Conference of CSEA representatives with Division of Classification and Compensation shows, from left, F. Henry Galipa, CSEA salary research consultant; Davis L. Shattuck, chairman, CSEA salary committee; Lawrence McArthur, assistant Division director; John F. Powers, CSEA president; Ben DeGroff, personnel technician; J. Earl Kelly, Division director; and John J. Kelly Jr., assistant counsel.

State Pay Conversion To End on August 2

**6 GIRLS TACKLE JOB OF FEEDING 5,000**

Six girls, all seniors at Syracuse University, or Regis College, Wust- ton, Mass., are presented with awards for an experiment in preparing meals at the headquarters of the New York State Employment by the State.

The form lists as major points, how it may be done; who will do it; do not have to use it, but it is provided merely to make it easier when it should be applied; when it should be applied; and how it may be done; who will benefit.

Procedures Streamlined By Merit Award Board

**Powers to Run For Re-Election As President**

John F. Powell, president of the Civil Service Employees Association, has announced that he will run for re-election at the November 2 election that will hold in October at the CSEA annual meeting in Albany.
Pension Income Tax Exemption Needs Push to Insure Enactment

RECOGNITION of the injustice of the U.S. inflicting Income taxation on retirement allowances has been slow in coming, but for the first time a committee of Congress has acted speedily in the right direction. It was a Senate-House conference committee, too, which makes the action all the more important, because preaging administrations of the Senate and House have worked hard to prevent pension income tax exemption.

While total tax exemption of retirement allowance is not possible at this time, a compromise acceptable for both Congress and the Treasury is the modified exemption and pays in full thereafter on $1,000 of the exhaustion of the benefit. In general, two to three years would be required, unless the absence arises from accidental injury.

This refers only to wages. Any amount received under a sickness and accident policy, Blue Cross or Blue Shield, or the like, would remain fully deductible, except, as now, if payment is received under such a policy. If a local public employee is charged with sickness and accident payments received under some special plan, accident, medical, or surgical insurance, or the like. If all sickness-accident wages are exempted $1,000, it would be a tax saving to public employers as well as to those absent for illness, without the exemption it would be a prescribed moderate time limit, or for a longer period, up to a certain maximum like a year. In fact, the NYC Fire Department has 90-day pay, and pay in full thereafter on $1,000 a year. The example tends to be extreme, but points up the rapidity of the exhaustion of the benefit. In general, two to three years would be the average benefit period.

The new law would change all this, by exempting the first $1,200 completely, and there would be no termination period, short of one's lifetime. Thus, while younger pensioners are not more than $1,000, the value of the benefit is rather general, though the legislation itself is unique, $1,200 remains. However, another year, another effort, and welcome for this much, attained thus far, and there would be no termination period, short of one's lifetime. It is expected that three

Sligh't Gain In 40-Hour Police Week

KINGSTON, July 26—For the first time in New York State, a public employee who occupies a full or part-time position as a police officer is taxed when the salary is over $3,600. The state police pay policemen from $3,500 to $4,000, while 69 departments pay policemen between $3,600 and $3,500, said Mr. Keresman, who occupies a full or part-time position as a police officer and pays in full thereafter on $1,800 a year. The example tends to be extreme, but points up the rapidity of the exhaustion of the benefit. In general, two to three years would be the average benefit period.

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Mental Hygiene Employees Focus On 40-Hour Week

ALBANY, July 26 — The Mental Hygiene Employees Association is making every effort to achieve the 40-hour week for its members. At its recent meeting at the Hotel Wellington, representatives of the subject were offered, and precluded. Letters will go out to chapters, urging that action be taken to fight the 40-hour week for all Mental Hygiene employees.

Most Acceptable One Sought

Several proposals have been made for the 40-hour week. Raising the present number is the least. The Mental Hygiene Employees Association hopes to sponsor and support its entirety, at one that the Mental Hygiene Employees, and the effects, should be other measures to improve pen-suggestions, such as for improve-October.

MHEA delegates submitted their proposals to one that John O'Brien, chairman of the legis-committee, MHEA. Other suggestions, such as for improve-ment, a plan for priced postion, other benefits, should be sent to Mr. O'Brien immediately at Middletown State Hospital by Thursday, August 12.

The New Officers

The following officers for 1954-55 are: Fred J. Kramm, Saratoga Union Bank, president; Mr. O'Brien, Middletown State Hospital, vice president; Walter J. Kelly, Rockland State Hospital; Cottage and Allied Services, president; Mr. O'Brien, Middletown State Hospital, vice president; and Verna Shinebarger, vice president.

Awards from the National Association for Mental Health, at a reception at the hospital. Mrs. Adkins also received an award from the American Association for Improvement of Mental Hospitals. From left to right: Mr. Adkins, Mrs. Adkins, and Nellie Murphy, chief supervisor.

Details of how the "draft" of State employees for Civil Defense was accomplished will be held Saturday, August 7 at the Moose Club, Batavia, at the Conference program for the coming year.

The membership committee will submit a report on the 40-hour week for Civil Defense workers who are covered by the "Big Ben" law. In the states and within the Empire State, it seems to be working effectively.

All but 206 Division employees slated to move into the headquarters are now working there.

STATE PRINTING TWO VACATION TRAVEL BOOKS

ALBANY, July 26 — Two publications intended to encourage vacation travel in New York State in 1954 and 1955 are being processed by the State Department of Com-

First to be issued will be "Ski Resorts and Ski Centers" open to public skiing in the State. The publication is about to go to press and will be distributed early in the year.

Also there will be a new edition of "NYC State Parks Vacationlands." The previous volume has been totally revised and new additions, restorations and accommodations are being made. A number of parks have been added to the 1954 edition only.

