Powers Issues His First Statement as CSEA Head

ALBANY, Oct. 26—John F. Powers, newly-elected president of the Civil Service Employees Association, this week extended his thanks to employees who had supported him, and added his best wishes to his defeated opponent, Ted Wendt.

Mr. Powers’ statement: "I assume the presidency of the Civil Service Employees Association with a feeling of humility. I do not anticipate that the job will be easy, nor that I will always have miracle solutions for the problems that arise. I will seek the assistance and advice of the members of the Association, the Board of Directors, and the officers. We shall always work with honesty and integrity toward the achievement of our goals."

"My heartfelt thanks to those who supported me and worked for me in this election. My congratulations to the others who were elected with me. To Ted Wendt, who was my opponent, I want to say that he made a good, clean, honourable fight. I appreciate the dignity of his statement after the election results were known. I urge that his fine addition continue to be at the disposal of the Association.

"We shall seek unity in our ranks, and go forward with the best that’s in us to attain the objectives of our Association.”

GUILD RECEIVES MASS COMMUNION

The Rev. Joseph T. Y. Stue, of the faculty of Cathedral College, and Assemblyman Marion W. Merali were principal speakers at the Sunday lunch feast of the Dongan Guild of New York State, held at the Waldorf-Astoria Sunday at the Hotel Waldorf-Astoria.

Assemblyman Wilson represents the 26th District, Westchester County.

Bill members and guests of the executive board of the Guild scattered at the Waldorf-Astoria and guests included State Comptroller R. Raymond McGeer; Mary Decker, chairman of the Civil Service Employees Association; John J. Webster, chairman of the State Education Authority; and Donald Beaudoin sang at the service.

YOUNG EXPERTS DROP OFF AT F. C. IN EMPLOYEES WASHINGTON, Oct. 26—Chairman Philip Young of the F. C. Civil Commission had a prophecy about the U. S. Army job situation. He said: "It seems likely that during this fiscal year (through June, 1954) the army will need about 12 per cent."

Some Gains In Sight

In Mental Hygiene

Dr. Theodore C. Wenzl, Max Cowan, and John J. Kelly, Jr., of the Arthur Murray School, were principal speakers at the dinner held in conjunction with the 43rd annual meeting of the Civil Service Employees Association, of the District Council No. 7, in the Albany Hotel, Albany. On the da, from left, Robert L. Soper, Harry G. Fox, Leonard Requa, President J. Edward Cowan, of the State Civil Service Commission; Janet M. Cowan, Jesse B. McFarland, retiring president of the Association; Gose Robb, guest speaker; Charlotte M. Clepper, the Rev. Wallace Viets, Helen Todd, giving her order to the writer; John F. Powers, the new president of the Association, and Director J. E. Cowan.

The Association has been reorganized and is now ready for the work. The members are now in the process of organizing the Association for the work of the year.

Scene of the dinner held in conjunction with the 43rd annual meeting of the Civil Service Employees Association, of the District Council No. 7, in the Albany Hotel, Albany. On the da, from left, Robert L. Soper, Harry G. Fox, Leonard Requa, President J. Edward Cowan, of the State Civil Service Commission; Janet M. Cowan, Jesse B. McFarland, retiring president of the Association; Gose Robb, guest speaker; Charlotte M. Clepper, the Rev. Wallace Viets, Helen Todd, giving her order to the writer; John F. Powers, the new president of the Association, and Director J. E. Cowan.

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Smoke Screens. Those perforated screens are among the latest smoke-control devices being installed by Con Edison. They help present equipment in our building is designed to look like a window-

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PHOTO BY Con Edison

Wagner Endorses 25-75 Pension Plan
With Employee Payment Cut in Half

All Three Candidates
Come Out for Classification

With Mayor Impartiality out of the run, the "civil service vote" in NYC this week was carefully exam-

The booklet, "Careers for College Graduates in New York State," published by the New York State Civil Service Commission, may be obtained free by writing to the Commissioner of Civil Service Building, Albany, N.Y.

CIVIL SERVICE LEADER

SUGGESTIVE CLIPART

1. Tearsheet: 1953
2. Tearsheet: 1953
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10. Tearsheet: 1953

STATE OFFERS BOOKLET

Counties and Village

COUNTY AND VILLAGE

COUNTY AND VILLAGE

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COUNTY AND VILLAGE

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER
DIGEST OF REPORTS OF ASSN. COMMITTEES

Committee reporting to the an- 
mancial meeting of the Civil 
Service Employees Assn. at Albany 
last week made recommendations for 
legislative, administrative or au-
toritative action.

The following is a digest of the com-
mittee reports. Details of commit-
tee recommendations could be 
found in the complete report which 
will be published next week.

Resolution, Edward L. Ryan, chair-
man.—The committee submitted 
the basic legislative program of the 
Assn., and new creations or amendments 
could be introduced from the floor.

Legislative, John F. Powers, chair-
man.—The action of the Governor 
last week in passing the Legislative 
year was reported, with technical 
changes in the bills. The committee 
praised the Governor's decisions, 
and the question posed as to how 
well the findings would be 
substantiated, and the question posed 
as to whether the findings would be 
implemented. Unanimity was much 
apparent on the floor, but the 
committee's decision was not 
unanimous. The tentative 
proposal implemented before final 
debate in the Senate was reduced 
$2.12 per average raise. In an oral 
statement, Mr. Rosenkranz looked for-
ward to a raise in salary levels, with 
three compensatory increases for 
Lack of deductibility and new costs 
for the payroll tax.

Constitution and by-laws—Paul D. 
McCaskey, chairman.—Chapters in 
New York State, for the year, 
were reported. Chapter members, 
who comprised almost 50% of the 
state membership, were re-elected.

Membership—Charles D. Metha 
and Verena A. Tupper, co-chair-
men.—The membership continues to 
equip. The committee's report, 
comprising 13,486 members, 
was reported. Mr. Rosenkranz 
looked to three years as a means of 
both new and retaining membership.

Pension Insurance—Charles D. Dus-
ker, chairman.—Liberalization of the 
State Employees Retirement 
System was broadened. The 
three-percentage increase pension 
plan, permitting half pay retirement in 25 years, instead of present 20 years, was recommended, as 
was decrease of maximum ordinary 
dependent death benefit to one year's salary, 
from present six-months salary. 
The new sickness-accident policy 
open to members was explained 
and praised, and integration of 
public and State pension systems 
suggested.

