CHANGES IN CIVIL SERVICE LAW PROPOSED:

Dismissal for Refusal to Answer Official Queries; Curb on Budget Director's Veto; Hearing With Counsel in Disciplinary Cases

DON'T REPEAT THIS

DEWEY, WAGNER, ODFALO, JAVITS SEEN STRONGEST BY CIVIL SERVANTS

CIVIL SERVICE employees from all parts of the State, including New York City see Thomas E. Dewey as the most powerful candidate to conduct the GOP run. Even after his recent announcement pulling out of the race, reports from Dewey headquarters show that Dewey has strong hold on the imagination of civil servants as a dynamic candidate. Returns in the poll center in prior to his announcement, overwhelmingly nominated Dewey as the choice of the state. His nomination, the name of Irving Ives has been dominant. But the poll shows Dewey as undiminished in the eyes of civil servants as a dominant political figure in New York State.

Democratic Picture

The Democratic picture is more fluid. While there may still be a little behind-the-scenes maneuvering among politicians, the preferences of civil servants are strong for the strongest Democratic candidate (Continued on Page 2)

Metro Conference Sets Up Large Education Program For Employees in Area

Civil Service employees are interested in improving their educational backgrounds, and the Metropolitan Conference, CSEA, is doing something specific about it. The Conference Education Committee is attempting to reach all employees in the area to apprise them of the educational needs.

Two Categories

A study has been made of the names of Al Banke and A. J. Coccaro of the Education Committee, possible courses for State employees have been broken down into two categories: a. Five civil service qualifications b. Business firms and the small firm. c. Colleges have individual rules regarding the diploma.

The second group are adult education includes special subjects for adults.

Metro Conference Sets Up Large Education Program For Employees in Area

Pay Day Is October 1

ALBANY, Sept. 13—Sources close to Comptroller J. Raymond Mitchell report “pay day” for State employees will be October 1. The pay day, which is the last payday of the month, is used by many to replenish their checking accounts, which have been depleted by the previous month’s bills. The payroll will be sent to the employees, who will have time to make payment before the next payday, which is to be April 1.

Head of Western Conference Lashes 'Inequities' Under New State Salary Plan

Claude E. Powell, president of the Western Conference, expressed dissatisfaction with the new salary plan. He said that there were only part of the inequities that still existed after the new plan was announced.

Chad strategy points out that at the position of the account clerk in Grade 2, with the new plan and work training required, violates the principle of equal pay for equal work. He points out that among the account clerks, there are a number of employees who are not qualified to do the work required at the new grade level, yet are paid the same amount of money as employees who have the necessary qualifications.

Chad strategy also points out that among the account clerks, there are a number of employees who are not qualified to do the work required at the new grade level, yet are paid the same amount of money as employees who have the necessary qualifications.

Metro Conference Sets Up Large Education Program For Employees in Area

Civil Service employees are interested in improving their educational backgrounds, and the Metropolitan Conference, CSEA, is doing something specific about it. The Conference Education Committee is attempting to reach all employees in the area to apprise them of the educational needs.

Two Categories

A study has been made of the names of Al Banke and A. J. Coccaro of the Education Committee, possible courses for State employees have been broken down into two categories: a. Five civil service qualifications b. Business firms and the small firm. c. Colleges have individual rules regarding the diploma.

The second group are adult education includes special subjects for adults.

Metro Conference Sets Up Large Education Program For Employees in Area

Pay Day Is October 1

ALBANY, Sept. 13—Sources close to Comptroller J. Raymond Mitchell report “pay day” for State employees will be October 1. The pay day, which is the last payday of the month, is used by many to replenish their checking accounts, which have been depleted by the previous month’s bills. The payroll will be sent to the employees, who will have time to make payment before the next payday, which is to be April 1.

Head of Western Conference Lashes 'Inequities' Under New State Salary Plan

Claude E. Powell, president of the Western Conference, expressed dissatisfaction with the new salary plan. He said that there were only part of the inequities that still existed after the new plan was announced.

Chad strategy points out that at the position of the account clerk in Grade 2, with the new plan and work training required, violates the principle of equal pay for equal work. He points out that among the account clerks, there are a number of employees who are not qualified to do the work required at the new grade level, yet are paid the same amount of money as employees who have the necessary qualifications.

Chad strategy also points out that among the account clerks, there are a number of employees who are not qualified to do the work required at the new grade level, yet are paid the same amount of money as employees who have the necessary qualifications.

Metro Conference Sets Up Large Education Program For Employees in Area

Civil Service employees are interested in improving their educational backgrounds, and the Metropolitan Conference, CSEA, is doing something specific about it. The Conference Education Committee is attempting to reach all employees in the area to apprise them of the educational needs.

Two Categories

A study has been made of the names of Al Banke and A. J. Coccaro of the Education Committee, possible courses for State employees have been broken down into two categories: a. Five civil service qualifications b. Business firms and the small firm. c. Colleges have individual rules regarding the diploma.

The second group are adult education includes special subjects for adults.

Metro Conference Sets Up Large Education Program For Employees in Area

Pay Day Is October 1

ALBANY, Sept. 13—Sources close to Comptroller J. Raymond Mitchell report “pay day” for State employees will be October 1. The pay day, which is the last payday of the month, is used by many to replenish their checking accounts, which have been depleted by the previous month’s bills. The payroll will be sent to the employees, who will have time to make payment before the next payday, which is to be April 1.

Head of Western Conference Lashes 'Inequities' Under New State Salary Plan

Claude E. Powell, president of the Western Conference, expressed dissatisfaction with the new salary plan. He said that there were only part of the inequities that still existed after the new plan was announced.

Chad strategy points out that at the position of the account clerk in Grade 2, with the new plan and work training required, violates the principle of equal pay for equal work. He points out that among the account clerks, there are a number of employees who are not qualified to do the work required at the new grade level, yet are paid the same amount of money as employees who have the necessary qualifications.

Chad strategy also points out that among the account clerks, there are a number of employees who are not qualified to do the work required at the new grade level, yet are paid the same amount of money as employees who have the necessary qualifications.
WHERE TO APPLY FOR CIVIL SERVICE JOBS

U. S.—Second Regional Office, U. S. Civil Service Commission, 610 Washington Street, New York 14, N. Y. (Manhattan). Hours 8 to 4, Monday through Friday. An application is obtainable at this office.

STATE—Room 2501 at 270 Broadway, New York, N. Y. 7, N. Y., Regional Office, Civil Service Building, 39 Columbia Street, Albany, N. Y., Room 312, State Office Building, Buffalo, N. Y., Room 501, 39 West Main Street, Rochester, N. Y., Tuesdays, 9 to 12. All of foregoing apply also to counties for county jobs.

City of New York—299 Broadway, New York, N. Y. 7, N. Y. (Manhattan) 29th Floor, Civil Service Commission Office, Hours 9 to 4, Monday through Friday.

