State Jobs That Wind Up In 1955: Harriman Can Fill Them With Own Men

ALBANY, Dec. 6 — State employees, long-time champions of the Civil Service Employees Association, have at last secured a permanent basis for promotion and merit compensation. The long-awaited change is a victory for the workers and a testament to the effectiveness of their collective bargaining efforts.

Harriman, the first Democrat on Capitol Hill in 13 years, will have many term appointments to make in 1955, in addition to the regular patronage appointments any governor has at his disposal. And it is these "term jobs" that have created much of the present and ongoing strife.

The change is considered stabilizing by the employees and helpful to maintaining efficiency for the State. The move to air-conditioned buildings was led by the Civil Service Employees Association.

Construction contracts may be set to begin after the first of the year, it was reported. The bid opening has now been fixed for January 12, and State Police Work officials estimate that the first two buildings can be completed in about six months.

Another argument, made by William P. McDonough, executive representative, was that first promotions would violate CSEA policy on the matter entirely.

The Board then moved to receive the proposal in the morning.

CSEA Proposes Probation Period On Promotions

ALBANY, Dec. 6 — The Civil Service Employees Association has come on record in opposition to a proposal for extending the probationary period first promotions. The proposal, advanced by the State Civil Service Commission, staff for discussion purposes, provides that the first promotion, on a permanent basis, of a competitive class employee shall be from a probationary period to a first promotional period in three to nine months. The position left vacant would be held open until the successful completion of the probation period; and at any time during this period, the employee could choose to return to his former position.

John J. Kelly, Jr., associate counsel to the Civil Service Employees Association, reported to its Board of Directors last Thursday, said that the CSEA had always taken the position that there should be a three-month "top" probation period following any original appointment. The present proposal, Mr. Kelly said, would extend probation up to nine months on promotions. The proposal would violate CSEA policy on the matter entirely.

The LEADER continues below its series of articles on State jobs that will be available for filling by Governor Harriman.

Governor-elect Averell Harriman, the first Democrat on Capitol Hill in 13 years, will have many term appointments to make in 1955, in addition to the regular patronage appointments any governor has at his disposal. And it is these "term jobs" that have created much of the present and ongoing strife.

State Employees to Work In Air-Conditioned Comfort

ALBANY, Dec. 6 — The Civil Service Employees Association has come on record in opposition to a proposal for extending the probationary period first promotions. The proposal, advanced by the State Civil Service Commission, staff for discussion purposes, provides that the first promotion, on a permanent basis, of a competitive class employee shall be from a probationary period to a first promotional period in three to nine months. The position left vacant would be held open until the successful completion of the probation period; and at any time during this period, the employee could choose to return to his former position.

John J. Kelly, Jr., associate counsel to the Civil Service Employees Association, reported to its Board of Directors last Thursday, said that the CSEA had always taken the position that there should be a three-month "top" probation period following any original appointment. The present proposal, Mr. Kelly said, would extend probation up to nine months on promotions. The proposal would violate CSEA policy on the matter entirely.

The LEADER continues below its series of articles on State jobs that will be available for filling by Governor Harriman.

Governor-elect Averell Harriman, the first Democrat on Capitol Hill in 13 years, will have many term appointments to make in 1955, in addition to the regular patronage appointments any governor has at his disposal. And it is these "term jobs" that have created much of the present and ongoing strife.

State Employees to Work In Air-Conditioned Comfort

ALBANY, Dec. 6 — The annual Health Department's children's entertainment will be held on Saturday morning, December 18 at the Friar Tuck State Education Building. Albany, for children of department employees. Last year more than 210 children attended. It is expected this year.

The day's program will include presents for all the children, given to them by Santa, and entertainment.

The program will be available for filling by Governor Harriman. The LEADER continues below its series of articles on State jobs that will be available for filling by Governor Harriman.

Governor-elect Averell Harriman, the first Democrat on Capitol Hill in 13 years, will have many term appointments to make in 1955, in addition to the regular patronage appointments any governor has at his disposal. And it is these "term jobs" that have created much of the present and ongoing strife.

The change is considered stabilizing by the employees and helpful to maintaining efficiency for the State. The move to air-conditioned buildings was led by the Civil Service Employees Association.

Construction contracts may be set to begin after the first of the year, it was reported. The bid opening has now been fixed for January 12, and State Police Work officials estimate that the first two buildings can be completed in about six months.

Another argument, made by William P. McDonough, executive representative, was that first promotions would violate CSEA policy on the matter entirely.

The Board then moved to receive the proposal in the morning.

CSEA Proposes Probation Period On Promotions

ALBANY, Dec. 6 — The Civil Service Employees Association has come on record in opposition to a proposal for extending the probationary period first promotions. The proposal, advanced by the State Civil Service Commission, staff for discussion purposes, provides that the first promotion, on a permanent basis, of a competitive class employee shall be from a probationary period to a first promotional period in three to nine months. The position left vacant would be held open until the successful completion of the probation period; and at any time during this period, the employee could choose to return to his former position.

John J. Kelly, Jr., associate counsel to the Civil Service Employees Association, reported to its Board of Directors last Thursday, said that the CSEA had always taken the position that there should be a three-month "top" probation period following any original appointment. The present proposal, Mr. Kelly said, would extend probation up to nine months on promotions. The proposal would violate CSEA policy on the matter entirely.

The Board then moved to receive the proposal in the morning.

CSEA Proposes Probation Period On Promotions

ALBANY, Dec. 6 — The Civil Service Employees Association has come on record in opposition to a proposal for extending the probationary period first promotions. The proposal, advanced by the State Civil Service Commission, staff for discussion purposes, provides that the first promotion, on a permanent basis, of a competitive class employee shall be from a probationary period to a first promotional period in three to nine months. The position left vacant would be held open until the successful completion of the probation period; and at any time during this period, the employee could choose to return to his former position.

John J. Kelly, Jr., associate counsel to the Civil Service Employees Association, reported to its Board of Directors last Thursday, said that the CSEA had always taken the position that there should be a three-month "top" probation period following any original appointment. The present proposal, Mr. Kelly said, would extend probation up to nine months on promotions. The proposal would violate CSEA policy on the matter entirely.

The Board then moved to receive the proposal in the morning.

CSEA Proposes Probation Period On Promotions

ALBANY, Dec. 6 — The Civil Service Employees Association has come on record in opposition to a proposal for extending the probationary period first promotions. The proposal, advanced by the State Civil Service Commission, staff for discussion purposes, provides that the first promotion, on a permanent basis, of a competitive class employee shall be from a probationary period to a first promotional period in three to nine months. The position left vacant would be held open until the successful completion of the probation period; and at any time during this period, the employee could choose to return to his former position.

John J. Kelly, Jr., associate counsel to the Civil Service Employees Association, reported to its Board of Directors last Thursday, said that the CSEA had always taken the position that there should be a three-month "top" probation period following any original appointment. The present proposal, Mr. Kelly said, would extend probation up to nine months on promotions. The proposal would violate CSEA policy on the matter entirely.

The Board then moved to receive the proposal in the morning.

CSEA Proposes Probation Period On Promotions

ALBANY, Dec. 6 — The Civil Service Employees Association has come on record in opposition to a proposal for extending the probationary period first promotions. The proposal, advanced by the State Civil Service Commission, staff for discussion purposes, provides that the first promotion, on a permanent basis, of a competitive class employee shall be from a probationary period to a first promotional period in three to nine months. The position left vacant would be held open until the successful completion of the probation period; and at any time during this period, the employee could choose to return to his former position.

John J. Kelly, Jr., associate counsel to the Civil Service Employees Association, reported to its Board of Directors last Thursday, said that the CSEA had always taken the position that there should be a three-month "top" probation period following any original appointment. The present proposal, Mr. Kelly said, would extend probation up to nine months on promotions. The proposal would violate CSEA policy on the matter entirely.

The Board then moved to receive the proposal in the morning.

CSEA Proposes Probation Period On Promotions

ALBANY, Dec. 6 — The Civil Service Employees Association has come on record in opposition to a proposal for extending the probationary period first promotions. The proposal, advanced by the State Civil Service Commission, staff for discussion purposes, provides that the first promotion, on a permanent basis, of a competitive class employee shall be from a probationary period to a first promotional period in three to nine months. The position left vacant would be held open until the successful completion of the probation period; and at any time during this period, the employee could choose to return to his former position.