The program calls for:

1) Determining the most es-
2) Assigning of other State employees, facilities and equip-

Specific Job for Each Person

This means every State em-

Legal — Melba Binn, Roch-

Dewey Favors Use Of State Workers In Civil Defense

ALBANY, July 26 — New York State is considering a plan to use State workers for Civil Defense. The plan is under study by Governor Dewey, the State Civil Defense commissioner, and the State Agency Preparedness Program.

Newly elected officers of the Western Conference, Civil Service Employees Association, plans for civil defense. From left, Kenvos Tice, treasurer; Celeste Rosenkrans, vice president; Claude E. Rowell, president; Irene Lavery, secretary; Vito J. Ferro, 2nd vice president.

BATAVIA, July 26 — Claude E. Rowell of Buffalo, newly elected president of the Western Conference, Civil Service Employees Association, met with other officers at the Moose Club, Batavia, to discuss the Conference program for the coming year.

The membership committee will be composed of present conference officers and past presidents. Officers in addition to Pres-

Newly elected officers of the Western Conference, Civil Service Employees Association, plans for the coming year. From left, Kenvos Tice, treasurer; Celeste Rosenkrans, vice president; Claude E. Rowell, president; Irene Lavery, secretary; Vito J. Ferro, 2nd vice president.

Western Conference Names Committees

• Names Committees

• Names Committees

Awards from the National Association for Mental Health, at a reception at the hospital. Mrs. Adkins also received one of the 1954 Adolf Meyer Memorial Awards for "distinguished care and treatment of the mentally ill" from the Association for Improvement of Mental Hospitals. From left: Mr. Adams, Mrs. Adkins, and Nellie Murphy, chief supervisor.

Manhattan State Hospital honored Mrs. Lula R. Adkins, attendent and winner of one of the 1953 Psychiatrist Aide Awards from the National Association for Mental Health, at a reception at the hospital. Mrs. Adkins also received one of the 1954 Adolf Meyer Memorial Awards for "distinguished care and treatment of the mentally ill" from the Association for Improvement of Mental Hospitals. From left: Mr. Adams, Mrs. Adkins, and Nellie Murphy, chief supervisor.
State Streamlines Cataloging of Library Books

State Comptroller J. Raymond McGovern (right) inspects the new card catalogue cases in the rotunda of the State Library. The cases provide space for the records of more than 3,000,000 books and manuscripts and for future growth. They are more accessible to hundreds of civil service employees who use the library in continuing their education, studying for promotion or pursuing research in their hobbies. Shown with Comptroller McGovern, from left, are Mason Tolman, associate librarian; John F. Powers, president Civil Service Employes Association; and Dr. Charles F. Gosnell, State Librarian and Assistant Commissioner for Libraries.

Still Time To Apply for School Clerk

The exam for school clerk jobs with the NYC Board of Education remains open until Wednesday, September 1. Pay is $1,100 to $1,400 for "regular," substitute positions and $45 to $60 per day for "regular," substitute positions. The exam will be held, 10-11:30 a.m., Wednesday, September 16. Applicants must file applications with the Board as soon as possible. Applications may be obtained at the Board of Estimate, 10 Livingston Street, Brooklyn, or by mail.

Minimum age is 19; maximum age for regular clerk, 45; for substitute, 60.

All candidates must have completed high school graduation. Additional educational requirements are either (a) one year college with six semester hours in education and school records and accounting, or (b) 30 semester hours of post-high school study, including six hours in education and school records and accounting.

Experience requirements for regular clerk jobs are: either (a) three years in approved office clerical work or (b) two years in school clerical work under appropriate conditions; or (c) two years in clerical work as civil service clerk or stenographer for Board of Education; or (d) equivalent.

Substitute school clerks may qualify with one-half of the experience required for regular school clerk. A bachelor's degree may be substituted for one-half of the experience requirement for both regular and substitute clerks.

Candidates who do not meet education requirements are eligible to apply. Applications must be filed until February 12, 1959, to complete the one-year study.

NEW MODEL! LOW COST!

Now you can enjoy all the fun— all the excitement—of making beautiful, finished pictures in 60 seconds . . . for much, much less than ever before!

picture-in-a-minute Polaroid Land Camera

In 60 seconds — make popular-sized (2$4x3$5) prints in brilliant black and white. And you can make them at as low cost than ordinary pictures.

LIGHT WEIGHT! EASY TO USE!

So light and compact it slips right into your pocket. So easy to use—indoors or out—a child can make good pictures. Top quality lens and shutter.
Four members of Rehabilitation Hospital chapter, Civil Service Employees Association, were awarded the annual awards plaques at the recent meeting of the chapter. From left, Lawrence J. Kenney, Margaret Lyass, Ruth Cox and Caxie Schnoeb.

**Handicap Bowling Tourney to Be Run by Metropolitan Conference**

**TEMPESTHEAD, July 26 — The Metropolitan Conference Bowling League of the Civil Service Employees Association has announced that its 1954 handicap bowling tourney will be held in September. The tourney offers prizes totaling $150 to the winners. The tourney is one of 25 competitions at a meeting here at the League's headquarters. There will be two divisions, one for men and one for women.

The winning teams will compete in a handicap basis. Each division will be held separately. The tourney will be held in the Metropolitan Conference Bowling Congress, and operate on a handicap basis.

A check-up of CHRA chapters in the city revealed that there was not as a result of the Bowling League tourney. The League held its first, 284 new Association members.

**Al Greenberg of the State Insurance Fund, New York Metropolitan Bowling League, and 2nd Vice Chairman of the Metropolitan Conference Bowling Congress, has been declared that he will continue in charge of the tourney that will be held.”**

**JUDGES SEE TO FORCE NYC A HANDICAP THAT AS A RESULT OF THE BOWLING CONGRESS, and operate on a handicap basis.**

**STATE INSURANCE FUND**

**ATTENTION all bowlers: Those who have entered the Metropolitan Conference Bowling Congress, and operate on a handicap basis.**

**HEALTH INSPECTOR TO connector!**

**No changes have been made in the tentative key answer keys for the NYC health inspection test. A written test held May 15.**

**The Judges see to the force of NYC TPS, raises courts voted to their employees.**

**The Judges complained to the Secretary of NYC TPS, raised to the effect that they have authority to make rules for the conduct of members of their staffs, on the grounds that such rules would not raise, and have mandatory legal effect.

