The session was notable for the high proportion of bills that passed during the session between the Governor and the Legislature. A total of 1,056 bills were enacted without prior clearance of the Legislature. This represents a significant increase over previous years. In addition, there were 21 bills that were enacted with prior clearance from the Legislature. These bills included: (1) Provisions for increased mileage allowance, (2) Provisions for increased paid vacation, (3) Provisions for increased sick leave, and (4) Provisions for increased retirement benefits.

County Pay Plans Sought With Annual Increments

ALBANY, May 24—Proposals to submit to the resolutions committee of the Civil Service Employees Association were discussed at a meeting of the County executive committee at Association headquarters.

Meeting of the plans for counties and subdivisions was held in two resolutions. Separate resolutions were submitted, one relating to school districts alone and the other to the remaining counties, because of the importance of the matter as a matter of the county to each and every county. The resolutions were referred to a different committee of the Legislature.

The County Division employed new duties and job classifications, with mandatory annual increases along the lines existing in the Federal and State Governments.

Proposals to revise the existing plans in some form have been under consideration by the Association. The Association has proposed two separate plans for the purpose of revising the existing plans. One plan would provide for an increase of $250 per year in the minimum salary and an increase of $100 per year in the maximum salary. The other plan would provide for an increase of $150 per year in the minimum salary and an increase of $75 per year in the maximum salary. Both plans provide for a minimum salary of $1,000 per year and a maximum salary of $3,000 per year.

(Continued on Page 5)

Salary Plan

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(Continued on Page 5)
The Civil Service Employees Association

We Will Come Out With Decent Pay Scales – Kelly

January 24 — We will come out with decent pay scales in the State service,” said J. Earl Kelly, director of Association Classifications and Compensation.

Mrs. Nellie Davis (center), an employee of Hudson River State Hospital for 25 years and now in charge of a convalescent ward, is the winner of a 1953 Psychiatric Aide Achievement Award presented by the National Association for Mental Health. Mrs. Davis is presently a registered psychiatric aide in the Hamilton Mental Institution. She was named in 1949 by the nominating committee of the Western Conference, Civil Service Employees Association, to be a member of the 1953 Psychiatric Aide Achievement Award Committee of the National Association for Mental Health.

Presentation exercises were held during Mental Health Week, in connection with the annual meeting of the hospital’s board of visitors; and Dr. Wirt C. Grooms, 1st assistant director of the hospital, presented the award.

Nellie Davis Award Brings Recognition to Woman Active in Employee Affairs

State Civil Service Making Study

BUFFALO, May 24 — Two candidates were named for the five offices in the Western Conference, Civil Service Employees Association, by the nominating committee at its annual meeting, held May 16. The candidates are: Kenyon Tice, for president; and Donald G. Johnson, for secretary. The former Nellie Wanzer, Mrs. Davis, was born in Poughkeepsie. She is a member of the New York State School of Industrial and Labor Relations at Cornell University, and has received one of the 1953 Psychiatric Aide Achievement Awards from the National Association for Mental Health.

Mrs. Davis was also a member of the board of visitors of the hospital, and was present at the annual meeting of the hospital’s board of visitors; and Dr. Wirt C. Grooms, 1st assistant director of the hospital, presented the award.

New Building Will House Civil Service

ALBANY, May 24 — A one-story concrete building of hand-built brick and concrete, to be built on the site of the Civil Service Employees Association’s former building on the South End of the State Capitol, will house the association’s new offices.

Dr. Wirt C. Grooms, 1st assistant director of the State Civil Service Commis- sion, expects the building will be ready for occupancy in a year and a half to two years.

He said the plan was “a good buy for the State” and a benefit to the employees.

The conversion of salaries, under the new law, is proving difficult. The formula is complex and many employees have been made concerned for several weeks. It is still not clear how some other titles will be changed. The conversion, however, would not affect any employees who are not members of the Association. The conversion of titles will not be questioned on this point. All employees, regardless of title, will be covered by the new law.

The conversion of salaries will be complete by Octo- ber 1.

For the last three years, Mrs. Davis has been president of the CUWA chapter, with more than 150 members.

The selection committee, which recommended that Mrs. Davis receive the award, was composed of Dr. Wirt C. Grooms, chairman, as- sistant director at the State hos- pital; Dr. John V. Notkin, assistant clinical director; Marion Cox, principal of the School of Nursing; Benjamin Nulph, supervi- sor of the medical division; Mrs. Mary Jerrell, supervising nurse; Mrs. Angie Buckley, supervisor of occupational therapy; Dr. John J. Randolph, visiting chaplain; Mrs. Charles J. Curley, mem- ber of the board of visitors; Barbara Griffin, director of volunteer service; and Ruth Van Anden, chaplain. The association’s 1st vice president was named in 1949 by the nominating committee of the Western Conference, Civil Service Employees Association, to be a member of the 1953 Psychiatric Aide Achievement Award Committee of the National Association for Mental Health.