Grievance, Dr. William Siegel, 
chairman.—The committee's 
report, containing grievances 
against the State employees 
was reported. The committee 
recommended that 12 of the 
members be reinstated, and 
the others dismissed.

Heart Pilot Program—John Cox, 
chairman.—The work of the 
research program of the 
Veterans Vocational Rehabilitation 
Division is recommended, and 
the chairman praised the cooperation 
and extremely small differences 
phased; employees get copy of their 
portray nuust substantiate Unsatisfac-
tory rating form, and full information; 
Outstanding and Outstanding 
rates. Dr. Cohen, former 
Chairman, praised all the 
committee members for splendid teamwork.

Seated on the dais at the CSEA dinner meeting were, from left, Charlotte M. Clapper, 
Association secretary; Janet Macfari, and Helen E. Todd, chairman of the social 
committee.

Armory Employees Clear 
Uncertainties

ALBANY, Oct. 26—Representa-
tive Armory employees have 
removed from their course of action 
the coming year. Priority was given 
to the clarification of the Armory 
modernizing the wage and 
working conditions, and making 
modernization the State military 
and under the State military law. 

Armory employees lack many of the 
state benefits enjoyed by other 
State employees. The employees 
belong to the Civil Service Employees Association in 
Albany, but do not have the 
benefits of the Civil Service Employees 
Association at Troy. 

Delegates present at the meeting 
were urged to present their 
probable problems to an armory 
manager or directly to the Adjutant General, 
who was present at the meeting as repre-
sentative of the Adjutant General's 
Office.

Albany Armory chapter, at a 
meeting last week, was urged to 
form the March 7 annual 
reception for the benefit of 
the legion. It was urged that 
the Legion's smallest 
be sponsored by the Armory. 

Chemist Gets Raise for Aid in Trapping Smugglers

WASHINGTON, Oct. 26 — A 
Transactions, his enthusiasm 
which helped in the search 
for gold smugglers, was 
awarded the 1950 Government 
workers' annual 
Distinguished Service Medal. 

MAHONEY, WENGER NEVER 
HAD MUCH FUN

ALBANY, Oct. 26—Mahoney, 
mahoney of the Public Service 
Commission, and Bartle Wenger 
of the Social Welfare Department, 
are still talking about their trip 
to Virginia, where they rode the 
ropes in Williamsburg, Virginia 
Beach, and other areas of interest. 
They drove down by themselves 
and both girls say they've rarely 
had that much fun.

Syracuse State School chapter, Civil Service Employees Association, was host, at its annual 
dinner at Hotel Syracuse, to the Central New York Conference. Seated, from left, George 
Snyder, chapter president; Charles D. Metha, of Mercy State Hospital, who was tes-tam- 
entary; and Dr. W. S. Bisgrove, director of the School. Standing, Assemblyman Lawrence M. 
Russo; Donald H. Mead, Syracuse mayoral candidate, and John F. Powers, who has since 
been elected president of the CSEA.

CIVIL SERVICE LEADER
Activities of Employees in New York State

Syracuse

The Employees of the State Department Fund recently held a 25-year anniversary dinner at Martin's Restaurant for Martin Breitzmeier and Mrs. Nora Nolan.

Every year the anniversary dinner was held at the committee of the association meeting. At the October meeting of Syracuse chapter, CSEA, Raymond G. Castle, president, appointed the including assistance. This year's anniversary dinner was held at Goode's House, sponsored by the Syracuse chapter, CSEA, Raymond G. Castle, president, appointed the Division of Employment, chairman. In addition, our nation-wide network of 500 claims representatives, the Rev. John J. Byington, Public Works, chairman; Margaret Clark, Social Welfare, and Leslie Smith, Public Works, chairman; Mary Frances Egloff, Social Welfare, and John Boyle, Public Works, chairman; Dorothy LeFevre and John Kass, assistant.

The program centered on pastoral counseling. After introductions, the Rev. John J. Byington, Public Works, chairman, and John Boyle, Public Works, chairman, discussed the basic emotional needs of the clergyman. He drew from his rich experience and gave the clergy present much helpful advice.

Director, New York State Mental Health Commission, discussed possible plans for follow-up programs.

Dr. Richard V. Foster, Assistant Commissioner, and former hospital director, attended and spoke briefly to the group.

In the early evening, Dr. Richard V. Foster, acting director, held a meeting with the clergy members. He expressed appreciation for the help of the clergy in the hospital and the opportunity to share in the program (Continued Next Column).

They were hopeful that future conferences might be planned with the clergy.

Willard State Hospital

Willard State Hospital: Dr. Oscar R. Davidson, superintendent, held the annual P.T.A. dinner at the Rochester Armory, attended by the P.T.A. director, has been visiting his father in New York.

Best wishes for a speedy convalescence were expressed to Miss Norah Hasbrouck, Mamie Murphy, and Wanda Rea, who were recently discharged.

Edward Lepper on the death of her father.

The clergy members expressed appreciation for the help of the clergy in the hospital.


doggy gift

idea goes over big

Already Frenchie the Poodle has established himself in the hearts of the young, and those young in heart, including parents.

Frenchie the Poodle is a dog, obtainable through THE LEADER's circulation department, as a service to readers. Frenchie is a toy poodle, appropriately named, and makes a fine present for a young person who's closest to your heart. Frenchie ordinarily sells in retail stores for $9.

As it has in the past, THE LEADER has made a special arrangement so that Frenchie can be obtained by LEADER readers for $3.50 plus 25 cents mailing charges and either two coupons from THE LEADER (See Page 2) or a subscription wrapper.

Frenchie could be a gift, with wired legs that allow him to sit, stand or lie down. He is moving ears, curly eyelashes, and colorful red French beret with pom-pom.

Frenchie wins every heart at sight.

They were hopeful that future conferences might be planned with the clergy.

Willard State Hospital

Dr. Oscar R. Davidson, superintendent, held the annual P.T.A. conference at Buffalo. The P.T.A. director, has been visiting his father in New York.

Best wishes for a speedy recovery were expressed to Miss Norah Hasbrouck, Mamie Murphy, and Wanda Rea, who were recently discharged.

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Pilgrim State Hospital

Mrs. Helen L. Arthur of Build-

ing 53, Pilgrim State Hospital. is
up and around again after an op-
eration. It won't be long before she's
back on the job.

Alfred Hamilton, staff attend-

ant of Building 5, is back at work
after a back ailment, but he's

pronounced healthy by the Doctor

but the World. Better luck next
time, Al.

