Vol. XV — No. 24 Tuesday, February 23, 1954 Price Ten Cents

State Salary Plan Cuts Number of Grades, Sets Up Sixth Increment Provides Varying Pay Increases, Frees Employees For Bonus

On Pension

John P. Powers, CSEA president, voiced support for the bill, which would exempt up to $1,500 of annual income tax. This is sponsoring the bill to legalise, as you know, and the serious hardships suffered by the elderly, people involved does not suffer.

Overtime Pay Bill Introduced

ALBANY, Feb. 22 — A bill introduced by the Civil Service Employees Association of "great importance to municipal em-

eral Association of Internal Revenue, urges them to vote for a bill that would exempt up to $1,500 of annual income tax. This is sponsoring the bill to legalise, as you know, and the serious hardships suffered by the elderly, people involved does not suffer.

Code Is Forwarded To Governor

ALBANY, Feb. 22 — The Civil Service Employees Association, has sent Governor Dewey a forwarded copy of the Civil Service Code of Ethics, adopted by the Association in 1953.

Written by William McClellan, of the Association, the code sets forth a set of principles by which the civil servant works and is expected to follow. As reported by THE LEADER earlier, Mr. Powers also has passed a resolution to the legislative committee now studying the code, asking for a vote in the legislature at the direction of the Governor. The newly elected members of the board of directors, St. Lawrence State Hospital Nurses Alumni are, front row, from left, Mrs. Daphne Cohen, secretary; Mrs. D. Canfield; Virginia Wines, vice president. Back row, from left, Mrs. Daphne Cohen, secretary; Mrs. D. Canfield; Virginia Wines, vice president. Back row, from left, Mrs. Daphne Cohen, secretary; Mrs. D. Canfield; Virginia Wines, vice president. Back row, from left, Mrs. Daphne Cohen, secretary; Mrs. D. Canfield; Virginia Wines, vice president.

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State Fair Opens Sept. 4

ALBANY, Feb. 23 — The 1954 State Fair at Syracuse will open on September 4 as scheduled.

The Board of Regents of Agriculture and Markets, which is in charge of the Fair, has approved the request of Robert L. Dews as the date for the Fair's opening.

The Fair, which will feature a variety of attractions, will offer entertainment for the entire family. "This year's schedule will offer something for everyone," said Mr. Dews, the manager of the Fair. Mr. Dews also said that the Fair is the largest in the country and that it is expected to attract thousands of visitors.

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ALBANY, Feb. 22 — A new overtime pay plan has been proposed by the State administration. The plan would provide a complete overhaul of the present system of payments that are based on a combination of "percentage" or "across-the-board" increases. It would affect different titles in different ways, such as receiving certain increments, and a few are between two and four per cent. The plan is $13,200,000.

The proposed changes would affect different titles in different ways; some receiving relatively small increases, while others get major increases, and a few are between two and four per cent. The plan is $13,200,000.

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CSEA Endorses Pay Plan, But Calls Amount of Money Appropriated Inadequate

ALBANY, Feb. 22 — The Board of Directors of the Civil Service Employees Association, joined the following statement on the salary proposal of the New York State administration:

The proposals which have emerged from the long negotiations between State officials and representatives of the Civil Service Employees Association constitute a major improvement in State salary planning.

1. The new scientific salary schedule with a reduced number of grades fulfills a long-time objective of the Association.

2. The establishment of the sixth salary increment represents the adoption of the valuable longevity principle advocated by the Association for many years.

3. Incorporation of the present emergency compensation into the permanent salary structure re-emphasises a barrier to sound salary administration.

The benefits arising from these advances are substantial and have both immediate and long-range effects. The Association's studies show definitively the need for an overall 12 per cent pay increase. While the Association wholeheartedly endorses the principles and objectives of the new plan, it maintains and will continue to maintain, with all the interests at its command, that the proposed appropriation is insufficient to bring State salaries into proper adjustment.

Moreover, the full extent of the suggested reallocations for individual positions is not known. If the contemplated adjustments are found to be insufficient, the Association will vigorously contest its efforts to ensure fair and adequate rates for every employee of the State.

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Bills in Legislature

The LEADER continues this feature of the LEADER in the State Legislature, presenting a list of bills introduced in the State Legislature and the committee to which the bill was referred.