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Henry Shemin Elected President of Metropolitan Regional Conference, CSEA

Henry Shemin, employed by the State Department of Labor, has been elected president of the Metropolitan Regional Conference of State Civil Employees Association. Others elected with him are:

- David Kings Park State Hospital, first vice president;
- John Greenberg, State Insurance Fund, second vice president;
- Ethel Pruchthendler, Public Service Commission, secretary;
- Joseph J. Byrnes, New York City Department of Airports, treasurer.

The election meeting was held on Saturday, June 26, at the Manhattan State Hotel.

Officers will be installed at the association dinner and bowling event at Jones Beach on Saturday, June 26.

Thinking Together' Proves Fruitful Plan to Leaders Of County Employees

BINGHAMTON, May 24 — The Conference also passed the following resolution:

WHEREAS most unions and employee organizations enjoy the benefits and advantages of a free life insurance, associated health insurance and hospitalization.

WHEREAS the State of New York is a second class employer in this respect.

RESOLVED that the Civil Service Employees Association begin an immediate active campaign to draft and secure a bill to require large employers of millions of dollars to provide these benefits.

The Conference urged the presidency of more field representatives in the metropolitan area.

-State's Law Men Make Good Bowlers

ALBANY, May 24—The second annual basset of the Attorney General's Bowling League took place at Buck's Restaurant May 22. Winners of the season's competition are first place, Barry (captain), Vincent Borgese, David Kramer, and Robert Crumley; second team, Leo V. Lanning, director, State Division of Veterans Affairs; George E. Hubbard, superintendent, State Veterans Camp. Standing, from left, Jack Potsky, president, Mr. McGregor, chapter, CSEA, and Donald W. Curtis, who with Mrs. Curtis, is co-chairman of the chapter's social committee.

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ureau Four

CIVIL SERVICE LEADER

Tuesday, May 25, 1954

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"No Compromise With Quality"
THE STATE SCENE

EVEN in the super-charged poli-
tical atmosphere of a Governor’s
office, there’s room for a career
office, there’s room for a career.
—Franklin K. Crippen, con-
tinental clerk-messenger to Gov-
ernor Dewey, in the third generation of his family to work at executive level jobs on a career basis.

Mr. Simpson joins the Executive Department staff about 18 years ago, and has served under three Governors—two Democrats and one Republican.

Mr. Simpson knows the intimate details of New York’s executive chambers. Twice he had the honored post of executive assistant to the Governor. During the 1944 and 1945 presidential campaigns he was part of the small party that made the flight from Albany to New York City to create Mr. Dewey to accept the Republican nomination for presi-
dent.

He is the official in Albany, state wide. His special position is to serve as an aide to the governor. He could not be reached for a comment.

Mr. Simpson is intensely loyal to the governor and his “willingness to give you a chance to advance, if you’ve got the stuff.”

Mr. Simpson is a mail and supply helper. He is the grandson of the brush maker, Frank Simpson, who worked on the Capitol’s “second floor,” where the executive offices are located.

Mr. Simpson holds two years ago in the Albany Fire Department, is back on the job, after being reclassified.

Mr. Simpson lives in a small Albany row home, draws such blessings as Mr. Dewey, Jim Haggerty, now President Envi-
ronmental Protection, of the New York World, former counsel to Governor Dewey, and George Brown, now the Governor’s counsel.

It was a tribute to his “lovingly protective employee” a political job. And typical of the Simpson type, he was busy at work at 17. He is an occasional contributor to the Albany Times Union.

The new “Chief of the Conserva-
tion Department’s Game Fish
Division” is Francis D. Conover, of Cortlandt. Mr. C. Conover, a life-time resident of the “North Country,” has been named as district game protector, succeed-
ing Robert J. Vickers, who was previously the Albany assistant supervisor of fish and game law enforcement.

DO YOU KNOW? Assistant General Medical Affairs
of the Law Department in Albany, is an official member of “The Brush.” That is the local group of Monticello brush makers. They gathered in the 20th century to protect the goodness. Your electric refrigerator keeps milk at just the right temperature, protects all perishables, gives you generous freezer space. Costs so little to run, too, only $24 for 20 hours of food. A real bargain. A real bargain, by the way, is Con Edison electricity is a real bargain... costs about the same as it did 10 years ago.

