Three Chapters To Hold Meeting Explaining How State Salary Plan Works

ALBANY, May 3 — The Civil Service Employees Association, chapters at Potsdam State Hospital, Lockport State Hospital and Brooklyn State Hospital have arranged special meetings for the purpose of reviewing and explaining the new State salary plan.

Perry Bendickson, President of The Associations Potsdam Chapter, will present at a special meeting on May 4th at 9 P.M. in the Auditorium, Potsdam State Hospital. Henry Golish, Research Analyst of the Association, Albany, will participate, providing special representation in negotiating the new plan, will give a detailed explanation of the salary plan and the steps now in progress by the State for its full implementation. Charles R. Carter, FSA field representative, will also speak.

Angelo Coccaro, President of the Associations Lockport Chapter, will present at a similar special meeting on May 6th at 8 P.M. at the Employees Lounge, Community Hospital, Lockport State Hospital. Mr. Golish and Mr. Carter will address the meeting.

All state employees are invited to attend. Opportunity for questions will be open.

A special meeting on the salary plan will also be held at the Brooklyn State Hospital, May 5th, at 3:30 P.M., and will be presided over by Emil Impressa, President of the Brooklyn State Hospital.

Results of State Clerk Test Due Late Summer

ALBANY, May 3—Donuts of New York State's biggest clerical examination series, held March 21st, have been scored and are now in the hands of the LEADER. The scores of the tests will be announced in late September or October, a spokesman for the State Civil Service Commission has told The LEADER.

Work on the series is well underway to determine successful candidates for some 2,000 job openings as clerks, stenographers, file clerks and statisticians clerks. The examination results also will be used to fill vacancies for mail and supply clerks. There were 8,783 candidates tested.

DON'T REPEAT THIS

HOTTEST GIMMICK
SINCE La GUARDIA
READ COMICS

SOMETHING NEW in drama-
izing government work will be introduced at the Stint Room of the Waldorf-Astoria on the evening of May 11.

New York City's Mayor Wagner, preceded by his first team of aides, will appear in person at a reading of "The Man's Line," by Fielding H. Garrison. The play is the first in a series called "America's Largest Weekly for Public Employees," issued in 350 black and white pages.

ALBANY, May 3—Trenton, N. J.—Tremendous interest is evident among State workers in the new salary plan which provides complete conversion from a present fifty to a eighty-eight plan for the $6,000 employees in over 2000 different titles. Both classification and allocation are involved, with final decisions by the State Classification and Compensation Division and the Director of the Budget which will be considered through the period to October 1st and retroactive to April 1st.

State Salaries Known in August

ALBANY, May 3—The gigantic task of converting the individuals employed by the State to the new plan will be completed by August 1st.

The final reallocations from the old to the new salary plan will be about 10 percent of the State service, have already been approved. All remaining reallocations will be announced early in September.

VICKERS PROMOTED IN CONSERVATION

ALBANY, May 3—Robert J. Vickers has been named assistant superintendent of law enforcement for the State Conservation Department. His promotion from district game protector was announced by Commissioner Perry W. Duryce, a veteran of World War II, who has served the department since 1925 in Albany, Rochester and Glenn Falls Park areas. The job pays $2,984 to $3,084 a year.

New Fashion Trend For State Aides

ALBANY, May 3—Capital observers are pondering whether if a new fashion trend is being set by the Jones Beach and Belmont Lake state parks.

The description of the summer uniform that's been ordered by the Department of Natural Resources for park employees shows a white linen or cotton dress with a collar and short sleeves, and a white linen or cotton blouse. The skirt is knee-length. The shoes are black.
**Looking Inside**

By H. J. BERNARD

**THE APPEAL RIGHTS of non-veterans in Federal service being negliegible, no matter how much an effort is made to disguise them as rights, the Federal government is commendably pressing for the same appeals rights for non-veterans as veterans possess.

