A delightful picture, isn’t it? These girls, employees of the Board of Equalization and Assessment, have completed their doll-dressing assignment for the Salvation Army. These dolls are being given to needy children for Christmas. Seated, left to right: Alice Sandberg, Anne DeFrancesco, Virginia Miller, Mary Carney, all from Albany. Standing: Marie Margrafi, of Watervliet; Helen Sauder, Troy; Irene Bennett, Albany; Ethel Amidon, East Greenbush; Dorothy Heach, Albany; Marion Birmingham, Albany.

**THE STATE STORY**

**YORK; NO. 14 Tuesday, December 14, 1954** Price Ten Cents

**Civil Service LEADER**

America's Largest Weekly for Public Employees

Vol. XVI — No. 14 Tuesday, December 14, 1954 Price Ten Cents

**St. Luke’s Employees Get Extra Day Off Before Christmas**

**Offices Also To Close Half-Day On Dec. 31**

**ALBANY, Dec. 13 — Because Christmas and New Year’s Day fall on the same day this year, Governor Dewey has directed that State departments and offices be closed all day Friday, December 31, and at noon on Monday, January 1, except where department heads determine that essential services to the public require the presence of certain state employees.**

**Employees who are required to perform an essential service in the case of Christmas or New Year’s Day, will be paid overtime at time and a half.**

**This applies to all State employees including those on a permanent and temporary basis.**

**The memorandum, issued by Civil Service Commission president Oscar M. Taylor, appears to make it clear that Institutional employees must be given time-off for five days, in order to have an advantage to other employees.**

**St. Luke’s Employees Win Awards Up to $200**

**ALBANY, Dec. 13 — The New York State State Employees Merit Award Board has announced the following awards granted to workers employed in State departments for meritorious suggestions submitted under the State Employees Suggestion Program.**

$195 to George O. Hill, an income tax examiner employed by the Educational and Technical Institute, Caribbean; Delaware; a dynamometer from a war surplus generator, thus aiding the Institution’s industrial program; and effecting considerable savings for the University.

**Motor-Driven Valve**

A $50 award went to William B. Acker, Albany, recently retired senior stationary engineer in the Education Department who designed a motor-driven steam valve regulator which eliminated a potentially hazardous work cycle of the building watch engineer on light duty alone in the Education Building, Albany.

A $35 award was made by Harold E. Retnek, Albany, item examiner and mail and record clerk employed by the State Board of Taxation and Finance, whose suggestion to use a special envelope for mailing truck mileage reimbursement bills and their related permits eliminates a costly typing and handling procedure.

**Motor Vehicle Sales**

A $35 award was given to the employees of the Department of Motor Vehicles, Albany, in the Motor Vehicle Bureau register division.

**Josephine Wilson, 52 senior clerk, for her suggestion to reduce the printing of circular photos for chauffeur licenses from 100 to 50 per cent.**

**A $30 award was given to Mrs. Bert Nuces, of Orange, 35 years a member of the Public Welfare Bureau.**

**A $25 award was given to Joseph Calabrese on the birth of a son.**

**A $25 award was given to Dr. Herman B. Snow (left), director of St. Lawrence State Hospital, congratulates John E. McNamara, hospital employee, who received $25 and a certificate of merit from the State Merit Award Board, Mr. McNamara designed a new alerting device and won a $50 award.**

**Keller’s New Salary**

**The weekly column by Harold Keller, State Comptroller, which dates back to 1948, is the longest running feature.**

**The weekly column is the only one in the nation that addresses the arts and sciences of accounting.**

**A $10 award was given to Jane Calnon, clinic nurse, for her idea to eliminate waste in the process of preparing sterile items.**

**A $10 award was given to John E. McNamara, who won $100 and a certificate of merit from the State Merit Award Board, Mr. McNamara designed a new alerting device and won a $50 award.**

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The Poor Recruitment Field for National Heroes

WHILE THE NEW YORK STATE constitutions require that, so far as practicable, jobs shall be filled through competitive examinations, including promotions, this law has been tempered somewhat in marginal cases, by recruitment necessities, and employee preference for remaining in some other class, such as the noncompetitive class.

Actually, only a small percentage of jobs can not be properly or sufficiently performed, because of recruitment necessities. The reclassification is, however, on the whole, a desirable result of such reclassification, whereby the incumbents become competitive employees, and thus become a part of the public service in which they now are. This applies particularly to professional and technical employees.

Employees in downgraded titles keep their present pay. In the affected titles in such areas, questions that arise are: What will happen if conditions return, employees newly hired under the in-service examination, including promotion rules, are filled competitively, and the principles of the merit system applied. The petitioner in the law case could not prevent the shift, but the undercover action among employees in Washington, D.C., did not want to be put into the competitive class. Protests of exempt employees will be entertained with discretion for the reasons stated.

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Comprehensive Sessions Planned
In Western N.Y.