New Look for Social Security

WASHINGTON, May 24 — As

expected in last week’s LEADER, the Department of Transportation Policy for Federal Personnel, of the U.S. Civil Service Retirement System, will be extended beyond the 3,500 Federal employees under Social Security. Now 600,000 of them, because not in permanent jobs, are under Social Security benefits. However, the department said that the existing level of retirement benefits would nevertheless be payable to the recipient reaching that age.

The report recommends earlier benefits for the widower of an employee who dies in service. Now an employee is paid 100 per cent of his salary up to $3,500 at age 65. Under the department’s proposal the amount would be payable to the widow of any civil service employee who is below the age. Under the department’s plan, the benefits for the widow of an employee who is in permanent jobs, are under Social Security, would be increased an average by $13,667 a year. The report recommends earlier benefits for the widower of an employee who dies in service.

The list is for director of mental hygiene jobs. The State Civil Service Commission has approved placing the following State titles in the exempt class:

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That Pay Plan Is Far From Perfect

T HE proposed New York City pay plan has been coolly received. The unanimity of opposition to it is striking because all who oppose it actually do want a classification and pay plan. They want one that will work; and we have no doubt that such a plan can and will be devised.

Today to some of the critics that have been leveled against the proposal:

Item 1: The Budget Director is given excessive power under the new plan. No one denies that the Budget Director has a place in any governmental project involving economy. The question here is: how large a place? It ought to be possible for reasonable men to sit down and inquire: (a) Just what are the Budget Director’s present powers in matters involving personnel? (b) Do they include all the functions of civil service, the merit system, and the City’s overall interest? (c) Why does the Budget Office feel it needs as much power as the proposed plan envisages? (d) How much power does a Budget Office have elsewhere over the personnel and pay matters? A reasonable balance can be found.

Item 2: The incoming Personnel Director, whoever he may be, ought to have a voice in the construction of the new pay plan. This seems entirely proper. If the City obtains the head of the highest executive department, his views may be decisive.

Item 3: There are too many pay scales in the plan, too many overlapping: A lack of experience on the part of those who constructed the pay plan, and the fact that they’ve been working in a vacuum, could give this result. But it is a detail subject to easy correction.

Item 4: The powers of the new Personnel Director and his relationship to the Budget Director need to be clarified. True, the proposal is much too vague on this.

Item 5: The beginning salary, $2,000, is pitched too low. There can be no doubt about this. Recruiting right America’s largest weekly for public employees.

Item 7: The presence bill has been sloppily written. The evidence has been clearly presented that wording is in many instances vague, unclear, and inaccurate. The bill will have to be rewritten.

And of course, a major interest of employees—where their services will be allotted in the new plan, is not even hinted at.

These are not all the criticisms leveled at the measure. But they demonstrate how essential it is to examine carefully everything that the employee organizations and the civic groups are saying.

A new classification plan is never easy to institute. For New York City, with its varied types of work, vast army of employees, its subtle employment problems, institution of a classification and pay plan presents more fascinating difficulties than in nearly any other locality. Let’s make certain that the plan which finally emerges is the most equitable, the fairest, the smoothest that can be devised.

(Continued from Page 1) given three questions that a third of the employees in a large civil service department recently asked: 1. As things look now, which of the following would you like to see, in your opinion, be likely to be the Republican candidate for Governor? 2. As things look now, which of the following would you like to see, in your opinion, be likely to be the Democratic candidate for Governor? 3. In your opinion, which side is likely to win the election in 1956?

Democrats: 2. Robert F. Wagner

Republicans: 2. Charles F. Coughlin

Other: 2. Other

The results of the survey are: Dewey to be the GOP candidate—20 votes, 36 percent; asks received 2 votes, one a second choice. Franklin D. Roosevelt to be the Democratic candidate—29 of the 82 votes, or 35 percent; Harry S. Truman 2 votes, and Charles F. Coughlin third choice of 23 votes, or 28 percent. Dewey to win the election—24 votes. Democrats to win—8 votes. Two of the correspondents asked if they cared to make any comments on the forthcoming election. The moll pervasive comment held that Dewey is a better choice to represent the Republican party is to win, with FDR as a second position. Here are some of the comments:

One New York City reporter: "Dewey must run to have the second choice between Dewey and Roosevelt alternatives, but if he really runs, it is the only logical substitute.