Special Directions

Required fees should be mailed with filled-out application forms. Applications are obtainable at Post ofﬁces only.

Applications are also obtainable at post oﬃces except the New York, N. Y., Post ofﬁce.

STATE—Room 2501 at 270 Broadway, New York, N. Y. 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway. The service oﬃce hours are 9 to 4, Monday through Friday. Applications may be obtained from Personnel to be addressed to 299 Broadway, New York, N. Y. 7, N. Y.

.for the State Department of Civil Service, 39 Columbia Street, or at any of the Civil Service Commission offices in NYC.

WHERE TO APPLY FOR CIVIL SERVICE JOBS

- State Civil Service Commission offices in NYC follow:
  - IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue trains,63rd Street, and BARTS trains to Chambers Street.
  - NYC Travel Directions: To get to the Civil Service Commission offices in NYC, take the IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue trains, 63rd Street, and BARTS trains to Chambers Street.

OPEN-Competitive

In the State civil service system, there are 3 types of examinations:
1. Open-Competitive
2. Rule-Competitive
3. Rule-Competitive

SECRETARY, INSTRUCTION TEACHER, 250 to $400. Vacancies in Correctional Institutions for training in secretarial arts and crafts, commercial subjects, human relations, drafting and blueprints, and shorthand. Inquire at the nearest Civil Service Commission office.

STATE—Room 2501 at 270 Broadway, New York, N. Y. 7, N. Y. (Manhattan), Civil Service Commission Office, Hours 9 to 4, Monday through Friday.

OPEN-Competitive

To apply for any of the following State tests, mail the application blank or form to Personnel to be addressed to 299 Broadway, New York, N. Y. 7, N. Y.

STATE—Room 2501 at 270 Broadway, New York, N. Y. 7, N. Y. (Manhattan), Civil Service Commission Office, Hours 9 to 4, Monday through Friday.

APPLICATIONS are also obtainable at post ofﬁces except the New York, N. Y., Post ofﬁce.

APPLICATIONS are also obtainable at post oﬃces except the New York, N. Y., Post ofﬁce.

STATE—Room 2501 at 270 Broadway, New York, N. Y. 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway. The service office hours are 9 to 4, Monday through Friday. Applications may be obtained from Personnel to be addressed to 299 Broadway, New York, N. Y. 7, N. Y.

for the State Department of Civil Service, 39 Columbia Street, or at any of the Civil Service Commission offices in NYC.

WHERE TO APPLY FOR CIVIL SERVICE JOBS

- State Civil Service Commission offices in NYC follow:
  - IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue trains, 63rd Street, and BARTS trains to Chambers Street.
  - NYC Travel Directions: To get to the Civil Service Commission offices in NYC, take the IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue trains, 63rd Street, and BARTS trains to Chambers Street.

OPEN-Competitive

In the State civil service system, there are 3 types of examinations:
1. Open-Competitive
2. Rule-Competitive
3. Rule-Competitive

SECRETARY, INSTRUCTION TEACHER, 250 to $400. Vacancies in Correctional Institutions for training in secretarial arts and crafts, commercial subjects, human relations, drafting and blueprints, and shorthand. Inquire at the nearest Civil Service Commission office.

STATE—Room 2501 at 270 Broadway, New York, N. Y. 7, N. Y. (Manhattan), Civil Service Commission Office, Hours 9 to 4, Monday through Friday.

OPEN-Competitive

To apply for any of the following State tests, mail the application blank or form to Personnel to be addressed to 299 Broadway, New York, N. Y. 7, N. Y.

STATE—Room 2501 at 270 Broadway, New York, N. Y. 7, N. Y. (Manhattan), Civil Service Commission Office, Hours 9 to 4, Monday through Friday.

APPLICATIONS are also obtainable at post oﬃces except the New York, N. Y., Post oﬃce.

APPLICATIONS are also obtainable at post oﬃces except the New York, N. Y., Post oﬃce.

STATE—Room 2501 at 270 Broadway, New York, N. Y. 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway. The service office hours are 9 to 4, Monday through Friday. Applications may be obtained from Personnel to be addressed to 299 Broadway, New York, N. Y. 7, N. Y.

for the State Department of Civil Service, 39 Columbia Street, or at any of the Civil Service Commission offices in NYC.

WHERE TO APPLY FOR CIVIL SERVICE JOBS

- State Civil Service Commission offices in NYC follow:
  - IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue trains, 63rd Street, and BARTS trains to Chambers Street.
  - NYC Travel Directions: To get to the Civil Service Commission offices in NYC, take the IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue trains, 63rd Street, and BARTS trains to Chambers Street.

OPEN-Competitive

In the State civil service system, there are 3 types of examinations:
1. Open-Competitive
2. Rule-Competitive
3. Rule-Competitive

SECRETARY, INSTRUCTION TEACHER, 250 to $400. Vacancies in Correctional Institutions for training in secretarial arts and crafts, commercial subjects, human relations, drafting and blueprints, and shorthand. Inquire at the nearest Civil Service Commission office.

STATE—Room 2501 at 270 Broadway, New York, N. Y. 7, N. Y. (Manhattan), Civil Service Commission Office, Hours 9 to 4, Monday through Friday.

OPEN-Competitive

To apply for any of the following State tests, mail the application blank or form to Personnel to be addressed to 299 Broadway, New York, N. Y. 7, N. Y.
A group of gals attending the recently held annual steak roast at Picard's Grove, sponsored by the James E. Christian Memorial Health Department CSEA chapter, sport the latest fed for the members of the "wester fips" fives away, and Edmund Freiting, staff photographer, left to right: Jeanne Leonard, Edith Vincent, Marcia Worsar, Dottie Bem, Irma Comeau and Dottie Kemery of the Offices of Business Administrations and Public Health Education.

**Fringe Benefits Public and Private Policies Compared**

Fringe benefits have become an important factor in the recruitment efforts of both government and business personnel administrators. This takes on real significance in light of current trends of federal and state government (and described in last week's LEADER).

According to a report of the Civil Service Assembly, fringe benefits are regarded as an important condition of employment by American workers striving to attain economic security as well as a better standard of living. As commonly understood, the term "fringe benefits" applies to a wide variety of rights, privileges and special activities which are considered along with salary as attractive features of a job.

Over the years, fringe benefits have been developed by employers on their own initiative and by employees through collective bargaining. As a result of agreements granting these benefits, fringe benefits today, as "fringe benefits" as guaranteed employment rights which an employer is obliged to provide.

Furthermore, a number of laws now exist which require employers to grant security and welfare benefits to employees. Previously, these benefits were "fringes" in that they were given at the discretion of the employer. But since these benefits are now required by law, they are no longer considered fringe benefits in the monetary expression of an employer's interest in the welfare of his employees. For example, some states require employers to give employees time off to vote. And overtime payments are required by the Fair Labor Standards Act. In addition, all employees covered by the Federal Fair Labor Standards Act are entitled to sick leave, vacation leave, and retirement benefits.

