50 Percent of All State Workers Appealing Their Salary Rates Under New State Plan

THE SIGNIFICANCE OF THE NEW YORK STATE ELECTION TO PUBLIC EMPLOYEES:

In next week's LEADER there will appear an article of the utmost importance to all public employees. It will be a carefully documented survey of what may be expected under the new State administration. It has been compiled from official sources, from the newly-elected officials and the union closest among them, from what they have said before and during the campaign.

The article will deal with such questions as: What will be done about the staffing of departments? What can be expected in salary matters? Will the new administration go along with such basic employee requirements as time-and-a-half for overtime pay? What fringe benefits are likely—if any? What changes are likely in the civil service? How will employee-employer relations be affected? What new names are likely to predominate after January 1?

For a look into the future—your future—don't miss next week's Civil Service LEADER.

Civil Service Commission Proposes 3 to 9 Months Probation on Promotion

ALBANY, Nov. 8 — The State Civil Service Commission is considering a proposal for a probationary period of three to nine months for State employees on their first promotion.

A public hearing on the proposal is scheduled to be held Wednesday, November 17, 2 P.M., in hearing room 1, State Capitol Building, Albany. Persons wishing to speak on the matter or make written comments on the proposal are invited to appear.

The plan provides:

1. The first promotion, on a permanent basis, of a civil service class employee, following his probation period, shall not be filled except on a temporary basis at his own choice.

2. Any time after the probationary period, the promotion shall have the right to return to his permanent position at his own choice.

3. If the conduct, capacity and performance of the employee, after three months of service, are not satisfactory, he will be informed of his permanent position or before the completion of nine months' probationary service.

4. For supervisory positions, employees are designed to test for supervisory skills and potentials, because sometimes they do not make a complete and thorough job. Actual work in a supervisory job is a more valid evidence of ability than a supervisory position.

5. Also, the Commission feels the great need to be placed under leadership capacity. It adds: "From the point of view of the employee, it is most important that the supervisory persons be competent and fair."

Krumman Names MHA Committees

Fred J. Krumman, president of the Mental Health Employees Association, has named the following committees, with Emil Bolman, of Rockland State Hospital, as general chairman of all committees:

Publicity: Emil Ingepa, Brookville Hospital, chairman; Eliza McKeynew, Manhattan State Hospital; Angelo O'Sullivan, Kings Park State Hospital; Edward Nicholas, Entertainment; Barbara Collins, Leitchworth Village, chairman; Mary Basing, Brooklyn State Hospital; Dr. Edward W. Osterman, Kings Park State Hospital; Nellie Davis, Hudson River State Hospital; Vito Ferro, Gochnut State Hospital.

Nurses: Sam Cipolla, Craig Coleman, chairman; Frank Franger, Creedmoor State Hospital; Eliza McKeynew, M. A. of the State Hospital; Dale Mason, Psychiatric Institute.

Legislative: John O'Brien, Mid-Wilbraham State Hospital, chairman; Thomas Conkling, Williowbrook

Parkway Police Using Radar

MINNEOLA, Nov. 8—Fatality on Long Island State Parkways are utilizing radar speed detection equipment to check speeding. An announcement of the use of radar devices was made by the Long Island State Park Commission.

State School: School: Nellie Touhey, Donald Esper, Mincy School Hospital.

Kings Park: Jack Carson, chairman; Kings Park State Hos-

Kings Park: Nicholas F. O'Sullivan, chairman; Franklin L. O'Brien, Arbor colored, chairman; Arthur Dunn, Kings Park State Hospital.

Committee to Meet with the Joint committee on Mental Health and the Department of Civil Service: J. P. Krumman, president; John C. O'Brien, vice president; Dor-

Committee to Meet with the Mental Health and the Department of Civil Service: J. P. Krumman, president; John C. O'Brien, vice president; Donald Esper, chairman; Emil Bolman, Thomas Conkling, Emil Ingepa, Kings Park State Hospital; Dr. Edward W. Osterman, Kings Park State Hospital.

Membership: Henry Mariner, Rockland State Hospital, chairman. All other members are in place at this time.

Nurses: Sam Cipolla, Craig Coleman, chairman; Frank Franger, Creedmoor State Hospital; Eliza McKeynew, M. A. of the State Hospital; Dale Mason, Psychiatric Institute.

Legislative: John O'Brien, Mid-Wilbraham State Hospital, chairman; Thomas Conkling, Willowbrook

ALBANY, Nov. 8—Nearly one out of every two State employees is appealing from the salary allocations made under the new State salary plan.

The Civil Service Employment Association has knowledge of some 36,000 appeals, John F. Powers, CSEA president, revealed this week. There is a total of some 77,000 State employees. Workers in 150 titles are appealing for upward adjustments. These appeals are already filed or in process of preparation.

"These facts," said Mr. Powers, "bear out the original contention of the Association that while the new plan is a step in the right direction, the money appropriated to implement it were insufficient. The Civil Service Employees Association will urge upon the Governor and the Legislature the need to provide adequate pay for State employees at all levels."

TOWN AND COUNTY EMPLOYEE NEWS

Schenectady Aides Win Increases of $100 to $400

SCHENECTADY, Nov. 8—Employees of Schenectady County will receive pay increases ranging from $100 to $400 a year, depending on the governmental unit, beginning January 1.

The employees can appear before by Schenectady chapter, Civil Service Employees Association, and called for an 8 per cent increase, according to the Board of County Supervisors.

"The pay raises, however, followed in general the pattern established by the State in its recent pay adjustments."