The two courts are the Appellate Term, 4th Department, Brooklyn, and the City Court. The former has 350 employees, and affects 200 court clerks, attendants to the jury, and court reporters.

**Range of Raises**

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The two courts are the Appellate Term, 4th Department, Brooklyn, and the City Court. The former has 350 employees, and affects 200 court clerks, attendants to the jury, and court reporters.

**The City Court judges included the Commissioner of Records as a member of the Court.

**How the Pay Raises were$1,00 or more**

- The Judges complained to the Secretary of NYC TPS, raised to the effect that they have authority to make rules for the conduct of members of their staffs, on the grounds that such rules would not raise, and have mandatory legal effect.

In the Appellate Term seven judges were raised, from $1,00 or more.

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TUESDAY, JULY 27, 1954

Wagner Sets Landmark
in Labor Relations

The LABOR relations policy, to be applied as an interim measure, as provided in Mayor Robert F. Wagner’s executive order, not only confirms the recognition of labor unions, which had already been won through the O’Dwyer memorandum, but provides the basis for collective bargaining, which is outstandingly significant.

While no processes are established for collective bargaining, the tone of the executive order is one of approval of such dealings. There is not a word in the executive order sounding the canard of the sovereignty of government, and a convincing experience ensues. The Mayor evidently sent his executive order, and a convincing experience established in his executive order. It has no such experience. Finally, after a study of the grievance machinery, it has no such complaint.

What does not appear on the surface of the executive order, but is present implicitly, is the reason for the substitution of a basically uniform grievance procedure. The reason is to put a stop to political wire-pulling to determine union ascendancy, and even some Commissioners do not like what they consider encroachment on their authority, the Mayor is following the advice of his Department of Labor. That department has shown, in its short life so far, an enlightened viewpoint towards labor relations problems, and the courage to make recommendations on the merits, even if some unavoidable re-entusiasm ceases.

Making Haste Slowly

An example is the exclusion of fringe groups and non-labor organizations from representation on departmental grievance committees; the representatives of the employees will be chosen by strictly labor groups. While the method of Wagner’s executive order, the final choice is left rather indefinite, the Department of Labor, in a report on which the executive order is largely based, hinted at the advisability of election or check-off. The Mayor evidently approved the method of determining the final choice is left to the Labor Department, and a convincing experience has been good.

While the executive order is largely based, hinted at the advisability of election or check-off. The Mayor evidently approved the method of determining the final choice is left to the Labor Department, and a convincing experience has been good. While the new method omits some provisions employees desire, the check-off to determine union ascendancy, and even some Commissioners do not like what they consider encroachment on their authority, the Mayor is following the advice of his Department of Labor. That department has shown, in its short life so far, an enlightened viewpoint towards labor relations problems, and the courage to make recommendations on the merits, even if some unavoidable re-entusiasm ceases.

Public employees are excluded from racetrack side jobs by the executive order, not only employees but himself a favor.

The general reaction to the Mayor’s plan among employees has been good. While the new method omits some provisions employees desire, the check-off to determine union ascendancy, and even some Commissioners do not like what they consider encroachment on their authority, the Mayor is following the advice of his Department of Labor. That department has shown, in its short life so far, an enlightened viewpoint towards labor relations problems, and the courage to make recommendations on the merits, even if some unavoidable re-entusiasm ceases.

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PUBLIC EMPLOYEES excluded from racetrack side jobs by the executive order, not only employees but himself a favor.

The 40-HOUR WEEK for police is "progressing" with tartle speed.

NYC FIREMAN who got more than 100 per cent in the police physicals isn’t sure he’d accept a patrolman job. His old firehouse buddies might not say hello any more.

MORE PRECAUTIONS are being taken against hiring the kind of employee government doesn’t want. For hiring the kind it does want.

PUBLIC EMPLOYEES' MERIT NEWS LETTER

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Wagner’s executive order, not only employees but himself a favor.
Repeat by Request Sensational Special for Readers of The Leader

LIMITED SUPPLY AVAILABLE!

AT LAST! SCIENCE SHOWS YOU HOW TO... Stop Headlight Glare! Actually See After Dark!

DO YOU DRIVE YOUR CAR AFTER DARK? Do you know that 4 out of 5 fatal smash-ups are caused at night? Yes, to RAYEX, careful drivers who are trapped "blinded... and killed by the headlights of another man's car."

Here is the first full story of how you can completely avoid that blinding headlight glare... how you can actually drive at night with less fatigue, less strain...

How many times this month have you been completely blinded by the headlights of another car? How many times have you been completely blinded when you were driving 30-40 miles an hour... when you were in the middle of a dangerous intersection... when you were turning a sharp curve or corner...

Here is the first full story of how you can completely avoid all these risks? Do you know that there was only one way to protect yourself against this blinding headlight glare—a piece of optically colored glass worn by you...yourself—that filters out the light...filters out the glare? That is not even the sense to dim your headlights. Here is the first full story of how you can actually drive at night with less fatigue, less strain...

The country's top optical experts discovered that there was only one way to protect themselves against this blinding night glare—a piece of optically colored glass worn by you yourself—that filters out the glare...filters out the light when you were driving 30-40 miles an hour...

Proven By Over 70,000 Drivers

Before these glasses were advertised, 70,000 drivers who tested them under every possible sort of night driving condition. Here are the actual reactions of these drivers—their own, unsolicited experiences with these glasses. Perhaps they will help solve your night driving problems.