The disparity between fringe benefits offered employees by government and industry is not as great as commonly believed. The Civil Service Assembly revealed that the gap is narrowing between the government in practice and industry regarding vacations. The vacation policy in most governmental jurisdictions has been regarded as liberal for many years. Especially for government service. But recently the Federal vacation period has been decreased while the vacation allowances of industrial firms are becoming more liberal. In many cases, vacation policies of business firms exceed those of local government agencies.

The report says that formal sick leave programs are offered more in government than in industry. But the sick leave allowed government employees is usually not supplemented with hospitalization and surgical insurance, whereas most industrial firms provide for sickness with non-occupational health and accident insurance and continue all or part of a salaried employee's compensation. Is it possible to have more in industry than in government as well as in government because of lack of clear legislative authority to adopt new policies. For example, rest periods are not required for government workers, while other benefits are based on collective bargaining agreements.

No fringe benefits are granted exclusively to government employees as a particular advantage of public employment. Industrial workers, however, are offered several advantages. For example, the federal government does not have to grant its employees, according to the report. Examples given are profit sharing, bonus allowances, and discount and purchasing facilities.

**New Laws May Be the Answer**

The report explains that industrial employers are less interested in state and local governments spending on fringe benefits because they do not need legislative authority to adopt new policies. For example, rest periods are not formally provided for as frequently in government service as in business because of lack of clear legislative authority for their establishment.
SYRACUSE, Sept. 13—More than 220,000 visitors to the State fair in Syracuse were made more aware of the service rendered to them by State and local employees after viewing an exhibit of the Civil Service Employees Association.

Operating a booth at the State fair, the CSEA booth answered the queries concern- ing employment, pay and hours, and the space was a gathering place for CSEA members at the big event.

The CSEA exhibit, part of the Association's public-relations program, was one of the most popular attractions at the fair.

A large part of the fairgrounds consists of booths representing the offices of the various State departments and agencies, staffed by employees who serve as pitchmen and actors for the occasion.

The State troopers' exhibit showed American-made weapons, police cars, radio, guns and even two live blood hounds who spent a day making friends with the young fry who stopped to add a police car.

Exhibit to Players

Disney Cartoons—Public Employees

Players have spent several nights watching Disney cartoons. Among other attractive displays were those of the Health Department, Youth Commission, Public Works, Anti-Discrimination, Legislative Council and the Thruway's Women's Division.

DeJulio and DeReca, with an attractive teacher and a classroom of cute pupils, showed Disney cartoons. Agriculture's public-relations office, which showed Disney cartoons, Agricultural Extension Service's set up an underground testing equipment and allowed visitors to take tests which were rated quickly by electric scoring machines on their knowledge of literature, history, science or agriculture. Those rating highest were awarded "expert" buttons.

Among other attractive displays were those of the Health Department, Youth Commission, Public Works, Anti-Discrimination, Legislative Council and the Thruway's Women's Division.

Launched the leading questions by State employees, according to Philip Kerker, who spent much time as "answer man" at the fair, was88 questions about social security for State workers, salaries, and organization of State troopers.

Henry Rodman

Western Conference Will Feature Tour of School

BOCCESTER, Sept. 13—A special feature of the Western Conference meeting scheduled to be held in New York, N. Y., September 18, will be a tour of the New York State School. Although classrooms and shops will be opened to all those interested, the tour will start at 1:30 p.m. from the school building, thus enabling the participants the opportunity of seeing as much of the school school as possible so that they will be able to see the establishment.

The afternoon meeting of the Conference will be sponsored by Mrs. Alice DeLapp, director of the school, and will be held at 4:30 p.m. in the auditorium. The evening meeting of the Conference will be held at 7:30 p.m. in the auditorium. The evening meeting of the Conference will be held at 7:30 p.m. in the auditorium.

The best meetings yet held by the group Other Conference officers are: Robert J. Ferro, president; Vito J. Ferro, 2nd vice-president; Vito J. Ferro, 3rd vice-president; Vito J. Ferro, 4th vice-president; Mrs. John Laverty, secre- tary.

The Thruway had a toll booth set up.

Cyber-Vision Tests

Motor Vehicles inspectors gave drivers a glimpse of the Cyber-Vision Department with an underground testing equipment. Showing the mineral wealth of the State, the Division of Yankee Affairs sent free 25-word messages to persons in the area in the world from relatives.

A group of workers with im- pressed vision test at the out- putting on delicate instruments to illustrate the work of Social Welfare. The "Haunted House" at Mental Hygiene gave visitors an insight into the workings of a troubled mind.

Volunteer training programs to continue, with students working in visual and sound showed one activity of the Education Depart- ment.

Testing, Testing

Civil Service Department set up testing equipment and allowed vis- itors to take tests which were rated quickly by electric scoring ma- chines on their knowledge of lite- rature, history, science or agri- culture. Those rating highest were awarded "expert" buttons.

Many other attractive displays were those of the Health Department, Youth Commission, Public Works, Anti-Discrimination, Legislative Council and the Thruway's Women's Division.

Topics of Interest

Leaders asking questions to State employees, according to Philip Kerker, who spent much time as "answer man" at the fair, was88 questions about social security for State workers, salaries, and organization of State troopers.

ALBANY, Sept. 13—Employees of the Legislature, who are prone to be disturbed when they have not received the their pay check, may have received a new salary bill on October 1, according to the Secretary of Senate, Mr. Lomonti.

Lomonti told the Associated Press that he expects this to be one of the best meetings yet held by the group. Other Conference officers are: Robert J. Ferro, president; Vito J. Ferro, 2nd vice-president; Vito J. Ferro, 3rd vice-president; Vito J. Ferro, 4th vice-president; Mrs. John Laverty, secre- tary.

ALBANY, Sept. 13—Here are the new grades and rates of pay for State Armory employees. Armory Superintendent, grade 1, Old rate: $3500-$4400. New rate and grade: R-13, $3925-$4800. Armory Superintendent, grade 2, Old rate: $3000-$4000. New rate and grade: R-12, $3720-$4720. Armory Superintendent, grade 3, Old rate: $2500-$3500. New rate and grade: R-11, $3300-$4300. Armory Engineer, grade 1, Old rate: $3000-$3900. New Grade and rate: R-13, $3240-$4190. Armory Engineer, grade 2 be- comes D. $3200-$3800. Security Guard goes from the old rate of $2500-$3500 to the new rate and grade of $2500-$3500. The pay increase is retroactive to April 1. On October 1, employ- ees will receive a lump sum check covering the difference between their old and new pay for the six months between April 1, 1954 and October 1, 1954.