Edward Louis of Building 1 re-

ports having a wonderful time on

vacation at the Allensworth, Pa.

area. He is a member of the All-

ensworth Assembly of Building 1

vacationed in New York State Fair.

Frank Lubinsky of Building 28, pres-

ident of Wyn- dham Harry's, a mem-

ber of the Ancient Order of De-

grees, is back at work.

fficers sent to hospital employees. Ev-

ey one is doing well.

Two non-resident car owners pres-

ent. This hardly does justice to

meeting of Manhattan State Hos-

til. He was 79 years old. He

worked in the kitchen for 23 years,

any though of recompense. Em-

a private funeral. Mr. Bolding was

well liked for his whimsical au-

ks and unpredictable sense of humor.

Herman L. Kleinfeld, a mechanical

engineer at Bulova Watch Co. He

is looking fine. Everyone wishes

him the best of luck.

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NYC Bonus Covered In; What of Take-Home Pay?

T HE "emergency" cost-of-living bonus paid to NYC employees has been frozen in as part of base pay. The Board of Estimate acted last Thursday, and the new schedules will go into effect as of January 1. It is too bad that the action had to await the heat of a political campaign; but an important advance has been accomplished, and in this case “better late than never” holds good.

The idea of a salary chipped into two parts is basically regnant. The practice creates a continuing anxiety for employees and at the same time constitutes a subtle threat that the bonus part might easily be removed.

In NYC, the employees also suffered another negative aspect of this arrangement. No contributions were paid into the retirement fund of the bonus part of salary. This meant that the final retirement pay of employees must be one aspect of it — the reduction of take-home pay. Since they must now contribute into the bonus part of salary, there is an assurance that take-home pay will not be reduced.

State Engineers Have A Just Grievance

E ngineers in the State Department of Public Works have a legitimate grievance, and the State ought to act at once to rectify the situation. The facts are these: A departmental employee who works on State business, that is, on an allowance of $3 12 5, when, however, an engineer works on construction more than 25 miles from headquarters, he may choose between $3 20 a day travel expenses and $3 75 subsistence allowance. No travel reimbursements are made for personal business, however, the engineer pays his own transportation. Often the men are far too distant from home to travel back and forth, and the subsistence cannot possibly cover their costs.

The State Engineers Association has informed the State Department of Public Works of its grievance, and父 asked that the Superintendent of Public Works be notified of the situation. The engineers have asked the Superintendent of Public Works to act at once to rectify the situation.

Comparison Shows Pay of State Prison Guard Low

WOODBROOKE Oct 26 — The State prison employees; who have been working in the State prison for many years, are paid less than the women who work in the State prison.

The pay of the women who work in the State prison is $3.50 a day, while the pay of the men who work in the State prison is only $1.50 a day.

The women who work in the State prison are paid more than the men who work in the State prison because the women are more intelligent and have more ability.

In the past, the State prison has been administered by the 'Guarding System,' which is the system of paying the guards less than the women who work in the State prison.

In the future, the State prison will be administered by the 'Guarding System,' which is the system of paying the guards more than the women who work in the State prison.
Activities of Employees in State

Oneonta
CHRISTINE R. DURGEO, con- жечественник health nurse at
Homer Polk Tuberculosis Hospi- 
 tal, Oneonta, retired after 25 years
with the State Department of
Health. Miss Durgio, a graduate of
Utica State Hospital, took post-
graduate training at Fordham
Hospital and the University of
Michigan.

Her professional career began
during the influenza epidemic of
1918 when she responded to an
emergency call from the State
Department of Health. She was
assigned to Utica, where, for the
next seven years, she served as a
tuberculosis public health nurse,
and in a generalized program un-
der the Wayne County chapter,
American Red Cross.

In 1925, while New York State
was organizing case finding, Miss
Durgio was assigned to a clinic
which was known as "Homer Polk
the State. At that time all X-rays
and treatments were mailed each
to the Division of Tuberculosis
in Albany for interpretation.

When Homer Polk Hospital was
opened in 1925, Miss Durgio
came to Oneonta. She has served
in the past in the eye, ear, nose,
and throat department with the
public health centers in the
eleven counties which the hospi-
trial serves, and with affiliated
hospitals.

Miss Durgio was honored at a
hospital staff meeting which was
well attended. Dr. Ralph Horton,
director, presented her with a
five-dollar bill, money from the
salaries.

She will make her home in
Duluth.

Mid-State Armories

THE MID-STATE Army chap-
er, Miss, at its annual meeting
in Rome, elected the following
officers: Arthur V. Rug, Rome,
president; Byron A. Churman,
Rome, re-elected vice president,
and Francis M. Sherman, secre-
tary-treasurer.

A luncheon was served by em-
ployees of the Army Armory.
Representatives from Rome, Mi-
nona, Utica, Syracuse, and Oneonta
were present.

The mid-armory officers were
President Peter E. Smith and Sec-
cretary-Treasurer Joseph A. Bud-}

Onondaga
ONONDAGA chapter extends sympathy to the family of the late
Mrs. Sarah Mayer. Mrs. Mayer
was formerly employed by the
Syracuse Public Library.

Troy Postage Forumlesia

TROY, Oct. 26 — Attendance at
a "display of Civil Service
Recommendation for Retirement" is
still holding to its peak.

Fifty-three persons took part in
the session held at the office of
the State Civil Service Commis-
on Tuesday, Oct. 24. The "Re-
nirement Person" and the "Re-
enjoyed" Kahn, professor of
sociology at Rome College, Albu-
quere, was leader, in the place of
Rosemary Antin, who was ill. Pa-
ter Kahn was assisted by a panel
composed of Elizabeth Honig, profes-
sor of sociology, Russell Sage
College, Troy; Mrs. Palma the New
York, director, Visiting Nurses Asso-
tiation, Troy; and Leon Watson,
Welfare Commissioner of Rensse-
lear Co.

Dr. Dyett to Be Heard

The latter will be heard.

On October 27, the Hon.
G. Dyett, psychologist of Troy,
will lead a discussion on "The
Human Mental Attitude Toward
Retired Persons" at the New
Cornell University and received
the degree of master of arts in
that field from the Princeton Theological
Seminary.

After a period of study at the
University of Paris, France, he was
awarded his Ph.D. degree with
honors in 1932. He returned to
the United States to take
charge of the New York School of
Social Work and the Counseling
Center, University of Chicago.

Troy Pension Forum a Hit

The courses are being given by
the Civil Service Employees Asso-
ciation in conjunction with the
Troy YMCA each Tuesday evening
from 7:30 to 9 P.M.