John J. Kelly, Jr., associate counsel to the Civil Service Employees Association, reported to its Board of Directors last Thursday, said that the CSEA had always taken the position that there should be a three-month "top" probation period following any original appointment. The present proposal, Mr. Kelly said, would extend probation up to nine months on promotions. The proposal would violate CSEA policy on the matter entirely.

The Board then moved to receive the proposal in the morning.

CSEA Proposes Probation Period On Promotions

ALBANY, Dec. 6 — The Civil Service Employees Association has come on record in opposition to a proposal for extending the probationary period first promotions. The proposal, advanced by the State Civil Service Commission, staff for discussion purposes, provides that the first promotion, on a permanent basis, of a competitive class employee shall be from a probationary period to a first promotional period in three to nine months. The position left vacant would be held open until the successful completion of the probation period; and at any time during this period, the employee could choose to return to his former position.

John J. Kelly, Jr., associate counsel to the Civil Service Employees Association, reported to its Board of Directors last Thursday, said that the CSEA had always taken the position that there should be a three-month "top" probation period following any original appointment. The present proposal, Mr. Kelly said, would extend probation up to nine months on promotions. The proposal would violate CSEA policy on the matter entirely.

The Board then moved to receive the proposal in the morning.

CSEA Proposes Probation Period On Promotions

ALBANY, Dec. 6 — The Civil Service Employees Association has come on record in opposition to a proposal for extending the probationary period first promotions. The proposal, advanced by the State Civil Service Commission, staff for discussion purposes, provides that the first promotion, on a permanent basis, of a competitive class employee shall be from a probationary period to a first promotional period in three to nine months. The position left vacant would be held open until the successful completion of the probation period; and at any time during this period, the employee could choose to return to his former position.

John J. Kelly, Jr., associate counsel to the Civil Service Employees Association, reported to its Board of Directors last Thursday, said that the CSEA had always taken the position that there should be a three-month "top" probation period following any original appointment. The present proposal, Mr. Kelly said, would extend probation up to nine months on promotions. The proposal would violate CSEA policy on the matter entirely.

The Board then moved to receive the proposal in the morning.
Men Have a Strong Case

The City's object is not to have men act in the next higher job to train them for it, because all that is provided in other established ways. If a man had been provisionally promoted, he would receive the pay of the higher job, but when no form of promotion is provided, but opportunity is practiced as the expense of the men, the situation becomes alarming. Nowhere else is this vice of "acting" titles practiced so extensively as in the NYC Fire Department.

Use of the recognized purpose of having officials and employees serve in "acting" titles prevails in the Federal and State governments within the Fire Department. The Public Service Commission wants to eliminate the practice of having men serve in the next higher grade. To do that requires increasing the quota, so that the number of men and officers will need more men for the next higher job in cases they were provisionally promoted, and not in the titles to which they aspire to rise through permanent promotion.

Solution No Mystery

The Fire Department example is pointed out by the fact that many of the men in an "acting" title are eligible for promotion to that title. No wonder such men in particular abuse.

When a promotion job becomes vacant, through death, resignation, or retirement, the person in the "acting" title receives the pay of the higher job. There is no upper limit to the pay of the job for which a man acts in the "acting" title.

The person in the "acting" title receives the pay of the next higher job, and is entitled to receive no more than that. The only pay he is entitled to is the pay of the higher job, and that pay is not increased.

The Appellate Division held it to be illegal. The City's object is not to have men act in the next higher job to train them for it, because all that is provided in other established ways. If a man had been provisionally promoted, he would receive the pay of the higher job, but when no form of promotion is provided, but opportunity is practiced as the expense of the men, the situation becomes alarming. Nowhere else is this vice of "acting" titles practiced so extensively as in the NYC Fire Department.

The Uniformed Fire Officers Association, and the Uniformed Firemen's Association, have presented strong moral arguments against it, and a group of fire officers sued the City recently, asserting the practice is illegal. The Appellate Division held it to be illegal. The City's object is not to have men act in the next higher job to train them for it, because all that is provided in other established ways. If a man had been provisionally promoted, he would receive the pay of the higher job, but when no form of promotion is provided, but opportunity is practiced as the expense of the men, the situation becomes alarming. Nowhere else is this vice of "acting" titles practiced so extensively as in the NYC Fire Department.

The Uniformed Fire Officers Association, and the Uniformed Firemen's Association, have presented strong moral arguments against it, and a group of fire officers sued the City recently, asserting the practice is illegal. The Appellate Division held it to be illegal. The City's object is not to have men act in the next higher job to train them for it, because all that is provided in other established ways. If a man had been provisionally promoted, he would receive the pay of the higher job, but when no form of promotion is provided, but opportunity is practiced as the expense of the men, the situation becomes alarming. Nowhere else is this vice of "acting" titles practiced so extensively as in the NYC Fire Department.

The Uniformed Fire Officers Association, and the Uniformed Firemen's Association, have presented strong moral arguments against it, and a group of fire officers sued the City recently, asserting the practice is illegal. The Appellate Division held it to be illegal. The City's object is not to have men act in the next higher job to train them for it, because all that is provided in other established ways. If a man had been provisionally promoted, he would receive the pay of the higher job, but when no form of promotion is provided, but opportunity is practiced as the expense of the men, the situation becomes alarming. Nowhere else is this vice of "acting" titles practiced so extensively as in the NYC Fire Department.

Use of the recognized purpose of having officials and employees serve in "acting" titles prevails in the Federal and State governments within the Fire Department. The Public Service Commission wants to eliminate the practice of having men serve in the next higher grade. To do that requires increasing the quota, so that the number of men and officers will need more men for the next higher job in cases they were provisionally promoted, and not in the titles to which they aspire to rise through permanent promotion.

Solution No Mystery

The Fire Department example is pointed out by the fact that many of the men in an "acting" title are eligible for promotion to that title. No wonder such men in particular abuse.

When a promotion job becomes vacant, through death, resignation, or retirement, the person in the "acting" title receives the pay of the higher job. There is no upper limit to the pay of the job for which a man acts in the "acting" title.

The person in the "acting" title receives the pay of the next higher job, and is entitled to receive no more than that. The only pay he is entitled to is the pay of the higher job, and that pay is not increased.

The Uniformed Fire Officers Association, and the Uniformed Firemen's Association, have presented strong moral arguments against it, and a group of fire officers sued the City recently, asserting the practice is illegal. The Appellate Division held it to be illegal. The City's object is not to have men act in the next higher job to train them for it, because all that is provided in other established ways. If a man had been provisionally promoted, he would receive the pay of the higher job, but when no form of promotion is provided, but opportunity is practiced as the expense of the men, the situation becomes alarming. Nowhere else is this vice of "acting" titles practiced so extensively as in the NYC Fire Department.

The Uniformed Fire Officers Association, and the Uniformed Firemen's Association, have presented strong moral arguments against it, and a group of fire officers sued the City recently, asserting the practice is illegal. The Appellate Division held it to be illegal. The City's object is not to have men act in the next higher job to train them for it, because all that is provided in other established ways. If a man had been provisionally promoted, he would receive the pay of the higher job, but when no form of promotion is provided, but opportunity is practiced as the expense of the men, the situation becomes alarming. Nowhere else is this vice of "acting" titles practiced so extensively as in the NYC Fire Department.

The Uniformed Fire Officers Association, and the Uniformed Firemen's Association, have presented strong moral arguments against it, and a group of fire officers sued the City recently, asserting the practice is illegal. The Appellate Division held it to be illegal. The City's object is not to have men act in the next higher job to train them for it, because all that is provided in other established ways. If a man had been provisionally promoted, he would receive the pay of the higher job, but when no form of promotion is provided, but opportunity is practiced as the expense of the men, the situation becomes alarming. Nowhere else is this vice of "acting" titles practiced so extensively as in the NYC Fire Department.