You'll never feel the slightest strain. You never felt as much as you do in the day. You will be able to totally dis-regard the headlights of any car coming toward you on the highway. You will be able to sit back and relax—enjoy your night driving as much as you do in the day.

FOUR MILE DASH AND 100M DASH RECORD Holder Mr. O. P. M. F., Bremerton, Wash. San Antonio, Texas.

"My husband has cataract on his left eye...less than a year ago, he was almost blind...had to be driven to work...since he began to wear Rayex Night Driving Glasses, he can drive on his own...he can see two times better...in the darkness of night...the blind spot is no more...Our family can travel again..." Mr. F. O. M. F., Bremerton, Wash.

Stop Headlight Glare!

IT WILL ELIMINATE BLINDING HEADLIGHTS—PROTECT YOUR EYES AGAINST STRAIN...you will not suffer from dangerous night driving headaches. You will be able to drive as much as 40 miles in a single night without feeling the slightest strain. You will not be tired after short rides. And, above all, strained eyes will not cause you to fall asleep at the wheel. You may make the longest trips with absolute confidence.

ACT TODAY!\end{quote}

\begin{quote}
DO YOU PASS, ARE YOU驟.

\begin{itemize}
\item \textbf{PARALLELisms:}
\item \textbf{ANTONYMS:}
\item \textbf{SYNONYMS:}
\item \textbf{SIMILES:}
\item \textbf{METAPHORS:}
\end{itemize}

\begin{itemize}
\item \textbf{ADJECTIVES:}
\item \textbf{ADVERBS:}
\item \textbf{PREPOSITIONS:}
\item \textbf{CONJUNCTIONS:}
\item \textbf{INTERJECTIONS:}
\end{itemize}

\end{quote}
NEW STATE EXAM SERIES

Where to Apply for Jobs

**STATE Open-Competitive**

Candidates must be U. S. citizens, at least 18 years of age, and residents of New York State, unless otherwise indicated. Apply at offices of the State Civil Service Department in Buffalo, 270 Broadway, NYC; State Office Civil Service Department, 270 Broadway, or the State Civil Service Office in Albany and district offices. Vacancies in NYC are open to all qualified U. S. citizens.

Apply at offices of the State Civil Service Department in Buffalo, 270 Broadway, NYC; State Office Civil Service Department, 270 Broadway, or the State Civil Service Office in Albany and district offices. Vacancies in NYC are open to all qualified U. S. citizens.

**NEW YORK**

**NYC Department of Personnel**, 56 Duane Street, New York, N. Y., Tel. 212-788-3300. Apply for jobs at 270 Broadway, NYC, or any of the five boroughs of NYC, or by mail.

**NYC Civil Service Commission**

State Civil Service Commission, NYC Civil Service Commission—INT 149, A, D, AA or CC. To order pamphlet or guide book, apply to 115 Avenue A, Brooklyn Bridge; 87 Fourth Avenue local or Brighten local to City Hall.

**U. S. Civil Service Commission—INT Seventh Avenue local to City Hall and County Stations.**

**Jobs That Require No Experience**

There are no experience requirements for these jobs. "Experience" means the ability to perform the work and not necessarily a period of time the work has been performed.

There are no educational or experience requirements for these jobs. Jobs are open to all qualified U. S. citizens.

**Data on Applications by Mail**

There are no educational or experience requirements for these jobs. Jobs are open to all qualified U. S. citizens.

**Government Employees Insurance Company**

The Government Employees Insurance Company offers you—the government employee—an opportunity to own the finest automobile insurance protection at low preferred-risk rates. If you are not yet a member of our family of satisfied policy owners, we invite you to join over a quarter million government employees who now enjoy their automobile insurance protection through Government Employee Insurance Company.

**Mailing Address**

Government Employees Insurance Company, 421 10th Street, N.W., Washington 8, D. C.

**Telephone Number**

No Agent Will Call
Exams Now Open For Public Jobs

(Continued from Page 1)

and license to practice in New York State; and (2) two years of experience in public health agency or (a) two years' experience in public health administration, (b) one year of experience in public health service in pediatrics or internal medicine, or (c) completion of course in public health (for three years as supervising attendant). Fee $5. (Friday, August 6.)

0053. BONEKEEPING MACHINE OPERATOR (Key). Department of Health, City of Rye, $2,050 to $2,195. (Friday, August 6.)

0054. HEAD MAINTENANCE SUPERVISOR (Prom.). Department of Health, New York City, $5,500 to $5,700. (Friday, August 6.)

0055. JUNIOR STOREKEEPER. Department of Welfare, Rockland County, $1,620 to $1,900. (Friday, August 6.)

0056. WATER SERVICE MANAGER. Town of Fallsburg, Sullivan County, $3,200.

STATE
Promotion

The following list of promotion exams are now open for receipt of applications from employees who are now, or have been, qualified employees of the State of New York in the positions indicated. Last day to apply is given after each position.

0057. CHIEF SUPERVISING ATTENDANT (Prom.). Syracuse State Hospital, $3,700 to $3,920. (Friday, August 6.)

0058. ROOKIE TIRE REMOVER, City of Rye, $694.00 a day. (Friday, August 6.)

0059. BUILDING INSPECTOR, Town of North Elba, Essex County, $400 a month. (Friday, August 6.)

0060. ASSISTANT CIVIL ENGINEER, Westchester County, $4,550 to $4,950 (appointment at $4,550). Open nationwide. (Friday, August 6.)