Zoo Employees

JOIN ALL GROUPS

Since 1945, NYC has
affiliated with the Local
Association of the Service
Employees, American Federation
of State, County and Municipal
Employees, AFL.

381 SANITATION

John Smith

The NYC Civil Service
Commission recommends
sanitation work as the
next new openings
for employees.

To fill 361 jobs with the
Sanitation Department,
the Commission has
joined the Civil Service
Employees Association.

WHERE TO APPLY FOR JOBS

U. S.—Second Regional Office, U. S. Civil Service Commission,
611 Washington Street, New York 14, N. Y. (NYC) at 2 to 5, Monday
through Friday; closed Saturday. Tel. WAtkins 4-1400.

Applications also consummate at post offices except the New York, N. Y.,
post office.

STATE—Room 229, 270 Broadway, New York 7, N. Y., Tel.
Barclay 7-1616; lobby of State Office Building, 13 Columbia
Street, Albany, N. Y., Room 206, State Office Building, Buffalo
2, N. Y., Hours 8 to 5, exclusive Saturdays; 12, noon; Room 409 at
159 West Main Street, Rochester, N. Y., Wednesdays and Fridays, 9 to 5.
All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 260 Columbus Avenue, New
York 7, N. Y. (Manhattan) Two blocks north of City Hall, just west
of Broadway, opposite the 8th Avenue office.

NYC Travel Directions

Telephone Senate, 10 to 12; 12, noon; Room 509 at 159 West Main
Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5.

NYC—Civil Service Commission—Room 101, 142 West 40th Street,
 opposite 8th Avenue office, corner of 40th Street and Broadway.

NYC—Civil Service Commission—BMT Fourth Avenue local
or 101 West 40th Street, corner of Broadway.

U. S. Civil Service Commission—BRT Seventh Avenue local
Christopher Street.
Civil Service LEADER'S 'Frenchie'
The Most Loveable Doggie Anyone Ever Saw
In A Window or Anywhere Else!

Who in the world can resist a soft, cuddly little dog like FRENCHIE THE POODLE? Everyone in the family loves him — from Baby to grown-up gal! He's the perfect ment— to have around the house — a wonderful, durable toy for boys and girls — a smart, adorable conversation piece for any young lady's room! He is 18 inches tall ... looks like a real miniature poodle. And he comes in all the "natural" colors: grey, white or black. His legs are cleverly wired so that he can pose for you in any position—sitting, standing, or lying down—just like an honest-to-goodness puppy! He even sits up and begs! Frenchie has moving eyes and long, curly eyelashes. He wears a colorful, saucy French beret with pom-pom trim. Complete with attractive plastic collar and leash.

$9 VALUE —
YOURS FOR
LESS THAN
HALF THE
PRICE

WHEN YOU MAIL THE COUPON TODAY, YOU WILL RECEIVE:

A 5" VALUE —
YOURS FOR
LESS THAN
HALF THE
PRICE

MAIL COUPON NOW
FOR EARLY DELIVERY

So, do your Christmas shopping early — and save money, too! At this special low price, many of our readers will want several of these darling doggies to give as presents. Order as many as you like. They make wonderful gifts for babies, for children of all ages ... and your grown-up gal friends who will cherish Frenchie to decorate their beds or boudoir chairs! Just be sure to enclose $4.00 ($3.75 plus 25c mailing charge) and two coupons or your wrapper label for each Doggie you order. Send the coupon in right away! (Coupon on Page 2).

CIVIL SERVICE LEADER
Doggie Dept. 106
97 Duane St., N. Y. 7, N. Y.

CIVIL SERVICE LEADER, Doggie Dept. 106
97 Duane Street, New York 7, N. Y.

Please rush me the following "Frenchie the Poodle" Doggies, at $4.00 each ($3.75 plus 25c mailing charge), sent on 10-day money-back guarantee.

If you live in N. Y. C., please add 12c for City Sales Tax.

Quantity 1 enclose $4.00, in [ ] Cash [ ] Money Order [ ] Check

White and [ ] CIVIL SERVICE LEADER coupons or wrapper labels (1 for each Doggie)

NAME
ADDRESS
CITY ZONE STATE

| CIVIL SERVICE LEADER, Doggie Dept. 106 |
| 97 Duane St., N. Y. 7, N. Y. |

Doggie COUPON
Oct. 27, 1953
To demonstrate the quality and value of Around-the-World Shoppers Club gifts, we want to send you this Delft’s Blue Twilight Lamp with our compliments as an inducement to join now! Lamp, with shade, stands over 8” high; shade measures 6” across at widest point. Base and shade are hand-painted by the skilled artists of Delft, Holland, famous as the home of Delftware for over 400 years!

To introduce you to the thrills and enjoyment of shopping abroad, let us send you this beautiful Dutch Twilight Lamp without charge! Then, as a member of the Around-the-World Shoppers Club, each month you will receive a surprise package sent to you direct from the country of origin—and with it will come a colorful brochure telling all about your gift!

Join Today by Mailing the Coupon

So—come aboard our magic carpet and let’s set out on our shopping trip! You may join on the 3 months plan (3 consecutive shipments for $6.00), the 6 months plan (6 consecutive shipments for $11.50) or the 12 months plan (12 consecutive shipments for $22.00). When your gift packages begin arriving, covered with fascinating stamps from distant lands, you’ll be delighted you joined the Club! However, if you become displeased in any way, simply resign membership and your unused payment will be refunded. Furthermore, if you are not delighted with the first selection sent to your home, keep it, as well as the Twilight Lamp and receive a full refund. Mail coupon now while these gift lamps from Holland are being offered without extra charge!

GIVE A GIFT TO SOMEONE SPECIAL!

What gift could be more intriguing than an Around-the-World Shoppers Club membership? Gifts are so precious! Friends are reminded of your kindness month after month!
Requirements in NYC Tests
Opening Nov. 4

The following NYC exams will be held as indicated:

Tuesday, November 4, 1:30 P.M. or 9:30 a.m. to 3:30 P.M., at the Company Exam Room, 65 D. Street, New York City. C. And

Thursday, November 6, 1:30 P.M. or 9:30 a.m. to 3:30 P.M., at the Company Exam Room, 65 D. Street, New York City.

CIVIL SERVICE LEADER

Requirements

319. JUNIOR MEDICAL OFFICER. $4,016, to $5,055. Jobs throughout U. S. Requirements: bachelor's degree, within six months of applica- tion, in medical sciences, or engineering; or $3,150; six months' experience, with satisfactory academic record, in engineering; or $2,350; one year's experience, as a medical officer of the public health campaigns. See also November 17.