What Happened to the Pay Raise? Court, Legislative Employees Are Wondering

ALBANY, Sept. 13—Employees of the Legislature, who are prone to be disturbed when they have not received the their pay check, may have received a new salary bill on October 1, according to the Secretary of Senate, Mr. Lomonti.

Lomonti told the Associated Press that he expects this to be one of the best meetings yet held by the group. Other Conference officers are: Robert J. Ferro, president; Vito J. Ferro, 2nd vice-president; Vito J. Ferro, 3rd vice-president; Vito J. Ferro, 4th vice-president; Mrs. John Laverty, secre- tary.

ALBANY, Sept. 13—Here are the new grades and rates of pay for State Armory employees. Armory Superintendent, grade 1, Old rate: $3500-$4400. New rate and grade: R-13, $3925-$4800. Armory Superintendent, grade 2, Old rate: $3000-$4000. New rate and grade: R-12, $3720-$4720. Armory Superintendent, grade 3, Old rate: $2500-$3500. New rate and grade: R-11, $3300-$4300. Armory Engineer, grade 1, Old rate: $3000-$3900. New Grade and rate: R-13, $3240-$4190. Armory Engineer, grade 2 be- comes D. $3200-$3800. Security Guard goes from the old rate of $2500-$3500 to the new rate and grade of $2500-$3500. The pay increase is retroactive to April 1. On October 1, employ- ees will receive a lump sum check covering the difference between their old and new pay for the six months between April 1, 1954 and October 1, 1954.

What Happened to the Pay Raise? Court, Legislative Employees Are Wondering

ALBANY, Sept. 13—Employees of the Legislature, who are prone to be disturbed when they have not received the their pay check, may have received a new salary bill on October 1, according to the Secretary of Senate, Mr. Lomonti.

Lomonti told the Associated Press that he expects this to be one of the best meetings yet held by the group. Other Conference officers are: Robert J. Ferro, president; Vito J. Ferro, 2nd vice-president; Vito J. Ferro, 3rd vice-president; Vito J. Ferro, 4th vice-president; Mrs. John Laverty, secre- tary.
Exams Now Open For State Jobs

(Continued from Page 5)

0810. ASSOCIATE LIBRARIAN, $5,250 to $7,600; one vacancy in Rectory, Watervliet; one expected. Requirements: (1) high school graduation; (2) four years' experience in library service, at least two years as a librarian; and (3) (a) completion of a college course in library science, or (b) a bachelor's degree in a field related to library science, or (c) an academic equivalent. Fee $30. Exam date, Saturday, October 23, 9 A.M.

0812. SUPERVISOR OF SOCIAL WORK (MEDICAL), $5,250 to $6,400; three vacancies; one at Syracuse, Buf- falo, and Rochester. Requirements: (1) completion of two years of college work in social work; (2) two years' experience in social work, one of which must have been under the supervision of a professional social worker; and (3) (a) a master's degree in social work or a related field; or (b) three more years of social work experience.

0813. JUNIOR ENGINEERING EXAM, $5,000 to $8,000. There are 200 vacancies in the Dept. of Public Service at NYC. Requirements: (1) high school graduation or the equivalent; (2) one year of satisfactory experience assisting in work related to mechanical or electrical engineering; and (3) (a) two years' experience in the preparation of drawings, or (b) an academic equivalent. Fee $3. Exam date, Saturday, October 23, 9 A.M.

NEW YORK CITY POLICE DEPT.

0814. TRAFFIC POLICE OFFICER, $5,400 to $6,400. Includes $150 Annual for Uniform and Equipment Allowances.

ENROLLMENT NOW OPEN

Class Starting for Next (Jan.) Exam for

MASON PLUMBER'S LICENSE

Be Our Guest of a Class Session Monday at 7 P.M.

Color Training

Class Starting for Next (Jan.) Exam for

ST些) AUTOMATIC MACHINE OPERATOR

Color Training

Class Starting for Next (Jan.) Exam for

PLUMBER'S LICENSE

Be Our Guest of a Class Session Monday at 7 P.M.

COLOR TRAINING

Class Starting for Next (Jan.) Exam for

BREWERY WAGERING TRAINER

Be Our Guest of a Class Session Monday at 7 P.M.

COLOR TRAINING

Class Starting for Next (Jan.) Exam for

BREWERY WAGERING TRAINER

Be Our Guest of a Class Session Monday at 7 P.M.
Tuesday, September 14, 1954

An Experiment in Education

The LEADER feels that an experiment being conducted by the Metropolitan Conference of the Civil Service Employees will provide additional motivation and encouragement to city employees who are planning to improve their job capabilities. This is one way of the administration in the City of New York offering fringe benefits and taking maximum advantage of those benefits for the benefit of the employees.

WASHINGTON—A court test is under way to determine if the sick leave pay of Federal employees is tax exempt. The suit is being instituted by the American Federation of Government Employees, the largest labor union, as a test to determine whether Federal workers are entitled to tax-exempt sick benefits up to $100 a week paid by employers after the first week of illness.

ALBANY—There's already speculation and maneuvering in top departmental echelons. With a new administration coming in, many of the boys are strengthening fences. You never know when you might be on a shaky ground, and it's never too early to start making friends.

NEW YORK CITY—Postal employees are racing-bitter about their failure to achieve a pay raise. Oddly, their ire is not directed especially upon President Eisenhower, who vetoed the raise in the Post Office bill. Rather, they rage with police and firemen, feeling that they are in the middle of a "bum deal." All this may have political repercussions.

New York, September 14—The U.S. Post Office Department's bill, which was enacted by the President before the public noticed it, provides that the new pay raise must be retroactive four weeks. The postal union is reportedly preparing a test case.

New York City—Mayor Wagner wants more patrolmen. Commissioner Adams wants more patrolmen. The entire city is disturbed with interest how the experiment thrives. It will help improve the quality of new employees and their satisfaction in living. Other groups may well watch with interest how the experiment thrives.

Good Cops—or Coldstream Guards?

The NYC Police Department refuses to drop its minimum height requirement.

Mayor Wagner wants more patrolmen. Commissioner Adams wants more patrolmen. The entire city is disturbed with interest how the experiment thrives. It will help improve the quality of new employees and their satisfaction in living. Other groups may well watch with interest how the experiment thrives.

There comes a time when a police department, like everyone else, must face reality. If present standards are leaving the City short of an adequate policing force, then those standards ought to be re-examined. Some require-uprooting from their home to go elsewhere. Other groups may well watch with interest how the experiment thrives.

The Department of Health, Education and Welfare, through its Social Security Administration, has met unfair arguments with facts of its own, states of their own, and of their own, and the President agreed to hold other agencies.

The Department of Education claimed that the pay raise, based on maximum allowed $4,000, was enough to cover the cost of the pay raise, plus the $100 uniform allowance to 133,000 government employees. The same argument was made by the American Federation of Government Employees, but it was not accepted.