The Uniformed Fire Officers Association, and the Uniformed Firemen's Association, have presented strong moral arguments against it, and a group of fire officers sued the City recently, asserting the practice is illegal. The Appellate Division held it to be illegal. The City's object is not to have men act in the next higher job to train them for it, because all that is provided in other established ways. If a man had been provisionally promoted, he would receive the pay of the higher job, but when no form of promotion is provided, but opportunity is practiced as the expense of the men, the situation becomes alarming. Nowhere else is this vice of "acting" titles practiced so extensively as in the NYC Fire Department.

The Uniformed Fire Officers Association, and the Uniformed Firemen's Association, have presented strong moral arguments against it, and a group of fire officers sued the City recently, asserting the practice is illegal. The Appellate Division held it to be illegal. The City's object is not to have men act in the next higher job to train them for it, because all that is provided in other established ways. If a man had been provisionally promoted, he would receive the pay of the higher job, but when no form of promotion is provided, but opportunity is practiced as the expense of the men, the situation becomes alarming. Nowhere else is this vice of "acting" titles practiced so extensively as in the NYC Fire Department.

The Uniformed Fire Officers Association, and the Uniformed Firemen's Association, have presented strong moral arguments against it, and a group of fire officers sued the City recently, asserting the practice is illegal. The Appellate Division held it to be illegal. The City's object is not to have men act in the next higher job to train them for it, because all that is provided in other established ways. If a man had been provisionally promoted, he would receive the pay of the higher job, but when no form of promotion is provided, but opportunity is practiced as the expense of the men, the situation becomes alarming. Nowhere else is this vice of "acting" titles practiced so extensively as in the NYC Fire Department.

The Uniformed Fire Officers Association, and the Uniformed Firemen's Association, have presented strong moral arguments against it, and a group of fire officers sued the City recently, asserting the practice is illegal. The Appellate Division held it to be illegal. The City's object is not to have men act in the next higher job to train them for it, because all that is provided in other established ways. If a man had been provisionally promoted, he would receive the pay of the higher job, but when no form of promotion is provided, but opportunity is practiced as the expense of the men, the situation becomes alarming. Nowhere else is this vice of "acting" titles practiced so extensively as in the NYC Fire Department.

The Uniformed Fire Officers Association, and the Uniformed Firemen's Association, have presented strong moral arguments against it, and a group of fire officers sued the City recently, asserting the practice is illegal. The Appellate Division held it to be illegal. The City's object is not to have men act in the next higher job to train them for it, because all that is provided in other established ways. If a man had been provisionally promoted, he would receive the pay of the higher job, but when no form of promotion is provided, but opportunity is practiced as the expense of the men, the situation becomes alarming. Nowhere else is this vice of "acting" titles practiced so extensively as in the NYC Fire Department.

The Uniformed Fire Officers Association, and the Uniformed Firemen's Association, have presented strong moral arguments against it, and a group of fire officers sued the City recently, asserting the practice is illegal. The Appellate Division held it to be illegal. The City's object is not to have men act in the next higher job to train them for it, because all that is provided in other established ways. If a man had been provisionally promoted, he would receive the pay of the higher job, but when no form of promotion is provided, but opportunity is practiced as the expense of the men, the situation becomes alarming. Nowhere else is this vice of "acting" titles practiced so extensively as in the NYC Fire Department.
CIVIL SERVICE

Civil Service Commission
Change Seen

ALBANY, Dec. 6 — Governor Nelson A. Rockefeller is expected to announce before the first of the year a proposal for a change in the time-off rules which would be a major takeout of the pay schedule of employees who must work on Saturdays and Sundays.

The change would be a result of the time-off rules which were proposed to the State's 15 Park


civil service.

The staff of Unit 1 Joins in

Plate Files News

Maryland, Wednesday, O.M., Unr 1, had a birthday recently. The staffers of Unit 1 remembered her with an earing and bracelet — a beautiful quartet on the third in the series of what is a tradition of giving gifts to the "birthday" people.

On the sixth in Unit 1 is Lois Haseman, who is also the vice-president of the chapter in the Board of Directors, which, and what is a tradition of giving gifts to the "birthday" people.

The staff of Unit 1 remembers her with an earing and bracelet — a beautiful quartet on the third in the series of what is a tradition of giving gifts to the "birthday" people.

On the sixth in Unit 1 is Lois Haseman, who is also the vice-president of the chapter in the Board of Directors, which, and what is a tradition of giving gifts to the "birthday" people.

The staff of Unit 1 remembers her with an earing and bracelet — a beautiful quartet on the third in the series of what is a tradition of giving gifts to the "birthday" people.

On the sixth in Unit 1 is Lois Haseman, who is also the vice-president of the chapter in the Board of Directors, which, and what is a tradition of giving gifts to the "birthday" people.

On the sixth in Unit 1 is Lois Haseman, who is also the vice-president of the chapter in the Board of Directors, which, and what is a tradition of giving gifts to the "birthday" people.
Against Discrimination in July, here is an exclusive leader that will go over Mr. Harriman's listing of jobs—important ones—that will go up over Mr. Harriman's desk during the coming months.

Jobs and Names

Mr. Harriman can appoint a member of the State Board for Mental Health, for whom the term of Mrs. Caroline K. Condren, New York, expires December 31. He pays $15,400 a year. The term on the State Athletic Commission, to which Mr. Harriman will have the opportunity of making not one but two appointments to the Board of Directors, to the office of the chairman. The term of Albert J. Goodwin, chairman, and P. Foster, Honoree, expires November 30. The job pays $13,700 a year and is considered one of the choice patronage jobs in the State. In June, the term of Ralph A. Lehr expires on the State Building Commission, which pays $15,000 a year. Dr. Clilan B. Balary, Brooklyn, on the Labor Relations Board expires June 24. It pays $14,800 a year. On June 30, the term of Charles M. Trum, Hartford, Connecticut, and another four appointees can be named by Mr. Harriman next year to the State Board of Social Welfare. New appointments can be made after the first of the year to the State Liquor Authority, which pays $10,800 a year. In the Advisory Board on Prevailing Rate of Wages on Public Work, the term of Everts H. Howell, Elmira, expires February 1, 1955. Also up is the term of Frederick W. Baker of the Savings Banks Life Insurance Fund Commission.

Some appointments to make. They will be up for re-appointment during the early months of the Harriman regime, so will some members of the Appellate Division in the Labor Department.

One member of the State Board of Regents comes up for election at the coming legislative session. The term of Eldon W. Coop, Binghamton, is expiring. In addition, there are numerous honorary appointments which Mr. Harriman can make to boards of visitors for State schools and historic sites during the coming year.

Health, Mental Hygiene

Chairmanship. The chairmanship of the Public Health Council comes up for election for the first time. It is now held by Dr. L. Whittington Gorham, of Saratoga Springs, as chairperson of the State Health and Mental Hygiene Employees Association. The association will have to choose its new leader, about whom the employees will be informed of the reasonable objectives of the Mental Hygiene Employees Association.

The term of Charles M. Trum, Hartford, Connecticut, on the Labor Relations Board expires June 24. It pays $14,800 a year. In the health and mental hygiene field, there will be a number of appointments that Mr. Harriman will be called on to make to boards of visitors for State hospitals. The number totals 54 alone for the State mental hospitals. New appointments can be made after the first of the year to the State Board of Social Welfare. New appointments can be made after the first of the year to the State Liquor Authority, which pays $10,800 a year. In the Advisory Board on Prevailing Rate of Wages on Public Work, the term of Everts H. Howell, Elmira, expires February 1, 1955. Also up is the term of Frederick W. Baker of the Savings Banks Life Insurance Fund Commission. Expiration dates on terms held by members of the Mental Hygiene Employees Association will have to be named by Mr. Harriman next year to the State Board of Social Welfare. New appointments can be made after the first of the year to the State Liquor Authority, which pays $10,800 a year. In the Advisory Board on Prevailing Rate of Wages on Public Work, the term of Everts H. Howell, Elmira, expires February 1, 1955. Also up is the term of Frederick W. Baker of the Savings Banks Life Insurance Fund Commission.

CIVIL SERVICE EMPLOYEES

BUY AT VARIETY AND SAVE FAMOUS FURNITURE CO.