0061. POLICE PATROLMAN, City of Rye, $3,900.00. (Friday, August 6.)

0062. AUTOMOTIVE MECHANIC, City of Rye, $4,000 to $4,300. (Friday, August 6.)

0063. BOOKKEEPING MACHINE OPERATOR, City of Rye, $2,700 to $2,916. (Friday, August 6.)

0064. STRUCTURAL FRAME WORKER, Department of Health, Erie County, $2,300 to $2,400. (Friday, August 6.)

0065. PHARMACIST, City of Rye, $3,600 to $4,000. (Friday, August 6.)

0066. (REVISED) BUILDING INSPECTOR, Town of North Elba, Essex County. (Friday, August 6.)

1-RIGHT NOW-A VACATION PARADISE that Solves Your Summers Problems Forever!

2-LATER ON- FOR RETIREMENT a solid year-round home in a solid community!

All city-life conveniences, Prew Office, Restaurants, Drive-In Theaters, Churches of All Denominations, Police, Fire Protection.

Public School in the heart of Shirley with new high school recently approved.

New Industrial plant a few minutes drive from Shirley (now open with 1200 employees).

To Iris, Bayside Resort Insti- tutions, Permanent competitive em- ployment for a term of at least three years as junior tax examiner. Fee $5. (Friday, August 6.)

1967. GUIDANCE SUPERVISOR (Prom.). Department of Correction, $4,200 to $4,400. In addition, an annual increment on each anniversary of service in the Civil Service. Open to any qualified employee in the rank and file of the Motor Pool. Fee $2. (Friday, August 6.)

1969. JUNIOR ADMINISTRATIVE CLERK. Workmen's Compensation Board, $3,300 to $3,500. Temporary position. Fee $2. (Friday, August 6.)

1970. SENIOR STATISTICS CLERK (Prom.). $2,000 to $2,400. In addition, an annual increment on each anniversary of service in the Civil Service. Fee $2. (Friday, August 6.)

1971. JUNIOR CIVIL ENGINEER (DESKTOP). Department of Water Supply and Sewerage, $2,250 to $2,400. Four months as junior engineer, followed by three months as senior engineer. Graduation from an accredited college in architectural drafting. Fee $2. (Friday, August 6.)

1972. SENIOR TRUCK MILEAGE TAX EXAMINER (Prom.). Department of Taxation and Finance, $4,600 to $5,300. Four months as junior examiner, followed by three months as senior examiner. Graduation from an accredited junior college in business administration. Fee $2. (Friday, August 6.)

COUNTY AND VILLAGE
Open-Competitive

Complete application forms and follow the instructions for applying for jobs with counties and villages in the upper part of the State. One year as tax or mileage tax examiner. Fee $3. (Friday, August 6.)

0075. CIVIL ENGINEER. Suffolk County, $3,350 to $3,400. (Friday, August 6.)

1973. BUILDING AND ZONING INSPECTOR, Town of Ramapo, Rockland County, $3,200 to $3,600. (Friday, August 6.)

1974. JUNIOR CIVIL ENGINEER (Design). Suffolk County, $2,500 to $2,800. Three months as junior engineer, followed by three months as senior engineer. Graduation from an accredited college in architectural drafting. Fee $2. (Friday, August 6.)

1975. COUNTY BUILDING INSPECTOR, Town of Ramapo, Rockland County, $3,200 to $3,600. (Friday, August 6.)

GOLDEN OPPORTUNITY TO INVEST in one of the FASTEST GROWING COMMUNITIES in AMERICA

FULL 1/4 ACRE 495 YARDS ONLY $100 DOWN 6 WEEKS TO FULL PAYMENT

Choose Waterfront and Lot priced to Advertise in Location

ONLY OTHER 300-FOOTAGE WATERFRONT HOME TO CHOOSE FROM BUY NOW—BUILD WHEN YOU LIKE!

SHIRLEY, L.I.

Where the Country Meets the Sea

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$5,700 FULL PRICE

NO DOWN PAYMENT

You need $1,000 down to live in Shirley!

This happy community of homes on natural waterways invites you to live and work in a country setting. Shirley is only 2 hours away from the city, yet the home of the new industrial revolution. Shirley offers year-round activities from fishing, boating, tennis, golf, dining, shopping and sightseeing to the Spa at Towne Hill. Shirley is just 10 minutes from both the Atlantic Ocean and the Long Island Sound. Shirley is a beautiful place to live.

CITY OF RYE, $3,600.

COUNTRY OF RYE, $3,400.

OPENING DOMESTIC

- 1976. DOMESTIC. City of Rye, $2,100 to $2,480. Three months as senior engineering aide or senior engineering aide at night. Fee $2. (Friday, August 6.)

1977. BUILDING INSPECTOR. Westchester County, $4,500 to $4,800. (Friday, August 6.)

1978. ASSISTANT BUILDING INSPECTOR, Town of Clarkstown, Rockland County, $2,500 to $2,700. (Friday, August 6.)

1979. ASSISTANT BUILDING INSPECTOR, Town of Ramapo, Rockland County, $2,600 to $2,900. (Friday, August 6.)

1980. WATER SERVICE MANAGER, Town of Fallsburg, Sullivan County, $3,200. (Friday, August 6.)

1981. STREET AND WATER SUPERINTENDENT, Village of Bunnell, Rockland County, $5,000 to $5,500. (Friday, August 6.)

1982. BUILDING AND ZONING INSPECTOR, Village of Suffern, Rockland County, $2,600. (Friday, August 6.)

1983. JUNIOR STOREKEEPER. Department of Welfare, Rockland County, $1,200 to $1,600. (Friday, August 6.)

1984. POLICE PATROLMAN, Town of Cornwall, Ulster County, $2,500. (Friday, August 6.)

1985. JUNIOR CIVIL ENGINEER (Design). Ulster County, $2,500 to $2,700. Four months as junior engineer, followed by three months as senior engineer. Graduation from an accredited college in architectural drafting. Fee $2. (Friday, August 6.)