Additional Adjustments Due

The pay raise program was detailed at a Board of Supervisors meeting. J. R. Crowe, chairman of the County Finance committee, Robert Hurst, president of the Schenectady chapter, CSEA, and James Navarrette, chapter secretary, who attended the Board meeting, looked forward to additional wage adjustments in the future.

Mr. Hurst will again submit to the Board a request for three-week vacation with pay after 10 years' service.

CSEA chapter members, meeting after announcement of the increase, gave a unanimous vote of thanks to Mr. Rowe and to Howard C. Howers, County Treasurer, for the courtesy and cooperation accorded the chapter's salary committee.

A group of county employees revealed both satisfaction and dissatisfaction with the salary adjustments. It was noted that much of the unfavorable comments came from persons who were not, and never have been, CSEA members.

Seven Increases

Since 1947, the following increases have been granted to County employees, through pending efforts of the CSEA:


St. Lawrence

SHORTLY after the appointment of the membership committee for St. Lawrence County (County Division) by President Withia B. Kip, co-chairman Mar-

C. Murray, Gouverneur, also in his new status as the countywide member-

ship committee, and Elizabeth V. Whalen, Ogdensburg, called dinner meeting at the Canton Club. About half the committee members attended, made plans to start the membership campaign, and also had a most enjoyable social time.

On October 7, 100 members em-

ployed at the Canton Club. It seemed most appropriate time for Ed-

mond L. Slee, regional agent, to give his most charming manner as to boardmaster, to Allan C. Scullion, retiring St. Lawrence County chapter, CSEA, who has been a most ardent supporter of the movement, and the

(Continued on Page 2)
Politics in Competitive Jobs
Deals Merit System a Hard Blow

The whole elaborate set-up whereby higher U.S. competitive jobs are to be filled by promotion or transfer only after passing a competitive exam, has shown obvious, admissions and illegal. President Eisenhower should rescind the political clearance order at once.

It is too bad the U.S. Civil Service Commission did not at least discontinue the practice of indirectly empowering the politicians to say who the promotions and transfers will be made according to law. Whose interpretation? What law authorizes patronage for any competitive job?

Some of the fundamental tenets of the merit system are that it shall be immune from political influence. The fact that the only candidates for the jobs are Republicans and Republicans, and the occupants have permanent office, is not a good excuse but a bad precedent. The merit system principle was born and has flourished as an antidote to the spoils system, if not in its interpretation, then in its application.

The whole unfortunate innovation seems less like an attempt to improve the civil service, as an argument but unsound as a principle. Such ruthless policies have a way of boomeranging. Watch this one.

Futility of Argument

The argument that the higher quality employees can be advanced through further sifting is nonsense. It is more likely lower quality employees would benefit, because political preference puts party secretary in an important and secure office above such a position. The argument that the more responsible competitive positions will be filled by employees in sympathy with the policies of the current administration is as absurd as the principle.

The President's whole position on this first reversion to politically filling non-political jobs is weak, and his Commission's demonstration of the principle for it was not even greater weakness. The Commission is supposed to know the score; the President is not, but if expected to act on the advice of his experts. This time his experts have advised him, when all costs in irritation and conflict, the Commission should have stood out against this raid.

In the Clear with a Vengence

To say that the heads of departments and agencies will retain full authority to promote whom they see fit is to avoid the issue. If the Commission can not or will not stand up against the President, what head of what department will? The employee who gets full clearance from the Republican National Committee will be in the clear indeed.

How competent as political advisers are those who led the President into his present fix may be judged from the fact one of the leaders among them sent the confidential letter, memorandum and guard, 176. Senior office machine operator (Administrative Branch).

MANTAINER'S HELPER E 6 , REPAIRS UNCHANGED — The Department has been made to the tentative key answers to the test for promotion to the highest maintenance's helper, group E. NYC Transit Department of Personnel reported October 28 that it has been received against 19 items on the test, which have not been filled.

There were 374 candidates in the test, held November 2.

HEARING ON COOK PAY

The NYC Civil Service Commission will hold a public hearing on Monday, November 15 at 10 A.M., 259 Broadway, on the proposed increase of maximum salary of $9,600 for each of the highest positions in the Department. The Department is authorized to pay $9,600 to the most eligible employees from the competitive or non-competitive list.

The court said there was nothing with the two men working at the track any more than there was to the reports of the bookie. The men quit the track, the court said, when so asked by the Warden. The court said the bookie, the man who all could have been, the court concluded.

Charles E. Sandler, of Kavinoky, took the stand as witness for the guards. He is also representing the Civil Service Employees Association.

Eligibles

COUNTY AND VILLAGE

Newark, November 7

STREET AND WATER DEPARTMENT

Village of Sparta, Hamilton County, N.Y.

Telephone: St. Pat's 1-1331

1. Johnson, Alfred, 65
   2. Gallotti, James, 53
   3. Ralston, John, 37
   4. Kelleher, William, 37
   5. Johnson, Arthur, 25
   6. Nolan, John, 20
   7. Nolan, Edward, 25
   8. Nolan, Michael, 37
   9. Nolan, Thomas, 20
   10. Kelleher, Frank, 25
   11. Kelleher, Thomas, 20
   12. Nolan, John, 20
   14. Nolan, Michael, 37
   15. Nolan, Thomas, 20
   16. Kelleher, Frank, 25
   17. Kelleher, Thomas, 20
   18. Nolan, John, 20
   20. Nolan, Michael, 37
   21. Nolan, Thomas, 20

Letchworth Village, 2.

Employment superintendent, 3.

Chief supervising attendant, 11.

Junior soils engineer, 6.

Senior soils engineer, 1.

Assistant soils engineer, 1.