S. I. 1570, GITTLESON (Same as A.I. 1826, RANTIGAN) — Provides that local election or retirement system shall allow credit to time of war. with Spanish-American War and World War veterans, who have vacated original employment and are entitled to the largest credit possible.

S. I. 1552, BAUER (Same as A.I. 1882, MCDONNEL) — Shall allow credit for service in any branch of U. S. armed forces, and for service in the Army of the Revolution, to the extent that they would have contributed if service had been rendered for Civil Service during their period, and they have been credited with not less than 15 years of member or re-stored member service.

Education

S. I. 1520, GREEN (Same as A.I. 1997, RABIN) — Allows veterans of U. S. armed forces credit for such service in establishing pension credit for service in any branch of U. S. armed forces.

Civil Service

S. I. 1570, OTTLESSEN (Same as A. I. 39, in February 2 LEADER) — Allows credit for time of war, with Spanish-American War and World War veterans, who have vacated original employment and are entitled to the largest credit possible.

In S. Education, A. Civil Service.}

The chart above shows the remarkable growth of Government Employees Insurance Company.

First, note that more and more government employees are becoming conscious of the need and value of automobile insurance protection.

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WASHINGTON, Feb. 22.—A bill to exempt the first $1,200 of pension, dividend, rent, annuity, or other investment income from U.S. income tax was approved by the House Ways and Means Committee. The change would be effective on 1954 income, on which tax was due in 1955.

Under present law, there is no flat exemption for retirement income. If the pension contributed to the retirement system is paid on 3 per cent of his investment each year, until the difference between what has paid and what he would otherwise would pay equals his investment. Usually full tax rates apply on the investment, as well as the 3 per cent income tax, so that meanwhile retirement receipts themselves are not reported as income, only the 3 per cent of investment.

The bill would make the $1,200 exemption applicable each year. While it applies generally, both present public employees and pensioners of public employee retirement systems are benefited by the proposal.

Committee Approves Bill

That Exempts Pension's First $1,200 From Tax

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Two Prison Guards Fined $630 For Working at Harness Track Say They Are Only Scapegoats

BATAVIA, Feb. 22 -- Two guards at Attica State Prison, who were fined the equivalent of 80¢ each, or 12 per cent of an annual wage, through being suspended 45 days without pay for working at the state-operated Downs Race Track, are suing in the Supreme Court here. They seek an order annulling the punishment and the entire disciplinary procedure. They say they were under the impression that racing was a legal activity.

The guards, Norman Lange and Raymond Callan, state the following information and belief. The charges are not made in good faith, but were motivated by, and were an outgrowth of the expenses of the state of the department. The petitioners urge that the executive department and the administrative board strike boldly at the sources and true etiologies of the departmental and legislative branches of the government of the State of New York.

Ulterior Motives Charged

"The entire procedure by the respondents (the Commissioner of Correction) was in no wise an artifice to effect the punitive purpose of the petitioners. Ulterior motives by the respondents for their arbitrary determination. Such motive was making demonstrable examples of the petitioners under the political pressure of the so-called harness racing scandal and the desire by the executive department of the state to rectify such situation. If such problem of purifying harness racing operations in fact exists, petitioners urge that the executive department and its administration hands strike boldly at the sources and true etiologies of the evil, but that laws employees such as petitioners not be arbitrarily penalized."

Not Asked to Resign

Mr. Callan was one of a group of employees called in by Dr. Walter Martin, the warden of Attica. Mr. Callan was not among them.

The warden said he knew of Mr. Lange's space-time employment at the track, where he was working as a cashier while an inmate of the state prison. Mr. Lange was called in to account for his activities.

The recorder prepares a report of the findings of the group.

Step 2.

If the group finds that the warden should resign his track job, the group considers only one.

The group, led by the chairman, assigns the panel which subject until time is called.

The group considers by which to approach the problem of the warden.

What is the problem? What has caused the problem to come about? What are the possible solutions? What is the best solution? The report is then drawn up by the recorder, ready for presentation.

The Argument

In a memorandum supporting the bill, the CBIA has made this appeal:

Little argument is required to demonstrate the futility of the claims of the criminal hospital attendants. They have in their custody the same convicted felons who are the wards of the other prisons in the Correction Department. In addition there are owners of assorted types that are also at a disadvantage.