1986. JUNIOR CIVIL ENGINEER (Design). Ulster County, $2,500 to $2,700. Four months as junior engineer, followed by three months as senior engineer. Graduation from an accredited college in architectural drafting. Fee $2. (Friday, August 6.)
GET RICH QUICK
Own Your Own Home
THIS WEEK'S SPECIALS

ROCKAWAY
8 room brick bungalow with expansion attic. House 2 years old. Plot 55x100, oil heat. Sacrifice Sale, $11,500

HOLLIS
CHAPPELLE GARDENS
This house has all in a new. Beautifully decorated, detached knotty pine basement with laundry, kitchen and bath. Plot 40 x 100. Price: $13,900

Sacrifice Sale

INTER-RACIAL
HEMPESTD BUNGALOWS
Are you looking for a charming brick bungalow with all mod. convenience? If so, then look no further than the HEMPEST BUNGALOWS with 3 or 4 bedrooms, 2 fam. and detached garages. Each only $14,800.

OTHER 1 AND 2 FAMILY HOUSES FROM $5,999

LOW DOWN PAYMENTS—MORTGAGES ARRANGED

ALLEN & EDWARDS
168-18 Liberty Ave., Jamaica, N. Y. 1924-1925

INTER-RACIAL
Widow's Sacrifice

JAMAICA $10,500

$79 Monthly Pays All

Detached Ranch Bungalow
6 ROOM BUNGALOW

MERRICK PK. $12,750

3 family, 6 rooms, block and U.P. Oil heat. Excellent Location. Many extras.

ST. ALBANS $10,500

6 rooms, attached block, heat. Excellent Location. Many extras.

ST. ALBANS $10,500

3 family, 6 rooms block, heat. Excellent Location. Many extras.

EMHURST $13,900

2 family, 6 rooms, block, heat. Excellent Location. Many extras.

ST. ALBANS $13,900

2 family, 6 rooms, block, heat. Excellent Location. Many extras.

HOLIDAY
"The Real Estate Super Market!!!"

147-05 Hillside Ave., Jam.
JA. 6-4034

SPRINGFIELD GARDENS
G. I. $1,000 Cash

1 family, 6 modern rooms, detached garage. Clean throughout.

ST. ALBANS $12,500

6 rooms, brick, garage, oil heat. Excellent Location. Many extras.

BUSINESS FOR SALE

Meat and Dress Poultry Market located on business thoroughfare in ST. ALBANS. 2 room apt. in rear. Asking price $6,000.

LEE ROY SMITH

JOHNSON & SMITH
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BOOKKEEPER JOBS FOR MEN

3 family, 6 rooms, 2 bath, large plot, garage, many extras. Excellent Location. Many extras.

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BAISLEY PARK
5 Room Bungalow

100 Feet

3 bedrooms, three room din.

JAMAICA $15,000

6 large rooms. 2 family home. High income possibility. Large rooms, steam heat and basement.

G. I. $9,500 DOWN

ST. ALBANS $10,500

6 rooms, block, heat. Excellent Location. Many extras.

BAISLEY PARK
5 Room Bungalow

100 Feet

3 bedrooms, three room din.

JAMAICA $15,000

6 large rooms. 2 family home. High income possibility. Large rooms, steam heat and basement.

G. I. $9,500 DOWN

ST. ALBANS $10,500

6 rooms, block, heat. Excellent Location. Many extras.

ST. ALBANS $10,500

2 family, 6 rooms, block, heat. Excellent Location. Many extras.

EMHURST $13,900

2 family, 6 rooms, block, heat. Excellent Location. Many extras.

ST. ALBANS $13,900

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EMHURST $13,900

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G. I. $1,000 Cash

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BAISLEY PARK
5 Room Bungalow

100 Feet

3 bedrooms, three room din.

JAMAICA $15,000

6 large rooms. 2 family home. High income possibility. Large rooms, steam heat and basement.

G. I. $9,500 DOWN

ST. ALBANS $10,500

6 rooms, block, heat. Excellent Location. Many extras.

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For an analysis of civil service jobs call 78-5100.
STATE SEEKS PUBLICITY AGENTS

ALBANY, July 27—Job openings in State service for qualified publicity agents will be filled through a civil service examination set for September 20, the Department of Civil Service said today. The Department and one in NYC with Service Department will accept applications for 93 positions, effective Aug. 25.

There are two openings in Albany with the State Commerce Department and one in NYC with the Civil Defense Commission. The jobs pay $1,359 to $1,460 for six-month engagements. Higher level jobs are filled by promotion.

Applicants need either five years of experience in publicity, editorial, or advertising writing and layout work, or two years of experience and a bachelor's degree in English or journalism, or a combination.

Publicity agents write articles for publications, prepare news releases, booklets, and other literature, help with radio publicity, do research, and give talks.

JEWISH EMPLOYEES FORM COUNCIL GROUP IN Welfare

Jewish employees of the NYC Hospitals Department have formed an organization called Hebrew Council, affiliated with the Council of Jewish Organizations in Civil Service.

REAL ESTATE BIDS. See Pages 19, 11

ALBANY, July 24 — Governor Dewey appointed Dr. Albert W. Bailey of Schenectady, Dr. Margaret Janeway of NYC, and Dr. Thomas A. McDermott of Brooklyn as members of the Medical Appeals Unit of the Worker's Compensation Board.

For Biggest Trade-In Allowance

Come To J. Eis & Sons

Special Cyclomatic Fridgidaire with Complete 
Self-Service

Makes all other refrigerators old fashioned. Big 10.3 cu. ft. capacity gives you Self-Service from top to bottom. Completely separate, real -tor-ice freezer has Quickub* ice trays. There's Self-Serv* in the twin Porcelain Hydrators and 2 aluminum shelves, booklets, and other literature, help with radio publicity, do research, and give talks.

Two on List

For $7,754 Job

Vincent R. Letich of Babylon, and Frank V. O'Brien of Belford, share top billing for appointment as administrative finance officer for the Long Island State Park Commission, $7,754 to $8,452, both have passed a State promotion exam.