ROCHESTER, Dec. 13 — What may be the largest comprehensive session of any subsidiary State and county employee group is now in the "working-out" stage. The Western New York Conference, an arm of the Civil Service Employees Association, is planning a joint venture, including cooperation of many chapters, that will bring together civil service experts from every part of the State, to develop a series of workshops, and hold talks by members of the State Senate of prime concern to public workers. The event will include afternoon meetings, dinner, evening activities, and possibly some social entertainment. The meeting will be held in the Century Club Hotel, 26 Clinton Avenue, Rochester, on Saturday, January 15.

Afternoon Meetings
The afternoon meetings are arranged in this fashion:

State employees: Claude Howes, presiding.

The groups of meetings and addresses will be divided into the Seneca, Mohawk, Erie, and Chautauqua chapters.

CSEA and County employees:

Fernon A. Tapper, presiding.

A business session will be followed by Harry Fox, treasurer of the Civil Service Employees Association, the second by Robert P. Avey, City Manager of Rochester.

John F. Powers, CSEA president, will give the keynote address:

"Brms of living, the latter arising as a part of the men and women who cooperate with you in the administration of the affairs of government, and as such it should exist can be fairly met and overbalanced by promptness of the State Classification and Compensation Division. The solution rests primarily on a substantial approximation of the salary grade of each position to that in the most comparable state agency.

"We urge that a first consideration of the reallocation of money to our State government be the solution of the problem of meeting the demands of every business that seeks high efficiency and true economy in meeting the problems of personnel."

"We assure you of our desire to cooperate with you at all times in avoiding the problems of personnel."

Salaries

In the state government in 1954, the average salary of employees was approximately $11,000. There is no indication at this time that the average salary of employees will be changed. The salary grade of employees is determined by the State Classification Board, and the classification is determined by the State Classification and Compensation Division.

Salary Element

As the reallocations have occurred and are occurring at this time, the State Classification and Compensation Division has determined that salaries should be increased by approximately $350 per employee. This increase is to be paid for in the following manner:

The increase is to be paid for in the following manner:

1. Salary Element
2. Annual Leave
3. Fringe Benefits

All CSEA members who wish to participate may be invited to make reservations at $350 per person. The reservations will be made in the name of the person who will attend the conference. The reservations must be made by the Conference Committee.

For Photoengraver Jobs

The New York State Employees Federal Credit Union has offices in both State Office Buildings, 600 State Street, Albany; 80 Center Street, Manhattan, in Room 600, and is open from 9 to 11 A.M. and from 9 to 7 P.M. Currently, the credit union is in Room 1316, and is open from 9 to 11 A.M.

All state employees in need of funds for the Christmas season, or any other worthwhile purpose, are invited to apply for one of these offices. A loan at attractive rates will be made quickly and confidentially.

Exempt Employees

For exempt employees who wish to participate in the conference, the following rates are available:

For Photoengraver Jobs

1. Salary Element
2. Annual Leave
3. Fringe Benefits

CITIZEN SERVICE LEADER

FOR THE WEEK ENDING JUNE 13, 1954

Robert F. Goldsmith, Chairman, Federal Education Committee, who was principal speaker; Jesse P. Begg, chapter vice-president; and Thomas Ranger, president of the Syracuse chapter, who also addressed the group.

Home Office, 14, N.Y. Check should accompany your reservation.

Powers Tells Harriman

Salary Revision Plan
Is of Top Importance

ALBANY, Dec. 13 — The appropriations for State salary raises in last year's budget was inadequate, John F. Powers, president of the Civil Service Employees Association, told Governor-elect Averell Harriman in an introductory letter.

"I am happy to congratulate you upon your election as Governor and to assure you of our desire to cooperate with you in the efficient administration of the affairs of government.

"This Association has taken a leading part in the fight for a salary increase in seeking to maintain the cost of living and better working conditions and the safeguarding of health and safety of the employees who comprise a part of the men and women who cooperate with you in this feature of the merit system.

"Salary Element

"We have taken note of the fact that in public and private employment the salary element is of great importance in maintaining the efficiency of living and higher standards of living.

"As you are aware, the efficiency of living is an essential concern of civilized society, and that such it should at least equal in standard of living, the civil service, and in the salaries and fringe benefits of the public service workers who are especially qualified.

Laws and Policies

The New York State Employees Federal Credit Union has offices in both State Office Buildings, 600 State Street, Albany; 80 Center Street, Manhattan, in Room 600, and is open from 9 to 11 A.M. and from 12:30 to 3 P.M. Currently, the credit union is in Room 1316, and is open from 9 to 11 A.M.

All state employees in need of funds for the Christmas season, or any other worthwhile purpose, are invited to apply for one of these offices. A loan at attractive rates will be made quickly and confidentially.

Dec. 14 Last Day to Apply For Photoengraver Jobs

Applications for photoengraver jobs, $35.00 an hour, with the Government Printing Office, Washington, D.C., must be submitted by December 14, to the Board of D.B.S. Civil Service Examiners, G.P.O., Washington, D.C.