The criminal hospital attendant is already faced with this type of felon, even more dangerous. He is frequently in a position of rather inconsiderable unarm in open wards of forty or more. He finds his duties are every bit as arduous and even more trying than those of the prison guards in other institutions. There is the danger that the state police of equal importance. The state police is the warrier salary equal that of prison guards.

In a twin effect, Senator Halsall has also introduced a bill to provide "equal pay" for matrons at Westfield and Albion.

Under the measure, matrons would receive the same pay as prison guards.

Bill Would Set 40-Hour Standard For All Employees

ALBANY, Feb. 23 -- A bill to establish an "official work week" for all public employees of the State has been introduced in the Assembly by Senator William P. Condon and Assemblyman Richard J. Bierman.

The bill would set a 40-hour work week for all employees.


Activities of Employees in New York State

Employment, Albany

New employees are Richard Hall and John Palme, clerks, and Alice Sweany, Lucinda Osterhe and Irene Trapp, typists, of O.B.R.O. Other promotions and appointments of A.O.R.O. include: Helen Lewis, secretary of the Press; Myron Belanger, to the Tennessee Building; Frank Leary, to the Regency Building; and Don Delco, in honor of their forth-coming marriage. Mary Castiglione and Ann Delco were married February 9.

Experience Rating Subcommittee, Albany

Superintendent, key punch operator. Zelma Stone, operator in the same unit, has a sprained ankle.

Benefit Payment Section, Unit 1, Albany

Joan Farmer, is on leave of absence due to illness. Jennie Brennan, clerk, is flying to Miami for a two week vacation. Jean LeClair, clerk, has returned to work after a leave of absence.

Armed Building, Research and Statistics, Brooklyn

Fred Palso, junior clerk, left for a two week vacation in Florida. Reba Wollman, senior statistician, returned from a three week trip to Florida.

Architectural Building, Brooklyn

Leaf Office, O. B. Barge, clerk, who was hospital-ized, is back at work. Promotion to climax clerks: Jean Marx and Loretta Morell, from the receiving unit; 2X and Waste Records, 4-5, 123 Pearl Street; Central Executive Building, Bob Meyer, research and statistical.

The chapter held its regular monthly meeting at Association headquarters. President Margaret Will presented the following committee reports: grievance, social, pensions, health insurance, and post retirement. It was voted to dissolve the last of the committees.

The next monthly meeting will be held March 1, at Association headquarters. Institutions of officers will take place. A bulletin and time of meeting. Please advise your building chairman if you plan to attend, so that reservations can be made.

Pilgrim State Hospital

PILGRIM chapter reports the petition for the 40-hour week with considerable success. It was gratifying to see how all employees starting work on Sunday, and turned in a bang up job.

Kraft, who had been elected president by John K. Kelly are delegates to the Association meeting for February 24. Mr. Kelly will attend the New York Employees Association meeting on the same day.

Membership drives for both organizations and reports from the New York City chapter are included in the report. Everyone should add his name to the rolls of the Pilgrim chapter.

Get well wishes to Ernest Stolle and Edward Masters.

Deepest sympathy to the family of Edith Annistead, a patient of Bowditch山 who died of a sudden illness. Mrs. Annistead is survived by her son, James Conroy, principal O.M.O. tab in ECC, and Mary Ann, who has recovered from a recent illness.

Pilgrim Hospital Employees Federal Credit Union reports much progress in the membership drive. The board of directors of the Credit Union reports much progress in the membership drive. The board of directors of the Credit Union reports much progress in the membership drive.

The committee thanks all those who contributed to the successful event.

The seventeenth annual meeting of the Central Island State Hospital Employees Federal Credit Union was held in the Lounge Room of Robbins Hotel. The board of directors of the Credit Union reports much progress during the past year, and a decided increase in membership.

The following additional information will be of interest: In 1969, the loan assets of the Credit Union were $26,500; shares an increase of $10,000, and membership jumped from 780 to 975.

Since its organization in 1958, the Credit Union has been added to membership in the amount of $29,637.16. A dividend of 3 per cent was paid on December 31, 1969. The dividend was approved by the directors and accepted by the members. The dividend was paid in March. Everyone was satisfied with the dividends and the increased progress of the Credit Union.

Newark State School

New members of the executive board are: James Brennan, chairman; Floyd Pitchfork, vice president; Peter Ross, appointed to represent the male division in place of Mr. Pitchfork, who assumed the vice presidency; and Helen Forristall, to the central division, to complete the term of Mrs. Owen, nursing instructor, who is on a leave of absence.