Employees will get an opportunity to vote secretly in a referendum, whether they would like to be included also under Social Security. The bill is being prepared by the Senate, and the President agreed to hold other agencies.
The Civil Service Leader and the Around-the-World Shoppers Club Invite You to Accept

**FREE**

THIS EXQUISITE HAND-ENGRAVED

Crystal Bell

DIRECT BY MAIL FROM

Val Saint-Lambert, Belgium

POSTPAID, DUTY-FREE

If You Join the

Around-the-World Shoppers Club

To demonstrate the quality and value of gifts sent by the Around-the-World Shoppers Club, let us send you this beautiful Crystal Bell, a $6.00 value, direct from Belgium with our compliments as an inducement to join now! Your Crystal Bell stands over 4-1/2" high, and has an exquisite ringing tone. It was handblown in the picturesque village of Val Saint-Lambert, and is genuine Belgian crystal, hand-engraved by skilled artisans with techniques going back hundreds of years. When you see it, you will agree it is one of the most beautiful objects you've ever seen... and it's yours as a FREE GIFT when you join our Club! Read details below!

Beautiful, unusual gifts mailed to your home each month from all over the world—without payment of duty or postage!

Wouldn't you like to go shopping around the globe with a world traveler who knows where the finest merchandise and biggest bargains are to be discovered? Wouldn't you like to visit distant lands, go on a shopping trip around the world? You may join for 2 months at $5.00, 4 months at $9.00, 6 months at $12.00 or 12 months at $24.00. When you receive your first selection, you'll be delighted you joined! However, if you become displeased in any way, simply resign membership and your unused payments will be refunded at once. Furthermore, if you are not delighted with the first selection sent to your home, keep it as a wonderful "show piece" with the exciting gifts you've purchased—values as much as double what you paid to get them.

A Thrilling Surprise Gift Sent To Your Home Each Month

To introduce you to the thrills and enjoyment of shopping abroad, let us send you this handsome handblown and hand-engraved Bell of Belgian Crystal direct from Val Saint-Lambert without charge. Then, as a member of the famous Around-the-World Shoppers Club, each month you will receive a surprise package sent to you direct from a different foreign country—and with it will come a colorful brochure telling the story of your gifts and adding even more glamour to your shipment!

GIFT MEMBERSHIPS. If you wish to give Memberships as gifts, please use separate sheet, specify term of membership, and attach to the coupon so that we may know your friends are entitled to the hand-engraved Crystal Bell as an extra gift.

Jot Today By Mailling the Coupon

So—come aboard our magic carpet and let's set out on our shopping trip around the world! You may join for 2 months at $5.00, 4 months at $9.00, 6 months at $12.00 or 12 months at $24.00. When your surprise gift packages begin arriving, covered with fascinating stamps from abroad, you'll be delighted you joined! However, if you become displeased in any way, simply resign membership and your unused payment will be refunded at once. Furthermore, if you are not delighted with the first selection sent to your home, keep it as well as the Crystal Bell and receive a full refund.

Why not mail the coupon now while this lovely Crystal Bell from Val Saint-Lambert is being offered FREE for joining?


direct from Val Saint-Lambert FREE for joining!

Shown Actual Size

GIFT MEMBERSHIPS. If you wish to give Memberships as gifts, please use separate sheet, specify term of membership, and attach to the coupon so that we may know your friends are entitled to the hand-engraved Crystal Bell as an extra gift.

Around-the-World Shoppers Club, Dept. 112
c/o Civil Service Leader, 97 Duane St., New York 7, N. Y.

The Civil Service Leader and the Around-the-World Shoppers Club Invite You to Accept

**FREE**

THIS EXQUISITE HAND-ENGRAVED

Crystal Bell

DIRECT BY MAIL FROM

Val Saint-Lambert, Belgium

POSTPAID, DUTY-FREE

If You Join the

Around-the-World Shoppers Club

To demonstrate the quality and value of gifts sent by the Around-the-World Shoppers Club, let us send you this beautiful Crystal Bell, a $6.00 value, direct from Belgium with our compliments as an inducement to join now! Your Crystal Bell stands over 4-1/2" high, and has an exquisite ringing tone. It was handblown in the picturesque village of Val Saint-Lambert, and is genuine Belgian crystal, hand-engraved by skilled artisans with techniques going back hundreds of years. When you see it, you will agree it is one of the most beautiful objects you've ever seen... and it's yours as a FREE GIFT when you join our Club! Read details below!

Beautiful, unusual gifts mailed to your home each month from all over the world—without payment of duty or postage!

Wouldn't you like to go shopping around the globe with a world traveler who knows where the finest merchandise and biggest bargains are to be discovered? Wouldn't you like to visit distant lands, go on a shopping trip around the world? You may join for 2 months at $5.00, 4 months at $9.00, 6 months at $12.00 or 12 months at $24.00. When you receive your first selection, you'll be delighted you joined! However, if you become displeased in any way, simply resign membership and your unused payments will be refunded at once. Furthermore, if you are not delighted with the first selection sent to your home, keep it as a wonderful "show piece" with the exciting gifts you've purchased—values as much as double what you paid to get them.

A Thrilling Surprise Gift Sent To Your Home Each Month

To introduce you to the thrills and enjoyment of shopping abroad, let us send you this handsome handblown and hand-engraved Bell of Belgian Crystal direct from Val Saint-Lambert without charge. Then, as a member of the famous Around-the-World Shoppers Club, each month you will receive a surprise package sent to you direct from a different foreign country—and with it will come a colorful brochure telling the story of your gifts and adding even more glamour to your shipment!

GIFT MEMBERSHIPS. If you wish to give Memberships as gifts, please use separate sheet, specify term of membership, and attach to the coupon so that we may know your friends are entitled to the hand-engraved Crystal Bell as an extra gift.

Jot Today By Maillling the Coupon

So—come aboard our magic carpet and let's set out on our shopping trip around the world! You may join for 2 months at $5.00, 4 months at $9.00, 6 months at $12.00 or 12 months at $24.00. When your surprise gift packages begin arriving, covered with fascinating stamps from abroad, you'll be delighted you joined! However, if you become displeased in any way, simply resign membership and your unused payment will be refunded at once. Furthermore, if you are not delighted with the first selection sent to your home, keep it as well as the Crystal Bell and receive a full refund.

Why not mail the coupon now while this lovely Crystal Bell from Val Saint-Lambert is being offered FREE for joining?


direct from Val Saint-Lambert FREE for joining!

Shown Actual Size

GIFT MEMBERSHIPS. If you wish to give Memberships as gifts, please use separate sheet, specify term of membership, and attach to the coupon so that we may know your friends are entitled to the hand-engraved Crystal Bell as an extra gift.