For a century, the average number of hours spent on the job has been declining steadily, at about the rate of three hours a decade. The work week has fallen to 40 hours from 70. The day week began to fade in the World War II period. The five-and-a-half day work week began to disappear in the 1920's. The five day week, which has been standard for only a decade or so—may now be starting to give way.

BUT, Mental Hygiene employees still plod along at a world pace—six-day, 48-hour work week. Salary scales are NOT up to modern standards. Mental Hygiene workers do NOT enjoy time-and-a-half for overtime.

Employees in the State Mental Hygiene Department should band together and put their shoulders to the wheel to help achieve the five-day 40-hour work week.

1. The strength of organized employees was shown in the past year by the MENTAL HYGIENE EMPLOYEES ASSOCIATION, reaching over larger groups through the media of communication.

2. A meeting was called last January, with a group of legislators present. These men were informed of the reasonable objectives of the Mental Hygiene Employees Association. The spadework done here bore fruit; more of our aims were achieved than in preceding years.

3. Growth of the Mental Hygiene Employees Association has added forcefulness to its aims. The institutional employees have been able to reach their objectives because of the parent-body, the Civil Service Employees Association.

Continued all-out efforts of the organization will be maintained. In order to achieve the aims of shorter work-week, higher pay, better conditions of work, we urge you to help strengthen yourself by strengthening the organization. Join the Mental Hygiene Employees Association. Pay your $1 dues to your membership committee or forward the coupon below to Dorris Blust, secretary. Mental Hygiene Employees Association, Marcy State Hospital, Marcy, N. Y.

This is the only all-state Mental Hygiene Employees Association.

Joseph Schachter, Personnel Director and Chairman of the MENTAL HYGIENE EMPLOYEES ASSOCIATION, announced that the twenty-ninth annual convention in the Albany and Career Plan is being circulated. It does not permit the continuation of investigation positions. It was another ten per cent decline, and em- ployee, professional, and civic or- ganization. Join the Mental Hygiene Employees Association. Enclosed is $1, in payment of dues for 1954-55.

Dorris Blust, Secretary
Mental Hygiene Employees Association
Marcy State Hospital
Marcy, N. Y.

I wish to join the Mental Hygiene Employees Association. Enclosed is $1, in payment of dues for 1954-55.
MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators, supervisors, and employees who are interested in new ideas pertaining to government operations. The material in this column is contributed by...

LEGISLATURE AND EXECUTIVE BRANCH

A TIMELY subject—The Legislature (The Relation To The Executive Branch)—will be the general topic of discussion at the December 16 evening meeting of Albany chapter, American Society of employees. Since one of the employees is chairman of the committee on American Political Circles, because of the employees' viewpoint, it was decided that the subject of the employees' meetings would be "political conflicts." In addition, the author of several articles on legislative proce...
Top Flight Corps
Proposed for Civil Service

What do you think of the idea of a select corps of a thousand competitive employees, to constitute the Senate Civil Servants, and to have the President assign new members to it at the election of every two years and for the terms of two years? (What does this mean to you?)

The Hoover Commission is considering whether to recommend such a plan to the Federal Government. (What do you think of this idea?)

If it is good for U.S. employees, it is just as good for State and local government workers.

A special board would be created, to select the members of the Trust Corporation (it would not be the name) and to have full authority to assign and transfer them to any department. Only employees receiving $9,600 and up would be eligible.

The members of this board, in the main, would consist of specialists, in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The board would not be a department, but would be an agency of the government, separate from any department, and would be an agency of the government, separate from any department, and would be an agency of the government, separate from any department.

The idea is to make the Competitive Brain Trust a permanent feature of the Civil Service, and to avoid the present method of departmental appointments, which is not only expensive but is based on personal or political considerations.

The select group, in the main, would consist of specialists in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The members of this board, in the main, would consist of specialists, in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The idea is to make the Competitive Brain Trust a permanent feature of the Civil Service, and to avoid the present method of departmental appointments, which is not only expensive but is based on personal or political considerations.

The select group, in the main, would consist of specialists, in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The members of this board, in the main, would consist of specialists, in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The idea is to make the Competitive Brain Trust a permanent feature of the Civil Service, and to avoid the present method of departmental appointments, which is not only expensive but is based on personal or political considerations.

The select group, in the main, would consist of specialists, in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The members of this board, in the main, would consist of specialists, in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The idea is to make the Competitive Brain Trust a permanent feature of the Civil Service, and to avoid the present method of departmental appointments, which is not only expensive but is based on personal or political considerations.

The select group, in the main, would consist of specialists, in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The members of this board, in the main, would consist of specialists, in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The idea is to make the Competitive Brain Trust a permanent feature of the Civil Service, and to avoid the present method of departmental appointments, which is not only expensive but is based on personal or political considerations.

The select group, in the main, would consist of specialists, in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The members of this board, in the main, would consist of specialists, in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The idea is to make the Competitive Brain Trust a permanent feature of the Civil Service, and to avoid the present method of departmental appointments, which is not only expensive but is based on personal or political considerations.

The select group, in the main, would consist of specialists, in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The members of this board, in the main, would consist of specialists, in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The idea is to make the Competitive Brain Trust a permanent feature of the Civil Service, and to avoid the present method of departmental appointments, which is not only expensive but is based on personal or political considerations.

The select group, in the main, would consist of specialists, in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The members of this board, in the main, would consist of specialists, in both professional and administrative fields, all assigned to departments that find a need for them. Their experience would be limited to the post of a certain grade, and they would not be paid as high as the workers assigned to them.

The idea is to make the Competitive Brain Trust a permanent feature of the Civil Service, and to avoid the present method of departmental appointments, which is not only expensive but is based on personal or political considerations.
To help win Friends and build circulation...
The Civil Service Leader, by arrangement with a famous manufacturer of dolls brings you your choice of:

TWO PHENOMENAL GIFT VALUES
made to sell for $12.95

Yours for only $4.43 plus 22c for handling and mailing with two coupons from the Civil Service Leader or your mailing label if you are a subscriber.

**ALICE**

Alice is the latest in beautiful dolls, with rooted hair you can comb and set. She's a big doll too—19 inches in her stockinged feet, almost two feet tall if you count the brim of her pretty picture hat. Her head is made of lifelike vinyl plastic, with cute blue eyes that close when she's asleep. And she cries "Mama" when you squeeze her.

She's wearing a stunning faille dress trimmed with lace, and knit panties.

Perfectly molded of latex, she can take a bath any time her little mami wants her to. And there are two curlers to help set her hair.

**ANNE**

Anne is a pert little baby you'll love to cuddle. Dressed in a wooly snow suit, she's just big enough to wear Size 1 regular clothes. All of 24 inches tall, with adorable lifelike vinyl plastic head, she has eyes that open and close, cries "mama" when you spank her. Of course, Anne is made of latex throughout so that you can bathe her again and again, dress her and undress her just like a real baby.

Anne is looking for a little girl to love her and give her a home.

---

The Leader's Lay-away Plan

Reserve Alice or Anne, or both, for Christmas giving to your favorite young lady. Send $1 in part payment and fill in the coupon below. We will put the dolls of your choice away for you as soon as they are ready.

Box 700 — Civil Service Leader
97 Duane St., New York 7, N. Y.

Please hold □ ALICE □ ANNE for me.

I enclose $1 in part payment. I will send balance with two coupons before Nov. 25th.

Name

Address

How To Order Your Doll

To get Alice or Anne immediately, send $4.43 plus 22c for mailing and handling charges. (In N.Y.C. please add 12c for city sales tax).

If you prefer, you may visit The Leader office after November 1 and carry off the doll of your choice.

Box 800 — Civil Service Leader
97 Duane St., New York 7, N. Y.

I enclose $4.65 (plus two coupons or my mailing wrapper address) for which please send me: □ ALICE □ ANNE

Name

Address

*The Leader's Money Back Guarantee. If, for any reason, you are not completely satisfied with Alice or Anne, you may return the doll for a full refund.

Comparable dolls have been advertised in New York City Papers as $12.95 value.
Battle Starts for U.S. Raise Of 10 P.C. Instead of Only 5

WASHINGTON, Dec. 8 — Employee leaders are getting ready to influence the incoming Congress to grant a raise of 10 per cent or $440, whichever is greater, because Democratic leaders have said that a 6 per cent increase was wanted by legislators, but the employees are not aware of that. The higher goal; if anything, is not now in session, but the APA, that stands everywhere.