SOCIAL SECURITY for public employees is an important subject in The LEADER weekly.
Bowling League has produced a great deal of surprises. It had been expected that Payroll and Medical for three points and for beating them two out of three games through with an Important homecoming. Policyholders stopped drain. Policyholders stopped in front with all the league, but last year's cellar teams have kept the pressure on the first three teams. Plaeholtz did have kept the pressure on the top, taking all three points, including Roy Johnson, Mike Klein, Bernie Smith, Wilfred Cooper. The boy will be back, Wilfred Cooper will be back, Billy Piresken, Ken Green and Bill Forsbach. Bowling league is full swing with 50 players every Saturday night, bowling ball. Boy has, for the past two years, been 272. Pizza Dot won the bowling game by 294.

Next week: Who has the new building plan to mean you? Woodbourne.

Woodbourne

Bill Witherspoon announced his beautiful new home on Thanksgiving Day. About 250 persons dropped in. A few hours later, Mrs. Witherspoon, the beautiful new home on Thank-sgiving Day. About 250 people dropped in, ate, bent their elbows, etc., for the holidays, see Woodbourne.

The book is still open for sick and accident insurance. Dues are still due in your department representative.

Next week: Where will the new building plan to mean you?

Woodbourne.

THE STATE INSURANCE Fund Bowling League has produced a great deal of surprises. It had been expected that Payroll and Medical for three points and for beating them two out of three games through with an Important homecoming. Policyholders stopped drain. Policyholders stopped in front with all the league, but last year's cellar teams have kept the pressure on the first three teams. Plaeholtz did have kept the pressure on the top, taking all three points, including Roy Johnson, Mike Klein, Bernie Smith, Wilfred Cooper. The boy will be back, Wilfred Cooper will be back, Billy Piresken, Ken Green and Bill Forsbach. Bowling league is full swing with 50 players every Saturday night, bowling ball. Boy has, for the past two years, been 272. Pizza Dot won the bowling game by 294.

Next week: Who has the new building plan to mean you?

Woodbourne.

Woodbourne
Exempt Labor Jobs as Political Plums

The following are exempt labor jobs that the new State administration can fill politically:

- All State Departments, Institutions, and Agencies, including State County and the five counties of New York City.

Agricultural Commissioner's Office:
- Agricultural Inspector.
- Agricultural Inspector.
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**Start Made on Plan for Fairer Tests in Security Program**

The fact that some changes already have been made in the method of administering the security program was disclosed when U.S. agencies began to receive revised forms of the questionnaire on which dismissal of security cases is reported. The contents of the new forms are being kept secret from newspaper reporters. However, The LEADER learned that one departure is the fact that in the maximum security cases will not have the list of cases against them, as formerly, but will be given the decision of the District Director of the Federal Bureau of Investigation. The burden of the adverse criticism of the security program President Roosevelt inaugurated has been that it is free from political living.

The LEADER took the following are exempt labor jobs as lists collecting your personal information.

**TOWN AND COUNTY EMPLOYEE ACTIVITIES**

**Nassau**

The CHRISTMAS PARTY of the Nassau chapter, USA, will be held at the Elks Club, Fulton Avenue, Hempstead, on Wednesday, December 18, beginning at 8 p.m.

Helen Riedmeier, chapter president, says that the party will be the "best ever."

Incidentally, a heart-warming idea of the chapter is its stationary, especially printed for this season. It has an engraving and "Christmas Greetings" imprinted on a card, the pants box, the calendar, and the cover.

**LOOKING INSIDE**

Informative, authoritative comment columns, appears weekly in The LEADER. Be sure to read it.

**GUILD DOLLS AT CHILDREN GET CHRISTMAS PARTY FOR CHILDREN**

The dolls were so attractive, and dressed with such care and skill, that viewers expressed delight.

Chairman of the fund-raising project, one in which State employees obtained and dressed for the holiday season, this group has prepared Christmas packets for each of the patients at the hospital.

Gifts will be presented to children at the surrounding home and to patients at the Rosary Hill Home right up to Christmas. Anyone wishing to contribute to the funds may telephone Miss Hafele at Walker 5-3141.

**TOWN AND COUNTY EMPLOYEE ACTIVITIES**

**Children Get Guild Dolls at Spellman Party**

Cardinal Spellman gave a Christmas party for children at the Waldorf-Astoria Hotel, at which dolls obtained and dressed by members of the Dongan Guild of State Employees were presented to the guests. Earlier the same day the dolls were on display at the Workmen's Compensation Board's office, 59 Franklin Street, N.Y.C.

The dolls were on display, and dressed with such care and skill, that viewers expressed delight.

Chairman of the fund-raising project was Catherine C. Hafele, president of the Dongan Guild. Miss Hafele is secretary of the medical practice committee, Workers Compensation Board, and a member of the Workmen's Compensation Board's medical practice committee.

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**Patrolman CANDIDATES**

All who are interested in the written examination and answered 70 or more questions correctly should immediately prepare for the practical examination, which will be held at 300 West 23rd St., N.Y.C.

** نفسها 100% of all cases, which will be given the decision of the District Director of the Federal Bureau of Investigation. The burden of the adverse criticism of the security program President Roosevelt inaugurated has been that it is free from political living.**

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You Weren't Born Polite

"Oil weren't born polite."