Around-the-World Shoppers Club, Dept. 112
c/o Civil Service Leader, 97 Duane St., New York 7, N. Y.
There are two vacancies in the Social Welfare at Albany. Requirements: (1) one year of satisfactory medical, social work experience; or (b) one more year of supervisory experience, or (c) one year of specialized experience in mental, physical, or physical rehabilitation. Fee $2. Exam to be held Wednesday, November 23. (Prom.)

STATE
Open-Competitive

Exams Now Open For Public Jobs

STATE

Open-Competitive

(Continued from Page 2)

The following positions are open in the State University Medical Center at Buffalo: Assistant Professor of Sociology. 3 years or more of related experience in social work and/or research in the fields of sociology, social work, and/or mental health services under supervision; or (b) one year of satisfactory medical, social work experience; or (c) one more year of supervisory experience, or (d) one more year of specialized experience in medical or social work. Fee $2. Exam to be held Wednesday, November 23. (Prom.)

STATE

Promotion

CIVIL SERVICE LEADER

Tuesday, September 13, 1954

STATE

Open-Competitive

The following positions are open in various locations throughout the State:

0220. PRINCIPAL, JONES BEACH

- Promotion

Justification of air service to passengers as an air passenger representative, potential for submission to the agency handling aviation matters, or (b) two years as a member of the Transportation Department, or (c) 2 years as an associate civil engineer. Fee $5. (Friday, October 8).

0221. PARK MAINTENANCE SUPERVISOR

- Open-Competitive

- Two years as a Junior Tax Examiner. Fee $3. (Friday, September 24).

0222. ASSISTANT SUPERVISOR

- Open-Competitive

For the Office of the Comptroller of the State. Fee $5. (Friday, October 8).

0223. AQUATIC BIOLOGIST

- Open-Competitive

For the Department of Conservation, Fish and Game Commission. Fee $3. Exam date, Saturday, October 23. (Prom.)

0224. RADIO TECHNICIAN

- Open-Competitive

For the Department of Conservation, Fish and Game Commission. Fee $3. This test is open to residents of the State only. Exam date, Saturday, October 23. (Prom.)

0225. PHARMACIST

- Open-Competitive

For the Department of Conservation, Fish and Game Commission. Fee $2. Exam date, Saturday, October 23. (Prom.)

STATE

Open-Competitive

Exams Now Open For Public Jobs

STATE

Open-Competitive

The following positions are open in various locations throughout the State:

0226. JUNIOR MECHANICAL DRAFTSMAN

- Open-Competitive

- Three months as junior tax examiner. Fee $3. (Friday, September 24).

0227. CLAIMS ADJUSTER

- Open-Competitive

For the Department of Employment Security. Fee $5. (Friday, October 8).

0228. ASSOCIATE BIOSTATISTICIAN

- Open-Competitive

For the Department of Labor and Research, Division of Employment Security. Fee $5. (Friday, October 8).

0229. CLAIMS ADJUSTER

- Open-Competitive

For the Department of Employment Security. Fee $5. (Friday, October 8).

0230. ASSOCIATE BIOSTATISTICIAN

- Open-Competitive

For the Department of Labor and Research, Division of Employment Security. Fee $5. (Friday, October 8).

STATE

Promotion

CIVIL SERVICE LEADER

Tuesday, September 13, 1954

STATE

Open-Competitive

The following positions are open in various locations throughout the State:

0231. JUNIOR MECHANICAL DRAFTSMAN

- Open-Competitive

- Three months as junior tax examiner. Fee $3. (Friday, September 24).

0232. JUNIOR MECHANICAL DRAFTSMAN

- Open-Competitive

- Three months as junior tax examiner. Fee $3. (Friday, September 24).

0233. INSTITUTION FIREMAN

- Open-Competitive

For the Department of Public Welfare, Albany. Fee $5. (Friday, October 8).

0234. ASSOCIATE CHEMISTRY LABORATORY ENGINEER

- Open-Competitive

For the Department of Commerce, Albany. Fee $5. (Friday, October 8).

0235. CLAIMS ADJUSTER

- Open-Competitive

For the Department of Employment Security. Fee $5. (Friday, October 8).

0236. ASSOCIATE CHEMISTRY LABORATORY ENGINEER

- Open-Competitive

For the Department of Commerce, Albany. Fee $5. (Friday, October 8).

STATE

Promotion

CIVIL SERVICE LEADER

Tuesday, September 13, 1954

STATE

Open-Competitive

The following positions are open in various locations throughout the State:

0237. JUNIOR MECHANICAL DRAFTSMAN

- Open-Competitive

- Three months as junior tax examiner. Fee $3. (Friday, September 24).

0238. JUNIOR MECHANICAL DRAFTSMAN

- Open-Competitive

- Three months as junior tax examiner. Fee $3. (Friday, September 24).

0239. INSTITUTION FIREMAN

- Open-Competitive

For the Department of Public Welfare, Albany. Fee $5. (Friday, October 8).

0240. ASSOCIATE CHEMISTRY LABORATORY ENGINEER

- Open-Competitive

For the Department of Commerce, Albany. Fee $5. (Friday, October 8).

0241. CLAIMS ADJUSTER

- Open-Competitive

For the Department of Employment Security. Fee $5. (Friday, October 8).

0242. ASSOCIATE CHEMISTRY LABORATORY ENGINEER

- Open-Competitive

For the Department of Commerce, Albany. Fee $5. (Friday, October 8).

STATE

Promotion

CIVIL SERVICE LEADER

Tuesday, September 13, 1954

STATE

Open-Competitive

The following positions are open in various locations throughout the State:

0243. JUNIOR MECHANICAL DRAFTSMAN

- Open-Competitive

- Three months as junior tax examiner. Fee $3. (Friday, September 24).

0244. JUNIOR MECHANICAL DRAFTSMAN

- Open-Competitive

- Three months as junior tax examiner. Fee $3. (Friday, September 24).

0245. INSTITUTION FIREMAN

- Open-Competitive

For the Department of Public Welfare, Albany. Fee $5. (Friday, October 8).

0246. ASSOCIATE CHEMISTRY LABORATORY ENGINEER

- Open-Competitive

For the Department of Commerce, Albany. Fee $5. (Friday, October 8).

0247. CLAIMS ADJUSTER

- Open-Competitive

For the Department of Employment Security. Fee $5. (Friday, October 8).

0248. ASSOCIATE CHEMISTRY LABORATORY ENGINEER

- Open-Competitive

For the Department of Commerce, Albany. Fee $5. (Friday, October 8).
Motor Vehicle License Examining Study Aid

The LEADER publishes study material for the coming State motor vehicle license examiner test, scheduled to be held Saturday, September 15.

Examine each of the following statements. If you think a statement is true, write T as an answer. If you think a statement is false, write F as an answer.