From a reporter in the midwestern part of the State: "If Dewey runs for Congress, the Democrats have a chance to win with FDR but he feels Dewey isn’t the right man to win with FDR but he feels Dewey isn’t the right man to leave no chance for Dewey." From an Albany political reporter: "Don’t expect Dewey to make any announcement — even if one which might be changed later as late as 30 minutes before the primary, if he is not confident of victory, then he is the only logical substitute."

From a reporter in the city: "That Dewey is making a prediction at all is very unusual, but there’s no publishing on this point, no first choice, no second choice, pay for it, but second choice over and over.

Wants Commerce Set-up

Hoover, the long-time, well-traveled, well-financed Commerce De-

(Continued from Page 3) the Editor.)

selves for the picture.

Dewey’s run to have the Republican party in this State in 1956. Also, as in some other States, he was told he had 26 votes, 14 for Dewey, 12 for

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They're all from Brooklyn State Hospital. They were selected from a group of 20 by a judging panel which included: State Senator Fred Morin; Assemblyman Stanley Stein- get; Municipal Court Judge Murray Feiden; Howard Sim- becker, Brooklyn businessman. Emil Impara is chairman of the Hospital chapter, CSEA. Another beauty contest is open to all State employees in the metropolitan area, this one conducted by the Metropolitan Regional Conference, Civil Service Employees Association.

How would you choose? These are the three beauties from among whom the judges have chosen.

**Comment**

(Continued from Page 6) Violence appointment. Failing the minimum requirements, instead of rating the past sufficiently, in a way to solve recruitment difficulties. Suspending the Lyons Ten- ence Law is no substitute for adequate pay. How much under par is Protection Service pay in NYC. Large Turnover. It is time the City recognized the worth of the employees it has instead of the worth of those it hopes to get from other locations in the State and from other States. One NYC court cooperated with a local school of social work. The court's probation officers attended that school and obtained a master's degree. What happened? As soon as they got the degree, they resigned to take much higher paying jobs with the U. S. or the State. That same court has a turnover of 125 percent a year in one unit. The difficulty in general is to retain rather than to obtain employees. The County courts, with their higher salaries, will continue to drain off the NYC probation workers, no matter what is done, short of raising NYC pay sufficiently.

Brooklyn, N. Y.

FELIX LUCHS

**EXPECTS PAY PLAN DIFFICULTIES TO BE SOLVED**

Editor, The LEADER: The discussion of the proposed pay plan for NYC employees, and the Local Law to put it into practice, has developed much comment from sources evidently trying to show that they could do it better.

The City's project represents the first effort, within my memory, of the City to put the pay of its employees on something better than a hodge-podge basis. That the whole mess will be straightened out completely, we do not say, or at any time, is too much to expect.

The City administration's efforts are commendable. The weaknesses of any of City's proposals will no doubt be corrected. The undertaking is marked by integrity. That is wholesome and encouraging.

WALTER C. ENBART

St. Albans, N. Y.

**WELFARE COLUMBIANS DANCE**

More than 300 employees of the NYC Department of Welfare attended the first annual dance of the department Columbia Association in the Towers Hotel, Brooklyn. Alphonse Staphor, Welfare League and Fire Lieut. Test were present. Fire Lieut. Test is chairman of the Welfare League.

**FREE home trial Get Comfort-Cooling in your home tonight with a Westinghouse Mobile®**

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**RADIO TY TV CAMERAS APPLIANCES**
STATE
Open-Competitive
0068. JUNIOR SANITARY ENGINEER, $4,053 to $4,889; two vacancies in Department of Health, four more expected; temporary vacancy in Department of Conservation. Open throughout. Requirements: (1) bachelor's degree in engineering; specialization in sanitary or public health engineering, or (2) four years' experience in sanitary or public health engineering, or (3) two years' experience in sanitary or public health engineering in public health agency or organization. Fee $5. (Friday, May 20).

0069. SUPERVISOR OF MATHEMATICS EDUCATION, $5,613 to $7,353; one vacancy in Education Department, Albany. Requirements: (1) State certificate to teach mathematics in secondary schools; (2) five years' experience in teaching mathematics in secondary schools; (3) master's degree in mathematics, or equivalent. Fee $5. (Friday, May 27).

0070. ASSISTANT IN AGRICULTURAL EDUCATION, $4,964 to $6,088; one vacancy in Education Department, Albany. Requirements: (1) State certificate to teach agriculture or similar subject; (2) bachelor's degree in education or equivalent; (3) one year's experience as agriculture teacher in secondary school; (4) two years' experience as agriculture teacher in secondary school, plus 30 graduate credits in major subject; (5) either (a) one year's experience on farm or (b) 30 additional graduate hours with specialization in agricultural education. Fee $4. (Friday, June 4).

