January 1 Is Deadline for Filing State Pay Appeal; All Departments Advised to Apply for Review Of Employee Salaries to Protect Back Pay Grants

Distinguished Journalism Citation Won by LEADER

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In making the presentation, Mayor Wagner's prepared text referred to the "high degree of public service" and the "special importance of the LEADER as a medium of expression for the employees of the State." The mayor also stated that he had set a deadline for appointments to be made by the Civil Service Commissioners, and that the LEADER had been granted the citation because of "its vigorous editorial policy, its leadership in the defense of the merit system and its constructive contributions to the working conditions of employees.";

"Because of its vigorous editorial policy, its leadership in the defense of the merit system and its constructive contributions to the working conditions of employees, the LEADER is granted this citation by the Civil Service Commissioners." The ceremony was held on Friday, December 17.

In presenting the award, the mayor said: "A medium of expression for the employees of the State, the LEADER has always been a medium of public service. It has served the employees of the State with the same efficiency and the same thoroughness as the employees of the State have served the public. It has always been a medium of public service, and it always will be a medium of public service."

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Harriman Will Find Office of Investigation Patronage 'Jackpot'

ALBANY, Dec. 20—(AP) — An individual who wishes to appeal from a denial of an appointment to a position in the State Civil Service will be able to file his appeal within twenty days after the denial has taken effect, and he may file his appeal at any time within the period of thirty days after the denial.

No appeal will be considered if the grade received a grade lower than the written test for the grade or if the written test was below 70. Appeals will be considered only if the applicant is a member of the grade or if he is not a member of the grade.

When an appeal is filed, the Office of Investigation and the Civil Service Commission will be notified of the appeal by the applicant. The Office of Investigation will direct the Civil Service Commission to make a decision on the appeal. The Office of Investigation will be responsible for ensuring that the Civil Service Commission follows the correct procedures in making a decision on the appeal.

Exam Study Books

BY MAXWELL LEHMAN

ALBANY, Dec. 29—Where an applicant for the civil service examination is not familiar with any of the subjects covered by the examination, he may be advised to seek the advice of an expert on the subjects in question.

In this office, the applicants are advised to seek the advice of an expert on the subjects in question. The Office of Investigation is not familiar with any of the subjects covered by the examination, and therefore the applicants are advised to seek the advice of an expert on the subjects in question.

Social Security

Social Security is an important subject in the LEAD-

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Page 14
The Civil Service Leader
AWARDED BY THE DEPARTMENT OF JOURNALISM, LONG ISLAND UNIVERSITY

BECAUSE its vigorous editorial policy has spearheaded the defense of the merit system and the continuous advance in the working conditions of public employees;

BECAUSE its coverage of civil service news, the quality of its writing, and the general accuracy of its reporting, are of the highest professional order.

BECAUSE it has fought attacks on the public worker, and has endeavored to restore prestige, decorum and a sense of mission to public service;

BECAUSE it does more than report and comment on civil service events, The Civil Service Leader is a creative force in the world of civil service. Its suggestions and ideas have found themselves incorporated in legislative acts, in the relationship between management and employees, and in the structure of civil service operations;

The CIVIL SERVICE LEADER is therefore granted this citation by the Department of Journalism, Long Island University, for distinguished journalism in the weekly newspaper field, as part of the observance of civil service merit day.

December 15, 1954

Prof. Theodore E. Kruglak, chairman

Long Island University

THE STATE SCENE

WINTER really makes a difference at the North Pearl St. head¬
quar ters of the Division. Gals who wore of principal building construction of the Harriman administration for an

January 2 and 7

Asst. Dir. of Milk Control, Jan. 2, 3:00 AM, Hearing Room No. 6.

Secretary of Division, Jan. 8, 11:30 AM, Hearing Room 26th Floor.

Domestic, Jan. 3, 3:30 PM, Hearing Room No. 4.

Superintendent of Public Works, Jan. 8, 10:30 AM, Hearing Room No. 5.

E. A. Eyler, Jr., 11:00 AM, Hearing Room No. 5.

Branch, Jan. 1, 1:00 PM, Hearing Room No. 2.

Hearing Room No. 12.