Mr. and Mrs. Fred Pitchfork will be in Albany February 23, 24 and 25, and will address the CSA dinner at which Governor Rockefeller will be the principal speaker.

On vacation: Thelma Harrington of Springfield, Elise Round, Viola Spade, Ruth Barton, Mrs. McCormick, North Pearl Street, and Mrs. Gladyce Sweet, who is convalescing at home.

Cottage employees gave a party for Thelma Varnum at the cottage, in honor of her recent blank birthday.

State Board entertained bowling teams from Rochester and Go- nardo February 13.

New Hampton

NEW HAMPTON chapter, CSA, New Hampton, recently held its annual dinner party at the Circle Inn, celebrating the dedication of the new building.

Sixty-nine members and guests attended, including Mrs. Virginia Conroy, who was elected president by ballot and Mrs. Anne Fitchpatrick, who was elected vice president.

Guests included Father Vincent Greanicky of St. John’s Seminary, Creston, and the Annex and A. Alfred Coburn, former president of the chapter, and Mrs. Coburn, who attended the meeting. The New Hampton chapter, which was recently re-established, holds monthly meetings to discuss problems and business.

WANTED!

WANTED!
MEN—WOMEN

between 18 and 50, to prepare now for U. S. Civil Service jobs. You can expect to start at $18.00 per week, and within twelve months there will be 28,252 appointments to U. S. Government jobs in this area.

These will be jobs paying as high as $310.00 a month to starting out boys. The better jobs are limited to those already in private industry. They offer far more security than private employment. With U. S. Government jobs you get a pension, insurance and other types of special education.

Remember to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. The average score is as low as 45. Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned firm which helps thousands of people to get their temporary jobs and permanent positions in the armed forces and older and largest organization of this kind and it is not affiliated with any government agency.

To get full information free of charge on these Government jobs—write to: Franklin Institute, 100 E. 42nd Street, New York, N. Y. 10017. Your application will be kept on file—open daily incl. Sat. 9:00 a.m. to 5:00 p.m. The Institute will also answer quick questions you may have about the tests. Don't delay—act now.

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* Send me: list of available positions; (2) free copy of 20-page book, "How to Get a U. S. Government Job"; (3) Tell me how to qualify for a U. S. Government Job.

Name ________________________________
Street ________________________________
City ________________________________  Zone ______. State __________________________

DAILY 1:00-11:00 P.M., SUNDAY 1:00-7:00 P.M.

Admission $1.25 plus tax

MADDISON SQUARE GARDEN

MARCH 8 thru MARCH 14

BUY AN ANTIQUE WITHIN YOUR BUDGET

ANTIQUE FURNITURE, JEWELRY, LAMPS, CHINA, ETC.

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Kings Park Is Seeking BeautyQueen

KINGS PARK, Feb. 23—Taking time out for lighter things from the dankness of the hospital, the employees of Kings Park State Hospital are preparing to choose BeautyQueen.

The contest, open to the employee of either sex (female, married or single) will be announced in next week's issue.

Riddle McCullagh's band will be booked for the St. Patrick's Day dance. Those who attended the last dance know what this means.

Teenagers from across the Island—15-18 and 50-50 attend—will be a party sponsored by the Auxiliary of Jewish War Veterans. Guests, who Yamada, the executive director, and Leona Tierman, of the food service department, attended a meeting in Rochester.

Congratulations to Office and Trouble Shooter John Greenauer, who has been chosen as delegate to fill Mr. Wyckoff's seat in the CSEA legislature.

John Kearns, the business agent of the Kings Park chapter of the CSEA, and Leona Tierman, of the food service department, attended a meeting in Rochester.

A motion was unanimously adopted at Kings Park chapter meetings to honor the late Alice Bell, a retired librarian, and to accept Miss Tierman's recommendation for a scholarship in her honor.

Mr. Greenauer reported on the Junior Police program. He announced that the chapter will send a message to the state legislature in favor of increased pay for state and county police officers.

Dr. and Mrs. Trudeau, Mr. and Mrs. Morey, Mr. and Mrs. Tierman, and Mrs. Greenauer will interview with Mr. and Mrs. Tierman, and Miss Tierman, all members of the Jewish War Veterans Auxiliary, and will interview with the Office and Trouble Shooters, who have been chosen as delegates to the state legislature.