Associate, 6.

Assistant, 6.

Junior, 6.

Senior, 11.

Secretary, 6.

Telephone operator, 3.

Registrar, 1.

Assistant, 3.

Register, 1.

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The annual dinner of Ulster County chapter, Civil Service Employees Association, at Kingston, featured an address by William F. McDonough, executive assistant for State Board of Public Works. Following the introduction of the evening was the installation of chapter officers. Pictured, from left, are: Fred Pullus, chapter treasurer; Mrs. Mary Cunningharn; Martin Kelly, financial secretary; Marlan Marquart; Mr. McDonough; Andrew Murphy, 1st vice president; James Martin, postmaster of Kingston, New York; Roland Green; Versan A. Tapper, 4th vice president, CSEA; Thomas Finney; Leo Stutz, student president, and Robert Baylor. Other chapter of- ficers not in picture are: Louis Straley, 2nd vice president; Charles Schiffs, 3rd vice president, and H. D. Fanning, secretary-treasurer. The businesses of the county chapter were being conducted with energy.

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Town, county, village and school district employee News

(Continued from Page 1)

will be truly missed by all chapter members. Mr. Murphy served as Chairman of Commissioner Serviso's local personnel staff. Walter D. McFarland, of Owego, and Lawrence H. Bowers both of Binghamton, were also in attendance.

In attendance were County Treasurer Charles Burns, County Judge John L. Goode and Edward D. Donder, and Glenn W. Miller of Cooperstown, representing the respective municipalities and Mrs. Cornelius. Mr. Miller has joined the chapter, with the task of improving services to the area. The chapter has been greatly appreciated by local residents. The chapter has raised funds for a number of local charities, including the United Fund for the community's needs.

The social committee is to arrange for the Hallowe'en party next month. John Weber as the Dandy. Mrs. Wynn Bristol (she's Evelyn Dooley, Ecn  Chase, James Pierce, and others were to assist at the party.

The Plans Acceptance Unit is working hard to ensure that the plans are accepted by the Board of Supervisors. Some of the gains reported were, the freezing-in of last year's payroll; the new fiscal year; the new fiscal plan for the Department of Public Works.

The next meeting will be held in Nassau County, the week of October 11. The meeting will be held at the State Board of Public Works.

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Communion breakfast of employees in the Department of Taxation and Finance, held in the ballroom of the Sheraton-Ten Eyck Hotel, Albany, on October 17. Mass was celebrated in St. Mary's church and the breakfast was at 9:30 a.m. Joseph C. Cavesano, Father Justin J. McCarthy, S. J., F. Feily was breakfast chairman, and Judge Edward B. Igle, Mary Hames, William Wath.

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New York City

New York City chapter, CSEA.

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The county employees' committee had held its regular meeting on November 9. Chapter members included time-and-a-half for employees' committee had held its regular meeting on November 9. Chapter members included time-and-a-half for employees' committee had held its regular meeting on November 9. Chapter members included time-and-a-half for employees' committee had held its regular meeting on November 9. Chapter members included time-and-a-half for employees' committee had held its regular meeting on November 9. Chapter members included time-and-a-half for employees' committee had held its regular meeting on November 9. Chapter members included time-and-a-half for employees' committee had held its regular meeting on November 9.

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STATE EMPLOYEE ACTIVITIES

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Nassau County

The 5th annual dinner meeting of Nassau chapter, CSEA, was held at the Island Park Country Club. Mrs. H. K. Kienast, chairman; Daniel Hayle, vice chairman; and Mrs. J. A. McEwen of Ogensburg, and Assistant Commissioner of Public Works. Father Whittaker gave the keynote address.

The next committee will be held in the Nassau County Civil Service Commission.

The CSEA group health and accident insurance plan was explained by Edward B. Igle, CSEA, at the Mirror Room, North Hempstead.

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Workmen's Compensation

The Plans Acceptance Unit is happy that Carrie Levy has received her recent illness and is back on the job.

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Goawanda

William L. Edwards, sewage plant operator at Gowanda State Hospital, was appointed to the Board of Supervisors. The plans were approved by the Board of Supervisors.

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Broom County

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LILA M. WILLIAMS was re-elected to the Board of Supervisors. The next chapter meeting will be held in the Board of Supervisors.

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Rochester

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Elnor, C. Conlon, president of the Board of Public Works, announced the appointment of the Board of Public Works.

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New York City

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Nilsson, Town of Oyster Bay; Walter Kientsch, chairman; Daniel Hayle, vice chairman; and Mrs. J. A. McEwen of Ogensburg, and Assistant Commissioner of Public Works. Father Whittaker gave the keynote address.

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February Over Politics In Civil Service
Causes Eisenhower and Commission To Promise Merit System Adherence

WASHINGTON, Nov. 8 — The furor caused by the White House decision to abandon what was being described as a $1,000,000,000+-a-year pension plan to prevent competitive jobs from being offered to non-political employees in the Federal Government led to the issuance of a statement by President Eisenhower on August 26 at the beginning of a period of mediation to determine whether competitive jobs pay-

ment on its own behalf. The President and his Commission held lower grade, and usually the Senate's or Congressmen's or State programs of the administration in the Civil Service Law, Rules and Regulations. It is on this "safeguard" that gives full credit to career service and which will make clear to the public that the Civil Service Commission's in-

creasing its efficiency and efficacy,

“Civil Service Commission will deal with any special situation which is unique to its regular inspection program or other sources, in accordance with the Civil Service Act, the regulations of the Civil Service Act, and other applicable statutes, or its own discretion.”