That is one of the reminders given employees of Denver, Colo., in a 16-page booklet entitled "How To Meet The Public" issued by the city's Department of Mental Hygiene. Employees of all kinds, skilled craftsmen, truck drivers, sanitation workers, and women — in the public service, and town and city officials — need to remember that private industry pays its executives far more than they earn. That must mean higher taxes. That must be true.

And of course, it is.

Detroit's Employment Service, like the City of New York does. And of course, it is.

That must mean higher taxes. That must be true. So are the salaries of non-administrative employees.

The Mental Hygiene Employees Association, this week stated that any move starting by the Times and the CBC to cut back on the number of employees of the executive branch.

Mr. Young is backing the idea. He will receive $1,500, a leave of absence with pay, and a contribution. That is one of the reminders given employees of Denver, Colo., in a 16-page booklet entitled "How To Meet The Public" issued by the city's Department of Mental Hygiene. Employees of all kinds, skilled craftsmen, truck drivers, sanitation workers, and women.

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The times, in an editorial dated December 9, points out that private industry pays its executives far more than the salaries of non-administrative employees.

That must mean higher taxes. That must be true.

Just what position Chairman Young holds in the press corps, if any, was not clear yesterday. Yesterday, he was quoted as saying he was running for a Central Operating Agency to take over the Personnel Department.

The President himself is responsible for the personnel policy of governmen...
To help win Friends and build circulation . . .
The Civil Service Leader, by arrangement with a famous manufacturer of dolls brings you your choice of:

**TWO PHENOMENAL GIFT VALUES**

made to sell for $12.95

Yours for only $4.43 plus 22c for handling and mailing with two coupons from the Civil Service Leader or your mailing label if you are a subscriber.

**ALICE**

Alice is the latest in beautiful dolls, with rooted hair you can comb and set. She's a big doll too — 19 inches in her stocking-ed feet, almost two feet tall if you count the brim of her pretty picture hat. Her head is made of lifelike vinyl plastic, with cute blue eyes that close when she's asleep. And she cries "Mama" when you squeeze her.

She's wearing a stunning faille dress trimmed with lace, and knit panties.

Perfectly molded of latex, she can take a bath any time her little momie wants her to. And there are two curlers to help set her hair.

**ANNE**

Anne is a pint little baby you'll love to cuddle. Dressed in a wooly snow suit, she's just big enough to wear Size 1 regular clothes. All of 24 inches tall, with adorable lifelike vinyl plastic head, she has eyes that open and close, cries "mama" when you spank her. Of course, Anne is made of latex throughout so that you can bathe her again and again, dress her and undress her just like a real baby.

Anne is looking for a little girl to love her and give her a home.

**How To Order Your Doll**

To get Alice or Anne immediately, send $4.43 plus 22c for mailing and handling charges. (in N.Y.C. please add 12c for city sales tax! If you prefer, you may visit The Leader office after November 1 and carry off the doll of your choice.

**Box 800 — Civil Service Leader**

97 Duane St., New York 7, N. Y.

I enclose $4.65 (plus two coupons or my mailing wrapper address) for which please send me:

☐ ALICE  ☐ ANNE

Name ...........................................

Address ......................................

*If your address is in New York City please add 12c for N.Y.C. sales tax.

*The Leader's Money Back Guarantee. If, for any reason, you are not completely satisfied with Alice or Anne, you may return the doll for a full refund.

Comparable dolls have been advertised in New York City Papers as $12.95 value.
Candidates Flock to Jobs
As U. S. Claims Trainees
Typist, Steno Test Popular

The three most popular exams now open for Federal jobs in the NYC area—and the jobs to which hundreds of immediate appointments will be made—are stenographer, typist, and claims trainee. The stenographer and typist jobs are with various Federal agencies in the metropolitan area. The claims trainee jobs are with the Department of Health, Education, and Welfare, mostly in NYC.

There are no educational requirements for stenographer and typist. No experience is required for $2,500 and $2,750 typing jobs, or for $2,750 steno positions. Three or six months' experience is needed for the higher paying posts.

Open to Men and Women

The exam is open to both men and women, and there is no minimum age limit. Minimum age is 16.

Candidates will take a written test and a typing test at 40 words a minute. Those who apply for steno positions will take the steno test, as 60 words a minute, only if they meet the typing requirements.

The exam is open on a continuous basis, indicating the immediate and continuing need to fill many vacancies as stenographer and typist.

There are about 200 vacancies as claims representative trainees. Most of the jobs are with the Social Security Administration. The sharp rise in the need for trainees is the result of the recent broadening of Social Security eligibility, including State and local employees not members of any eligible to membership in public employee retirement systems.

Candidates must have completed a full four-year course in an accredited college or university, including or supplemented by 24 semester hours of study in any combination of the following subjects: sociology, history, economics, geography, psychology, international relations, social welfare, political science, public administration, statistics, education, social, or cultural anthropology, philosophy, English, modern languages, and the Classics (Latin and Greek).

In addition, three years' experience in interviewing, making determinations or conducting investigations, or four years' experience as an analyst, in which one of the above fields, is required by those who expect to meet the educational requirement by September 1, 1955, are eligible to apply.