61. The present legal combined length of a motor vehicle and its trailers can not exceed 50 feet. T

62. The greatest number of motor vehicle accidents in which women are involved occurs between 5 p.m. and 7 p.m. T

63. The greatest number of motor vehicle accidents occur on highways with wet or icy surfaces. T

64. The dangers involved in making right and left hand turns are equal. F

65. More accidents occur between sunrise and sunset than between sunset and sunrise. T

66. Motor vehicle drivers with physical defects are rarely involved in a fatal accident. F

67. When defects in the automobile are responsible for an accident, defective brakes are the mechanisms most often at fault. F

68. The "word as it shall be used in the Motor Vehicle Law is permissive." F

69. When defects in the automobile are responsible for an accident, defective brakes are the mechanisms most often at fault. F

70. The word as it shall be used in the Motor Vehicle Law is permissive. F

71. A semi-trailer must be so constructed that no part of its weight rests upon the towing vehicle. F

72. A person who has lawful use of a motor vehicle for 15 successive days is deemed to be the owner of the vehicle. T

73. All records of the Bureau of Motor Vehicles relative to the applicant for a license. F

74. The only information concerning physical disabilities that must be stated on an operator's license is visual impairments of eyes, ears, and speech. T

75. Every application for an operator's license must be signed and verified by the applicant before a person authorized to administer oaths.

76. Examinations of applicants for operator's licenses must include in a test of both their hearing and eyeglare.

77. A school certificate is not valid proof of the age of an applicant. T

KEY ANSWERS

61, false; 62, true; 63, true; 64, false; 65, false; 66, false; 67, true; 68, false; 69, false; 70, false; 71, false; 72, false; 73, true; 74, false; 75, false; 76, true; 77, true.

Mark all questions.
JAMAICA

$10,490

Completely Detached
8 ROOM HOME
FINISHED BASEMENT
NO CASH GI

Owner is sacrificing beautiful home, which is in immaculate condition and set back on large landscaped gardens. There are 6 large rooms and a finished basement with an extra kitchen and 2 1/2 bath. Oil heat and many extras. Private driveway from block. 

SEE THIS BARGAIN TODAY

HOLDAY

"The Real Estate Supermarket!"

147-85 Hillside Ave., Jam. JA-6-4034

RENTAL

106-20 115th Ave., Jamaica, N.Y. 11358

JAMAICA

$11,750

2 family modern home with 2 rooms up, 3 down. Beautiful tile, oil heat, garage and loads of other features. Small bath above the kitchen.

ST. ALBANS

$14,000

Doris Room 3 room home consisting of 6 bedrooms, 3 modern tile baths, finished basement, 2 car garage. Oil heat. All modern improvements. Act quickly, Small cash.

ST. ALBANS

$13,500

3 Family brick row house in immaculate condition. Finished basement, oil heat, garment and loads of other features. Small bath above the kitchen. 

ST. ALBANS

$14,000

3 Family modern home with 2 rooms up and 3 down. Every modern convenience.

ST. ALBANS

$13,650

2 Family detached home containing 2 1/2 rooms apartments. 2 modern tile baths, finished basement, oil heat, garage and loads of other features. Small bath above the kitchen.

ST. ALBANS

$14,000

3 Family brick home with 2 rooms up and 3 down. Every modern convenience.

ST. ALBANS

$15,990

4 1/2 rooms, plus attic. 

ST. ALBANS

$12,500

2 Family new modern, brick home, located in the most desirable section of St. Albans. New 5 bedrooms, 3 modern improvements. 

ST. ALBANS

$13,040

2 Family modern home with 2 rooms up and rooms down. Every modern convenience.

ST. ALBANS

$12,000

Large Long Island Home at Prices as low as $1,000 CASH NEEDED

MALCOLM BROKERAGE


NEW HOMES

ST. ALBANS

3 Bedrooms - 2 Story

There are brand new homes with every luxury and every modern improvement.

ST. ALBANS

$13,040

2 Family modern home with 2 rooms up and rooms down. Every modern convenience.

ST. ALBANS

$12,000

Large Long Island Home at Prices as low as $1,000 CASH NEEDED

SECURITY

OWN YOUR OWN HOME

Can You Raise a Deposit?
If so Go Along Stop Paying Rent.

EAST HUMBURG

Charming 1-family brick bungalow, 7 years old, 3 very modern room, completely redecorated in the latest color scheme with kitchenette, all modern tile bath, sat-in-like finished hard-wood floor, steam heat gas, lovely community. Down payment: $1,000.

$12,000

Terms Of Course

ST. ALBANS

$13,000

O. I. $1,000 CASH NEEDED

BRAND NEW HOMES

G. T. ONLY $3,990

Springle Field Gardens

G. T. ONLY $3,990 CASH

Beautiful 1-family home with 2 rooms up and 6 room floor plan. Screen porch; modern through-out, gar. etc. Must sell owner occupied.

$13,000

Several Desirable, Unfurnished Apartments for Rent.

Many Other Excellent Values

in 1 and 2 Families

TOWN REALTY

186-11 Merrick Blvd. Bayside Gardens, L. I. Lauralton 7-2300-2501

FURNISHED APTS.

White - Colored 1 and 2 room apartments. Beautifully furnished, kitchens, bathrooms, elevators, Kiss nel Arms Apartments, 21 Horlman Av. between Bedford and Sutland, near rt. Av. and Bright Side Ave.

$1,000

Machines

BRUCKLYN

BE A PROUD HOME OWNER

Investigate these exceptional values

INCOME PROPERTY

HANCOCK ST.

RENTAL

30-47 71st St. - 1st Ave. - 2 floor family brick, combination 3 rooms. Price $17,500 Cash $2,500.

DECATUR ST.

THROOP - 8 family, modern brick.

BOFORKIN AVE.

ST. MARKS - 7 apartments.

PARK AVE.

6I-4611

BRUCKLYN

4 story, 28 apartments. Cash required $2,500 Cash $2,500.

CUMMINS REALTY

30-47 71st St. - 1st Ave. - 2 floor family brick. 28 apartments. Price $17,500 Cash $2,500.

FRIDAY MORNING

OPEN HOMES 11 to 6

FURNISHED HOME

Furnished ranch home to rent by the work. For further information call Elgin 7-2000 or Divide 2-3076 (week end).

NO MORE CASH FOR GI

$8,900


ST. ALBANS

No Cash for GI

$10,500

steam, garage, 39 ft. 100. No. 304.

$12,200

6 rooms, fully detached, oil steam heat. Located in the heart of Queens Village. No. 302.

ST. ALBANS

No Cash for GI

$13,200

6 rooms, plus attic, fully detached, 2 family, very modern. 400,000. Oversized garage. No. 301.

ST. ALBANS

No Cash for GI

$14,700

FULLY DETACHED

6 ROOMS

No. 100

GARAGE

NO CASH FOR GI

ESSEX

108-33 116th Street, Jamaica 11. 200 feet North of Jamaica Ave. on Van White Blvd. - Call for detail driving directions. Open everyday.