President’s Proposal Letter indicates an abandonment of the competitive civil service by the President, with the announcement that the White House plans to give full credit to career service against any encroachments on civil service and against any encroachments on the Civil Service.

Other Jobs

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Other Jobs
Wallkill

The eighth annual reunion of the Wallkill State Prison was held October 31 in the Chapel of Our Lady of Sorrows. Numerous former employees attended the Mass. ACommunion breakfast of employe former employees representing Wallkill, his wife and their daughter, Mr. and Mrs. Evelyn Caton, Anne Davenport, Betty Monroe, Mary Donohue, spoke briefly. He represented Commissioner William E. Lrionard, chaplain of Wallkill Prison, offered prayers. Joyce Parnum, Bertha Conolly, Liana Bignall, Norra Jackson; Prayings, Betty Monroe, Mary Donohue, Ida Stockton, Mrs. Evelyn Caton, Anne Davenport, Betty Monroe, Mary Donohue.

Tarrytown, Westchester County, New York

Promotion

WESTCHESTER COUNTY

Numerous appointments for men and women in Magistrates, Municipal and Other Civil Service Positions

Entrance Salaries of $3,425 a Year

Automatic advancement to $4,375 at end of 3 years

Eligible for Assistant Court Clerk exam after 1 year's service

No educational or experience requirements

MEASURES TO IMPROVE YOUR EYESIGHT

SALARY RANGE FROM $5,925 TO $7,715

STATE PROMOTION

(All departments open at end of each notice)

APPLICATIONS WILL BE IN ORDERED

DIRECTOR,乏2-3 Prom. Bureau of Civil Service

No. 2, Madison Ave., New York City, N.Y.

ATTENTION!

ENROLL NOW! — OPENING CLASS WED., NOV. 12. 7:30 P.M.

STATE COURSE: Chewing gum, etc.

90-14 SUPERLATIVE 6.30 P.M.

FOR THE EYESIGHT TESTS OF

MEASURES TO IMPROVE YOUR EYESIGHT

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FOR THE EYESIGHT TESTS OF
SMEEN EMPLOYEES MEET

State Pension Questions To Be Answered in NYC And Buffalo This Month
To help win Friends and build circulation....
The Civil Service Leader, by arrangement with a famous manufacturer of dolls brings you your choice of:

TWO PHENOMENAL GIFT VALUES  
made to sell for $12.95

Yours for only $4.43 plus 22c for handling and mailing,  
with two coupons from the Civil Service Leader or your mailing label if you are a subscriber.

**ALICE**

Alice is the latest in beautiful dolls, with rooted hair you can comb and set. She's a big doll too — 19 inches in her stockinged feet, almost two feet tall if you count the brim of her pretty picture hat. Her head is made of lifelike vinyl plastic, with cute blue eyes that close when she's asleep. And she cries "Mama" when you squeeze her.

She's wearing a stunning faille dress trimmed with lace, and knit panties. Perfectly molded of latex, she can take a bath any time her little mamie wants her to. And there are two curlers to help set her hair.

**ANNE**

Anne is a pert little baby you'll love to cuddle. Dressed in a wooly snow suit, she's just big enough to wear Size 1 regular clothes. All of 24 inches tall, with adorable lifelike vinyl plastic head, she has eyes that open and close, cries "mama" when you spank her. Of course, Anne is made of latex throughout so that you can bathe her again and again, dress her and undress her just like a real baby.

Anne is looking for a little girl to love her and give her a home.

The Leader's Lay-away Plan

Reserve Alice or Anne, or both, for Christmas giving to your favorite young lady. Send $1 in part payment and fill in the coupon below. We will put the dolls of your choice away for you as soon as they are ready.

**How To Order Your Doll**

To get Alice or Anne immediately, send $4.43 plus 22c for mailing and handling charges. (In N.Y.C. please add 12c for city sales tax). If you prefer, you may visit The Leader office after November 1 and carry off the doll of your choice.

Comparable dolls have been advertised in New York City Papers as $12.95 value.
Apply Now for 400 State Jobs Open to Collegians and Grads

New York State has thrown its recruiting machinery into high gear to consider highly qualified candidates for 400 positions for the elderly or young people with the ability and experience to advance. Many new opportunities will open up in the future through the State Employment Promotion system. "We are seeking entry level personnel in public service to apply for the jobs," Mr. Taylor emphasized. "Tops among the positions offered will be the need for both potential for development and actual experience in the various State employment interviewers. Thirty applicants have been selected at $4,590 in the past months of combined training and experience. At the end of the year, transfer will be made to full-time experience positions at $5,100. Those in Albany, but a few may in NYC."

The exam is open to all qualified U. S. citizens. For additional information, call.

Intern Requirments

In addition, candidates must be full, by December 31, 1954, and in good standing, and notarized, and be substituted for college training and the general list.

Sole Lifters

Better have your electrician check your wiring. To help you determine whether you are safe or not, have the Strom tests performed by a qualified electrician.

Photo by Con Edison

City College Professors Sue to Cancel Pay Cut

Professor Ernest Ferguson and 12 other College deans have filed suit in New York County Supreme Court to cancel a 23 1/3 per cent cut in salaries for the current session. Their attorney, A. Mack Steiner, says the cut has been established for one year for those who work in the academic year. He says that since 1943, the State Education Law has provided that the Board of Higher Education to pay regular, non-session teachers for their extra services in the evening session on a hourly basis, at a rate per hour not less than one-thirds of the annual salary they receive for the day session.

