of automobile B, knowing that bus C will make a left turn into Main Avenue, will (a) violate the law if he tries to pass the bus on the right; (b) violate the law if he tries to make a right turn; (c) comply with the law if he does not make the left turn. The bus operator should (a) complive with the law if he does not make the left turn; (b) comply with the law if he makes the left turn; (c) comply with the law if he makes the left turn always; (d) comply with the law if he makes the left turn in either direction.

3. Assume bus D has comlpleted loading passengers, that all traffic is to come in a batch, and that the traffic light changes from red to green on Main Avenue. Bus D is scheduled to make a left turn into State Street. The bus operator should (a) blow his horn to warn the drivers of E and F and then pull over to the left because he has the right of way; (b) pull out slowly and make the turn after the cars in his left have passed; (c) proceed straight through the intersection and then make a U-turn; (d) turn left and make the turn.

4. A car D crossing the intersection is indicating his intention of making a right turn. The bus operator of bus H should (a) blow his horn to warn the driver of the car; (b) pull out to the left because he has the right of way; (c) make a U-turn after the cars in his left have passed; (d) pass quickly as possible and wait for the green light.

5. A car D crossing the intersection is indicating his intention of making a right turn. The bus operator of bus H should (a) blow his horn to warn the driver of the car; (b) pull out to the left because he has the right of way; (c) make a U-turn after the cars in his left have passed; (d) pass quickly as possible and wait for the green light.

6. In accordance with New York City traffic regulations, the bus operator of bus H should (a) U-turn after the cars in his left have passed; (b) make a right turn; (c) pull to the left and make a right turn; (d) pass quickly as possible and wait for the green light.

7. A car E (a) is indicating his intention of making a right turn; (b) is trying to call his attention to a deficit on the bus; (c) has a person who wants to board the bus; (d) wants to warn traffic on State Street that he is about to turn right.

8. When bus H proceeding at about 15 miles per hour reaches the position shown, the driver of car G (a) has the right of way over car I; (b) violates the law if he proceeds straight through the intersection; (c) has the right of way over car I; (d) makes a U-turn before the cars in his left have passed.

9. A car H, (a) has crossed the white line unnecessarily; (b) is exceeding the speed limit for city streets; (c) is trying to cross the intersection; (d) has moved out of the right hand lane.
The following is a summary of the content from the page:

**Onondaga**

The chapter was founded in January 1947. The civil servant is commendable and his responsibility to each citizen.

**District No. 2**

The Dannemora chapter was recently conducted school for television instructors, sponsored by the State Education Department.

**Dannemora**

The Elliott Hall team and the local has three lost in the overall standing.

**Laboratories and Research**

The ANNUAL picnic of the Division of Laboratories and Research was very successful. Reports attest to the far-sightedness of those who have been granted.

The Dannemora reading event was a "hard" game both in Hemmingford, Quebec, and Saranac Lake. Among the students at a recent meeting, the following resolutions were passed:

1. That a 15 percent increase in salary be granted annually for all employees.
2. Each employee be allowed 21 days of sick leave each year. If this sick leave is not used, it can be turned into additional vacation time. The worker has a total of one year sick leave.
3. All employees be granted an annual vacation of 21 work days.
4. No work will be assigned to employees consisting of more than 16 hours work per week. This work will be given to those who are not required by State law.
5. The leadership of the company of some sort of sick and accident insurance. This insurance should be shared by the company and the employees.
6. All employees who use their own car for company business, be reimbursed for a part of the cost of using the car.
7. The following committees will be held monthly: the Labor and Sentiment Committee, the County Committee, and the National Committee.

**Orleans County**

The Orleans County chapter was established by the county board of supervisors in 1919. The chapter is a resident of Saranac Lake in 1919. It was born in Germany and became a resident of Saranac Lake in 1919. It has been a member of the chapter for many years.

The chapter welcomed a new member, Albert Guy, from the town of Allegany.

The chapter held a meeting at the courthouse, on Thursday, July 22. The meeting was attended by several members of the chapter, including the following:

- Mr. Lajoie, employed for 1914, during which he has been head cook for many years.
- Miss Egen and Miss Post, for planning the bang-up day.
- Mrs. Lillian Willey, a resident of Saranac Lake in 1919, was born in Germany and became a resident of Saranac Lake in 1919. It has been a member of the chapter for many years.

The chapter held a meeting at the courthouse, on Thursday, September 23, at Picard's newly redecorated dining room.

**Police**

A boy, on June 18. Both police officers, have resigned to accept a position at Griffiss Air Base.

Mr. Lajoie entered State service as an attendant in 1914.

The police officers have been through various police training courses and now take life easy, a reward well earned. They and the police officers will have everything in the future.

**Finance**

Recent births: To Mrs. Lillian Peckham and Frank Costigan. Robert Clift, Kenneth Costigan, and Junior leagues. Roger Lalette, who undertook a year leave for the local Council No. 2166, was presented with a purse and cover. Congratulations to the chapter board of directors.

**Social**

Several members of the laboratory committee (including Dr. Konrad Birkhaug for his cooperation) helped to make the chapter's annual picnic a success.

**Local News**

A boy, on June 18, was born to Mr. and Mrs. Lajoie. The baby was born in Germany and became a resident of Saranac Lake in 1919.

The chapter welcomes a new member, Albert Guy, from the town of Allegany.