The exam is No. 2-247 (54). Where to Apply

Apply for the stenographer, typist, and claims representative jobs to the Second U. S. Civil Service Commission, 31 Washington Street, New York 14, N. Y. The exams are open until further notice.

Fourth Prize Won by Secretary

ALBANY, Dec. 13 — For the fourth time Betty Klein, of the extension department, State University College at Potsdam, has won recognition from the State Employees Merit Award Board. Miss Klein, a secretary, received $125 for outstanding office procedures regarding the college's publications.

Dr. Frank L. Talman is chairman of the board, which is appointed by the Governor.

In 1949, when Miss Klein worked for the Syracuse field office of the Public Service Commission, she fashioned out of paper a device for filing stenographers know exactly on what line they are typing and how many more lines are left at the bottom of the paper. In Albany she demonstrated the device and received an award. She suggested the idea to a typewriter company later came out with a similar device.

Twice in 1949, while an employee of the State Insurance Fund, Syracuse office, she received awards for establishing simplified case index and a work-scheduling schedule.

Since 1949, she has supervised the office staff of the extension department, which provides information about forest and wood products.

SUN

Cosmetic Shop

287 BROADWAY, NEW YORK

Everything new under the sun

SUN

Cosmetic Shop

287 BROADWAY, NEW YORK

Everything new under the sun

FOR THE LOOK
OF SOLID GOLD...

choose from Sperry's

famous-glitter necklaces, adjustable for perfect individual fit... brightly golden-tailored, or in silver finish, if you prefer.

Matching earrings. Matching bracelets also available.

SUN

Necklaces from $2.00

Earrings from $2.00

ABE WASSERMAN

GMC STORES INC.

178 Church Street, NYC

(Between Rade & Duane Streets)

Fourth Prize Winner

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SUN

Cosmetic Shop

287 BROADWAY, NEW YORK

Everything new under the sun

SUN

Cosmetic Shop

287 BROADWAY, NEW YORK

Everything new under the sun
Put your money on the nose!
Here is bottled glamour - the invisible accessory of a truly lovely woman and a well groomed man.

SUN Cosmetic Shop is one of America's leading fragrance specialists... Nowhere, but nowhere, will you find the selection or the values that our long experience and wide knowledge bring to you. Do come in and expose yourself to the beauty of fragrance.

Only Sun Cosmetic Shop insists on your trying before buying

Parfum et Essence de Sortilege From 2.50

Three Revlon Jeweled Lipsticks
Regularly $1.00 All for $1.50

Revlon's "Quick Trip"
You're putting beauty at her fingertips when you give the most famous, most wanted manicure set in all the world! It's got everything! Revlon's professional Nail Enamel, Velvety Non-Smear Remover, Creamy Cuticle Remover, 'Superbath' Basecoat, Nylon Pushe, Emery Boards, and Cuticle Stick. All this and a beautiful simulated leather case, too! In black or red with "gold" coin dots!

SUN COSMETIC SHOP
287 Broadway, New York — WOrth 2-0850
Everything new under the sun
NYC Jobs Filled At Clerk Hiring Pool

NYC filled 877 clerical jobs at a one-day hiring pool, Monday, and Tuesday, December 4 and 7. The pool enabled eligibles to sample the Department of Personnel and the personnel representatives in the departments to present, to eligibles, details, appointments, departments and opportunities to get a job in the departments and to avoid travelling from department to department to sample the opportunities.

The jobs are mostly as clerks, grade 2, at $2,500 to $2,800 a year. Also 18 ticket agents in jobs as clerks, grade 3, at $2,510 to start.

**SHOPS OF THE SERVICE GUIDE**

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- Ladies' Suits and Coats to Order
- Expert Tailoring and Alterations on All Ladies' Garments

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“For Budget Minded People”
Original Prints, Framing and Old Prints.
TWIN SHOP 25355 56th Ave., Bayside, N. Y. 6-4231

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JAPANESE ART

Netsuke—Paying

T. M. 566 Madison Ave. TR 9-0110

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AT PRICES YOU CAN AFFORD

NICKEL PLATED MACHINES

Malcolm, 32-10 64th Rd., Woodside, N. Y. 451-9700

Rebuilt Refrigerators

For use in two rooms requires shipment

BROAD LOOK, BROAD LOOK

215-10 45th Ave., Bayside, N. Y.

Upholstering

Upholstering - New & Old Slip-Covers - Draperies

Genter & Sons Inc. 608 30th St., Bayside, N. Y. 4-9111

ANDREWS FISHER

Reupholsterers

229-30 65th Rd., Bayside, N. Y. 6-9000

EASTERN QUALITY UPHOLSTERY

289-30 65th Rd.

SHOES: $45.00

SHOES: $15.50

SOFAS: $225.00

SOFAS: $85.00

CORINTHIAN KITCHENS

134-11 56th Ave., Bayside, N. Y. 4-6377

SOFA BOTTOM REPAIRED, $10

HUFF'S FURNITURE

27-10 Alden St., Bayside, N. Y. 4-6370

CHRISTMAS CARDS

Will be sold at $1 each, in form of many different cards, from drawings, photographs, money orders.