Manhattan State Hospital

The Board of Managers includes Nestor Preveer, DeWitt McDonald, and John Martyn, chairman. The officers, who have been chosen as delegates to the state legislature, will interview with the Office and Trouble Shooters, who have been chosen as delegates to the state legislature.

Mary E. Campbell, retired librarian, was chosen as delegate to fill Mr. Wyckoff's seat in the CSEA legislature.

The chapter sent a message to the state legislature in favor of increased pay for state and county police officers.

Legislators Poll Voters, Finds They Favor 12% Pay Rise for State Employees

ALBANY, Feb. 22 — A cross-section of the state's Districts approve salary increases for State workers, according to a poll conducted by the New York State Publicists Association.

The poll, conducted every two years by Assemblyman Fred W. Preller, asked voters if they favored a pay rise of 12% for state workers. According to the results, 59% of the voters favored the increase, while 41% opposed it.

The poll results indicate a strong support for increased wages among New York State workers, reflecting the rising cost of living. The poll was conducted by the New York State Publicists Association, which represents the interests of state employees.

Be Sharp — Look Sharp!

Treat Yourself To A New Hat

National Advertised $10-Quality Hats for $3.50

THE BEST FOR LESS

SOLD AT

ABE WASSERMAN

Enforcement—Civil, Criminal—ARCADE & HOWEY and 15TH STREET.

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FULLY EQUIPPED Gym—Day & Eve. Classes to Suit Your Convenience.

PHYSICAL CLASSES for Patrolmen Candidates

At Our Opening Sessions of New Proprietary Courses for

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PHYSICAL CLASSES for Patrolmen Candidates

At Our Opening Sessions of New Proprietary Courses for

HOUSING OFFICER

(Mon-Sat 9-5)

WED., FEB. 24 at 7:30 P.M.

HOUSING ASSISTANT

(Mon & Women — All Ages)

TUES., MAR. 2 at 7:30 P.M.

PREPARATORY Classes are New for 1956

BRUNCH: Courses—Symposium—Secretariat

SCHEDULED at the New York State Capitol

The DELTECH Institute

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DR. JOHN T. FLYNN

FULLY GENERAL Certified

February 23, 1956

CIVIL SERVICE LEADER

Page Five

Activities of Employees in New York State
When an Employee Dies While in Service

A group of interested, and at the same time somewhat disturbing, facts have been presented to State Comptroller J. Raymond McGovern concerning what is known as “ordinary death benefit” in the retirement scheme. It is said that the Civil Service Retirement Fund which dies while in active service, one month’s average salary for each year of service — not exceeding six months — goes to his survivors. A man may have worked 25 years, but if he dies the second year of retirement, his family would get only six months’ salary, and that’s all. Two other public retirement systems (New York City Retirement System and New York City Teachers Retirement System) have amended their plans to provide a maximum death benefit from six months to twelve months.

The importance of the retirement and disability benefit. The NYC Comptroller’s Office, in a recent study made revealed that in the first quarter of; 1959, the total paid to all the State retirement funds was $82,600. The salaries the states paid to active employees in New York City is much from the top, with a slightly lower from those of other cities. Perhaps it is more important for the state has to pay the death benefits to its members of the State Retirement System. The death benefit is vital for members of the State Retirement System. The importance of the retirement and disability benefit. The NYC Comptroller’s Office, in a recent study made revealed that in the first quarter of 1959, the total paid to all the State retirement funds was $82,600. The salaries the states paid to active employees in New York City is much from the top, with a slightly lower from those of other cities. Perhaps it is more important for the state has to pay the death benefits to its members of the State Retirement System. The death benefit is vital for members of the State Retirement System.

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Woodbourne

CSEA:

Wilkins brought to the Institution

Deems. June Gardner and Joyce
dleton are back at work after long
bourne in the annual March of
kins was just promoted to major
leading the Guard Bowling League
with a high single of 897.

rapher; Bernard Derbyshire,
pay for Westfield, Albion, Matte-
ing for 40-hour week at present
lators and Administration push-

New faces: Ruth Ridel, stenog-

rified. But he began to wond-
versed on the basis of Gelb’s brief.
quired experience that other at-

of his young assistant’s ancestry.

processes. Sometimes he attribu-

After Gelb was admitted to the

Noon, Robert D’Nonn, Wanda
meeting at Buffalo. They are Ed-
Sheay, Benjamin Nowak and Vel-
Smith, Mae Seaman, Leona De-
ma Yeager.

served. All employees are invited.