Stand on Reclassification

The Council would oppose to any reclassification plan that would deprive employees of the authority, regarding postal positions for which they have not been appointed in the absence of a competitive list, or when such a list exists.

The Government Employees Reform Association is wrong in claiming that the reclassification program proposed by the Personnel Management Act and the Congress, would create promotions without examination. The society does not propose that employees would be entitled to be classified for important professional engineering positions without examination, because they have the required professional license.
Fragrance treasures for holiday gift-ing—the invisible accessory that will delight every woman

SUN Cosmetic Shop is one of America’s leading fragrance specialists... Nowhere, but nowhere, will you find the selection or the values that our long experience and wide knowledge bring to you. Do come in and expose yourself to the beauty of fragrance.

Only Sun Cosmetic Shop insists on your trying before buying

**FEMME**
EAU DE COLOGNE
by MARCEL ROCHAS, PARIS
Marcel Rochas' new "Femme Cologne", presented for the first time in the United States... a worthy companion to the scintillating "Eau De Toilette," intended for your more branch sun, yet a faithful translation of beloved "FEMME" perfume... lasting, amorous, inexpensively applied.

**LANVIN GIFT SET**
ARPEGE MY SIN
From 2.50
From 5.50
From 5.00

**C 5jc jjc jjc jjj C**

"Everything new under the sun"
WASHINGTO\N, Dec. 6 — Big names are pouring in on Presi- dent Eisenhower on ways to Im-
pose controls on the Communist
Incase's are pouring in on Presi-
dent's Offices. 114.

The case of John Paton Davies
through President's Offices. 114.

The President added, "The Veterans
Administration, Washington
branch of the Veterans Admin-
istration, not approved. 8

In Congress are certain.

The President addressed the
Depository Service to the
problem of the stock exchange.

The President was asked if he
does not think the whole stock
price structure is going to collapse,
and his reply indicated he does
touch on our two years

In private Industry, the
employer often pays up to half.

The case of John Paton Davies
through President's Offices. 114.

The President added, "The Veterans
Administration, Washington
branch of the Veterans Admin-
istration, not approved. 8

In Congress are certain.

The President addressed the
Depository Service to the
problem of the stock exchange.

The President was asked if he
does not think the whole stock
price structure is going to collapse,
and his reply indicated he does
touch on our two years

In private Industry, the
employer often pays up to half.

The case of John Paton Davies
through President's Offices. 114.

The President added, "The Veterans
Administration, Washington
branch of the Veterans Admin-
istration, not approved. 8

In Congress are certain.

The President addressed the
Depository Service to the
problem of the stock exchange.

The President was asked if he
does not think the whole stock
price structure is going to collapse,
and his reply indicated he does
touch on our two years

In private Industry, the
employer often pays up to half.

The case of John Paton Davies
through President's Offices. 114.

The President added, "The Veterans
Administration, Washington
branch of the Veterans Admin-
istration, not approved. 8

In Congress are certain.

The President addressed the
Depository Service to the
problem of the stock exchange.

The President was asked if he
does not think the whole stock
price structure is going to collapse,
and his reply indicated he does
touch on our two years

In private Industry, the
employer often pays up to half.
BEAUTIFUL HOMES
Low Cash to Vets
3 family, 4 room, brick,
modern, fully detached,
incomparable.

LONG ISLAND

Arthur Watts, Jr.
116-04 Merrick Blvd.
Jamaica 5, N.Y. 6-8249

G.I.'s $500 DOWN
$15,500

6 family, modern brick, two
toned color, bath, hardwood
flooring, fireplace, modern
decorated, beautifully land-
scaped.  Lots to 40 x 100.

SO. OZONE PK.

Arthur Watts, Jr.
116-04 Merrick Blvd.
Jamaica 5, N.Y. 6-8249

HOLLIS

8 family, 6 rooms, 2
bath, modern, 15 x 27 living
room, model.  Call $1,500:
We buy.

RUBY D. WILLIAMS

116-04 Merrick Blvd.
Jamaica 5, N.Y. 6-8249

BUYING A HOME?
CONSULT
RUBY D. WILLIAMS
Specialist in

& 2

FAMILY HOMES
IN QUEENS COUNTY
MOST DESIRABLE
INTER-RACIAL
tOWNS

LOW CASH FOR GI's & CIVILIANS

ST. ALBANS
$10,490

S. OZONE PARK

Charles E. Rich
35-15 45th Ave.
Suite 302
Jamaica 5, N.Y. 6-4592

DIPPEL
115-43 Sutphin Blvd.
Jamaica 6, N.Y. 6-4270

DIPPEL
115-43 Sutphin Blvd.
Jamaica 6, N.Y. 6-4270

FOR SALE!!
LOVELY LONG ISLAND
HOMES AT PRICES TO
SUIT IN THE MOST
DESIRABLE SECTIONS.

NEW LISTINGS
DAILY

Of One and Two Family
Homes

Corner Building Lots
$1,000 up

Storago AHic , • Full Insulation
1 V> Baths • Full Basement

BELKNAPP HOMES
Springfield Gardens, New York

🏡 $15,000

RENOVATED. Brick, 4 room, 2
bath, fireplace, modern
decorated, kitchen, lot 15 x 27.
nice attic.

S. OZONE PARK

$1,500 DOWN

$15,000

$12,990

$11,000

$9,990

$8,900

$6,250

$7,500

$1,000

$12,000

$11,550

$1,400

$14,700

$1,500

2 family, 15 x 27 living room,

$1,500

4 rooms, 1 1/2 baths, full basement,
storage attic, modern kitchen,

$1,500

EXECUTIVE HOMES in NASSAU & QUEENS
HEMPSTEAD, VALLEY STREAM, ELMONTE, LYNBROOK
LINDEN MANOR: Attractive 4-room, 1-family frame, 5 car
garage, steam heat, oil, gas, hand-paved lot.  Price...

EXCLUSIVE HOMES in NASSAU & QUEENS
HAMPSTEAD, VALLEY STREAM, ELMONTE, LYNBROOK
LINDEN MANOR: Attractive 4-room, 1-family frame, 5 car
garage, steam heat, oil, gas, hand-paved lot.  Price...

VACANT—ST. ALBANS
$1,500 DOWN

ALLEN & EDWARDS
Prompt Personal Service — Open Sundays and Evenings
143-01 Hillside Ave.
JAMAICA, N.Y.

LOOKING INSIDE, informative, authoritative comment column,
appears weekly in The LEADER. Be sure to read it.

BELKNAPP HOMES
Springfield Gardens, New York

$13,490

Home

$15,000

110-11 Merrick Blvd. — Near 111th Avenue
JAMAICA 6, N.Y. 6-0189

Hugo R. Heydorn

HOLIDAY SPECIALS!
No Cash Down G. I.

BAISLEY PARK
1 bedroom — 1 family
$8,500

JAMAICA PARK
$9,990

Detached, on a beautiful block, 4 rooms, 2 bath.

LOW COST LIVING

SW. OZONE PARK

LAKEVIEW, L. I.

$8,900

$9,900

$10,000

$10,000

$12,000

$11,550

$1,400

$14,700

$1,500

2 family, 15 x 27 living room,

$1,500

EXECUTIVE HOMES in NASSAU & QUEENS
HAMPSTEAD, VALLEY STREAM, ELMONTE, LYNBROOK
LINDEN MANOR: Attractive 4-room, 1-family frame, 5 car
garage, steam heat, oil, gas, hand-paved lot.  Price...

EXCLUSIVE HOMES in NASSAU & QUEENS
HAMPSTEAD, VALLEY STREAM, ELMONTE, LYNBROOK
LINDEN MANOR: Attractive 4-room, 1-family frame, 5 car
garage, steam heat, oil, gas, hand-paved lot.  Price...

VACANT—ST. ALBANS
$1,500 DOWN

ALLEN & EDWARDS
Prompt Personal Service — Open Sundays and Evenings
143-01 Hillside Ave.
JAMAICA, N.Y.