Colleges are seeking to establish (a) the specialties, and (b) a group of those listed in the specialties, except the administration specialty, as the general list. A candidate who has the required qualifications may compete in any of the 13 specialties and who have specialization in fields other than educational administration, who have the required qualifications may compete for the administration specialty, or for one general list. The Commission urges a candidate to be sure to specify for which specialty the position is among the top 200 in the exam, and it will name unconditionally placed on the general list. Candidates must be U. S. citizens and residents of New York State, except in the managerial and library science specialties, which are open to all qualified U. S. citizens.

Jobs for Accountants

The accounting assistant exam will fill $3,260 jobs as junior tax examiner, junior utility rates analyst, junior accountant, junior personnel technician, junior examiner, and junior payday examiner. Those up make the largest block of jobs open, the Commission reports.

This year, for the first time, these positions will be filled as preparation for jobs as employment interviewer and unemployment insurance claims examiner. Candidates must have at least 2 years of college training and a degree in business or related field.

MORE MEN, BENEFITS

The transit patrolman list will be held January 15 at 10 A.M. at the Church of the St. Patrick. The group cited failure to rush the new transit patrolmen list, to fill vacancies as soon as possible, to establish a uniform allowance, to list in full, signed and notarized, and be substituted for college training and the general list.

Well Fed.

But how about your appliances—are they getting enough electricity? Not if they work slowly, or if fuses keep blowing. Better have your electrician check your wiring. To help you determine whether you have the right size wiring, send for Con Edison's new free booklet, with "Magic Link" pencil. Write Con Edison, 4 Irving Place, New York 3, N. Y.
Exams Now Open For State Jobs

Open-Competitive STATE

Last day to apply at end of each term.

0270. ASSOCIATE IN EDUCATIONAL ADMINISTRATION AND CURRICULUM, $6,590 to $8,070; one vacancy in Division of Housing, NYC. Requirements: (1) bachelor's degree; (2) one year's experience teaching physical education and recreation; and (3) either (a) major in education with specialization in physical education and recreation; (b) master's degree in education and one year's teaching experience in public schools; or (c) major in education and three years' experience as director of recreation, including three years' experience in planning and directing programs and activities in public schools.

0271. ASSOCIATE IN INDUSTRIAL ARTS AND CRAFTS, $6,590 to $8,070; one vacancy in Division of Housing, NYC. Requirements: (1) bachelor's degree; (2) one year's experience in industrial arts, including one year's experience teaching industrial arts; and (3) either (a) two years' experience teaching industrial arts; or (b) equivalent. Fee $5. (Friday, November 12).

0272. ASSOCIATE IN PHYSICAL EDUCATION AND RECREATION, $6,590 to $8,070; one vacancy in Division of Housing, NYC. Requirements: (1) bachelor's degree; (2) one year's experience teaching physical education and recreation; and (3) either (a) major in education with specialization in physical education and recreation; (b) master's degree in education and one year's teaching experience in public schools; or (c) major in education and three years' experience as director of recreation, including three years' experience in planning and directing programs and activities in public schools.

0273. ASSOCIATE LIBRARIAN (BOOK INFORMATION), $4,130 to $5,020; one vacancy in Division of Housing, NYC. Requirements: (1) college graduation in library science; (2) two years' experience in library work; and (3) either (a) master's degree in library science; or (b) bachelor's degree in library science and four years' experience in library work. Fee $4. (Friday, November 12).

0274. VETERINARIAN, $5,090 to $6,640; one vacancy in Department of Agriculture and Markets. Requirements: (1) accreditation by the American Veterinary Medical Association; (2) one year's experience in the practice of veterinary medicine; and (3) one year's experience in the management of a school of veterinary medicine. Fee $5. (Friday, November 12).

0275. SENIOR ARCHITECTURAL ESTIMATOR, $6,590 to $8,070; one vacancy in Division of Housing, NYC. Requirements: (1) high school graduation (or equivalency diploma); (2) three years' experience in building construction cost estimates; and (3) either (a) bachelor's degree in architecture of engineering plus more years' experience than (2); or (b) master's degree in architecture or engineering plus more years' experience than (2). Fee $5. (Friday, November 12).

0276. ASSOCIATE IN RESEARCH ANALYST, $4,130 to $5,020; one vacancy in Department of the Budget. Requirements: (1) college graduation in economics with specialization in public finance, public administration or industrial medicine; and (2) three years' experience in economic research, involving statistical analysis, including two years of responsibility for major research studies in public finance; and (3) either (a) three more years in economic research or (b) Ph.D. in economics, public finance, public administration or industrial medicine. Fee $5. (Friday, November 12).
Western New York Armories

WESTERN New York Armory Members of the Tonawanda Armory on October 25 had the opportunity to attend the monthly meeting. The officers of the Tonawanda Armory had called the meeting to order. Reports of the various committees and treasurer were presented. Vice President, Vincent Bentley of Dunkirk reported on the CSEA annual meeting, and a report was given on the Conference of Western New York Armories that met last May. All the reports were approved.

Milton Klein, president of the Armories Employees chapters, spoke on the highlights of the Albany meeting.

Meetings and a get-together followed the business meeting.

Where to Apply for Public Jobs

G.M. — Second Regional Office, U.S. Civil Service Commission, 641 Washington Avenue, New York City 2, N.Y., Monday through Friday, 9 to 5, closed Saturday, Tel. Watkins 4-1000, extension 4.