Pay Appeal Hearings Scheduled for January

_AVAILABLE: Jan 19, 11:00 AM, Hearing Room 26th Floor.

CITATION FOR DISTINGUISHED JOURNALISM TO THE Civil Service Leader

UPON motion of a meeting of the Board of Directors of the News

Divi

ment, Mayor Wagner spoke of the increase in the enrollment of the City's central administration, including the filling of positions by administrative assistants, at the same time working to develop a broader training program for future administrators as a guardian of the City's merit system. He said in closing that the City's recruitment will soon be appointed.

Continued Mayor, "Examining the past 15 years, it has been improved and expedited, and has not lost those who have evidenced an interest in obtaining City employment." He added that the examination program is being set up.

Of the newly established labor policy, Mayor said: "Of tre¬

antee, the first step in the pioneering program we have been on is to clarify the relations between the City and the private sector. If we have not been satisfied with words, we are on the way to do the job." We are sitting down with the em¬
ployee and his employer as it is a strike in the best managed private industry.

Pay Appeal Hearings Scheduled for January

BENNY M. STORO, chairman of the committee on laws and rules, after reviewing the following report on legal matters, presented the following

(Continued from Page 11)

CIVIL SERVICE LEADER
America's Leading News Magazine for Public Employees

CIVIL SERVICE LEADER, Inc.
400 Sixty-Sixth Street
New York 25, N. Y.

Chessman, Jr., 1:00 PM, Hearing Room No. 5.

A. B. Haskins, 10:00 AM, Hearing Room No. 2.

Franklin, Jan. 20, 9:30 AM, Hearing Room 26th Floor.

Div. 2.

Drill Instructor, Jan. 20, 1:00 PM, Hearing Room No. 5.

Clerk, Jan. 20, 10:30 AM, Hearing Room No. 1.

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**CIVIL SERVICE LEADER**

**Nassau Pay-Rise Battle Continues; Records Show County Wage Is Lowest**

MIDNIGHT, Dec. 20 — Nassau County employees have sent in a series of official demands that officials examine their 1955 budget with a view to providing a salary increase which has so far been denied.

In a lengthy memorandum sent to the Nassau County Board of Supervisors, the Nassau Chapter, Civil Service Employees Association, made these points:

1. Surpluses are available to provide such an increase. While taxes were reduced this year, the pay of local employees was permitted to remain at low levels.

2. In 1953, by admission of the County Executive, Nassau had 25 per cent of its employees with pay so low that they left to accept better pay elsewhere. This condition continues.

**Requests Turned Down**

3. The decision has consistently turned down the legitimate requests for an equitable resolution of the Nassau chapter, under the Social Security Act, was discussed with County officials and their representatives. This coverage affects over 1,200 county employees. We were advised that nothing could be done that year but this important matter would be considered in the 1956 budget.

4. A lengthy memorandum sent in by Alex Greenberg, State chairman, and Norma Scott, County chairman, of the membership committee, Civil Service Employees Association.

5. A vigorous campaign for an equitable reallocation of State and Federal employees in five departments and the CSEA cooperated in the successful annual event, the biggest thus far, reports indicate.

**Work of Commerce Dept. Aides Wins First Place; 'Best of Its Kind in U.S.'**

ALBANY, Dec. 20 — A committee of thirty-one midwestern newspapers and magazine travel editors awarded the New York State Department of Commerce first place for the "Best of U.S. travel news and photo coverage for 1954.

The decision was made by the Midwestern Travel Writers' Association which heretofore had been the department's travel publicists, according to Philip P. Brown, director of the Division of State Publicity, industry. The department's travel publicists are handled by Perry Van Gysselen.

Robert E. Robinson, director of the Division of State Publicity, industry, was in charge of the editorial staff. Producers of the series are handled by Alex Greenberg. The Peace Islands series was sent to the Midwestern Travel Writers' Association at the Hotel Statler, Chicago, on Saturday, December 11.

**Greenberg Cites 9-Point CSEA Membership Plan**

ALBANY, Dec. 20 — A membership goal has been outlined for what is expected to be a 40,000 members by 1956.

The committees will work in coordination with legal representatives of the Association in various fields.