312. INSPECTOR OF HOUS-

ing, GRADE 3, $4,016; 20 va-
cancies. In Department of Hous-
ing and Buildings. Requirements:

five years' experience in (a) major field of building construction, such as architect, foreman, plumber, plasterer; or in iron work; or (b) drafting or field work of construc-
tion or alteration of buildings; or (c) as agent for real estate management in operation, maintenance and repair of multi-
dwelling; or (d) in inspection of home buildings for public agency; or (e) in field work in engineering for government agency; or (f) in building or plumbing or electrical inspections for city or county; or (g) in inspection of construction or alteration of buildings; or (h) as master mechanic for the New York City Housing Authority; or (i) in engineering or performing in the field of civil engineering or any field of building, construction, or alteration of buildings; or (j) as assistant civil engineer in construction or repair of public works; or (k) as assistant civil engineer in construction or repair of public works.

311. INSPECTOR OF PRINT-

ting and Stationary. GRADE 3, $4,016, to $5,055. In Department of Labor and Industries. Requirements: at least five years' experience as a printing and stationery worker in a printing plant or in the printing business, or five years of similar experience in the printing business, including three years as production man or estimator; or a four-year course in printing equipment, including one year of instruction in practical printing.

317. CHEMIST (ANALYST). $3,200; 25 vacancies. In Department of Sanitation. Requirements: at least five years' experience as a chemist in the food industries, or five years of similar experience in the production of food and beverages, or five years of similar experience in the production or distribution of food and beverages. Age limits, 18 to 35.

316. CAL ENGINEER (AUTOMOTIVE). $4,016; one vacancy. In Department of Housing and Buildings, Maintenance. Requirements: bachelor's degree, within six months of application, in mechanical engineering, or five years' experience as a mechanical engineer, or three years' experience as a mechanical engineer in the design or construction of mechanical equipment in buildings, at least one year of which must have been in charge of buildings containing electrical equipment in buildings. Age limits, 18 to 35.

315. FOREMAN (MECHANI-

CAL). $4,016; one vacancy. In Department of Housing and Buildings, Maintenance. Requirements: five years' experience as a mechanical engineer, or five years of similar experience as an assistant mechanical engineer, or six years' experience as an assistant mechanical engineer.

314. FOREMAN (ELEC-

TRICAL). $4,016; one vacancy. In Department of Housing and Buildings, Maintenance. Requirements: five years' experience as an electrical engineer, or five years of similar experience as an assistant electrical engineer.

308. SOIL (TRACK). $3,200; one vacancy. In Department of Parks and Recreation, Planning. Requirements: four years' experience in the field of soil work, including one year of such experience in the field of soil survey and investigation.

311. BACTERIOLOGIST (DE-TH.

5,055. Requirements: bachelor's degree, within six months of application, in bacteriology, or three years of similar experience, including one year of such experience in the field of bacteriology.

312. JUNIOR MEDICAL OFFICER, GRADE 3, $4,016; 20 vacancies. In Department of Health, and Hospitals. Requirements: at least five years' experience as a medical officer of the public health campaigns. See also November 17.

OPEN COMPETITIVE

6919. ARCHITECT (MA-

TERIALS RESEARCH AND AP-
PLICATION). $3,500; one vacan-
cy. In New York City Authority. Requirements: bachelor's degree, within six months of application, in architecture; or five years' experience as an architect or draftsman; one year's experience in the field of materials research and application; or some combination of education and experience. Age limits, 18 to 35.

6920. ASSISTANT MECHAN-

ICAL ENGINEER. $2,500; two va-
cancies. In Department of Sanitation. Requirements: five years' experience as an assistant mechanical engineer, or five years' experience as an assistant mechanical draftsman, or five years' experience as an assistant electrical draftsman. Age limits, 21 to 30.

6921. INSPECTOR OF ROB-

bery (Burglary). $2,150; one va-
cancy. In Department of Hous-
ing and Buildings, Maintenance. Requirements: bachelor's degree, within six months of application, in engineering or architecture, and five years of experience in engineering; or a four-year course in engineering and five years of experience in engineering; or five years of similar experience in the field of electrical or mechanical engineering. Age limits, 18 to 35.

6922. TECHNICIAN (INDUS-

TRIAL). $2,500; one vacancy. In Department of Sanitation. Requirements: five years' experience as a mechanical engineer, or five years of similar experience as an assistant mechanical engineer. Age limits, 21 to 30.

6923. TECHNICIAN (MEDICAL). $2,500; one vacancy. In Department of Health, and Hospitals. Requirements: five years' experience as a medical typesetter, or five years of similar experience as a medical typesetter.

6924. TECHNICIAN (MEDICAL). $2,500; one vacancy. In Department of Health, and Hospitals. Requirements: five years' experience as a medical typesetter, or five years of similar experience as a medical typesetter. Age limits, 21 to 30.

6925. PROMOTIONS: the following NYC exams will be held as indicated:

310. JUNIOR MEDICAL OFFICER, GRADE 3, $4,016; 20 vacancies. In Department of Health, and Hospitals. Requirements: at least five years' experience as a medical officer of the public health campaigns. See also November 17.

311. INSPECTOR OF PRINT-

ting and Stationary. GRADE 3, $4,016, to $5,055. In Department of Labor and Industries. Requirements: at least five years' experience as a printing and stationery worker in a printing plant or in the printing business, or five years of similar experience in the production of food and beverages, or five years of similar experience in the production or distribution of food and beverages. Age limits, 18 to 35.

315. FOREMAN (MECHANI-

CAL). $4,016; one vacancy. In Department of Housing and Buildings, Maintenance. Requirements: five years' experience as a mechanical engineer, or five years of similar experience as an assistant mechanical engineer, or six years' experience as an assistant mechanical engineer.

314. FOREMAN (ELEC-

TRICAL). $4,016; one vacancy. In Department of Housing and Buildings, Maintenance. Requirements: five years' experience as an electrical engineer, or five years of similar experience as an assistant electrical engineer.

312. JUNIOR MEDICAL OFFICER, GRADE 3, $4,016; 20 vacancies. In Department of Health, and Hospitals. Requirements: at least five years' experience as a medical officer of the public health campaigns. See also November 17.

