CUT VACATION
Time Brings
P. W. Lawsuit

ALBANY, Jan. 10 — Several
hundred employees of the State
Department of Public Works,
Public Archives and the State
Engineering and land and crime
administration titles have indi-
ated against the State over cancel-
led vacation time. The
representative petitioner is L. Lowell
Wright, an assistant en-
vacation time. The petitioners, through
their attorney, the Hon. Nathaniel
L. Goldstein, were "arbitrary, capri-
cialized for something beyond their
are entitled to be refunded for the
during an employment year but
not used, may be carried over from
also state that "vacation earned
has been frozen in as part of base
of January 1.

Division of Civil Service

The State's answer sets forth that
"the taking effect of a vacation
of which the petitioner had reason to
before the end of its period
through an employment year
altered, or the vacation was
requesting payment for the
employed employees at
New York State.

CIVIL SERVICE

For the position of Assistant
Secretary of the Civil Service
Department, the Civil Service
Commission is especially concerned.
I have read with interest the Citation for
Distinguished Journalism
of the rounded year award
of the Civil Service LEADER
for their contribution to the
Service LEADER.

The case is that of Mrs. Mae E.
Hotaling, the Downgraded Clerk
sues, alleging that on or about
April 1, 1954. Many other posi-
tions are proposed for downward
classification, the petitioner
stated to lower salary
by reclassification under-
reclassification, the petitioner

On April 1 the Superintendent
of Public Works, urged end the 10

The suit is brought against the
Civil Service LEADER.

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The suit is brought against the
Civil Service LEADER.
Governor Harriman's Civil Service Program

Below is Governor Harriman’s statement on civil service in his Message to the Legislature.

By very name of the law that grants to employees a job security... which gives the public the right to... an equal and consistent principle of collective bargaining. There must also be... the task of attaining proper labor relations for... for work in hospitals, and throughout the country. Apply to addresses indicated.


Daniel J. Gutman

Charles Van Devander

Meet

Three Men Around Harriman

Bingham, Gutman, Van Devander

They are the... and Van Devander. Their job is public relations. What kind of men are these... the following:

Jonathan Bingham

Daniel J. Gutman

Charles Van Devander

They know the... a job in the... Mr. Harriman. They are all... and Van Devander. Mr. Harriman. Mr. Harriman.

Jonathan Bingham

He enjoys playing... in New York, N.Y., on April 24, 1914, the year during which his... a good game of handball, and grew... in this period. The unions’ answer to the Department of Personnel questionnaires... emphasis on the detection of TB and diabetes. He headed men’s... and D.C. 20.

Bingham, Gutman, Van Devander

20 Port Workers Get Raise

NYC’s proposed reclassification of the clerical service includes “a drastic reduction in higher grade jobs,” Henry Fainstein, president of Local 257, AFL, complained.

He listed the duties, as prepared for the Board of Civil Service Examiners, U. S. Patent Office, Washington, D.C.

He announced that... to his law degree, and here too he took his law degree. In 1914, the year during which his... tremendous." He was a... "in the New Deal-Fair Deal, the third, who will have so much in common.

Jonathan Bingham

On the surface: tall, lanky farm- er-like in appearance, news- paperman Van Devander. But the many visitors who come... and there is a resonant baritone, and there is a vibrant "social" — in the New Deal-Fair Deal for the many visitors who come... he became interested in athletics.

Junior Bingham, a Phi Beta Kappa... his name to counsel to Governor Herbert Lehman.

But better than politics. Jonathan Bingham, he would look for a position in New York, N.Y., on April 24, 1914, the year during which his... a time to set up new departments in New York, N.Y., on April 24, 1914, the year during which his... and Van Devander. Mr. Harriman.

Better Deal is Asked for Clerks in NYC

The Army-Air Force Board of Examiners has approved two general wage increases, affecting about 270 workers at the New York Port Administration.

General harbor craft personnel will receive an increase of $500, starting February 1, and $1500 for dockworkers and $500 for clerks, starting February 1, will receive an increase ranging from $300 to $500 effective December 16, 1954, and only held. But he’ll maintain his Brooklyn residence; Albany is only a "very" stop.

CIVIL SERVICE LEADER

January 20, 1955

CIVIL SERVICE LEADER, Inc.
97 Dunsire, New York, N.Y. 1956

Telephone: Bleckman 1-1591

January 15, 1955

CIVIL SERVICE LEADER, Inc.
97 Dunsire, New York, N.Y. 1956

Telephone: Bleckman 1-1591

January 15, 1955

CIVIL SERVICE LEADER, Inc.
97 Dunsire, New York, N.Y. 1956

Telephone: Bleckman 1-1591

Samuel J. Messerer, director of personnel at the Capital City, has been named to the faculty of Columbia University, New York, N.Y., on April 24, 1914, the year during which his... a metropolitan "practical idealism." He is a... his book "Shirt-Sleeve Diplomacy." He is a... his book "Shirt-Sleeve Diplomacy." He is a... his book "Shirt-Sleeve Diplomacy." He is a... his book "Shirt-Sleeve Diplomacy." He is a... his book "Shirt-Sleeve Diplomacy." He is a... his book "Shirt-Sleeve Diplomacy." He is a... his book "Shirt-Sleeve Diplomacy." He is a... his book "Shirt-Sleeve Diplomacy." He is a... his book "Shirt-Sleeve Diplomacy." He is a... his book "Shirt-Sleeve Diplomacy." He is a... his book "Shirt-Sleeve Diplomacy." He is a... his book "Shirt-Sleeve Diplomacy." He is a... his book "Shirt-Sleeve Diplomacy." He is a... his book "Shirt-Sleeve Diplomacy." He is a... his book "Shirt-Sleeve Diplomacy."
Southern Conference Plans to Probe Discriminatory State Attendance Rules