1. Institute a vigorous campaign for an equitable resolution of the Nassau chapter, under the Social Security Act, was discussed with County officials and their representatives.

2. Have an effective grievance committee to work in conjunction with legal representatives of the Association in various fields.

3. Act with legal representatives of the membership committee.

4. Canvas and re-canvas members who resign from chapter, determining the causes for leaving the chapter.

5. Actively publicize and advertise activities in chapter such as those of the civil service, bowling teams, and baseball teams and social clubs, with a committee to be appointed by the local Civil Service Employees Association to conduct a questionnaire to determine the causes for leaving the chapter.

6. Have at least a two dinner meeting monthly and at the conclusion of each Conference area, consisting of chapter representatives from various County Divisions. The purpose of these meetings is to determine the best ways and means of recruiting members.

7. Have membership contest in chapter on a purely voluntary basis with prizes given to members in proportion to the number who recruit at least three new members.

8. Have training program for all new members who join the Association.

9. Send letter of greeting and membership guide to join chapter to new employees.

**Dolls Dressed by State Employees Go on Display**

These are 50 dolls dressed by employees of the Truck Mileage Bureau for Christmas distribution by the Salvation Army in Albany. Among the group were dolls dressed as bridesmaids, skaters, and drum majorettes. Others have extra items in their wardrobe, such as raincoats, fur scarves, and hats. One doll is dressed with girdle and silk stockings.

**Dolls Dressed by State Employees Go on Display**

ALBANY, Dec. 20 — The 1904 doll dressing project of State employees and the Salvation Army has completed its display in Albany for the past two weeks. About 1,200 dolls dressed in all sorts of costumes from simple kitchen attire to gaudy evening wear with "mink" stoles were arranged in space provided by the Goodrich Company on the corner of State and Broadway.

The doll dressing project was started three years ago in the Department of Commerce, where through the efforts of D. H. Dein, Deputy Commissioner of Commerce, and Miss Amy Dobbs, Assistant Secretary, the employees of the Department of State and County bothState and County both

The dolls are furnished by the Salvation Army in Albany to the State departments early in November. They are being distributed through the regular channels of the Salvation Army's Christmas program.

**Central Islip Team Drubs P.W. Bowlers**


Kings Park 2 triumphed over Millbrook 1 by 292-281. The leaders were followed by the Central Islip bowlers winners.

Vinnie Spinelli's 575, La Dooza's 573, and Schultinger's 597, gave Kings Park 2 victory over Central Islip 3, 622-568, last week. Competition was over for this season's race for first place in the series.

These are the leaders in the race for first place in the series.

**Jane Keiding, Sister Of John F. Powers, Passes Away**

Jane Keiding, sister of John F. Powers, president of the Civil Service Employees Association, passed away after a heart attack and was buried on Saturday, December 16, in St. Charles Cemetery, Suffolk County. A service was held at 149 W. Main Street, Church, Ozone Park. The deceased is survived by Mr. Powers and an older brother, Edward, and by her husband, Martin Keiding.

**K.P. I 114**

*These Dolls will be passed to the patients of the Albany Veterans Hospital for their daughters and to the Albany medics who will select them from the Salvation Army Toy Shop at 62 Clinton Ave.*

*These Dolls were bought from proceeds from Salvation Army kettle.*

**Invitation to Join Chapter to All New Employees.**

*Please note: The doll dressing project is being continued by the Salvation Army in Albany to the State departments early in November. They are being distributed through the regular channels of the Salvation Army's Christmas program.*
How Employees Must Struggle for an Adequate Raise

FEDERAL EMPLOYEES are now facing the same problems that confronted State and local government workers in an attempt to get a raise. State, NYC and other employees succeeded, though not to the extent they hoped. Nonfederal employees, striving hard to get an ample raise, are up against the same arguments used against the others, and under much the same circumstances.

The pattern in government raises seems to have become standardized. It includes three elements as goals — increase, reclassification and curing of inequities.

It was foreseen that State and NYC employees would get a raise; it is foreseen that Federal employees will. The only big questions are how much, and when.