AX. 7-7900

NOW BRAND NEW HOMES

See the new all modern brick, 1 family, 6 rooms homes, full basements, ceramic tiled both, ultra modern kitchen, formica top cabinets, casement windows, automatic heat, extra laundry on second floor, fluorescent blinds, laundry in basement, four buser garage room, landscaped plot with parking area.

Price $13,600

Veterans - Down Payment $3,960 Mortgage (at 4 1/2%) for 25 years.

Monthly Payment of Principal and Interest $61.15 Located East Side of 117th Street, between Poch Boulevard and 116th Avenue. St. Alans, New York.

Office: HERMAN CAMPBELL

33-21 Junion Boulevard, Jackson Heights, New York

HAVER 6-1511 - Hickory 6-3672

Moderate down payment for non-veterans.

OUTSTANDING VALUES

HEMPSTEAD AND UNIONDALE

ST. ALBANS: New 2 family detached brick and shingle, 4 1/2 rooms up and 4 1/2 rooms down. Every modern convenience. Price $20,500

RICHMOND HILL: 1 family detached, 6 rooms, 3 rooms down, 2 kitchens, 3 baths, large sun room, oil, heater, hot water heat. No garage. Need painting. Near transportation. Excellent buy for only

$6,900

OTHER 1 AND 2 FAMILY HOMES FROM $7,500 UP

LOW DOWN PAYMENTS MORTGAGES ARRANGED

ALLEN & EDWARDS

168-10 Liberty Ave., Jamaica, N. Y. 8-246-2-819

Kitchens & Bathrooms MODERNIZED

NO MORE CASH FOR GI

CALL AX. 7-8955, or write your showrooms.

Alhambra 2-7987 - 8th Ave.

Successful Projects

147-30 Archer Ave., Jamaica 11, N. Y. 1 bedroom at 8th Ave. Call 72-2777. 3 bedroom at 104-50 138th St., Jamaica 3S, N. Y. LAUREL 7-2300.

DON'T REPEAT THIS. Authoritative political columns, appears weekly in THE LEADER. Read it every week, to keep ahead of the political news.

HOLLIS

BRICK BUNGALOW

Corner mansion, 20 rooms, 7 bathrooms, main floor elevator, brick and oil, par- ing. Excellent house, beautiful, fully finished, large plot 50x100, garage many extras.

ACT NOW - CALL 7-6145

READERS have their say in the Comment column of THE LEADER.

LOOKING INSIDE, Informative, authoritative comment column, appears weekly in THE LEADER. Be sure to read it.

LONG ISLAND
Names on State Clerk Lists

(Continued from Page 10)

STATE OF NEW YORK — INSURANCE

Name and Place of Residence

-11-19-54

STATE OF NEW YORK — INSURANCE

Name and Place of Residence

-11-19-54

STATE OF NEW YORK — INSURANCE

Name and Place of Residence

-11-19-54

STATE OF NEW YORK — INSURANCE

Name and Place of Residence

-11-19-54
Eligibles on State Clerical Lists

(Continued from Page 12)

<table>
<thead>
<tr>
<th>Rank</th>
<th>Name</th>
<th>Place</th>
<th>Age</th>
<th>Sex</th>
<th>Years of Service</th>
<th>City</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1160</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1161</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1162</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1163</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1164</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1165</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1166</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1167</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1168</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1169</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1170</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1171</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1172</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1173</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1174</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1175</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1176</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1177</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1178</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1179</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1180</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1181</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1182</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1183</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1184</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1185</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1186</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1187</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1188</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1189</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1190</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1191</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1192</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1193</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1194</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1195</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1196</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1197</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1198</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1199</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1200</td>
<td>Dolores, Beverly</td>
<td>Utica</td>
<td>28</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(Continued on Page 15)

The first—and only—
STEAM OR DRY IRON
with a Stainless Steel Soleplate

Faster, smoother, safer—For newest feature is built into Hoover's exclusive stainless steel soleplate. The
heat is uniformly distributed from a sloped bottom to
evenly over the fabric to be pressed, no dry spots ever.
Handy thumb-tumth switch tip. Switch up, it's "steam." Switch down, it's "dry." Switch to the new Hoover Steam or Dry Iron now.

MIDSTON MART, Inc.
157 East 33rd Street • New York 16, N. Y.
Murray Hill 6-3667
All Nationally Advertised Products
Appliances • Kitchenware • Furniture & Refrigerators
Householdings • Washing Machines • Gift Ware
Mt. Morris
OLIVER LONGHINE is the new head nurse at Mt. Morris, filling a vacancy created by the retirement of Mrs. Rachel Dalrymple.

Cherryville
Ann Lavery has been in attendance at Storyfair Parish in the handicrafts and ancient hostis activities. She is the daughter of Mr. and Mrs. Howard Cline, Cherryville, whom she visited during her vacation at Coney Island.

Troy
Dr. Elmer J. Smith, district health officer for the Troy Board of Health, announced the death of his father, Dr. Elmer J. Smith, Sr., who passed away last week.

Mt. Morris
Changes in O.S.R.O. personnel:
- John D. Smalley, who has been transferred from the New York City office, will take over the position of District Inspector.
- Yvonne Barnes, who has been promoted to the position of District Administrator.

Saratoga
Yvonne Barnes has been appointed to the position of District Administrator.

Saratoga
Kathy Fitzgerald, who is the new District Administrator, has been appointed to the position of District Administrator.

Lake Luzerne
Sam Whitney has been appointed to the position of District Administrator.

Burlington
Bill Miller has been appointed to the position of District Administrator.

Rutland
Rudolf Stein has been appointed to the position of District Administrator.

Rutland
Rudolf Stein has been appointed to the position of District Administrator.

Burlington
Bill Miller has been appointed to the position of District Administrator.

Rutland
Rudolf Stein has been appointed to the position of District Administrator.

Burlington
Bill Miller has been appointed to the position of District Administrator.

Rutland
Rudolf Stein has been appointed to the position of District Administrator.

Burlington
Bill Miller has been appointed to the position of District Administrator.

Rutland
Rudolf Stein has been appointed to the position of District Administrator.

Burlington
Bill Miller has been appointed to the position of District Administrator.

Rutland
Rudolf Stein has been appointed to the position of District Administrator.

Burlington
Bill Miller has been appointed to the position of District Administrator.

Rutland
Rudolf Stein has been appointed to the position of District Administrator.

Burlington
Bill Miller has been appointed to the position of District Administrator.

Rutland
Rudolf Stein has been appointed to the position of District Administrator.

Burlington
Bill Miller has been appointed to the position of District Administrator.

Rutland
Rudolf Stein has been appointed to the position of District Administrator.