OBSERVING, Jan. 10 — Incomparative practices under present attendance rules will be a major item on the agenda of the Southern Conference, Civil Service Employees Association, at its annual winter meeting. The event is scheduled for February 3 through 6 in Newburgh on Friday, January 31, beginning at 9:30 A.M. Mary Goode Krone, State Civil Service Commissioner, and Roland M. Jr., Counsel to the Civil Service Employees Association, have been invited to address the group.

O'Brien to Report

John T. O'Brien, president of the Conference legislative committee, and former member of the CSEA Board of Directors, will deliver a report on the workings of the Conference. All state employees organizations who wish to participate in the proceedings of this event are invited to communicate with Mr. O'Brien at the State Employment Office, Bureau of Investigation, Albany.

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER-CROWDER!

CSEA Life Insurance Plan Again Liberalized; ‘Free’ Coverage Rises to 15%

ALBANY, Jan. 10 — The Civil Service Employees Association has announced another liberalization in its life insurance program which makes available to members. Because of the favorable experience under its group life insurance plan, which covers thousands of its State employees and local government employees, the free insurance provided to these members has been increased to 15 percent, which is both double indemnity for accidental death, 15 percent free insurance, repayment of premiums on account of total and permanent disability starting before age 60, and reduction in premium rates for insured employees.

Since the inception of the program, Charles E. Lamont, Conference Officers

In addition to Mr. Lamont, the Conference officers are: Helene Schelmen, 1st vice-president; Herbert Nelson, 2nd vice-president; Kathy Glaz, 3rd vice-president; Robert L. Soper, treasurer; Joseph Graho, sergeant-at-arms.

Like Woods? Maybe This Is for You

ALBANY, Jan. 10 — Woodmen who know their New York State species of fish and game, and like excursions of outdoor weather, can complete in a civil service exam to be held February 12 for the game protector. The pay is $2,870 to $3,700 a year. Applications will be accepted up to January 22.

To State Aides: Want CSEA to Represent You in Salary or Grade Appeals?

ALBANY, Jan. 10 — John F. Powers, president of the Civil Service Employees Association, has urged members of the Association who have appealed for reallocation from the salary grades setup under the new compensation plan, to refer the Association promptly if they desire to it officially represent them at the hearings. He emphasized it is not legally possible for the Association to appear for at least four months immediately preceding the date of the examination. At present, there is no 'free' protection for this period of time.

Hearings on Pay Appeals Now Under Way; Tolman, Kerker, Galpin Appearing

ALBANY, Jan. 10 — The hearings of the Civil Service Employees Association, in State Civil Service Department has been transferred to the Authority as Confidential Assistant to the Deputy Executive Director. The pay is $4,772 a year.

Thruway Staff Reorganized; Get High-Pay Thruway Posts

ALBANY, Jan. 10 — The New York State Thruway Authority has announced reorganization of its staff. Helen A. Evans, Jr., has been designated General Manager, and a supervisory list of the executive and a supervisory list of the supervisory staff to the authority as Executive Assistant to the Deputy Executive Director, with the State Civil Service Commission. Several new positions, and promotions were made on the Thruway staff.

William J. LaPlante, former director of Public Relations for the State Public Work Department, has been appointed to the Authority staff as Assistant to the State Civil Service Commissioner. He has been transferred to the Position of Personnel Assistant to the Assistant Executive Director, with the State Civil Service Commission.

Robert Soper, 2nd vice-president, has been appointed to the Authority staff as Assistant to the Assistant Executive Director, with the State Civil Service Commissioner. He has been transferred to the Position of Personnel Assistant to the Assistant Executive Director, with the State Civil Service Commission.

Henry Galpin and John J. Kelly, Jr., are practicing attorneys. Mr. Galpin is assistant counsel. Mr. Kelly is assistant counsel.

The schedules of hearings for salary appeals will be announced. Please return this form immediately.

Dear Applicant:
The schedule of hearings for salary appeals is:

To be heard at 10 A.M. on:

On:

Would you kindly answer the following questions relative to the hearing?

1. Do you intend to be present at the hearing?

2. Do you wish to be heard?

3. Do you wish formal representation by The Civil Service Employees Association, or a member of the Association?

4. In a prehearing conference is arranged at CSEA Headquarters.

Please return this form immediately.
3 Men Close to Harriman

(Continued from Page 2)

new Democratic team after the election.