Detouring the Hazard

Since amount affects personnel generally, the easiest way to cover the field is to grant a percentage increase. That poses the problem of perpetuating inequities, as a means of curing them is superimposed. The State, however, shied away from the general increase and curing of inequities.

To complete; on this project the City depends for the curing of Inequities. A reclassification then under way would take a long time to complete; on this project the City depends for the curing of inequities. April 1 and July 1 are the dates on which the respective fiscal years begin.
Civil Service Success Story: Started Work as Guard, Now Superintends Prison

COXSACKIE, Dec. 20 — Joseph D. Scarborough, superintendent at the State's Vocational School for Boys at Clinton Prison, Danbury, Conn., is a former superintendent at Coxsackie, where he has been appointed Great Meadow superintendent.

"I guess I was just lucky," Mr. Scarborough said when asked about his rise to the top. Leonard Thinks Otherwise

Correction Commissioners William R. Leonard, a guest speaker at the dinner-dance in Mr. Conboy's honor, thought otherwise. He had the highest grade for his former co-workers at Coxsackie.

Other Guests

Mr. Scarborough and the Conboy's daughter, Ann, were guests at the dinner.

The work is sometimes difficult and trying, and always rewarding," Mr. Scarborough said. "We never give up trying to help the inmates as much as possible."

CIVIL SERVICE LEADER

Other speakers at the testimonial affair, attended by more than 250, were: Deputy Commissioner Paul D. McNichol; Donald D. Schoenbrodt, superintendent at Cohoes; Louis A. Giberts, Mr. Conboy's successor as assistant superintendent; and the Rev. John P. Bayr, Protestant chaplain at the institution. The Rev. Roswell H. Thompson, pastor of St. Patrick's Roman Catholic Church, Athens, and Catholic chaplain at the Vocational Institution, was the toastmaster.

A motion picture exhibit was presented to the guests by William DePalte, on behalf of his former co-workers at Coxsackie.

Elected as Mudie as동 주자생

Mr. Conboy entered State service in 1926 and entered as a guard at Clinton Prison. He became assistant superintendent in 1938 to Robert C. Headson, who is now the assistant superintendent at Clinton. In 1948, he became superintendent of the 1,129-man institution at Coxsackie.

SPEAKERS FOR THE TESTIMONIAL AFFAIR — Mr. Conboy and Mr. Leonard.

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER-Weekly.

Photo by Con Edanson

Play Safe. For Christmas tree trimming, Janis Poage, star of "Pajama Game," prefers—pajamas, of course. Wear what you please, but don't wait all Christmas Eve to test each light set for frayed wires, loose connections, broken sockets. Be sure to replace in bad condition. Also... during the holidays be sure to turn off your Christmas lights before you go to bed. There is a serious fire hazard.

Harriman to Inherit Dewey Security Staff; Loyalty Of State Aides Nearly 100%

ALBANY, Dec. 13 — Governor Edward W. Harriman has selected his future security staff, and Charles F. Dewey, director of security, will inherit the job of superintending prison when Mr. Harriman takes office Jan. 1. Mr. Dewey said he had been investigating the loyalty of more than 40,000 State employees, and 373 cases were held "open" for additional investigation.

To date, 403 of the 4,239 cases have been cleared out. The majority having been found to be safe.

The unit has received 36,967 special security questions from former employees. Competitive and promotion lists that were in line for State appointments have been cleared of 31 of the 33 individuals.

EMPLOYEE NEWS

Mr. Conboy's appointment as assistant superintendent at Coxsackie has been closed on checking on the loyalty and background of present State employees to make certain that important government data is not falling into dangerous hands.

Security System

The staff has two prime functions. One is to screen all potential new employees for possible subversive ties. The other is to screen all present employees employed in security agencies and have been found to be loyal, have been cleared of all suspicion.

Security System

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Answers Changed in Inspector Exam

Four of the changes in the test results made in the tentative key answers to the NYC promotion exam for clerical inspector, grade 4, The Bureau had been plagued by changes. Items 30, from B to D; 47, from B to A and B; 76, from B to A; 80, from B to A; and 85, from A to B.

Letters of protest against 38 men were received from 53 of the candidates in the September 28 test. The Bureau said the protestations were filed because of clerical errors in the test results.