THE LITTLE PRINT

134-11 56th Ave., Bayside, N. Y. 4-6370

BELLO & AT COST! General Public Invited

1st time in 20 Years Our Most Complete Sale

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NYC Postals Clerks Group Sign List

20-Picked Men Take Defense Rescue Course

ALBANY, Dec. 12—Twenty-five young men who attended the Civil Service Commission defense recruitment course in Albany last week, have been assigned to the State Reserve Training School in Albany, according to the Rev. Thomas W. Ryan, announcer.

The course was conducted by the Division of Safety.

Directly after the graduation ceremony of the training was a series of tests in which the men who had gained access to and recovered recovered canines from enemy zones, and rescue work on the school grounds.

N. Y. Postal Clerks Group Sign List

A 28-page brief on grievances was submitted to the Civil Service Commission by postal master Robert H. Schiffer by President Dwight D. Eisenhower, on Long Island. A new court which will be presented in May to one of the most prominent contributors to the local government's efforts to secure a final decision on the matter, is the master Robert H. Schaffer by the court, at ten o'clock in the forenoon of that day.

The appeal is to be presented in May to one of the most prominent contributors to the local government's efforts to secure a final decision on the matter, is the master Robert H. Schaffer by the court, at ten o'clock in the forenoon of that day.

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2 STANDARDS MACHINERS

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NOW READY!! BRAND NEW HOMES
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Price $13,060
Veterans—Down Payment $1,960
MORTGAGE (at 4½% for 25 years)
Monthly Payment Principal and Interest $61.15
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No Cash Down G. I.

BAILSBY PARK
2 bedrooms — 1 family
$8,500
6 full rooms. Oil heat. $100 plot. Extra kitchen.

STONE COTTAGE
3 bedrooms — 1 family
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10 rooms. $100 plot. Extra kitchen.

S. OZONE PARK $12,990
6 room ranch, 50 x 100 plot, all heat, beautifully landscaped. Many extras. G. I. $1,000.

JAMAICA PARK $9,990
Detached, on a beautiful landscaped oversilted plot. Oil heat, steam and storm. Just 2 blocks to Van Wyck and 2 blocks to public bus. Large selection of other houses for all income groups.
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MANY OTHERS TO CHOOSE FROM
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S. OZONE PARK $10,500
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SPRINGFIELD GARDENS
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1 family home, 6 bedrooms, nicely decorated, fully equipped, 60 x 100 plot. All at this price. Act quickly, small cash.

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Boca Raton Florida
A testimonial scroll was presented to Supreme Court Justice S. Samuel DiFalco recently by Mayor Robert F. Wagner at a fund-raising dinner of the New York Cardiac Home, at the Hotel Waldorf-Astoria, for his aid in the drive to raise $1,000,000, and his devotion to the cause of the institution.

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WHEN NYC EMPLOYEES WILL GET RAISES UNDER Salary-Career Plan

Now that the first reclassification under the Career and Salary Plan has been voted by the NYC Board of Estimate, and awaits only the approval of the State Civil Service Commission, employees who will benefit under it, as well as those who expect to benefit under other future reclassifications, are wondering when the money will be getting into their pockets.

The first action completed by NYC to affect the legal services and raises are general. Employees getting less than the minimum of the new grade into which their title will be shifted as a result of reclassification will have their salaries increased by 60 percent. The increase will be added to their current salaries. The increase will be paid in a single check, and as soon after enactment as possible, the Budget Director office hopes.

The problem is: what about the remaining 60 percent? This is supposed to be accorded to the employees, the new grade into which their title will be shifted, as a result of reclassification. The employees will be getting into their pockets. Either the 60 percent will be paid immediately at the difference in pay, retroactive to July 1, 1954, before July 1, 1955. That will be paid in a single check, and as soon after enactment as possible, the Budget Director office hopes.

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Believe Pastor Guild

Believe Hospital charity, elected Mary Ignatio president. The other officers selected were: Agnes Hargrave, vice president; Peter Evanelo, treasurer; Gertrude A. Comerford, recording secretary; Rosalia L. Lane, corresponding secretary; Marie LeMarre, financial secretary; Ann Collins, historian; S. C. O'Brien, J. Fulls, T. O. Ores and M. McDavid, league officers. Father O. McCarthy is moderator.

Rules Issued for Higher Pay To Attract the Hard-to-Get

WASHINGTON, Dec. 13 — The Civil Service Commission has issued rules for its new plan to provide Federal agencies detailed instructions on how to proceed to determine whether individual agencies may reclassify at above-minimum pay rates.

The instructions are designed primarily for use in recruiting for professional, scientific, administrative, and clerical positions, but cover all the jobs under the Classification Act of 1949. The salaries of current employees will be raised to the same rate whenever the higher entrance salary is authorized by the Commission.

Congress, in passing the Fringe Benefits Law last August, gave the Commission power to increase minimum or entrance salaries, for hiring purposes, by 13 percent, in areas and occupations where the gain will result in a competitive disadvantage with private employers.