Enormous Job

His job is to handle the press and to advise on public relations policy. In this role, he'll probably be exercising important influence on policy. The job, known as a "back-breaker," pays $14,000 a year plus $4,000 for expenses. It's a 24-hour-a-day stint. He must be ready at any time to jump into a situation requiring public relations treatment and "handle it."

He must keep the instant press corps in Acheson happy. Mr. Harriman has to see that the supply of news from the Governor's office is copious and most effectively. He must organize Mr. Harriman's press conferences. He must assist in the drafting of the Governor's statements. He must take phone calls and communicate from newspapers all over the State. And often he must speak for the Governor.

Newsmen Like Him

Charlie Van DerVeen is a chain cigarette-smoking, pool-playing, topnotch newspaperman. Old-time newsmen like him. He has covered politics and governmental activities in Washington, New York City, and Albany. He was chief of the Washington bureau of the New York Post from 1941 until 1950, when he became publicity director for the Democratic National Committee.

Oddly, he began his career by studying to be an engineer, after attending Georgia Tech. But newspaper work beckoned, and he came to New York, where he got his first job with the Brooklyn Eagle. Later he worked with a news association and with the New York American. His work on the New York Post was by-lined, and his scoops started him on a great road. He was at one time president of the Inner Circle, an association of political news writers.

No "Hidden News"

There is an "obliging" about Van DerVeen that makes him popular with the men who have the tough task of assembling and gathering news. He knows their problems, and he feels like one of them, and he's so out of his way to help them on a story. "Hidden news" will not be a characteristic of the Harriman administration, as long as Charlie Van DerVeen is press chief.

21,000 Were Employed

(Continued from Page 2)

WASHINGTON, Jan. 10—About 21,000 temporary workers were employed during November on the agricultural census, the U. S. Civil Service Commission reported. Almost 19,000 of them comprised additions to the Civil Service. The hiring of the 19,000 was responsible for most of the 2,362,588 increase in U. S. employment that month, bringing the total to 2,362,588.

CIVIL SERVICE COMMISSION PROMOTES TWO AIDES

WASHINGTON, Jan. 10—John Rafe, U. S. civil service representative at Detroit, and C. W. Mix, manager of the U. S. Civil Service Commission's branch office at New Orleans, have been named to serve as aides to the chief administrators in the Washington office of the Commission.

FOR CIVIL SERVICE EMPLOYEES ONLY

DANE MOTORS, INC.

PRESENTS:

The 1955 CHEVROLETS

1955 Chevrolet BELAIRS
Radio & Heaters, Directional signals, clock, undercoating, silencer, and set, winterizer, foam rubber cushion, tubeless tires with all accessories.
$2,095

1955 Chevrolets 210 Sedan
Radio & Heaters, Directional signals, clock, undercoating, silencer, and set, winterizer, foam rubber cushions.
$1,995

1955 Ford Custom Liner
Radio & Heaters, Directional signals, undercoating, silencer, foam cushions, tires with all accessories.
$1,995

DANE MOTORS INC.

WHOLESALE DISTRIBUTORS TO GOVERNMENT EMPLOYEES ONLY

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OPEN 8 A.M. TO 10 P.M.

Carefree. Soaked play clothes are ready to wear again—fast—when you pop them into automatic clothes dryer. Gone forever are hanging chokers, chained hands, snow, sleet or rain are no worry! Drying clothes is a cinch with a modern clothes dryer and low-cost Con Edison electricity or gas.

Below is a new column especially for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. The column will appear from time to time. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

By JACK SOLOD

YEARS back in Correction, we had Correction Retirement. After 30 years work, you retired at half pay. Cost to you: nothing. Through the years we have progressed and now, after 30 years work, at age 55 and the payment of over $10,000 in contributions, you can retire and never have to reach half pay, SOME progress.

You were a faithful employee. You worked 31 years and did a swell job. Time to retire, the fellows bought you a gold watch and pretty speeches were made about you all evening the night of your farewell party.

Now comes the time for playing games with the State Retirement System. Which option to take — let's see — I'm 61 years old; according to statistics I have 6 years to live, might as well take the option which permits the highest retirement payment. What? I owe the retirement fund $8,000 back payments? I can retire at $1,800 a year? Crushed, gone are the dreams of a secure old age. Gone the so-called security you dreamed about.

Unusual? No, this is a typical case. After 31 years of service and contributions of about $8,000, this man can retire on the magnif- icent sum of $1,800.

Disillusion

Disappointed, disillusioned, bitter, you retire. Now listen to this and mark it well. You live for two years after your retirement day and not a penny from that date on. Take good luck! The retirement fund $8,000 back payments? I can retire at $1,800 a year? Crushed, gone are the dreams of a secure old age. Gone the so-called security you dreamed about.

The cry is always, "the system must be actuarially sound." I am not a pension expert but it seems to me that a complete overhaul of the State Pension System is overdue. The State of New York should have a better reward for faithful old employees who have spent most of their lives in making State Government tick. The present pension system is just about enough to keep you off the relief rolls, but it is actuarially sound.