LOOKING INSIDE, informative, authoritative comment column,
appears weekly in The LEADER. Be sure to read it.
### Latest Eligible Lists Issued by State

#### STATE

**Open-Competitive**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Eligible List No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allen, John</td>
<td>[Department Name]</td>
<td>12345</td>
</tr>
<tr>
<td>Brown, James</td>
<td>[Department Name]</td>
<td>12346</td>
</tr>
</tbody>
</table>

**OFFICE MACHINE OPERATOR (DAY)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Eligible List No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clark, Jane</td>
<td>[Department Name]</td>
<td>12347</td>
</tr>
<tr>
<td>White, Sarah</td>
<td>[Department Name]</td>
<td>12348</td>
</tr>
</tbody>
</table>

**Clerical and Typing**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Eligible List No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Davis, Anne</td>
<td>[Department Name]</td>
<td>12349</td>
</tr>
<tr>
<td>Green, William</td>
<td>[Department Name]</td>
<td>12350</td>
</tr>
</tbody>
</table>

**PHYSICAL THERAPY**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Eligible List No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thomas, David</td>
<td>[Department Name]</td>
<td>12351</td>
</tr>
<tr>
<td>Jones, Robert</td>
<td>[Department Name]</td>
<td>12352</td>
</tr>
</tbody>
</table>

#### latest eligible lists issued by state

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Eligible List No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brown, Elizabeth</td>
<td>[State Department]</td>
<td>12353</td>
</tr>
<tr>
<td>Smith, John</td>
<td>[State Department]</td>
<td>12354</td>
</tr>
</tbody>
</table>

**COUNTY AND VILLAGE**

**Open-Competitive**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Eligible List No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>White, David</td>
<td>[County Department]</td>
<td>12355</td>
</tr>
<tr>
<td>Green, Robert</td>
<td>[County Department]</td>
<td>12356</td>
</tr>
</tbody>
</table>

**Local Eligibility**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Eligible List No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brown, James</td>
<td>[Local Department]</td>
<td>12357</td>
</tr>
<tr>
<td>Smith, Elizabeth</td>
<td>[Local Department]</td>
<td>12358</td>
</tr>
</tbody>
</table>

**Clerical and Typing**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Eligible List No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Green, William</td>
<td>[Local Department]</td>
<td>12359</td>
</tr>
<tr>
<td>Brown, Elizabeth</td>
<td>[Local Department]</td>
<td>12360</td>
</tr>
</tbody>
</table>

**STATE**

**Promotion**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Promotion No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brown, James</td>
<td>[State Department]</td>
<td>12361</td>
</tr>
<tr>
<td>Smith, John</td>
<td>[State Department]</td>
<td>12362</td>
</tr>
</tbody>
</table>

**HOSPITAL ADMINISTRATIVE OFFICER**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Administrative Officer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brown, James</td>
<td>[Hospital Department]</td>
<td>12363</td>
</tr>
<tr>
<td>Smith, John</td>
<td>[Hospital Department]</td>
<td>12364</td>
</tr>
</tbody>
</table>

**MEDICAL DEFENSE HOSPITAL**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Medical Defense Officer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brown, James</td>
<td>[Hospital Department]</td>
<td>12365</td>
</tr>
<tr>
<td>Smith, John</td>
<td>[Hospital Department]</td>
<td>12366</td>
</tr>
</tbody>
</table>

#### Eligibles Start Letter-Writing Drive

**The Supervisor, Grade 2, Letter-Writing Drive of the New York City Department of Labor, has announced a letter-writing campaign to support the work of the City Committee on the Social Security Act. The campaign is designed to increase public awareness of the Social Security Act and its importance to the welfare of the nation.**

**Program**

- **Letter-Writing Campaign**: Citizens are encouraged to write letters to their elected representatives, expressing support for the Social Security Act.
- **Social Security Benefits**: Information on how to apply for Social Security benefits is also distributed.

**Volunteer Participation**

- **Volunteers Needed**: Volunteers are needed to assist in the letter-writing process.

**Eligibles Invited**

- **Eligible List**: Eligible individuals from various occupations are invited to participate in the letter-writing campaign.

**Eligible List Selected**

- **Eligible List Categories**: Eligible lists for various occupational groups have been compiled.

**Eligible List Details**

- **Eligible List No.**: 12367
- **Eligible List Name**: Letter-Writing Drive Volunteers

**Legal Notice**

**AV A SPECIAL TERM, DAY 21 OF NOVEMBER, 1954, AT THE COURTHOUSE HOUSE, ALBANY, N.Y., THE COURT WILL CONSIDER THE APPEALS OF THOSE PERSONS whose applications for a change of domicile have been denied.**

**Persons Involved**

- **List of Applicants**: A list of applicants for domicile changes is available for review.

**Operational Details**

- **Application Process**: Applicants need to submit a formal application with supporting documentation.

**Statewide Application**

- **Eligible List**: Applications for domicile changes are listed on a statewide eligible list.

**Contact Information**

- **Statewide Office**: Applicants should contact the Statewide Office for additional information and assistance.

**Important Reminders**

- **Deadline**: Applicants must submit their applications by December 15, 1954.

**Additional Information**

- **Statewide Eligibility**: The eligibility requirements for domicile changes are outlined in the eligible list.

**Civil Service Leader**

**Tuesday, December 7, 1954**

---

**ENJOY DELICIOUS**

**GOLDEN BROWN TREAT POTATO CHIPS**

**Thinner—Crispier—More Flavorful—Keep lots on hand always... Guaranteed Fresh!**

---

**In Memory of**

- **William Hendricks—Georgeuschnik**
  -georgeuschnik—Passed away December 7, 1954 in New York City
- **Hendricks—Georgeuschnik**
  -georgeuschnik—Passed away December 7, 1954 in New York City

---

**REMEMBER YOUR NEEDS**

**State Office Buildings**

- **Address**: State Office Buildings, NYS Office Building, Albany, N.Y. 12222
- **Contact**: For more information, please contact F.G. Davis, P.M. in the Albany office.

---

**STATEWIDE NOTICE TO HOUSEHOLDS**

- **Address**: State Office Building, Albany, N.Y. 12222
- **Contact**: For more information, please contact F.G. Davis, P.M. in the Albany office.
Got a baby in the house? then you GOT to get a brand new GENERAL ELECTRIC AUTOMATIC WASHER at Gringer the guy who's GOT it waiting at a LOW LOW PRICE

Remember GRINGER is a very reasonable man!

MAIL NOW

Gringer - 29 First Ave.
New York, N.Y.

• Activator Agitator Action
• Lifetime Porcelain
• Water-Saver Control Tub
• High Speed Spinning
• Completely Automatic
• 5 Year Warranty on sealed-in transmission

SOLD BROWN says:

VETERANS and CIVILIANS

29 First Ave., N.Y.C. bet. 1st & 2nd Sts.
Grahamy 5-0600 Open 8:30-7, Thurs. eve 'til 9

AIR CONDITIONERS • DISHWASHERS • HARDWARE
REFRIGERATORS • RADIOS • WASHERS • TELEVISION

Sanitation Authority
To Give Children's Party
The Anchor Club, Branch 39, NYC Sanitation Department, located by Deputy Chief of Staff John H. Tyrrell, will host to 55 honorary children at Mount Loretta Home, Staten Island, on Fri.

Men Wanted
As Investigators; U.S. Jobs in NYC

The U. S. General Accounting Office is seeking investigators (general) for jobs at field offices, particularly in NYC and in Washington, D. C. There are openings throughout the country.

Starting salary ranges from $5,400 to $7,040 a year, depending on experience and education.

A minimum of three years' experience is required, in investigative or accounting work, in the preparatory phases, or in counselling, negotiating, hearing, or in recommending to a superior officer, the interpretation of laws, regulations, or in policy matters.

Requirements Listed

Candidates for the $4,000 jobs must have one year's experience, for $5,000 jobs two years' experience, and for $6,000 and $7,040 jobs three years' experience, in investigative work which requires substantial public contact in the collection and development of facts and information, and the preparation of written reports and analyses of such data; or experience in the examination and analysis of difficult and complex claims and the preparation of written reports and analyses of such data; or experience in the examination or adjudication of difficult and complex claims; or experience in the preparation of written reports and analyses of such data; or experience in fiscal administration, budgeting and control, procurement activities; or a combination of such experiences.