Hudson River

MRS. HELEN B. MAXWELL of the

wished to do it, restricting the is-
s to do it, restricting the is-

in a way that would be guaran-
deprived of representation. A bill

was introduced by Senator John

who was injured in an auto acci-

Gelb sparkles with fresh think-

(Continued from Page 6)

MEET SOL GELB

(Continued from Page 6)

Shane was enjoying a thriving

‘‘I’d like to work for you free,’’

‘‘Why do you want to do that?‘’

began to realize there was law.

But free. ‘‘You can pay me what

Tony,” he said. ‘‘There’s a young

Shall we hire him? Gelb was

Gelb wrote briefs, motioned in the preparation of

lives in the courts. In the last case
gave me the facts, found the answer im-

sent it through. Lynch was hor-

when the Appellate Division re-

Gelb got his law degree in three
years, as he had already ac-

Sinclair’s years take to accumulate.

Lawyers, for the most part, do not

at the quality of Gelb’s thinking

s were: Dr. E. W. Dyer, repre-

Gelb got his law degree in three
years, as he had already ac-

Negotiations were started to main

and write English fairly well.

Civil Service Examiners at the

the fine opportunities offered in

for medical or nursing work. The

conferences and negotiations

in the Commercial Park.

Noyes Honored

By DeWee Coon, Assn. Saratoga Chapter

An engraved tribute resolution,

Signed by Governor Thomas E. DeWee and 18 members

Awarded to Saratoga Chapter

to Saratoga Springs Commission

(Cont'd)
Employment Interviewee, Elevator Operator and Rent Examiner Tests to Open

ALBANY, Feb. 22—The State Civil Service Commission will hold 11 testing sessions for competitive examinations on Sat-
days and weekdays. Applications for these examinations are due by Friday, March 2, 1965, at 4 p.m. All tests are open to residents of New York State unless otherwise stated.

STATE
0002. Employment consultant ($1,650 to $2,710), Jamesville, N. Y. on no date.
0003. Assistant public health physician (mental health), $3,725 to $4,600. Requirements: M.D. or equivalent, valid New York State license.
0004. Directer of welfare agency (New York City, 109 commodities), $3,725 to $4,600. Requirements: B.S. or equivalent, valid New York State license.
0005. Principal welfare consul-
tant (administration) (open nationwide), $3,725 to $4,600. Requirements: M.S. or equivalent, valid New York State license.
0006. Senior assistant physician inspec-
tor (open nationwide), $3,725 to $4,600. Requirements: medical degree, New York State license.
0007. Rent examiner, $4,053 to $4,950.
0008. Junior rent examiner, $3,725 to $4,600.
0009. Construction safety in-
terpreter (open nationwide), $4,053 to $4,950. Requirements: engineering degree, New York State license.
0010. Gas meter tester, $2,971 to $3,725.
0011. Farm manager, $4,053 to $4,950.
0012. Elevator operator, $2,451 to $3,251.
0013. Employment interviewer, $2,451 to $3,251.

COUNTY
0014. Competitive Examina-
tion for 150 positions in the West-
chester County open to residents of the County of Westchester, $3,725 to $4,600. Requirements: M.D. or equivalent, valid New York State license.
0015. Junior psychological, West-
chester County (open nationwide), $2,710 to $3,725. Requirements: B.A. or equivalent, valid New York State license.
0016. Assistant health service grade, 2, New York City (open nationwide), $2,710 to $3,725. Requirements: M.D. or equivalent, valid New York State license.
0017. Assistant health service grade, 2, New York City (open nationwide), $2,710 to $3,725. Requirements: B.A. or equivalent, valid New York State license.
0018. Associate planner, Erie County (open nationwide), $4,450 to $5,371. Requirements: M.S. or equivalent, valid New York State license.
0019. Senior office machine op-
erator (open nationwide), $2,710 to $3,725. Requirements: B.S. or equivalent, valid New York State license.

NEW YORK CITY
0020. CARD PUNCH OPERATOR (AL-
TIMATE), $4,053 to $5,371. Requirements: B.S. or equivalent, valid New York State license.
0021. STENOGRAPHER, $4,053 to $5,000. Requirements: B.S. or equivalent, valid New York State license.