Overhand Overdue

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U.S. Employees Campaign Show the Way To Safe Loyalty-Security Programs

NOT ONLY FEDERAL EMPLOYEES, but all public employees, would like to see the U.S. loyalty and security programs improved, because what the Federal government does in this regard largely indicates what is to be expected from local, state, and other governments.

U. S. Senators and Representatives, mostly Democrats, complain that the U. S. fails to distinguish clearly between fringes for loyalty reasons and those for personal reasons, and recommend that a loyalty inquiry who may not even know they are being investigated. The resentment over high-handed, though honestly motivated, in-}
Harriman's Civil Service Views and the Legislature

Governor Harriman's statement on civil service, once again, is fraught with controversy. He has much in common with which public employees will commond. It was not as inclusive as could have been wished, but perhaps this might be said of many sections of any Governor's message not intended to spell out in detail every objective and every means of achieving it. The message can be compared with Mr. Harriman's campaign commitments, and a portion of those commitments are contained in the Governor's first presentation.

On one point, more specific approach ought to be forthcoming. Governor favors equal pay for work of equal responsibility. Last year, a wholesale revision of the State's classification and compensation plan was made. The result has been that 1,200 appeals involving 50 percent of all State employees, are now being processed. The new classification and compensation plan was made. The principle of equal pay for equal work is directly involved. The Governor will be operating on a direct basis in which one hadn't existed before; and to assure that the inequities in the salary plan are done nothing to alleviate injustices existing in various departments, as Mr. Graham did, and see that the facts, and to urge that the inequities in the salary plan are enforceable in large departments.

This would constitute one of those "fringe benefits" which honestly and unceasingly will 40-hour week from a 48-hour week, thereby maintaining the comparable responsibility and equality of the pay. In simple words they want to give those serving on planning commissions a better understanding of the planning field and of their own powers and responsibilities, and relationships with the planning staff, the major street plan, land subdivision, housing, industrial location, capital budgeting, annexation, and the comprehensive plan. The book is illustrated with maps and diagrams to help explain such aspects of planning as land use, house numbers, land subdivisions, and zoning.

New Book Written for Planning Commissioners

FEW of the 15,000 to 20,000 Americans who serve as unpaid members of local planning commissions have had previous training in city planning. For these reasons, Public Administration Service has published "Planning Commissioners," an 81-page, paper-bound book written to give these serving on planning commissions a better understanding of the plan they are responsible for.

The author is Harold V. Miller, executive director of the Tennessee State Planning Commission.

Among the subjects discussed are use of basic planning data, relations with the planning staff, the major street plan, land subdivision, housing, industrial location, capital budgeting, annexation, and the comprehensive plan. The book is illustrated with maps and diagrams to help explain such aspects of planning as land use, house numbers, land subdivisions, and zoning.

Classes Planned to Give Aging Special Job Skills

Three government agencies in Rhode Island have joined forces to offer a training program that will equip middle-aged persons with special skills that are needed by potential employers.

Last spring, as an experiment, Providence Central High School opened commercial classes to twelve women who were preparing the superintendent of schools reported that their teachers 'were impressed by the ability, interest, and potential of these candidates assigned to them.' Seven of these first students, ranging in age from 43 to 56, found jobs. The success of that trial program gave impetus to the plan.

Vocational subjects taught the men in the group include automotive repair, woodworking, machine shop and sheet metal work. Saving classes train women students to do alteration work in stores of their homes.

Should City be Paid for Waste Collection?

WASTE from commercial establishments ought not to be collected free of charge. This was recommended to NYC's Mayor Wagner by the Comptroller of the City and the Sanitation Department should be discontinued for all business establishments, regardless of the type of premises occupied, and such establishments are required to provide collection of their garbage and pay the costs of disposal and the Association says. This would provide savings of $10 to $12 million a year. The proposal is likely to be looked into seriously by the City, and may offer suggestions to other communities.

Security Goes With Age-70 Job Extension

The new program for firemen in Connecticut is to remain in effect for at least two years. The original plan was to expire in 1957. In May, the city's fire department was granted permission to appeal to the state supreme court to continue the program.

POLICE, FIRE DEPARTMENTS HOLD OPEN HOUSE

OPEN HOUSE in two cities, Detroit, Mich., and Middleburg, O., helped acquaint residents with the functions of public safety.

In Detroit, the open house was a part of "Know Your Police Department Week." More than 20,000 persons visited headquarters and the 14 precincts where they could inspect equipment, hear radio calls, or talk to police officers in one-on-one conferences. One such conference between a police officer and a resident explained the work of the department and lists hints on home protection on which they could record serial numbers of valuable belongings. Officials said that the open house was in large part responsible for the fact that applications to become police officers have increased by 17 percent. Two demonstrations in displays were held, during which firemen put out a chemical fire and showed lifesaving and fire-fighting methods. Officials distributed fire safety and fire prevention literature.

Valuable Pins Show Pupils Way Home

PUPILS at certain public schools wear pins that are colored according to the homeward routes they are supposed to take, under a plan worked out by safety officers, parents, teachers, and the children.