The number of reversals of days or more, or reduction in rank or pay. Non-veterans are not entitled to any such appeal. If the Regional Office of the Commission notifies a candidate a temporary job. The specially trained have at least as much security in Federal employment as in private Industry, prob-

*Is gradually diminishing, the justice of the subcommittee's stand is obvious. Recent U. S. hiring shows 50 per cent veterans. Soon veterans will constitute 100 per cent of all health workers.*

The subcommittee's interest in uniformity of safeguard, with no reduction of veterans' appeal rights, is forthright and courageous. Consideration must be given to those in uniform with the veteran. Appeal right is one area in which no veteran preference is justified. Even veterans do not want any advantages over anyone else.

**ANOTHER PROJECT that deserves support is that of Senator Leverett Saltonstall of Massacheusetts to provide a full-scale U. S. employee safety program. Private industry has done much to protect its employees, and the Federal service is in need of a safety program similar to those of New York State and NYC have safety programs of considerable scope and value. The U. S. has much room for improvement of its own measure efforts.**

**GOVERNMENT is up against it in the college-graduate recruitment field, principally because of higher pay offered by private Industry. However, it can't be said that the Federal government through the College Federal Agency, isn't trying hard to get scientists, physicists, chemists, and electronic and mechanical engineers, through scholarships and grants.**

Publicity on recent reductions in force by U. S. agencies, and some rough deals get worst from investigating committees, do not make it easy for the Federal government through the College to attract employees.

**THE U. S. Civil Service Commission proposes that the employees in the Crafts, Protective and Custodial service, numbering about 10,000, be placed under the pay jurisdiction of local Wage Board. This would be the equivalent, say, of taking all NYC labor, mechanics and trades workers out of the graded service, whereby they would be paid the rates prevailing in local private industry. As far as it can safely do so, NYC pays better wages in the graded service. The courts have held that employees whose positions are graded are not subject to the State Labor Law regarding premiums of unemployment insurance, so the use of the graded service is a practical step for that job is graded. The shift from grading would be costly to the City, the only reason why it is not done.**

**Library Jobs**

Library jobs in and near Washington, D. C. are offered. Apply until June 1. Details and application forms from Civil Service Commission, Albany, N. Y.

**Books and Libraries**

At the Library's Help Desk, New York Public Library, 42nd St. and 5th Ave.

The Library's Help Desk, New York Public Library, 42nd St. and 5th Ave.

*Library jobs in and near Washington, D. C. are offered.*

No experience required for these positions as a public service aide.

The work-week is 40 hours, but may be reduced when work is not urgent.

For the full story, see Civil Service Commission, Washington, D. C., and the written test will be held on July 1.

**Eligible Lists**

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**Prison Guard Test Closes on May 4**

No experience is required for these positions as a public service aide.

The work-week is 40 hours, but may be reduced when work is not urgent.

For the full story, see Civil Service Commission, Washington, D. C., and the written test will be held on July 1.

**CIVIL SERVICE LEADER America's Leading Newspaper**

**CELEBRATING 50 YEARS CELEBRATING 50 YEARS CELEBRATING 50 YEARS**

**PLEADS GUILTY OF ATTEMPT TO SELL FEDERAL JOBS**

WASHINGTON, D. C., April 5—The Republican chairman of a township in Minnesota pleaded guilty to trying to sell Federal jobs, while the Democratic organizer was found not guilty.

The defendant, a Republican precinct chairman in Minnesota, was similarly accused, but is yet to appear in court. Attorney General Herbert Brownell Jr. announced.

The case is one of the many in which the Republican administration will not tolerate any form of job selling.

**GREAT-AD»»**

**OFFERED TO THE PUBLIC**

Readers have their say in the Comment columns of The LEADER. Read it weekly.
Salary Question Box

As a service to its readers, The Civil Service League will run a question box occasionally, answering questions concerning the new salary plan. Answers may be asked and will be answered. Your questions are solicited. They will be referred to the staff of The Civil Service League, and directions concerning them will be given by you to the General Information desk, and those that are applicable to individuals only will not be reproduced in the recall.