OPEN COMPETITIVE

319. JUNIOR MEDICAL OFFICER. $4,016, to $5,055. Jobs throughout U. S. Requirements: bachelor's degree, within six months of applica- tion, in medical sciences, or engineering; or $3,150; six months' experience, with satisfactory academic record, in engineering; or $2,350; one year's experience, as a medical officer of the public health campaigns. See also November 17.

312. INSPECTOR OF HOUS-
WALTER IS BACK

WALTER SAYS—

500 Cash G. I. Buyers

South Ozone Park—$8,200

Detached Cottage

08x18 plot. 4 rooms, 2 bedrooms, finished basement,

shingled roof. Terms arranged. Address south by No. 220.

WALTER SAYS—

500 Cash G. I. Buyers

Richmond Hill, L. I.—$9,500

New Oil Unit

Detached 2 rooms house, new finishes, kitchen, recently

renovated, oil heat. O. K. small house. Price right.

WALTER SAYS—

500 Cash G. I. Buyers

Corner Studio

St. Albans—$7,900

Lovely 6 room modern house. 2 1/2 baths, parking lot, garage, large

picture window, ample closet space, 3 large, sunny

bedrooms, all improved.

WALTER SAYS—

500 Cash G. I. Buyers

St. Albans—$10,500

Bungalow

WALTER INC.

Located in Essex Place.—43-33 116th Street

Near Jamaica Ave.—NEVER CLOSED!

AX—7-7900

WHEN WINTER COMES

Own Your Own Modern Home

EAST ELMHURST

In a lovely tree-lined street a massive 6 room house, real large

rooms, modern tile bath, sturdy, greasehard-floored house, large

picture windows, ample client space, 2 large, sunny bed-

rooms, breakfast room, garage and finished basement, sturdy

built and beautiful, oil heat. Call Walter to inspect this lovely

home. Terms of course.

SACRIFICE — QUEENS

House compels this sacrifice. In one of Queens most beautiful

residential area, with landscaped grounds, Cyclone fence, a

perfect setting of garden and splendid detached home of

6 airy, light, large rooms and modern tile bath on large plot.

Finished basement, garage, oil heat, and loads of extras—worth

many more dollars. Raise price and let us talk terms. Excep-

tional opportunity for gracious living. Walter.

REIFER’S REAL RESIDENCES

28-31 94th STREET, JACKSON HTS.

Days Hi 6-6700

Open Sundays & Holidays

FOR SALE

106-11 MERRICK BLVD.

SPRINGFIELD GARDENS

LA 7-2500

Oaks Place

$8,000

5 rooms, 2 bedrooms, 2 bathrooms.

8 family detached, feature: 1 dinning room, 2 sitting rooms, 2

bedrooms, basement apartment, oil heat, garage, finished


St. Albans

$10,990

Stucco

Great 3 bedroom home. Kitchen, living room, dining

room, office, laundry, 2 bathrooms, 2 car garage and

front and back yard. Call now at 6-4742.

St. Albans

$10,500

SOLID BRICK

1 family, $9,990. Large, modern all brick, oil heat and

other luxuries. Small cash.

Hollis

$14,000

STUCCO

A pleasure. 1 family stucco. 3 rooms, modern kitchen

and bath, living room, 4 rooms, 2nd floor, 2 car garage,

large front yard. Available. Call at once.

St. Albans

$13,500

FAMILY

6 rooms, 2 bedrooms, 2 bathrooms, small cash.

St. Albans

$18,700

2 FAMILY

4 rooms, garage, 2 bedrooms, 2 bathrooms, all lux-

uries, small cash.

MALCOM BROKERAGE

160-17 New York Blvd.

Jamaica, L. I.

RE. 9-6945 — JA. 9-2254

WHITESTONE

For near Core Civic Club, 6 rooms, in

beautiful new development, 3 finished

bedrooms, kitchen, finished basement.

$16,500

EGERT AT WHITESTONE

FL 7-3707

By Appointment Only

ROOMS TO LET

Brooklyn

PURNISHED room, Kitchenette, refrigeration, two minutes to sub-

way, 6 rooms, all improved.

ST. 9-1084

South Ozone Park

$8,900

6 rooms. Steam heat. Garage. refrigerator and many

improvements. G. I. $900 down.

Detached 5-room house. 2-car garage. Oil heat. Near every-

thing. G. I. $800 down.

6 room brick one family $9,600.

Tiled bath. Finished basement. Steam heat. Garage. G. I. $1,000

down.

A large selection of other lovely homes

in all price ranges

OPEN 7 DAYS A WEEK

Monday and Thursday Arranged

DIPEL

115—43 South Blvd.

Olympia 9-4651

FOR A QUALITY HOME

Reduced to $12,000

ELMHURST

Modern 6 room house three

minutes to Everything. 3 finished

bedrooms, modern, spotless kitchen, mod-

ern tile bath, greasehard floored, finished

basement, modern oil heating unit,

new neighborhood, near transportation

and shopping facilities. Must be seen.

$11,990

SATISFACTORY TERMS TO GT! and NO GT!

TOWN REALTY

106-11 MERRICK BLVD.

SPRINGFIELD GARDENS

LA 7-2500

SOUTH OZONE PARK

2 Story

Built of solid brick, 1 family dwelling of 7 large rooms, 4

bedrooms, spacious kitchen, modern tile bath, steam by oil, 1

two story garage — Cash for veteran, $1,000.

Price $10,000

SOUTH OZONE PARK

New detached brick veneer 2 family dwelling, 2 large 4/

room apartments, 2 modern color-tiled baths, 2 new table-top

tax ranges. formula-top kitchen cabinets, select oak floors

throughout, venetian blinds, screens and storm windows, large

full basement, steam heat, oil burner. Fully landscaped, near

schools, churches, shopping and transportation. Corner plot $100.

Cash $6,990. Mortgage $10,000.

Price $20,490

Price $21,000

IMMEDIATE POSSESSION OF ABOVE HOMES

MORTGAGES ARRANGED

For These and Other Good Buys

You Can Call With Confidence

MORTGAGES ARRANGED

HUGO R. HEYDORN

111-10 Merrick Blvd. — Near 11th Avenue

Jamaica 6-6787 — JA. 6-0788 — JA. 6-0789

CALL FOR APPOINTMENTS.

Office Hours: 9 AM—7 PM Mon. to Sat., Sun—noon to 6 PM

OUTSTANDING VALUES

IN SPRINGFIELD GARDENS

$16,500

1 family, 5 large rooms, 2nd floor, 4 bedrooms, modern

kitchen, living room, dining room, large finished

basement, oil heat, automatic washing machine, built-in

kitchen, complete and modern.