0071. CRAFTS PRODUCTION REPRESENTATIVE, $4,771 to $6,913; two vacancies in Department of Social Welfare, Commission on the School for the Blind. Requirements: (1) college graduate with specialization in technical education, or (2) two years' experience in teaching crafts; (3) either (a) 10 more months' experience or (b) college graduation plus two years' experience; (4) either (a) one year's experience in teaching crafts or (b) 30 additional graduate hours with specialization in industrial arts or art education. Fee $4. (Friday, June 4).

0072. DENTIST, $4,964 to $6,916; two vacancies in Department of Health, Albany. Requirements: (1) State certificate in dental practice; (2) five years' experience in dental practice; (3) either (a) one year's experience in dental practice or (b) 30 additional graduate hours with specialization in dentistry. Fee $3. (Tuesday, June 11).

0073. NUTRITIONIST, $4,964 to $6,916; two vacancies in Department of Health, Albany. Requirements: (1) bachelor's degree in nutrition, plus 30 graduate credits in major field of nutrition; (2) two years' experience in public health or community nutrition service; (3) either (a) one year's experience in nursing service or (b) two years' experience as nutritionist in health or welfare agency, or as extension specialist in foods and nutrition, or (4) two years' experience as hospital dietitian with responsibility for teaching student nurses, dietetic students or other personnel, including nutrition instruction of patients, or equivalent. Fee $3. (Friday, June 4).

0074. SENIOR PURCHASING AGENT, $5,613 to $7,353; one vacancy in Department of Health, Albany. Requirements: (1) five years' experience in purchasing; (2) two years' experience in purchasing with specialization in medical supplies, or equivalent. Fee $4. (Friday, June 4).

0075. PROMOTION REPRESENTATIVE, $5,613 to $7,353; one vacancy in Department of Social Welfare, Commission on the School for the Blind. Requirements: (1) high school graduation; (2) either (a) one year's experience, or (b) 20 additional graduate hours with specialization in social work, or (c) one year's experience in personnel work; (3) either (a) 10 more months' experience in personnel work or (b) 20 additional graduate hours with specialization in social work, or (c) either (a) one year's experience in personnel work or (b) 20 additional graduate hours with specialization in social work. Fee $3. (Friday, June 4).

0076. BUDGET EXAMINER, $4,053 to $4,889; one vacancy in Division of the Budget. Requirements: (1) bachelor's degree in accounting, business administration, or similar field, or equivalent; (2) two years' experience as budget examiner or similar position; (3) either (a) one year's experience in preparation of special or major accounts of the budget fund; or (b) one year's experience in general bookkeeping reports; or (c) either (a) one year's experience in personnel work, or (b) bachelor's degree in either accounting, business administration or equivalent. Fee $4. (Friday, June 4).

0077. JUNIOR BUDGET EXAMINER (Prom.), Division of the Budget. Requirements: (1) 2000 school days; (2) one year's experience as budget examiner or similar position. Fee $4. (Friday, June 11).
Warehouse Examiner Test Opens

A U. S. exam for warehouse examiner, $3,410 to $4,900 a year, remains open until further notice. Jobs are with the Production and Marketing Administration. Departmental requirements include the inspection of warehouses, storage facilities, and unit trains for proper loading with reference to weight, size, and durability, and for sufficient safeguards to prevent improper handling of goods while in transit. Candidates are required to have at least three years of experience in the warehouse or railroad business, or the equivalent, plus two years of college or adequate training, or a combination of college and experience. Appointments are made on a competitive examination basis.

Postal Transportation Clerk Exam Remains Open Until June 3

Postal Transportation clerk who works a 40-hour week, and who has a high school education or equivalent or 16 months of experience in a transportation clerk job, is open until further notice. Applicants will be required to pass the examination in order to qualify for the job. Applicants will also be required to have a valid driver's license and be able to drive a variety of vehicles, including trucks. The exam is scheduled for June 3 and will be held at various locations throughout the country.

U. S. Wants Accounting Trainees

The U. S. wants accounting trainees to help with the accounting functions of its operations. Applicants must be at least 18 years old and have a high school education or equivalent. Applicants will be required to pass a written test that measures their knowledge of accounting principles and procedures. Successful candidates will be offered a position with the U. S. government.

Where to Apply for Jobs

Applicants interested in the positions should apply to the nearest Regional Office of the U. S. Civil Service Commission. Applications may be obtained from the Second U. S. Civil Service Region, 224 Delancey Street, New York 2, N. Y. 4 or from any post office, except the New York, N. Y. (Manhattan) two blocks north of City Hall, Just west of Broadway, opposite the Leader office. Hours 9 to 4 excepting Saturday. Tel. Cortlandt 7-8880.