NORTHPORT, N. Y.
0022. Employment writer, $2,451 to $3,251. Requirements: B.S. or equivalent, valid New York State license.
0023. Assistant education, $2,451 to $3,251.

UNION-COUNTY
0024. Assistant public health physi-
cian (Medicine), $3,725 to $4,600. Requirements: M.D. or equivalent, valid New York State license.

Where to Apply for Jobs


NYC Travel Directions

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service offices:

State Civil Service Commission—NYC Civil Service Commission—DID trains A, C, D or AA to Chambers Street; IRT Lexington Avenue local; BMT Fourth Avenue local or Brighton local to City Hall.

NYC Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both U. S. and the State issue application blanks and receive direct mail applications. There is no possibility of enclosing return postage. If applying for State jobs, enclose 6-cent stamp, self-addressed 9-inch or larger envelope. The State accepts post marks as final dates. Apply to Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Center, Fort Monmouth, N. J. (close date).

The U. S. charges no application fee. The State and the local Civil Service Commission charge fees at rates fixed by law.

Rule of Five Bill

WASHINGTON, Feb. 22—A bill to permit the selection of one out of three of the highest paying jobs is scheduled to be considered by the Federal Personnel Office, on the recommendation of the Civil Service Commission. This is one of the recommendations of the National Civil Service League. The Government and Civic Employers Organizing Committee has been an advocate of the bill for two years. They want to encourage applicants to work in the public sector, believing that the three for one is better than the two for one.

Other Measures

Other legislative measures are the Civil Service employees' right to bargain, and the National Civil Service Office. The Administration has been fighting for the same job and the right of the employees to organize. The Administration has been fighting for the same job and the right of the employees to organize.

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Trainee Jobs for College Students

An exam for student trainees, GS-3 and 4, is now open for the New York City Department of Public Welfare and other Federal agencies.

Trainee GS-3 and 4 is now open. Students who receive appointments will be paid $3,175 a year and work in a Federal agency.

N. Y. Post Offices in New York or 23, C; 48, M; for candidates to file protests, in 76, B; 86, A; for the State, including six in other appropriate titles, such as office machine operator (in various specialties), adult clerk and actuarial clerk.

The Department of Agriculture has amended the Classified Part II regulation, 9013. Junior Compensation, of the Civil Service Regulations to increase the salary range for one vacancy in Albany, entitled $3.900 to $4,000 per year.

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Investing in the most valuable of all the real estate buys.

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CITATION:

Dollar Earnings
Weekly Earning, U.S. Mfg. (d) November 1951

<table>
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<th>Year</th>
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MANNING W. WILLIAMS, 918 First Ave.

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2 ROOM APARTMENTS
Beautifully furnished plus complete kitchenette
speciﬁcally designed to ﬁll all the needs of working couples
Features: 2 rooms, 1 bath, front and rear porches, sunny, gas heat,
The Senate (Continued from Page 11)

S.I. 1514, HELMAN (Same as A.I. 1900). COOME (Same as A.I. 1900).—Continues the provision that decisions and rulings of the Department of Classification and Compensation of Civil Service Commission shall be at least as effective as might be made by appeal in S. Civil Service. Gains as S.I. 1524, WYCKOFF; A.I. 1973, HARRINGTON.

S.I. 1516, HELPERN.—Provides that on re-election to his office a member of State Employees Retirement System shall receive retirement benefits as if re-election was a part of the retirement of the term shall be considered. In S. Civil Service. Passed by S.I. 1528, HELMAN (Same as A.I. 1900).—Provides for public employees of NYC, after 10 years' service and transfers to State Civil Service Commission certain powers of former commission. In S. Civil Service. A.Ways and Means. S.I. 1541, HELMAN (Same as A.I. 1900).—Provides for public employees of NYC, after 10 years' service and transfers to State Civil Service Commission certain powers of former commission. In S. Civil Service. A.Ways and Means. S.I. 1543, COOK (Same as A.I. 1900).—Continues the provision that any employee of State Employees Retirement System who is a veteran and member of NYC, after 10 years' service and transfers to State Civil Service Commission certain powers of former commission. In S. Civil Service. A.Ways and Means.

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Wagner Reveals Personnel Director Will Be Civil Service Commission Head
Promises Raises, Discusses Wide Plans

Mayor Robert F. Wagner of New York, addressing a conference on personnel problems, yesterday fully revealed his plans for improving the city's civil service machinery.