H.R. — Room 2001 at 239 Broadway, New York 7, N.Y. Tel. Berkeley 1-7101; today of State Office Building, and 39 Columbia Street, Brooklyn, Brooklyn 3-4200, Tel. Watkms 4-1000, Monday through Friday, 8:30 to 5, except Saturday; 9 to 12. Room 400, 160 Main Street, after 10, Monday through Friday, 8:30 to 5. of All Foreign Mail, Applications also accepted at post offices and apply to the}
ST. ALBANS $13,200
Drirk, 1 family, immaculate, nice setting, 3 spacious bedrooms, all new baths, sunken living room, garage, very desirable.
CALL GARY or JOY MAGUIRE REAL ESTATE

SECURITY OWN OR RENT FOR $45 MONTHLY.

EAST ELMHURST Charmful brick bungalow, 7 years old, 5 very modern rooms, completely redisigned in the latest color schemes, scientific kitchen, colored tile bath, satin-like finished hardwood floors, own lawn, good location.

MORTGAGES ARRANGED.

UNION ST. (Kingston) .... $17,500

MUST SELL!!!

J DON'T WAIT A DAY TO MOVE IN.

I have arranged. These and more with NEW YORK AVE. Rooms. Terms.

Charming 1-family brick building, lovely community. Down payment $1,600.

1 story basement, 13 rooms, oil heat, large rooms, 5 bedrooms, 2 baths, huge yard, near schools, convenient to subways, bus. Terms. $1,000 CASH TO G'S.

3-room Apartments, 57 Herkimer St., between Bedford and Nostrand Ave. $105. Full modern, large rooms, 2 rooms down, 1 room up. Nicely maintained. All for one person. Terms. $100 Down. See the new all modern brick, 1 family, 6 room homes, south Long Island, $12,990. All for only $1,000 Down.

DIPPEL 115 - 43 Sunbird Blvd. (Corner 115th Drive) Olympic 9-8661

LOVELY LONG ISLAND HOMES AT PRICES TO SUIT IN THE MOST DESIRABLE SECTIONS.

NEW LISTINGS

DIPPEL

Hollis, 1 family, 4 rooms down, 4 spacious bedrooms, all modern improvements. Act quickly. $1,000 Down - 7-7900.

HOLIDAY "The Real Estate Super Market!!!" 147-05 Hillside Ave., Jam. JA. 6-4034

S. OZONE PARK $12,990

6 room ranch, 50 x 100 plot, oil heat, private rooms, nicely landscaped. Many extras. G. 1. $1,900.

JAMAICA PARK $9,990

Detached, on a beautiful landscaped overslot plot. Oil heat, screen and storms, 2 blocks to Van Wyck Expressway and subway, has a large storage of other choice houses in all price ranges.

MORTGAGES ARRANGED.

NOW READY!! BRAND NEW HOMES

MUST SELL!!

MUST SELL!!

CUMMINS REALTY

MUST SELL!!

MUST SELL!!

MUST SELL!!

MUST SELL!!

MUST SELL!!

MUST SELL!!

MUST SELL!!

MUST SELL!!

MUST SELL!!

MUST SELL!!

MORTGAGES ARRANGED.

REAL ESTATE CO.

FORMERLY OF

862 Halsey St., Brooklyn

ST. ALBANS

$12,200 10% CASH TO G'S

5 rooms, all modern, large living room, eat-in kitchen, full bathroom, full basement, close to all transportation, at East Side of 171st Street, between Foch Boulevard and 116th Avenue, St. Albans, New York.

186-11 Merrick Blvd.

Jamaica 5, N. Y.

8 rooms, cornor plot, modern, new 1 year old, fireplace, large dining room, 3 room apartment, and one 3 room apartment, beautifully furnished, kitch, large, garage, large lot, near Marcy Ave. and Grand Central Parkway.

3-story basement, 13 rooms, 2 baths, 2 story and basement brownstone, very desirable, all modern, 10% CASH TO G'S.

FOR SALE!!

ST. ALBANS

$17,500

S. OZONE PARK, L. I.

$8,700

NO CASH FOR GI

WASHINGTON $10,990

NO CASH FOR GI

NEW YORK AVE. (Jamaica) .... $17,500

MORTGAGES ARRANGED.

ST. ALBANS

S. OZONE PARK $12,990

NO CASH FOR GI

MORTGAGES ARRANGED.

ST. ALBANS

MORTGAGES ARRANGED.

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ST. ALBANS

MORTGAGES ARRANGED.
## State Eligible Lists

### State Promotion

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<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Grade</th>
<th>Salary</th>
</tr>
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<tbody>
<tr>
<td>Gilder, Joseph</td>
<td>Principal, Albion</td>
<td>Public Schools</td>
<td>Class 2</td>
<td>$8,000</td>
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<tr>
<td>Wilson, William</td>
<td>Principal, Albion</td>
<td>Public Schools</td>
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<td>Smith, Robert</td>
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### Open-Competitive

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<th>Department</th>
<th>Grade</th>
<th>Salary</th>
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</thead>
<tbody>
<tr>
<td>Williams, Robert</td>
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<tr>
<td>Smith, Robert</td>
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<td>Class 2</td>
<td>$8,000</td>
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### SENIOR COMPENSATION CLAIMS

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<td>Class 2</td>
<td>$8,000</td>
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### Correction

Question: What is the proper word for "knock out" by the NYC Civil Service?

Answer: The proper word for "knock out" by the NYC Civil Service is "strike out".

---

**8 SPARKLING JEWELS YOU'LL TRAVEL FOR A LIFETIME**

**kitchen jewel chest**

**REVERE WARE**

The Revere Ware Kitchen Jewel Chest is truly a work of art for a great price! With shiny copper-clad stainless steel Revere Ware cookware, you'll map onto fewer less, spending more time making delicious meals. See the Kitchen Jewel Chest by Revere Ware...