Price ... $16,450

CHAPELLE GARDENS

HOLLIS

A California bungalow set in picturesque

locale, 3 bedrooms, modern kitchen, modern

bathroom, detached garage, oil heat, full basement

Price ... $11,500

We Can’t adversitement them all... These are only a few of many

outstanding values. If you want a home... We have it !

ALLEN & EDWARDS

148-18 Liberty Ave., Jamaica, N. Y. Olimpus 8-2014—8-2015

FOR SALE IN EXCELLENT NEIGHBORHOODS

HEMPSTEAD — WESTBURY — ROOSEVELT

NASSAU COUNTY is known as the fastest growing County in

the country. Live in and have your children grow up in a

community surrounded and manned by new modern schools, rated

the best in New York State.

New York best department stores have branches, in Nassau County.

Nearby Beaches, Bethpage and Hempstead State Parks with

numerous recreational facilities.

Convenient transportation from commuters to New York City.

OVER 100 EXCELLENT HOME LISTINGS

In the above and surrounding towns offer suburban living with

urban conveniences. Homes from $10,000 to $35,000

FOR INFORMATION CALL

W. WM. URQUHART, JR.

58 Grove St., Hempstead, L. I.

RE. 2-1424

DIRECTIONS—Southern State Parkway to Easi No. 19, 

left to Front St. right to Front St., left to Flushing Ave.

Page Eleven

CIVIL SERVICE LEADER

REAL ESTATE

HOMES — PROPERTIES

IF YOU HAVE A HOUSE FOR SALE OR RENT CALL BE 3-6610
Activities of Employees in New York State

(Continued from Page 9)

School,เพช

The 1975 annual awards dinner-dance, to be held in November, was quite satisfactory.3

Tickets will be distributed for the 6th annual awards dinner-dance, to be held December 3 at the Oak Room in the 14th

The Lexington. Refreshingly modern

embassy Pyrosyn cabinet.

New! "Sper K" Chassis . . . brings you Picture Perfection in "Bell's Eye" Tuning . . . one knob, one

New! Built-in UHF/UHF Antenna

Value for your money in four
to attend if they are interested in

0 and many other winners 

Zentris features

For information call: 364-0011

Terminal Wards

The chapter extended its gratitude to the Civil Service LEADER

see them on

DISPLAY NOW

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MART, INC.

157 East 33rd Street • New York 16, N.Y.

MURRAY HILL 6-3607

All Nationally Advertised Products

Appliances • Television • Furniture • Accessories • Refrigerators

Hairdryers • Washers • Machines • Gift Ware

Rate high on the promotion test for      Get The

SENIOR CLERK
(open to all appointed after
August 14, 1953)

ARCO BOOKSTORE
97 Duanne Street
New York City 7, N.Y.
Typist Hiring
For Nov. 18

A hiring pool, for filing typists, grade 2, jobs in NYC from the list of city vacancies. Visitors may call at 297 at 299 Broadway on Wednesdays November 15 and 29 for the NYC Civil Service Commission. The purpose is to have a more convenient location for one operation, at one place, instead of being forced to go to the location of the various departments or agencies or more后者 to be in different places at the same time.

Secretary Frank A. Schaefer asked those desiring to apply to send a representative to the pool, to attend at the time appointed.

Thomas J. Prox, acting chief of the Civil Service Commission, is running the pool for the Commission.

Anchor Club Elects Officers

The Anchor Club, NYC Police Department branch, has elected John W. Chiattone president. The other officers elected are Edmund G. McArthur, 1st vice president; Peter J. Stevenson, 2nd vice president; Thomas E. Cashin, secretary; Francis E. Kochen, treasurer; J. Cashin president. The other officers elected are Edmund G. McArthur, financial secretary; John H. Blessington, treasurer; John D. Bennett, sergeant-at-arms; John R. Mullen, James T. Lynch, Matthew O'Brien, outside guards; John Tarpey, trustee.

Delegates elected are: Joseph C. Matthew, vice president; J. H. O'Brien, treasurer; Cornelia M. Allinger, secretary.

Alternate delegates are: John P. Mahoney, John J. O'Brien, John P. Farrell, Charles A. Roth and O. Peter November.

Pension Justice Sought by UFOA

The Uniformed Firemen's Association of the City of New York, in looking forward to cooperation from the Uniformed Firemen's Association, the Patrolmen's Benevolent Association and other line organizations in the Patrolmen's Benevolent Association, is driving for legislation to improve the pension systems of both departments. It is recognized that when the time arrives to rewrite the rules, one must, in general, become the rule for many.

In the past the organizations have been competing and fighting for legislative gains. This time such competition is needed because of the disparity of benefits. The Patrolmen's Association has two systems, but even among them, there are differentiations.

Difference in Benefits

The Uniformed Firemen's Pension Fund as an example. Article 2 covers those appointed prior to 1949; Article II, those appointed in 1949 and later. The Patrolmen's Fund has similar differences.

"Under these Article I systems," says the UFOA, "the members have no option rights to take of their retirement funds. The discontinuance disappointed beneficiaries widows, children.

50% Widow's Pension

"No matter how large his equity, no member can leave a widow, children under 18, or dependents, provided the widow, children under 18, dependents, are in receipt of 50% pension check and then become ineligible to receive more than 50% of the pension at any time. It has been determined that the member's contributions plus interest, of which her own beneficiary would receive the greater portion, one year's salary.

In some cases in both departments, is 50% retirement might have been all right when entitled to a pension for life, should he require a refund in 24 years. This is a cost approaching that of a new member, the beneficiary will also receive one year's salary and 50% of the member's contributions plus interest, of which her own beneficiary would receive the greater portion, one year's salary.

In any event the winner in both departments, is 50% retirement might have been all right when entitled to a pension for life, should he die, but the widow, children under 18, or dependents, are in receipt of only 50% of the pension at any time. This is a cost approaching that of a new member, the beneficiary will also receive one year's salary and 50% of the member's contributions plus interest, of which her own beneficiary would receive the greater portion, one year's salary.

Another provision open to the organizations is the lower half of the 18 year age limit, or by death, the remainder of the member's equity, no member can leave a widow, children under 18, or dependents, provided the widow, children under 18, dependents, are in receipt of 50% pension check and then become ineligible to receive more than 50% of the pension at any time.