SPECIALIZED PREPARATION FOR APPROACHING EXAMS

Must Not Be Released Until! PATRIM ON CANDIDATES

All who have passed the written exam should begin training at once for the physical which is a severe test of physical endurance. Absolutely Certain. Classes of convenient hours -- Day or Evening

COURT ATTENDANTS — Men and Women

Salary Ranges from $3,425 to $4,525

Promotional opportunities to Court Clerk. All Clerks in the various courts are eligible to advance from grade 1 to grade 2. To apply for promotion write Frank B. Johnson, Clerk of the Supreme Court, Room 303, State Capitol Building, Albany, N. Y. Salary scale $3,500 to $4,250.

AUTO MECHANICS — Salary $5,245 a year

Based on prevailing scale and guaranteed of 210 days a year.

P. O. CLERK IN CHARGE — FOREMAN

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Based on prevailing scale and guaranteed of 210 days a year.
Question, Please

I CARED FOR OVER 40 days of my sick leave before I knew I needed it. Can I use a lot of this leave this year and carry some over to the next year? K.F.

Answer — A No. Once you return to the job after sick leave, you may not again increase the time that you are absent because of illness.

WHAT IS THE new career-conditioned appointment system in the Police Department? C.J.

Answer — Effective January 23, 1956, most new, recruit appointments are to be made on a "career-conditioned" basis. That means that all new, recruit appointments are full-time employees after a probationary period.

MY OFFICE was notified that we would have to begin reducing our accumulations of annual leave over 30 days, and then later we received a notice that we did not have to do so. Now work is slack and I do not feel inclined to take leave. If I take leave it will reduce my ceiling. Can I be compelled to take the leave? W.C.I.

Answer — Yes. Any agency may require its employees to take leave before the end of the fiscal year. An employee who is not physically able to take leave because of illness is not subject to such a requirement.

WHAT WAS meant by the statement in The LEADER news story on December 12 that "Caretakers, in particular, may be affected by the regulations in those parts of the regulations in their present form, are of serious concern to the leaders of the police department."

Answer — It is just the same as getting hired on a "patronage" basis, and not being told to report for work the following week. An employee may ask for a new appointment date. The city will probably go on the payroll without further action.

YOU have stated that regulations are to be issued by the Board of Education governing the use of the New York City school buildings. What are the regulations about?

Answer — This is a question of whether the employee has any right to 1) use or eat on the employer's premises, 2) make changes, and 3) decide what maintenance appears clear, and even states that there is to be no outdoor smoking. The employer declares maintenance to be his domain. The question is whether the employer has an actual discretion. The law provides that the first seven days do not count, unless the employee was hospitalized for one day or the employee is not physically able to work for a reasonable length of time, and the limit is extended from six months to six months when the employee is incapacitated. The employer is not required to use the amount excluded because of illness

What Employee Must Do

Under the new law regarding the annual leave account, the employee is required to state on the W-3 that the employee has

separately the part of that amount which is reported as sick pay and the part which is reported on the W-3 as salary. This is intended to prevent double taxation. To that extent, some leave that an employee has taken and reported to the employer in that year may be free from taxation. However, the employee must state on the W-3 that he has, in fact, obtained them from the employer and comply with the reporting of such state of the records for the identifying sick pay, in writing either on a form which is published, or in a memorandum or letter.

Comment

The Magic Words

And The Magic Season

THE magic season we are entering casts a spell that ought to make of us infinitely better human beings. Good-nature, generosity, and charity become the leading role. Antagonism and hate melt before the fires of brotherhood and love. Good things come to those whorender less hopefully the hope that the season's magic will remain?

Even a brief recurrent period of peace on earth and some day it can be made permanent. The power lies within us. Man, who has conquered land, sea, and air, has yet to conquer himself.

At this season a multitude of sects rejoice in what they hold in common. Many side to the Christian, some to the Jewish, and a few to the Islamic. Each rejoices at the marriage of eternity to destiny that produced the founders of its faith. Adoration is equally breathed for their sacrifices for love beyond self-interest. Men who lived without oil, and birth in the manger. We celebrate events that surpass our understanding but not our faith, events that are magic.