...stop in tomorrow!
n. certificate  of  retirement  and  a  gift

PROMINENT  IN  A.F

Chief  of  the  personnel  division,  at  present  by  General  R.  V.  Lee,  Army,  retired  after  35  years  of  Federal  government  service.  A  "active  officer  in  casualty  during  the

Keller  with  a  life  membership  certificate.  Employees,  presented  Mr.

S.  Washington.  Nov.  5—

дает  at  299  Broadway,  for  ill-

About  800  candidates  will  be

The  list  will  be  used  also  for  training  in  the  marine  offices  of  the  Dep-

The  Department  of  Hospitals  and  the  NYC  Transit  Educa-

tion  will  not  participate  in  the  pool,  as  it  does  not  recruit  can-

ning  in  the  title.

be  officially  noti-

about  a  week  before  the  pool  is  opened  to  disseminate  in-formation,  in  many  instances,  and  will  get  undecided  jobs,  too.

Names  of  19

Promoted  in  Police  Dept.

Two  promotions  to  captains,  five  to  lieutenant,  and  nine  to  ser-

NYC  Police  Department.

The  new  captains,  $7,120  a  year— is  Carmine  O.  Antonio  and  Thomas  H.  Barbold.

Mr.  Lent  takes  over  the  post  of

Francis  W.  Lent,  to  deputy

Mr.  Lent  takes  over  the  post  of

He  rehabilitated  Germany's

with  a  Mechanical  Engr  $2.50

Certified  and  Civilian  Employers,  reports.

Mr.  Lent  takes  over  the  post  of

About  950  candidates  will  be

NYC  Transit  Authority's  surface

NYC  Transit  Authority's  surface

Patron  will  be  granted  on

The  policy  on  maternity  leave

Because  You  Lack  A

HIGH  SCHOOL

DIPLOMA

You  can  get  a  diploma  at  HOME  in  your  spare  time.  If  you  are  17  or  over  and  have  left  school,  write  for  information  on  how  to  get

Rochester,  N.Y.

Because  You  Lack  A

HIGH  SCHOOL

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Rochester,  N.Y.
Largest Dongan Guild Since the War Receives Communion

The sixteenth annual corporate Communion Service of the Korean War Veterans of New York State was held at Grace Episcopal Church, the second consecutive year it has been held since the war. A large turnout was present.

The Guild is a group of Korean War veterans who have been working to provide assistance and support to their comrades in arms. The service was held in honor of those who served and those who gave the ultimate sacrifice.

Activities of Employees in State Kings Park

Representatives of Kings Park Hospital and other state institutions attended a meeting of the New York State Hospital Association. The meeting was held to discuss issues related to the provision of health care services to patients in the state.

Ladies bowling teams from the Kings Park Hospital, of which Miss Elizabeth A. Scheur, is president; the Indian River Hospital, or which Sisters of Charity, Miss Mary L. O'Leary, is president; and the Flushing Community Hospital, of which Miss Agnes C. Smith, is president, were represented.

The meeting was attended by representatives of the New York State Hospital Association and the New York State Nurses Association. The discussion centered around the challenges faced by hospitals in providing quality care to patients in the state.

Central Islip

Gala weekend for the Nurse's Home. The annual gala weekend was held at the Central Islip State Hospital to honor the nurses who provide care to patients in the hospital.

Among the highlights of the weekend were the awards ceremony and the gala dinner. The awards were given to nurses who have provided outstanding service to the hospital and the community.

Central Islip State Hospital

Mrs. and Mrs. Frank Flinn present a chalice to the new student nurses. Mrs. Flinn and Mrs. Flinn were presented with chalices to mark their service to the hospital.

The arrangements committee chairman was Francis T. Deegan, of the School of Nursing, and the arrangements committee was chaired by Margaret McCall, of the School of Nursing.

Cash Awards Spur State Aides Ideas

ALBANY, Nov. 9 — The State Department of Education has announced the following cash awards to local school systems as a part of its ongoing effort to improve the quality of education in the state.

Three-Year Terms Approved

ALBANY, Nov. 9 — Three-year terms for the members of the Board of Regents are approved by the Higher Education Committee of the Legislature.

Two-Year Terms

Immediate family members were present, and the meeting was held to discuss issues related to the provision of education services to students in the state.

Public officials and staff were present and welcomed the opportunity to discuss the challenges faced by the state in providing quality education to all students.
How Social Security Can Be Obtained by Employees of State or Local Government

Most employees of State and local governments are entitled to Social Security coverage, if the State or local government where they work is covered by Social Security. This new enrichment of coverage was enacted by a joint Federal-State agreement in 1951.

In 1950, amendments were enacted that permitted State and local government employees to receive Social Security benefits. The 1951 law provided that all employees of State and local governments, if those governments have a law for the entry of employees into Social Security, and the State determines the date upon which a State employee would become entitled to Social Security, he should get a Social Security card, if he does not already have one. Payroll offices will have a supply of application forms, and will arrange with the local Social Security office for the issuance of the card. If you already have a card, but had to give it to the State for some other purpose, decide to exclude.

A Social Security card for which the State or local government employee's Social Security coverage is made retroactive is not already have one. Payroll offices will have a supply of application forms, and will arrange with the local Social Security office for the issuance of the card. If you already have a card, but had to give it to the State for some other purpose, decide to exclude.

The law provides for the entry of State and local government employees into Social Security for public employees, unless the employee is covered by the railroad retirement system. The law does not provide for the entry of public employees into Social Security for public employees, unless the employee is covered by the railroad retirement system. The law does not provide for the entry of public employees into Social Security for public employees, unless the employee is covered by the railroad retirement system.