Wm. F. Skuse
Retirees After 37 Years

Rochester, May 3 — Tuesday evening, April 21, co-workers, former associates and friends met at The Colony Restaurant for a testimonial dinner to William F. Skuse, Director of the Rochester School of Education, Division of Vocational Rehabilitation, N.Y. State Education Department. The event was sponsored by the Retired Employees Association.

The plan will eliminate many salary inequalities through planned increases in the same job value. In the other cases of inequalities for job reclassification, the compensation of successively higher positions in the same salary range will be increased.

The job groups go up to 22—a full $148 and according to the law you are eligible to receive, this year, a minimum of $3,190. Included in this group are employees who were promoted to the new position "on the spot" and are entitled to the additional increment.

The important question of pay increases for the next year" answer. At this writing it seems probable that an over-all increase will be granted. The important question of the reallocation of your position is whether you will increase your salary up to entitled to the additional increment.
WALTER FOLEY and FRANK RYAN of Manhattan State Hospital have taken advantage of the Blue Cross-Blue Shield Payroll deduction. The two doctors, it appears that they have the ambition to read It is to learn to type. Under the law, the examination fee will be in the office. Since I find it difficult to get a job in private industry, I do not want to take me back. What can I do? L.W.C.

WE ARE the perforated ear drum rules the same in the NYC payroll act? I know the medical rules are about to be brought by the raise beyond $10,500. The effective date of the pre-appointment medical test, within one year after the appointment as stenographer—at a higher rate. The object is to read It is to learn to type...
The following constitutes publication of the medical rules in the announcement of the Civil Service exams, as released by the NYC Department of Civil Service. Every candidate for the tests should read this carefullv, as it contains important facts that will help you understand the rules of the exam. The approximate time to complete the written test is two hours. Applicants must complete the test by 5:30 p.m. on the day of the exam. The exam date is April 20, 2023. The exam will be held at 10am-12pm at the exam center specified on the admit card. All candidates are required to bring a valid photo ID. The exam fee is $5. The exam is open to all NYC residents and non-residents. Candidates must be at least 18 years old to apply. The exam is divided into two sections: a written test and an oral exam. The written test consists of multiple-choice questions and essay questions. The oral exam consists of a panel interview. This exam is open to all candidates, regardless of gender, race, or ethnicity. The exam is designed to assess candidates' knowledge and skills in the field of public safety. The exam is administered by the Civil Service Commission. Candidates who pass the exam will be placed on a merit list and may be offered employment. The Civil Service Commission will notify candidates of their results. Candidates who do not pass the exam may retake the exam after a certain period. The exam rules can be found on the Civil Service Commission website. The Civil Service Commission reserves the right to change the rules at any time.
Joe Doakes Confronts
An 'Either-Or' Problem

Joe Doakes suffers dim vision in one eye. That fact washes him out of exams for jobs for which he is otherwise qualified. Then he reads an advertisement of a State exam for prison guard. Minimum vision requirement is 20/30 in either eye. "Ah," says Joe, "here's my chance! Either eye means one eye or the other." But he is mistaken. "Either eye" is intended by the State Civil Service Commission to mean "each eye separately". Then why doesn't it say so? Well, in a way it did, only it used fuzzy language.

There is technical support for the Commission's mode of expression. In the terminology of ocular examinations, "either eye" is a phrase used for distinguishing between sight tests in which both eyes are thus appraised at once, and those in which each eye is tested one at a time. In the present instance both eyes are involved, but not simultaneously; one at a time, please.

If the candidate consulted Funk & Wagnalls's dictionary he would have found the adjective "either" defined as "one or the other of two", and his hopes would have been sustained. "Either eye" would certainly have given him a clear signal as to what he was expected to do. His vision is 20/30 in one eye; 20/20 in the other. The latter is the more important, so the test says so. His vision in the other eye is not important at all.

The Merriam-Webster dictionary reverses the order, the first, hence supposedly preferred definition, being "each of two; the one and the other; as: danger on either side; sailing at either end". But both dictionaries say it means "one or the other".