The idea is to make sure that the pupils go home by the safest routes possible, and to point out to the children which streets to avoid. The use of an intersection, for example, by the children who are supposed to go home that way, is to accuse New York State of underpaying for the work performed by their employees extra salary for the extra hours of work) of $48 each, or for $1.00 per hour. However, since Position Y works 40 hours and has 20 per cent overtime compensation, he receives $36.80 a week. In those jobs where one hadn't existed before; and to assure that the inequities in the salary plan are enforceable in large departments.

This would constitute one of those "fringe benefits" which honestly and unceasingly will 40-hour week from a 48-hour week, thereby maintaining the comparable responsibility and equality of the pay. In simple words they want to give those serving on planning commissions a better understanding of the planning field and of their own powers and responsibilities, and relationships with the planning staff, the major street plan, land subdivision, housing, industrial location, capital budgeting, annexation, and the comprehensive plan. The book is illustrated with maps and diagrams to help explain such aspects of planning as land use, house numbers, land subdivisions, and zoning.

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Variety of Jobs Offered by State

Applications will be accepted until Friday, February 4, in the State's new series of exams. The dates indicated are the dates announced, remain open until the dates indicated.

052. GAME PROCTOR, $5,700 to $7,300; one vacancy each in Albany, Buffalo, Rochester, Syracuse, Utica, and New York City. Requirements: (1) bachelor's degree with a two-year course in architecture; (2) one year's experience in architectural drafting; and (3) either (a) two years' experience in commercial or (b) one year in the printing trade. Fee $5. (Friday, February 4)

054. TEST ADMINISTRATOR, $7,000 to $9,000; vacancy in Syracuse. Requirements: (1) two years' experience in medical school administration and participation in clinical psychology; or (2) a master's degree in education or a master's degree in psychology; or (3) two years' experience in supervising medical school administration and a related field, or (4) satisfactory equivalent. Fee $5. (Friday, January 21)

055. DIRECTOR OF AGRICULTURAL BUDGET, $7,100 to $10,000; vacancy in Albany. Requirements: (1) a master's degree in agriculture or economics; (2) two years' experience in the budgetary work of agricultural departments of other states, or (3) two years' experience in the budgetary work of agricultural departments of the State of New York, or (4) two years' experience in the budgetary work of agricultural departments of the United States, or (5) two years' experience in the budgetary work of agricultural departments of the World's Fair, New York. Fee $5. (Friday, January 21)

056. PSYCHOLOGICAL ASSISTANT, $3,300 to $4,300; one vacancy each at Hudson River State Hospital, Watertown and Wil- liamston State School. Requirements: (1) 39 graduate hours in psychology, including clinical psychology and testing; and (2) either (a) a master's degree in clinical psychology, or (b) more graduate hours in psychology, or (c) equivalent. Fee $5. (Friday, January 21)

057. FUNDAMENTAL CLERK, $3,300 to $4,300; one vacancy each in Albany and New York City. Requirements: (1) one year's experience in accounting or bookkeeping; and (2) two years' experience in the field of accounting or bookkeeping, or (3) equivalent. Fee $5. (Friday, January 21)

058. THRUWAY PROMOTION REPRESENTATIVE, $3,000 to $4,200; one vacancy each in Albany and New York City. Requirements: (1) a bachelor's degree in business administration or equivalent; (2) two years' experience in public relations or public relations work; and (3) either (a) two years' experience in public relations work, or (b) equivalent. Fee $5. (Friday, January 21)

059. SENIOR CLERK (Prom), $3,000 to $4,200; one vacancy in Albany. Requirements: (1) must have held the position of Clerk for at least 12 months, or (2) must have held the position of Assistant Clerk for at least 12 months, or (3) must have held the position of Assistant Clerk for at least 12 months and have (a) two years' experience in the State's new series of exams. Fee $5. (Friday, January 21)

STATE

Open-Competitive

061. ASSISTANT ARCHITECT, $3,000 to $4,000; one vacancy in the Department of Public Works, Albany. Requirements: (1) must have completed an academic course in architecture with a degree in architecture or equivalent, or (2) two years' experience in architectural engineering or related work. Fee $5. (Friday, January 21)

062. SENIOR GAS ENGINEER, $5,000 to $7,000; one vacancy each in New York City and Albany. Requirements: (1) State license to practice as a gas engineer; and (2) five years' experience, or (a) five years' experience, or (b) two years' experience in the study of the production, distribution and use of gas; and (c) equivalent. Fee $5. (Friday, January 21)

063. ASSISTANT GAS ENGINEER, $3,500 to $4,500; one vacancy in Canandaigua, one vacancy in Amsterdam, one vacancy in Buffalo, two vacancies in and one vacancy in Rochester, two vacancies in and two in Syracuse, two in Utica, and one each in Albany, Saratoga Springs and Plattsburgh. Requirements: (1) high school diploma, or (a) two-year course in mechanical engineering, or (b) four years' experience in the design and construction of gas engineering work; and (2) two years' experience in the operation and maintenance of gas systems, or two years' experience in the operation and sale of gas. Fee $3. (Friday, January 21)

064. PASSENGER OPERATOR, $1,100 to $1,500; two vacancies each in Buffalo, Rochester and Syracuse, and two in New York City and Buffalo. Requirements: (1) must have held the position of conductor, or (2) one year's experience in the operation of trains. Fee $3. (Friday, January 21)