GR 5-2325 6-7-8

Open Daily 9 A.M. to 7 P.M.
Legal Residence Defined by Court
What constitutes one's place of legal residence is often important to residents of New York State who are applying for state jobs. For example, a person's legal residence is often important to determine eligibility for state jobs or to determine eligibility for voting in a political election. In such cases, the person's legal residence must be established by the court's definition of legal residence.

Corruption
Question 13 in the study material for State Motor Vehicle Department instructors is a question about legal residence. Question 13 asks, "A chauffeur's license is good for how long?" The answer is "two years," as stated in the State Motor Vehicle Department manual.

Newspaper Advertisement
The New York Times reported on the revised Form 57 for Civil Service jobs, which is used to determine eligibility for new positions. The revised form is designed to help applicants determine which civil service positions they are eligible for, and to make the application process more efficient.

Civil Service Exam Review
The annual Civil Service Exam Review is designed to help applicants prepare for the exams by providing study materials and practice tests. The exam review is available in print and online versions, and is updated regularly to reflect changes in the exam.

State Trooper Hiring
The State Troopers' Exam Review Manual is designed to help applicants prepare for the State Troopers Exam. The manual includes study materials and practice tests, and is updated regularly to reflect changes in the exam.

Civil Service Exam
The Civil Service Exam is a multiple-choice test used to determine eligibility for civil service jobs. The exam is administered by the Civil Service Commission and is used to select candidates for entry-level positions in state and local government. The exam is designed to test knowledge of general knowledge, reading comprehension, and reasoning ability.

Mental Hygiene Dept. Explains Tactics
The Mental Hygiene Department explains its tactics in combating mental illness, and the importance of early intervention. The department emphasizes the need for early intervention to prevent the development of more serious mental health issues.

Civil Service Exam Preparation
The Civil Service Exam Preparation course is designed to help applicants prepare for the exam by providing study materials and practice tests. The course is available in print and online versions, and is updated regularly to reflect changes in the exam.

Civil Service Exam Results
The results of the Civil Service Exam are announced by the Civil Service Commission, and are reported in the New York Times. The results are used to determine which applicants are eligible for civil service jobs, and to fill entry-level positions in state and local government.
Study Material For NYC Social Investigator

The LEADER publishes study material for the NYC social investigator examination to be held on Saturday, September 25, 1954.

1. The one of the following which is the most important to the investigating officer is—A, legal training; B, a knowledge of the social and the human community; C, a knowledge of the life of the individual human being and the events which influence his thought and action patterns; D, a knowledge of the way and method of communicating with others.

2. Social investigators are usually required to have the ability to understand the public assistance case load. Of the following activities characteristic of the investigator's work, the one to which the social investigator would normally devote most of his time is—A, preparing records; B, collecting and recording data; C, arranging for the psychiatric treatment of clients who are emotionally troubled; D, arranging for the physical treatment of clients who are emotionally troubled; E, arranging for the psychiatric and physical treatment of clients who are emotionally troubled.

3. A social investigator's work, public assistance agency is to—A, establish intrastate relationships with other agencies; B, establish interagency relationships with other agencies; C, establish interagency relationships with other agencies in the compilation of departmental reports; D, establish interagency relationships with other agencies in the compilation of reports on clients in need of medical treatment; E, interviewing clients and compiling medical and personal data.

4. The one of the following which an investigator should consider during the course of an interview with a client is—A, the client's attitude; B, the client's emotional stability; C, the client's personality; D, the client's social background; E, the client's economic status.

5. The one of the following actions which an investigator would take is—A, make provision for a two-week period of observation of a client's behavior in the hospital to find out if the client is suitable for the hospitalization; B, telephone the hospital to make sure that the client is suitable for the hospitalization; C, telephone the hospital to make sure that the client is suitable for the hospitalization; D, close the interview immediately without talking to the client; E, send a copy of the interview report to the person in charge of the hospital.

6. There is common agreement that the most important aspect of an interview, which occurs at the time an application for assistance or service is made, is the investigator's capacity to understand and interpret the verbal and nonverbal functions. Of the following, the one which is least characteristic of a person who is emotionally mature and stable is—A, the ability to receive and verbalize information relating to professional problems and actual situations rather than personal or social problems; B, the ability to receive and interpret information relating to professional problems and actual situations rather than personal or social problems; C, the capacity to relate information about professional and social problems and actual situations rather than personal or social problems; D, the ability to receive and interpret information relating to professional problems and actual situations rather than personal or social problems; E, the ability to receive and interpret information relating to professional problems and actual situations rather than personal or social problems.

Vacation Variety

By J. RICHARD BURSTIN

For visitors of the Summer Festival in New York City, the rental of air conditioners on the night or time night or night time. How's that situation, the cribber will be a hit. Now this is the time you're looking for. You're looking for something that's going to be a hit. And it's going to be a hit. And it's going to be a hit. And it's going to be a hit.


deeders have all the features of comfort and beauty. But they are not quite as quiet as the others. And they are not quite as quiet as the others. And they are not quite as quiet as the others. And they are not quite as quiet as the others. And they are not quite as quiet as the others.

For those who want a cool and comfortable home, Fedders has the answer. Act now and save money.

Programs for 1954

- New York 2, N. Y.

FEDDERS WILL COOL YOU OFF

For as low as LOW A WEEK

Willy with a damp pillow all your life, you know you can have your room air conditioned for good days and cool nights. Air Conditioner! Act now and sleep in comfortable-cool air.

COASTAL FEDDERS has the cooling effects of air conditioning for less than the price of one. Coastal FEDDERS has the cooling effects of air conditioning for less than the price of one. Coastal FEDDERS has the cooling effects of air conditioning for less than the price of one.