College study of accounting, law school training, possession of a certificate as a certified public accountant, or membership in the bar of a state, territory or District of Columbia, may be substituted for up to three or four years' experience. Students who expect to meet the educational requirements by the end of August 1955, are eligible to apply.

Mobility Required

Only men will be hired. The positions considered travel, usually within a field office area. But investigators must be ready for temporary travel anywhere.

Men Wanted
As Investigators; U.S. Jobs in NYC

The U. S. General Accounting Office is seeking investigators (general) for jobs at field offices, particularly in NYC and in Washington, D. C. There are openings throughout the country.

Starting salary ranges from $5,400 to $7,040 a year, depending on experience and education.

A minimum of three years' experience is required, in investigative or accounting work, in the preparatory phases, or in counselling, negotiating, hearing, or in recommending to a superior officer, the interpretation of laws, regulations, or in policy matters.

Requirements Listed

Candidates for the $4,000 jobs must have one year's experience, for $5,000 jobs two years' experience, and for $6,000 and $7,040 jobs three years' experience, in investigative work which requires substantial public contact in the collection and development of facts and information, and the preparation of written reports and analyses of such data; or experience in the examination and analysis of difficult and complex claims and the preparation of written reports and analyses of such data; or experience in the examination or adjudication of difficult and complex claims; or experience in the preparation of written reports and analyses of such data; or experience in fiscal administration, budgeting and control, procurement activities; or a combination of such experiences.

College study of accounting, law school training, possession of a certificate as a certified public accountant, or membership in the bar of a state, territory or District of Columbia, may be substituted for up to three or four years' experience. Students who expect to meet the educational requirements by the end of August 1955, are eligible to apply.

Mobility Required

Only men will be hired. The positions considered travel, usually within a field office area. But investigators must be ready for temporary travel anywhere.

Men Wanted
As Investigators; U.S. Jobs in NYC

The U. S. General Accounting Office is seeking investigators (general) for jobs at field offices, particularly in NYC and in Washington, D. C. There are openings throughout the country.

Starting salary ranges from $5,400 to $7,040 a year, depending on experience and education.

A minimum of three years' experience is required, in investigative or accounting work, in the preparatory phases, or in counselling, negotiating, hearing, or in recommending to a superior officer, the interpretation of laws, regulations, or in policy matters.

Requirements Listed

Candidates for the $4,000 jobs must have one year's experience, for $5,000 jobs two years' experience, and for $6,000 and $7,040 jobs three years' experience, in investigative work which requires substantial public contact in the collection and development of facts and information, and the preparation of written reports and analyses of such data; or experience in the examination and analysis of difficult and complex claims and the preparation of written reports and analyses of such data; or experience in the examination or adjudication of difficult and complex claims; or experience in the preparation of written reports and analyses of such data; or experience in fiscal administration, budgeting and control, procurement activities; or a combination of such experiences.

College study of accounting, law school training, possession of a certificate as a certified public accountant, or membership in the bar of a state, territory or District of Columbia, may be substituted for up to three or four years' experience. Students who expect to meet the educational requirements by the end of August 1955, are eligible to apply.

Mobility Required

Only men will be hired. The positions considered travel, usually within a field office area. But investigators must be ready for temporary travel anywhere.

Men Wanted
As Investigators; U.S. Jobs in NYC

The U. S. General Accounting Office is seeking investigators (general) for jobs at field offices, particularly in NYC and in Washington, D. C. There are openings throughout the country.

Starting salary ranges from $5,400 to $7,040 a year, depending on experience and education.

A minimum of three years' experience is required, in investigative or accounting work, in the preparatory phases, or in counselling, negotiating, hearing, or in recommending to a superior officer, the interpretation of laws, regulations, or in policy matters.

Requirements Listed

Candidates for the $4,000 jobs must have one year's experience, for $5,000 jobs two years' experience, and for $6,000 and $7,040 jobs three years' experience, in investigative work which requires substantial public contact in the collection and development of facts and information, and the preparation of written reports and analyses of such data; or experience in the examination and analysis of difficult and complex claims and the preparation of written reports and analyses of such data; or experience in the examination or adjudication of difficult and complex claims; or experience in the preparation of written reports and analyses of such data; or experience in fiscal administration, budgeting and control, procurement activities; or a combination of such experiences.

College study of accounting, law school training, possession of a certificate as a certified public accountant, or membership in the bar of a state, territory or District of Columbia, may be substituted for up to three or four years' experience. Students who expect to meet the educational requirements by the end of August 1955, are eligible to apply.

Mobility Required

Only men will be hired. The positions considered travel, usually within a field office area. But investigators must be ready for temporary travel anywhere.
Big Program Planned in Winter Sports

ALBANY, Dec. — The State Department of Commerce is aiming for a big New Year's Day ski tournament at Bear Mountain. The tournament will be held in the winter of 1951-52, following the one to be held at Bear Mountain in January.

Booming racing on the Mt. Van Hoevenberg course, which will hold the big event, will start December 26 and continue into the winter carnival season until February 27.

Lake Placid is scheduled for a New Year's Day jumping tournament which will be held at Bear Mountain the following weekend. The tournament will be held on Bear Mountain, January 8, under the sponsorship of the L. I. State Park Memorial and Franklin D. Roosevelt Memorial. The following weekend, the Swedish Ski Club will see the tenth performance of its annual metropolitan ski tournament at Bear Mountain, February 11-13. Also that week-winter carnival and the Potsdam winter carnival will be held February 11 and 12. The Old Forge winter carnival will be held February 18. The New York Ski Club's annual ski races will be held at Paul Smiths, January 29. The New York State ski races will be held at Bear Mountain on February 28.

The Lake Placid High School winter carnival will be held during the week of February 11 and 12. The Old Forge winter carnival, which is sponsored by the Ski Club, will be held February 18.

The New York State ski races will be held at Bear Mountain on February 28.

CIVIL SERVICE LEADER

TUESDAY, DECEMBER 7, 1954

Page Fourteen

State Promotion Exams Now Open

9141. PRINCIPAL STENOGRAPHER (Prom., Executive Division) — Department of Public Works: $3,540 to $4,490; one vacancy. L. I. State Park Commission: $3,540 to $4,490; one vacancy. Fee $3. (Friday, December 31.)

9142. PRINCIPAL STENOGRAPHER (Prom., Executive Division) — Department of Public Works: $3,540 to $4,490; one vacancy. Fee $3. (Friday, December 31.)

9143. ASSOCIATE PARK ENGINEER (Prom.) — State Parks: $5,060 to $5,900; one vacancy. Fee $3. (Friday, December 31.)

9144. PRINCIPAL STENOGRAPHER (Prom., Executive Division) — State Parks: $3,540 to $4,490; one vacancy. Fee $3. (Friday, December 31.)

9145. PARK ENGINEER (Prom., L. I. State Park Commission) $5,060 to $5,900; one vacancy. Fee $3. (Friday, December 31.)

State Promotion Exams Now Open

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Big Program Planned in Winter Sports

ALBANY, Dec. — The State Department of Commerce is aiming for a big New Year's Day ski tournament at Bear Mountain. The tournament will be held in the winter of 1951-52, following the one to be held at Bear Mountain in January.

Booming racing on the Mt. Van Hoevenberg course, which will hold the big event, will start December 26 and continue into the winter carnival season until February 27.

Lake Placid is scheduled for a New Year's Day jumping tournament which will be held at Bear Mountain the following weekend. The tournament will be held on Bear Mountain, January 8, under the sponsorship of the L. I. State Park Memorial and Franklin D. Roosevelt Memorial. The following weekend, the Swedish Ski Club will see the tenth performance of its annual metropolitan ski tournament at Bear Mountain, February 11-13. Also that week-winter carnival and the Potsdam winter carnival will be held February 11 and 12. The Old Forge winter carnival will be held February 18. The New York Ski Club's annual ski races will be held at Paul Smiths, January 29. The New York State ski races will be held at Bear Mountain on February 28.

The Lake Placid High School winter carnival will be held during the week of February 11 and 12. The Old Forge winter carnival, which is sponsored by the Ski Club, will be held February 18.