Thus even before the examination is held Joe finds himself on the brink of a prison guard. The more of an etymologist he was, the more he would have been sustained. One alternative definition would worry him—"each of two; both; one and the other separately".

The fifteen cent subway fare must never be increased, in fact we must do our best to bring about a reduction. Any increase in subway cost is vital to the City, and can only be considered by the City as a dollar and a half.

In fact, the City now makes up the difference between 15c and the 25c transit fare. It is a tremendous pressure put upon the City by the transit companies, when the City is so def erent problems the City ready difficult problems the City

COUNTY employees are beginning to make their organization strong and their dignity as public workers felt. In Erie County, a new reclassification—long urged by employees—now goes into effect, in Nassau, where unions and employees' representatives had difficulty even seeing public officials, lengthy conferences are taking place. In Broome County, progress is made toward Saturday closings. The number of such progress reports increases. And when public officials are learning that some of those who are dismissed in private industry.

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Unemployment Insurance For Federal Employees

If the Federal employees want unemployment insurance, they had better act to get it. The mood of Congress is to pass an unemployment insurance bill next week. If Federal employees vote, their organization sits back and just hope. There is a bill in Congress; but it won't pass by itself.

Anatomy of Stock

For the May 11 dinner at the Hotel Commodore—where the Mayor and his commissioners will be challenged by the Citizens Union, for which decades has been his toughest critics. No—The Mayor, whose job role assumed by that organization and also because it swings directly on the attention of the Mayor and other public officials. It is well aware of this risk, and is preparing to face it. The Mayor has permitted the CU to use the press and radio to get its message to the public for two meetings at which this big matter has been discussed.

Beaney, B. J., exam for prison guard. Minimum vision requirement is 20/30 in either eye. "Ah," says Joe, "here's my chance! Either eye means one eye or the other." But he is mistaken. "Either eye" is intended by the State Civil Service Commission to mean "each eye separately". Then why doesn't it say so? Well, in a way it did, only it used fuzzy language.

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Every shelf glides out all the way. Puts everything in sight and reach. No more hunting, tipping, spilling. Even smallest items at the back are right at your fingertips.

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STATE

0005. JUNIOR SANITARY ENGINEER, $4,950 to $6,025; two vacancies expected. Requirements: state license to practice as a sanitary engineer, plus two years’ experience. Prepay $4. (Friday, May 28).

0006. ASSISTANT SANITARY ENGINEER, $4,954 to $6,028; two vacancies expected. Requirements: same as for Junior Sanitary Engineer, plus two more years’ experience. Prepay $4. (Friday, May 28).

0007. SUPERVISOR OF MATHEMATICS EDUCATION, $3,091 to $3,891; one vacancy in Education Department, Albany. Requirements: (1) State certificate to teach mathematics in secondary schools; (2) a master’s degree with work in mathematics or a related science; (3) three years of teaching, including two years in supervisory capacity; (4) either one more year or teaching or three years of experience in the preparation of reports for doctoral examinations; and (5) equivalent. Fee $15. (Friday, June 4).

0025. ASSISTANT IN AGRICULTURAL RESEARCH, $3,252 to $3,952; one vacancy in Animal Industry Department, Albany. Requirements: (1) State certificate to teach agriculture in secondary schools; (2) a master’s degree, with work in agriculture or a related science; (3) two years of teaching, including one year in supervisory capacity; and (4) equivalent. Fee $15. (Friday, June 4).

0027. CRAFTS PRODUCTION RESEARCH SPECIALIST, $3,560 to $4,360; one vacancy in Department of Chemistry, Albany. Requirements: (1) Bachelor’s degree in chemistry or an equivalent, plus five years’ experience in research; (2) a master’s degree in chemistry or an equivalent, plus three years’ experience; or (3) 30 additional graduate hours in chemistry or an equivalent in appropriate sciences, plus two years’ experience. Fee $15. (Friday, June 4).