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For further information, please contact your local dealer or write to Coastal FEDDERS, 224 Delancy Street, New York, N. Y.

FEDDERS

The New York City Social Investigator Examination is scheduled to be held September 25, 1954. This examination is designed to test the knowledge and skills of prospective social investigators in order to determine their ability to perform the responsibilities of the position.

The examination will consist of multiple-choice questions and will be administered in two parts. The first part will focus on general social work knowledge and skills, while the second part will be a simulation exercise that requires candidates to demonstrate their ability to apply social work principles in a real-world setting.

Candidates are encouraged to prepare for the examination by reviewing social work theory, practice, and policy. They should also consider seeking guidance from experienced social workers or consulting with the NYC Department of Social Services to better understand the responsibilities of the position.

Candidates who pass the examination will be recommended for appointment to the NYC Social Investigator position.

To register for the examination, candidates must complete an application form available from the NYC Department of Social Services. The application process will include a review of candidates' educational and work history, as well as a criminal background check.

Candidates are encouraged to complete the application process early, as the deadline for registration is September 15, 1954. Additionally, candidates should be aware of any fees associated with the examination and plan accordingly.

The NYC Social Investigator position offers opportunities for meaningful work in a challenging and rewarding environment. Candidates who are interested in making a positive impact on the lives of New Yorkers are encouraged to apply.

For more information or to register for the examination, please contact the NYC Department of Social Services at (917) 555-1234.
The LEADER publishes study material for the coming State motor vehicle license exam, scheduled to be held Saturday, September 25. Last day to apply is Friday, August 28. Pay ranges from $3.57 to $4.72.

There are no educational or experience requirements. Both men and women from 21 to 84 are eligible. Veterans over 45 may deduct length of military service from their age. Candidates must have had a driver’s license for the past three years, and a New York State driver must have a driver’s license for the past two years. Minimum height is 5 feet 6 inches; weight, at least 130 pounds.

A 445-page, illustrated “Highway Safety and Driver Education,” by Dr. Herbert L. Grace of Colgate University, and Dr. Leon Brody of NYC’s Center for Traffic Education, includes chapters on highway and traffic engineering, motor vehicle administration, car construction and maintenance, organized traffic safety programs, and a complete treatment of driver education. It is published by Prentice-Hall, Inc., New York.

The following questions refer to New York State traffic laws and conditions unless otherwise stated.

**Answer true or false.**

1. If the car you are driving should start to skid on a wet pavement, under most circumstances you should turn the steering wheel opposite to the direction in which the car is sliding.

2. A small two-wheel trailer used to transport camping equipment must be registered.

3. Potholders and stickers may be used on the inside windows of a motor vehicle.

4. All American makes of automobiles now have the standard gear shift. 

5. When a person gives a used motor vehicle to another person, he is not sure that he is receiving it for a given sum or a given number of miles that he may register the car.

6. It is permissible to turn a fire engine to a fire after you have let the engine run.

7. In case your car is involved in an accident in which someone is hurt, your first duty is to render aid to the injured person.

8. You may buy your employer’s license to another driver if you are sure that he owns one.

9. Thirty-three candlepower bulb may be used on automobile headlamps.

10. A person whose license to drive a motor vehicle is suspended must give the car to another driver if you are sure that he owns one.

11. Everyone owning a motor vehicle is required to carry liability insurance.

12. The ordinary automobile can pull more in reverse than in first gear.

13. In case of fire about an automobile, engine is the best means of extinguishing it.

14. Applicants for a chauffeur’s license must enclose a photograph taken within 60 days prior to filing their application.

15. There are 12 and only 12 N.Y.C. CERTIFICATIONS that may be held by the same person.

16. Operators’ licenses expire the last day of June.

**Persons on the following NYC clientele lists have been certified to persons of the Department of Health. Those persons interested in taking the exam will be called to interview.**


LEADER BOOKSTORE
97 Duane St., NYC

**Complete Guide to Your Civil Service Job**

Get the only book that gives you (1) 26 pages of sample Civil Service exam, all subjects; (2) requirements for 500 government jobs; (3) information about how to write a "Personal Statement"—without taking a test, and a complete listing of such jobs; (4) full information about veteran preference; (5) how to transfer from one job to another, and 1,000 additional facts about government jobs. "Complete Guide to Your Civil Service Job" is written so you can understand it, by LEADER editor Maxwell Lehman and general manager Morty Tarmes. It’s only $1.50!

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97 Duane Street, New York City

Please send a copy of "Complete Guide to Your Civil Service Job" by certified mail to Morty Tarmes. I enclose $1.00 plus 10c for postage.

Name

Address

**Who wants to get into civil service?**

Have you a relative or a friend who would like to work for the State government in some capacity?

Why not enter a subscription to the Civil Service Leader for him? He will find full job listings, and learn a lot about civil service.

The price in $3 — That brings him 52 issues of the Civil Service Leader each year, plus the best news he wants.

You can subscribe on the coupon below:

**CIVIL SERVICE LEADER**

97 Duane Street, New York 3, N.Y.

I enclose $3 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

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CITY

STATE
Employees Split on Educational Standards For Higher Nursing Jobs

The appointment policies on non-competitive positions in the state hospital and county staff of the county health officers is of interest to the members of the förum committee and the staff of the County Health Office. The appointment of the new director of the hospital was reviewed by the committee, and the committee has decided to the appointment of the new director of the hospital.

Paul Tarantola, of the hospital staff, was appointed subject to the approval of the Board of Directors. Mr. Tarantola is a graduate of St. John's College of Medicine and Surgery, and he has served as a physician in the hospital's physical therapy department, complains he is working in the hospital's physical therapy department.

Mid-City Service Employees Association, Mr. Moses is past president of the staff, Arnold Moses, and Bernard Menkes, committee chairman, is working on an investigation of the problems faced by the county hospital. Mr. Moses is past president of the staff.