Two Conditions

Congress laid down two major conditions: recruitment at the rate must be justified by proof that it is impossible to obtain a sufficient number of qualified workers at the normal entrance rate; possibility that the situation may be remedied by increased pay. However, the increase cannot exceed the maximum salary within the classification grade for that particular type of work.

Census Jobs Swell

U.S. Employment

WASHINGTON, Dec. 18—Federal civilian employment increased by 5,703 during October to an October total of 2,357,471. The increase included temporary hiring of 13,500 persons by the Bureau of the Census, the Civil Service Commission, and the U.S. Department of Labor. The increase was largely in the executive branch.

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VETERANS and CIVILIAN

One program for all veterans.

WASHINGTON, Dec. 18—The Department of the Army, Navy and Air Force has issued a new report, "Military Experience and Civilian Careers," which includes information on the Armed Forces, the Navy, the Army, the Air Force, the Marine Corps, the Coast Guard, the National Guard, and the Reserves. The report is available from the Army, Navy, and Air Force, and may be obtained by writing to the Office of the Chief, Public Information, Department of the Navy, Washington, D.C. 20320.

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The Haven for Young Women is a non-profit organization, founded in 1880, to minister to young women of all faiths who are in need of assistance. The Haven provides temporary shelter, counseling, and vocational training to young women who are facing difficult circumstances. The Haven also offers educational and employment opportunities to its residents.

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SALE SAYS BRUWS

VETERANS and CIVILIAN

One program for all veterans.

WASHINGTON, Dec. 18—The Department of the Army, Navy and Air Force has issued a new report, "Military Experience and Civilian Careers," which includes information on the Armed Forces, the Navy, the Army, the Air Force, the Marine Corps, the Coast Guard, the National Guard, and the Reserves. The report is available from the Army, Navy, and Air Force, and may be obtained by writing to the Office of the Chief, Public Information, Department of the Navy, Washington, D.C. 20320.

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Pilgrim State Hospital

THE MEMBERSHIP of Pilgrim currently stands at 3,851, an increase of 1,007 (28.8%) mark for paid members in the period January 1 to August 1, 1955. The reason for this increase is due to the organizing and roll-up drive conducted by the membership committees and Branches throughout the State. The increase is also due to the efforts of the CSEA in assisting the Branches in the recruitment of new members.

At the December 2 meeting, an organizational meeting was called to discuss the election of officers for the coming year. It was agreed that the election of officers would be held at the next chapter meeting, January 6, 1956.

Eliisha Barrett was read. He had been invited to attend a chapter meeting of the CSEA. Mental Hygiene, a column, you find a "slight" paragraph, given consideration. One suggested membership representation will be explained by the fact that I have been a member of the Board of Directors for many years. I have been a member of the Board of Directors for many years.

Belated anniversary congratulations to Lawrence J. Clancy and Angelo Mancini, both of the CSEA, and Mrs. J. C. DiPiazza, who recently celebrated the 50th anniversary of their marriage. Mrs. J. C. DiPiazza, who recently celebrated the 50th anniversary of their marriage.

The annual Christmas party of the Office of Business Administration was held on December 8, 1955, at the Knollwood Hotel for Dorothy Filipeck. A fine turkey, fried chicken, ham steak and veal were served. The guests included all the Old City employees, their children, and all indications point to its success.

The results of the Thanksgiv- ing events for the benefit of the annual affair; Ben Z. Locke, Walter Johnson, Edith Timm (Research), Clara Bart, (CD Bu- ron), Marion L. Henry (December), and George Lewis recently attended a meeting at Kings Park.

Mr. John Lavery received word that she had been appointed as the new secretary of the state CSEA. Mrs. Irene Lavery is the new secretary of the state CSEA.

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Two new members were added to the list of members. New members: Pincus Amsel, Helen C. Manchester, and Mildred Janicek of Group 4A.

Mr. Byrnes, who celebrated their 44th wedding anniversary on October 31, was the recent executive committee member.

Willard State Hospital

DR. KEITH R. KELL, director, held a meeting of the staff of the Willard State Hospital to discuss the future plans of the institution. The meeting was attended by all members of the staff.

Dr. J. Smith, supervising inspector; Mr. Schaaf and Patric J. Ryan attended the meeting. Ed- mond are pleased to see him back from his vacation in "sunny" Florida. The president of the Willard State Hospital, Dr. Paul R. Gerhardt, attended the meeting.

The chapter's annual cocktail party will be held at the Knollwood Hotel for Dorothy Filipeck. A fine turkey, fried chicken, ham steak and veal were served. The guests included all the Old City employees, their children, and all indications point to its success.

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How Postal Groups Benefit Under New Plan

WASHINGTON, Dec. 13 - The U. S. Civil Service Commission has given the green light for action. Agencies could have moved legally during September but are understood to have been awaiting formal Commission action. This explains successive deadlines for action which are March 1954 under certain conditions and September 1953 in others.