"It is perfectly ridiculous for the Civil Service Commission to be hand-
ing along with an antiquated ma-
tinery. We must take out of our task if we do not keep pace with the improvement of the public world and age in which we live.

Accordingly, I have instructed the Civil Service Commissioners to go ahead with the plan I have laid out along a new line.

Working with such a person as Tom R. Lynch, who will have rule-making, supervisory, and policymaking power in the Civil Service Department, Mr. Wagner said, the Chairman of the Board will be the chairman of the commission and the Personnel Director will be the chairman of the personnel department.

Mr. Wagner said that the personnel department will be the chairmen of the commission and the Personnel Director will be the chairman of the personnel department.

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Employee Activities

Livingston County

MARGARET S. EDDY, presi- dente of the Elks Club in North Rockfords, recently presided at the club's monthly meeting, held at the Elks Club. Eddy welcomed the guests and introduced the officers for the new year. The meeting was held with a large attendance of members and guests.

luulty Activities

James E. Christian

JAMES E. CHRISTIAN, Mem- ber of the Social Club, was elected as the new president of the club. The election took place at the club's annual meeting, which was held on February 15. The new president will serve for a term of two years.

State Attendance Rules

At a meeting of the Metropolitan Conference, Civil Service Employees Association, seated, left to right, Al Greener, co-chairman, membership committee; Cal Cratty, Bronson, L. A. C. S. E. D. C. L. A. M. A. H. and James Shanks. Standing, second row, Sam Emmett, co-chairman, membership committee; Henry Shingleton, member, CSEA board of directors; Dato Mos, Maxmillan Leonard, editor, Civil Service Employees Association; and the members of the committee.

The following condones rule: State Attendance Rules

1. LEAVE FOR EDUCATIONAL PURPOSES

On recommendation of the insti- tution, approval of the state head, that such leave shall be granted. No leave of absence for the purpose shall be granted; but the leave shall be granted, which will except for the leave of absence, shall be excused for the leave. No leave and shall be granted, of leave of absence which may be excused for the leave of absence which may be excused.

2. LEAVE FOR MILITARY OR NAVY DUTIES

Duties: Duties of the head of the institution, occasionally required, medical or dental duties, may be allowed permanent em- ployees. Permanent employees may be allowed leave for that purpose in excess of 2 weeks, provided that such leave does not exceed 60 days.

3. LEAVE OF ABSENCE WITHOUT PAY

Leaves of absence without pay shall be granted to employees who are in the service of the state and who are employed in the performance of any duty for which they are employed, except for the purpose of attending any educational institution.

4. LEAVE OF ABSENCE WITH PAY

Leaves of absence with pay shall be granted to employees who are in the service of the state and who are employed in the performance of any duty for which they are employed, except for the purpose of attending any educational institution.

5. LEAVE OF ABSENCE FOR LEAVE OF ABSENCE FROM DUTY

Leaves of absence from duty shall be granted to employees who are in the service of the state and who are employed in the performance of any duty for which they are employed, except for the purpose of attending any educational institution.

6. LEAVE OF ABSENCE FOR DISEASE INCURRED IN THE PERFORMANCE OF DUTY

Diseases: Diseases of the head of the institution, occasionally required, medical or dental duties, may be allowed permanent em- ployees. Permanent employees may be allowed leave for that purpose in excess of 2 weeks, provided that such leave does not exceed 60 days.

7. LEAVE OF ABSENCE FOR LEAVE OF ABSENCE FROM DUTY

Leaves of absence from duty shall be granted to employees who are in the service of the state and who are employed in the performance of any duty for which they are employed, except for the purpose of attending any educational institution.

8. LEAVE OF ABSENCE FOR DISEASE INCURRED IN THE PERFORMANCE OF DUTY

Diseases: Diseases of the head of the institution, occasionally required, medical or dental duties, may be allowed permanent em- ployees. Permanent employees may be allowed leave for that purpose in excess of 2 weeks, provided that such leave does not exceed 60 days.

9. LEAVE OF ABSENCE FOR LEAVE OF ABSENCE FROM DUTY

Leaves of absence from duty shall be granted to employees who are in the service of the state and who are employed in the performance of any duty for which they are employed, except for the purpose of attending any educational institution.

10. LEAVE OF ABSENCE FOR DISEASE INCURRED IN THE PERFORMANCE OF DUTY

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