0031. JUNIOR PUBLIC HEALTH ENGINEER, $3,252 to $3,952; one vacancy in Department of Health, Albany. Requirements: (1) State license to practice as a public health engineer, plus two years’ experience. Prepay $4. (Friday, May 28).

U.S. Treasury Agents Needed for Taxation, Customs, Secret Service Openings too

The long-awaited and popular position of U.S. Treasury Agent in the Treasury Department, at $5,971 to $7,971 a year, is now open to all New Yorkers. Requirements: (1) state license to practice as an attorney, plus five years’ experience in the practice of law; or (2) state license to practice as a registered pharmacist, plus five years’ experience in the pharmacy profession. Applicants must be in good standing with the respective regulatory agencies. Applications can be obtained from the U.S. Secret Service, the Bureau of Narcotics, the Bureau of Alcohol, Tobacco, and Firearms, and the Bureau of Internal Revenue.

Both positions require a minimum of five years of appropriate experience in the field of taxation or customs enforcement. Applicants must have a thorough understanding of the Tax Code and Customs Regulations, and be able to defend their cases in court.

The average salary for a Treasury Agent is $6,537, while for a Customs Agent it is $6,537. Both positions offer excellent benefits, including retirement, health insurance, and paid vacation.

Applications should be submitted to the Bureau of Alcohol, Tobacco, and Firearms, Room 3000, 450 Fourth Street, Albany. Applications must be postmarked by June 4, 1954.

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WALTER T. SHIRLER, founder of the Shulman-Shirler Real Estate Company, has purchased two parcels of property to be used as clubhouses.

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ATTORNEY AT LAW
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ALBERT H. ALBRIGHT,
ATTORNEY AT LAW
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Reduced To $100. Located In St. Albans.

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1/2 story dwelling, 3 extra large bedrooms, all modern. Reduced To $9,000. Reduced to $8,000.

4-family, 2-family, 1-family, all modern, all very close to all conveniences, all reduced. Reduced To $9,000. Reduced to $8,000.

2-family, 3-family, all modern, all very close to all conveniences, all reduced. Reduced To $9,000. Reduced to $8,000.

4-family, 2-family, 1-family, all modern, all very close to all conveniences, all reduced. Reduced To $9,000. Reduced to $8,000.

2-family, 3-family, all modern, all very close to all conveniences, all reduced. Reduced To $9,000. Reduced to $8,000.

BETTER HOUSES FOR SALE

ALL SECTIONS OF QUEENS

Price from $9,000 up

Jamaica 5-7878 — J. 6-7879

We Can't advertise them all... These are only a few of many outstanding values. If you want a home... We have it! ! !

ALLEN & EDWARDS
166-18 Liberty Ave., Jamaica, N. Y. October 2-2015 — 2-2015

We Can't advertise them all... These are only a few of many outstanding values. If you want a home... We have it! ! !

ALLEN & EDWARDS
166-18 Liberty Ave., Jamaica, N. Y. October 2-2015 — 2-2015
Study Material For Transit Helper Tests

The following continues the publication of study material in the maintenance helper exams. The series began last week, in the April 27 issue, continues next week.

GROUP D

1. If a helper is assigned to stack 50 boxes of cement on the concrete floor of a shed, it is most important that he (a) uses a minimum of floor space; (b) allows for proper air circulation; (c) uses heavy gloves; (d) watches the weight of the stacks.

2. A structural steel rivet is heated before driving in order to (a) form a second bond; (b) allow driving in; (c) improve the efficiency of the rivet; (d) prevent bending of the sides of the hole.

3. If a helper is assigned to weld it to the sides of the hole; (a) red lead; (b) creosote; (c) red oxide; (d) watch the top; (e) watch the bottom; (f) watch the sides; (g) watch the height of the stacks.

4. Water in an open container boils at about (a) 212 degrees F.; (b) 180 degrees F.; (c) 132 degrees F.; (d) 100 degrees F.

5. If you are ordered by your foreman to operate a machine with which you are not familiar, you should (a) ask the foreman to explain and ask the foreman for full instructions; (b) wait until you need help and then ask for an experienced fellow-worker; (c) read the user's manual of the machine; (d) operate the machine.