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Bigelow Backs
Some Requests of Employees

ALBANY, Oct. 5 — The regular meeting of an executive committee representing the Mental Hygiene Employees Association, with Commissioner Newton Bigelow as its chairman, was held Monday at the Commission building.

Bigelow has been re-elected chairman of the association, the meeting, informal round table discussion, took place in Albany.

"What we're aiming at," Bigelow said, "is to get the committee's feeling that much has been gained through this cooperation to clarify the issues, arrive at a common understanding of difficulties," and in some instances lay the groundwork for further cooperation.

60-hour Week

The committee raised several questions of long stand, among them the possibility of a 60-hour week for institution employees. The committee feels that this is essentially a matter of recruiting additional personnel. The number of vacancies in some positions can only be filled by presenting new opportunities. While no immediate solution is expected in the near future, the increase in the number of employees will be a necessary part of the solution of some personnel problems.

Questions of long stand, among them, are those of certain hazards not reflected in the specifications, which were carefully set up for the protection of employees.

Extra Pay for Hazards

Extra pay for hazards was requested for the small percentage of employees working in tuberculosis units who do not now receive such compensation. The request is made because these employees are subject to certain risks and are not reflected in their pay scale. Bigelow promised that some steps will be taken to examine the new problem and that, if the question is of public importance, he would be glad to take it up with the department on the basis of any new information that may be submitted.

Reclassification and upgrading of certain positions were recommended by the committee to improve recruiting possibilities in appropriate higher-level jobs. The Commissioner said that he sees no great problems which will be solved when it is possible to establish the new levels in this area.

More of the same kind of personnel, he said, are needed for certain positions and this salary survey will be submitted by the committee to improve recruiting possibilities in these areas.

Other Questions Considered

Several matters with reference to which the committee has been considering. Promotion possibilities, the Commissioner said, are also very well would come about naturally as the administration of the program continues. He considered that the committee is faced with a serious school bond.

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On Pages 10-11.

Employee Activities

Kings Park State Hospital

THE SOCIAL, committee of this hospital chapter, CSEA, is sponsoring a bake sale of tickets for the Cosmopolitan Hotel for the next two Sundays, Oct. 25 and Nov. 15. The sale will begin at 7:30 p.m. and continue until 10 p.m. Each ticket will be for one baking, and any unsold baking will be sold at the fair. The proceeds will be used for the purchase of Christmas presents for members of the hospital staff.

Mrs. Wengert, secretary of the Civil Service Employees Association, stopped by the hospital to explain the plan to the waiting customers.

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Activities of Employees in New York State

New York City

NEWS OF the New York City chapter, CSEA

State Commission Against Discrimination: Mr. and Mrs. Harold M. Brody of the Bronx, who were married October 3, have returned from their honeymoon at Grossinger, N. Y. They are on vacation in the Garden Room of the Essex Resort Hotel at Beaver Dam Lake. The bridal party included far more than the usual number of softball players, who played a game at a nearby field. The hot sun soon melted some of Harry Cohen's mustache, permitting him to break the hot grove and Arthur Rubb exorcised the power of the suns, and Mike Peta fired the move in to end the capital in the last.

After this arduous flush, the group regrouped on the specialty of the service, honest-at-geared shoes and hamshackle, "a July 30th, garnished with cocktail Frankfurters.

Middletown State Hospital

A DINNER and reception was held recently at the Flex-loin, Port Jervis, for Dr. Hay W. Moody, assistant director of Middletown State Hospital, who retired after 40 years' service. Among the 141 guests were Dr. and Mrs. Sporos, Lebanon, Pa., a former staff member, and Mrs. Quartz of Creedmoor, a former employee.

Division of Military and Naval Affairs: An anniversary party was given for Edward J. Lamont to commemorate his 30th year with the State Arsenal. The party was held at the Ballroom Room, Brooklyn, and was attended by 350 re-workers. A gold watch was presented on behalf of the Arsenal personnel by Col. C. T. Brown.

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Bob Wagner Says—

**IT'S COMING!**

**THE 25-75 RETIREMENT PLAN FOR ALL CITY EMPLOYEES**

"I favor the extension to the other City services of the 25% employee and 75% City contributions which have been given to the employees of the Police and Fire Departments"

AND THAT'S NOT ALL

Bob Wagner has worked out the most comprehensive program for New York City civil service employees in history.

Here it is! Read it in full! It means more money in your pocket, better working conditions, increased opportunities for you.

I am convinced present salary rates for New York Civil Service workers are inadequate. The Mayor's Management Survey Committee found this to be so, and I fully agree with their finding. To deal comprehensively with the acute problems of New York City Civil Service workers, I propose the following:

1. Create immediately new pay schedules in line with the cost of living indices, and in line with pay for similar work in private industry.
2. Last week I helped to freeze the cost-of-living bonus, making it a permanent part of salary. Next step: the city should make salary adjustments so that there will be no loss of take-home pay.
3. A definite pay plan should be set up to take the place of the hodge-podge system of pay increases now in existence.
4. Provisions should be made for systematic annual increments so that a city employee's pay will go up by several regular increases, as long as he performs his task with diligence and competence. He should not be left to the favor of his superiors for pay increases.
5. There should be set up a modern job classification, and this should be put into effect immediately. I know that nearly all employee groups now want this done. The setting up of a proper job classification would make possible the set-up of a modern wage structure with logical promotional lines.
6. There should be set up a permanent Classification and Wage Board to which any employee could appeal when he felt that his salary was out of line with his work.
7. There have been grave abuses in connection with the administration of Section 220 of the Labor Law, the so-called prevailing rate provision. I will do everything in my power to see that public officials live up to the spirit and intent of this law.
8. Our pension systems have had the subject of many attacks in recent years. There are some who believe it has outlived its usefulness and should be abolished. I am not one of these. In my view, we should strive to strengthen the system, but at the same time make it conform to modern standards and adjust it to the needs of a streamlined era.

The answer lies in the adoption of up-to-date personnel methods. I shall bend all of my efforts as Mayor to the achievement of maximum efficiency in government with the least possible burden on the tax-payer.

Throughout my political career, I have not hesitated to call for action by the Board of Estimate, City Council or other appropriate bodies to meet the needs of our city employees. I have fought for salary raises, the five-day week, liberal vacation and sick leave, and other benefits. This is all a matter of record, established long before my present candidacy. I intend to keep on fighting for these things because I believe in them.

VOTE FOR ROBERT F. WAGNER

DEMOCRATIC COMMITTEE FOR WAGNER-GEROSA-STARK

Tuesday, October 27, 1953