065. ASSISTANT DIRECTOR OF PSYCHOLOGICAL SERVICES, $6,500 to $7,600; one vacancy each in Albany and New York City. Requirements: (1) Ph.D. in psychology; or (2) master's degree in psychology; and (3) four years' experience in clinical psychology. Fee $5. (Friday, January 21)

066. ACTUARIAL CLERK (Prom), $3,300 to $4,300; one vacancy each at Hudson River State Hospital, Watertown and Williamston State School. Requirements: (1) 39 graduate hours in psychology, including clinical psychology and testing; and (2) either (a) a master's degree in clinical psychology, or (b) more graduate hours in psychology, or (c) equivalent. Fee $5. (Friday, January 21)

067. FUNDAMENTAL CLERK, $3,300 to $4,300; one vacancy each in Albany and New York City. Requirements: (1) one year's experience in accounting or bookkeeping; and (2) two years' experience in the field of accounting or bookkeeping, or (3) equivalent. Fee $5. (Friday, January 21)
Opportunities for Jobs with State

List January 22 in N.Y.C. Soon in Other Cities

SUPERVISOR POSTAL TRANSPORTATION SERVICE
Problem Solving in the Postal Transportation Service

100

Supervisor
Job Instruction
General Exam Preparation

LEADER BOOK STORE
79 Duane Street, N.Y. C.
State Agency to Handle Social Security Benefits For Totally Disabled

Disability of a person who is entitled to receive Social Security benefits and who is totally disabled,

For Totally Disabled is the law in this respect. Persons totally disabled over a long period of time have their average earnings reduced by the Social Security Administration. This will increase the amount of his retirement payment, and make it easier for him to qualify for payments.

Just as in the case of retired persons, the earnings of survivors depend on the average earnings of the worker. Since no earnings will be reported to the Social Security Administration for a person who dies in the future, the law will have no affect on the Social Security Administration.

One Limitation

However, the law does not mean that all workers who become totally disabled will have an increase in their benefits. The law applies only to persons who have not filed for benefits or who have not sought benefits.

The law also provides that the Social Security Administration shall not decrease the benefit payments to survivors. This will increase the amount of his retirement payment, and make it easier for him to qualify for payments.

Regardless of the law, an individual who qualifies for a disability benefit will receive his benefit amount. If his disability continues for five years or more, he will have a higher benefit amount. If his disability continues for 10 years or more, he will have a higher benefit amount.

Another purpose of the law is to increase the number of people who receive Social Security benefits. The law will increase the number of people who receive Social Security benefits.

Security Program Gives Employees All-Day Jitters

A sample of 70 high-ranking U.S. government employees shows they are receiving a benefit when they think about what they are doing and where they are going.

The benefit provides employees to improve the loyalty and stability of the government. The benefit is to be extended to any employee who is currently employed by the government.

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**NEW YEAR SPECIALS**

**PARKWAY GARDENS**

- **S. OZONE PARK** $7,900
  - **GAS C. I.** $1,500
  - **Civilian**

- **BAYSIDE PARK** $9,990
  - **GAS C. I.**
  - **Civilian**

- **BERNIE VILLAGE**

- **ST. ALBANS** $10,900
  - **GAS C. I.**
  - **Civilian**

**LANMAR HOMES** $16,990

**LANMAR HOMES**

**SACRIFICE — LINCOLN PL.**

**FURNISHED APTS.**

- **SPRINGFIELD GARDENS**
  - **1 FAMILY HOUSE**
  - **$9,990**
  - **$1,000 Civilian**

- **ST. ALBANS**
  - **$12,900**
  - **Civilian**

- **ALLEN & EDWARDS**

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- **EXCLUSIVE HOMES in NASSAU & QUEENS**

- **HEALTHY LIVING in NASSAU & QUEENS**

- **SPECIAL HAPPY NEW YEAR PARCELS**

- **LOW CASH FOR CIVILIANS**

- **S. OZONE PARK**

- **DIPPEL**

- **HILLS**

- **PARK PLACE**

- **FURNISHED APTS.**

- **SACRIFICE — LINCOLN PL.**

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- **LONG ISLAND**

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**JAMAICA, L. I.**

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**AAX. 7-7900**

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**AAX. 7-7900**
Reduced Vet Preference

WASHINGTON, Jan. 10—Limitations on veteran preference in competition for U. S. jobs have appeared certain. The Hoover Commission will make such a recommendation. The Eisenhower administration is reported to favor limitation.

The Hoover Commission is expected to recommend that veteran preference should apply only to jobs paying $7,500 or less, and that, where veteran preference is to remain applicable, it should be limited to 5 years after discharge from the armed forces. Those who enter the armed forces after June 30, 1955, would be considered non-veterans, and not being war veterans, would be entitled to no preference for such service. June 30 is the date when the draft first expires, President Eisenhower wants the draft to be considered peacetime veterans.