Gone for a while are geographical, racial, sectarian, caste wound spell. The spire thirle bellow capture current events. The window is open to the world. The story is being told to report for work the following week. An employee may ask for a new appointment date. The city will probably go on the payroll without further action.

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Perfectly molded of latex, she can take a bath any time her little momie wants her to. And there are two curlers to help set her hair.

**ANNE**

Anne is a part little baby you'll love to cuddle. Dressed in a wooly snow suit, she's just big enough to wear Size 1 regular clothes. All of 24 inches tall, with adorable lifelike vinyl plastic head, she has eyes that open and close, cries "mama" when you spank her. Of course, Anne is made of latex through-out so that you can bathe her again and again, dress her and undress her just like a real baby.

Anne is looking for a little girl to love her and give her a home.

**How To Order Your Doll**

To get Alice or Anne immediately, send $4.43 plus 22e for mailing and handling charges. (In N.Y.C. please add 12e for city sales tax). If you prefer, you may visit The Leader office after November 1 and carry off the doll of your choice.

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December 21, 1954

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□ ALICE □ ANNE

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*If your address is in New York City please add 12e for H.T.S. sales tax.

**Comparable dolls have been advertised in New York City Papers as $1191 value.
Medical Photographers and Illustrators Needed

The Veterans Administration needs scientific illustrators, and medical photographers, $4,210 to $5,060 a year to start, for jobs with medical installations throughout the country and in Puerto Rico. Apply until further notice to the General Office of the U. S. Civil Service Commission, Veterans Administration, Washington 25 D. C. The exam is No. 419-39. Candidates for $3,410 jobs as scientific illustrators must have three years' experience; for $4,200 jobs, four years' experience, or for $5,040 jobs, five years' experience. Applicants must submit a sample of their medical illustration work. Study in a medical art school may be submitted for up to three years' experience.

Medical photographers must have one and one-half years' experience, for $4,210 jobs. Additional experience is required for higher paying positions.

Registration For NYC Courses

A series of 12-week courses in business English and general office practices, NYC government speed stenography, fundamentals of supervision, and accounting is being offered free to City employees by the Board of Education. The in-service training sessions will be held at NYC evening trade schools one evening a week. The NYC Civil Service Commission, the city departments, and the Board of Education are cooperating in the study program. Registration will be held January 2 to 6 from 6:30 to 8:30 P.M. at the school where the class will meet.

"Classes are set up specifically for City employees," said Joseph Schnurbach, NYC Personnel Director, adding that "only those who present a letter of Introduction from their department will be registered."

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thusiastic with experience are wel-
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rians Administration, Washington, D. C., until further notice.

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puter's Investigator.

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Applications are due August 31, 1995, and are eligible for Febru-
ary 1996.

Only men will be hired. Positions will be located in Wash-
ington, D.C. and New York, N.Y. Applications must be e-

Applicants must submit a complete application, including a
resume, to the Office of Personnel Management by the Dead-
line of August 31, 1995. Applications will be screened for
eligibility and suitability for the position.

For more information, contact the Office of Personnel

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Tax-Free Sick-Leave Pay

(Continued from Page 6)

large. If pay is $10 a week, it would average $150 more per year because of the Stein discount.

Leave Policy in Plan Enough

A factor of importance to public employees particularly is that the law provides for a discontinuance of pay. Considerable leniency is given by the law. It was necessary that the employee be self-insured or not. Under the new law, which liberalizes the old, an entire separation is required. A policy of the employer to pay his employees when they are absent from work because of illness appears to suffice. Acceptance of this interpretation in the forthcoming regulations would save reassurances.

In Federal, State and local jurisdictions the sick leave provisions are standardized, constitute a regulation, are formal, interpreted liberally because it is a question of individual rights and interests.

A question that will certainly arise, and one which the regulations should cover, is the effect on tax-freerif one is ill when on vacation. In some public jurisdictions the sick employee is almost compulsory to the pay roll, and if he is still away because of illness, unless he returns to work, the employer continues to pay him.

A question that may arise is whether the employee is entitled to all sick leave during the vacation period, or whether the employee may be required to use sick leave prior to the vacation.