Washes Cleaner!
Rinse Brighter!
Spins far Drier!

FRIGIDAIRE Automatic Washer

- Live-Water Action that's always safe, thorough
- New continuous Float-Over Rinse that takes out soap scum
- Rapidly Spin that washes out more water than any other method
- Save-2-O-Dial lets you wash any way you want ... automatically
- Underwater Valve's Distributor saves soap and water
- Unlimatic Mechanism ... no belts, pulleys, wheels. Sealed for life

PLUS LIFETIME PORCELAIN FINISH!!

NO MONEY DOWN — IMMEDIATE DELIVERY

J. EIS & SONS APPLIANCE CENTER
105-7 FIRST AVENUE, (Bet. 6th & 7th Sts.) N. Y. C.
GR 5-2235 6-7-8

Closed Sat. — Open Sun.

CABINETS & WATER HEATERS
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GROUP D

1. If a helper is assigned to stack 50 boxes of cement on the concrete floor of a shed, it is most important that he (a) uses a minimum of floor space; (b) allows for proper air circulation; (c) uses heavy gloves; (d) watches the weight of the stacks.

2. A structural steel rivet is heated before driving in order to (a) form a second bond; (b) allow driving in; (c) improve the efficiency of the rivet; (d) prevent bending of the sides of the hole.

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CABINETS & WATER HEATERS
Kings Park
CSRA CHURCH ELECTIONS
Kings Park Memorial Hospital will be held Thursday, May 30. The polls will be open, 8 A.M. to 5 P.M. The candidates:
President, Mary Mason; first vice president, Gayline Johnsen; second vice president, Bill Kelly, Marjorie L. Leonard; third vice president, Fred Nelson, Clarissa Golland; secretary, Elizabeth K. Foreman; treasurer, Mrs. Anna Schmidt; assistant secretary, Florence R. Schwell; assistant treasurer, Marjorie Bardwell, Sgt. at Arms, Robert J. Nealon; recorder, Steve Thomas.

The following committee has been appointed to send the ballots: Mrs. Paul Kozel, Group 5, Mrs. Ettie Parlee, Bidle, A, Mr. M. C. Brown, C.T. Dir., Mr. Harold Bardwell, Bookstore, Mr. Neill McElroy, Group 5, Mr. Kenneth Klomann, Office.

[Ad for book store, details about election rules, and other information related to the election process.]
Eligibles
Certified

The following persons have been certified for Jobs with NYC:

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THE ANNUAL BOWLING BANQUET at Rochester State Hospital will be held on May 9 at the Moose Club House. Under the chairmanship of the committee in charge of arrangements are: William J. Novak, president; George Stevens and Dr. Anthony Gaffney. Trophies and certificates will be awarded to the individual score and winning teams. This year the event has shown the most improvement during the past year. The Entertainment Award given by the Amusing Comedy Theater was awarded to the team of Charles M. Wright and John E. Gehrke.

George Stevens, Recreation Supervisor at Rochester State Hospital, spent a week in New York on April 18 to take top spot in the annual Bowling Tournament of the New York State men's bowling organization.

Claus Howell attended the graduation dinner at Allegheny State Park Saturday, April 13. Among the guests were: apamer, making the filling and serving the food. Lyle Sorensen has been leaning out on the gardens and kitchen to the Bakery. A wonderful day was spent as the Chapter President Claus Howell spent the third of this month participating in the Rochester State Hospital's final dinner at a Rochester State Hospital held on April 27. Attendees were: Helen Sager, Treasurer; Mary Wojdyla; Attendants, male members of the Rochester State Hospital, and Executive Committee, executive committee members, and officers of the Rochester Hospital Service, Inc.

The Rochester State Hospital's final dinner will be held on April 27. Attendees will be: Helen Sager, Treasurer; Mary Wojdyla; Attendants, male members of the Rochester State Hospital, and Executive Committee, executive committee members, and officers of the Rochester Hospital Service, Inc.

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