Jobs paying $7,500 or less, and that, other than for veterans, preference should apply only to those who enter the armed forces after June 30, 1955. The Hoover Commission made its recommendation after a study of 600 persons who entered the unskilled trades of the armed services after June 30, 1955. The Hoover Commission is expected to recommend that veteran preference should apply only to jobs paying $7,500 or less, and that, where veteran preference is to remain applicable, it should be limited to 5 years after discharge from the armed forces. Those who enter the armed forces after June 30, 1955, would be considered non-veterans, and not being war veterans, would be entitled to no preference for such service. June 30 is the date when the draft first expires, President Eisenhower wants the draft to be considered peacetime veterans.

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In other words, the right to which veterans are entitled is one to whom non-veterans are equally entitled. That argument is so fundamental as to be inherent in the right to which veterans are entitled.

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Suspended political activities in 1952. The
appointment of a candidate to any position will remove his name
from the list at any time before the written test is given. There
are five annual pay raises, to a maximum of $3,720. (Friday,
February 4.)

Specialties Included
Applicants for the above positions will be required to take the
application form 100.7 for certification of their qualifications for
the positions. The above}}, and file clerk. All candidates who pass
the written test will be placed on the eligible list. In addition
to the above, there are positions as
in the State Civil Service Commission.
The eligible list will be issued no
earlier than April 1. (Friday, January
21.)

Applicants whose religious belief is a factor in their
eligibility must submit written statements to the
Civil Service Department: Room 330, at 270 Broadway, Manhat-
tan, corner Chambers Street: street
Room 212, State Office Building, Buffalo; and Room 600, at 165 Main Street, Rochester.

Applicants for file clerk will be required to take a
typing examination. The typing examination will be conducted
by a typing examiner, with an examination schedule published in
the
Department advises.

Candidates must be present, accompanied by
Civil Service exams centers throughout the
State. All candidates will take the
written examination on Saturday, March 26, which will include
such subjects as typing, shorthand, data checking, vocabulary, reading
comprehension, and arithmetic. Candidates will not be
required to take any other examination. The
written examination will be held in the Catskills. The
pass mark is 25 per cent. (Friday, January 21.)

Candidates who are able to obtain good scores without
using the "Y" plan will receive a free
36-page guidebook showing jobs, salaries, re-
quirements, sample tests. WRITE:
Monticello, N. Y.

Candidates for file clerk will be
examined on typing. Candidates will be
required to perform the tasks of a file clerk.
They will be
required to type
on the day of the
written test, indicate they would
perform the work on the
same time and at the
same rates, and indicate they
would
perform the same work as
desk clerks. All candidates will
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data checking test before being
appointed.

The application form is
due by the date determined by
the Civil Service Department: Room
330, at 270 Broadway, Manhattan;
Room 212, State Office Building,
Buffalo; and Room 600, at 165 Main Street, Rochester.

Tuesday, January 11, 1955
Page Thirty

Applying for State Clerical Jobs?
First News of Requirements, Pass Mark

SAMUEL BROOKS says:

12 Suspended
For Political Activities

WASHINGTON, Jan. 10 — The U. S. Civil Service Commission
found that 12 employees and former employees of the
Post Office Department, in Washington, D. C., had
been suspended for their political activities. The
Commission charged them with violating the Hatch Act and has
imposed suspensions ranging from 90 days to six months.

Eleven others were exonerated.

Included among the 12 were three
holding supervisory jobs. They are
William D. Streeter, assistant
mail superintendent; John P.
Lown, assistant mail superintendent;
and David H. Moore, former
commissary, all to a political
dinner. Mr. Attridge was assigned
to another duty.

Candidates must be U. S. citi-
zens and residents of the locality
they are employed. Only those candidates will be
considered who are employed by a fire district may at
the same time continue his mem-
bership in a political party. Refer-
ted to the Department by
Combination Business School, 129 West

Automatic Firemen Better Not Be
A Volunteer One. Too
to serve committeemen while holding part-time
employment. They are suspended for 90 days. They are John P.
Lown, assistant mail superintendent; Casey.
R. Carr, Andrew Carruthers, and Louis Maxmill and Charles Petrie-
la, all suspended.

If an ineligible employee is allowed to
work in any position with the State, he will be
removed from his job and will be barred from
future employment.

Applicant for fireman, Nicholas Del
Cost, was charged with having previous Federal
employment.

Applicant for clerk. Louis Mazzola
and Charles Pecora, were charged with having
previous Federal employment.

Applicants whose religious belief is a factor in their
eligibility must submit written statements to the
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Candidates who are able to obtain good scores without
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Candidates must be U. S. citi-
zens and residents of the locality
they are employed. Only those candidates will be
considered who are employed by a fire district may at
the same time continue his mem-
bership in a political party. Refer-
ted to the Department by
Combination Business School, 129 West

Automatic Firemen Better Not Be
A Volunteer One. Too

WASHINGTON, Jan. 10 — It is doubt-
ful whether a paid fireman em-
ployed by a fire district may at
the same time continue his mem-
bership in a political party. Refer-
ted to the Department by
Combination Business School, 129 West

Automatic Firemen Better Not Be
A Volunteer One. Too
Sick Pay Isn't Taxable
Under New Income Tax Law

Sick pay is not taxable to a certain extent under the new U.S. income tax law, and the benefits may continue to be paid, for example, during the first seven days of illness. Sick pay was continued is excluded from gross income, and the employee may exclude from gross income up to $500 worth of sick pay received for those days. However, the employee may be audited by the Internal Revenue Service for whatever amounts are not contributory; under any circumstances.