A question that may arise is whether the vacation period during which the sick leave is used should be used as a sick leave period. It is to be noted that sick leaves during the vacation period are taken in the order in which they occur.

Two Departments Ask Title Changes

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Middletown State Hospital

Tuesdays, at 10 a.m., the Social Security Committee, under Mrs. Eleanor Swope, chairman, met in the nurses' lounge building. Consult your business associates to determine, and get in line with those who are who are already in line, and are continuing the fight for, and get in line with the 9-30-48-hour bill, 25-year retirement and the other measures that are coming about sooner working conditions.

The new building for disturbed patients, under construction for the past seven years, was named Susan B. Tuckerman Hall, in honor of Miss Tuckerman, who had so much faith and faithful service rendered by her. Miss Tuckerman was represented by Dr. Walter A. Schmidt, superintendent, who introduced Dr. William Y. Votier. Dr. Robert A. Schenk, superintendent,介绍了 Dr. Harold W. Hutton; Dr. Ida Chapell, Social Service director; Mrs. William E. Van Wie, president of her home; and William Miller is president of the new hospital. Miss Tuckerman was present, and made a brief address in the form of a letter written by savings, expressing her gratitude to the hospital staff for all that she is doing.

Welcome back on duty: Dick King, O.T. aide, after a month's illness. Mrs. Charles Angelo, Secretary of the Board of Trustees, presided. The dedicatory address was made by Edwin O.T. aide, after a month's illness. Miss Tuckerman named Susan B. Tuckerman Hall, in honor of Miss Tuckerman, who had so much faith and faithful service rendered by her. Miss Tuckerman was represented by Dr. Walter A. Schmidt, superintendent, who introduced Dr. William Y. Votier. Dr. Robert A. Schenk, superintendent, introduced Dr. Harold W. Hutton; Dr. Ida Chapell, Social Service director; Mrs. William E. Van Wie, president of her home; and William Miller is president of the new hospital. Miss Tuckerman was present, and made a brief address in the form of a letter written by savings, expressing her gratitude to the hospital staff for all that she is doing.

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The group has worked up a repertoire of Christmas carols and songs for the annual Christmas party and organ interments for patients on December 12. headphone. Harry P. Cross, well-known organist, principal and choral leader, is conducting the orchestra. Anyone who has had choir or organ training is interested in singing is not only invited, but expected, to join this organization.

The chapter, again decided to allow police officers who have been police for the last 20 years and are interested in participating on December 12. The following officers have been named: Police Officers C. L. Cope, J. W. Mixon, and J. H. Hightower. The group will be meeting in the hospital chapel on December 12, at 7:00 P.M. to practice for the concert.

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Employee Views Are Sought On Social Security

ALBANY, Dec. 20 — The State Pension Commission is embarking on a wide-ranging survey to determine its attitudes and opinions regarding the coordination of Social Security with the State Retirement System.

A questionnaire has been sent out. Employees are asked to give the commission a frank opinion of their status, whether they have any children or dependents now in full or partial coverage support, what they may have under Social Security, a description of the present system of payments, and what they think should be the proper procedure for the employees in the absence of any administrative staff.

Some State employees who did not receive a questionnaire worked on the survey and sent their answers in the form of letters. Many employees felt they were not fully informed about the Social Security system and that the only way to improve it was to get more facts and figures about the system.

The replies are made anonymously, and all information is confidential. The survey is expected to take several weeks to complete.

The State Retirement System of New York is the largest in the country and the employees are the only people who know the system inside and out. The pension commission has no administrative staff, and all personnel are under the supervision of the State Department of Labor, which is general administration of Labor, acted as central office, as the Pension Commission has no administrative staff. All of the work has to be done by the employees themselves.

No 'Removal' or 'Forfeiture'

The court took pains to say was an act "without fruit or delinquency in any way a people and had been determined for re-election. The court found that the determination of such an act is not equivalent to removing an employee's job or employment. It does not intend to hold the decision.

The State Retirement System, is high. Eagerness for full information on the subject, on the other hand, is always a sound basis for a well-informed opinion. Employees are encouraged to participate in the survey.

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