For the Salaried Group

In effect, the Commission instruction says: About 47,000 trade, craft and manual labor CPC employees — so-called blue-collar workers — now will be put on an equality with the prevailing wage of the locality in which they are working. There will be no change in their present wages. In many instances, they will receive small increases to bring their wages up to the prevailing local wage level.

About 47,000 guards, messengers, and firefighters hired under the Wartime Civil Service — CPC — employed for the most part in the Department of Defense and the General Administration — will be placed under a new schedule and these employees, also, are protected by the provision that they cannot be paid less than they have been receiving. In many instances, minor pay adjustments will be made.

For the Clerical Group

The Commission said, in so far as guards, messengers and clerical workers will not receive prevailing wages but the wages provided in the General Schedule.

For the Salaried Group

In the meantime, the classifications now grant the prevailing wage rate for the first time, the Commission further sets up procedures for implementation of the Classification Act where the number of positions is few. The law provides that it is impracticable to determine a prevailing wage rate.

In each case, the Commission instructions state that it is impracticable to determine a prevailing wage rate. The central office of the Commission in Washington must then be asked to consider. If it does so, no prevailing wage determination will be made unless it is found officially that it is impracticable to do so. If and when this further decision is made, the Commission will then establish the prevailing rate for positions for which the classification is involved. The general type of job involved.

For the Information Field

"He is to do this not earlier than the matured by the Department of Defense, and no later than the first day of the first pay period which begins after September 1, 1953. The pay of all employees anticipated to be affected will be paid in accordance with the applicable schedule."

Action by agencies in dealing with the 47,000 messenger and fire fighters, must be taken not later than the first day of the first pay period which begins after March 1, 1953.

The department believes that it will have enough leeway for permanent appointments, for these and the executive order Issued to the Post Office Department, several of the benefits are applicable both to postal protective and Custodial Schedule.

How Control of Pay

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**GREETINGS**

This is the season when all over the world, people share in a joyous celebration. It is the time when people rejoin in the simple joys and blessings of the home and friends. It is a season of temporary respite from the many cares of a distant world. It is a time when all mankind takes up the hope that everyone’s fellowship will carry over far into the New Year. It is my hope the spirit of these days will help us to be more determined in our effort to keep the peace both at home and abroad. I wish all the good wishes to the author proposed a quaint Christmas toast which expresses my wish to all of our members.

"My best wishes for your Merry Christmas and your Happy New Years, your Love, and your Success. Worth twenty pound, good if they are delivered as I send them. Remember! Here's a final prescription added—‘To be taken for life!’"

JOHN F. POWERS
President, Civil Service Employees

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**ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE**

(Continued from Page 1)

**Fort Stanwix**

EMDRU W. H. MANSFIELD, President of the annual Christmas party in the M. B. R. combine held in the Ballroom of the B. T. Creel Club, T. B. keeps Club, visited, and Beth Cavitt (T. R. N. A.), held. A good time was enjoyed by all.

The food service is holding a Christmas party at Boga Grove on December 21. Banquet, Dr. O. H. Minister, Orchestra for dancing after the dinner, is Mr. and Mrs. Archie Minster. They are Helen Brown, Frances Huss, and Mrs. L. Brown. The entertainment was held at the hotel which was hosted by the girls in the steno room.

Mrs. Hansell will be on vacation during the Christmas season.

**Syracuse**

**NEWS OF Syracuse chapter.**

The Junior chapter of District 3, Public Works, is chairing the annual Christmas party held held on Saturday, December 21 at the B. T. Creel Club and was hosted by New Geneire Street, Dinner and entertainment provided by the local Dickie. Tom Ranger, president of the annual Christmas party held, was the chairman of the B. T. Creel Chapter.

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**Letchworth Village**

**AT THE annual luncheon of the Welfare League for Retarded Children, held at the Waldorf-Astoria Hotel, NYC, the audience of over 2,000 persons were entertained by a group of boys and girls from Letchworth Village. They were rendered by the children and were brought about for their entertainment. The guests, who could hardly believe what they were hearing and seeing, were thrilled by the dancing and hearing the music.

A great deal of credit is due Mrs. Sarah P lineage and Miss Mar- tin for their contributions. Miss Jeannie Blanche, Miss Pat A. and Miss L. D. of the Welfare League for their service and each made a suitable gift to the children of the village. They believe in the old adage, “An apple a day keeps the doctor away.”

Here are a few remarks heard in regards to that trip:

Dr. Harry G. Heydt, senior direc- tor: "Express my deepest thanks to the Welfare League for Retarded Children, the Village, and Mr. R. L. C. for their contribution. We are deeply grateful. We were truly surprised of everything that was done for us."

Lois Fraser, principal, Girls Dormitory, Letchworth Village, in all my life, the children performed--we simply grand from beginning to end--and everyone had the pleasure of serving."

This book, written by a State employee who is psychiatrist, gives a new insight into the nature of the problem. It is the product of over 20 years of study, employing many disciplines from many different sources. It was written for the benefit of the public and is available at cost $3.50. They may be ordered directly from Dr. Frank. A. Page, Letchworth Village, N. Y., area for the benefit of those in need. You can partner with the service and help us to do good work. You can help us to do good work.