Tuesday, May 25, 1954  
CIVIL SERVICE LEADER  
Page Nine
LONG ISLAND

CASH $300 GI

NO CASH GI

Fully detached 5 rooms and Dining Room and Kitchen - Hi Baths with Vanity and 4 Burner Gas Range - Formica Sink Top - Rockwool Insulation, Pine Kitchen - Oak Floors - Casement Windows - Full Basement Built-in Hamper - Automatic Gas Heat - Custom Built Knotty Pine Kitchen - Dollhouse, Modern Kitchen, All brick bungalow, Modern Kitchen, All brick bungalow,

Reduced to $8,500

Located In St. Albans

BAYSIDE HILLS

BRAND NEW BUNGALOW

Only two left. Beautiful 4 1/2 room bungalow with large expansion attic. Features in these beautiful homes are Ceramic tile bathrooms, Hardwood oak flooring, plaster walls, 40 x 100 landscaped plot. Includes a 200 year oak tree. Note: Roof already raised for attic, large full basement. Oil, hot water heating. Brass plumbing.

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6 Sections Sold! FINAL SECTION GOING FAST!

3 BEDROOMS FULL BASEMENT

FREE BONUS

FINISHED BUMPUS ROOM WITH COCKTAIL BAR

Dellagusto "Domestic Science" Kitchen, Built-in Closet, Ceiling Fans, Hollywood Colored Tile Bath, Built-in Cosmetic Cabinet, Colored Furnishings, Picture Window, Air-Conditioned Heat, Oil Burner, Built-in Linen Closet, Copper Plumbing, Rockwool Insulation, Hardwood Floors, Large Landscaped Grounds, Courts, Yard, etc. Come out TODAY—See one of the most talked about communities in America!

See RONEK PARK on Television Station WATF-Channel 12 Thurs., 8 P.M.

ST. ALBANS

One Family and 2 Apartments. 1 large family and 2 apartments. 1 large family and 2 apartments, good location, good investment. Asking $16,000.

Reduced to $9,900

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THE BARRINGTON

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East Side 171st St. Bet. 116th Ave. & Toch Blvd.

Occupancy About August

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PRICE: $13,040 — DOWN PAYMENT FOR VETS: $1,940

25 Year Mortgage — 4 1/2

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88-70 138th STREET, JAMAICA

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FULLY DETACHED, SEVERAL UNITS

138TH STREET, JAMAICA

6 family and 1 Family Home

$15,900

3-family, 5 rooms and porch with 2 rooms on main floor, beautiful interior, beautiful location.

All in the same area.

Reduced to $1,500

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OUTSTANDING VALUES

S P R I N G F I E L D G A R D E N S

Local 5 family detached corner property. 3 and 1 room studios. 2 comparable kitchens and baths, modern kitchen and bath, porcelain and granite sinks in both bathrooms. Modern tile, brick exterior, beautiful location. Great value.

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One-family and 2 Apartments, a beautiful brick two-floor, three bedroom, 2 full baths, built-in pantry in kitchen, hardwood floors, coal heat, good location. Excellent opportunity to get into home of your own.

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ST. ALBANS, All brick bungalows, finished attic and basement, refrigerator, washing machine, Venetian blinds, screens, Drapes, many extras, 48 x 100 plot, garage. Fitted right for quick sale.

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One Family and 2 Apartments. Beautiful, old style homes.

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**Message to The Mayor**

Following are this week's Messages to Mayor from the Civil Service Leader's radio program that is broadcast directly to THE LEADER office by employees. THE LEADER welcomes questions or comments from the listening audience on any aspect of the Department of General Service; these will appear regularly in the Leader's columns and will be brought to the attention of the Mayor and the highest ranking top public officials. Message to THE Mayor appears Wednesday and Friday mornings on WOR AM 710.