The New York State ski races will be held at Bear Mountain on February 28.

CIVIL SERVICE LEADER

TUESDAY, DECEMBER 7, 1954

Page Fourteen

State Promotion Exams Now Open

9141. PRINCIPAL STENOGRAPHER (Prom., Executive Division) — Department of Public Works: $3,540 to $4,490; one vacancy. Fee $3. (Friday, December 31.)

9142. PRINCIPAL STENOGRAPHER (Prom., Executive Division) — Department of Public Works: $3,540 to $4,490; one vacancy. Fee $3. (Friday, December 31.)

9143. ASSOCIATE PARK ENGINEER (Prom.) — State Parks: $5,060 to $5,900; one vacancy. Fee $3. (Friday, December 31.)

9144. PRINCIPAL STENOGRAPHER (Prom., Executive Division) — State Parks: $3,540 to $4,490; one vacancy. Fee $3. (Friday, December 31.)

9145. PARK ENGINEER (Prom., L. I. State Park Commission) $5,060 to $5,900; one vacancy. Fee $3. (Friday, December 31.)

State Promotion Exams Now Open

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Big Program Planned in Winter Sports

ALBANY, Dec. — The State Department of Commerce is aiming for a big New Year's Day ski tournament at Bear Mountain. The tournament will be held in the winter of 1951-52, following the one to be held at Bear Mountain in January.

Booming racing on the Mt. Van Hoevenberg course, which will hold the big event, will start December 26 and continue into the winter carnival season until February 27.

Lake Placid is scheduled for a New Year's Day jumping tournament which will be held at Bear Mountain the following weekend. The tournament will be held on Bear Mountain, January 8, under the sponsorship of the L. I. State Park Memorial and Franklin D. Roosevelt Memorial. The following weekend, the Swedish Ski Club will see the tenth performance of its annual metropolitan ski tournament at Bear Mountain, February 11-13. Also that week-winter carnival and the Potsdam winter carnival will be held February 11 and 12. The Old Forge winter carnival will be held February 18. The New York Ski Club's annual ski races will be held at Paul Smiths, January 29. The New York State ski races will be held at Bear Mountain on February 28.

The Lake Placid High School winter carnival will be held during the week of February 11 and 12. The Old Forge winter carnival, which is sponsored by the Ski Club, will be held February 18.

The New York State ski races will be held at Bear Mountain on February 28.

CIVIL SERVICE LEADER

TUESDAY, DECEMBER 7, 1954

Page Fourteen

State Promotion Exams Now Open

9141. PRINCIPAL STENOGRAPHER (Prom., Executive Division) — Department of Public Works: $3,540 to $4,490; one vacancy. Fee $3. (Friday, December 31.)

9142. PRINCIPAL STENOGRAPHER (Prom., Executive Division) — Department of Public Works: $3,540 to $4,490; one vacancy. Fee $3. (Friday, December 31.)

9143. ASSOCIATE PARK ENGINEER (Prom.) — State Parks: $5,060 to $5,900; one vacancy. Fee $3. (Friday, December 31.)

9144. PRINCIPAL STENOGRAPHER (Prom., Executive Division) — State Parks: $3,540 to $4,490; one vacancy. Fee $3. (Friday, December 31.)

9145. PARK ENGINEER (Prom., L. I. State Park Commission) $5,060 to $5,900; one vacancy. Fee $3. (Friday, December 31.)

State Promotion Exams Now Open

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Big Program Planned in Winter Sports
See what you get in this Glamorous New FRIGIDAIRE

Choice of white, green or yellow exterior colors!

Exciting new interior styling—in pastel colors and golden trim!

All-aluminum shelves roll out all the way!

Fully automatic defrosting in refrigerator!

10.3 Cu. Ft. Cyclo-matic Imperial Model CTI-103

3 Years to Pay

BUY NOW — USE J. EIS EASY LAY-AWAY PLAN

New Frigidaires come in 8 sizes from this compact
7.6 cu. ft. Super Model to...

... this huge 2-Door 15 cu. ft. Cyclo-matic Imperial!

New Color Exterior Finishes on All Models—In Dulux or Lifetime Porcelain

J. Eis says: Ask for Mr. Silber and get your biggest Trade-in Allowance on your old refrigerator toward a new Frigidaire.

J. Eis & Sons • Appliance Center
105-7 FIRST AVENUE, (Bet. 6th & 7th Sts.) N. Y. C.

GR 5-2325 6-7-8
Open Daily 9 A. M. to 9 P. M. and Sundays
New York City

New York City chapter.

OSEA regrets to announce the death of Mary Margaret Van Pelt of Miami, Fla. Condolences to the family of Employment Bureau.

New York City chapter.

Regret to announce the death of Mrs. Bob Cicale of Attica Red Cross chapter.

New York City chapter.

Inter-County State Parks

The Inter-County State Park Chapter, CSEA, will hold a meeting at the Board of Supervisors Building, December 23, at 8:30 p.m.

The social committee, assembling in the Board of Supervisors Building, will serve refreshments after the meeting.

Mr. John Varick, chairman, reports the chapter's charter was transferred to the State Board of Directors in Albany.

Lunch with the Board of Supervisors.

New York City chapter.

Employment—NYC and Suburbs

The employment office of the New York City chapter is located at 279 Second Ave., Suite 15, New York.

The employment agency is located at the New York City chapter.

New York City chapter.

Town and Country Employee News

Monroe

ACTIVITY is planned in Monroe County for the next few weeks, with the continuation of the membership drive and a personal visit by the County Manager in connection with the State Manager.

Bus and Powell's insurance plan is available to all members.

Mentons or Grace Walsh at CO-1-5839.

To be of service to your fellow staff members and call or in person to your local employment agency.

Be sure to say you want your community insurance plan.

A new employment agency is being opened in Monroe County.

New York City chapter.

During the coming weeks, the employment agency will be open at the following times:

7:30 a.m. to 4:30 p.m., Monday through Friday.

9:00 a.m. to 1:00 p.m., Saturday.

New York City chapter.

December 24, Lester Dean, December 28, Robert Nathan, December 30, Robert Nathan, and January 1, Robert Nathan.

New York City chapter.

Congratulations to Mr. and Mrs. John K. Kilian on their 25th wedding anniversary.

New York City chapter.

The employees of WCB are being reminded that they should continue their contributions to their respective retirement plans.

New York City chapter.

The employees of WCB are being reminded of the importance of their contributions to their respective retirement plans.

New York City chapter.

A tour of the hospital is being planned for the members of the Attica Red Cross chapter.

New York City chapter.

A tour and meeting will be held at the Broadacres Hospital on December 13, at 6:45 P.M. at the Broadacres Hospital.

The hospital on November 29.

New York City chapter.

The employees of WCB are being reminded of the importance of their contributions to their respective retirement plans.

New York City chapter.

A tour and meeting will be held at the Broadacres Hospital on December 13, at 6:45 P.M. at the Broadacres Hospital.

The hospital on November 29.

New York City chapter.

The employees of WCB are being reminded of the importance of their contributions to their respective retirement plans.

New York City chapter.

A tour and meeting will be held at the Broadacres Hospital on December 13, at 6:45 P.M. at the Broadacres Hospital.

The hospital on November 29.

New York City chapter.

A tour and meeting will be held at the Broadacres Hospital on December 13, at 6:45 P.M. at the Broadacres Hospital.

The hospital on November 29.

New York City chapter.

A tour and meeting will be held at the Broadacres Hospital on December 13, at 6:45 P.M. at the Broadacres Hospital.

The hospital on November 29.

New York City chapter.

A tour and meeting will be held at the Broadacres Hospital on December 13, at 6:45 P.M. at the Broadacres Hospital.

The hospital on November 29.

New York City chapter.

A tour and meeting will be held at the Broadacres Hospital on December 13, at 6:45 P.M. at the Broadacres Hospital.

The hospital on November 29.

New York City chapter.

A tour and meeting will be held at the Broadacres Hospital on December 13, at 6:45 P.M. at the Broadacres Hospital.

The hospital on November 29.

New York City chapter.

A tour and meeting will be held at the Broadacres Hospital on December 13, at 6:45 P.M. at the Broadacres Hospital.

The hospital on November 29.