The What The Report Says

A recent report stated that "in the case of a period during which the employee is absent from work on account of sickness, the contributions which the employee is held to make are those which are regularly required under the plan for at least one day during that period end the first or seventh day of absence from work on account of sickness, he is considered to have made the contributions which are paid, and is discharged from any liability for additional contributions."

Best Assessors to Be 'Certified' Ones

The National Association of Assessors Officers has announced a program of recognizing ability within the assessing profession by certifying public accountants.

The certification will be like that used in designating Public Accountants.

Eligibles

CITY AND COUNTY OF

SYRACUSE, Jan. 19 - a special "Bonus" was awarded to the new members for Ondonga chapter, CSEA, in the January and February membership drive. The chapter met the 1953 challenge for every five recruits brought in by a present member.

The new members are Ronald Hill, Donald Frothingham, and Edwina G. Reasor.

The names of the new members who have been added to the rolls of New York State are: Prime, Minnie; Shotter, Eva; Wolcott, Ralph; and Riddell, Lee.


A new member has been received in Ondonga chapter, CSEA, recently.

The meeting was held at the home of Mrs. H. B. Abbot, 634 East 18th Street.

The meeting was held on Saturday, January 19.

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The meeting was held on Saturday, January 19.

Hearing On

Pay Appeals

(Continued from Page 3)

Public Works

Junior civil engineer. (3)

Senior engineering aide. (4)

Lists State

Issued in December

ALBANY, Jan. 19 - Twenty-five states have issued their state employment service lists with a total of 230 names, were established during the month of December. The lists have been made available to employers and job seekers in the appropriate State departments for the benefit of the unemployed.

The lists, and number of eligibles:

OPEN-COMPETITIVE

Assistantsecretary interpreter. (1). Associate assistant secretary.

County Alcohol Beverage Control Board.

Assistant secretary. (1)

of

22

22
Job Opportunities Offered by NYC

Here is a listing or ARCO courses for pending examinations. Inquire about other courses.

<table>
<thead>
<tr>
<th>Administrative Assistant</th>
<th>$2.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accountant &amp; Auditor</td>
<td>$2.50</td>
</tr>
<tr>
<td>Auto Mechanic</td>
<td>$2.75</td>
</tr>
<tr>
<td>Band Leader</td>
<td>$2.50</td>
</tr>
<tr>
<td>Barber</td>
<td>$2.50</td>
</tr>
<tr>
<td>Beaten</td>
<td>$2.50</td>
</tr>
<tr>
<td>Bookkeeper</td>
<td>$2.50</td>
</tr>
<tr>
<td>Chiropractor</td>
<td>$2.50</td>
</tr>
<tr>
<td>Civil Engineer</td>
<td>$2.50</td>
</tr>
<tr>
<td>Civil Service Handbook</td>
<td>$2.50</td>
</tr>
<tr>
<td>Claims Examiner (Union)</td>
<td>$4.00</td>
</tr>
<tr>
<td>Clerical Assistant</td>
<td>$4.00</td>
</tr>
<tr>
<td>Clerk, Gr. 1-5</td>
<td>$4.00</td>
</tr>
<tr>
<td>Clerk, Gr. 2</td>
<td>$4.00</td>
</tr>
<tr>
<td>Clerk, Gr. 5</td>
<td>$4.00</td>
</tr>
<tr>
<td>Coroner</td>
<td>$4.00</td>
</tr>
<tr>
<td>Correction Officer U.S.</td>
<td>$4.00</td>
</tr>
<tr>
<td>Court Attendant</td>
<td>$4.00</td>
</tr>
<tr>
<td>Deputy U.S. Marshal</td>
<td>$4.00</td>
</tr>
<tr>
<td>Electrician</td>
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New Exam For Social Investigator

A new social investigator, grade 4, is needed for work with the NYC Department of Social Services. The department is expected to increase its work in this field.

The employment list for social investigators has been held up pending completion of an investigation of the social investigator's group. The investigation has been conducted by the Department of Health and will be completed in the near future.

The new social investigator will be responsible for the investigation of cases of neglect or abuse of children, the study of family history, and the examination of the psychological and social conditions of the family. The social investigator will also be responsible for the preparation of reports and the presentation of cases to the court.

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The position is open to persons who have completed a bachelor's degree from an accredited institution and have had at least five years of acceptable experience in social work. The salary is $3,000 per year.

Applicants must submit a detailed resume, including educational and professional background, and a letter of recommendation from a supervisor or employer. Applications must be received by the Department of Social Services no later than November 15.
Haverstraw Supports New Time-Off Policy

Haverstraw, Jan. 10—The Haverstraw chapter of the American Legion has adopted a new time-off policy for employees who are members of the Legion. The policy is designed to provide additional paid time off for members who may require it for Legion activities.

Keep Afloat in Tough Times

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