**THE TRAFFIC MESS is big. But New Yorkers must also realize that something has to be done about it. The number of one-way streets is being increased, and more one-way parking meters will be installed. But traffic will still speed traffic; there is better coordination of operations, whatever the result. The parking meters will help with the parking problem. But don't expect painless solutions.- T. WILEY, NYC Commissioner of Traffic.**

**THE CITY OF HOPE Department has a program for dealing with unsanitary restaurants. The kitchen section of the department's health inspectors is concerned in these vital problems. The kitchen section of the department's health inspectors is concerned in these vital problems.**

**CENSORSHIP of movies is not easy. But New Yorkers think it is. New York state maintains a censorship code that carefully weighs its work, and tries to judge intelligently, in line with legislative directives. The removal of any arbitrary decisions, nor are they likely to lose the public's support as the standard in judgment. New York City is not different from other communities in this respect. It is different from other communities in this respect. It is different from other communities in this respect. Its budget must deal with - LIDIA BAUMGARTNER, NYC Commissioner of Health.**

**PROBLEMS of transit, traffic, and garbage control, as well as water supply and police, are the most pressing. One of the city's most pressing needs is the development of a comprehensive public transit system.**

**OUT-TITLE COMPLAINT DISMISSED**

The NYC Civil Service Commission has dismissed a complaint that hospital departments have been performing unclassified work as exterminators.

**4 ENGINE Douglas Airplanes 500,000 PASSENGERS HAVE PLACED THEIR CONFIDENCE IN NORTH AMERICAN OVER 400,000 PASSENGERS MILES OF FAYETTEVILLE 88 CALIFORNIA '72 MIAMI '73 JULIA 39 CHICAGO '24 DALLAS '65 6-2100**

**ACTION DEFERRED ON STATE TITLE**

The NYC Civil Service Commission has deferred action on the request of the Mayor to declare an emergency and to defer the transfer officer, Division of Civil Service, to make recommendations to the competitive class.
Dear Mr. MacDonald,

I am writing in regard to the additional insurance plans that are available through the President's Office. As a current employee, I am interested in exploring the options that are being offered, particularly the life insurance plan.

I understand that the life insurance plan is a $7,000,000 project and that federal officials and other employees are eligible. I would like to know more about the specifics of the plan and how I can enroll if I choose to do so.

Thank you for your time and consideration. I look forward to hearing from you soon.

Sincerely,
[Your Name]
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**FOOD FILE**

**REFRIGERATOR-FREEZER**

The ONLY Refrigerator with
A SPECIAL PLACE...A SPECIAL COLD
for each and every kind of food!

Just name the food! There’s a special place, with special cold, to keep it safely longer in this new 1954 Westinghouse Refrigerator-Freezer.

**Butter Keeper** — butter always ready for spreading.

**Open-Competitive**

**SPECIAL COLD**

**for each and every kind of food!**

Just name the food! There’s a special place, with special cold, to keep it safely longer in this new 1954 Westinghouse Refrigerator-Freezer.

**Roll-Out Shelves**— brings foods out front.

**Two Big Humidifiers**— holds 56 lbs. of vegetables.

**Four Egg Keepers**— each holds 6 eggs in proper cold.

**Fruit Bin**— keeps fruit in the door, at your fingertips.

**Cheese File and Snack Keeper**— for long time, safe storage of cheese, Randy, omelets and other tidbits.

**3 YEARS TO PAY**

**110 MONEY DOWN**

**ABE GORDON’S**

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Listed Certified to NYC Depts.

Persons on the following NYC eligible lists have been certified to personnel officers of the departments mentioned, to be called for job interviews. More names are submitted than there are vacancies, so all persons certified may not be called. The list number of the last eligible list is given.

OPEN-COMPETITIVE
Accountant, Office of Civil Defense: 106.
Assistant gardener, Public Works, Hospitals, 69; Parks, 914; Assistant superintendent of construction (buildings), grade 4, Board of Education: 28.
Attendant (male), grade 1, (apprentice), Commissioner's Office, 1,789; Police, 1,530; Purchase, Parks, Hospitals, 4,840.
Bookkeeper grade 1, Transit Authority, Housing Authority: Domestic Relations Court: 680.

Budget Wise Sponders

High Falls, N.Y. "333 - 318 WEEK CHILDREN 220 - 222
Page 15 - 15 616 THIRD AVE., N.Y. - MIDTOWN APARTMENTS

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LAKE PLAZA HOTEL
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Deluxe Accommodations-Rooms with P.L.S. bath & shower, free heating, cool air, electric fan, supplies, phone, maid service, and all necessary

50 Rooms

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Stretches up to 2,000 cubic feet of air per minute.

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Fun Home for Men, Women and Children

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Enjoy a Perfect Adirondack Vacation

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Westinghouse

Get Comfort-Cooling in your home tonight with a Westinghouse Mobileire

For night and day comfort cooling it completely changes the air in 4 or 5 rooms every minute. At night, when placed about 5 feet in front of an open window or door, the Mobileaire exhausts hot inside air and draws in the cool, fresh outdoor air. For daytime cooling, use it as a completely portable, roll-around, lightweight draftless cooler.