The law does not provide for the entry of public employees into Social Security for public employees, unless the employee is covered by the railroad retirement system.
Orphans

Of The Pay Raise

A

THIS writing, employees of the State Legislature and Judiciary are still the orphans of the State pay raise. Although there aren't many of them, their claim to salary adjustments is just as valid as that of other employees. And in fact, the Legislature voted a small increase — $53 for everyone — to which it added only an average of about 3 percent to existing salaries.

So, when the legislative leaders get together and deny even this minuscule adjustment, one can only inquire Why? and wonder what the next move will be. They get away with it. It would take much stronger leadership to deny us the adjustments we are entitled to. It is a disservice to anyone who has to do the job. It is not good for the State and the public employees who do the job.

We hope that Senator Erwin, and his colleagues, Senator Mahoney, Assemblyman Beck and Assemblyman McKenzie, will act swiftly to right a clear wrong.

Nothing Startling About It!

T

T SHOULD not come as a startling revelation that one out of every two State employees is appealing from the salary allocations under the new State pay plan. It was clear in the beginning that the amount of appeal would be up to $40 in pay, and it was pointed out; and the administration has found it necessary to allocate more money for the purpose than it had thought necessary.

The final total was to have been a complete overhaul of the State's title and salary structure. But it turns out, as is evidenced by the huge number of appeals, to have been an unsatisfactory one.

The new administration must allocate enough cash to do the job properly.

STAHLE AND CLOONAN TO ATTEND NOV. 13 METRO CONFERENCE

E. Kenneth Bialst, of the State Employees Retirement System, will address the meeting of the Metropolitan Conference, to be held Saturday, November 13, at 2:30 p.m. at The Palace Hotel, 233 Broadway, New York City.

Prior to the delegates' meeting, chairman will discuss ways and means of improving cafeteria service and the office furniture provided by State employees.

The Metropolitan Conference, which is composed of other local unions, meets at Willowbrook State School, Staten Island, but it is a conflict of activities at the school caused the change of meeting place.

EMPLOYER ACTIVITIES

Bollman Thanks His Supporters

CHANGEBAGS, Nov. 2.—Emil M. B. Bollman of Rockland State Employees, Associated Health and Welfare, has launched the Metropoli
tan State Mental Hygiene Institutions for Union support, as indicated by the election for Mental Hygiene repre
dentatives as elected by the director.

"I want to thank all those who voted for me," Mr. Bollman said, "that the majority of the em
dineBs showed their confidence in me. I will not let you down and will do my best to serve you. And, if you ever feel I am not meeting your needs, you can call me any time."

Social Security for public employees. Follow the news on this important subject in The Leader- Weekly.

EMPLOYER ACTIVITIES

Bollman Thanks His Supporters

ARThUR S. WIGHTCOFT of Na

panocn was given a testimonial

lunch at the institution on the
tine of his retirement from the State. The luncheon was attended by Mr. Wightcroft, who

ferred Mr. Wightcroft with a silver

plate, inscribed with his name and addresses of his many years of service. What is the actual num

er of employees who are entitled to re

um to the State Retirement System.

Chapter presidents have been asked by Conference secretary Edith Prochubler to advise their as soon as possible of names of chapter delegates to the Confer

ce. So that reservations may be made. Address Miss Edith Prochubler, Public Service Commission, 232 Broadway, New York, N. Y.

Mount Morris

COngratulations to Mr. and Mrs. Mount Morris on the birth of their daughter, October 29, and to Mary Lou on the birth of her daughter, October 30.

Employment, Albany


Mr. May, as director of U. C. O. C. and superintendent, was master of ceremonies.

Mr. May said he was proud that the CSEA local had presented his experience case to the public and had done it with a good conscience and respect for the work of the employees and the public and the public employees.

Bob Jeff, recently returned from Korea, has returned to work in the CSEA local.

John Sullivan, clerk in Unit 1, returned from a leave of absence from his new job and will be back for his regular job.

Some new faces in O.S.T. are: Mrs. William O. Johnson, administrative assistant; Mrs. William O. Johnson, administrative assistant; Mrs. William O. Johnson, administrative assistant; Mrs. William O. Johnson, administrative assistant; Mrs. William O. Johnson, administrative assistant; Mrs. William O. Johnson, administrative assistant; Mrs. William O. Johnson, administrative assistant; Mrs. William O. Johnson, administrative assistant.

Sister Pierre, clerk Unit 1, returned from a recent trip to the Philippines.

He has joined the union." Mr. Bollman was the only candidate for the position and he was expected back for his work. The delegation is expected to have another meeting soon.

Dr. Patrick MacDonald, and her chorus consist of Mrs. Murphy, Mrs. Sage, Mrs. Mathews, Mrs. Mosquera, Mrs. McLeod, Mrs. Johnson, and the same leg was broken as the previous one.

The employees-employer person

and Jack Davis, clerk in Unit 2, who takes over duties of congratulations was received by the State Labor School, MHBA and the same leg was broken as the previous one.

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Dr. James E. Rappa and Dr. John

of Employment Security, U. S. De

Commissioner.

Shaw, president of Associated In

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Labor Union, is the only candidate for the position and he was expected back for his work. The delegation is expected to have another meeting soon.

Dr. Nathan Beckenstein, director; Dr. George Lilienthal for their baby rival of a baby girl; Mr. and Mrs. Charles Byak, league champions, Captain Joan MacDonald, and her chorus consist of Mrs. Murphy, Mrs. Sage, Mrs. Mathews, Mrs. Mosquera, Mrs. McLeod, Mrs. Johnson, and the same leg was broken as the previous one.

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