"This 6-way reversible window fan blows hot air out, draws cool air in, and can be used as a 2-speed circulating fan for daytime cooling. It circulates 600 cubic feet of air per minute."

WESTINGHOUSE Big Twin

The 6-way reversible window fan blows hot air out, draws cool air in, and can be used as a 2-speed circulating fan for daytime cooling. It circulates 6000 cubic feet of air per minute.

THE Riviera is completely portable. It is reversible. With blade facing out, it exhausts fan. With blade facing in, it circulates the incoming cool breeze.

AMERICAN HOME CENTER VALUE...

Another American Home Center Value...

Beat the heat with these other comfort-cooling fans

Westinghouse

16" Window Fan

2-speed, double-duty fan that exhausts hot air in or out. Can be used on shelf or as a table fan exhaust cooler.

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20" Window Fan

Easy to Install. Window may be closed when in operation. Reversible, 2-speed.

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Big 100" portable type Fan circulating 3500 cubic feet of air per minute. Ideal for annoyins drafts.

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616 THIRD AVE., at 40th St., N.Y.C.
ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Town and County Employee News

Nassau County

J. H. Worsley, Jr., has been re-elected president of Nassau chapter of the Civil Service Employees Association. Worsley, who formerly was a student nurse, is presently employed as a clerical worker by the Nassau County Public Library. The chapter, which has a membership of 477, includes employees of various county departments, as well as public libraries and the Department of Social Services.

Broome County

The Annual dinner of the Broome County chapter of the Civil Service Employees Association will be held at the American Legion Hall, Binghamton, at 7:30 p.m. on Friday, June 18. The meeting will include the installation of officers for the year 1976-77. For further information contact: J. H. Worsley, Jr., 372-2625.

Errie County

George H. Fischle has been elected president of the Erie County chapter of the Civil Service Employees Association. Fischle is a member of the Erie County Department of Social Services.

Livingston County

Officer elections for the chapter were held on May 15. The following officers were elected: President, Mrs. Margaret R. Ruth; vice-president, Mrs. Donald H. Smith; secretary, Mrs. Mary J. McCombs; treasurer, Mr. John J. Bonica; and assistant to the president, Mrs. Frances L. Danforth.

State Insurance Fund

The State Insurance Fund chapter of the Civil Service Employees Association met on May 15 at the Grand Central Hotel, Elmira, to install the new officers and hear a report by the secretary-treasurer, Mrs. Francis M. O'Malley. The officers for the year 1975-76 are: President, Charles W. Van Buren; vice-president, Mrs. Pauline B. Graff; secretary, Mrs. Mary J. McCombs; and treasurer, Mr. John J. Bonica.

Syracuse

The Syracuse Branch of the Civil Service Employees Association met on May 17 in the Board of Directors Room of the Metropolitan Life Building, 300-12th St. The meeting was attended by Mrs. Ethel C. Chapman, Vice-President of the State Employees Association; Mrs. Barbara A. Newell, President of the State Employees Association; Mrs. Helen H. Rose, President of the Central New York Industrial Relations Council; and Mrs. Anna C. Spahn, 2nd Vice President of the CSEA.

Hudson Valley Armories

The Hudson Valley chapter of the Civil Service Employees Association met on May 19 at the Langwell Hotel, Elmira, to install the new officers for the year 1975-76. The officers for the year 1975-76 are: President, John Crowley; vice-president, Mrs. Mary J. McCombs; secretary, Mrs. Annie Culver; and treasurer, Mrs. Frances L. Danforth.

DeGroat Legislation

The new law is expected to provide a major improvement in State social service operations, according to the Civil Service Employees Association. The new law will make it easier for employees to appeal decisions that affect their salaries and benefits. The law also provides for the establishment of a Statewide Office of Mediation and Arbitration, which will be responsible for resolving disputes between employees and their employers.

Syracuse

EMPLOYMENT-뉴욕주

NYC and Suburbs

The employment opportunities at the New York City Department of Labor (NYC) are numerous. The department offers a wide range of positions in various fields, including accounting, clerical, and administrative work. The department also provides opportunities for professional development and career advancement. Employees can expect a competitive salary and benefits package, including health and life insurance, retirement plans, and paid time off. The department is committed to promoting diversity and inclusion, and encourages applications from qualified individuals of all backgrounds.

Reservations

Although the new law is expected to improve State social service operations, it is important to note that the department's budget is subject to annual approval by the State Legislature. This means that the department's ability to provide services may be impacted by changes in funding levels. The department is committed to providing the best possible service to its customers, and will make every effort to meet the demands of the community.